

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Regd.

} 1915.

Enclosures

Spare copies

G.O. No. 55, 19th January 1915. ✓

Government Museum.

Sanctioning the grant of personal allowances to the existing three attendants in the Conne-mara Public Library and the three keepers in the Marine Aquarium who are adversely affected by the abolition of grain compensation allowance.

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GOVERNMENT OF MADRAS.
EDUCATIONAL DEPARTMENT.

READ—the following papers:—

I

G.O. No. 1176, Educational, dated the 15th October 1914.

ABSTRACT.—Passing orders on the proposals of the Superintendent, Government Museum, for the revision of the salaries of the low-paid establishments under his control with a view to abolish the grain compensation allowances drawn by them.

II

Letter—from J. R. HENDERSON, Esq., M.B., C.M., F.L.S., Superintendent, Government Museum.

To—the Secretary to Government, Educational Department (through the Accountant-General).

Dated—Madras, the 24th October 1914.

No.—796.

With reference to G.O. No. 1176, Educational, dated 15th instant, sanctioning, with effect from the 1st instant, my proposals for the revision of the salaries of the low-paid establishments under my control with a view to abolish the grain compensation allowance, I have the honour to request the further orders of Government as to the initial pay in the revised scale to be fixed in the case of the three attendants in the Connemara Public Library and the three keepers in the Marine Aquarium. A statement is enclosed showing the names of the several officers concerned, the stages which they have reached on the old scale, and the initial pay on the new scale admissible to them under article 158 of the Civil Service Regulations. As the adoption of these initial rates of pay would entail loss to the officers concerned as compared with their present emoluments, I have carefully considered the question of the stages in the new scale on which they should be started, and beg to recommend for the favourable consideration of Government the figures entered in the penultimate column of the statement. I have accordingly the honour to request that Government will be pleased to sanction the adoption of these initial rates of pay under the last ruling on page 35 of the "Madras Supplement to the Civil Service Regulations," and to favour me with their early orders.

2. As the revised scale has come into force with effect from the 1st instant, the first increments of the officers concerned will accrue on the 1st October 1915.

ENCLOSURE.

Name of officer.	Designation of post.	Old scale.				Revised scale.			Remarks.
		Pay of appointment.	Stage reached.	Date of reaching the present stage.	Compensation hitherto drawn.	Total amount drawn.	Pay of appointment.	Stage admissible under article 158 of the Civil Service Regulations.	
1	2	3	4	5	6	7	8	9	10
<i>Connemara Public Library.</i>									
S. R. Narasimbachari ..	1st attendant ..	Rs. 25- $\frac{1}{2}$ -30	26	8-6-14	3	29	Rs. 28- $\frac{1}{2}$ -33	28	Rs. 29
S. Shadagopal Nayudu ..	2nd ..	15- $\frac{1}{2}$ -20	18 $\frac{1}{2}$	1-10-13	3	21 $\frac{1}{2}$	18- $\frac{1}{2}$ -23	18 $\frac{1}{2}$	22
P. S. Govindarajulu Nayudu ..	3rd ..	12- $\frac{1}{2}$ -15	14	1-5-14	1 $\frac{1}{2}$	15 $\frac{1}{2}$	14- $\frac{1}{2}$ -17	14	15 $\frac{1}{2}$
<i>Marine Aquarium.</i>									
M. Parasurama Mudaliyar ..	Head keeper ..	18-2-30	24	1-1-14	3	27	21-2-33	23 + 1 personal allowance.	29
T. Adikalanadha Pillai ..	2nd keeper ..	14- $\frac{1}{2}$ -17	15 $\frac{1}{2}$	1-2-14	1 $\frac{1}{2}$	17	16- $\frac{1}{2}$ -20	16	17 $\frac{1}{2}$
P. Thangavelu Mudaliyar ..	3rd keeper ..	10- $\frac{1}{2}$ -13	11 $\frac{1}{2}$	1-2-14	1 $\frac{1}{2}$	13	12- $\frac{1}{2}$ -15	12	13 $\frac{1}{2}$

Reached Rs. 25-8-0 on 1st March 1913; was on leave without allowances from 30th October 1913 to 6th February 1914. Has been employed as an acting clerk in the Public Works Department (Irrigation Branch) since 6th February 1914. Would have risen to Rs. 19 under the old scale on 1st October 1914. Would rise to Rs. 14-8-0 under the old scale on 1st May 1915.

Would rise to Rs. 26 under the old scale on 1st January 1916. Would rise to Rs. 16 under the old scale on 1st February 1915. Would rise to Rs. 12 under the old scale on 1st February 1915.

Endt. No. Try. P.A. 18338, dated 27th November 1914.

Forwarded.

2. There is no audit objection to the proposal of the Superintendent, Government Museum, being sanctioned by Government.

3. The Superintendent has not submitted the re-appropriation called for in paragraph 4 of the G.O. No. 1176, Educational, dated 15th October 1914.

K. L. DATTA,
Accountant-General.

To the Secretary to Government, Educational Department.

III

Letter—from J. R. HENDERSON, Esq., M.B., C.M., F.L.S., Superintendent, Government Museum.

To—the Secretary to Government, Educational Department.

Dated—Madras, the 6th January 1915.

No.—960.

Referring to G.O. No. 1176, Educational, dated the 15th October last, I have the honour to request that Government will be pleased to favour me with early orders on my letter No. 796, dated the 24th *idem*, regarding the initial pay in the revised scale to be fixed for the three attendants in the Connemara Public Library and the three keepers in the Marine Aquarium. As the revised scale came into force from the 1st October last, from which date grain compensation allowance was discontinued, the six officers in question have been, pending the orders of Government, drawing since that date only the minimum pay in the revised scale or the pay of which they were actually in receipt prior to its introduction.

Order—No. 55, Educational, dated the 19th January 1915.

The Government sanction, with effect from the 1st October 1914, the grant of personal allowances equivalent to the amount of loss sustained in each case by the withdrawal of grain compensation allowance, to the existing three attendants in the Connemara Public Library and the three keepers in the Marine Aquarium, who are adversely affected by the introduction of the revised scale of pay sanctioned in G.O. No. 1176, Educational, dated the 15th October 1914. Such personal allowances will not count for leave allowances or for pension and will be extinguished in due course under article 61 of the Civil Service Regulations.

(True Extract.)

P. RAJAGOPALA ACHARIYAR,
Secretary to Government.

To the Superintendent, Government Museum.
" Financial Department.
" Accountant-General (through Financial).

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O. No. 55, EDUCATIONAL, DATED THE 19TH JANUARY 1915.

[SUBJECT.—Initial pay of certain employes in the Connemara Public Library and the Marine Aquarium.]

From the Superintendent, Government Museum, dated the 24th October 1914,
No. 796.

In G.O. No. 1176, Educational, dated the 15th October 1914, the Government sanctioned the proposals of the Superintendent, Government Museum, for the revision of the salaries of the low-paid establishments under his control with a view to abolish the grain compensation allowances drawn by them. The Superintendent now brings to notice that the Government Order has operated adversely in the case of the three attendants in the Connemara Public Library and the three keepers in the Marine Aquarium and recommends that the incumbents of the appointments may be allowed to start on higher scale of pay of their respective grades, as shown in the last column of the following statement than the pay admissible to them under article 158 of the Civil Service Regulations:—

Employés affected.	Old scale of pay.	Stage reached in the old scale.	Total amount now drawn.	Revised scale sanctioned in G.O. No. 1176, Educational, dated the 15th October 1914.	Stage admissible under article 158, Civil Service Regulations.	Initial pay recommended by Superintendent, Government Museum.
1	2	3	4	5	6	7
<i>Connemara Library.</i>						
1. First attendant ..	Rs. 25- $\frac{1}{2}$ -30	26 + 3 grain compensation allowance.	29	28- $\frac{1}{2}$ -33	28	29
2. Second attendant ..	15- $\frac{1}{2}$ -20	18 $\frac{1}{2}$ + 3 grain compensation allowance.	21 $\frac{1}{2}$	18- $\frac{1}{2}$ -23	18 $\frac{1}{2}$	22
3. Third attendant ..	12- $\frac{1}{2}$ -15	14 + 1 $\frac{1}{2}$ grain compensation allowance.	15 $\frac{1}{2}$	14- $\frac{1}{2}$ -17	14	15 $\frac{1}{2}$
<i>Marine Aquarium.</i>						
4. Head keeper ..	18-2-30	21 + 3 grain compensation allowance.	27	21-2-33	23 + 1 personal allowance.	29
5. Second keeper ..	14- $\frac{1}{2}$ -17	16 $\frac{1}{2}$ + 1 $\frac{1}{2}$ grain compensation allowance.	17	16- $\frac{1}{2}$ -20	16	17 $\frac{1}{2}$
6. Third keeper ..	10- $\frac{1}{2}$ -13	11 $\frac{1}{2}$ + 1 $\frac{1}{2}$ grain compensation allowance.	13	12- $\frac{1}{2}$ -15	12	13 $\frac{1}{2}$

2. The Superintendent's present proposal is in effect to grant these employés increments in the new scale in advance of the due date, as the initial pay admissible is less than the total emoluments at present drawn by them. It would perhaps be more appropriate to grant them personal allowances equal to the loss sustained. But, under the last ruling on page 35 of the Madras Supplement to the Civil Service Regulations, it is open to the Government to fix the initial pay of the employés in question at whatever amount it is considered proper. The initial pay recommended in the case of Nos. 1 and 3 seems proper, as also that for No. 2, since he would have drawn Rs. 22 including grain compensation allowance from the 1st October 1914. As regards Nos. 4, 5 and 6 the pay recommended is higher than the amount they would have drawn under the old scale and it seems sufficient if their pay is fixed at Rs. 27, Rs. 17 and Rs. 13 respectively, as shown in column 4. Submitted that the file may be forwarded u.o. to Financial for remarks.

T. KRISHNASWAMI AYYAR—17-12-14.

P. RAJAGOPALA ACHARIYAR—18-12-14.

To the Financial Department.

FINANCIAL DEPARTMENT.

It is submitted that the practice usually followed, in cases similar to the present, has been to grant a *personal allowance* to such of the men as suffer an immediate loss in their total emoluments. For instance, please see the case of—

(1) Seven counters in the office of the Superintendent of stamps and stationery whose pay was raised from Rs. 8— $\frac{1}{2}$ —10 $\frac{1}{2}$ to Rs. 10— $\frac{1}{2}$ —12 $\frac{1}{2}$ each (paragraph 4 of Financial office-note on page 2 of notes to G.O. No. 717, Financial, dated 5th October 1914).

(2) Two clerks on Rs. 20—1—25 in the office of the Senior Inspector of Steam Boilers and Prime Movers (paragraph 3 of Financial department notes on page 3 of notes to G.O. No. 1438 W., dated 20th July 1914).

(3) One clerk on Rs. 25--1--35 in the office of the Sanitary Engineer (paragraph 3 of Public Works department notes on page 2 of notes to G.O. No. 1439 W., dated 20th July 1914).

The case of the three attendants in the Connemara Public Library and of the three keepers in the Marine Aquarium was specifically considered in Financial note to G.O. No. 1176, Educational, dated 15th October 1914. It was decided that following the usual practice referred to in Paragraph 5 of Financial office-note on page 5 of notes to G.O. No. 1176, Educational, dated 15th October 1914.

M not count for leave allowances or for pension and which will be extinguished in due course under article 61, Civil Service Regulations, should be granted to the men who will be adversely affected. A sentence to this effect with reference to

Paragraph 2 (a) of G.O. No. 1176, Educational, dated 15th October 1944.

No. 1176, Educational, dated 15th October 1914, which apparently accounts for the reference now made by the Superintendent, Government Museum. Submitted that the Educational department may now be requested to issue orders according to the decision already arrived at, viz., that at M above.

K.A.M.—6-1-15.

C. P. KRISHNA AYYAR.—6-1-15.

Yes. This will have the effect of protecting present incumbents from loss, which is all that is necessary and all that has been allowed in other cases, and no case has been put forward for special treatment.

B. L. A. LAVILLE—10-1-15.

Agreed. Personal allowances exactly equivalent to the sum lost in each case should be granted with effect from the introduction of the new rates. The allowances will be reduced in the ordinary way.

A. BUTTERWORTH—13-1-15.

To the Educational Department.

EDUCATIONAL DEPARTMENT

A draft order is submitted for approval.

K.R.—16-1-15.

T. KRISHNASWAMI AYYAR—16-1-15.

Issue.

P. RAJAGOPALA ACHARIYAR—18-1-15.

[G.O. No. 55, Educational, dated the 19th January 1915.]

READ AGAIN G.O. No. 1176 80, dated the 15. 10. 1914.

191 .

READ ALSO:-

C. No. 3719 28/14 From the S. G. M, No. 796, dated Re 24. 10. 1914

59 Oct/15 Do 960 the 6. 1. 1915

ORDER.

P

No. 55, dated 8.1. 1915

with effect from the 1st.
October 1914, The Government sanctioned
the grant of personal allowances
equivalent to the amount of loss
sustained in each case by the
withdrawal of grain compensation
allowance, to the ^{existing} three attendants
in the Connemara Public Library
and the three Keepers in the Marine
Aquarium, who are adversely
affected by the introduction of
the ^{revised scale of pay} ~~revised scale of pay~~ sanctioned in
G.O. no. 1176 Ed, dated the 15th.
October 1914.)

to be drawn in his separate
~~compendium~~ will
 not count for leave allowances
 or for pension and will be ex-
 tinguished in due course
 under article 61 of the C.S.R.

$\frac{246}{16.1.15}$
 $\frac{246}{16.1.15}$

To the S. C. H. — 15
 .. Financial Dept.
 .. A. G. through Financial,
 10

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29/10

Kay

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Denton Stamen
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SPECIAL INSTRUCTIONS.

Government Museum
Sanctioning the grant of personal allowance to the existing three attendants in the Connemara Public Library and the three Keepers in the Marine Aquarium who are adversely affected by the abolition of Grain Compensation Allowance.

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