

MISCELLANEOUS.

G.O., No. 938

DATED 28th 7^o 1912

[Despatch Abstract.]

BACK PAPERS.

FURTHER PAPERS.

[$\frac{E. \& L.}{68}$]
2,400-15-3-00

EDUCATIONAL DEPARTMENT.

CURRENT FILE.

CONTENTS.

[P.T.O. FOR PUT UP PAPERS.]

PAPERS PUT UP WITH CURRENT No. _____

Papers of the department to which the current belongs.

Number.	Date.	Original (=O.) or spare copy (=S. C.)	Remarks. (In this column such of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department.

Papers of other departments.

Department.	Number.	Date.	Original (=O.) or spare copy (=S. C.)	Despatcher to note the return of the papers to the departments concerned.

Stock Form No. 130.
8,000-16-10-09.

Educational **REVENUE DEPARTMENT.**

CURRENT No. 2597

Received 19 , Registered 26-9 1912.

Subject.

M.R.Ry., N. Subramania Iyer's Application.

ENCLOSURES.

No.

Spare copies

No. 12462

Station Madras., Dated the 15th August 1912.

From (Name) K.T.B. Tressler Esqr.,

(Designation) Superintendent of Industrial Education

To The Secretary to the Government of Madras.

Through the ^{Educational} ~~Revenue~~ Department,
Sir, Director of Public Instruction, Madras.

I have the honor to submit herewith the petition of Mr. N. Subramania Iyer, Weaving Assistant. I do not think it necessary for me to add anything to the testimonials which Mr. Chatterton has given him already and which speak for themselves. I would strongly recommend that he be made permanent in the 200-300 Rs grade as he requests.

I have the honour to be,

Sir,

Your most obedient servant,

N. M.

Ag, Superintendent of Industrial
Education.

2/3
To

The Secretary to Government,
Educational Department.

Thro'

The Director of Public Instruction &
The Superintendent of Industrial Education,
M a d r a s.

Sir,

I respectfully beg to place before you the following facts regarding my pay and position in the Department and request that the Government may be pleased to pass favourable orders.

2. In April 1904 Mr. Coombes, Weaving Assistant, School of Arts was appointed Deputy Superintendent, Reformatory School, Chingleput, and it was then decided that the Weaving Department should be removed from the Anjuman premises to the School of Arts and carried on only on a small scale during the absence of Mr. Chatterton on furlough. I was appointed to the post in May 1904 on my old rate of pay as Manager of the Aluminium Department viz., Rs.100-5-125. The work thus continued in Madras till 1906 when the factory was opened in Salem.

3. In submitting proposals for the transfer of the Weaving Department to Salem Mr. Chatterton wrote:--"In the Budget Estimate for next year I have provided for a Weaving Assistant on Rs.200 a month. I would suggest that this should be done. The pay of the Weaving Assistant in Madras is Rs.105 a month and I would suggest that it may be increased to Rs.150

Letter to the
Board of Rev.
No.1504 dated
2nd Dec. 1905.

*Present pay — Rs. 150
Page 145 of the list of
officers in the Dept.
No. 12.*

*Nara 5, page 3 of
G.O. No. 3, D.O. 2.1.06*

"from the date the Department is transferred to
 "Salem till the end of the year. All the other
 "Industrial Assistants in charge of the various
 "departments have never been paid less than
 "Rs.150 a month and now that we are going to
 "make a serious effort to develop hand weaving,
 "the work and responsibility thrown upon the
 "Assistant will be considerable and it is desir-
 "able that he should be adequately remunerated."
 In passing orders on the above letter the
 Government in their order No.3 Revenue, dated
 22nd January 1906 said:--"The pay of the Weaving
 "Assistant may be raised to Rs.125 a month from
 "the date of the opening of the factory at Salem.
 "The question of its further subsequent enhance-
 "ment will depend on the manner in which he dis-
 "charges his new duties."

No.273-P dated
 26-2-1907.

4. After a year's work at Salem the Director
 of Industrial Enquiries kindly invited the atten-
 tion of the Board to the question of my pay in
 the following terms.

x x x x

"At present he receives Rs.125 a month and at the
 "time of his appointment he was promised an
 "increase in pay if the progress was satisfac-
 "tory. Vide B.P.No.4925 dated 16th December 1905.
 "I therefore propose that he should be given
 "Rs.150 a month rising by annual increments of
 "Rs.5 to Rs.200 a month."

In their order No.1875 Revenue, dated
 26th July 1907 the Government observed that
 they did not see sufficient reason to raise
 the pay of the Assistant from Rs.125 to
 Rs.150-5-200 but were pleased to sanction an

Para 3 of order on page
 6 of G.O. No. 3 Rev 2/2.1.06.

G.O. No. 1875 Rev (E)
 26.7.07
 Page 4, para 12.

Para 4, page 13 of
 G.O. 1875 Rev (E)
 26.7.07

4
-3- 5
annual increment of Rs.5 to the Assistant's pay from 1st April 1907.

5. The following extracts from some of the more important letters and reports of the Director of Industries after the above G.O. (No.1875 Revenue dated 26th July 1907) was passed will bear ample testimony to the very good work done by me at Salem in spite of innumerable difficulties.

Para 14, page 5 of G.O. 1985-7-8-07
Special re-
port on the
working of
the Salem
factory
during 1906-
1907. G.O.
No.1985
dated 7th
Aug.1907.

(1) "Before concluding the report I should like to bring to the notice of the Board the satisfactory way in which the Assistant Mr. N. Subramania Iyer has endeavoured to cope with the labour difficulties at Salem."

(F) Government Order thereon No.1985 Rev. dated 7th August 1907.

"The Government consider that the results so far attained by the hand loom factory at Salem are valuable and fully justify its existence.

x x "The Government note Mr. Chatterton's testimony to the good work of his Weaving Assistant."

Para 2, page 8 of G.O. 1985-7-8-07
Report for 1907-08 Rev. G.O.2112 dated 3rd Aug.1908.

(2) "The Government Weaving Factory at Salem has throughout the year been worked under the superintendence of Mr. N. Subramania Iyer. The statement of accounts appended to this report will show that as a factory a very material improvement has been effected during the year. The total sale proceeds amounted to Rs.10536-8-2 as against 4476-14-0 in the previous year. The net cost of running the factory was Rs.2044-12-7

"as compared with 3466-14-1 in the previous year.
"This result reflects great credit upon the
"Superintendent."

The Board in forwarding the report to Govern-
ment remarked "The Board endorses Mr. Chatterton's
"remark that this result reflects great credit
"upon the Superintendent in charge."

(3) "He has done very good work at Salem in
"face of very great difficulties connected with
"the labour employed in the factory and his experi-
"ence will be very useful in starting work at
"Jammalamadugu." x x.

(4) x. x. "I think (Mr. N. Subramania
"Aiyar) ought to be sent to Jammalamadugu to start
"that Weaving Institute as he possesses special
"qualifications for such work. x x.

When the question of starting the above
Institute was under consideration Mr. Chatterton
proposed that I should be allowed to supervise
that Institute also having two assistants under
me and recommended that I should be paid Rs.200
a month. Unfortunately for me this proposal was
dropped by Government.

(5) x x.x. "The results of these (weaving)
"competitions clearly indicate that the Salem
"Weaving Factory is easily in advance of the rest
"of India in the matter of improved hand-looms
"and methods of working. To the Superintendent
"Mr. N. Subramania Iyer great credit is due
"for the way in which the factory has been run
"in spite of great difficulties in connection
"with labour. Although the factory does not
"actually yield a profit to Government the working
"expenses are extremely small and much less than
"that of any other weaving school with which

Final, page 28
24.2.12 Revd 3.8.12
Letter No.
469 read
in G.O.
No.2682
Rev. dated
30-9-09 re
Weaving Fac-
tory at Jam-
malamadugu.

Office Note
to Mr.Cotton
on the same
subject.

No.838 dated
5-3-09 read
in G.O.No.
1139 dated
27-4-09.

Flag (V).

Post only Rs. 150
was allowed to
the weaving asst.
as honorarium.
(vide G.O. No. 132 dated 27.11.09) (docket) (V)

"I am acquainted. I would therefore suggest that
"the 400/- which has been received as prize money
"should be granted to Mr. N. Subramania Iyer. x x.
Wherever our loom was exhibited or was entered
for competition it secured the first prize whether
a medal or money prize. At most of the exhibitions
my presence was availed of by Exhibition Committees
and the help that I rendered in arranging and
judging exhibits has been appreciated and acknow-
ledged.

vide para 5-6 on page
6 supra

*Vide Statements
of accounts ap-
pended to the
Annual Reports
for 1908-09 &
1909-10. G.O.
No. 3507 Rev.
(W) dated 20th Dec.
1909. & G.O. No.
98 Rev. dated
(X) 12th Jan. 1911.
Para 6, page 3 of
G.O. No. 132 dated
27.11.09, page 7.

6. In connection with the question of working
expenses mentioned in the extract above (X) I beg to
point out that the net cost of running the factory
fell from Rs. 2044-12-7 in the year 1907-08 to
Rs. 548-10-3 in 1908-09 and Rs. 314-1-4 in 1909-10
or nearly Rs. 25 a month. These results clearly
show that, leaving out supervision charges, the
factory has yielded a profit during the last two
years of its working. I venture to submit that if
the factory had continued, striking improvements
could have been effected.

7. More than the financial results is the
value of the educational work done during these
years and the magnitude of this work will be
(Y) evident from my notes printed in G.O. 406 Ed1.
dated 11th May 1912.

8. After the factory at Salem was closed
I was ordered to take over charge from the Weaving
Expert Mr. Dewal and I have since been in charge
of the weaving carried on in the workshops
attached to the office doing Mr. Dewal's work
without any increase in pay. When I took over
charge, there had been set up only one jacquard

machine of the simplest kind (200's) which was fitted with a harness imported from Manchester. Since then harnesses have been tied up here and all the jacquard machines including the 600's have been kept going and several patterns of cloths have so far been manufactured.

6. It will be seen from the statement of facts above given that I have worked very hard in the Weaving Branch for over 8 years and produced excellent results in spite of great difficulties and yet unfortunately I have not reached the grade on which my predecessor Mr. Coombes started work, viz., Rs.200-10-300 though Rs.200 was recommended as early as 1906. I earnestly pray therefore that if I am not fortunate enough to get the pay of Rs.400 sanctioned for the post of Weaving Expert I may be given not less than the grade on which my predecessor started work. I further pray that I may be confirmed in my appointment as Weaving Assistant. I have been for over 12 years on deputation with but a break of 2½ months and my permanent appointment is a low paid one being that of Head Clerk of the Office of an Inspector of Schools.

Dep't 5-6-2-60.

I beg to remain,
M a d r a s,) Sir,
8th August 1912. } Your most obedient servant,
N. Subramanian
Weaving Assistant.

6

JPL

8

9

N. Ref on Cur No. 6752/12., dated 24th September 1912.

Submitted to Government for favour of
orders.

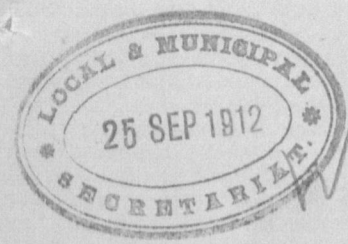
C. S. S. S.

for Director of Public Instruction.



M. S. S.

RA
24.9.12



SK

NOTES.

C. No. 2597 From the *Ind. Dept.* of Industrial *Rep.* No 12469 dated 15. 8. 1912.
 Thre D.P.S. Ret 675-2/12 " 24. 9. 12

SUBJECT.

Pay of the Weaving Assistant

vide M-12, page 145
 of the list of appointments
 in the W. Dept.

Para 1, page 7 of ref.

Para 2, page 2 of ref.

Para 4, page 13 of G.O. 1875 Rev
 26.7.07.

M-12, page 145 of the list
 of appointments in the
 W. Dept.

Para 6, page 7 of ref.

The permanent appointment of Mr. N. Anbra-
 manya Aiyar, ~~and~~ temporary weaving assistant ^(At the Dept. of Industries)
 is that of Head Clerk of the office of the Inspector
 of Schools, Fourth Circle, which carries with it
 a pay of Rs 50-2-60. But he has been on deputation
 in the Department of Industries for nearly 12 years
 first as manager of the Aluminium Department
 and then as Weaving Assistant. He is at present
 drawing pay in accordance with the scale
 sanctioned in G.O. No 1875, Revenue, dated 26th
 July 1907 in which the Govt declined to accept
 the proposal of Mr. Chatterton to raise the
 pay of the weaving assistant from Rs 125
 to Rs 150-5-200 but sanctioned an increment
 of Rs 5 to his pay with effect from 1st April
 1907 with permission to draw similar incre-
 ment annually on condition of good service
 to maximum has been fixed.
 Mr. Anbra manya Aiyar's pay on 1st January
 1912 was Rs 150. In the present memorial he
 requests that in consideration of his 8 years
 service in the weaving department he may
 be given a pay of Rs 200-10-300, the pay on
 which

which his predecessor, Mr. Coombes, started work as weaving assistant in the School of Arts and ⁽ⁱⁱ⁾ that he may be made permanent in the post of weaving assistant.

2. With reference to his first request it is submitted that his predecessor, Mr. Coombes, was deputed to England to make a special study of cotton weaving and its allied branches and on his return to India after his special training he was ~~appointed~~ ^{appointed} weaving assistant in the School of Arts, Madras, on a pay of Rs 200-10-25 ^{and not on Rs 200-11-20 as stated in the memorandum}. Mr. Subramanya Aiyar has not had any such special training though he may have acquired some practical knowledge in weaving on account of his eight years' service in the department. In these circumstances it is for consideration whether Mr. Subramanya Aiyar's pay should be raised to the grade on which Mr. Coombes started as weaving assistant, viz., Rs 200-10-25.

3. Regarding the second request of Mr. Subramanya Aiyar it is submitted ^{if he is confirmed in the post of weaving assistant} that the only place where his services will be required is the Madras Technical Institute. In submitting proposals for

Kids Gp. No 18 ²⁸ (H)
11.1.02

Gp. No 28 ²⁸ (do not put up)
20.1.02

For Mr. Subramanya Aiyar's qualifications please see Gp. No 12, page 14-5 of list of appointments in the 2nd Dept.

the reorganization of this Institute Mr Chatterton suggested the employment of the following staff for the weaving section of the Institute :-

1 Weaving expert ^(recruited from England) on Rs 750 per mensem

1 " assistant on Rs 200 " "

1 Dressing machine ^(recruited from England) on Rs 350 " "

and 3 maistries on Rs 25 each.

In passing orders on these proposals the Govt have observed that the best course is to import a sizer from England and to engage an expert weaver in India on a pay of not more than Rs 400 per mensem and have requested the Supt of Industrial Education to report his views on this suggestion. ~~They have also directed that the~~

~~have not yet been received. The Govt~~

they have ^{also} directed that ~~the~~ in the meanwhile the weaving classes in the Institute may be started on a provisional basis under the supervision of Mr Subramanya Aiyar. The report called for from the Supt has not yet been received. It is not known whether ^{the Superintendent} ~~the~~ will press for the appointment of a weaving assistant on Rs 200 per mensem as proposed by Mr Chatterton. The question of confirming Mr Subramanya Aiyar as weaver _{assistant}

vide Statement on page 24
of G.O. 6475 Lg 18.7.12 (K)

Para 4, page 34 of G.O. ibid (K)

ds —

assistant may perhaps lie over pending receipt of detailed proposals from the Insp^d with regard to the staff required for the weaving section of the Madura Technical Institute.

In orders.

8K

11.10.12

Besides the proposals in respect of the Madura Technical Institute, the Govt. have, in G.O. No. 406. Ed, dated 11th May 1912, called for detailed proposals for the exhibition of a warping mill and the organization of a peripatetic instruction party to demonstrate to the weavers the advantages of improved methods of work and appliances. These have not yet been received. These or the proposals connected with the weaving section of the Madura Institute may be expected to provide for Mr. Subrahmanya Aiyar. Until final orders are passed on these, the requests ~~and~~ for increase of pay and for confirmation may lie over. ~~There is no doubt that~~ Mr. Subrahmanya Aiyar's work has always been well commended upon by Govt. Please compare para 1 of G.O. 406. Ed, dated 11th May

para. 2. (Y)

Y

1912. Subject to approval, a draft order is submitted below.

CA
20.10.12

H. E. H. Gmner.

The draft is for approval
Left
21.10.12



app'd
25.10.12

Box No 49
24.10.12

” ” ” ” ” 191

C. No. 2597, From the Suppl. Ind. Ref., No. 7246, dated 4-8-1912

Education

1912

” ” ” ” ” ” 191

No. 938, dated 28th 1912.

Misc

Ms
25.4.12

Y

K

which should be expedited

12 Pending the issue of final orders on the proposals called for in para. 2 of G.O. No. 406. Ed, dated 11th May 1912 and para. 4 of G.O. No. 647. Ed, dated 18th July 1912, ^{consideration of} the petition of Mr K. N. Subrahmaniam in regard to ~~increase of~~ ^(in his present appointment) his pay and confirmation, ^{deferred.} will be ~~considered~~ held in abeyance.

Ca
corrigere

21. W. 72

Sept 30. 10. 12

2
The D.P.D. (b.d.)
28/10/12

When given for copying
When copied
When examined
When signed

191

READ AGAIN G.O. No.
191

DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT.

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DINTO.

PAPERS NOT SILENT UP, BEING MEANT FOR DISPATCH
IN ORIGINAL

V.B.—

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