

Educational (1912) Department.

ORDINARY MS.

G.O., No. 8914
892

DATED 8. 10. 1912.

[Despatch Abstract.]

Memorials

Forwarding, with remark, the
from the Inspectresses of Girls' Schools
in this Presidency to the Govt of India who
have under their consideration the question of
improving the pay & prospects of the Indian
Educational Service.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

[E. & L.]
68

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EDUCATIONAL DEPARTMENT.

CURRENT FILE.

CONTENTS.

From	Number.	Date.	Pages.

[P.T.O. FOR PUT UP PAPERS.]

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G. K. [unclear]

U. L. N.

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7.9.12

To

His Excellency The Governor in Council,

Fort St. George, M A D R A S.

Through

The Director of Public Instruction,

M A D R A S.

The humble petition of:-

Respectfully sheweth:-

That your petitioner is a member of the Indian Educational Service.

That a degree at a recognised University, a course of training at a Secondary Training College, and practical experience in teaching are the usual conditions qualifying for admission into the service.

That with the expansion of female education the work and travelling of the Inspectresses have been considerably increased and in consequence the very grave risks and hardships inseparable from a travelling life have imposed an unusually heavy nervous strain on the women Inspecting Officers in the Madras Presidency. There are only three Inspectresses for the 25 Districts of the Madras Presidency, thus each Inspectress has to travel over an area comprising 8 Districts.

That the pay and prospects of the Inspectresses in this Presidency have in no way been improved for the past twenty years though the cost of living has been considerably enhanced within the same period. The present scale of pay is Rs.400-10-450, 450-10-500, 500-20-600 and not infrequently an Inspectress has to wait five years after attaining the maximum pay of her grade before she can obtain promotion to the next grade. The cost of living on the other hand has risen some 50% within the last fifteen years.

That in order to remove these grievances your petitioner prays that the rules affecting the European women Inspecting Officers of the Indian Educational Service may be amended so as :-

1. To abolish the graded service in the Madras Presidency for Inspectresses as was done in the case of Inspectors in 1897.

2. To increase the pay of the Inspectresses in the Indian Educational Service to Rs. 500/- per mensem rising by annual increments of Rs. 35 to Rs. 850/- so that the Inspectresses like Inspectors by the mere effluxion of time may attain to the maximum pay of their appointments in 10 years, and thus become eligible for the full pension of Rs. 5,000 under Article 474 (b) of the Civil Service Regulations.

And your petitioner as in duty bound will ever pray.

EDUCATIONAL DEPARTMENT.

CN^o 2461 EDReceived 191 , Registered 11-9- 1912.

Subject.

Pay and prospects. Submitting a memorial from
the Inspectress of girls' schools, Southern Circle,
requesting to improve the _____ of the Inspectresses
of girls' schools in this Presidency.

ENCLOSURES.

No.

Spare copies

N.R.C. No. 7052 of 12

Station Madras, Dated the 7th September 1912.From (Name) The Hon'ble Mr. A.G. Bourne, D.Sc., F.R.S., C.I.E.(Designation) Director of Public Instruction,Madras.To the Secretary to the Government of Madras,
Educational Department.

74

10

N. Ref. on Cur. No. 7052 of 12., dated 7th September 1912.

Submitted to Government.

C. W. Harrison
for Director of Public Instruction.

U. L. N.
as
7.9.12

EDUCATIONAL DEPARTMENT.

C N^o 2462

Received.....191 , Registered.....11-9-1912.

Subject.

Pay and prospects - Submitting a memorial from the
Inspectress of Girls' Schools, central circle, requesting
to improve the — of the Inspectresses of Girls' Sch.
in this Residency.

ENCLOSURES.

No.

Spare copies.....

N.R.C. No. 7194 of 12

Station Madras , Dated the 7th September 1912.

From (Name) The Hon'ble Mr. A.G. Bourne, D.Sc., F.R.S., C.I.

(Designation) Director of Public Instruction,

Madras.

To the Secretary to the Government of Madras,
Educational Department.



106

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N. Ref. on Cur. No. 7194 of 12., dated 7th September 1912.

Submitted to Government.

O. W. Chapman

for Director of Public Instruction.

U. L. N.

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7.9.12

NOTES.

C.No:2460, from the D.P.I., Nos.7193,7053 & 7194, d/7-9-1912.

Subject.

Memorial from the Inspectresses of Girls' Schools.

There are three Inspectresses of Girls' Schools in this Presidency and their pay is graded as follows:--

First Inspectress	₹500-20-600
Second Inspectress	450-10-500
Third Inspectress	400-10-450

The Inspectresses now represent that their work has considerably increased with the expansion of education, that their pay is insufficient having in view the general increase in the cost of living, and that they have generally to wait five years after attaining the maximum pay of their grades before they can obtain promotion to the next higher grade. They therefore request that their existing grades of pay may be abolished and that in their place may be sanctioned a time scale of ₹500-35-850, so that they may attain to the maximum pay of their appointments in ten years and thus become eligible for the full pension of ₹5,000 under Article 474(b) of the Civil Service Regulations. The request of the Inspectresses is not one that can be granted by this Government.

2. The inadequacy of the present pay of the Inspectresses has already been recognized by the Government of India and in forwarding suggestions

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suggestions for revising the emoluments of the members of the Indian Educational Service in 1909, that Government proposed in para.14 of their letter No.754, Education, dated 26th August 1909, that the lady members of that service should receive pay, without exchange compensation allowance, at the rate of Rs.400-20-Rs.500 per mensem and thereafter, if their service was approved, Rs.500-25-750 per mensem. This Government accepted this suggestion in para.7 of their letter No.28, Edl., dated 17th January 1910.

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3. No final orders on the above question have yet been passed. On the 6th August last the Government of India issued a press communique stating that they had not addressed the Secretary of State regarding the pay and prospects of the Indian and Provincial Educational Services in view of the formation of a Royal Commission on the public services in India and that pending the results of the Commission's enquiries no further action was possible. The question of the emoluments of the Indian Educational Service is therefore still pending.

4. Both in respect of minimum and maximum rates, the scale suggested by the Inspectresses is in excess of that proposed by the Government of India and accepted by this Government. The D.P.I. has not submitted his opinion on the request. It is for consideration whether the memorials received from the Inspectresses may be forwarded to the Government of India. Similar memorials received from the male members of the Indian Educational Service were forwarded to the

Government of India with letter No.606, Edl., dated 28th October 1910. It was then decided not to say anything about the merits of the requests made in the memorials. Submitted that a similar course may be followed in the present case also. Subject to approval a draft is submitted below.

T.K.
2-10-12.

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H.R.

Governer

appd 4.12



Box No. 20.

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LETTER: No 892 hi. 8 8 22

To

The Secretary to the Govt. of India
Department of Education

Sir,

In continuation of
With reference to Mr. Wynch's

(P)

letter No. 28, Edl., dated 17th January
1910, on the subject of the emolu-
ments of the Indian Educational Ser-
vice, I am directed to submit for the
consideration of the Government of
India the accompanying memorials
received from the three Inspectresses of
Girls' Schools in this Presidency,
requesting that their existing grades
of pay may be abolished and that in ~~the~~
their place may be substituted a time
scale of Rs 500-35-250 per mensem.

I have etc.

T.K.
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8 OCT. 1912

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Papers 2, 3, 6 & 7

13

G.O.Nos.27-28 Edl., dated 17-1-1910.

C.No.	2460,	from the D.P.I.	No.7193,	dated 7-9-1912.
	2461,	do.	No.7053,	"
	2462,	do.	No.7194	"

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The memorials will be forwarded to the Government of India who have under their consideration the question of improving the pay and prospects of the Indian Educational Service.

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2. The Government of India will be addressed.

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8 OCT 1912

To the D.P.I. ✓ *a to*

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When signed

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READ AGAIN G.O. No.
191

DATED

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT.

LETTERS OF GOVERNMENT.

STATE OF WITH DEPTO.

PAPER NOT FILLED UP, BEING MEANT FOR DISPATCH
IN ORIGINAL.

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