

Vol (1913) Department.

mis SERIES.

G.O., No. 1109 Vol

DATED 26. 11. 13

DESPATCHED

[Despatch Abstract.]

Establishment

Referring the raising of the pay
officers in Govt. Colleges pending
the submission of certain other proposals

Papers of the department to which the current belongs.

Back papers.

Number.	Date.	Original (= O.) or spare copy (= S.C.).	Remarks. (Note.—When an original is removed from this file the fact should be noted against the paper and its destination mentioned.)

Further papers.

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Papers of other departments to be returned.

Department.	Number.	Date.	Original (= O.) or spare copy (= S.C.).	Date of return.

CURRENT No. 300887 ✓Received 191 , Registered 9.10 1913.

Subject.

Submitting proposals in regard to the revision of the minimum
scale of pay of peons in certain Government Colleges *outside the
Madras City.*

ENCLOSURES.

No.

Ref. on Cur. No. 8099/13,

Spare copies

Station Madras, Dated the 25th September 1913.

From (Name) The Hon'ble Sir Alfred Gibbs Bourne, D.Sc.,
F.R.S., K.C.I.E.,
(Designation) Director of Public Instruction.

To the Secretary to the Government of Madras,
Educational Local and Municipal Department.
/Through the Accountant General/

S i r,

I have the honour to address Government on the
subject of raising from Rs.6 to Rs.7 per mensem the minimum
pay of the peons employed in the Government Arts and
Professional Colleges situated outside the Madras City.

2. At present, there are half a dozen peons on Rs.6
of whom two each are employed in the Government Colleges
at Rajahmundry and Kumbakonam and in the Teachers' College,
Saidapet. There is no peon on the above rate of pay in the
Government College, Mangalore.

3. It has been represented to me that considerable
difficulty is being experienced in recruiting reliable and
smart men for these posts and in retaining them for any
length

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length of time especially because the market rate of labour and the prices of food stuffs have risen considerably. I consider that the minimum pay of all the peons in colleges except the senior peons should be at least Rs.7 per mensem which is the rate of pay sanctioned for peons in Sub-Assistants' offices, and that ~~this~~ minimum should be Rs.8 per mensem in the case of the head peons. I beg accordingly to request that you will ~~be~~ so good as to obtain the sanction of Government to revise their scale of pay as indicated below:-

Name of Institution.	Present scale.	Proposed scale.	Increase per mensem.		
			Rs.	As.	Ps.
Government College, Rajahmundry.	Two laboratory attendants (12) (10)	No change	..	..	..
	1 library attender (10)	..	..	..	..
	1 Maistry (10)	..	..	..	..
	3 peons (7½) (7) (6)	3 peons (8) (7½) (7)	2	0	0
	2 laboratory peons (7) (6)	2 peons (7)	1	0	0
Government College, Kumbakonam	4 peons 2(7) 2(6)	4 peons (8), 3(7)	3	0	0
	1 library attender (9)	No change	..	..	..
	2 laboratory attenders (15) (12)	..	..	..	..
	1 attender (12)	..	..	..	..
Teachers' College, Saidapet.	2 attenders (12)	..	..	..	..
	5 peons (10) 2(8) (7) (6)	5 peons (10) 2(8) 2(7) 1	0	0	0
	2 peons (7) (6)	2 peons (7)	1	0	0
	1 peon (7)	1 peon (7)	..	..	..
Total increase			8	0	0

4. The Principal, Kumbakonam College, further states that as large extensions have been carried on by the construction of a new science buildings and additional class rooms and as the present number of peons viz., 4 is found quite inadequate to cope with the increasing work it is necessary to strengthen the menial establishment by the appointment of a fifth peon whom it is proposed to place at the entrance to the new Science block with a view to prevent thefts from the science rooms and to regulate the admission of others than students into that block. I consider the proposal to

3 4

be reasonable and ^{beg} therefore to recommend the employment of an additional peon on Rs.7/- per mensem in that College.

5. The extra cost involved by these proposals, which, if sanctioned, may take effect from 1st March 1914, will be Rs.180 per annum for which I am providing in the budget estimate for 1914-15.

Cost on acct of increase
of pay to peons - Rs 8 p.m
Cost on acct of the addl
peon proposed - Rs 7 p.m
Total Rs 15 p.m or
Rs 180 p.a.

I have the honour to be,

Sir,

Your most obedient servant,

G. Krishnamoorti

For Director of Public Instruction.

97/12

P.V.S.

4
6
OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Fort St. George, the 7 of October 1913



No. T.M.25-2-

12841

Forwarded.

2. The entries in the column "Present Scale" of the establishment given in para 3 of the Director's letter are correct.

3. There is no audit objection to the proposal being sanctioned by Government.

Amrita

Offg. Accountant-General.

Am

Enc. 2

To the Secretary to Government, Educational Department.

OK TW BR

NOTE FILE.

8 396 Edl hnd 2-5-14 ✓
313 Edl hnd 2-6-11 ✓
554 Edl hnd 1-9-10 ✓
130 gfgn

Again G.O. No. , dated 191 .
Current No. 3008 Ed from the D.P. I , No. 8099, dated 25-7. 1913.
Current No. from the , No. , dated 191 .

SUBJECT.

Increase of the minimum pay of persons in certain govt. municipal colleges &c.

pp 1 & 2 of

The D.P. I's proposals are

- (1) to raise the pay of ^{the} six persons on Rs 6 employed in the Govt. Colleges at Rajahmundry and Kumbakonam and the Teachers' College at Saidapet to Rs 7
- (2) to raise the pay of the head persons of the Rajahmundry & Kumbakonam Colleges to Rs 8 each, &
- (3) to employ an addl. person on Rs 7 in the Kumbakonam College.

2. Proposal (1) - ~~Amount to be paid to persons~~

~~now proposed should be paid to persons~~

(I) Please see G.O. 396 Ed of 25-7-13 and para on page 2 of notes connected with it as to the minimum pay paid to persons in the offices of the Dist. and District Inspectors of Schools and certain other officers. Submitted that with the concurrence of Finl., the Director's proposal to give ^(at Rs 7) the minimum pay of the persons

(vi) go 130 Ed 8 14-2-12 +
para 2 cf.

page 2 cf.

p 3 cf

statement on page 2 cf.

cf. Ed notes on p 14
note to Ed 83 Ed 8 20-7-13
R

peers in the three colleges may be sanc-
tioned. It may be mentioned that there
is no peer on Rs 6 either in the Puzh. College or the ^{low college} may.

3. Proposal (2) - No reason has been
assigned for fixing the pay of the head
peers at Rajahmundry at and Kumbakonam at Rs 8. The reason is pro-
bably that there should be some differ-
between the pay of the head peer and
that of the other peers in the same
institution. If so ~~it is not~~ it is sub-
mitted that the scale proposed seems reasonable
and may be approved.

~~Proposed scale of pay for head peers at Rajahmundry~~
~~and Kumbakonam~~

4. Proposal (3) - The present monthly
establs. employed at Kumbakonam
+ Rajahmundry are compare as follows.

Rajahmundry	For what pur- pose employed	Kumbakonam
1- Attender	Library	1- Attender
1- Master	Science Laboratory	3- Attenders
2- Attendants		
2- Peers		
5		
3- Peers	For other work	4- Peers.

At Rajahmundry Science is taught
both in the H.A. and Intermediate class-
es, while at Kumbakonam it is taught
only in the Intermediate class. This
accounts

accounts for the difference in the strength of the establs employed for the laboratories at Rajahmundry & Kumbakonam. Excluding the establs employed for the library & laboratory, there are ^{three men} ~~two men~~ at Rajahmundry and ~~four~~ at Kumbakonam for the work. In these circumstances it does not appear that a ^{clear} case has been made out for an addl. pers. at Kumbakonam. ~~Strongly to be opposed to the proposal to increase the strength of the laboratories at Rajahmundry & Kumbakonam.~~

5. If these suggestions are approved the file may be sent to the Secy. for their acceptance.

ns. A
29/10/13 29.10.13

Yes; it seems to be generally agreed that Rs. 6 is not a living wage for a person nowadays & is the rule with G.O. 396. Ed. 2.5.13. The passed a somewhat similar proposal.

M 2/11

Encl. no.

cf D.P. Isletter (para 4)
page 2 CP

It is not known why the guarding of the Secre block during working hours could not be attended to by the laboratory attendants themselves & why for this purpose alone a separate pers. is needed.

M.

Encl. w/o. 3008-1
3.11.13



CURRENT NO.
7123
FINANCIAL

Regd 4.11.13

[Kept over pending issue of general order on the subject of the cost of maintenance of the laboratories]

Financial Dept.

For the Asst. Secy.

The proposals of the D.P.S. for an increase pay to peons employed in the Govt. Arts and Professional Colleges situated outside the Mad. City are shown below:-

[The Asst. Secy. propose to
negate the request of
the D.P.S. for the employment
of an additional peon for
the Kumbakonam college]
para: 4 page 3 ante

[Para 3 of D.P.S's letter -
statement on page 2 CF]

Institutions.	Existing scale		Scale proposed by the D.P.S.	
	No. of peons.	Cost. p.m.	No. of peons.	Cost. p.m.
Govt. College, Rajahmundry.	1 peon (7½)	7½	1 peon (8)	8
	2 peons (7)	14	1 peon (7½)	7½
	2 peons (6)	12	3 peons (7)	21
Govt. College, Kumbakonam	2 peons (7)	14	1 peon (8)	8
	2 peons (6)	12	3 peons (7)	21
Teachers' College, Saidapet	1 peon (10)	10	1 peon (10)	10
	2 peons (8)	16	2 peons (8)	16
	3 peons (7)	21	5 peons (7)	35
	2 peons (6)	12		
	17	118½	17	126½

[Extra Cost of the proposal - Rs 8 p.m. or Rs 96 p.a.]

The proposals involve :-

- (1) the fixing of the minimum pay of peons at Rs 7 instead of the present rate of Rs 6; and
- (2) a revision of the grading of the peons on Rs 7 and above.

para: 3 page 2 CF.

Inty,

2. The Ootacamund Conference of the 13th

(File under Separate Disposal)

October last has recommended that the system of granting grain Compensation allowance should be discontinued in future, and that the minimum pay of menials should hereafter be fixed at Rs 9 without grain compensation allowance. Heads of depts. are shortly to be asked to forward proposals to Govt. in accordance with these recommendations, and it is submitted that Educational may be requested to inform the D.P.D. to include the case of these peons in the Consolidated proposals for revision relating to the Educational Dept. which he will have to forward to Govt. later on. If Educational consider that, pending the submission of the general proposals, the pay of the peons on Rs 6 should be raised to Rs 7, this may, it is submitted, be accepted in Financial, following the orders in I. G.O. No. 396 Est. & 2.5.13. where the minimum pay of the peons under Sub Asst. Inspectors of Schools was raised from Rs 6 to Rs 7 per mensem (in addition to grain compensation allowance).

Amu
16.11.13.

CPM
17.11.13



AN
17.11.13

File: No. 7123-1
18.11.13

Ed.
Ad. W.O.

C.S. I think that, unless any part of this proposal is considered specially urgent, the whole should await the departmental proposals which have been called for 1/11/14

18.11.13

draft to D.O. in terms of C.S.'s
wls. Mrs. H.

BH
20/11

A draft order is submitted for
approval

KS
21-11-13

aff. Mrs. H.

TH
22-11-13

Educational Department.

C.No. 3008, Edl., from the D.P.I., No. 8099, dated 25-9-1913.

ORDER:- No 1109 Bluis

mis 26-11-13

The Director of Public Instruction

will be informed that unless any portion
of his proposals is considered specially
urgent, the question of raising the pay of
peons in Government Colleges should await
the proposals which are being separately
called for ^{regarding the} ~~to~~ increase the minimum pay of
menials and ^{the} ~~to~~ discontinue the system of
granting grain compensation allowance ~~to them~~.

B.G.
21.11.13.

T.A.
22.11.13

11/25/11

To the D.P.I.

To the Financial Department.

26/11/13
26/11/13

27.11.13

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When signed _____

READ AGAIN G.O., No. _____, DATED
19 _____

CURRENT No. _____

ENCLOSURES TO C. No. _____

ORDER OF GOVERNMENT. _____

LETTER OF GOVERNMENT. _____

STATEMENT WITH DETTO. _____

PAPERS NOT FILED UP, BRING MEANT FOR DESPATCH
IN ORIGINAL. _____

A A A A A A A

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