

Government of Madras.

EDUCATIONAL DEPARTMENT

Recd.

Regd.

} 1912.

Enclosures

Spare copies

G.O. No. 715, 5th August 1912.

DESPATCHED

Elementary schools for girls.

Approving generally the proposals submitted by the Director of Public Instruction for the opening of thirteen new — and the addition of a training section to the Government girls' school, Karuntattangudi, Tanjore.

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following papers:—

I

Letter—from the Hon'ble Mr. A. G. BOURNE, D.Sc., F.R.S., C.L.E., Director of Public Instruction.

To—the Secretary to Government, Educational Department (through the Accountant-General).

Dated—Madras, the 17th June 1912.

No.—Ref. on Cur. 1877.

I have the honour to submit the following proposals for the opening of new Government girls' schools in the three Inspectresses' circles, and for attaching a training section to the Government girls' school, Karuntattangudi, Tanjore, in the central circle.

2. (1) *Northern circle*.—In this circle it is proposed to open three new Government schools, one at Vizianagram, another at Ellore and the third at Bezwada, and to take over under departmental management the Hindu girls' school, Guntūr, which is said to be a flourishing caste girls' school strong in numbers and to supply the educational needs of the locality, but the management is, it is reported, anxious for its transfer to the control of Government on financial considerations. A staff of eight teachers on Rs. 30, 25, 20, 15, two (12) and two (10) and a peon on Rs. 5 *per mensem* will be required for each of the schools at Vizianagram and Guntūr which will have eight standards—infant to seventh—and a staff of six teachers on Rs. 20, 15, two (12) and two (10) for each of the schools at Ellore and Bezwada which have six standards only—infant to fifth. The other charges for these four schools are estimated to be as follows:—

	Recurring.	Per annum. RS.
Conductress allowances	...	144
House-rent	...	720
Contingencies	...	192
Capitation allowance	...	360
Library and prizes	...	160
		1,576
	Non-recurring.	
Furniture and apparatus	...	1,600
		3,176

The annual total cost of these schools including the cost of staff will come to Rs. 8,408 = (Rs. 5,232 + 3,176).

(2) *Central circle*.—In this circle it is proposed to open four new Government schools—two at Tiruppattur and one each at Tirupati and Tiruvadamardur.

(i) *Muhammadan girls' school, Tiruppattur*.—The Tiruppattur municipality has a population of 10,470, of whom 5,066 or nearly one-half are Muhammadans, and it is stated that the Muhammadan girls of school-going age who number about 390 have no separate girls' school to attend. A Muhammadan girls' school in the town is therefore considered by the Revenue Divisional Officer and the Inspectress to be a great desideratum. A staff of four teachers on Rs. 30, 20, and two (15) and a peon on Rs. 5 *per mensem* will be required for this school, and the other charges are estimated to be Rs. 300 *per annum*. Thus the total annual cost will be Rs. 1,320.

(ii) *Hindu girls' school, Tiruppattur*.—It is reported that there is already a girls' school managed by the London Mission situated in the Hindu quarter of the town, which has been in existence for the last twenty years but which is not very popular owing to the religious instruction imparted therein, and that there are more than a hundred Hindu children who are for that reason kept away from this school by their parents. The Inspectress therefore proposes the opening of a Hindu girls' school in the town. A staff of five teachers on Rs. 25, 20 and three (15) and a peon on Rs. 5 will be required, and with the other charges amounting to Rs. 300 *per annum*, the total annual cost is estimated at Rs. 1,440.

(iii) *Telugu girls' school, Tirupati*.—The Tirupati municipality maintains at present one girls' school which is reported to be in an unsatisfactory condition, and as there are 1,266 girls of school-going age in the town the necessity for another school is said to be felt. It is proposed to have a staff of five teachers, as in the Tiruppattur Hindu girls' school proposed above, and the total annual cost will be the same as for that school, viz., Rs. 1,440.

(iv) *Hindu girls' school, Tiruvadamardur (Tanjore district)*.—It is reported that there are about 725 girls of school-going age in and about the place who have no recognized schools to go to and that a Government girls' school in the place would thrive well. The annual cost is estimated to be Rs. 1,440 as in schools (ii) and (iii) above.

(v) The Inspectress of Girls' Schools, central circle, further proposes, in view to meet the increasing demand for qualified female teachers, to have a training class opened in connection with the Government girls' school, Karuntattangudi, a healthy suburb of Tanjore. She states that there is only one Government training institution for mistresses other than Muhammadans in the circle comprising eight districts, viz., the Presidency training school, that only thirty teachers have been admitted into it this year and that with its limited accommodation and small practising school it will not be possible to train a larger number of students, while on an average about forty Hindu women teachers will be needed for some years to come in order to staff fully the new schools to be opened under public management. As girls' schools staffed with Hindu mistresses are more popular, the demand for such teachers can, it is stated, be met only by opening a training class in a place which is easy of access and more or less familiar to the women who may wish to take up teaching just as a training class has recently been opened in connection with the Government girls' school, Rajahmundry, in the northern circle.

Miss Lynch therefore suggests that a training class be attached to the Government girls' school, Karuntattangudi, which is expected to attract the Hindu female teachers in the Tanjore district and which should afford training in both the elementary and secondary grades, that a Eurasian B.A., L.T., be appointed as headmistress both of the training section and the model school and that with a view to secure and retain the services of an experienced Eurasian headmistress, the pay of the post be fixed at Rs. 150—10—200. She states that the Karuntattangudi school, which has a strength

of 174 pupils has a staff of only six * teachers and that two more teachers are required to help in the training section. It is also proposed to have a drawing mistress on Rs. 25—1—30 and a peon on Rs. 6 *per mensem* for the combined school, the staff of which will then be placed on the following revised scale:—

	Pay. RS.	Average cost. RS.
Headmistress	150—10—200	183½
First assistant	40	40
Second „	35	35
Third „	30	30
Fourth „	20	20
Fifth, sixth, seventh and eighth assistants at Rs. 15	60	60
Drawing mistress	25—1—30	28½
Peon	6	6
Total		402½
Per annum		4,832

I approve of the above proposal which, however, does not include the necessary provision for stipends. I consider that provision should be made for the training of five secondary Hindu mistresses on a stipend of Rs. 12 *per mensem* and for the training of ten elementary Hindu mistresses on Rs. 9 each, the total cost of stipends amounting to Rs. 2,880 *per annum*. The extra annual cost to Government after deducting the present cost of the Karuntattangudi girls' school, viz., Rs. 1,202, will come to Rs. 6,510 (or Rs. 4,832 + 2,880 — 1,202).

(vi) *Southern circle*.—It is proposed to open four new Hindu girls' schools and one Muhammadan girls' school in this circle, the former at Kulittalai, Rāmnād, Ambasamudram and Guruvayur (Malabar) and the latter at Palghat. The Inspectress states that Hindu girls' schools with five standards may be opened without interfering with private enterprise in the places mentioned above where the need for girls' education on a sound basis is felt. It is proposed to have a staff of four teachers on Rs. 15, 12 and two (10) and a peon on Rs. 6 *per mensem* for each of the Hindu girls' schools. The other charges for the four schools are estimated to be Rs. 1,264. The total cost including staff will therefore amount to Rs. 3,808 (Rs. 2,544 + Rs. 1,264). For the Muhammadan girls' school at Palghat which is to contain standards up to the fourth, it is proposed to have a staff of three teachers on Rs. 20, 15 and 12, and a peon on Rs. 5. The other charges of a contingent nature including a lump provision of Rs. 300 for capitation allowance, cost of furniture, etc., will be Rs. 468. The total cost including staff will amount to Rs. 1,092 *per annum*.

(vii) *The following is the financial summary of the foregoing proposals:—*

	Annual cost.
<i>Northern circle.</i>	
Opening of four schools... ..	Rs. 8,408
<i>Central circle.</i>	
Opening of four schools... ..	5,640
Training school, Karuntattangudi	6,510
<i>Southern circle.</i>	
Opening of five schools	4,900
Total	25,458 or Rs. 25,000 in round numbers.

(viii) In conclusion I beg to submit that the proposed rates of salaries, which in some cases may appear to be somewhat liberal, are mostly based on the recommendations of the Inspectresses who knew the local conditions and market rates, but I feel sure that we shall have to increase the rates paid hitherto if we are to attract more women teachers of the right sort.

3. The proposals, if sanctioned, will be given effect to from 1st July 1912.

4. The charge will be met from the special allotment of Rs. 25,000 provided for the purpose.

II

Endorsement No. T.M. 25-6610, dated 27th June 1912.

Forwarded to Government.

2. There is no audit objection to the proposals of the Director of Public Instruction being sanctioned by Government. In paragraph 2 (v) of the Director of Public Instruction's letter twenty should be substituted for ten elementary Hindu mistresses—the idea being to allow ten stipends for higher and ten for lower elementary mistresses.

3. The extra cost may, with the sanction of the Financial Department, be met from the source indicated.

J. F. GRAHAM,
Offg. Accountant-General.

To the Secretary to Government, Educational Department.

Order—No. 715, Educational, dated 5th August 1912.

The Government generally approve the proposals submitted by the Director of Public Instruction for the opening of thirteen new elementary schools for girls and the addition of a training section to the Government girls' school at Karuntattangudi, Tanjore.

2. The scale of establishments proposed by the Director of Public Instruction for these institutions will be sanctioned subject to the following modifications:—

(i) The minimum pay proposed for the teachers in the new schools in the central circle is in excess of the rates now in force in similar institutions in the same circle and those proposed for the schools in the other two circles. The Government consider that for the present the following scale of establishment should be adopted for the schools proposed in the central circle:—

Muhammadan girls' school at Tiruppattūr	Rs. 25, 20, 15, 12.
Hindu girls' schools at Tiruppattūr, Tirupati and Tiruvadamarudur	Rs. 20, 14, 12, 10, 10.

(ii) The pay proposed for the headmistress in the Karuntattangudi training school is also unduly high. It will be fixed at Rs. 125—5—150 as in the training school for mistresses at Coimbatore and the Hobart Muhammadan training school for mistresses.

3. This sanction will be registered as No. 122 of 1912-13.

4. The following errors are noticed in the calculation made by the Director of Public Instruction as regards the cost of the schools:—

(a) The non-recurring charge of Rs. 1,600 on account of the furniture and apparatus for the new four schools in the northern circle should not have been included in the "annual total cost" of those institutions given in paragraph 2 (i) of the Director's letter.

(b) The cost of furniture, apparatus, etc., required for the schools to be opened in the southern and central circles should not have been omitted in calculating the total cost of establishing those institutions.

(c) In estimating the extra cost of converting the Karuntattangudi school into a combined model and training school, the recurring charges (other than establishment) of the existing school have been taken into account, but the recurring charges (other than establishment and stipends) of the new school have been omitted.

(d) The cost of furniture for the new Muhammadan girls' school at Palghat is treated as a recurring charge in paragraph 2 (vi) of the Director's letter.

(True Extract.)

L. DAVIDSON,
Ag. Secretary to Government.

To the Director of Public Instruction.
" Financial Department.
Editors' Table.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O. No. 715, EDUCATIONAL,
DATED 5TH AUGUST 1912.

[SUBJECT.—Opening of new elementary schools for girls and a training section in connection with the Government girls' school at Karuntattangudi, Tanjore.]

Previous papers:

G.O. No. 357,	Educational,	dated 10th June	1907.
" "	515	" "	8th July
" "	476	" "	15th July
Letter "	477	" "	15th "
G.O. "	679	" "	27th September
" "	204	" "	2nd March
" "	378	" "	2nd May
" "	445	" "	22nd May
" "	479	" "	31st May
" "	683	" "	26th July
			"

From the Director of Public Instruction, No. 1877, dated 17th June 1912.

At the recommendation of the Finance Committee a provision of Rs. 25,000 was made in the current year's budget for the opening of additional elementary schools for girls. In Memorandum No. 292-1, Educational, dated 16th February 1912, the Director of Public Instruction was informed of this provision and was requested to submit proposals for its utilization.

2. The Director of Public Instruction now submits two proposals for the expenditure of the amount, viz:—

- (i) to open thirteen elementary schools for girls in twelve towns, and
- (ii) to attach a training section to the Government girls' school at Karuntattangudi, a suburb of Tanjore.

3. (i) *Elementary schools for girls.*—Of the thirteen elementary schools to be opened, twelve will be new schools and one will be a private institution provincialized. Again, eleven of the schools will be for Hindu, and two for Muhammadan, girls. The scheme seems to be generally well-considered and may, it is submitted, be accepted.

The details of the proposals are summarized in the statement given below, showing the number of schools to be opened in each Inspectress's circle, the places where they

are to be situated, the cost of staff, contingent and other charges and the cost, annual and during the current year :—

Number of schools.	Places where schools are to be opened.	Number of standards and teachers.	Cost of staff per annum.	Contingent and other charges.	Furniture and apparatus.	Annual recurring cost.	Cost during the current year for seven months.
<i>Northern Circle.</i>							
4	Vizianagram	Eight standards with eight teachers.	Rs. 1,668	Rs. 394	Rs. 400	Rs. 2,062	Rs. 1,603
	Ellore	Six standards with six teachers.	948	394	400	1,342	1,183
	Bezawada	Do. do.	948	394	400	1,342	1,183
	Guntur	Eight standards with eight teachers.	1,668	394	400	2,062	1,603
<i>Central Circle.</i>							
4	Tirupattur (Muhammadan).	Four teachers for apparently four standards.	1,020	300	..	1,320	770
	Do. (Hindu).	Five teachers for apparently five standards.	1,140	300	..	1,440	840
	Tirupati	Do. do.	1,140	300	..	1,440	840
	Tiravadamarudur ..	Do. do.	1,140	300	..	1,440	840
<i>Southern Circle.</i>							
5	Kulittalai	Five standards with four teachers.	636	316	..	952	555
	Ramnad	Do. do.	636	316	..	952	555
	Ambasamudram ..	Do. do.	636	316	..	952	555
	Guruvayur	Do. do.	636	316	..	952	555
	Palghat (Muhammadan).	Do. do.	624	468*	..	940	700†
	Total		..	..	..	17,196	11,782

* Includes cost of furniture.

† Includes Rs. 152 for furniture.

From the above statement it will be seen that the Director has not made any provision for supplying furniture and apparatus to eight of the schools. Excluding the provision for furniture and apparatus to the four schools to be opened in the northern circle and the Muhammadan girls' schools to be opened at Palghat, the annual recurring charge on account of the thirteen new schools amounts to Rs. 17,196 and the cost during the current year, including cost of furniture for five schools, amounts to Rs. 11,782. Adding an approximate amount of Rs. 2,000 for furniture for the eight schools, for which no provision for the purpose has been made by the Director of Public Instruction, the cost of the thirteen schools during the current year will be roughly Rs. 13,800 in round sum.

4. *Staff.*—The scale of teaching staff proposed for the new schools is compared below with the scales sanctioned for existing Government schools :—

	Proposed scale.	Existing scale.
	RS.	RS.
(1) A staff of eight teachers in northern circle	30, 25, 20, 15, 12, 12, 10, 10.	40, 30, 25, 20, 15, 12, 10, 10.*
(2) A staff of six teachers in northern circle	20, 15, 12, 12, 10, 10.	65, 20, 14, 12, 10, 10.*
(3) A staff of five teachers in central circle	25, 20, 15, 15, 15.	20, 14, 12, 10, 10.†
(4) A staff of four teachers in southern circle	15, 12, 10, 10.	14, 12, 10, 10.†
(5) A staff of four teachers for the Muhammadan girls' school, Tirupattur.	30, 20, 15, 15.	25, 20, 15, 12.‡
(6) A staff of three teachers for the Muhammadan girls' school, Palghat.	20, 15, 12.	20, 15, 12.‡

* Pages 4 and 5 of G.O. No. 479, Educational, dated 31st May 1912.

† G.O. No. 357, Educational, dated 10th June 1907.

‡ G.O. No. 519, Educational, dated 8th July 1907.

In the existing scale, the pay for the headmistresses of some of the schools is fixed at Rs. 65 to secure the services of qualified Eurasian mistresses. This salary has also been found insufficient and personal allowances have been sanctioned so as to raise the total emoluments to Rupees 75. In the scales now proposed, the pay of the headmistresses is apparently intended for non-Eurasian incumbents. There does not seem to be any uniformity in the scales proposed. The Director of Public Instruction admits this in paragraph 2 (viii) of his letter and states that the proposed rates "are mostly based on the recommendations of the Inspectresses who know the local conditions and market rates." He further states that if women teachers of the right sort are to be secured, the rates of salaries paid hitherto will have to be increased. In these circumstances, the scales of salaries proposed by the Director of Public Instruction may, it is submitted, be accepted.

5. (ii) *Training section at Karuntattangudi girls' school.*—The Director deals with this proposal in paragraph 2 (v) of his letter. In view of the special measures that are being taken for the expansion of female education, the necessity for the establishment of an additional training school for mistresses in the central circle may well be admitted and the Director's proposal to open a training class in connection with the Government girls' school at Karuntattangudi in Tanjore may be approved.

6. *Staff.*—As provision is to be made for the training of both elementary and secondary grade teachers in the proposed class, the Director of Public Instruction proposes the appointment of an experienced Eurasian as headmistress on a pay of Rs. 150—10—200. It may be noted that the pay of the headmistress of the Hobart Training School for Mistresses, Madras, and the Government Training School for Mistresses, Coimbatore, is only Rs. 125—

G.O. No. 679, Educational, dated 27th September 1911. 5—150 and that of the headmistresses of the training school newly opened at Rajahmundry and of the training school at Calicut is Rs. 100—10—150. It is for consideration whether the pay proposed by the Director of Public Instruction may be accepted.

7. As regards the proposals regarding the rest of the staff of the school, three, including the headmistress, are intended for the training section, while the remaining six are for the model school as at present. The pay of the latter has been revised slightly. Compared with the scale sanctioned for the existing training schools, the scale proposed is very modest and may be accepted.

G.O. No. 378, Educational, dated 2nd May 1912. The rates of stipends proposed are in accordance with those laid down in rule 118 of the Madras Educational Rules.

8. *Cost.*—The Director's proposal regarding the training class involves an annual cost of Rs. 7,712 (consisting of Rs. 4,832, cost of staff and Rs. 2,880, cost of stipends). Deducting the present cost of the Karuntattangudi girls' school, namely, Rs. 1,202, the extra cost to Government is Rs. 6,510 per annum. The cost during the current year will be about Rs. 3,800 = ($\frac{7}{12}$ ths of Rs. 6,510). This does not include any provision for furniture and apparatus which may be required for the training section. The Director of Public Instruction will presumably come up separately for this.

9. The total cost of both the proposals of the Director of Public Instruction during the current year will be Rs. 13,800, cost of girls' schools plus Rs. 3,800, cost of training section, or Rs. 17,600. There will thus be a saving of Rs. 7,400 from the provision of Rs. 25,000 made for the opening of elementary girls' schools in the current year's budget. A portion of this will obviously be needed for the equipments of the new training school.

T.K.—10-7-12.

C. RAMANUJACHARI—12-7-12.

So far as the location of schools is concerned the only item calling for remark is the case of Tirupattur, where the London Mission may complain of the competition of Government schools. The Municipal Council has, however, pressed for the opening of

girls' schools at the cost of Provincial funds and the Inspectress reports that further educational facilities are required for both Muhammadan and Hindu girls.

2. I take it that Dr. Bourne foreshadows increased pay, especially for head-mistresses, and for the present supports the more modest proposals of the Inspectresses as an instalment, to which experience may necessitate additions.

L. DAVIDSON—12-7-12.

To the Financial Department.

FINANCIAL DEPARTMENT.

The Director of Public Instruction submits proposals for—

- * Northern circle—
 - (1) Vizianagram.
 - (2) Ellore.
 - (3) Bezwada.
 - (4) Guntūr.
- * Central circle—
 - (5) Tiruppattūr.
 - (6) Tirupati.
 - (7) Tiruvadamardur.
- * Southern circle—
 - (8) Kulittalai.
 - (9) Rāmpād.
 - (10) Ambāsamudram.
 - (11) Guruvayur.
- † Central circle—
 - (1) Tiruppattūr.
- † Southern circle—
 - (2) Palghat.

Page 143 of Budget Estimate, 1912-13.

Paragraph 71, page 14 of Finance Committee's proceedings, 1912.

‡ Intended to be a recurring one.

[This is exclusive of Rs. 87,000 *per annum* for the education of girls, included in the Imperial grant of eight lakhs *per annum* for popular education.]

Paragraph 6, page 3 of G.O. No. 204, Educational, dated 2nd March 1912.

2. The calculations of cost made by the Director of Public Instruction in the present case are defective in the following respects:—

(a) While he states that Rs. 1,600 on account of furniture and apparatus for the new four schools in the northern circle is *non-recurring*, he lumps it with *recurring* charges in the calculations;

(b) He omits out of calculation the cost of furniture, apparatus, etc., required for the schools to be opened in the central and southern circles;

(c) In estimating the *extra* cost of converting the Karuntattangudi school into a combined model and training school, he takes into account the recurring charges (other than establishment) of the *existing* school, but omits the recurring charges (other than establishment and stipends) of the *new* school; and

(d) He treats the *cost of furniture* for the Muhammadan girls' school proposed to be opened at Palghat as a *recurring* charge in his calculations.

For orders whether these defects may not be pointed out to the Director of Public Instruction in the orders to be issued in the present case.

(i) the opening of *thirteen* new Government elementary schools for girls [* eleven for Hindu and two † for Muhammadan girls; and

(ii) attaching a training section to the Government girls' school at Karuntattangudi, a suburb of Tanjore town.

These proposals are made for utilizing the provision of Rs. 25,000 ‡ made in the current year's budget at the recommendation of the Finance Committee for the opening of additional *elementary schools for girls*.

3. Applying the corrections necessitated with reference to the above inaccuracies, the charges in the present case will be as follows:—

(i) Recurring.

	Cost per annum.
	Rs.
Northern circle	6,808
Central circle (including the new training section)	9,760
Southern circle	4,748
Total recurring	21,316 per annum.

(ii) Non-recurring.

Northern circle	1,600
Central circle (including the new training section)	2,200
Southern circle	2,000
Total non-recurring	5,800

Charges during 1912-13 = Rs. (5,800 + $\frac{7}{12} \times 21,316$) = ... 18,234 (approximately).

4. Scales of salaries.—The salaries proposed by the Director of Public Instruction for the teachers follow generally the scales now allowed in existing schools except in the two cases dealt with below:—

- * Hindu—
 - (1) Tiruppattūr.
 - (2) Tirupati.
 - (3) Tiruvadamardur.
- * Muhammadan—
 - (4) Tiruppattūr.
- † Also in the central circle.

Paragraph 4, page 2 *ante*.

Ibid.

(A) In the case of the new * schools proposed to be opened in the central circle and in the new combined training† and model school at Karuntattangudi

(1) the minimum pay of the teachers is proposed to be fixed at Rs. 15; and

(2) higher rates of pay than the usual ones have been proposed for the other teachers.

The Director of Public Instruction states that the rates of salaries proposed are mostly based on the recommendations of the Inspectresses who knew the local conditions and market rates.

In the case of the schools in the northern and southern circles the minimum pay

is to be Rs. 10 only, and in a large number of *existing* schools in the central circle itself (e.g., those at Cuddalore, Vellore, Kumbakonam, Madura, Karūr and Erode) the minimum pay is at present Rs. 10. It is submitted that the acceptance of a rate of Rs. 15 for the last teacher in the *new* schools in the central circle, and of the higher rates of pay proposed for the other teachers from the headmistress downwards in those schools will have a far-reaching effect since similar high rates will have to be fixed as a matter of course in all the girls' schools in the central circle and later on in the northern and southern circles as well.

Before accepting the higher scales of pay, therefore, it is for orders whether Educational may not be requested—

(a) to adopt for the present the rates of pay now ordinarily allowed in *existing* schools, and if an all-round increase of pay is considered necessary, to take up the matter as a whole separately, instead of introducing the reform piecemeal; and

Paragraph 1 of G.O. No. 357, Educational, dated 10th June 1907, and G.O. No. 515, Educational, dated 8th August 1907.

(b) to consider whether the extra recurring charge on account of the increase of pay to teachers in *girls' schools* that may be found necessary should not be met from the sum of Rs. 87,000 (for the education of girls) included in the Imperial recurring grant of eight lakhs for popular education [just as the increase of pay to teachers in *elementary schools* for boys was met from the eight lakhs education grant].

5. (B) *Headmistress for the new combined model and training school at Karuntattangudi*.—The Director of Public Instruction proposes a pay of Rs. 150—10—200 (= 183½) for the headmistress. The pay allowed to headmistresses in some of the existing training schools for mistresses in the Presidency is as shown below:—

Institution.	Pay of headmistress of the training section.
	RS.
Hobart training school	125—5—150
Training school, Coimbatore	125—5—150
Training school, Calicut	100—10—150
Training school, Rajahmundry	100—10—150

It is for orders whether, in the absence of any special reasons, it will not suffice if the pay of the new headmistress is fixed at Rs. 100—10—150, instead of Rs. 150—10—200 proposed by the Director of Public Instruction.

6. The proposals may, it is submitted, be accepted subject to the remarks in paragraphs 2, 4 and 5 *ante*.

C.P.K.—16-7-12.

V.G.K.—17-7-12.

C. REILLY—17-7-12.

I agree with the suggestions in paragraphs 2 and 4 of the above note. If the Rs. 10 rate for the lowest teacher is sufficient in the northern circle (Vizianagram and Guntūr) and in the southern circle (Kulittalai, Rāmnād, etc.) it seems to need clearer proof than is here produced of the need to pay Rs. 15 in the central circle (Tiruppattūr, Tirupati, etc.). The Director's reason [paragraph 2 (viii)] seems to be rather an act of faith in the Inspectresses than the result of enquiry into the rates paid in these localities by other educational agencies, such as mission bodies, and the need for an increase of 50 *per cent.* in these salaries ought, I think, to be established in a separate letter, so that it may be applied to existing schools and not introduced, as a side-issue, by applying it to new schools.

2. As regards paragraph 5 and the pay of the headmistress I think we have accepted Rs. 150—10—200 in similar cases.

A. G. CARDEW—18-7-12.

With regard to Chief Secretary's remark in paragraph 2 it is thought that Chief Secretary must have in mind the pay proposed for the headmistress of the new girls' *secondary* school at Vizagapatam, for which the Director of Public Instruction proposed Rs. 200—10—250, supported by the Educational Department on the analogy of the pay of the headmistress of the *secondary* school attached to the Presidency training school for mistresses, viz., Rs. 170—10—250.

The new model school at Karuntattangudi, however, to which a *training* section is to be attached, is to remain of the *elementary* order—please see rates of pay for the assistants in the school—paragraph 2 (v) of the Director's letter.

It is submitted that these circumstances would indicate that the rank of the new headmistress of the Karuntattangudi school compares with that of the headmistresses of the *training* schools shown on page 6 *supra*.

Submitted with reference to paragraph 2 of Chief Secretary's note.

C. REILLY—19-7-12.

I agree that the pay proposed by the Director of Public Instruction for the headmistress of the proposed school at Karuntattangudi is, in the absence of special reasons, higher than that should be accepted in Financial.

A. G. CARDEW—19-7-12.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

The following suggestions in respect of the Director of Public Instruction's proposals are made by the Financial Department:—

- (i) That the minimum pay of the teachers in the schools in the central circle should be reduced to Rs. 10 as in the existing schools and in those proposed for the northern and southern circles;
Paragraph 4, pages 5-6 *supra*.
- (ii) that the pay of the headmistress of the Karuntattangudi training school should be reduced so as to be in accord with the pay sanctioned for similar posts among the existing institutions; and
Paragraph 5, page 6 *supra*.
- (iii) that the errors in calculating the cost of the proposed schools made by the Director of Public Instruction should be pointed out to him.
Paragraph 2, page 4 *supra*.

2. As regards the first, attention is invited to the comparative statement given in paragraph 4 of the office-note on page 2 *supra*. The scale proposed by the Director was accepted in this Department, as he stated that though the rates of salaries were in some cases a little liberal they were based upon local conditions and market rates, and as he further observed that the rates hitherto paid would have also to be increased to attract women teachers of right sort. But as Financial proposes to deal with the increase of salaries of all teachers at one and the same time, the grant of increased salaries to the teachers in the proposed schools may perhaps be deferred till then.

Taking first the case of the three Hindu schools for the central circle (Tiruppattūr, Tirupati and Tiruvadamardur) it is not clear whether Financial proposes the alteration of only the pay of the last appointment or the re-placement of the entire scale by the one similar to that in the existing schools given in G.O. No. 357, Educational, dated 10th June 1907. The latter course seems preferable and subject to approval the scale of Rs. 20, 14, 12, 10, 10 has been adopted.

As regards the Muhammadan school, similar course may be followed; and the scale of Rs. 25, 20, 15, 12 sanctioned in G.O. No. 515, Educational, dated 8th July 1907, may be adopted for the proposed school at Tiruppattūr.

As regards the training school at Karuntattangudi to which also the Financial note refers (paragraph 4 (A) on page 5 *supra*) the rates of salaries proposed for the assistants are not excessive as already observed in paragraph 7 of the office-note on page 3 *supra*. From the proposition

statement with G.O. No. 476, Educational, dated 15th July 1911, it will be observed that, except in the case of the Hobart Training School for Mistresses, the pay of the last teacher in the model schools is Rs. 15—1—20, while in the Hobart Training School the last assistant receives a pay of Rs. 10—1—15. In these circumstances it does not seem to be necessary to interfere with the scale proposed by the Director of Public Instruction which gives a uniform pay of Rs. 15 to the last four assistants.

No. 715, EDUCATIONAL, 5TH AUGUST 1912.

3. The proposal of Financial to reduce the pay of the headmistress of the training school is based on the assumption that the new school is to be of an elementary order. Please see the Registrar's note on page 6 *supra*. From paragraph 2 (v) of the Director of Public Instruction's letter it will appear that the school is to afford training in both elementary and secondary grades and that provision is also made for the training of five secondary Hindu mistresses on stipends. As pointed out in paragraph 6 on page 3 *supra* the pay of the headmistress appears to be a little high. It is for consideration whether it may be fixed at Rs. 125—5—150 to correspond with the pay at present allowed for the headmistress of the Hobart Training School and the Government Training School for Mistresses, Coimbatore.

B

4. The errors in calculation pointed out in paragraph 2 of the Financial note on L. DAVIDSON—31-7-12. page 4 *supra* may be pointed out to the Director of Public Instruction.

5. Subject to the approval a draft order is submitted below. After His Excellency's approval, the draft will have to be sent to the Financial Department for giving a number to the sanction.

C. RAMANUJACHARI—30-7-12.

Will Financial kindly consider A and B on pages 7 and 8 before the case is circulated to His Excellency.

L. DAVIDSON—31-7-12.

To the Financial Department.

FINANCIAL DEPARTMENT.

Please see notes on pages 4—7 *ante*. The Educational Department have now agreed to adopt for the new elementary girls' schools in the central circle the rates of pay now ordinarily allowed in similar existing schools.

2. Portion A, page 7 *ante*.—As regards the Karuntattangudi training school the Educational Department do not propose to reduce the minimum rate of pay of Rs. 15 proposed by the Director of Public Instruction for the assistants in that school. As there is only one training school for mistresses at present where the pay of the last teacher is less than Rs. 15 (viz., the Hobart training school in which the pay of the last two assistants is Rs. 10—1—15), submitted that the present proposal of Educational may be accepted.

C. REILLY—1-8-12.

3. Portion B above.—The Educational Department now admit that the rate of pay proposed by the Director of Public Instruction, viz., Rs. 150—10—200, for the headmistress of the Karuntattangudi training school is capable of reduction, and propose that it may be fixed at Rs. 125—5—150 against Rs. 100—10—150 suggested in the May be accepted, perhaps.

C.R.—1-8-12

A. G. CARDEW—1-8-12.

Financial office-note on page 6 *ante*. It is for orders whether the rate of Rupees 125—5—150 may be accepted.

4. The sanction will be registered as No. 122 of 1912—13.

C.P.K.—1-8-12.

V.G.K.—1-8-12.

C. REILLY—1-8-12.

A. G. CARDEW—1-8-12.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

L. DAVIDSON—2-8-12.

M. H[AMMICK]—3-8-12.

Approved.

H.E. the Governor—

[G.O. No. 715, Educational, dated 5th August 1912.]

C.No.1787, from the D.P.I., No.1877/12, dated 17-6-1912.

ORDER: No 715, 5-8-12
P.S.

The Government generally approve the proposals submitted by the D.P.I. for the opening of 13 new elementary schools for girls and ^{the addition of} ~~for attaching~~ a training section to the Government girls' school at Karuntattangudi, Tanjore.

2. The Government also sanction the scale of establishment proposed by the D.P.I. for these institutions ^{will be sanctioned} subject to the following modifications:

(i) The minimum pay of ^{proposed for} the teachers in the ^{new} schools ~~proposed to~~ ~~be opened~~ in the central circle is ^{now} in excess of the rates in force ~~present~~ in similar institutions in the same circle and those proposed for the schools in the other two circles. The Government consider that for the present the following scale of establishment should be adopted for the schools proposed in the central circle:—

Muhammadan girls' school at Tiruppattur 4, 25, 20, 15, 12

Hindu girls' schools at Tiruppattur, Tirupati and Tiruvadanamur 4, 20, 14, 12, 10, 10

and (ii) the pay proposed for the head-mistress in the Karuntattangudi training school is also unduly high.

It

98 10

It will be fixed at ₹125-5-150 as in the training school for mistresses at Coimbatore and the Hobart Muhammadan training school for mistresses

3. This sanction will be registered as No. 128 of 1912-13.

4. The following errors are noticed in the calculation made by the D.P.I. as regards the cost of the schools:--

(a) The non-recurring charge of ₹1,600 on account of the furniture and apparatus for the new four schools in the ~~southern~~ northern circle should not have been included in the "annual total cost" of those institutions given in para.2(i) of the Director's letter.

(b) The cost of furniture, apparatus etc. required for the schools to be opened in the southern and central circles should not have been omitted in calculating the total cost of establishing those institutions.

(c) In estimating the extra cost of converting the Karuntattangudi school into a combined model and training school, the recurring charges (other than establishment) of the existing school ^{into account} have been taken but the recurring charges (other than establishment and stipends) of the new school have been omitted. ^{slit}

(d)

Para: 2(a) page 8
8 notes.

Para: 2(a) page 8
8 notes.

Para: 2(b) page 8
8 notes.

Para: 2(c) page 9
8 notes.

10P

Para: 2(d)
Page 92 notes.

(d) The cost of furniture for the
New Muhammadan girls' school ~~proposed to~~
~~be opened~~ at Palghat is treated
as a recurring charge in para.2(vi)
of the Director's letter.

CA
5/7/12

8
5.81

To the D.P.I. *15 Subin 5.81*
" Finl. Dept. *Q to in miss first*
E.T. *Printed copy to follow*
Shamshir dated 21/8/12

ORDINARY.

PREFERENCE.

URGENT (a).

Educational
LOCAL AND MUNICIPAL DEPARTMENT.

Current No. 1787, dated 7-7-1902.

G.O., No. 715, dated 5-8-1902.

INSTRUCTIONS FOR THE
SECRETARIAT.

Number of MS. pages sent { Correspondence including order or orders (b)
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Notes 20

Docket. Elementary schools for girls

Approving generally the proposal submitted by the S.P.D. for the opening of a training section in the Govt. girls' school, Karimattankur, Tanjore.

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