

Educational (1913) Department.

D.
MISCELLANEOUS.

G.O., No. 47

DATED 16-1-13.

[Despatch Abstract.]

Allowance Sanctioning as a temporary measure the payment of a local — of Rs 2 p.m. to the three teachers on Rs 10 each in the govt girls' school, Chidambaram until such time as the scale of pay for the school is again revised.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

[L. & M.]
55
5,000-49-2-12.

25 DEPARTMENT.

CURRENT FILE.

EDUCATIONAL DEPARTMENT.

R.F.D.-80-1

Received _____ 191 , Registered 7-11-1912

Subject.

Requesting sanction of Government for revising with effect from 1st November 12 the scale of salaries of the staff in the Government Girls' School, Chidambaram, South Arcot.

ENCLOSURES.

No. _____

Spare copies _____

Ref on Current No. 7 6 0 4 /12

Station Madras, Dated the 23rd October 191².

From (Name) The Hon'ble Mr. A.G. Bourne, D.Sc. F.R.S.C.I.E.,

(Designation) Director of Public Instruction,

Madras

To the Secretary to the Government of Madras,

/Through Educational Department
The Accountant-General/

S I R ,

I have the honour to request that you will be so good as to obtain the sanction of Government for revising with effect from 1st November 12, the scale of salaries of the staff in the Government Girls' School, Chidambaram, as shown below:-

	Present scale	Revised scale proposed
Headmistress	Rs 20	Rs 30
1st assistant	" 14	" 20
2nd Do.	" 12	" 15
3rd Do.	" 10	" 15
4th Do.	" 10	" 12
5th Do.	" 10	" 12

2. The Inspectress of Girls' Schools, Central

Circle, reports that the last three posts on Rs 10 in the school have been vacant for a long time and that the work of the school has suffered in consequence. The strength of the school as it

Infant standard	74
1st standard	40
2nd standard	41
3rd standard	31
4th standard	13
5th standard	7
6th standard	4
	<u>210</u>

stood on 1st September last was 210 as noted on the margin, and is expected to increase further. The Inspectress thinks that it is not desirable in a town like Chidambaram to allow a Government

Girls' School having a good strength to go down for want of an adequate staff, and recommends that the salaries of the staff be revised as shown above to induce qualified mistresses to accept the posts. The extra charge involved will only be Rs 28 per mensem or Rs 336 per annum and Miss Lynch considers it absolutely necessary to incur this expenditure considering the importance of the school and the standard of efficiency it might reach under the proposed scheme.

I support the Inspectress's recommendation.

3. I beg to submit herewith a reappropriation statement pointing out the source from which the extra charge during the current year can be met and to state that a similar statement will be submitted later for meeting the cost during 1913-1914.

I have the honour to be,

S i r ,

Your most obedient servant,

G. S. Srinivasan

For Director of Public Instruction.

N.V.S.

ad
23.10.12

5/4
OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Fort St. George, the 4 of November 1912

No. S.A.2. 14367

Forwarded.

2. There is no audit objection to the proposal of the Director of Public Instruction, being sanctioned by Government.
3. The present scale as entered in para 1 of this letter is correct. *page 1 ante*
4. The proposed reappropriation requires the sanction of Government in the Financial Department. *page 3 ante*

K. Subramanian
Offg. Accountant-General.
W

To

The Secretary to Government,
Educational Department.

NOTES

Educational Dep

[M: 297]

Memo 2975-2 vol 9.12.12

The A.P.T is requested to state when ~~the~~ proposals for the ~~general~~ general reorganization of all Govt girls' schools referred to in ~~letter~~ para 5- of his letter R.O.C No 2668/12 dated the 29th March 1912 may be expected ^{to reach} ~~by~~ Govt and whether it will not be sufficient if the ~~proposals~~ for the revision of the ~~scale~~ scale of salaries of the staff in the Govt girls' school, bhidambaram, ^{annexed} ~~submitted~~ with his

~~letter~~ letter R.O.C No 7604/12 dated 23rd October 1912 ^{is taken up} ~~and considered~~ for consideration ^{together} ~~again~~ with the general reorganization of ~~Govt girls' schools~~ ~~referred to above~~ ~~in the above letter~~ ~~for consideration~~

SK 6.12.12 CL 6.12.12 L 12.12

Notes in Call book

CLD 12.12

Para 5, page 3
p. 479, 31.5.12 (A)

pages 1-2 ante

SK 10.12.12

Me A.P.T

EDUCATIONAL DEPARTMENT.

F.E.D.-80

C. 3410 of

Received 191 , Registered 17.12.1912.

Subject.



Stating that the proposals for the general reorganization of the Government Girls' Schools will be submitted before the close of the current official year and recommending the payment of an extra allowance of Rs.2/- per mensem to the incumbents of the last three posts in the staff of the Government Girls' School, Chidambaram.

ENCLOSURES.

No.

Spare copies

Ref. on CurNo. 7604 of 1912,

Station Madras , Dated the 16th December 1912.

From (Name) The Hon'ble Mr. A.G. Bourne, D.Sc., F.R.S., C.I.E.

(Designation) Director of Public Instruction.

To the Secretary to the Government of Madras,
Educational Department.

Sir,

Page 6 ante

With reference to Government Memorandum No. 2975-2, Educational, dated 9th December 1912, I have the honour to state that I hope to submit before the close of the current official year the proposals for the general reorganization of the Government Girls' Schools about which I am still in correspondence with the Inspectresses and that the revision of the scale of staff of the Government Girls' School, Chidambaram, might be considered together with the general reorganization, provided an extra allowance of Rs.2/- per mensem is granted to the incumbents of the last three posts temporarily until the intro-

7
scheme, as no one would, it is reported, take up the
posts unless the salaries were raised.

I have the honour to be,

S i r,

Your most obedient servant,

G. H. Hughes

for Director of Public Instruction.

U. L. N.

aa
6.12.12

NOTE FILE.

D

C. No. 29757 From the D.P.I.

Recd No 7604/12 dated 23-10-1912

SUBJECT.

Revision of the scale of salaries of the staff in the Govt girls' school, Chidambaram.

The D.P.I. requests sanction for the revision of the scale of pay of teachers in the Govt girls' school, Chidambaram. The present and the proposed scales are as shown below:-

Para 1, page 1 of cf.

	Present scale	Proposed scale
	Rs. ^{under the} Govt. Rules.	Rs.
Headmistress	20. 25	30.
First assistant	14. 20	20.
Second "	12. 15	15.
Third "	10. 12	15.
Fourth "	10. 10	12.
Fifth "	10. 8	12.
Total	76 90	104.

Para 2, page 2 of cf.

~~The~~ The School ^{has a strength of} 210 pupils and under rules 81 and 82 of the Madras Educational Rules ^{should} ~~be provided with~~ a staff of 6 teachers on Rs. 25, 20, 15, 12, 10, and 8. But the scale of ~~staff~~ ^{pay} recommended by the D.P.I. is for securing qualified mistresses for all the posts and his reasons are given in para 2 of his letter. In this connection attention is solicited to go. M-655 D.O. 19th July 1912 in which the pay of first assistant

Page 1+2 of cf.

in the four girls' schools at Nellore, Nellore, Cuddalore and Kumbakonam, ~~the~~ ^{the} ~~was~~ ^{was} ~~fixed~~ ^{fixed} at Rs 30 temporarily. The school at Chidambaram has only one standard less than in these schools and the proposal to give to the headmistress of the ^{(school with} ~~the~~ ⁶ ~~standards~~ ^{standards} the pay of the first assistant in the ⁷ ~~standards~~ ^{standards} schools ~~is~~ ^{is}, it is submitted, ^{not unacceptable} ~~acceptable~~. The pay proposed for the assistant mistresses may also be approved.

2. A draft order is submitted for approval. If approved, it may be sent to the Financial Department for acceptance.

SK 16.11.12. Though the reasoning given in the beginning of para. 2 of the D.P.D.'s letter will justify only the enhancement of the pay of the last three posts, the revision of the ~~posts~~ ^{pay} of the other posts is stated to be undertaken to "induce qualified mistresses" to accept the posts. A similar revision of the scale of salaries of the teachers of the Cojucaram girls' school has been proposed. Financial having demurred to the enhancement of the salary of the higher posts, the file was sent to the D.P.D. who still urged that the higher scale proposed was necessary.

These have 7 standards. Para 2, page 2 of G.O. 429 of 31.5.12 @

* that the last three posts have been vacant for a long time. Page 1-207

(papers in press) abstract at C

Papers have now gone again to the D.P.D. for reconsideration with reference to D.P.D. note.

Apparently the ~~new~~ general reorganization of the four. girls schools contemplated in para. 5 of the D.P.D. letter on page 3 of G.O. 479. ED. dated 31st May 1912 has not yet been undertaken the ~~present~~ proposals are in advance of it.

That is the position. I understand D. Rouane hopes to have a conference of Inspectresses by the end of this year or beginning of next to work out exact proposals. It cannot be held before because of Miss Annand's absence in Northern India which she has been permitted to visit in order to make herself acquainted with developments in female education up there.

Para 2 of the D.P.D. letter shows that the pay of the lower teachers must be enhanced, & the rest of the proposals are on a par with the Coimbatore case which has just returned from Finance accepted "as a special case". The conditions in Chidambaram are much the same & therefore pass these proposals on.

+ 20 issued
1024 ED C
21.11.12 (abstract)

A

G.O. No. 1006 ED C
15.11.12

Page 1-2 CF.

+ 20 issued
1024 ED papers
21.11.12
in press (abstract)
C

Financial with support, though I must confess that a succession of local Enhancements of pay is open to the objection that compliance with the D.P.L. is a commendation practically necessitates the acceptance at a later date of a general revision, which really ought to have been worked out in advance. There is no doubt that it can be justified. The difficulty of getting qualified woman teachers at present rates is undoubtedly very great, especially in the lower grades.

Frail. w.

LD
P. 11. 4

RD
20. 11. 12



W.O. No. 2975-1 Edl
19-11-12

CURRENT NO.
7188
FINANCIAL

Financial Dept.

The proposals submitted by the Director of Public Instruction in regard to the raising of pay of the mistresses in the Govt. Girls' School, Chidambaram may be considered in two parts :-

- (i) Raising the minimum pay of the mistresses of the school from Rs 10 to Rs 12 per mensem.
- (ii) A general revision of pay of the teachers in the school.

2. Item (i). It is stated that the last three posts of teachers on Rs 10 have been vacant for a long time and that the work of the school has suffered in consequence. Submitted that the proposal to raise the minimum pay to Rs 12 may be accepted on the understanding that none but trained teachers are given this rate of pay. [Extra cost will be $(3 \times 2) = Rs 6$ per mensem]

3. Item (ii). The revision is stated to be necessary in order to induce qualified mistresses to accept the posts. Apparently the present incumbents are not qualified but this has not been definitely stated. It has not been stated

Page 1 CF.

Existing Scale	Coefficient	Scale proposed by the D.P.I.	Coefficient
1 on	20	1 on	30
1 on	14	1 on	20
1 on	12	1 on	15
1 on	10	1 on	15
1 on	10	1 on	12
1 on	10	1 on	12
	<u>Rs. 76</u>		<u>Rs. 104</u>

Para: 2 page 1 CF.

cf. para: 1 p. 10.
57328.84.10.10. T.

Page 2 CF.

stid.

how many more schools there are in the Central Circle not having qualified teachers. It is submitted that the revision herein proposed appears to be one to be dealt with along with the general scheme of revision of Govt. Girls' Schools. For orders whether the ~~the~~ Educational Dept. may not be requested ~~to consider~~ to consider this part of the D.P.I.'s proposals in connection with the general scheme.

4. The draft may, if it is submitted, be accepted in Financial subject to the orders on the suggestion in para: 3 ante, the sanction being registered as No. 208 of 1912-13. [For provision of funds in 1912-13, please see the Reaffr. clab. on page 3 C.F.]

After orders are passed on this case, the necessary provision for 1913-14 can be worked into the Budget for 1913-14.

We may, it is submitted, ask Edl. whether it is intended to generally revise the payable Govt. girls' schools. If such is the case we may ask that the present case be considered along with the general scheme. This is the course usually pursued.

C.A.

29.11.12

This Budget Section
with refer. to budget
provision for 1913-14.

bek
28/11/12.

I agree. One "special case" is possible, but we can hardly have a succession of "special cases" as Mr. Davidson's note indicates.

24/30 Nov 12

No. 7183-192-11-12
Final

Edw.



Educational Department.

Please see para 1 of Secretary's note on page 3 supra. Miss Arnold is expected to return from her tour in Northern India by about the end of ~~December~~ this month. The conference of inspectors may therefore be held by about the beginning of the next year. The D.P.I. may, however, be asked when his proposals for the general reorganization of girls' schools may be expected by Govt and whether it will not be sufficient if the question of the revision of the scale of salaries of the staff in the Govt girls' school, Bhidambaram, is considered along with the main scheme. A draft memo is submitted for approval.

8/12/12

Attention is however invited to para 2 of the D.P.I.'s letter in which he points out that three posts have been vacant

page 194

Handwritten notes and stamps at the bottom of the left page, including a circular stamp and various illegible markings.

Extremely faint handwritten text on the left page, mostly illegible due to fading and bleed-through from the reverse side.

for a long time & that the work of the school has suffered in consequence. ~~Under these circumstances~~ Under these circumstances, it is for consideration whether it is desirable to postpone the reorganization ~~which~~ of the school staff as a whole which may have the effect of rendering the continuance of the school a matter of considerable difficulty.

CA ~~of the~~ The postponement, I hope, ought to be for a month or two. We may await the D.P.T.'s reply to the memo, which I have passed.

L.D.

D. 12.12

Page 6 CF

Pages 7-8 CF

[Memo No 2975-299. 12.12]

CN 3410. From the D.P.T., R.O. No 7604/12 of 16.12.12

The proposal of the D.P.T. to grant an allowance of Rs 2 per mensem to the three teachers on Rs 10 ~~per mensem~~ in this school may, it is submitted, be accepted. A revised draft order is submitted for approval. It may be sent to the Financial Dept for acceptance. It may be left to the D.P.T. to select qualified candidates for the post.

SK. CA
21.12.12 26.12.12

For. av. J. 1.13

No. 3410-1 Col
2.1.13,

Recd
2.1.13

21.1.13

CURRENT NO.
0036
FINANCIAL

Reg 3-1-13

Financial department

Please see notes on pages 5-7 ante. The Educational dept. now propose at the instance of the D.P.I., to grant a local allowance of Rs 2 per mensem to each of the three teachers on Rs 10 in the Chidambaram girls' school as a temporary measure until the general reorganisation of all the girls' schools in the Presidency.

2. It does not appear that ^{similar} local allowances are ^{now} being granted to teachers in other Govt. girls' schools in the Central Circle, and it is submitted for orders whether the introduction of a system of local allowances in respect of the teachers in the Chidambaram girls' school maybe accepted.

CMU

6-1-13

SWS

7-1-13.

We may perhaps accept the draft revised as suggested in pencil.

C.R.

10.1.13

D.P.I.'s letter
1913-14 CF.

Draft order.

Page 139 of R.E. 1913-14
(1st edn.)

File No. 36-17.15-143

C.S.

70. Voluo.



12.1.13

NOTES:

Page 18

17 Educational Dept

Extract from the annex list:-

Om. 2475-2 d 9-12-12. Requesting sanction for revision of establishment of the Govt. girls' school, Chidambaram.

Show the file please. Is not this waiting sanction to the general revision?

C. G. T.

13.11.15.

Please see p. 67 of G.O. 47 d 16.1.13. for the memo. quoted above. It raised two points

(1) general revision, and

(2) revision of Chidambaram establishment.

The latter was disposed of in the G.O. quoted above. The call relating to the former alone is now pending with the D.P.G. The entry in the annex list has since been corrected so as to make this clear.

PR
20.11.15
The
20.11.15

When is the current that is shown in the annex list as pending?

22.11.15

Submitted that

The G.O. was put up for another file sent to trial & became available only today.

20.11.15

PR
25/11/15

1. 1 of 1000 47308 (A)
16. 1. 13

The current shown on the arrears list was 2975 of 1912 which was disposed of by Gane 47 Solds 16-1-13. It was on that current that the intermediate reference raising the two points mentioned on the preceding page issued.

FD

22-11-19

15 $\frac{FL}{mm15}$

There is nothing pending here. You asked him (incidentally) when his general release was to be expected and he answered you. Record the papers

22.11.15

Reg. Ans

Close the entry in the area
left & stick these papers
with So No. 4788

16.1.13

PD

23. 11. 15

is that business in with
the same in with
? just

" Int. Dept - (at) with reapp. statement. pays 3/4 of c.

When given for copying _____
 When copied _____
 When examined _____
 When signed _____

191

READ AGAIN G.O., No.
 191

DATE

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT.

A A A A A A A

LETTER OF GOVERNMENT.

SENT WITH DETTO.

NOT FILLED UP. BEING MEANT FOR DISPATCH
 IN ORIGINAL.

V.B.—

- A = Copy in full
- B = Not to be copied.
- F = Copy abstract only.
- Q = Copy Heading only