

201 (19/3) Department.

Mr. SERIES.

G.O., No. 12089H

DATED 18 12 1913.

DESPATCHED

17

[Despatch Abstract.]

Govt girls' high school, Vizagapatam. Sanction  
the employment of an additional assistant.  
on Rs 150 per m. in the ——— temporarily for one year  
from 15<sup>th</sup> Jan 1914.



# PAPERS PUT UP WITH CURRENT No.

Papers of the department to which the current belongs.

| Number. | Date. | Original (= O )<br>or spare copy<br>(= S.O.) | Remarks.<br>(In this column such of the<br>papers as have been removed<br>for copying, printing,<br>etc., should be marked with<br>a cross.) | Initials of Referencer with date in<br>token of return to Reference<br>department. |
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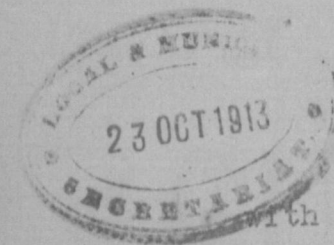
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|             |        |       |                                              |                                                                                                                                                                              |

## EDUCATIONAL DEPARTMENT.

R. F. D. - 80-7.

Received.....191 , Registered 23.10.13 191 .

Subject.



Requesting sanction of Government for the employment  
with effect from 1st November 1913 of an additional assistant  
5  
on Rs. 150---175 in the Government Girls' High School,  
2  
Vizagapatam.

### ENCLOSURES.

No. ....  
Spare copies.....

Ref on Cur No. 8309 / 13.

Station Madras, Dated the 11<sup>th</sup> October 1913.

From (Name) The Hon'ble Sir Alfred Gibbs Bourne, D.Sc.,  
F.R.S., K.C.I.E.,  
(Designation) Director of Public Instruction,

To the Secretary to the Government of Madras,  
Educational Department.  
(Through the Accountant - General).

S i r,

I have the honour to request that you will be so  
good as to obtain the sanction of Government for the employ-  
ment with effect from 1st November 1913 of an additional  
5  
assistant on Rs. 150 - - - 175 in the Government Girls' High  
2  
School, Vizagapatam.

2. As per G. O. No. 683 Educational, dated 26th July  
1912 the school opened on 3rd March last with 26 pupils in  
seven

7  
all papers  
15.11.13  
in draft order

(2)



seven classes, but the strength has since risen to 131 as per

|              | No. on<br>rolls. |   | particulars furnished on<br>the margin. The Inspec-<br>tress of Girls' Schools,<br>Northern Circle reports<br>that though there is no<br>third form at present for<br>want of pupils, the opening<br>of a fourth form recently |
|--------------|------------------|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 4th Form     | 1                | } |                                                                                                                                                                                                                                |
| 3rd Form     | ...              |   |                                                                                                                                                                                                                                |
| 2nd Form     | 9                |   |                                                                                                                                                                                                                                |
| 1st Form     | 11               |   |                                                                                                                                                                                                                                |
| 4th Class    | 8                |   |                                                                                                                                                                                                                                |
| 3rd Class    | 23               |   |                                                                                                                                                                                                                                |
| 2nd Class    | 19               |   |                                                                                                                                                                                                                                |
| 1st Class    | 21               |   |                                                                                                                                                                                                                                |
| Infant Class | 39               |   |                                                                                                                                                                                                                                |
|              | 131              |   |                                                                                                                                                                                                                                |

became inevitable as a most promising widow student presented herself for admission and as there is a prospect of another pupil joining her at a very early date. In respect of the

| Present staff.           | Rs.              |   | staff sanctioned for<br>the school, the details<br>of which are given on<br>the margin, she states<br>that besides the Head-<br>mistress, who is an<br>Anglo-Indian Woman |
|--------------------------|------------------|---|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Headmistress             | 200-10-250 ✓     | } |                                                                                                                                                                           |
| 1st Assistant            | 75- 5-100 ✓      |   |                                                                                                                                                                           |
| 2nd Assistant            | 75- 5-100 ✓      |   |                                                                                                                                                                           |
| 3rd Assistant            | 40- 2- 50 ✓      |   |                                                                                                                                                                           |
| Four Assistants (telugu) | 15- 1- 20 ✓ each |   |                                                                                                                                                                           |
| Music teacher            | 40 ✓             |   |                                                                                                                                                                           |
| Sewing Mistress          | 40 ✓             |   |                                                                                                                                                                           |
| Drawing Mistress         | 40- 4- 60 ✓      |   |                                                                                                                                                                           |
| Telugu Pandit            | 30 ✓             |   |                                                                                                                                                                           |
| Sanskrit Pandit          | 30 ✓             |   |                                                                                                                                                                           |
| Peon                     | 7 ✓              |   |                                                                                                                                                                           |
|                          | 15-1-20 ✓        |   |                                                                                                                                                                           |
|                          | 40 ✓             |   |                                                                                                                                                                           |

Graduate and who in addition to her supervision and other work does 3½ hours teaching work a day, the 1st and 3rd Assistants are Matriculates and consequently not qualified for work in the Fourth Form, that the work of the second assistant is confined principally to the lower classes, as she possesses only lower secondary qualifications and that the four Telugu Assistants are Indian Women of low attainments without much knowledge of English. The Inspectress therefore recommends the employment of a trained Mathematics graduate -- preferably an Anglo-Indian Woman -- to coach up pupils especially those of the Fourth Form in Mathematics. In view of the ultimate development of the school into a complete secondary school, I beg to support her proposal, especially as the present scale



3  
4  
H  
+ gross 58634 of staff does not compare favourably with that sanctioned for  
24-6-13 the Government Secondary Girls' School, Triplicane.

3. The extra expenditure involved by this proposal will be met during the current year by re-appropriation of funds, for which I beg to submit herewith the necessary statements. I request further that the provision on account of salary of this teacher required for the next year may be inserted in the Civil Budget Estimates for that year now under the consideration of Government.

Report

+ in file

I have the honour to be,

S i r,

Your most obedient servant,

G. S. S. S.

for Director of Public Instruction.

M. S. S.

PRW



RE-APPROPRIATION STATEMENT to accompany all applications for sanction to expenditure not provided for in the budget,  
or for additional allotments.

Educational DEPARTMENT OR OFFICE.

| Major, minor, sub and detailed heads of budget (a).                                                    | HEADS OF ESTIMATE PROPOSED TO BE INCREASED. |                                |                                                    |                                          | HEADS OF ESTIMATE PROPOSED TO BE REDUCED. |                                |                                                    |                                                      | REMARKS. |
|--------------------------------------------------------------------------------------------------------|---------------------------------------------|--------------------------------|----------------------------------------------------|------------------------------------------|-------------------------------------------|--------------------------------|----------------------------------------------------|------------------------------------------------------|----------|
|                                                                                                        | Amounts as in the sanctioned estimate.      | Actual expenditure up to date. | Probable expenditure during remainder of the year. | Amount of additional allotment required. | Amounts as in the sanctioned estimate.    | Actual expenditure up to date. | Probable expenditure during remainder of the year. | Amount available for re-appropriation.               |          |
| 1                                                                                                      | 2                                           | 3                              | 4                                                  | 5                                        | 6                                         | 7                              | 8                                                  | 9                                                    | 10       |
| 22. E. Education-Government Schools-General secondary Schools for Boys and Girls. For Girls - Salaries | Rs 14608                                    | Rs 15208                       |                                                    | 600                                      | Rs                                        | Rs                             | Rs                                                 | Rs.                                                  |          |
| 22. D. Education-Government Colleges-Professional Law College - Salaries                               |                                             |                                |                                                    |                                          | 50360                                     | 34680                          | 15680                                              | Includes Rs 14113 already proposed re-appropriation. | 4        |

(a) The same detail must be given as in the printed Civil Budget Estimate.

Dated 11.10.1913

NOTE.-If no re-appropriation is possible, the urgency and necessity for the expenditure must be fully explained.

VV

For Director of Public Instruction



NOTES  
Page 6  
OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Fort St. George, the 22 of October 1913

No. viz. 3- 13751

F o r w a r d e d.

2. One clerk on Rs. 15-1-20 sanctioned in G.O. No. 593-Educational, dated 24th June 1913, and Rs. 40/- a month sanctioned in G.O. No. 930-Educational, dated 18th October 1912, on account of free quarters or house rent allowance for members of the staff of the school have not been included in the present scale referred to in para 2 of the Director's letter. The increments in the pay of the -- Headmistress and the Assistants are biennial.

3. There is no audit objection to the proposal -- being sanctioned by Government.

4. The proposed reappropriation requires the sanction of Government in the Financial Department.

*Accountant-General*

Offg. Accountant-General.  
A.G.

To the Secretary to Government, Educational Department.

Page 4.

Enc: 4



Again G.O. No. \_\_\_\_\_, dated \_\_\_\_\_ 191 \_\_\_\_.

Current No. \_\_\_\_\_ from the \_\_\_\_\_, No. \_\_\_\_\_, dated \_\_\_\_\_ 191 \_\_\_\_.

Current No. 3201 from the D. P. 9, No. 8309, dated 11.10 1913

SUBJECT.

Employment of an additional assistant on Rs.150-  
in the Government Girls High School, Vizagapata

Pages 1-3 of 7.

The necessity for the Director's proposals is explained in his letter.

2. This school at Vizagapatam is not attached to any training institution. The only other Government Secondary School for girls which is not attached to any training institution is the School at Cannanore. The following statement shows the strength and present establishments of the two schools.

[illegible]



3. From the above statement, it is seen that there <sup>are</sup> at present eleven teachers <sup>eleven</sup> in the Cannanore School, and eight teachers, excluding special instructor for the eight classes in Vizagapatam School. It does not therefore appear that the <sup>number</sup> strength of the classes justifies <sup>the</sup> addition to the staff. The additional teacher seems therefore necessary mainly on the ground of poor educational qualifications of the incumbents of the sanctioned posts. In submitting his scheme, the Director states that the first <sup>assistant</sup> ~~assistant~~ would be of the <sup>Second</sup> Collegiate grade, i.e., one who has passed the Intermediate with corresponding training qualifications. From the current letter, it <sup>is observed</sup> ~~is observed~~ that the post is filled by a matriculate; for the second assistant's post which carries an equal salary of Rs. 75-5-100, an Eurasian, with lower secondary qualifications has been employed; while the third assistant is also reported to be a matriculate. In the Cannanore School, which has pupils in all the ~~Six~~ <sup>Six</sup> school forms, the headmistress (an European) is a B.A., L.T., the first assistant ~~is~~ an Anglo-Indian is a matriculate. The qualifications of the second assistant are not known. ~~of the third assistant~~

p. 3 of memo 6832d 26.7.12 (2)

p. 2 of memo

p. 82-20 16.3.13 (XIV)

p. 2 of memo

verified from p. 6 of List of Officers of Govt. High. 1913



of the Second College grade of  
a mistress had been secured as originally contemplated, there may not be any need for an additional assistant of Superior Educational qualifications. It may perhaps be that the original estimate was <sup>low</sup> ~~drawn~~ drawn and that the pay proposed has not been found sufficient in practice to attract qualified mistresses. If that be the case, the solution would perhaps be to raise the pay of the first assistant to secure the service of a better qualified mistress instead of adding another teacher to the staff. Problems of future development of the school may not justify an increase to the staff at present. It is therefore for consideration whether the Director of Public Instruction may be asked to state whether the course above suggested will not be feasible.

BE CA  
11-11-13 11.11.13

W. 15711

Eolus 3207-1

15.11.13

15.11.13  
Ludwig

20.11.13. Д.П. У.О. № 214 от 20.11.13.

The note above speaks of hypothetical future developments and I am bound to admit that the future development of the school is <sup>some doubt</sup> in some doubt. It <sup>was</sup> ~~is~~ stated however with full consciousness that its development would be <sup>uphill</sup> uphill work and with the intention of affording to the Northern an exceptional opportunity for higher female education. This was emphasized <sup>by</sup> by self-education.



+ 11 including the  
headmistress, & excluding  
the parent or member  
kg

8000 58654 (H)  
21-6-13

|                            |     |      |       |
|----------------------------|-----|------|-------|
| Headmistress<br>(Supr)     | 250 | - 10 | - 300 |
| 1st Asst<br>(Headmistress) | 150 | - 5  | - 175 |
| 2nd Asst<br>(1st Asst)     | 100 | - 5  | - 125 |
| 3rd Asst<br>(2nd Asst)     | 75  | - 5  | - 100 |

+ Sanctioned in  
8000 10964 A  
25-11-13

10  
in addressing Government on the <sup>starting</sup> starting of the  
School. The Inspector thinks that the provision of  
a strong staff would <sup>do</sup> much to encourage parents  
to send their girls to school and it is quite a question  
whether by trying to get on with a makeshift staff  
we are not hindering the school's development.  
The comparison with the Cannanore School is not  
quite <sup>accurately</sup> made. The <sup>parent</sup> parent is that school  
should be excluded from the number of teachers  
making 10 instead of 11 and it has 11 classes.  
It may be anticipated that the Inspectors in the  
Southern Circle will ask for an increase of staff  
there also. A better comparison would be with  
the new Tupperine high school staff. This was  
sanctioned later than the Vijayabatom one and  
~~also~~ on a scale that experience has shown  
necessary to <sup>attract</sup> attract qualified Anglo-Indian  
teachers. This school has only the three lower forms  
and the higher staff is as in the margin. This  
suggests that the scale for Vijayabatom has been fixed  
too low and Mr. Menon's success in getting well  
qualified teachers on Rs 75-100 confirms it.  
In my R.O. No 7603/13 of 25.12.13 I  
have asked that the headmistress of three  
girls schools may be paid at Rs 90 because it  
was found impossible to get a clerk for them  
Anglo-Indian secured any teachers on Rs 75.  
Rs 75-100 is of course better pay than the Rs



11 10 5

These women think little of increments or  
pension - ~~but~~ I am sure that an Anglo Indian  
T.A. would not want one Rs 75. If then a  
teacher above the standard of matriculation is wanted  
at Kij the pay must be liberal.

As regards the necessity - there is in the first place  
the prospect of <sup>upward</sup> expansion and in the second the  
fact that the headmaster has too much teaching  
work to do that he has not time for adequate  
supervision.

M  
If the suggestion to raise the pay of the first  
assistant so as to secure a better qualified  
teacher were adopted the inspection would at  
once demand the addition of a post for a  
qualified secondary teacher. The four teachers  
on 15-1-20 know no English and a good  
deal of English teaching has to be done even  
from the lowest class, consequently the <sup>2</sup> H.  
could not do without one of the Anglo Indian  
teachers now employed. What one wants is  
an additional Anglo Indian teacher and in  
view of the mathematics wants for the form  
a more highly qualified one than <sup>any</sup> ~~any~~ <sup>an assistant</sup> in the  
School now.

Since however the necessity for the appointment  
does depend somewhat on future developments  
I think it might be made at the outset merely  
temporary for a year from <sup>Jan 15</sup> Jan 15 to next 15.

Jan 20. 11. 13.



Edl Dept

Submitted that in the circumstances explained by the D.P. I an additional assistant on Rs 150 per mensem may be sanctioned temporarily for one year from 15<sup>th</sup> January 1914.

2. With these remarks the file may go to the Financial Dept. A draft order is placed below

12  
22.11.13  
7.11.  
29.11.13

Yes. The school is a most exceptional one, of which great things are hoped, & the only institution of its kind north of Madras.

I think it ought to be given the best possible start. If it after all disappoints expectations, this extra mistress can be abolished.

11/12

Forl. no.



Desp 7/12  
1-12

Edl no 3207-1  
2.12.13

CURRENT NO.  
7965  
FINANCIAL

Regd 2.12.13  
go  
recd

P.T.O.



Financial Dept

For the Asst. Secy.

- The following statement shows
- (1) the existing teaching staff of the Govt. (Secondary) girls' school Visapapatam; and
  - (2) the Temporary addition now proposed:—

| Existing Scale                           | Qualification of the present teachers. | Addition now proposed by Educational.                                | Qualification of the proposed teacher. |
|------------------------------------------|----------------------------------------|----------------------------------------------------------------------|----------------------------------------|
| 1 Headmistress<br>(200-10-250)           | Graduate                               | An additional assistant on Rs 150 per mensem for 1 year from 15-1-13 | Mathe-<br>matics<br>Graduate<br>L.T.   |
| 1st Asst. (75-5-100)                     | Matric                                 |                                                                      |                                        |
| 2nd Asst. (75-5-100)                     | Lower Sec.                             |                                                                      |                                        |
| 3rd Asst. (40-2-50)                      | Matric                                 |                                                                      |                                        |
| 4 Other Asst. (15-1-20)                  | Int.                                   |                                                                      |                                        |
| (excluding Pandits, Music Teachers etc.) |                                        |                                                                      |                                        |

2. Necessity for an additional teacher. From the remarks made by the Director of Public Instruction in his letter, it would appear that the necessity for an additional teacher could be avoided if the 1st and

① Vide page 3 of  
to. 683 dt. 26-7-12. Z  
x page 1-3 dt. + draft order.

pages 1-3 dt.

cf. portion R, page 2 dt.



cf. portion R  
page 2 CF.

X

vide page 3 of 68351 2  
26-7-12

Portion R on page 2 CF.

portion M on page 5 ante

Edl. Secy's note  
page 6 ante.

page 2 CF.

[Compiled from the list of officers  
in the Edl. Dept. compiled  
upto 1-1-1913]

Assistants were qualified for work in the IV<sup>th</sup> Form. In submitting proposals for the Staff of the school in 1912, the D.E.D. suggested that the 1<sup>st</sup> Asst. would be of the 2<sup>nd</sup> collegiate grade, but the post has actually been filled up only by a matri-  
culate.

3. Mr. J. H. Stone, however, has since remarked that the employment of an additional teacher is, in any case, necessary, and the Educational Dept. support the proposal. Submitted that in the circumstances, the necessity for an additional teacher may be accepted in financial.

4. Pay of the additional teacher. The new teacher is to be a trained mathematics graduate - preferably an Anglo-Indian woman, and hence a starting pay of Rs 150 is stated to be necessary. The rates of pay allowed the following cases may be noted in

this connection:—

| Post.                                                                                        | Existing incumbent and qualifi.                 | Pay    |
|----------------------------------------------------------------------------------------------|-------------------------------------------------|--------|
| (1) First Asst. English Training Section, Presidency Training School for Mistresses, Madras. | Miss Ida Guntther B.A.L.T., Anglo-Indian.       | Rs 125 |
| (2) First Asst. Secondary School for girls, Prescy. Trg. School for Mistresses.              | Miss Maud C.E. Karney B.A.L.T. Anglo-Indian.    | Rs 125 |
| (3) High School Mistress, High School for Girls, Coimbatore.                                 | Miss Grace Inelda Peters B.A.L.T. Anglo-Indian. | Rs 125 |
| (4) Headmistress, Govt. Girls High School, Cannanore.                                        | Miss Eileen Schofield B.A.L.T., European.       | Rs 125 |

[Indian Christian ladies who are B.A.L.T.'s get less pay than the above].



Page 8 inter.

cf. portion X  
page 8 ante.

Reappropriation Statement  
on page 4 C.F.

Thro' Budget Section  
with reference to  
para: 5 above.

USL  
12.12.13.

CDL  
12.12.13

CA  
12.12.13

It is submitted that in view of the rates of pay allowed in these cases, a rate of pay of Rs 100 would appear to suffice in the present case, and in fixing that rate of pay, it may be directed that the rate should be allowed only to a trained graduate.

5. Provision of funds. The D.P.G has pointed out the source from which the charge during the current year can be met. As regards the charges which will fall due in the next year, submitted the the Acct.- General may be asked on receipt of a copy of the Educational dept. proceedings to work the necessary provision in the B.E. for 1914-15 under the head "22-E Education- Govt. Schools General" by manipulating the amount deducted for probable savings so as to leave the total under the minor head unaffected.

CS The idea seems to be to employ an untrained person



16

in order to attract pupils. I did  
have thought that the improve-  
ment of the staff might have  
waited till the number ~~and~~ of  
pupils called for it. But the  
circ. are said to be exceptional  
- it is certainly a pity not  
to give the school every chance.  
The proposal may be accepted -  
there is no use in having done  
the day - for one year, & be  
reconsidered in the light of  
results

VMA  
15. 12. 13

7D 981 no



Leave draft. Unre added a para  
Woy/12

Calculation 7968-1  
16-12-13







Given for copying \_\_\_\_\_  
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 Examined \_\_\_\_\_  
 Signed \_\_\_\_\_

19

IN G.O., No. \_\_\_\_\_, DATED \_\_\_\_\_

CURRENT No. \_\_\_\_\_

RELATES TO C. No. \_\_\_\_\_

OF GOVERNMENT.

A A A A A A A

OF GOVERNMENT.

MENT WITH DITTO.

NOT FILED UP, BEING MEANT FOR DESPATCH  
IN ORIGINAL.

N.B.—

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