

Ed (1913) Department.

His SERIES.

G.O., No. 1140 His Ed

DATED 2-12-13.

DESPATCHED

[Despatch Abstract.]

strengthening the inspecting agency

Approving the retention of 48 additional sub-assistant inspectors of schools sanctioned in G.O. No 881 Ed & 11. 9. 12 with the establishment for an additional year from 1-11-13 or until the introduction of the general re-organization of the inspecting establishment

PAPERS PUT UP WITH CURRENT No.

Papers of the department to which the current belongs.

Number.	Date.	Original (= O) or spare copy (= S.C.).	Remarks. (In this column such of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department.
726	14 10 11	SC		

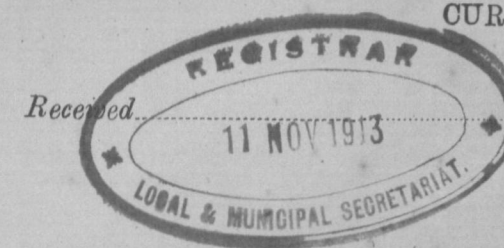
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Department.	Number.	Date.	Original (= O.) or spare copy (= S. O.)	Initials with date of (1) Referencer acknowledging returns of the paper concerned or (2) Despatcher to denote the return of the papers to the department concerned

Stock Form No. 161
10,000-4-10.

Educational LOCAL AND MUNICIPAL DEPARTMENT.

CURRENT No.



Received 191 , Registered 191

Subject.

Submitting proposals for the strengthening of the
Inspecting agency.

ENCLOSURES.

No.

Ref. on Cur. No. 5087/12, dated

Spare copies

Station Madras , Dated the 8th August 1913

From (Name) The Hon. Sir Alfred Gibbs Bourne, D.Sc.,
(Designation) F.R.S., K.C.I.E.,
Director of Public Instruction.

To The Secretary to the Government of Madras,
Educational ~~Local and Municipal~~ Department,
Sec.

With reference to G.O. No. 831 Educational, dated
11th September 1912 calling for a complete scheme for
strengthening the inspecting agency I have the honour to
state that the following additional number of officers will
be necessary to meet the requirements of the existing schools
and of the schools that are likely to be opened in the next
few years.

Inspectors of schools	12
Sub-Assistant Inspectors of schools	43
Supervisors of Elementary schools	73
Supervising headmistresses	20

2. As regards the increase in the number of Sub-
Assistants and Supervisors I anticipate that about 15,000
extra elementary schools should fairly well supply the

over and above the
48 temporary Lib. Ass.
recently sanctioned
(G.O. 831 9.12.12-13)

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3

Presidency, but that it would for the present suffice if the worst of the schools under private management were converted into Board schools with ^a liberal scale of staff and if a considerable amount of freedom were allowed in the matter of fees which might do more to increase the number of pupils at school than the opening of schools in places not already supplied with them. An addition of 43 Sub-Assistants to the present cadre will suffice, it being assumed that generally each Sub-Assistant will have 150 schools in his range. Out of these 43 Sub-Assistants, 13 are needed to meet the immediate requirements of the Presidency, some of the present ranges being beyond the capacity of the Sub-Assistants. Similarly 13 out of the 73 additional Supervisors will be required immediately, the remaining number viz., 60 which represents double the number of additional Sub-Assistants required for the future, being provided in view of the future expansion of the department and to meet the requirements of municipal bodies some of which are praying for the employment of separate Municipal Supervisors. I may mention in this connection that a very good class of men is now coming forward for the post of Supervisor and will continue to do so if the grading of these officers secures a reasonable flow of promotion. With the increase in the subordinate inspecting agency it may be possible not only to look after the municipalities more efficiently and thus obviate the necessity for a separate staff of municipal Supervisors but also to give an impetus to Muhammadan and Panchama Education and help in the superintendence of the building of school houses. With the advance of educational activity we may eventually look forward to increasing the number of Sub-Assistant Inspectors at the expense of Supervisors who may then be gradually removed from range work and posted to work in Municipal areas.

3 As regards the increase proposed in the number

64/4

of Inspectors the necessity for control over an army of subordinate inspecting officers, the great expansion expected in school education of all phases and grades and the desirability of conducting the Secondary School Leaving certificate Examination as an oral examination in situ will render absolutely necessary the strengthening of this superior inspecting agency. These officers should be either Europeans who have had experience of European schools, or Indians who have been specially trained for the purpose in Europe, Candidates for the Indian Civil Service who have failed to secure a place are useless without special training, and if the services of such men cannot be secured a great deal of the extra money to be spent upon education will, I fear, be wasted. In the case of the majority of the schools it is not merely improvement but a radical alteration in their working that is required. If the developments are to be such as have been proposed there should, I think, be an Inspector for each ^{Revenue} district except perhaps the Nilgiris Madras and one or two of the Ceded districts. The minimum number should, I think, be 21 i.e. 12 more than the number sanctioned at present excluding the Inspector of European and Training schools but including the Inspector for the new 9th circle comprising Bangalore, Coorg and South Canara. These twenty one will serve the needs of twenty five revenue districts and to secure this some amount of grouping of districts which have comparatively few complete secondary schools will be necessary, but it is not in contemplation to do this in such a manner as to leave all districts at present educationally backward without Inspectors of their own, since their very backwardness is in itself a reason for the provision of a guiding hand and the appointment of an officer whose special business will be their improvement.

4. This increase in the number of Inspectors will

- (2) make it unnecessary to provide an Assistant Inspector for each district. The twelve officers now in this grade and included in the Provincial Educational Service may continue to be employed in heavy districts, but in the lighter ones
- (3) Assistant Inspectors will not be needed. The eleven Sub-Assistant Inspectors who are now in district charge would then be placed in charge of the new ranges proposed to be formed immediately while the additional 43 men would be employed only gradually as occasion arises.

5 The Supervising Headmistresses are proposed to assist the female inspecting agency and may be included in the cadre of Sub-Assistant Inspectresses. It is intended to place them in entire charge of Government Girls' schools and thus leave the Assistant and Sub-Assistant Inspectresses to look after the board and aided girls schools. Each will be attached to an important Government Girls' school where she will spend the bulk of the year as headmistress but will supervise the surrounding group of Government Girls' schools spending occasionally a week or so at each of them and teaching in it to show the teachers what to do. She will also have administrative control of the Government schools in the group concerned. This arrangement will in most ranges, afford ~~itself~~ relief to the present female subordinate inspecting officers who have been complaining of heavy work, especially in the matter of correspondence. In a few ranges however where the number of girls schools is disproportionately small I propose to post the Supervising Headmistresses in the first instance as Sub-Assistant Inspectresses making their jurisdiction territorial.

6. Regarding the scale of salaries for these officers I beg to submit that the twelve Inspectors should, as already mentioned, be placed in the cadre of the Indian Educational Service.

7. As for the Sub-Assistant Inspectors I would suggest

that opportunity be now taken to regrade also the 48 temporary additional Sub-Assistants sanctioned in G.O. No. 831 Education dated 11th September 1912, and that the 91 officers (48+43) be placed in the following grades:-

	Present No.	Additions now proposed.	Total.	Additional cost. Rs.
Rs.				
1st class (200)	6	4	10	800
2nd class (175)	10	10	20	1,750
3rd class (150)	30	12	42	1,800
4th class (125)	30	20	50	2,500
5th class (100)	45	25	70	2,500
Probationary class (75)	40	20	60	1,500
	161	91	252	10,850

Deduct present cost of 48 Sub-Assistant Inspectors	3,600
Net increased cost	7,250

8 The 73 additional Supervisors proposed may be placed as shown below:-

1st class (50)	52	13	65	650
2nd class (40)	80	60	140	2,400
3rd class (30)	160	..	160	..
	292	73	365	3,050

It is proposed to place a larger number of officers in the second class for the reason that it may not be possible to increase the efficiency of this class of officers without improving their prospects.

The Supervising Headmistresses whom it is proposed to include in the cadre of Sub-Assistant Inspectresses may be graded as follows:-

1st class (175)	2	5	7	875
2nd class (150)	2	7	9	1,050
3rd class (125)	3	8	11	1,000
	7	20	27	2,925

9 The scales of salaries proposed above seem necessary in

of the high rates of salaries that have now to be given to competent female teachers in secondary and Training schools for mistresses.

4. The following clerical establishments will be required for the above officers:-

(i) for each of the offices of the 12 Inspectors.

		Average cost
Head clerk	Rs. 50-2-60	57½
2nd clerk	Rs. 25-1-30	28¾
3rd or Typewriting clerk	Rs. 20-1-25	23¾
4th clerk	20	20
3 Peonsl(8) 2(7)	22	22
Total		Rs. 152

Total cost for the 12 officers (12 x 152) = 1824

(ii) for each of the offices of the Sub-Assistant Inspectors of Schools.

1 clerk	.. ,Rs. 20
1 attender	.. Rs. 10
1 Peon	.. Rs. 7
Total	37

Total cost for the 43 offices of Sub-Assistant Inspectors (43 x 37) or 1591.

(iii) for each of the Supervising headmistresses.

1 clerk	.. 20
1 Peon	.. 7
Total	27

Cost of establishment for the 20 supervising Headmistresses (20 x 27) = 540/-

5. Thus the total increased average cost on account

of the above proposals will be as shown below:-

	Average cost.
12 Inspectors (in the I.E.S.) (200-50-1000)	805 5/9
= (12 x 805 5/9)	= 9,666 2/3
Establishment for the 12 Inspectors	1,824
91 Sub-Assistant Inspectors (10,850 - 3600)	7,250
Establishment for the 43 Sub-Assistant Inspectors	1,591
73 Supervisors of Elementary schools	3,050
20 Supervising headmistresses	2,925
Establishment for the 20 Headmistresses	540

	26,846 2/3

Fixed travelling allowance for 43 Sub-Assistants at Rs. 25 and 73 Supervisors at Rs. 12 1/2	1,987 1/2

	28,834 1/6

The total annual cost will thus be Rs. 346,010/-.

① Not forwarded
to File by the
Edl. Dept.

Q. 12 I submit herewith the necessary proposition statement.

Q. 13 As the sanction accorded in para 2 of G.O. No. 831 Edl., dated 11th September 1912 will expire in November next, I request that this sanction be renewed for another year or until sanction is accorded to a larger scheme.

I have the honour to be,

S i r,

Your most obedient servant,

/Sd/ A.G. Bourne,

Director of Public Instruction.

/True Copy/

(Signature)
for Director of Public Instruction.

C.No. 2795, from the D.P.I., No. 5087/12, d/8-8-1913.

Subject. 9

Proposals for strengthening the inspecting
agency.

x

x

x

Para 7 on page 7 CF

16. As proposed by the D.P.I. the period for which the 48 temporary sub-assistant inspectors were sanctioned may be extended by another year from the 1st November or until such time as sanction is received to the reorganization proposed. A draft order is submitted for approval. This may issue in advance with the concurrence of Financial.

Approved.

W.F.
14-10-13.

x

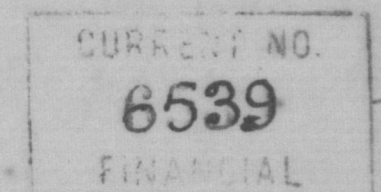
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C.R.
13-10-13.

Colus 2795-1
14.10.13

Financial u.o.



Regd. 15. 10. 13

61

Financial dep

For the Asst. Secretary.

Submitted that before accepting the draft order, Educational may be requested to be so good as to forward to this department complete copies of the correspondence and notes.

together with the connected papers.

CPM [unclear] [unclear]

16.7.13

Att [unclear] [unclear]
17.8.13

CA.
17.10.13

File no: 6589-1
17.8.13

Ed. up.

SK
A
22/10

Educational Department.

A complete copy of the D.P.S. letter regarding the strengthening of the inspecting agency has been obtained from the D.P.S. and is placed below. Connected papers on the subject are also put up. The file may now be returned to the Financial Department. The main file on the subject which was under reference to the D.P.S. was received back only yesterday. It will be forwarded to the Financial Dept. in due course.

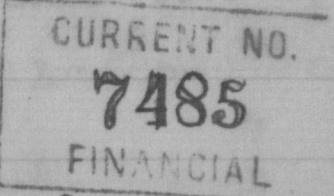


File no. 2795-1
14.11.13

SK A
11.11.13 13.11.13

File no.

14.11.13



Regd 14.11.13 5.40 P.M.

Financial Dept

For the Asst. Secy.

Pending the elaboration of a complete scheme for the strengthening of the Inspecting Agency in this Presidency necessitated by the growth in the number of schools in recent years, Govt. sanctioned the employment of 48 Temporary Sub-assistant Inspectors of Schools ^(on Rs 75 each per annum) together with the necessary establishments for them, for a period of 1 year from 1-11-12. The D.P.G. has since submitted proposals for a general reorganisation of the Inspecting Agency, but these proposals are still under consideration in the Educational Dept. As the issue of final orders on the general reorganisation will take time (sanction of the Secretary of State is ^{required}) it is now proposed to sanction the retention for a further period of 1 year from 1-11-13, or until the introduction of the general reorganization scheme,

Exo. 831 Sol. U
11-9-12
(para: 2)

Total Cost for 1 year of 48 temporary sub-assistant inspectors and their establishments = Rs. 90 lakhs
Para 4 on page 380 of D.N. 1913-14
para: 9 on page 383 ibid.
(not put)

V. C. F.

* Total extra cost according to the D.P.I.'s proposals = Rs 3,46,010 per annum.
(page 7 C.F.)

page 1 C.F. 1 Draft order.

of the 48 temporary Sub-assistant Inspectors and their establishments, above referred to.

2. Provision of funds. A full year's provision has been made in the current year's budget, on account of the temporary Sub-assistant Inspectors and their establishments. In regard to charges which will fall due next year, the D. P. S. has entered a full year's provision in the budget estimate for 1914-15, under the head "22-Education".

3. The draft order may, it is submitted, be accepted in Financial.

* 170 X 100
(which charges account of supplies & services etc.)
included in the sum of 106,600 under "22-B-Sub-assistant Inspectors"
(page 140 of B.E. 1913-14)

(under separate consideration)

Thro' Budget Section (page 170)
for noting the provision to be made in the B.E. for 1914-15.

656
25.11.13

22-11-13
C.M.
24.11.13

C.A.
26.11.13

Final no: 7485-1
28.11.13

C.S.

710. Edl no



Issue 11/28/11

ORDER: No. 1140 Mtd. dy 2.12.13
mtd

The Government approve the retention of the 48 additional sub-assistant inspectors of schools sanctioned in G.O.No. 331, Edl., dated 11th September 1912, with the establishment sanctioned for them for an additional year from the 1st November 1913 or until the introduction of the general reorganization of the inspecting establishment, whichever is earlier.

CA
13.10.13

Am/ro

To the D.P.I.

" Accountant-General.

" Financial Department.

Am
3/12/13
C. S. S.

Am
4/12/13

When given for copying _____
When copied _____ } 18
When examined _____
When signed _____

READ AGAIN G.O., No. _____ DATED _____
19 _____

CURRENT No. _____

ENCLOSURES TO G. No. _____

ORDER OF GOVERNMENT.

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILLED UP, BRING WANT FOR DESPATCH
IN ORIGINAL.

N.B.—

A = Copy in full.
B = Not to be copied.
P = Copy abstract only.
Q = Copy heading only.

A A A A A A A