

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

1913.

Enclosure.

Regd.

Spare copies?

G.O. No. 157, 19th February 1913.

Government Girls' School, Pavaratti.

Sanctioning the proposal of the Director of Public Instruction to raise the pay of the three assistant teachers in the — from Rs. 8 to Rs. 10 *per mensem*.

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GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following papers :—

I

Letter—from the Hon'ble Mr. A. G. BOURNE, D.Sc., F.R.S., C.I.E., Director of Public Instruction.

To—the Secretary to Government, Educational Department.

Dated—Madras, the 27th September 1912.

No.—Ref. on Cur. 2513.

With reference to G.O. No. 445, Educational, dated 22nd May 1912, and in continuation of my letter, Ref. on Cur. No. 2513, dated 20th September 1912, I have the honour to state that a sum of Rs. 48 is required for payment for twelve months from 1st March 1912 on account of the raising of the pay to Rs. 10 of trained and approved teachers of Government elementary schools whose pay is less than Rs. 10 *per mensem*.

II

Memorandum No. 2642-1, Educational, dated 11th October 1912.

With reference to his letter R.O.C. No. 2513, dated 27th September 1912, the Director of Public Instruction will be requested to submit proposals for the permanent enhancement to Rs. 10 of the pay of trained and approved teachers in Government elementary schools whose pay is at present less than that amount.

L. DAVIDSON,
Ag. Secretary to Government.

To the Director of Public Instruction.

III

Letter—from the Hon'ble Sir A. G. BOURNE, D.Sc., F.R.S., K.C.I.E., Director of Public Instruction.

To—the Secretary to Government, Educational Department (through the Accountant-General, Madras)

Dated—the January 1913.

No.—Ref. on Cur. 3284 of 1912.

With reference to Government Memorandum Ref. on Cur. No. 2642-1, Educational, dated 11th October 1912, calling for proposals for the permanent enhancement to Rs. 10 of the pay of trained and approved teachers in Government elementary schools whose pay is at present less than that rate, I have the honour to state that there are only three posts in the Government elementary schools carrying less pay than Rs. 10 and that these are the posts of three assistants on Rs. 8 each in the Government girls' school, Pavaratti, Malabar, constituted under G.O. No. 2, Educational, dated 3rd January 1911. All the three posts are held at present by trained teachers who have been or are to be granted an extra allowance of Rs. 2 *per mensem* temporarily with reference to G.O. No. 445, Educational, dated 22nd May 1912, and I beg to recommend that the pay of these posts be raised permanently from Rs. 8 to Rs. 10 *per mensem* each with effect from 1st March 1913.

2. I shall submit, if necessary, the usual re-appropriation statement on receipt of the final issue of the civil budget estimates for 1913-14.

Encl. No. Mai. 1/1913, dated 22nd January 1913.

Forwarded.

2. There is no audit objection to the proposal being sanctioned by Government.

3. Necessary provision may be entered in the next year's estimates with the sanction of Government in the Financial Department.

J. F. GRAHAM,
Offg. Accountant-General.

To the Secretary to Government, Educational Department.

Order—No. 157, Educational, dated 19th February 1913.

The Government sanction the proposal of the Director of Public Instruction to raise the pay of the three assistant teachers in the Government girls' school, Pavaratti, from Rs. 8 to Rs. 10 *per mensem* each with effect from the 1st March 1913. The enhanced rate of pay will be admissible only to trained or approved teachers.

2. This sanction will be registered as No. 12 of 1913-14.

(True Extract.)

L. DAVIDSON,
Ag. Secretary to Government.

To the Director of Public Instruction.
Financial Department.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O. No. 157, EDUCATIONAL,
DATED 19TH FEBRUARY 1913.

[SUBJECT.—Amount required to meet the cost on account of the raising of the pay of teachers in Government elementary schools.]

From the Director of Public Instruction, dated 27th September 1912,
R.O.C. No. 2513-12.

The Director of Public Instruction states that a sum of Rs. 48 is required for 12 months to meet the extra cost on account of the raising to Rs. 10 of the pay of trained and approved teachers in Government elementary schools. As the sum required is only Rs. 4 for a month there may be only two or three teachers in Government elementary schools, who are in receipt of a pay of less than Rs. 10 and their pay may, it is submitted, be permanently raised to Rs. 10. If this proposal is accepted, the Director of Public Instruction may be asked to submit a formal application for the enhancement of the pay of these teachers. Subject to approval a draft memorandum is placed below.

S.K.—9-10-12.

C. RAMANUJACHARI—10-10-12.

L. DAVIDSON—11-10-12.

[Memorandum No. 2682-1, Educational, dated 11th October 1912.]

From the Director of Public Instruction, dated January 1913,
No. 8284/12.

The Director reports that there are only three posts on a pay of Rs. 8 in the Government Girls' schools, and that they are attached to the school at Pavaratti, Malabar. He requests that their pay may be raised to Rs. 10 from the 1st March 1913. He states that all these teachers, who are trained teachers, will be paid during the current year an extra allowance of Rs. 2 *per mensem* in accordance with G.O. No. 445, Educational, dated 22nd May 1912. He does not require any additional allotment for the purpose.

2. The Director of Public Instruction's proposal to raise the pay may be sanctioned. The proposal to grant an allowance of Rs. 2 to trained teachers, approved in G.O. No. 445, Educational, dated 22nd May 1912, was only a tentative measure, pending the formulation of a definite scheme concerning all schools under public management. There seems to be no reason why the comparatively small number of Government institutions among these should not be dealt with in advance permanently. It is very unlikely that the pay of the posts will be taken back down to Rs. 8. The three posts are also filled by trained teachers. All the Government elementary schools for boys have Rs. 10 as the minimum pay of teachers. A draft is, submitted for approval. If approved, it may be sent to Financial for acceptance. That department may also be requested to make the necessary provision in the next year's budget as suggested by the Accountant-General.

T.K.—8-2-13.

C. RAMANUJACHARI—8-2-13.

L. DAVIDSON—11-2-13.

To the Financial Department.

FINANCIAL DEPARTMENT.

It is proposed to raise *permanently*, with effect from 1st March, 1913, the pay of the three teachers on Rs. 8 in the Government elementary school for girls, Pavaratti, Malabar. It is stated that these three are trained and approved teachers.

Pages 138-139 of budget estimate, 1913-14
(second edition.)

2. The pay of teachers in Government elementary schools in this Presidency is shown below :—

Government elementary schools * for
boys.—

1 (25—1—30); 3 (20—1—25), 8 (20), 1 (15—1—20), 26 (15), 2 (10—1—15), 115 (12), 78 (10).

Government elementary schools for girls (permanent)—4 (65), 2 (50), 3 (40), 13 (30), 15 (25), 71 (20), 48 (15) 108, (14), 202 (12), 332 (10), 3 (8): (temporary) 2 (30), 1 (25).

It will be seen that the minimum pay of teachers in all the Government elementary schools both for boys and for girls is Rs. 10 except in the case of the three teachers on Rs. 8 above referred to. It is submitted that the proposal of Educational to raise permanently from Rs. 8 to Rs. 10 the pay of these three posts of

Cf. paragraph 1 of G.O. No. 573, Educational,
dated 4th October 1910.

teachers may be accepted subject to the condition that the enhanced rates of pay will be admissible only so long as the

incumbents of the posts are trained and approved teachers.

3. *Provision of funds.*—The increase of pay is to take effect only from 1st March 1913. Submitted that the Accountant-General may be asked, on receipt in Financial, of a copy of the Educational Department proceedings to enter the necessary provision in the budget estimate for 1913-14 and to increase correspondingly the amount deducted for probable savings so as to leave the total under the minor head Page 139 of Budget estimate, 1913-14 (2nd edition) “22-E EDUCATION—GOVERNMENT SCHOOLS, GENERAL,” unaffected.

4. The draft may, it is submitted, be accepted, subject to orders on the suggestion in paragraph 2 *ante*, the sanction being registered as No. 12 of 1913-14.

C.P.K.—13-2-13.

S. D. SUNDARAM PILLAI—13-2-13.

C. REILLY—14-2-13.

A. G. CARDEW—15-2-13.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

With reference to Financial note at A *ante*, an addition has been made in pencil to paragraph 1 of the draft.

It is, however, respectfully submitted for consideration whether the addition may not be dispensed with. The present file deals only with three appointments. There are already 410 similar appointments in the Government service, taking only those with Rs. 10 *per mensem*. It may perhaps be invidious if a condition is imposed only in the three cases in issue. The Director of Public Instruction can, it is submitted, be expected to give effect to the requirement of the Educational rules without an express stipulation attached to the sanctioning order. Rule 10 of the

* “Or” —not “and”

L. DAVIDSON. Educational rules provides that the teachers should either be of proved ability or should hold trained teachers' certificates. Further, it may be inconvenient to be altering the sanctioned pay of the appointment with the qualifications of the

incumbents. The case quoted by Financial—G.O. No. 573, Educational, dated 4th October 1910—does not seem to be parallel to the present case, as it dealt with appointments in the higher grade.

This is unnecessary also.

L. DAVIDSON.

Perhaps a mere exhortation to the Director that he “should endeavour to appoint” qualified persons to the posts would meet the case. Already trained men are in these posts.

C. RAMANUJACHARI—18-2-13.

In any case the expression “trained and approved” is incorrect. Educational Rule 10 says “trained or of proved ability” and applies without any special mention.

G.O. No. 573, Educational, dated 4th October 1910, uses the phrase “possessing the requisite qualifications” and does not justify “trained and approved” in the present case.

Since writing the above I see that in G.O. No. 1105, Educational, dated 11th December 1912, Educational has itself used the inaccurate expression “trained and approved.” It is no wonder, therefore, that Financial suggested the addition.

December 1912. But what the Director of Public Instruction meant of course was (a) trained teachers and (b) approved teachers—not teachers who are both trained and also specifically approved.

The pencil addition may be embodied in the draft.

L. DAVIDSON—19-2-13.

[G.O. No. 157, Educational, dated 19th February 1913.]

READ MAIN G.O. No. _____, dated _____ 191

READ ALSO:—

C. No. 2642, From the SPD, No. 2513/12, dated 27-9-1912

77 77 266 , 77  , 77 8284/12 , 77 1-1978

ORDER.

P.S.

No. 157, dated 19. 2. 1913.

The Govt. sanction
the proposal of the D.P.D. to
raise the pay of the three assistant
teachers in the Govt. Girls' School,
Pavuratty, from Rs 8 to Rs 10 per
month with effect from the 1st
month 1913.

2. This sanction will be registered as no. 12 of 1913-14.

7/4 Cr
8.2.13 8/2/13

LD 5
2.17

The enhanced rate of pay
will be admissible only
to ~~those~~ ~~persons~~ ~~who~~ ~~are~~ ~~employed~~
~~as~~ ~~instructors~~ ~~or~~ ~~trained~~ ~~or~~ ~~approved~~
approved teachers.

8/10/13

To The [✓] [✓]
" Trial Sept [✓]

TO PRESS, MADRAS.
OOTY.

A

B

C

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