

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Regd.

} 1912.

Enclosures

Spare copies

G.O. No. 586, 3rd July 1912.

DESP. CHED

Teachers' College, Saidapet.

Sanctioning the proposals of the Director of Public Instruction for strengthening the staff of
the —.

BACK PAPERS.

G.O.	No.	Department	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

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G.O. No. 586, 3rd July 1912.

Teachers' College, Saidapet.

Sanctioning the proposals of the Director of Public Instruction for strengthening the staff of the —.

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following papers:—

I

Letter—from the Hon'ble Mr. A. G. BOURNE, D.Sc., F.R.S., C.I.E., Director of Public Instruction.

To—the Secretary to Government, Educational Department (through the Accountant-General).

Dated—Madras, the 18th April 1912.

No.—R.C. 1692.

I have the honour to request you will be so good as to obtain the sanction of Government with effect from 1st July 1912 (1) for the employment of eight temporary additional assistants in the Teachers' College, Saidapet—four on Rs. 60 *per mensem* for the model secondary school attached to the college and four on Rs. 30 *per mensem* for the kindergarten department, (2) for raising the pay of two of the assistants in the latter department from Rs. 12 and Rs. 10 to Rs. 30 each, and (3) for converting the post of assistant on Rs. 150—5—200 attached to the secondary training section into a lectureship on Rs. 250 outside the cadre of the Provincial Educational Service for the college department.

The temporary posts proposed above may be sanctioned for a year from 1st July next or until the introduction of the scheme for the establishment of model secondary schools.

2. With regard to the additional staff proposed for the model school, the Principal states that, though under the re-organised system training students should as part of their course observe the teaching of the several assistants in the model school, they have yet to be put in charge of classes and carry on the work that ought to be assigned to members of the staff, and that this arrangement is not conducive to the efficiency of the model school as it is highly important that there should be a full complement of staff.

3. Out of the staff of assistants sanctioned for the secondary training section and the model school attached to the college, the assistant on Rs. 150—5—200 is doing work as lecturer in Geography in the L.T. section, the assistant on Rs. 100—5—150 is in sole charge of the secondary training section, fourteen assistants, viz., two on Rs. 75—2½—100, one on Rs. 30, one on Rs. 25—½—30, one on Rs. 20—½—25, one on Rs. 20, six temporary assistants on Rs. 60, one temporary assistant on Rs. 25, and the assistant on Rs. 80—4—100 transferred from the Training College, Rajahmundry, are working in the model school, and the remaining four assistants, viz., one on Rs. 20, one on Rs. 12, one on Rs. 10 and one temporary assistant on Rs. 25 are working in the kindergarten department. It is stated that there are 365 periods of work per week to be provided for in the model school, allowance being made for those classes which are divided into two sections; allowing twenty periods of teaching work for each teacher per week, which I think is reasonable, eighteen teachers are required, i.e., four more than there are at present. The Principal states that these extra assistants should also be L.Ts. who have taken as their optional subject Botany, History, Mathematics and Physical Science (preferably a Physical Science graduate who has taken his degree in Natural Science—Geology and Zoology branch). I agree with the Principal in thinking that four more assistants qualified to teach in high school forms are really necessary for the model school. As regards their pay I beg to

state that in the model secondary school scheme the pay of the teachers in forms I—VI ranges from Rs. 100 to Rs. 40 and that it is not contemplated that all the teachers for forms below the fourth shall be L.Ts. Since, however, the school department of the Teachers' College ought to be exceptionally well taught to serve as a model school, I recommend that the pay of these four assistants be fixed at Rs. 60 *per mensem*, this being the rate allowed for the six temporary assistants already working in that department. I may perhaps mention here that apart from the model school scheme these posts will have eventually to be made permanent.

4. The same principle has been followed in calculating the number of additional assistants required for the kindergarten department. Further in this department there are at present two teachers on Rs. 12 and Rs. 10 whose qualifications are reported to be very low and whose methods of teaching are antiquated. The Principal thinks that it is of the utmost importance that the kindergarten section of the college should have as far as possible a model staff of assistants who at least hold teachers' certificates of the secondary grade and that as the staff at present stands the usefulness of the kindergarten training for students is restricted, because it is hardly worth while to set them to observe the methods of the two teachers referred to above. I consider that there is much force in the Principal's argument and beg to recommend that these two teachers be replaced by better men and that the pay of the six assistants including the four temporary assistants newly proposed be fixed at Rs. 30 *per mensem*, this being the pay proposed for teachers of the preparatory classes in the model secondary school scheme. I may add that really good teachers of the secondary grade cannot be got for less pay judging from the experience of the department in securing teachers for the model schools attached to training schools. I shall take steps to provide the two teachers on Rs. 12 and Rs. 10 with posts suited to their qualifications elsewhere.

5. As regards the additional lecturer for the college department, the Principal states that it is a strain on one member to be held responsible for two important subjects such as History and Geography as much practical work has to be done in Geography by the lecturer himself in the way of preparing maps and charts for teaching purposes; further that Geography occupies in the training course a different position from that held by other subjects, e.g., Mathematics, Science, History, etc. In these subjects the training students come to the college well prepared in the subject matter, having completed University courses in them, but Geography is not a part of any University degree course, and the training students have first to be familiarized with the scope and subject matter of Modern Geography before he can profitably study the methods of teaching it. It may also be stated that recognizing the importance of giving as full and useful a training as possible to students destined to become teachers of History and Geography, the work of the college is at present so arranged as to place the senior assistant of the secondary training section on Rs. 150—5—200 in charge of the Geography work in the college department. Here I beg to point out that one lecturer was proposed for work in History and Geography in the scheme of re-organization of the college submitted with this office letter R.C. No. 5015-A of 1909, dated 9th December 1910, since these two subjects have been linked together in the University course for the L.T. degree; but experience now shows that one man cannot deal satisfactorily with both the subjects. Geography as now understood connects at least as much with Physical Science as with History and it is essential that the teachers should learn to view it in its scientific as much as in its humanistic aspects. Both the men now working in History and Geography may be called picked men, and unless a definite post is provided for the present lecturer in Geography who has devoted considerable attention to the subject there is always a danger that the exigencies of the service may make his transfer from the college unavoidable. For these reasons I beg to recommend that the post on Rs. 150—5—200 be transferred from the secondary training section to the college department and that the pay be raised to Rs. 250 outside the cadre of the Provincial Educational Service so that it may be in keeping with the scale of pay already sanctioned for the two special lecturers in the college department.

6. I beg to submit herewith a proposition statement and to state that the necessary re-appropriation statement will be submitted on receipt of the final issue of the Civil Budget Estimates for 1912–13.

II

Endt. No. Ch. 2-1701, dated 26th April 1912.

Forwarded.

2. The entries in the column "Present scale" have been compared with the registers of this office and are correct.

3. There is no audit objection to the proposal being sanctioned by Government.

4. The necessary re-appropriation of funds should be made before the expenditure, if sanctioned, is actually incurred.

A. NEWMARCH,
Offg. Accountant-General.

To the Secretary to Government, Educational Department. *

Order—No. 586, Educational, dated 3rd July 1912.

The Government sanction the proposal of the Director of Public Instruction to convert the post of assistant on Rs. 150—5—200 attached to the secondary training section of the Teachers' College, Saidapet, into a lectureship for the college department. The pay proposed for the appointment, viz., Rs. 250, appears, however, to be unnecessarily high and will accordingly be fixed at Rs. 200. The proposal to raise the pay of the two assistants on Rs. 12 and Rs. 10 in the kindergarten section of the college to Rs. 30 each is also sanctioned.

2. This sanction will be registered as No. 92 of 1912-13 and will take effect from 1st July 1912.

3. The Government also sanction the employment of the following temporary staff in the college:—

Four teachers on Rs. 60 each *per mensem*, and

" " on " 30 " "

This sanction will hold good for a period of one year from 1st July 1912 or until the introduction of the scheme for the establishment of model high schools, whichever is earlier.

4. The re-appropriation statement promised by the Director of Public Instruction will be awaited and no charge should be incurred before that statement is sanctioned.

(True Extract.)

L. DAVIDSON,
Ag. Secretary to Government.

To the Director of Public Instruction.
" Accountant-General.
" Financial Department.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O. No. 586, EDUCATIONAL, DATED
3RD JULY 1912.

[SUBJECT.—*Additional establishment for the Teachers' College, Saidapet.*]

Previous papers:

G.O. No. 578, Educational, dated	8th October	1910.
" " 147	" " 13th March	1911.
" " 162	" " 21st "	"
" " 284	" " 1st April	1912.

From the Director of Public Instruction, R.C. No. 1692, dated 18th April 1912.

The Director of Public Instruction submits proposals for the employment of additional staff in the collegiate department, in the model high school and in the kindergarten section of the Teachers' College, Saidapet:—

(i) *Collegiate department.*—In submitting the scheme for the reorganization of the Teachers' College, Saidapet, sanctioned

Paragraph 5 of Director of Public Instruction's letter in G.O. No. 147, Educational, dated 13th March 1911.

in G.O. No. 147, Educational, dated 13th March 1911, the Director of Public Instruction considered that one lecturer would be sufficient for the two subjects

History and Geography. The Director of Public Instruction now requests sanction for

* The transfer will not affect the secondary training section, as the other assistant on Rs. 100—5—150 is the officer who is now in sole charge of the section. The employment of other additional assistants will make up for the reduction in number.

C. RAMANUJACHARI—12-5-12.

the appointment of a separate lecturer for Geography; and for this purpose he proposes to transfer* the post on Rs. 150—5—200 in the secondary training section to the college department and to raise the pay of the post to Rs. 250 and place it outside the cadre of the Provincial Educational Service.

The necessity for the additional lecturer is fully explained in paragraph 5 of the Director of Public Instruction's letter and the proposal including that in

T. E. MOIR—14-5-12.

regard to the pay of the assistant may, it is submitted, be approved.

(ii) *Model school.*—There are already eight temporary additional assistants in

G.O. No. 162, Educational, dated 21st March 1911.

this section, six on Rs. 60 and two on Rs. 25 each. The Director of Public

Instruction now requests sanction for the employment of four more temporary assistants on Rs. 60 each. He states that with the addition of these four assistants, each teacher will have twenty periods of teaching work a week. The Director of Public Instruction's proposal is based on the principle that the teaching staff of the model school should be quite independent of the students undergoing training and that the latter should not be given work which

Please see paragraph 4 of the Director of Public Instruction's letter, dated 8th February 1911, on page 3 of G.O. No. 162, Educational, dated 21st March 1911, in which this principle was already brought to the notice of Government.

C. RAMANUJACHARI—12-5-12.

ought to be assigned to the members of the staff. The Director of Public Instruction requests sanction for the employment of the temporary staff for one year from 1st July 1912 or until the scheme for the establishment of model high schools is sanctioned and introduced, whichever is

earlier. The Director adds that apart from the model school scheme the four temporary

posts now applied for will have eventually to be made permanent. The temporary establishment may, it is submitted, be sanctioned.

T. E. MOIR—14-5-12.

(iii) *Kindergarten department*.—The kindergarten section consists of four classes, the infant and the first three standards, and there are four teachers working in this section, one on Rs. 20, one on Rs. 12, one on Rs. 10 and a temporary assistant on Rs. 25. The Director of Public Instruction now proposes to replace the two teachers on Rs. 12 and Rs. 10 by better men on Rs. 30 each and to add four more temporary teachers also on Rs. 30 each, to this section. In paragraph 4 of his letter the Director of Public Instruction explains the necessity for the employment of this staff. With the addition now proposed, the total number of teachers in the kindergarten section comes to eight. As the section consists of only four classes, it is not known why a staff of eight teachers is necessary for it. The Director of Public Instruction does not state whether the classes are sub-divided into sections, nor is it known how many hours of teaching work each teacher will have if the staff now proposed by the Director of Public Instruction is sanctioned.

S.K.—7-5-12.

The Director of Public Instruction states that the usefulness of the kindergarten training for students is restricted, because it is hardly worthwhile to set them to observe the methods of the existing two teachers. This obviously explains the necessity for the additional hands. They are more needed for the training students than for the pupils of the elementary section of the model high school.

The additional cost involved in these proposals amounts to Rs. 108 *per mensem* under permanent establishment and Rs. 360 *per mensem* under temporary establishment.

The file may be sent to the Financial Department for remarks.

C. RAMANUJACHARI—12-5-12.

Director of Public Instruction u.o. for favour of remarks as to the proposed doubling of the staff in the kindergarten section. It is not clear whether this is necessitated by the fact that each class is divided into two sections or by the number of periods of work per week.

T. E. MOIR—14-5-12.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

I learn that the kindergarten department contains five classes—infant to IV—each of which has two sections so that the staff proposed is by no means extravagant.

A. G. BOURNE—30-5-12.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

It is for consideration whether the proposals may be accepted and the file forwarded to Financial for remarks.

C. RAMANUJACHARI—31-5-12.

They may now be accepted in Educational.

T. E. MOIR—31-5-12.

To the Financial Department.

FINANCIAL DEPARTMENT.

The extra cost involved in the proposed revision of the teaching staff in the Teachers' College, Saidapet, is shown below:—

	Permanent.	Extra cost per mensem.
		RS.
(A) Converting the post of assistant on Rs. 150—5—200 in the secondary training section into a lectureship on Rs. 250 for the college department [250 minus (150—5—200 =) 180½.]		+ 69½
(B) Raising the pay of two of the assistants in the kindergarten department from Rs. 12 and Rs. 10 to Rs. 30 <i>per mensem</i> each		+ 38
Total		107½ <i>per mensem</i>
		or Rs. 1,289½ <i>per annum</i> (permanent).

Temporary (for one year from 1st July 1912 or until the introduction of the model high schools scheme).

(C) Four assistants on Rs. 30 <i>per mensem</i> each for the kindergarten department	+ 120
(D) Four assistants on Rs. 60 <i>per mensem</i> each for the model secondary school	+ 240
Total	+ 360 <i>per mensem</i>
	or Rs. 4,320 <i>per annum</i> (temporary).

2. *Item (A)—Lectureship on Rs. 250 for the college department.*—The existing staff in the college department is as follows:—

* Rs. 500—50—1,000.	One Principal—Indian* Educa-
† Rs. 500—50—750.	tional Service.
‡ Provincial Educational Service (existing grade).	One Vice-Principal—Indian † Edu-
	cational Service.
First grade, three	Three lecturers—Provincial ‡ Edu-
Second „ three	cational Service.
Third „ three	Two lecturers on Rs. 250.
Fourth „ three	
Fifth „ four	
Sixth „ five	
Seventh „ six	
Eighth „ seven	
Ninth „ eight	

The two appointments on Rs. 250 each were created in connection with the amalgamation of the L.T. section of the Teachers' College, Saidapet, and the Training College, Rajahmundry. The Director of Public Instruction then proposed an addition of two appointments (one on Rs. 300 and one on Rs. 250) to the cadre of the Provincial Educational Service. As, however, the number of appointments in the Provincial Educational Service would be reduced under the scheme for the reorganization of that service (now under consideration of the Government of India) the Government sanctioned the creation of two posts on Rs. 250 each *outside* the Provincial Educational Service.

Paragraph 4 of G.O. No. 147, Educational, dated 13th March 1911.
Paragraph 3 of letter No. 578, Educational, dated 8th October 1910.
In the scheme for the reorganization of the Provincial Educational Service this Government has proposed that the above three lecturers now included in the Provincial Educational Service should be transferred to the Subordinate Educational Service on a new scale of pay, viz., Rs. 200—20—400.

3. The Director of Public Instruction now recommends that another appointment* on Rs. 250 *per mensem* may be created and that the assistant's post on Rs. 150—5—200(=180 $\frac{1}{2}$) in the secondary training section may be abolished for the following reasons:—

- (a) It is a strain on one lecturer to be held responsible for two important subjects, such as History and Geography;
Ibid.
- (b) The work of the college is at present so arranged as to place the senior assistant in the secondary training section in charge of the Geography work in the college department;
Ibid.
- (c) Both the men now working in History and Geography may be called picked men and, unless a definite post is provided for the present lecturer in Geography, there is always a danger that the exigencies of the service may make his transfer from the college unavoidable.
Ibid.

4. From the foregoing it is respectfully submitted that the proposal has been made more on *personal* grounds, viz., to raise the pay of the existing incumbent of the senior assistantship in the secondary training section.

If the post were transferred to the Provincial Educational + Service, the officer could draw only Rs. 200 to begin with. It is therefore submitted for orders whether, if the Director of Public Instruction's proposal be accepted, it will not suffice to raise the pay to Rs. 200 instead of to Rs. 250.

† For the several grades, please see margin of page 3 *ante*.
 The suggestion may be put to Educational.
 C. REILLY—8-6-12.

5. *Items (B) and (C)—Kindergarten department.*—The existing scale and the proposed scale are *apparently* ‡ as follow:—

‡ It is not quite clear.

Existing scale.		Proposed scale.		
	Cost per mensem.		Cost per mensem.	Extra cost per mensem.
	RS.		RS.	RS.
Permanent—		Permanent—		
One teacher	20	One teacher	20	Nil
Two teachers Rs. (12), (10)	22	Two teachers (Rs. 30 each). .. .	60	+ 38
	42		80	
	—		—	
Temporary (for one year)—		Temporary—		
One teacher	25	One teacher	25	Nil
		Four teachers (Rs. 30 each). .. .	120	120
			145	

Submitted that there seems to be no objection to raise to Rs. 30 the pay of the two permanent teachers (Rs. 12 and Rs. 10) and to fix the pay of the four temporary teachers at the same amount (Rs. 30).

6. *Item (D)—Four temporary assistants (Rs. 60 each) for the model school.*—Till recently a large portion of the regular teaching work of the practising section was done by the students undergoing training. In February 1911 the Director of Public Instruction submitted proposals for converting the practising school into a model school by the provision of a staff entirely independent both of the students under training and of the staff of the training section. In G.O. No. 162, Educational,

dated 21st March 1911, Government accordingly sanctioned the employment of eight temporary assistants (six on Rs. 60 and two on Rs. 25) from 1st July 1911 to 31st March 1912 or until the introduction of the model high schools scheme.

The existing staff thus consists of—

	RS.
Permanent—	
1 Assistant *	100—5—150
1 Do.	80—4—100
2 Assistants	75—2 $\frac{1}{2}$ —100
1 Assistant	30
1 Do.	25— $\frac{1}{2}$ —30
1 Do.	20— $\frac{1}{2}$ —25
1 Do.	20
Temporary—	
6 Assistants	60
1 Assistant	25

* Now in sole charge of secondary training section.

7. The Director of Public Instruction now proposes the employment of four additional temporary assistants on Rs. 60 each. The number of the additional assistants has been arrived at by allowing 20 periods of teaching work for each teacher *per week*. The persons to be appointed should be L.Ts.; and as the school department of the Teachers' College ought to be exceptionally well taught to serve as model schools, the Director of Public Instruction recommends a pay of Rs. 60. The Director of Public Instruction also states that apart from the model school scheme these posts will have eventually to be made permanent.

C. REILLY—8-6-12.

Submitted that the proposal may be accepted.

8. The Director of Public Instruction will have to be asked to forward the necessary re-appropriation statement before incurring the expenditure since no provision for it has been made in the current year's budget.

C.P.K.—7-6-12.

V.G.K.—8-6-12.

C. REILLY—8-6-12.

The Educational Department is apparently satisfied as to the necessity for this expenditure, but the grounds for creating a post on Rs. 250 seem to me very slight.

A. G. CARDEW—10-6-12

Will the Educational Department please consider whether Rs. 200 will not be sufficient as suggested in the office note? We will leave the decision to them. Otherwise the proposals are accepted.

H. A. S[UART]—11-6-12.

A. G. CARDEW—12-6-12.

To the Educational Department.

EDUCATIONAL DEPARTMENT

The file may now be submitted to His Excellency the Governor for orders.
 S.K.—15-6-12.

2. It has to be decided what pay should be fixed for the additional lecturer—Rs. 250 as proposed by the Director of Public Instruction or Rs. 200 as suggested by the Financial Department. Please see paragraph 5 of the Director's letter and paragraphs 3 and 4 of the Financial office note above. Though the reasons adduced by the Director of Public Instruction in support of his proposal are somewhat

C. RAMANUJACHARI—17-6-12.

There is also to be considered the fact that two special lectureships on Rs. 250 already exist and that it is perhaps not expedient to differentiate between their pay and that of the third special lecturer.

The case is one as to which, however, His Excellency the Governor may like to consult the Director of Public Instruction orally before deciding.

L. DAVIDSON--18-6-12

Sanction the arrangements. But say that Government think Rs. 200 sufficient. I have not been able to speak to Dr. Bourne on the subject, but so far as I can see there is no reason to pay this man more than Rs. 200.

M. H[AMMICK]—20-6-12.

A draft order is submitted for approval. If approved, it may be sent to the Financial Department for acceptance.

S.K.—25-6-12.

C. RAMANUJACHARI—26-6-12.

L. DAVIDSON--26-6-12.

To the Financial Department.

FINANCIAL DEPARTMENT.

The draft order may, it is submitted, be accepted, the sanction being registered as No. 92 of 1912-13.

C.P.K.—26-6-12.

V.G.K.--27-6-12.

C. REILLY—27-6-12.

A. G. CARDEW—28-6-12.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

Issue.

L. DAVIDSON—3-7-12.

[G.O. No. 586, Educational, dated 3rd July 1912.]

Educational DEPARTMENT

READ AGAIN G.O., No. _____, dated _____ 191_____

” ” ” ” ” 191 .

READ ALSO :—

C. No. 1250, From the S. P. I. R. S. No. 1692 1/3 dated 18. 4. 1912

End of the A.G., ch. 2-1707, 26. 4. 1912

Page 1

191

ORDER.

No. 580, dated 5.7.1912

P. J.

The Govt sanction the proposal of the D.P.I to convert the post of assistant on Rs. 150 - 5- 200 attached to the Secondary training section of the Teachers College, Saidapet, into a lectureship for the college department. The pay of ~~Rs. 150~~ proposed for the appointment ^(viz. Rs. 250) appears to ^{however} be ~~not~~ ^{unreasonable} high, and the Govt consider that this will be sufficient. The pay of the post ^{and} will accordingly

accordingly be fixed at Rs 20
The proposal to raise the
pay of the two assistants
on Rs 12 & 10 in the Kinder-
garten section of the college
to Rs 30 each is also sanctioned.
2. This sanction will be
registered as No 92 of
1912-1913 and will take
effect from 1st July 1912.
3. The Govt also sanction
the employment of the
following temporary staff
from the College:
4 teachers on Rs 30 each per mensem

and 4 " on Rs 30 " "

This sanction will hold
good for a period of one
year from 1st July 1912
or until the introduction
of the scheme for the
establishment of model
high schools, whichever
is earlier.

4. The reappropriation
statement promised by
the D.P.S. will be awaited
and no charge should be
incurred before that statement is
sanctioned.
SK 25/7/12 CA 26.6.12 JBR

Para: 12 D.P.I.'s
letter page 1 CF.

(The sanction accorded
in G.O. 162 of 21.3.11 ① for
the existing temporary establish-
ment expired with 31.2.12 but
in G.O. No 284 of 1.4.12 ② the
renewal of the temporary
Assists (6 on Rs 10 & 2 on Rs 20) for
another year from 1.4.12 has been sanctioned.)

Col. (20) of P.S.
on page 6 CF.

Para: 6 page
5 CF.

The D.P.S. (200)
" A.G. (200)
" Fin. Dept. (200)

24/7/12

ORDINARY.

PREFERENCE.

URGENT (a).

Educational
LOCAL AND MUNICIPAL DEPARTMENT.

Current No., dated 191 ..

G.O., No. 586, dated 3/7/1912

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Cocket. Teachers' College, Saidapet

Cautioning the proposal
of the D.P.S. for striking the
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A

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