

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

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} 1912.

Enclosures

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G.O. No. 233, 13th March 1912.

DESPATCHED

Government Museum.

Sanctioning the re-organization of the menial establishment of the —, Madras.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

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Government of Madras.

EDUCATIONAL DEPARTMENT.

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G.O. No. 233, 13th March 1912.

Government Museum.

Sanctioning the re-organization of the menial establishment of the —, Madras.

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following papers:—

I

Letter—from J. R. HENDERSON, Esq., M.B., C.M., F.L.S., Superintendent, Government Museum, Madras.

To—the Secretary to Government, Educational Department (through the Accountant-General).

Dated—the 4th December 1911.

No.—880.

I have the honour to address Government regarding the re-organization of the non-pensionable establishment of the Government Museum.

2. This establishment at present consists of the following servants:—

- (i) Five night-watchmen on Rs. 7 each;
- (ii) Three gardeners on Rs. $7\frac{1}{2}$, Rs. 7 and Rs. 5, respectively;
- (iii) One chokra on Rs. $4\frac{1}{2}$;
- (iv) One watchman (keeper of live animals) on Rs. 7;
- (v) One water-pandal Brahman on Rs. 5;
- (vi) Four sweepers on Rs. 4 each; and
- (vii) One scavenger on Rs. 6.

I am of opinion that the rates of pay allowed to these servants, except in the case of the scavenger, are not sufficient to attract able-bodied and efficient persons and that a revision is urgently called for. My proposals for the re-organization of this establishment are detailed below, and I have the honour to request that Government will be pleased to accord their favourable consideration to them.

3. (i) *Night-watchmen*.—I notice that the present rate of pay was fixed so long ago as the early sixties—*vide* G.O. No. 864, Public, dated 27th July 1863, and annexure to Captain Mitchell's letter, dated 19th October 1864, printed in G.O. No. 1458, Public, dated 22nd December 1864. In spite of the grant of compensation allowed for dearness of food, it has been found increasingly difficult to recruit these posts with efficient men who are physically qualified for the work. It was formerly the practice to appoint police pensioners supplied by the Commissioner of Police. Experience, however, showed that these men, who retired after full service, were not equal to the work of patrolling the buildings and grounds required of them, and consequently I have tried to obtain military pensioners who retired at an earlier age; but the Pension Paymaster has usually been unable to find men on the existing rate of pay. The Commissioner of Police also has latterly been unable to supply men. Owing to the difficulty of finding substitutes, the night-watchmen now employed can hardly ever be dismissed for remissness in the discharge of their duties, and it has therefore been found almost impossible to maintain strict discipline over them and keep them at a proper level of efficiency. For example, they sometimes absent themselves from duty without permission or even notice, but I am not able to get rid of them, because I cannot find others to take their place. I consider that, in the interests of efficiency and discipline, the rate of pay allowed for the night-watchmen should be immediately raised, so as to enable me to obtain suitable men, preferably military pensioners.

4. In this connection, I have the honour to state that I consider it advisable to appoint day-watchmen to regulate the vehicular traffic and to prevent visitors from making a noise and committing nuisances in the grounds. Visitors very commonly commit nuisances, and though it is possible to prosecute individuals detected in the act, the practice cannot be adequately checked except by the appointment, as now proposed, of day-watchmen to be posted in different parts of the grounds. I have even occasionally fined servants of the museum caught in the act of committing a nuisance, but cases occur daily and go unpunished as it is nobody's duty to report them. I would accordingly recommend the employment, in addition to the five night-watchmen, of four day-watchmen.

5. As regards the rates of pay to be allowed to these servants, I consider it desirable that the posts should be recruited from the class of military pensioners above referred to. I understand that pensioned sepoys are easily able to obtain employment as peons in Government offices, or as peons, watchmen, etc., in private firms. The rates of pay for the night-watchmen and the proposed day-watchmen should, I consider, be sufficient to attract military pensioners, and I would accordingly propose Rs. 8 for the latter and Rs. 10 for the former. Taking into account the work required of them and the long hours they will have to be on duty (the day-watchmen from 7 A.M. to 5 P.M.—meal-time excepted—and the night-watchmen from 5 P.M. to 7 A.M.), I do not consider that the proposed rates are excessive.

6. (ii) *Gardening staff*.—Since the year 1898–99, the upkeep of the museum grounds has been under the supervision of the Madras Agri-Horticultural Society. As the grounds often look far from well, I have discussed the matter fully with Mr. Houghton, the Superintendent of the Society's gardens. He states that the existing staff is quite inadequate to cope with the work and has suggested that it should be increased. I entirely agree with him and would propose that in lieu of the existing staff of three gardeners (on Rs. $7\frac{1}{2}$, Rs. 7 and Rs. 5) a staff of five gardeners should be employed as follows: a maistry on Rs. 12, two gardeners on Rs. 8 each and two women on Rs. 5 each. A skilled and responsible maistry is absolutely necessary to control and direct the other gardeners, and the staff proposed is not more than sufficient for requirements.

7. Under arrangements made by Mr. Thurston, the Agri-Horticultural Society has, since 1898–99, been paid an annual sum of Rs. 200 (two hundred) for supervising the upkeep of the museum grounds and supplying plants, pots, manure, etc. In connection with the last annual payment (for 1910–11), however, the Accountant-General intimated that "as the charge appears to be a fixed one recurring annually the sanction of Government is necessary for admitting it under article 98 (m), Civil Account Code." I have accordingly the honour to request that Government will be pleased to accord their sanction to the disbursement of a lump sum of Rs. 200 *per annum* to the Agri-Horticultural Society. The necessary provision has been made in the budget estimates of the current and ensuing years.

8. (iii) *Chokra*.—The duties of this servant are to attend on the Superintendent and to carry papers, books, coins, etc., from the Superintendent's office in Museum house to the Museum office. For the pay available it is only possible to secure young boys. I, however, consider that it is not expedient to entrust a boy with such work and that it ought to be discharged as in other offices by a peon on the regular staff. I have accordingly the honour to request that Government will be pleased to allow me in place of the chokra an additional peon in the last grade (pay Rs. 8).

9. (iv) *Watchman* (keeper of live animals).—The creation of this post was sanctioned in G.O. No. 57, Financial, dated 19th January 1904. The duties of this servant are to keep the cases in the vivarium clean, to procure provisions from the bazaar for the animals and to feed them. Owing to the long hours of work (7 A.M. to 5 P.M.—meal-time excepted) and the fact that the man has to be on duty on all days including Fridays, it has been found difficult to secure for the post suitable men on the existing rate of pay. Moreover, it is not easy to arrange for a substitute when the present incumbent takes leave or is absent. I consider that the existing arrangement is unsatisfactory. Much difficulty is often experienced owing to the want of some one able to help the taxidermists in their daily duties, and apart from these there are at present no members of the staff who can be set free for collecting work. I consider that the most satisfactory arrangement would be to abolish the post of watchman and to create two additional peons' places in the last grade (Rs. 8). This arrangement

would enable me to obtain young men of some intelligence and aptitude, capable of being set apart for work under the taxidermists, and who, in addition to looking after the vivarium, would, as opportunities permit, be trained in taxidermy and in methods of collecting and preserving natural history specimens. I have accordingly the honour to request that Government will be pleased to sanction this arrangement.

10. (v) *Water-pandal Brahman*.—As in the case of the other appointments in the non-pensionable grade, great difficulty has been experienced in filling this post on the existing rate of pay. I may note that I had to be content to keep in the post from November 1910 to September last a young lad who was remiss in the discharge of his duties for the simple reason that I could not find a suitable man who would accept the post on Rs. 5. I have since been able to get a good man, but I have reason to believe that he will not remain in the place for an indefinite time, if the pay is not substantially increased. The water-pandal Brahman has to be in attendance on all days (Fridays excepted) from 9 A.M. to 5 P.M. As it is essential that a Brahman should be kept at the museum to serve the very numerous visitors, I have the honour to propose that his pay be raised from Rs. 5, the present amount, to Rs. 8. I believe that it will not be possible to secure the services of an able-bodied and efficient Brahman on a lower pay.

11. (vi) *Sweepers*.—These servants are required to be on duty from 7 A.M. to 5 P.M. (with an interval of two hours for meals) on all days except Fridays. The rate of pay now allowed (Rs. 4) has remained unchanged since 1867—*vide* G.O. No. 787, Public, dated 5th July 1867. As on this pay difficulty has been experienced in securing efficient servants, I have the honour to recommend that it be raised to Rs. 5.

12. The foregoing proposals involve an increase of Rs. 24 *per mensem* or Rs. 288 *per annum* under the head "Establishment" and a net increase of Rs. 61 *per mensem* or Rs. 732 under the head "Contingencies" to which the pay of non-pensionable servants is debited. If the proposals are approved, I have the honour to request that Government will be pleased to allow effect being given to them from the 1st April next and that the necessary alterations may be carried out in my budget estimates for the ensuing year which have already been submitted to Government.

II

Endorsement No. P.A. 3-15568, dated 21st December 1911.

Forwarded to the Secretary to the Government of Madras, Educational Department.

2. The present scale of non-pensionable establishment as detailed in paragraph 2 of the Superintendent's letter is correct.

3. The scale now proposed by the Superintendent is as follows:—

	RS.
5 night-watchmen	10 each.
4 day-watchmen	8 "
1 garden maistry	12
2 gardenmen	8 each.
2 women	5 "
3 peons	8 "
1 water-pandal Brahman	8
4 sweepers	5 each.
1 scavenger	6

4. There is no audit objection to Government according sanction to the above scale of establishment and to the annual payment of Rs. 200 to the Agri-Horticultural Society for supervising the upkeep of the museum grounds, etc., referred to in paragraph 7 of the Superintendent's letter.

5. I would point out, however, that the conversion of the appointments of chokra and watchman (keeper of live animals) into those of peons (three in number) will involve pensionary claims, at present inadmissible in respect of the former appointments (chokra and watchman).

A. NEWMARCH,
Offg. Accountant-General.

III

Official Memorandum No. 3187-2, Educational, dated 10th February 1912.

With reference to paragraph 7 of his letter No. 880, dated 4th December 1911, the Superintendent, Government Museum, is requested to state what the Agri-Horticultural Society is actually doing for the sum of Rs. 200 paid to it annually and whether, if he has a garden maistry on Rs. 12 who really understands gardening, he cannot himself arrange for the purchase of plants, pots, manure and earth from his contingencies. Now that the grounds have been laid out, the Government do not consider that anything more is wanted than mere supervision over the gardening work to see that the grounds and trees are kept in order.

(By Order.)

M. S. MASCARENHAS,
Under Secretary to Government.

To the Superintendent, Government Museum, Madras.

IV

Letter—from J. R. HENDERSON, Esq., M.B., C.M., F.L.S., Superintendent, Government Museum, Madras.

To—the Secretary to Government, Educational Department.

Dated—the 22nd February 1912.

No.—148.

With reference to Memorandum No. 3187-2, Educational, dated 10th instant, I have the honour to state that for the sum of Rs. 200 paid to it annually for the upkeep of the museum grounds, the Agri-Horticultural Society supplies, as required,

	RS.	
* Manure, sand and soil	65	plants, flower-pots, manure, sand and soil,
Flower-pots	20	tools, and extra coolies, and supervises the
Tools, etc.	20	work of the gardeners and the upkeep of
Cooly labour	15	the grounds by occasional inspections.
	—	On the average the cost of the materials
	—	and tools together with extra labour comes
Total	120	to about Rs. 120,* and the amount charged
	—	for supervision to about Rs. 80.

2. The Government enquire whether, if a garden maistry who really understands gardening, is employed on Rs. 12, I cannot myself arrange for the purchase of plants, pots, manure and earth from my contingencies. I have the honour to state that it will be difficult to arrange for the purchase of materials and to look after the gardening work as there is no one on my staff who has the time or the capacity to keep an efficient check on the work of the gardeners. In case the supervision by the Agri-Horticultural Society is withdrawn, the purchase of materials and the employment of extra labour will in practice be left more or less exclusively in the hands of the garden maistry. I would deprecate this course as inexpedient and not conducive to efficiency, and would be glad to have as heretofore the advice and help of the society in the control of the gardening staff and the upkeep of the grounds, as I could then always hold the society responsible for the condition of the plants, trees and grounds. As indicated in my letter of the 4th December last, the condition of the grounds leaves much to be desired, and I may add that Mr. Houghton, the Superintendent of the Society, has undertaken to clean up the whole compound without extra charge as soon as I am allowed the larger staff asked for, so that the latter may have a fair start. Further, if the upkeep of the grounds continues to be under the management of the society, it will be for it to find a competent gardening staff. The saving that will accrue by discontinuing the services of the Agri-Horticultural Society will be about Rs. 80 *per annum*, but I do not consider that from the point of view of efficiency it is advisable for this small saving to disturb the present arrangement. I have accordingly the honour to express the hope that the Government will be pleased to sanction, as requested in my letter of the 4th December last, the disbursement to the Agri-Horticultural Society of a lump sum of Rs. 200 (two hundred) *per annum*.

Order—No. 233, Educational, dated 13th March 1912.

The Government agree with the Superintendent, Government Museum, that the menial establishment of the museum requires re-organization, and they sanction the employment—

- (a) of four day-watchmen on Rs. 7 *per mensem* each ;
 (b) of two peons on Rs 8 each in lieu of the chokra on Rs. 4-8-0 and the watchman on Rs. 7; and
 (c) of a garden maistry on Rs. 10, two gardeners on Rs. 7 each and two women on Rs. 5 each in the place of the existing three gardeners on Rs. 7-8-0, Rs. 7 and Rs. 5.

They are further pleased to sanction the raising of the pay of the five night-watchmen from Rs. 7 each to Rs. 8, that of the water-Brahman from Rs. 5 to Rs. 7 and that of the four sweepers from Rs. 4 each to Rs. 5. This sanction has been registered as No. 19 of 1912-13 and will take effect from the 1st April 1912.

2. Sanction is also accorded to the annual payment of Rs. 200 to the Agri-Horticultural Society for supervising the upkeep of the museum grounds, and the Accountant-General will be authorized to admit the charge on this account incurred during 1910-11.

(True Extract.)

L. DAVIDSON,
Ag. Secretary to Government.

To the Superintendent, Government Museum, Madras.
 „ Financial Department.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O. No. 233, EDUCATIONAL, DATED
13TH MARCH 1912.

[SUBJECT.—*Re-organization of the non-pensionable establishment of the Government Museum.*]

From the Superintendent, Government Museum, No. 880, dated 4th December 1911.

Briefly stated, the proposals of the Superintendent, Government Museum, are—

- (1) to increase the pay of the five night-watchmen from Rs. 7 to Rs. 10 ;
- (2) to appoint four day-watchmen on Rs. 8 each ;
- (3) to replace the existing three gardeners on Rs. 7½, Rs. 7 and Rs. 5 by a garden maistry on Rs. 12, two gardeners on Rs. 8 each and two women on Rupees 5 each ;
- (4) to abolish the post of chokra on Rs. 4-8-0 and that of a watchman (keeper of live animals) on Rs. 7 and to create in their place three posts of peon on Rs. 8 each in the pensionable establishment ;
- (5) to raise the pay of the water-pandal Brahman from Rs. 5 to Rs. 8 ; and
- (6) to raise the pay of the four sweepers from Rs. 4 each to Rs. 5.

2. The total cost of the proposals is Rs. 85 *per mensem* or Rs. 1,020 *per annum*, as follows :—

Pensionable establishment.

Present scale.	Proposed scale.	Rs.
.....	Three peons on Rs. 8 each	24

Non-pensionable establishment.

Present scale.	Rs.	Proposed scale.	Rs.
Five night-watchmen on Rs. 7 each.	35	Five night-watchmen on Rs. 10 each	50
One gardener	7½	Four day-watchmen on Rs. 8 each	32
Do.	7	One garden maistry	12
Do.	5	Two gardeners on Rs. 8 each	16
One water-Brahman	5	Two women on Rs. 5 each	10
Four sweepers on Rs. 4 each	16	One water-Brahman	8
One scavenger	6	Four sweepers on Rs. 5 each	20
One chokra	4½	One scavenger	6
One watchman	7		
Total	93	Total	154

Total increase Rs. 154 — 93 plus 24 = Rs. 85 *per mensem*, or Rs. 1,020 *per annum*.

3. The Superintendent appears to have made out a good case for the proposed re-organization. A few years ago a case of theft occurred in the museum when a large number of valuable coins were stolen one night—*vide* G.Os. No. 127, Educational, dated 11th March 1907, and No. 523, Educational, dated 8th August 1907. To prevent similar occurrences, capable men must be employed as night-watchmen and to secure the services of such men increased pay is necessary. The increased cost of living in Madras accounts for the increased pay proposed in all the cases.

4. A draft sanctioning the proposals of the Superintendent is submitted for approval. If approved, it may be sent to the Financial Department for acceptance and for making the necessary provision in the budget estimate for 1912-13.

T.K.—4-1-12.

The Superintendent, Government Museum, also requests sanction for the payment of a sum of Rs. 200 a year to the Agri-Horticultural Society for supervising the upkeep of the museum grounds. This arrangement, it is stated, was made by Mr. Thurston (without the sanction of Government) and since 1898-99 the amount has been paid to the society. The Accountant-General having now intimated that the sanction of Government is necessary for this recurring charge, the Superintendent applies for sanction. According to his present proposals, he will have a garden maistry, two gardeners (male) and two women, and it is for consideration whether this supervision by the Agri-Horticultural Society is necessary.

The draft order, if approved, may go to Financial for acceptance.

R. SUNDARAM AIYAR—4-1-12.

Mr. Henderson's letter contains a detailed justification of each item of his proposals which have been carefully worked out. The museum is a valuable asset and its grounds should be kept in really good order. Educational may support.

L. DAVIDSON—7-1-12.

To the Financial Department.

FINANCIAL DEPARTMENT.

The proposals for the revision of the menial establishment of the museum involve—

	Extra cost per mensem. RS.
(i) Increase in the pay of the five existing night-watchmen from Rs. 7 to Rs. 10, and the addition of four day-watchmen on Rs. 8.	47
(ii) Replacement of the existing three gardeners on Rs. 7½, Rs. 7 and Rs. 5 by a garden maistry on Rs. 12, two gardeners on Rs. 8 each and two women on Rs. 5 each	18½
(iii) Conversion of the posts of chokra on Rs. 4½ and a watchman on Rs. 7 into two peons on Rs. 8 each, and the addition of a peon on Rs. 8	12½
(iv) Raising the pay of the water-pandal Brahman from Rs. 5 to Rs. 8, and raising the pay of four sweepers from Rs. 4 to Rs. 5	7
Extra cost	* 85

* Rs. 61 under "Contingencies" and Rs. 24 under "Establishment".

2. *Item (i).*—In support of his proposal to raise the pay of the five night watchmen from Rs. 7 to Rs. 10 the Superintendent, Government Museum, states that it is difficult to find men for the work on the existing rate of pay, and that night-watchmen for the museum should preferably be recruited from military pensioners. It is further stated that, in view of the fact that these men will have to work long hours, viz., from 7 P.M. to 6 A.M., the rate proposed is not excessive. It is submitted that the duties of these men consist only in patrolling the buildings and grounds, and that they do not belong to the class of whole-time servants. The night-watchman attached to the Marine Aquarium is paid only Rs. 7, and the Director of Marine Aquarium, who is also the Superintendent, Government Museum, apparently considered this pay sufficient for him when he submitted proposals in July last for the re-organization of the menial establishment of that institution. In the model school scheme this Government have recommended a pay of Rs. 5 only for night-watchmen. In the circumstances it is submitted for orders whether there are sufficient grounds for fixing the pay of these men at so high a figure as Rs. 10 *per mensem*.

Paragraphs 3 and 5 of letter from the Superintendent, Government Museum.

G.O. No. 442, Financial, dated 8th October 1910.

G.O. No. 594, Educational, dated 25th August 1911.

Paragraph 4 of the Director's letter on page 4 of G.O. *ibid*.

Cf. item 19 on page 7 of G.O. No. 86, Educational, dated 21st February 1910.

The addition of four day-watchmen may, for the reasons stated in paragraph 4 of the Superintendent's letter, be perhaps accepted in this department, their pay being regulated in accordance with the decision on the remarks above.

3. *Item (ii)—Gardening staff.*—The existing and proposed scales are given below :—

Existing.	RS.	Proposed.	RS.
One gardener (7½)	7½	One maistry (12)	12
Do. (7)	7	Two gardeners (8)	16
Do. (5)	5	Two women (5)	10
Total	19½	Total	38

Extra cost Rs. 18½ *per mensem*.

Two additional women have apparently been proposed for watering the plants. It is submitted for orders whether, instead of appointing a regular establishment, cooly labour may not be employed for the purpose whenever necessary. The Superintendent states that a skilled and responsible maistry is absolutely necessary to control and direct other gardeners. The highest pay allowed to the gardeners attached to Educational offices and institutions is only Rs. 8. As the pay of these men is automatically raised in times of high prices, it may perhaps seem sufficient if the maistry's pay be fixed at Rs. 8 and that of the other two gardeners at Rs. 7 and Rs. 6, respectively.

Paragraph 6 (ii) of letter from the Superintendent, Government Museum.

Statement in G.O. No. 136, Educational, dated 8th March 1911.

For instance *vide* paragraph 4 of G.O. No. 669, Educational, dated 22nd December 1911.

The Superintendent in this connection brings to notice an unauthorized recurring charge of Rs. 200 *per annum* that has been incurred since 1898-99, being the payment to the Agri-Horticultural Society for supervision and the upkeep of the museum gardens and for the supply of plants, etc. This charge seems to be an unusual one, in view of the fact that the gardening staff is expected to look to the upkeep of the gardens, etc. It is submitted for orders whether it will not suffice if the Superintendent be left to meet the charge on account of casual improvements, if any, to the garden, etc., from the allotment under contingencies placed at his disposal and whether any recurring charge on this account should be sanctioned. The charge already incurred may, however, be perhaps sanctioned.

4. *Item (iii).*—It is proposed to convert the posts of chokra (Rs. 4½) and a watchman (Rs. 7) (keeper of live animals) into two peons on Rs. 8 *per mensem*, and to appoint an additional peon on the same pay. In proposing the appointment of a watchman (Rs. 7) in 1904 Mr. Thurston stated as follows :—

Paragraph 2 (e) of the Superintendent's letter on page 2 of G.O. No. 57, Financial, dated 19th January 1904.

"The vivarium has become a permanent section of the museum, and it is desirable that a person should be placed in special charge of it. Hitherto coolies engaged on daily wages have performed this duty. I would recommend the appointment of a keeper of live animals on Rs. 7 *per mensem*, and that, as his duties are of a menial character, the appointment should be excluded from the operation of article 1 of the Public Service Notification and brought on the non-pensionable establishment."

The Government accordingly sanctioned the proposed addition to the non-pensionable establishment. The duties required of this menial and the other additional menial proposed do not seem to be more onerous than the menials of the class mentioned in the annexure to G.O. No. 442, Financial, dated 8th October 1910, and it is for orders whether the Superintendent's proposal to treat them as peons which would involve pensionary privileges will be approved. Perhaps the higher rate of Rs. 8 proposed may be accepted. No remarks seem called for on the proposal to convert the appointment of chokra on Rs. 4½ into that of a peon on Rs. 8.

Item (iv) seems to call for no remarks except that the pay of the water-Brahman may perhaps be fixed at Rs. 7 instead of Rs. 8 proposed.

5. The Superintendent requests that sanction to the revised scale may be given with effect from 1st April next. No provision has been made in the budget for 1912-1913 for the charge. On receipt of the Educational Department proceedings on this case the Accountant-General may, it is submitted, be asked to enter the necessary provision in the budget under the head "26-C. SCIENTIFIC, ETC., DEPARTMENTS—PROVINCIAL MUSEUMS" by deducting a corresponding amount for "probable savings" so as to leave the total unaffected.

T.C.N.—18-1-12.

S.D.S.—20-1-12.

For orders.

C. REILLY—26-1-12.

I am afraid we cannot accept the proposal to increase the pay of the night-watchmen, and for the water-Brahman Rs. 7 seems quite enough. We may agree to the proposed gardening establishment on the understanding that the payment to the Agri-Horticultural Society ceases. A maistry on Rs. 12, which is high pay, should be able to do all that is required.

We may accept the other proposals.

H. A. STUART—31-1-12.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

For orders as to whether the proposals of the Superintendent, Government Museum, as modified by Financial, may be accepted. The Superintendent's proposals are on page 1 *ante* and the modifications suggested by Financial are—

Item (1) on page 1 *ante*. (1) the pay of the night-watchmen to remain unaltered.

Item (5) on page 1 *ante*. (2) the water-Brahman's pay to be Rs. 7 instead of Rs. 8.

A (3) the payment of Rs. 200 *per annum* to the Agri-Horticultural Society to cease.

R.S.—2-2-12.

A This is the only change of importance.

As to the night-watchmen, the care of the museum buildings and compound is a different matter from that of the Marine Aquarium where the premises are compact and the watchman need do little or no patrolling; there, I imagine, he merely sleeps by the door.

The case must go to Honourable Member.

L. DAVIDSON—3-2-12.

Please ask the Superintendent what is actually done for the Rs. 200. If he has a garden maistry on Rs. 12 who really understands gardening and has some contingencies from which to buy manure, pots and earth, I should think the Rs. 200 was unnecessary. Originally the laying out of the grounds required some skill, but that is done now. All that is wanted now is supervision over the gardening work to keep the grass and trees in order.

M. H[AMMICK]—8-2-12.

A draft official memorandum to the Superintendent, Government Museum, is submitted for approval.

T.K.—9-2-12.

R. SUNDARAM AIYAR—9-2-12.

M. S. MASCARENHAS—10-2-12.

[Memorandum No. 3187-2, Educational, dated 10th February 1912.]

From the Superintendent, Government Museum, No. 148, dated 22nd February 1912.

The Superintendent, Government Museum, states that it is not advisable to discontinue the present arrangement and expresses the hope that Government will be pleased to sanction its continuance.

T.K.—29-2-12.

In the circumstances explained, his request may, it is submitted, be granted. The charge on account of the supervision by the Agri-Horticultural Society is stated to be only Rs. 80 *per annum*, the balance of Rs. 120 being spent on manure, flower pots, tools, etc.

R. SUNDARAM AIYAR—29-2-12.

Mr. Henderson's representation is, I submit, entitled to consideration.

L. DAVIDSON—1-3-12.

The museum is peculiar in this way that it contains treasures of great value, and that it is visited by distinguished persons who frequent the country in the cold weather, who carry away their impressions of our Government very much from what they see of our public buildings.

I think Mr. Henderson has shown good grounds for the continuance of the grant to the Horticultural Society. I have spoken to Mr. Henderson about the museum grounds and the necessity for keeping them in good order. The adjoining gardens of the Victoria Institute are very well kept. I think they are under the Horticultural Society. I think also the High Court pay something to the Horticultural Society for looking after the High Court grounds. I think the Rs. 200 a year is well spent and may continue.

As to the other establishment I would allow—

- (1) A garden maistry on Rs. 10.
- (2) Two gardeners on Rs. 7 each.
- (3) Two women on Rs. 5 each.
- (4) The water-Brahman may have Rs. 7.
- (5) The two peons instead of the chokra and watchman, Rs. 8 each.
- (6) The five night-watchmen may have Rs. 8 each.
- (7) The four day-watchmen, Rs. 7 each.
- (8) The sweepers may have Rs. 5 each.

The above establishment will be an improvement on the existing establishment and should, I think, be sufficient and the grounds should with this establishment be maintained as real ornamental gardens as they should be.

M. H[AMMICK]—2-3-12.

A draft is submitted for approval. If approved, it may be sent to Financial for acceptance.

T.K.—4-3-12.

Reference is solicited to item (4) on page 1 *ante* wherein it was proposed to have three peons on Rs. 8 each: but Honourable Member has sanctioned only two peons on Rs. 8—please see item (5) *supra*. It is not clear whether the omission of one A of the peons is *intentional*.

The draft may first go to the Honourable Member for approval.

R. SUNDARAM AIYAR—4-3-12.

A I imagine so. There is no need to trouble Honourable Member again. The draft should go to *Financial* for acceptance before issue.

L. DAVIDSON—5-3-12.

To the Financial Department.

FINANCIAL DEPARTMENT.

Honourable Member's note, page 5 ante.

The net extra cost involved in the proposals as approved by the Honourable Member is indicated below:—

	Net extra cost.	
	Per mensem. RS.	Per annum. RS.
Contingencies—		
Pay of menials	42	or 504
Payment to the Agri-Horticultural Society		200
Establishment	16	or 192

Total extra cost per annum is Rs. 896

2. The Superintendent, Government Museum, asks for sanction to the revised scale of establishment with effect from 1st April. As the draft stands the sanction will take effect from date of order (Article 292, Civil Account Code). The words "and

C. REILLY.

"will take effect from 1st April 1912" may be added to the last sentence in paragraph 1 of draft order.

3. The Accountant-General holds under objection the charge of Rs. 200 representing the annual payment to the Agri-Horticultural Society for 1910-11, pending sanction of Government. As the present sanction will cover only future payments, a sentence may be added to paragraph 2 of draft order authorising the Accountant-General to admit the charge already incurred in this respect.

C.R.

4. On receipt of the Educational Department proceedings on this case the Accountant-General may, it is submitted, be asked to enter the necessary provision * in the budget estimate for 1912-13, as indicated in paragraph 5 of Financial office note on page 4 ante.

5. Subject to the remarks at paragraphs 2 and 3 above, the draft may, it is submitted, be accepted in Financial, the sanction being registered as No. 19 of 1912-13.

T.C.N.—8-3-12.

S.D.S.—9-3-12.

C. REILLY—11-3-12.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

The additions now made at the end of paragraphs 1 and 2 of the draft are for approval, with reference to paragraphs 2 and 3 of Financial note *supra*.

R. SUNDARAM AIYAR—12-3-12.

M. S. MASCARENHAS—12-3-12.

[G.O. No. 233, Educational, dated 13th March 1912.]

C. No. 3187 of 1911, From the S.G.M. No. 880, dated 4th December 1911.
,, 586 of 1912 ,, 148 ,, 22nd February 1912.

ORDER:- 233 dated 13-3-1912
Press

The Govt. agree with the Supdt. Govt. Museum that the menial establishment of the Museum ^{requires} ~~should be reor-~~ ^{not-} ~~ganized and strengthened.~~ They accordingly sanction the employment

(a) of ^{four} ~~two~~ day watchmen ^{on} ~~at~~ Rs. 7 ^{per} ~~man~~ each

(b) of two peons on Rs. 8 each in lieu of the chokra on Rs. 4-8-0 and the watchman on Rs. 7 and

(c) of a garden maistry on Rs. 10, two gardeners on Rs. 7 each and two women on Rs. 5 each in the place of the existing three gardeners on Rs. 7-8-0, Rs. 7 and Rs. 5. They

They are further pleased to sanction the raising of the pay of the five night-watchman from Rs. 7 each to Rs. 8, that of the water ² ~~Brahmin~~ from Rs. 5 to -Rs. 7 and that of the four sweepers

from Rs. 4 each to Rs. 5. This sanction has been registered as No. 19 of 1912-13.

2. Sanction is also accorded ~~in~~ ⁵ ~~respect of~~ the annual payment of Rs. 200 to the Agri-Horticultural ~~Society~~ ^{Socix} Society for supervising the upkeep of the Museum grounds, ~~this~~ ^{and} the A.G.

^{7/4} ~~It~~ will be authorized to admit ⁴³⁻¹² the charge on this account incurred ^{Rs} during 1910-11.

4-3-12

12/3/12

To the S.G.M.

,, Finl. Deptt.

(with ~~Exhibit~~ of
Final notes)

not for E.T.

least 7/4
12/3

and will take effect from the
1st April 1912.

1/12/12 3075/12

14/3/12

ORDINARY.

PREFERENCE.

URGENT (a).

EDUCATIONAL DEPARTMENT.

Current No., dated.....190 ..

G.O., No. 233, dated 13. 3. 1912.

(b)
 Number of MS. pages sent { Correspondence including order or orders
 Notes. (b¹)

Docket *Govt. Museum*

Sanctioning the reorganization of the special establishment of the Govt. Museum, Madras

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.....Clerk.

.....Clerk.

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.....Supdt.

.....Supdt.

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