[E. & L.]

1,000—19-6-12.

Educational (1913) Department.

ORDINARY MS.

G.O., No. 372

DATED 28.4. **1913.**

[Despatch Abstract.]

Allowance — Sanctioning, with remarks, a personal a— a Rs 15/p.m. to Miss W. Philip Smith, headmistress, poor girls' school, Vellore in addition to the temporary — already sanctioned, but declining to sanction a house rent —

683-4 B 26-7-12

Stock Form No. 151.
5, 000—30-6-11.

EDUCATIONAL
~~LOCAL AND MUNICIPAL~~ DEPARTMENT.

CURRENT No. 768 Edl

Received .... 191 . Registered 10 . 3 1913.

Subject.

House rent allowance — Recommending that an — of Rs 15/- per mensem be granted to Miss. W. Philip Smith, Headmistress, Government Girls' School, Nellore Town.

ENCLOSURES.
No. ....
....
Spare copies ....

R. C. No. 1472/13.

Station MADRAS, *Dated the* 27th February 1913 ~~191~~.

From (Name) The Hon. Sir ALFRED GIBBS BOURNE, D.Sc., F.R.S., K.C.I.E.,

(Designation) Director of Public Instruction, Madras.

LOCAL & MUNICIPAL
8-MAR 1913

To the Secretary to the Government of Madras,
Educational *Department.*
Thro' The Accountant General.

Sir,

Miss. W. Philip Smith, Headmistress, Government Girls' School, Nellore Town, who was deputed to undergo a course of training in the Presidency Training School for Mistresses with reference to G. O. No. 286, Educational, dated 1st April 1912, is about to rejoin her post at Nellore, she having completed the prescribed course of training. After a personal visit to Nellore she represents that the premises of the new building recently constructed for the above Girls' School are not suitable for any European Woman to live in, that the European residences are very far from the school which is situated in

(H)

Regd LPWD for Gome 324 W 11-3-13 on 26/3
Reminded 28/3

PM 8/3

in the heart of the town, that there are no hotels or boarding houses there and that consequently she would be obliged to keep a little house of her own in the European part of Nellore. With this additional expense she has hitherto lived at home; her salary of Rs. 75/- including the personal allowance of Rs. 10/- per mensem sanctioned in G. O. No. 479, Educational, dated 31st May 1912, is utterly inadequate, and she says that unless a local allowance of Rs. 20/- per mensem is granted to her she will not be able to meet her rental and conveyance charges. The Inspectress of Girls' Schools, Central Circle, through whom her communication has been submitted concurs with Miss. Smith with regard to the cost of living in Nellore and the high rates of rent that prevail there and recommends that an additional allowance of Rs. 15/- at least be granted to Miss. Smith. This lady, who is an European by birth, has since interviewed me and explained her difficulties which, I consider, are real. She has had, I understand, better offers from elsewhere, a Headmistress's post on Rs. 200/- with free quarters at Kolair and a similar post on Rs. 150/- at Karachi though she has passed only the late Higher Examination for Women, but she seems to have declined them out of a real feeling of gratitude and loyalty to the Department. I consider that it is of great importance to retain her services, both because of the general difficulty of getting women teachers and because, although her certificates are only of the secondary grade, she is one in whose character and ability I have special confidence. It is also only proper that she should be placed in a position to continue to serve Government with reasonable comfort in her daily life. In these circumstances I beg to heartily support Miss. Lynch's recommendation with

??

I

K

3 4

with effect from 1st March 1913 and to suggest that the additional allowance of Rs. 15/- recommended by her be treated as house-rent allowance. I shall submit the usual re-appropriation statement on receipt of the Civil Budget Estimate for the ensuing year.

[This has been since been received & sent to Fin'l for acceptance]

2. I am addressing Government separately regarding the continuance for another year from 1st April next of the personal allowances granted in G. O. No. 479, Educational, (I) dated 31st May 1912.

I have the honour to be,

Sir,

Your most obedient servant,

C. Krishnaswami

For Director of Public Instruction.

K.V.T.
aa
27.2.13

OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,

Fort St. George, the 7 *of* March 1913

No. Nel.1/71- 21~~850~~ 900

Forwarded.

2. There is no audit objection to the allowance being sanctioned by Government.

3. The necessary provision may, with the sanction of Government in the Financial Department, be entered in the estimates for next year from the amount shown as probable savings.

Offg. Accountant-General.

Enc. 2.

To the Secretary to Government, Educational Department.

[F. & L. / 73]
5,000—25-10-10.

Educational DEPARTMENT.

8 6

C. No. 768 From the D.P.I. No 1472/13 dated 27-2-1913.

SUBJECT. Payment of a house-rent allowance of Rs 15 p.m. to the headmistress, Govt. Girls' school, Nellore.

The D.P.I. recommends the payment of a house-rent allowance of Rs 15 p.m. to miss W. Philip Smith, Headmistress, Govt. Girls' school, Nellore Town. The reasons for the recommendation are detailed in the Director's letter.

page 1 of G.O. No. 286 1-4-12 H.

2. Miss Philip Smith was originally an assistant mistress in the Breeks' memorial school, Ootacamund. When that institution passed from the hands of Govt to those of a private Committee Miss Smith was provided for as the headmistress of the Nellore Girls' school. Her pay in the Breeks' school was Rs 75. p.m. As headmistress of ~~the~~ Nellore school she gets Rs 75 inclusive of a personal allowance of Rs 10 p.m. sanctioned in G.O. No. 479 Edn, 31-5-12.

page 2 —do—

I.

So far, therefore, the new appointment cannot be said to have put her to any pecuniary loss. Her "grievance" is due to the fact that she has to live far away from the school (which is situated) in the heart of the town ~~generally occupied by Europeans~~ which puts her to the necessity of paying a higher house rent and incurring conveyance charges. Viewed from this point of view the question is merely a personal one. ~~[illegible]~~. But the Director's

page 1 of C.F.

(?) x

Recommendation

page 2 of C.F. — recommendation is based on the ground that " it is
" of great importance to retain her services, both
" because of the general difficulty of getting women
" teachers and because, she is one in whose character
" and ability ~~[illegible]~~ he has special confidence."

3. It is submitted that the Govt of India have
page 2 of G.O. no. 53 Edl / 20-1-13. Q — already brought to the notice of this Govt. the necessity
for the amelioration of the conditions of service
in the case of school mistresses by the grant of
free quarters &c; and the principle has been followed
by this Govt. in respect of the Govt. Girls' school,
cf. G.O.s no. 683-4 Edl / 26-7-12 O — Vizagapatam. They have also agreed to the provision
" 930 Edl / 18-10-12 M. — of free quarters to the headmistress of the Govt.
" 179 Edl / 26-2-13 S. R. — Girls' school, Walajapet — G.O. no. 324 W dt. 11-2-13.

4. It will, however, be observed that proposals
para. 2 of his letter on p. 2 of G.O. no. 324 W / 11-2-13 R. — for the provision of rent free quarters to all head
mistresses are now under the consideration of the
D.P.I. It is for consideration whether ~~[illegible]~~ pending a decision
on this question ~~to~~ and in view of the special cir-
~~[illegible]~~
cumstances of the case,
~~[illegible]~~
cf. H.E.'s note on p. 4 of notes to the above G.O. R. — ~~[illegible]~~
~~[illegible]~~, the proposal may be supported
in Educational and the file forwarded to F.
for remarks.

P.P. / 31-3-13 — 5. The second sentence of the
page 1 of C.F. — D.P.I.'s letter leaves the impression
that the new buildings for the school
to contain provision for the quarters

(Q²)

(Clerk ed)
noticed in Fin
7 W
17/4

of the headmistress, ~~and~~ but that they are not suitable for European women to live in. It will however be observed from G.O. No. 1621-W dated 23rd November '11 and from the revised estimate for the work since received ~~it will be seen~~ that no reference to such provision is made.

CA
7.4.13

The reasons assigned for this recommendation being of a personal nature its acceptance will not create an awkward precedent and Finl. may, I think, fairly be asked to accept to a house rent of Rs. 15 p.m., irrespective of the General question. Educl. consider the D.P.I.'s arguments sufficient. Fin. do.

L.D.
8.4.13

CHIEF SECRETARIAT GOVT
9-APR 1913

Edl. no. 768-1
8.4.13

Desp. 7/9
6.4.13

CURRENT NO.
2569
FINANCIAL

Regd 9.4.13.

Financial Dept.

x"an European by birth"

Miss Smith^x, Headmistress, Govt. Girls' School, Nellore Town, at present draws a salary of Rs 65 per mensem and a personal allowance of Rs 10 p.m. It is now proposed to allow a house rent allowance of Rs 15 p.m., as it is represented that the premises of the school building are not suitable for any European woman to live in, that the European Residences are very far from the School, that there are no hotels or boarding houses there and that consequently ~~she~~ Miss Smith would be obliged to keep a little house of her own in the European part of Nellore.

p 2 CF

K

para 1 of D.P.I's letter pp 1-2 CF

2. The personal allowance of Rs 10 was sanctioned on the representation of the D.P.I. that qualified Eurasian Mistresses ~~[illegible]~~ could not be had for ~~[illegible]~~ less than Rs 75 p.m. and that the Eurasian mistresses, of the secondary grade, in railway Schools were allowed Rs 70 p.m with free quarters.

para 1 of D.P.I's letter on p 2 of Go. 479 Edl d 31-5-12

R

3. As stated by the Educational Dept., ~~it appears that~~ the reasons adduced in the present case are of a ^mainly personal nature. In view of the remarks of the D.P.I. at K on p. 2 CF. it is for consideration whether the ~~[illegible]~~ allowance of Rs 15 p.m asked for will be sanctioned. Attention is invited to para 4 of H. E's note d 13-12-12 where

Mr Davidson's notes p 3 ante

p 4 of notes to Go. 324 W d 11-2-13.

E

be remarked that it is not desirable to make conditions of service in Govt schools less favourable than those in Railway schools.

~~Clerk~~
12/4/13.

THR
12-4-13.

For orders.

CR.
16. 4. 13

CS

The usual reason for providing quarters free of charge is because the official who inhabits the quarters is required on public grounds to live near his work. In the general proposals forecasted in para. 2 of the Director's No. 4965 d. 25.9.12 this condition is apparently to be kept in view. But in Miss Smith's case the position is quite diff^t. She can't live near her work & has to occupy a house in the European part of Nellore. For such a case a house rent allowance hardly seems appropriate. The Director's real object is to raise Miss Smith's total emoluments, & we will agree in Financial either to a conveyance allowance or to an enhanced personal allowance in view of the spl. circs. wh. he mentions. But I think it is not desirable to give a house rent allowance.

AGL
17 4 13

E

p. 2 of Gp. No 324 W. G.
11. 2. 13

PR
Please draft sanctioning an enhanced personal allowance
CR
21. 4. 13

File No 2569-1 d/ 18. 4. 13

L & MUNICIP
21 APR 1913
SECRETARIAT

~~73~~

Ed. 40

Educational Deptt.

A draft order is submitted for approval.

PP 25.4.13

25/4/13

25.4.13

[E. & L. / 74.]
4,800—7-13.

Edl DEPARTMENT.

11

12

READ AGAIN G.O. No. ...., dated .... 191 .
" " " " ...., " .... 191 .

C. No. 768, From the D.P.I, No. 1472/13, dated 27–2–1913.
" " , " " ...., " , " .... 191 .
" " .... " " ...., " , " .... 191 .

ORDER.
Mis.

No. 372 Edl Mis, dated 28-4-1913.

Dp 25/4

In view of the special circumstances stated by the D.P.I the Govt. are pleased to sanction a personal allowance of Rs 15 p.m. to Miss W. Philip Smith so long as she continues to be the headmistress of the Govt. Girls' school, Vellore, ~~that~~ and in addition to the temporary allowance of Rs 10 p.m. sanctioned for the post in G.O. no. 270 Edl, dated 2nd April 1913. They do not consider it desirable to sanction a house rent allowance as recommended by the D.P.I

A.

DPP 25.4-13 — G.R 25/4/13

L.D. 25.4.13

©

Despd. 29/4/13

To, The D.P.I ✓ (200)
" A.G ✓
" Fin. Deptt. ✓ } for

Recd by me 27/4/13 27/4

When given for copying
When copied
When examined
When signed
} 191

READ AGAIN G.O., No. , DATED
191 .

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT. A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

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