

Educational (1913) Department.

ORDINARY MS.

G.O., No. 574 E.L.

DATED 10-6-1913 .

[Despatch Abstract.]

Legislative Council — Reading Officer notes
connected with the Resolution moved by the
Hon. Mr. Seohagiri Aiyar at the meeting of
the — held on 13-3-13 regarding the
pay and prospects of asst. lecturers and
assistant professors in Government Colleges

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
			1/				
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FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.
		90 1377					
		15.12.16					
		CN. 379	17				

[L. & M.]
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Edwcl
LOCAL AND MUNICIPAL DEPARTMENT.

Resolu no 10

NOTE FILE. 2

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VII *Regarding Unsettled Financial Statement*
Resolutions on matters of General Public Interest.

SUBJECT.— No. *5* for the meeting of the Legislative Council to be held on the *13th March* 191*2*.

SUBMITTED that two copies of this Resolution may be forwarded to the *Finl & Ed.* Department with reference to No. *(2)* of the rules regulating Secretariat procedure in dealing with these Resolutions in the Legislative Council. *The Financial* That department may be asked to be so good as to report in regard to the admission of the Resolution at an early date.

2. Under rule (7) of the rules to regulate Secretariat procedure in dealing with these Resolutions, a copy of the note prepared for the information of the Honourable Member in charge of the department concerned should be sent to His Excellency the Governor for perusal. It is requested that a copy of the note may also be sent to the Hon'ble in cases where he is not furnished with one as member in charge of the department.

2. A copy of the resolution may also be sent to each of the other departments of the Secretariat for information.

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Leg 631-1
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Finl Dept. F
Edl - u ✓ for Am's letter See Rev No 2
Other depts for information

FINANCIAL DEPARTMENT.
EDUCATIONAL

4

RESOLUTION REGARDING REVISED FINANCIAL STATEMENT.

The Hon'ble Mr. T.V. Seshagiri Aiyar.

5. That this Council recommends to His Excellency the Governor in Council that the sum of Rs.52,800 for 34 assistant lecturers and assistant professors in "22 C - Education" be increased by Rs.80,000, the increase in amount being provided from the grant of 6.80 lakhs per annum made by the Government of India and included in the "Lump Grant for Education under "XIX and 22 Education".

Page 132 of C.B.E.
for 1913-14.

The 34 appointments of assistant lecturers and assistant professors in Government colleges-general, referred to in the resolution are distributed as follows:--

18 for the Presidency College.

8	,,	Rajahmundry	,,
6	,,	Kumbakonam	,,
2	,,	Mangalore	,,
<u>16</u>			

The appointments are included in the Collegiate branch of the ^{Sub}ordinate Educational Service which consists of ^{four} grades with scale of pay of Rs.175, 150, 125 and 100. It is not very clear whether the ~~Additional Member~~ desires that the number of appointments in the Collegiate branch should be increased or that the scale of pay attached to them should be revised. The wording of the resolution however lends support to the interpretation that additional allotment is proposed for the same number of appointments i.e. increase of pay to the existing assistant lecturers and professors. ~~The~~ Collegiate branch was first organized in 1907 and the scale of pay now in force was then fixed with the sanction of the Government of India. The maximum pay of the service is Rs.175 and furnishes a convenient step to the last grade of the Provincial Educational Service which carries a pay of Rs.200 and to which promotions are frequently made from the Collegiate branch service. As regards the necessity for the proposal, no complaints have yet

been

Page 147 to 148 of the list of
officers & appointments in the
Col. Dept. $\frac{210}{11.4.12}$ (M)

Gr. No 11394.3.070

been received by Government as to the ~~inadequacy~~ inadequacy of the pay of this branch and it is not known whether any difficulty is experienced in recruiting persons to these posts. The Director of Public Instruction has to be consulted on this point.

In connection with the reorganization of the secondary training schools for masters it has been proposed to place the headmasterships of these schools in a new grade on Rs.200 in the Subordinate Educational Service; but the recruitments for these six posts is to be confined to the Inspection branch, viz., sub-assistants, and this will not therefore benefit the members of the Collegiate branch. Perhaps a similar improvement to the prospects of the members of the Collegiate branch is ^{aimed at by the Resolution} ~~proposed~~. It is not clear whether any enhancement of the minimum pay of the appointments, viz., Rs.100, is also contemplated.

2. As regards the source from which it is proposed to meet the additional allotment, it is submitted that it is premature to anticipate the instructions of the Government of India as to the manner in which the new Imperial grant of 6.80 lakhs is to be utilized. Please see the note connected with Resolution No. 10.11.

CA
8/5/13

I understand that the D.P.I. has received memorials regarding their emoluments from several masters of the Collegiate branch & that he will in due course submit them

Para 10, pages 911 to 912 (C)
22-12-11

(Telephonic
message
very plain)
to Govt

to Govt with his recommendation. This point should be verified by formal reference to the Director's office.

The resolution should be met, submit, by the reply ^{to} that Govt are at present unable to say whether any portion of the recurring grant of 6.80 lakhs could be made available for such an object as this, ^{therefore} ^{no recent}

(ii) that they have received no recent complaints as to the inadequacy of the scale of pay, but understood that the D.P.I. has not under his consideration memorials on the subject which will shortly come before Govt, &

(iii) that they will be ready to give the case their most careful attention but cannot now promise any increase or consent to any provision being made in the budget on that account, especially as the matter may conceivably demand the scrutiny of the Public Service Commission.

L.D.

9-2-11

Memorials have been received and will be considered by Govt. but until then no indication can be given.

Telephone

8

From The Sec. Est.

To The D.P.D.

Will you please let me know whether any ^{in your office} memorials have been received from the members of the Collegiate branch of the Subordinate Est. Service regarding an increase ~~to~~ to their salaries and whether ~~they~~ ^{are likely} ~~will~~ be forwarded to you.

+ if so about
when

Ch
10/21/03

J

10 22

Sec'd ~~10/21/03~~
10/21/03

[L & M]
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TELEPHONIC MESSAGE.

Date, 11/3/ 1917.

12 Hours 50 Minutes.

FROM

Whe S. P. J.

TO

The Secretary to

Govt.

Govt.

Reference your tel. message of yesterday's date re memorials from members of the Collegiate branch of the Subordinate Conventional service.

Reply Memorials have been received from some of the members of that service.

Allowing ~~the~~ time for a thorough examination of the position, I do not expect to submit the report in less than a month.



SW
11/3/17

TELEPHONIC MESSAGE

Date _____
Hours _____ Minutes _____

TO

FROM

NOTES.

Page 6

Page 3 of extract (W)

10
Please see extract from the Council proceedings relating to this resolution placed below. The Hon^{ble} Sir Alfred Brown replied ~~that~~ on behalf of Govt that memorials on the subject had been received ~~by him~~ in his office and that they would be carefully considered. The question may be considered ^{by Govt} on receipt of the memorials with the S.P.L. recommendations. ~~It~~ In the meanwhile, these papers may be recorded.

2. A draft order is submitted for approval.

8K
10/3/13.
C.A.
6-6-13

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86-13

Extract from the Proceedings of a Meeting of the Council of the Governor of Fort St. George assembled for the purpose of making Laws and Regulations under the provisions of the Acts of Parliament, 24 & 25 Vict., C. 67, 55 & 56 Vict., C. 14, and 9 Edw. 7, C. 4.

RESOLUTION No. 10—ASSISTANT LECTURERS AND ASSISTANT PROFESSORS.

The Council met at the Council Chamber, Fort St. George, at 11 A.M. on Thursday the 13th day of March 1913.

PRESENT:

His Excellency the Right Hon'ble JOHN, *Baron PENTLAND* of Lyth, P.O.,
G.C.I.E., Governor of Madras—*Presiding*.
The Hon'ble Sir JOHN ATKINSON, K.C.S.I.
The Hon'ble Mr. P. S. SIVASWAMI AIYAR, C.S.I., C.I.E.
The Hon'ble Sir HAROLD STUART, K.C.V.O., C.S.I.
The Hon'ble Mr. A. G. CARDEW, C.S.I.
The Hon'ble Mr. W. O. HORNE, C.S.I.
The Hon'ble Surgeon-General W. B. BANNERMAN, I.M.S., M.D., D.Sc., C.S.I.
The Hon'ble Mr. R. B. CLEGG.
The Hon'ble Mr. L. M. WYNCH, C.I.E.
The Hon'ble Mr. A. BUTTERWORTH.
The Hon'ble Mr. N. S. BRODIE.
The Hon'ble Sir ALFRED BOURNE, K.C.I.E., D.Sc., F.R.S.
The Hon'ble Mr. C. A. SMITH, C.I.E.
The Hon'ble Mr. H. E. CLERK.
The Hon'ble Mr. C. R. M. SCHMIDT.
The Hon'ble Mr. L. DAVIDSON, C.S.I.
The Hon'ble Mr. F. H. M. CORBET (*Advocate-General*).
The Hon'ble Mr. H. F. W. GILLMAN.
The Hon'ble Diwan Bahadur L. D. SWAMIKANNU PILLAI Avargal.
The Hon'ble Dr. T. M. NAIR.
The Hon'ble Mr. T. V. SESHAGIRI AIYAR.
The Hon'ble Rao Bahadur B. NARASINHESWARA SARMA Garu.
The Hon'ble Mr. M. RAMACHANDRA RAO PANTULU.
The Hon'ble Mr. A. S. KRISHNA RAO PANTULU.
The Hon'ble Mr. P. KESAVA PILLAI.
The Hon'ble Rao Bahadur A. SUBBARAYALU REDDIYAR Avargal.
The Hon'ble Mr. B. V. NARASINHA AIYAR.
The Hon'ble Mr. K. P. RAMAN MENON.
The Hon'ble Rao Bahadur V. K. RAMANUJACHARIYAR Avargal.
The Hon'ble Mr. K. RAMA AIYANGAR.
The Hon'ble Mr. K. K. V. KRISHNA RAO PANTULU.
The Hon'ble Diwan Bahadur V. RAMABHADRA NAYUDU Garu, Zamindar of
Doddappanayakkanur.
The Hon'ble Mr. C. V. S. NARASINHA RAJU.
The Hon'ble Mr. K. CHIDAMBARANATHA MUDALIYAR.
The Hon'ble Mr. V. KUNHIRAMAN NAYANAR.
The Hon'ble Mr. T. ZAIN-UL-ABIDIN SAHIB, Shifa-ul-Mulk.
The Hon'ble Mr. A. T. G. M. AHMAD TAMEI MARAKKATAR.
The Hon'ble Mr. A. D. JACKSON.
The Hon'ble Mr. R. M. SAVEGE.
The Hon'ble Mr. E. F. BARBER.
The Hon'ble Sir FRANCIS SPRING, K.C.I.E.
The Hon'ble Mr. T. RICHMOND.
The Hon'ble Khan Bahadur HAJI ISMAIL SAIT.
The Hon'ble Rao Bahadur P. C. SOMASUNDARA CHETTIYAR Avargal.
The Hon'ble Mr. V. S. SRINIVASA SASTRI.
The Hon'ble Mr. A. MUIRHEAD, C.I.E.

(Mr. Seshagiri Aiyar.)

ASSISTANT LECTURERS AND ASSISTANT PROFESSORS.

The Hon'ble Mr. T. V. SESHAGIRI AIYAR :—"So far as my resolution No. 10 is concerned, I hope the Hon'ble Sir Alfred Bourne will be more sympathetic in regard to this matter than he has been in regard to the other resolution. I will show to the Council in a minute that it relates to a deserving class of men whose condition should be bettered under any circumstances. My resolution runs thus :—

No. 10. That this Council recommends to His Excellency the Governor in Council that the sum of Rs. 52,800 for 34 assistant lecturers and assistant professors in 22-C. Education be increased by Rs. 50,000, the increase in amount being provided from the grant of 6-80 lakhs per annum made by the Government of India and included in the lump grant for education under XIX & 22. Education.

"At present provision is made for 34 assistant lecturers and assistant professors in the budget. These persons are at present in the subordinate service. It is headed: subordinate service of the collegiate branch. Of these 34 your Excellency will be pleased to know that 32 are M.A.'s and L.T.'s. Two of them are first class B.A.'s. Of the 32 one is a first class M.A. Of the rest 10 are second class M.A.'s. I think I am correct in saying that 18 out of the 32 who have passed the M.A. have taken a first class in the B.A. I think I am right in saying that nine of them were first in their year throughout the whole Presidency. Such is the class of men who have chosen to give their service to education. These men who have chosen to enter this profession should be treated very much better than they are being treated now. One almost wonders that men possessing such high academic qualifications are willing to give their service for a starting pay of Rs. 100. The Hon'ble Sir Alfred Bourne will also bear me out when I say that the highest pay of the collegiate branch is Rs. 175 and when a brilliant M.A. starts on Rs. 100 it takes 15 years before he gets Rs. 175 and if he wants to get further promotion, he will have to enter the department as assistant inspector. Otherwise he will have no chance of getting further promotion. That is the state of affairs. Now, my Lord, such a state of affairs in regard to a class of men who are doing such excellent service is not desirable. If there is one class of officers to whom the Government is indebted for the peace of the country and, if I may say so, for bringing up the young people of the country in paths of virtue and propriety it is the educational officers of the Government, and it therefore behoves the Government to see that these men are contented and comfortable and that they are not induced to stay away from giving their whole time to education by taking up other work. If you do not make it worth their while to be in the department, they will be tempted to take to other work and the result of it will be that the work in colleges must necessarily suffer. It is probably the dignity of the profession and the desire to improve their knowledge that induce this brilliant class of men to enter the educational service. I think that there is an equal responsibility on the part of Government to see that such excellent officers are well provided for and cared for. Your Excellency, I have been at some pains to understand how the system is worked in other Provinces. The Hon'ble Sir Alfred Bourne may say that he does not know what prevails in other Provinces, but so far as I have been able to gather I find that what takes place in other Provinces is this. For instance in Bengal there are 15 on Rs. 250, 18 on Rs. 200 and six on Rs. 175; and those that start on Rs. 175 can go up to Rs. 250. In Allahabad there are three on Rs. 100 and one on Rs. 120, 21 on Rs. 125, two on Rs. 150 to Rs. 200, ten on Rs. 200, one on Rs. 200 to Rs. 225, one on Rs. 225 to Rs. 250, four on Rs. 250, three on Rs. 300 and two on Rs. 350. In the Punjab the pay of the lecturers goes up to Rs. 400. In Eastern Bengal there are nine on Rs. 200 and eleven on Rs. 250. The starting pay in Bengal is Rs. 175. I cannot see why this Presidency alone should be niggardly in the treatment of educational officers on whom rests so much responsibility. I do not know why they should be treated differently from how they are treated elsewhere. My point is that you must put them into the Provincial Service which starts with a pay of Rs. 200 and goes up to Rs. 700. There are 42 officers belonging to the Provincial Service already and 34 more should be made to belong to the Provincial Service. I find in a letter from the Government of Bengal written

(Mr. Seshagiri Aiyar; Sir Alfred Bourne.)

in 1894 that they recommended that the assistant professors and lecturers should be included in the Provincial Service. I believe that is the practice there. The pay that is given in Allahabad, Eastern Bengal and Bengal is high as compared with the pay given to the same class of people in Madras. If a comparison is made of the pay of these officers with the pay of similar officers in other branches of the service, your Excellency will find that munsifs, deputy superintendents of police and others who possess less educational qualifications start on Rs. 250 and Rs. 300, whereas these people after passing the B.A. and M.A. examinations and taking the L.T. degree also—it is only after taking the L.T. they are taken into the Educational Department—get much less salary. These persons of higher educational qualifications who are appointed to the educational service get much less pay than those who belong to the judicial service and police service. In these circumstances, having regard to their brilliant educational qualifications, the importance of the work they do, the responsibilities that attach to their position and to the fact that in certain other Presidencies these men are treated very much better than in Madras, I hope that the Hon'ble Sir Alfred Bourne will see his way to recommend to the Government that these people should be better treated than hitherto. There is one other observation that I should like to make before I sit down. It may be said that they should not be started on Rs. 200 all at once, but I am willing to suggest that a good many of them may be started on Rs. 150 and they may be given promotion after one year, and that after one year's approved service they may be provincialized. Do not start them on a pay of Rs. 100 but start them on a pay of Rs. 150, even if you are not willing to take them into the Provincial Service. As I said, I have every reason to believe that the Hon'ble Sir Alfred Bourne will look upon this proposition with considerable sympathy because they are a deserving class upon whom the future of the country depends a good deal and they do very much more responsible work than munsifs and others and therefore ought to be treated very much better than they are treated now."

The Hon'ble Sir ALFRED BOURNE :—"Before I can extend my sympathy, I should like to suggest, what has probably occurred to your Excellency and other gentlemen, that all this sounds very mercenary. I do not suppose that there is a single—I won't use the word brilliant—first-class educationist in England who has not spent several years at his college demonstrating perhaps for £50 a year or it may be £100 or living on a small fellowship and continuing in this way and managing to keep his body and soul together while he went on learning by teaching and managing to find some leisure moments for research. I do not know what standard there is for comparison between the two countries. It seems to me that £50 will give a good deal less in England for many a poor student—we have poor students in England—than Rs. 100 here. However, I do not wish to deal with the general question at this moment. I know that we have received memorials from the subordinate collegiate officers and I understand that your Excellency's Government will consider them very carefully. But there is always one difficulty in raising the pay of a particular class of officers, namely, that the moment you do it, some other class at once steps in and asks why it has been left out. We have as a matter of fact two parallel classes of officers—sub-assistant inspectors and subordinate collegiate officers—and they are both drawn from men of similar calibre and sometimes they have their avocations interchanged. I can hardly think that it is desirable to raise the pay of one of these two services without considering that of the other. I can only say that I am instructed in behalf of the Government to inform the Honourable member that the position of these officers will be carefully considered."

The Hon'ble Mr. T. V. SESHAGIRI AIYAR :—"I do not think it necessary to press this motion for a division."

With the permission of His Excellency the President the Hon'ble Mr. Seshagiri Aiyar withdrew his resolution.

L. DAVIDSON,
Ag. Secretary to Government, Legislative Dept.

” ” ” ” ” ” 190

C. No. _____, From the Legislative, No. 631, dated 4. 3. 1913

Notes on the resolution, ~~passed~~ regarding
the pay & prospects of asst. lecturers
& assistant professors moved by
the Hon'ble Mr. C. J. Aiyar ¹⁸⁹⁰
the meeting of the Legislative Council of 1890.

No. 544, dated 10.6.1903

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Recorded.

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When given for copying _____
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 When examined _____
 When signed _____

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READ AGAIN G.O. No. _____
 191 .

, DATED

CURRENT No.

KNOW HERE TO G. No.

ORDER OF GOVERNMENT.

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DEDU.

PAPER NOT READ BY, BEING MEANT FOR DEBATE
 IN ORIGINAL.

V.P.—

A = Copy in full
 B = Not to be copied.
 P = Copy abstract only.
 Q = Copy Heading only