

Government of Madras.

EDUCATIONAL DEPARTMENT.

FOR RECORD ONLY.

MISCELLANEOUS.

1912. *Enclosures*
Spare copies

G.O. No. 238, 4th March 1912.

Examination rules.

Declining to empower the Inspector-General of Prisons to promote selected warders to the third and fourth grade of assistant jailers irrespective of their educational qualifications.

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GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following papers:—

I

Official Memorandum No. 5465-1, Judicial, dated 19th December 1911.

It has been suggested that assistant jailors of the third and fourth grades may with advantage be excluded from the operation of article 1 of the Public Service Notification. The Inspector-General of Prisons is requested to state whether in his opinion such exclusion will be in the interests of departmental administration or will prejudicially affect future recruitment.

C. W. E. COTTON,
Deputy Secretary to Government

To the Inspector-General of Prisons.

II

Letter—from Lieut.-Col. R. J. MACNAMARA, M.D., I.M.S., Inspector-General of Prisons.

To—the Chief Secretary to Government.

Dated—Ootacamund, the 13th January 1912.

No.—G. 10.

In reply to Government Memorandum No. 5465-1, of the 19th December 1911, I have the honour to say that I consider the insistence upon an educational standard in the case of subordinate officers admitted *direct* into the executive, as distinguished from the warder establishment of jails, is a useful provision. Men so qualified are very numerous, and other things being the same, they have some claims to special consideration. There is some guarantee with them, they are educationally fit for the work they are likely to be called upon to do, which is not the case with those not banded with the University hall-mark. Of course there are many amongst the latter, who are very capable and deserving, but the difficulty is to distinguish at the outset those who are from those who are not.

2. What I would suggest on this subject is, that no man should be admitted direct into the executive service of the Jail department unless he possessed one of the qualifications laid down in article 1 of the Public Service Notification. But to obviate applications to Government for exemption in the case of unpassed men and to give a fillip to recruitment in the warder ranks, I should say it would be a useful move to empower the Inspector-General to grant exemption to warders who have:—

- (1) spent a fixed number of years' service in the warder establishment,
- (2) who have been thoroughly well conducted, and
- (3) who are known from actual experience to be capable of performing the duties of an assistant jailor.

3. There are some such men to be found now and again, who, though with a sound education, have from one cause or another (generally domestic or financial) been unable to continue their studies, and are forced from sheer necessity to take up employment that the passed candidate would not accept. These men form excellent officials and having spent a few years in the warder force, their conduct and qualifications are well known. Having passed through the jail mill, their experience proves

useful subsequently, and they are very valuable in a jail in filling vacancies caused by illness or short leave. By allowing the Inspector-General to promote a few such men into the third and fourth grades of assistant jailor as a reward for approved service, subject to a limit of say 25 *per cent.* of the total strength of these grades—an opening will be left for a deserving class, and some men of a good type will be attracted to the warder force. The disabilities likely to be met by promoting men who are unfit, are in themselves a powerful check on an undue display of liberality in this direction.

Order—No. 208, Educational, dated 4th March 1912.

With reference to his proposal that he should be empowered to promote selected warders to the third and fourth grades of assistant jailors irrespective of their educational qualifications, the Inspector-General of Prisons will be informed that after considering the matter the Government are not prepared to alter the existing rules.

(True Extract.)

L. DAVIDSON,
Ag. Secretary to Government.

To the Inspector-General of Prisons.
„ Judicial Department.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O. No. 208, EDUCATIONAL, DATED
4TH MARCH 1912.

[SUBJECT.—*Exclusion of assistant jailors of the third, fourth and fifth grades from the scope of the Public Service Notification.*]

Extract from the notes connected with G.O. No. 828, Educational, dated 23rd November 1911.

* * * * *

The Jail Department is evidently very unattractive to educated men. Of 54 assistant jailors' posts, only three are held by F.A's (a fourth has been transferred to the Police Department), and the remainder are Matriculates, Upper Secondary, General Test and exempted men. It is for consideration whether assistant jailors, third, fourth and fifth grades, should not be excluded from the scope of the Public Service Notification altogether—direct recruitment being made strictly from qualified candidates for the higher grades.

* * * * *

C. W. E. COTTON—7-10-11.

The general question of the exemption of assistant jailors of the third (pay Rs. 25—30) grade, fourth grade (Rs. 20—25) will be examined separately. Those of the fifth grade do not come within the operation of article 1 of the Public Service Notification as their pay does not exceed Rs. 20 *per mensem*.

R. SUNDARAM AIYAR—13-11-11.

L. DAVIDSON—14-11-11.

I am inclined to think that up to Rs. 30 the rule need not perhaps apply. But now with the secondary school leaving certificate, there should be plenty of qualified candidates.

M. H[AMMICK]—17-11-11.

The suggestion that the assistant jailors, third and fourth grades, should be exempted altogether from the operation of article 1 of the Public Service Notification was first made by the Deputy Secretary, Judicial. The Inspector-General of Prisons has not been consulted. Pages 8 and 9 of G.O. No. 828, Educational, dated 23rd November 1911.

The Judicial Department may be requested to consult that officer in the first instance and ascertain from him whether, in his opinion, the exclusion of the third and fourth grade assistant jailors from the operation of article 1 of the Public Service Notification will prejudicially affect the efficiency of the service or whether he considers that it is in the interests of departmental administration. When these questions are considered and decided in the administrative department, Educational will have to issue orders amending the Public Service Notification.

2. The file may be forwarded to the Judicial Department u.o.

P.R.—5-12-11.

R. SUNDARAM AIYAR—5-12-11.

M. S. MASCARENHAS—5-12-11.

To the Judicial Department.

JUDICIAL DEPARTMENT.

Issue Official Memorandum to the Inspector-General.

C. W. E. COTTON—9-12-11.

Draft submitted for approval.

V.S.—13-12-11.

Issue.

V.K.M.—14-12-11.

C. W. E. COTTON—18-12-11.

[Issued as Official Memorandum No. 5465-1, dated 19th December 1911.]

From the Inspector-General of Prisons, dated 13th January 1912, No. 10-G.

The Inspector-General's proposals in paragraph 2 of his letter are submitted for orders.

V.S.—27-1-12.

T.V.T.—29-1-12.

Honourable Member (through Educational)—

The Inspector-General might perhaps be given the power to exempt warders who have spent not less than five years as such, and are believed capable of performing the duties of assistant jailor to hold appointments in third and fourth grades of assistant jailors, while article 1 of the Public Service Notification will continue in operation in respect of direct recruitment to those grades.

A man recruited as fifth grade assistant jailor who does not possess the necessary qualifications for promotion to posts carrying more than Rs. 20 might similarly be exempted after five years' approved service in the fifth grade without reference to Government.

C. W. E. COTTON—14-2-12.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

The Deputy Secretary has marked the file for the Honourable Member through the Educational Department. Under clause (3) of article 4 of the Public Service Notification the Inspector-General of Prisons has now power to employ unpassed candidates in acting and sub. *pro tem.* vacancies and in temporary posts without limit of time when the sanctioned pay of the appointment is not more than Rs. 30 *per mensem* and for a period not exceeding 12 months when the sanctioned pay of the appointment is not more than Rs. 50 *per mensem*.

2. The present proposal is to empower that officer to sanction the *permanent* exemption of warders who have spent not less than five years as such and are believed capable of performing the duties of assistant jailor to hold appointments in the third (pay Rs. 25—1—30) and fourth (pay Rs. 20—1—25) grades of assistant jailors. The Honourable Member is inclined to think that up to Rs. 30 the rules

Page 11 of G.O. No. 828, Educational, dated 23rd November 1911.

need not perhaps apply. It is for consideration whether the power of exemption applied for may be delegated to the Inspector-General of Prisons.

P.R.—16-2-12.

Submitted that the proposal of the Judicial Department on page 1 *ante* may be accepted. Though a large number of candidates possessing the secondary leaving certificates will be available, the officer making the appointment is expected to give preference to "those who hold the best certificates".

Concluding portion of article 1 of the Public Service Notification.

R. SUNDARAM AIYAR—16-2-12.

Educational need not object to the proposal made by Judicial. It is for the Honourable Member to say whether that proposal is consistent with the efficiency of Jail administration.

L. DAVIDSON—17-2-12.

After considering this matter again I think we had better leave things alone. As soon as ever power of exemption is given, advantage is taken of it to fill the grades with unpassed men. If a limit of 25 per cent. is made, difficulties are certain to crop up. We can always exempt when good cause is shown and we certainly do not want to lower the standard of these men.

We had better say that after considering the matter Government are not prepared to alter the rules.

M. H[AMMICK]—24-2-12.

A draft order is submitted for approval. It may be sent to the Judicial Department for acceptance.

P.R.—26-2-12.

R. SUNDARAM AIYAR—26-2-12.

L. DAVIDSON—27-2-12.

To the Judicial Department.

JUDICIAL DEPARTMENT.

Accepted in Judicial.

C. W. E. COTTON—2-3-12.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

Issue.

L. DAVIDSON—3-3-12.

[G.O. No. 208, Educational, dated 4th March 1912.]

READ AGAIN G.O. No., dated 191

99 99 99 99 191

READ ALSO:—

C. No. 489, From the 29. of Prisons, No. 910, dated 13-1-1912.

” ” ” ” “..... ” ” ” ” 191

191

ORDER.

No. 208, dated 4. 3. 1912.

(Printed for record) ~~as~~ ^{his}

respect to their
Educational qualifications.

With reference to his ^{proposal that} letter read
he should be
~~above on the subject of empowering~~^{ed}
~~him~~^{selected} to promote wardens to the 3rd and
4th grades of assistant jailers, the
Secy of Prisons will be informed that
after considering the matter the Govt.
are not prepared to alter the existing
rules.

PP
26.2.12

26.2-12

Re
26.2.12

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The Egg of Poison

1. Judicial Dept

ORDINARY.

PREFERENCE.

URGENT (a).

EDUCATIONAL
LEGISLATIVE DEPARTMENT.

Current No., dated 190 ..

G.O., No. 208, dated 4-3-1902

Number of MS. pages sent { Correspondence including order or orders
(b)
Notes

Docket. Exam rules
The Inspector General of Prisons to provide
selected wardens to the 3204 to provide
assistant jailors in respect of the
educational qualifications.

Number (c) of copies required when struck off (not including
copies for volumes and editors' table which are retained
in the Press).

FOR RECORD.*				Complete Correspondence and orders.	Notes
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Ooty Records	...	...	...	3	3
For filing with original	...	...	...	1	1
Total				34	19

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				No.	Papers.	
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- (a) If a paper is marked to be printed urgently, the Superintendent of the section concerned should sign the Press slip. The Superintendent should exercise a careful discretion in the matter.
- (b) Each letter, memorandum, or order, or set of orders, in the file of correspondence should be headed in succession with the Roman numeral I, II, III, etc., the number being written in red ink or blue chalk above the item. The particular papers to be printed in the special issue-copies should be indicated by the Roman numeral (I, II, etc.) by which that item has been headed in the correspondence file. All matter, including marginal remarks or references, to be printed should be written in ink and matter which should not be printed should be encircled. Initials and signatures that are not quite legible should be re-written distinctly.
- (b¹) For rules regarding printing of notes, see the rules in G.O., No. 1220, Public, dated 30th November 1900.
- (c) The number of copies and the details of distribution should be filled in by the Superintendent or Referencer concerned.
- (d) In the absence of special instructions to the Press to keep matter standing for a specified period, ordinary papers of 8 pages and under will be kept standing for one week, and larger papers for two weeks only. The type of notes and of all confidential papers is distributed immediately after striking.
- (e) This slip, properly and completely filled in, should accompany every paper sent to Press; it will be returned by the Press when proofs are furnished; it should be sent to the Press when a call is made for revised proofs or when a corrected proof is sent for striking. When finally returned by Press it should be filed with the original order or letter.

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- (b) Unless a note to the contrary is made against the matter, pencil entries should not be printed. The Superintendent of the Press may bring to the notice of the Deputy Registrar any instance of incomplete or careless editing.
- (c) Signature copies of letters to the Secretary of State or to the Government of India should be printed on hand-made paper.
- (d) This slip should be returned by the Press to the Secretariat when proofs are furnished; it will be sent back to the Press when proofs are returned corrected and should be finally returned to the Secretariat when struck-off copies are supplied.
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TO PRESS, MADRAS.
OOTY.

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9-3-12 Clerk.

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