

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Regd.

} 1913.

Enclosures

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G.O. No. 1096, 25th November 1913.

Government girls' schools.

Sanctioning, with remarks, the proposals of the Director of Public Instruction to increase the personal allowance attached to the posts of headmistresses of the — at Nellore, Vellore, Cuddalore and Kumbakonam from Rs. 10 to Rs. 25 per mensem.

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GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following paper :—

Letter—from the Hon'ble Sir ALFRED GIBBS BOURNE, D.Sc., F.R.S., K.C.I.E.,
Director of Public Instruction.

To—the Secretary to Government, Educational Department (through the
Accountant-General).

Dated—Madras, the 25th September 1913.

No.—Ref. on Cur. 7603.

In their order No. 479, Educational, dated 31st May 1912, Government sanctioned the grant of a personal allowance of Rs. 10 per mensem each to the headmistresses of the Government girls' schools at Nellore, Vellore, Cuddalore and Kumbakonam with a view to raise the salary of the posts to Rs. 75 per mensem each so that it might be possible to secure and retain the services of qualified Eurasian mistresses. The Inspectress of Girls' Schools, Central Circle, now reports that the Eurasian headmistresses of the Government girls' schools at Cuddalore and Vellore have resigned their appointments as they have found their salary to be insufficient for their maintenance with tolerable comfort. She further states that it will not be possible to retain the services of Anglo-Indian headmistresses of Government girls' schools unless the pay of the posts is raised. She, therefore, recommends that these headmistresses may be granted a special local allowance of Rs. 15 per mensem so as to raise their total emoluments to Rs. 90 per mensem.

I commend the proposal for the consideration of Government and in doing so I beg to submit that not only is there at present a scarcity of qualified Indian mistresses for these posts but that the Inspectress is strongly of opinion that Anglo-Indian teachers are at present better able to organize and discipline schools and that their superior knowledge of English is also much valued by parents. The experiment of providing superior posts for Anglo-Indian teachers in these selected schools was initiated on these grounds. It has so far failed in the case of Cuddalore and Vellore, both places where it might have been supposed that Anglo-Indians would have experienced no special difficulty. At Kumbakonam its success has been partial. Objections have been raised to the residence of the headmistress and her husband in the school-house there, and I am considering the advisability of requiring the headmistress to remove to a rented house. At Nellore where the headmistress enjoys an additional allowance of Rs. 15 bringing her pay up to Rs. 90 its success may be said to be complete.

Our chief competitors for teachers of this type are the railway companies. The South Indian Railway pays a headmistress Rs. 70 per mensem and she gets free quarters, free medical attendance, plenty of free passes and the benefits of the railway institute. The prospect of pension in Government service might be expected to outweigh these advantages, but it does not. Women teachers rarely contemplate serving for pension.

In these circumstances, I venture to suggest that the personal allowance of Rs. 10 per mensem sanctioned in G.O. No. 479, Educational, dated 31st May 1912, to each of the headmistresses of the Government girls' schools at Nellore, Vellore, Cuddalore and Kumbakonam may be raised with effect from 1st October 1913 to Rs. 25 per mensem on the condition that it will be paid to Anglo-Indian teachers only. From the above date Miss Philip Smith of Nellore will cease to draw the special personal allowance of Rs. 15 per mensem sanctioned for her in G.O. Mis. No. 372, Educational, dated 28th April 1913, and Mrs. Nery will not be permitted to live in the school premises.

I beg to add that should the above concession fail to secure and retain the services of efficient Anglo-Indian teachers the experiment may be considered to have definitely failed and I shall endeavour to provide Indian headmistresses on a lower rate of pay. There are three schools in the Southern Circle at Karūr, Erode and Madura for which it was also sought to obtain Anglo-Indian headmistresses by the offer of Rs. 65. The Inspectress, Southern Circle, has failed to thus fill these posts and they are now held by Indian women teachers on Rs. 40. The Inspectress has made no representation on the subject and I propose no action as regards them till, at any rate, the effect of my recommendation above is known.

2. The extra cost involved by the proposal during the five months of the current year will be Rs. 225 for meeting which I submit the necessary re-appropriation statement.

*Endorsement of the Accountant-General, No. T.M. 25-13592, dated
20th October 1913.*

Forwarded.

2. Attention is invited to Government of India, Finance Department, Resolution No. 353-E.A., dated 31st August 1912, embodied in G.O. No. 600, dated 27th September 1912, under which remunerative personal allowance should not ordinarily exceed 20 per cent. of the officer's salary.

3. There is no audit objection to the proposal of the Director being sanctioned by Government, if there are special circumstances to justify the grant of higher rates of allowances.

4. The proposed re-appropriation requires the sanction of Government in the Financial Department.

J. C. MITRA,
Offg. Accountant-General.

To the Secretary to Government, Educational Department.

Order—No. 1096, Educational, dated 25th November 1913.

The Government sanction the proposals of the Director of Public Instruction—

(1) to increase the temporary personal allowance attached to the posts of headmistresses of the Government girls' schools at Nellore, Vellore, Cuddalore and Kumbakonam from Rs. 10 to Rs. 25 per mensem, the allowances being payable only to Anglo-Indian teachers,

(2) to discontinue the special additional personal allowance of Rs. 15 per mensem sanctioned in G.O. No. 372, Educational, dated 28th April 1913, for the headmistress of the school at Nellore, and

(3) to withdraw the permission granted to the headmistress of the school at Kumbakonam to live in the school premises.

2. This order will have effect from 1st October 1913 and will be in force till 1st April 1914 or until the re-organization of the Government girls' schools is sanctioned, whichever is earlier.

(True Extract.)

W. FRANCIS,
Ag. Secretary to Government.

To the Director of Public Instruction.

„ Accountant-General.

„ Financial Department, with a re-appropriation statement.

NOTES CONNECTED WITH G.O. No. 1096, EDUCATIONAL,
DATED 25TH NOVEMBER 1913.

[SUBJECT.—*Increase of the personal allowances granted to the headmistresses of certain Government girls' schools.*]

From the Director of Public Instruction, dated 25th September 1913, No. 7603.

The pay, allowances, etc., attached to the posts of headmistresses in the Government girls' schools at Nellore, Vellore, Cuddalore and Kumbakonam are shown in the following statement:—

	Sanctioned pay.	Temporary personal allowance sanctioned in G.Os. Nos. 479, Educational, of 1912 and 270, Educational, of 1913.		Remarks.
		RS.	RS.	
1. Nellore	65	10		A special additional personal allowance of Rs. 15 sanctioned in G.O. No. 372 of 1912.
2. Vellore	65	10*		Vacant; the headmistresses resigned as they found their salary insufficient. Permitted to reside in the school-house
3. Cuddalore	65	10		
4. Kumbakonam	65	10		

2. The Director of Public Instruction's present proposals are—

- (1) to increase the temporary personal allowance from Rs. 10 to Rs. 25 per mensem;
- (2) to discontinue the special additional personal allowance of Rs. 15 sanctioned for the headmistress at Nellore; and

* G.O. No. 1292-W., dated 27th June 1913.

If she is a European or Eurasian I can't think where else she can reside.

C. REILLY—18-11-13.

Still, that is for the Director of Public Instruction and Educational.

W. O. HORNE—19-11-13.

- (3) to withdraw the permission granted * to the headmistress at Kumbakonam to reside on the school premises.

The Director adds that, should the above concession fail to secure and retain the services of efficient Anglo-Indian mistresses, the experiment may be considered to have definitely failed and that he would then endeavour to provide Indian mistresses on a lower rate of pay.

3. Submitted that in the circumstances explained in the Director's letter, his proposals, which are set forth in the preceding paragraph, may be approved. The principle is that in centres where it is desired to attract caste girls to Government girls' schools, Eurasian or European headmistresses must be employed until a sufficient number of caste mistresses is available and this principle holds good in regard to such important centres as Nellore, Vellore, Cuddalore and Kumbakonam.

Vide the Chief Secretary's note on page 5 of notes with G.O. No. 479, Educational, dated 31st May 1912.

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SPECIAL INSTRUCTIONS.

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Sanctioning, with remarks, the proposals of the D.P.I. to increase the personal allowances attached to the posts of headmistresses of the — at Nellore, Vellore, Cuddalore and Kumbakonam from Rs 10 to Rs 25 per mensem.

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