

22/9/13 RH

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G.O. (19/3) Department.

My SERIES.

G.O., No. 939

DATED 13 10 29/13

DESPATCHED

[Despatch Abstract.]

Exemption extending the — from the
examination rules, granted to Mr. Raghavaya
in G.O. no 64 201 dated 25 Jan 1904, so as to admit
of his appointment being kept in the lower division
of the service in the R.O. until a special measure
constituted.

EDUCATIONAL DEPARTMENT.

C. 287089 ✓

Received 25 SEP 1913, Registered 25.9.1903.



Subject.

Requesting Government to exempt Raghava Aiyar Clerk, Sub Collector's Office, from the operation of Public Service Notification as regards Educational qualifications.

ENCLOSURES.

No.

Spare copies

Dis. No. 3366/D/1913.

Station S. a. i. d. a. p. e. t. , Dated the 17th September 1903.

From (Name) R. A. Graham Esquire, I. C. S.,

(Designation) Collector of Chingleput.

To the Secretary to the Government of Madras,
Educational Department

Sir,

At the instance of the Sub Collector I have the honor to request that Government may be pleased to exempt one M. Raghava Aiyar from the operation of the Public Service Notification as regards the qualifications required of candidates for superior posts in Government service.

Mr. Walsh puts the case strongly, not as one in which exemption has to be obtained for an unpassed candidate - because of the difficulty of obtaining passed men, but as one in which it is to the interest of the public service to employ a particular individual in a post or posts for which he is not qualified under the examination rules. I feel it would be unfair to paraphrase or condense his representation and therefore enclose a copy of it in full.

It appears to me that, if ever a case could arise in which it was desirable deliberately to depart from the - rules

rules, the present is a case of that nature.

I have the honour to be,
Sir,

Your most obedient servant,

Chingleput
ng B
for Collector.

DESPATCH

22 SEP 1913

Tpd. T.R.B.

Exd. *H*

Copy of report No. Dis.952/D/1913, from the Sub Collector of --
Chingleput, to the Collector of Chingleput, dated 31st May 1913.

M. Ragava Aiyar, 5th Clerk of my Office on Rs.20, has passed only the late Lower Secondary Examination (First Class) and is thus an unpassed candidate for purposes of the Public Service Notification. After serving for about 2 years in the Taluk Office, he joined this Office in 1899 as an Attendar on Rs. 8 and was promoted to the post of a Process Amin on Rs. 12 in 1902. Although he was then holding a very humble position, the records show that he was practically doing the work of the Magisterial clerk, as the then holder of the office was subject to chronic asthma. Mr. Young said "He is quick and painstaking and deserves promotion" and added that "he would have sent him out as a clerk on Rs. 15 but he was too useful in this office and could not be spared." Mr. Dutt found him "very painstaking in his work." Mr. Braidwood strongly recommended him for a place in the District Board. Under the existing rules, unpassed candidates can be given appointments up to Rs.20. But, in those days, they could not be given even a place on Rs. 15. So, in December 1903, Mr. Roberts, in his turn, appreciating the work of this man, endorsed the opinion of the three Divisional Officers, above referred to and recommended him for exemption from the examination rules in view to his being given a place on Rs.15. In doing so, he observed that he writes an exceptional-ly good hand and possesses fair knowledge of English quite sufficient for an ordinary clerk. Mr. Dance supported the recommendation and the Government in G.O. No.64, dated 25-1-1904, communicated with your office, Dis.No.102 R of 1904, dated 3-2-1904, exempted him from the Upper Secondary Examination for promotion to the post of a clerk on Rs. 15 per mensem.

2. The clerk was working in the Taluk Offices of Chingleput and Conjeevaram from 1904 to 1912. During that period, he was in charge of almost all the important branches of work and was uniformly highly spoken of by the Tahsildars under whom he worked. In 1906, the Tahsildar of Chingleput wrote "The applicant is intelligent and works very satisfactorily! His drafts are in no way inferior to those put up by Matriculates. He bears a good character and deserves encouragement."

Another Tahsildar of the same Taluk observed that "he is one of

-2- 4

very few "intelligent clerks in this Taluk" and that his permanent retention in the office "will considerably add to the good results of the Taluk work." In the year 1908, the Tahsildar of Conjeevaram, in which Taluk the clerk was then serving, wrote as follows. I -- quote him in full, because I heartily endorse, from my experience, the opinion therein expressed. "Apart from the question of the interpretation of the G.O., the petitioner, by virtue of his own merits earned golden opinions from every one of his official superiors without exception during the past 11 years and this alone ought to help him in securing his reward, if good work and good character in the Public Service, especially in the Taluk staff of the Revenue Department, should be rewarded. He is one of the best clerks in the District and merits promotion to higher grades quite as much as any other good clerk. If such merit and good character as the petitioner -- possesses is buried in obscurity, then, it will, I am afraid, have the demoralising influence of destroying all incentive to good work."

In 1912, the then Tahsildar of that Taluk observed that he "is an excellent clerk quite competent to hold the post of the Head clerk of a Taluk Office." As a matter of fact, this man had been specially exempted and placed in charge of Head Clerk's work for sometime. Mr. Jackson, in his N Dis No. 2547 Sub of 1912, dated 12-8-1912, observed "he is one of the good clerks and invariably does the work of more highly paid men. I am just taking him into my office" and concurred with the opinion of the Tahsildar that the G.O. originally exempting him did not bar his promotion to higher posts. But, Mr. Todhunter, in his Dis. No. 3237 D of 1912, dated 6-9-1912 stated that the "only ground on which Government will sanction exemption of unpassed men is that passed men are not available for the post &c."

3. Mr. Jackson, as observed above took the clerk in this office in August 1912. He has ever since been attending to Magisterial work. Mr. Stewart was pleased with his work and wanted to move again on his behalf. Personally, I am quite satisfied with him and consider that he is competent to do any work - Revenue and Magisterial - much better than the ordinary run of clerks. I propose to put him in charge of the 3rd clerk's work of my office at the next vacancy. The special exemption of 1904 granted in recognition of his good work is of no use to him now since, owing to change of rules, he is on a par with other

-3- 5

other unpassed men who can be given Rs.20 places. It is rare to find a man holding such high testimonials from a number of civilian Divisional Officers-more than six- and Tahsildars. The Tahsildars and Deputy Tahsildars constantly apply to me for his service. This is not a case in which passed men are not available for the post sought to be given, but is one of reward for merit and good character which, deserve recognition. Had the concluding portion of the G.O., viz., "for promotion to the post of a clerk on Rs.15" been omitted, the clerk would be eligible for promotion to a place not exceeding Rs.35. I, therefore, venture to request that you will be pleased to recommend to Government either to omit the concluding portion of the G.O. or to alter the G.O. as follows:-

"M. Ragava Aiyar is permanently exempted from the examination - rules for promotion to the post of a clerk not exceeding Rs. 35. per mensem.

True Copy.

Ch. H. H.
for Collector.

Tpd. T.R.B.

Exd. *H*

C. No. 2870 From the Collr of Chingleput No 3366/13 dated 17.9.1913

SUBJECT.

Permanent exemption of M. Raghava
Aiyar from the provisions of art. 1
of the Public Service Notification
for employment on pay not exceeding
Rs 35 per mensem.

The remarks of the Revenue Department
may be obtained as in the first instance.

SK
2.10.13. CR
2.10.13

Colr 2870-1

9.10.13 Dp 2/10

Rev. no.

2.10.13

Revenue Dept.

To by Secy

It is for orders whether the application for
exemption may be supported in Revenue in the circumstances
stated by Messrs Walsh and Graham. Raghava Aiyar
may perhaps be exempted for employment as clerk on
pay not exceeding Rs 30 p.m.

KRu
7.10.13.

I need say any part in the lower
division as at present constituted.

Edul. no.

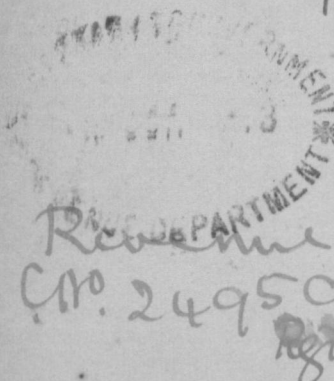
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@ vide Govt. 682/11
11.3.11

Ap 7/10

SK
10/10



Revenue
C. No. 24950
10/3/10

Rev. no. 24950/13
9.10.13

Educational Department

A draft order is submitted for approval

SK 10/10/13 CR 11.10.13

appo 11/10/13

Reserve Staff.

to be left

It is for order whether the application for

Reserve Staff may be supported in Reserve. In the circumstances noted by the Reserve Staff and the Reserve Staff may be supported in Reserve. In the circumstances noted by the Reserve Staff and the Reserve Staff may be supported in Reserve.

which is a part of the Reserve Staff and the Reserve Staff may be supported in Reserve.

10/10/13

READ AGAIN G.O., No.

READ AGAIN G.O., No. 64 Esl, dated 28 1907
 " " " " , " 19

READ ALSO :—

C. No. 2870,

READ ALSO:-
C. No. 2870, From the Collr of Bhimgapur No. 3360 dated 17-9-1913

19

" " " " , " "

ORDER.

No. 093920, dated

13-10 - 1913.

Zuni

The exemption from the examination rules granted to M. Raghavayyar in G.O. No. 64 Educational, dated 25th January 1904, will be extended so as to admit of his appointment to any post in the lower division of the service in the Revenue Dept., as at present constituted.

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NS 11/10

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\$ The bells of Chingleput.

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 When copied _____ } 19
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 When signed _____

READ AGAIN G.O., No.
 19

DATED

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT.

LETTER OF GOVERNMENT.

STATEMENT WITH RETIO.

PAPERS NOT FILLED UP, BRING MANY FOR DESPATCH
 IN ORIGINAL.

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N.B.—

- A = Copy in full.
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