

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Regd.

} 1912.

Enclosures

Spare copies

G.O. No. 130, 14th February 1912.

Presidency College.

Sanctioning the proposals of the Director of Public Instruction for strengthening the menial and other establishment of the —.

Government of Madras.

EDUCATIONAL DEPARTMENT.

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GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following paper :—

Letter—from the Hon'ble Dr. A. G. BOURNE, D.Sc., F.R.S., C.I.E., Director of Public Instruction, Madras.

To—the Secretary to Government, Educational Department (through the Accountant-General).

Dated—the 14th November 1911.

No.—Ref. on Cur. 6531.

I have the honour to request you will be so good as to obtain the sanction of Government for strengthening the menial and other establishment of the Presidency College as shown in the enclosed proposition statement.

2. The Principal states that these proposals are rendered necessary owing to (i) the large additions to the college building; (ii) the increase in the professorial staff; (iii) the increase in the number of classes due to the institution of honours' courses; (iv) the increased amount of practical work which the regulations require in the science courses; and (v) the increased attention which is being devoted to library work.

3. The necessity for the increased establishment in the several departments of the college is explained below :—

(i) *General*.—This department is taken to include the main block of the building (excluding the library and the two downstairs rooms allotted to Zoology) and the new southern extension in which the office, the Principal's room, the departments of English, History, Mathematics, Philosophy and languages, and the Professors' Assistant Professors' and lady students' common and retiring rooms are located. The existing and the proposed scales of menial establishment for this department are as shown below :—

Existing scale.

1 peon for Principal, Rs. 8.
1 peon for office, Rs. 8.
1 cycle peon, Rs. 8.
1 gymnastic peon, Rs. 8.
1 gate peon, Rs. 8.
3 peons at Rs. 8 = Rs. 24.

1 gymnastic instructor, Rs. 60—2—80.

Proposed scale.

1 head peon for Principal, Rs. 10.
1 peon for office, Rs. 8.
1 cycle peon, Rs. 8.
1 gymnastic peon, Rs. 8.
1 gate peon, Rs. 8.
2 peons for the History department at Rs. 8 each = Rs. 16.
2 peons for the Mathematics department at Rs. 8 = Rs. 16.
1 sergeant, Rs. 50—6—80.

The Principal states that for the new History building, which is practically detached from the main building and between the two floors, of which there is no communication, two peons are absolutely necessary and that in the department of Mathematics, where practical work is being done in all classes, an extra peon is required for the cleaning and distribution of drawing boards, mathematical instruments, etc.

In this connection he says that there is no one on the staff directly charged with the duty of maintaining rooms, passages, grounds, furniture, etc., in a clean condition, and to exercise systematic supervision over the work of the menials, that he has the charge of a department as well as the general administration of the college and has no time to make frequent periodical examination of the state of the rooms, and furniture and that the clerks are fully engaged with office work. He proposes, therefore, the employment of a sergeant on Rs. 50—6—80 who will be directly responsible to the Principal for the supervision of the menial establishment and who will maintain order in the corridors and in the precincts of the college. It is proposed to appoint a pensioned European non-commissioned officer of good character and with a knowledge of Tamil, and to grant him a house-rent allowance of Rs. 10 *per mensem* pending the removal of the College of Engineering to Guindy, when he may be provided with free quarters. I recommend the Principal's proposal, but at the same time I would suggest the abolition of the post of gymnastic instructor in the college for the reasons—

(1) that gymnastics and drill have been largely displaced by games.

(2) that if gymnastics and drill were made compulsory in fact as they are in theory, a large staff of instructors would be necessary to enable nearly 600 students to have enough physical training to be of the least good to them; and

(3) that it is work that has been done in the schools where the students have been drilled for anything up to 10 or 12 years before coming to college. The savings available by the abolition of this post may be utilized eventually towards the pay of the sergeant. Meanwhile the present gymnastic instructor will be the first holder of the new post of "sergeant" and will, in addition to the duties mentioned above, be responsible for the maintenance of the registers. Later when the College of Engineering has removed to Guindy and a house is available and the present gymnastic instructor retires, a pensioned non-commissioned officer will be appointed.

The present native gymnastic instructor who will under these proposals become the sergeant need not be paid any rent allowance.

(ii) *Library*.—There is at present only one peon on Rs. 9 for the library. It is stated that the work is now very heavy owing to the introduction of regular "library hours", that during most working hours of the week students numbering from about 100 to 130 will be found at work and that unless books can be issued promptly to them much time will be inevitably wasted. To attend to the prompt issue of the books the Principal considers that two attenders on Rs. 20 and Rs. 15 will be necessary. I recommend the proposal, but consider that the pay of the proposed two attenders may be fixed at Rs. 15 and Rs. 12.

(iii) *Department of Physics and Mathematical Physics*.—This department consists of three attenders on Rs. 20, Rs. 9 and Rs. 8, whose time is now fully occupied. It is stated that the laboratory accommodation will shortly be more than doubled and that the number of students working in it every week will be more than four times the number it was 10 years ago when the present scale of attenders was sanctioned. The Professor of Physics thinks that the employment of three additional attenders will be necessary to meet the requirements of the new conditions and that one of them should be employed at once. He proposes to distribute their work as follows :—

The *head attender* is to look after the basement room and the rooms on the first floor and will be responsible for the small expenditure incurred for ice, oil, etc.

Two attenders will be employed in the elementary laboratory.

One attender will be in charge of the electrical laboratory and general Physics room.

One attender will be in charge of the heat room, and the remaining attender will look after the library, lecture rooms, apparatus and optical rooms, etc.

The Professor also wants that an assistant mechanic on Rs. 15 should be employed who is capable of doing woodwork and simple metal work under the direction of the mechanic. The Principal recommends these proposals with the remark that in the distribution of work among the six attenders provision should be

made for the requirements of the Professor of Mathematical Physics. I consider that the employment of an assistant mechanic for this department is not necessary and that cooly labour may be employed as occasion arises and the charge met from contingencies. The six attenders proposed are, however, quite necessary, and their salaries may be fixed as follows :—

One at Rs. 20,
One at Rs. 15,
Two at Rs. 12 and
Two at Rs. 10 each

(iv) *Department of Botany*.—There are at present one attender on Rs. 15 and a peon on Rs. 8 for this department and the Professor of Botany proposes to have the following establishment :—

(1) A superintendent (on Rs. 30—2—50) who should possess some mechanical skill able to make good small defects in instruments, to assist in experimental work and who should be in complete charge of all the instruments and of the laboratories in general.

(2) A museum and herbarium keeper (Rs. 15—1—20) to look after and add to the museum and herbarium.

(3) A peon (Rs. 8—1—10) to be in attendance on the professor and to arrange diagrams for the lecture rooms, etc.

(4) Three laboratory assistants (Rs. 7—1—12 each) to work up and clean instruments and apparatus and to keep apparatus, etc., in order under the direction of the superintendent.

(5) A gardener to look after the germination of seeds and raising of plants for experimental purposes, to look after them while under observation and whenever he is not required in the laboratory, to go out and collect plants.

The principal recommends these proposals, but he thinks that two laboratory assistants would be sufficient for the present. He adds that Mr. Fyson's proposals are due not so much to additions to the building and the staff as to the present under-staffing of the department. I do not consider that a separate superintendent and a museum and herbarium keeper are necessary. The two posts may be combined, and a superintendent and museum and herbarium keeper on Rs. 20—2—30 appointed. A peon on Rs. 9 seems to be necessary besides the two attenders whose pay may be fixed at Rs. 15 and Rs. 12. The gardener who will be paid from contingencies may be employed as and when his services are required.

(v) *Department of Zoology*.—There is only an attender on Rs. 20 per mensem and the professor reports that the work of this section has increased very considerably of late and that in spite of the high pressure of work done many things have had to be done either very imperfectly or not at all. He states therefore that the following establishment will be required to meet the requirements of his department :—

	RS.
One museum assistant	25—2—35
One laboratory assistant	20—1—25
Two attenders	8—1—12
One peon	7—1—10

The Principal recommends the above additions, and I support them, subject to the modification that as in the case of the Department of Botany *supra* the posts of laboratory and museum assistants may be combined and a salary of Rs. 20—2—30 may be fixed for the combined post. The pay of the two attenders may be Rs. 12 and Rs. 10 and that of the peon Rs. 9.

(vi) *Department of Geology*.—There is at present only one peon on Rs. 9 in this department and it is proposed to have an attender also on Rs. 15 *per mensem*. An additional peon may be necessary later. The attender would be taught to cut rock sections and make microscopic slides and will be able to look after apparatus, microscopes, etc.

(vii) *Department of Chemistry*.—The present staff here consists of a laboratory attender (Rs. 20), two peons (Rs. 9 and Rs. 8), one gas maistry (Rs. 15) and one gas workman (Rs. 9). The Professor reports that for the efficient working of this department the following menial establishment will be required :—

One storekeeper (Rs. 50—2—60) whose need is urgently felt and whose duties will be (1) to keep a stores receipt book, (2) to issue apparatus to students, (3) to issue chemicals, etc., required by other laboratories and (4) to take deposits from over 183 students who do chemistry, which it is proposed to be done when the new laboratories are built.

One head attender (Rs. 25—1—30) who will be in charge of the larger pieces of apparatus in all the laboratories such as balances, hot air ovens, steam ovens, combustion furnaces, H₂S generators, filter pumps, water-heaters, blow pipes and bellows and still and to see that these are all ready for use each morning and to make such adjustments as may be necessary during day.

Two attenders (Rs. 15—1—20 each) who will be on duty in the preparation room making up solutions for laboratory and lecture room use, and who will also help the storekeeper in the issue of apparatus to students.

Six peons are also stated to be necessary for the following rooms at the rates of pay noted below :—

	RS.
Physico-chemical laboratory	12
Organic laboratory	12
Lecture rooms (2)	9
Intermediate laboratory	9
B.A. laboratory	9
Honours laboratory	8

A higher rate of pay is proposed for these peons as they have to do more intelligent work than the average office peon and as they must be able to read and speak English in the discharge of their work.

Menials for the oil gas plant.—At present there are a gas maistry and gas workman on Rs. 15 and Rs. 9 respectively payable from contingencies whose duties are to control the flow of oil into the retorts, to feed fuel into the furnaces and to control the gas cocks which supply the Chemical laboratory, the Physical and Biological laboratories, the Engineering College and the Board of Revenue laboratory. The Professor of Chemistry thinks that a pay of Rs. 12 and Rs. 10 would be sufficient for these workmen. In addition he states that a gas superintendent will be required on Rs. 25—1—30, whose qualifications should be those of a maistry mechanic and whose duties will be (1) to look after and do any repairs to the gas engine (now being installed by Messrs. Mansfield) which will force gas from the low pressure to the high pressure holder, (2) to look after the running of the electric pump which has now been installed, (3) to be in charge of and do necessary repairs to the steam-boiler. In this connection it is stated that the Senior Inspector of Steam-boilers and Prime-movers has pointed out the necessity for the appointment of a qualified person to be in charge of the boiler who should hold a certificate of competency for engine-drivers employed in municipalities and (4) to look after the motor generator, small refrigerating cabinet and liquid air plant, which it is proposed to instal when the new buildings are complete.

He wants also that a carpenter mechanic on Rs. 25—1—30 should be employed and states that during the past three years a sum of Rs. 120 *per annum* has been spent on an average on furniture making and plumbing connected with the laboratory and that considerable difficulty is experienced in finding out a good workman each time. It is further stated that it has been the experience of the Physics department that this work is done much more efficiently and expeditiously by a menial on the establishment but that as the Physics mechanic is kept fully employed by the work of that section, a separate mechanic is required for the Chemistry department. The mechanic proposed, it is said, should be primarily a carpenter but capable of doing elementary metal work such as the reading pipes, brazing and grinding plugs for taps and in addition painting the several miles of water gas and waste pipes.

In conclusion the Professor of Chemistry states that the increased establishment proposed is occasioned not merely by the larger number of students but also by the far more complete and delicate equipment which requires more thorough superintendence if it is to be maintained efficient for service.

The Principal recommends these proposals and states that the additional establishments proposed provide for the future as well as for the present requirements of the department and that they are all necessary. The scale proposed seems to me to be rather extravagant and I would therefore substitute the following scale :—

One storekeeper, Rs. 30—2—40.

One head attender, Rs. 20.

Two attenders on Rs. 15 and Rs. 12, the former to be employed now and the latter later.

Six peons, one on Rs. 10, two on Rs. 9 and three on Rs. 8 each.

One gas superintendent on Rs. 25—1—30.

The Acting Director of Public Instruction had a personal discussion with the Principal at the College about the necessity for the additional establishments proposed and succeeded in curtailing the original expenditure proposed by Rs. 2,830 per annum.

4. I beg to submit herewith the usual proposition statement and to state that the extra charge during 1912-13 can be met from the lump provision provided for the purpose in the budget estimates for 1912-13.

5. I request that the revised scale of salaries proposed may be ordered to take effect from 1st March 1912 except in the case of the following servants whose services are reported by the Principal to be urgently required and whose entertainment may therefore be sanctioned with effect from the 15th instant :—

General Department—

Two peons on Rs. 8 for the History Department.

Physics Department—

One attender on Rs. 15.

Chemistry Department—

One storekeeper, Rs. 30—2—40.

One head attender, Rs. 20.

One attender, Rs. 12.

Four peons, two on Rs. 8, one on Rs. 9 and one on Rs. 10.

One gas superintendent, Rs. 25—1—30.

On behalf of this establishment I submit the necessary reappropriation statement for favour of sanction.

ENCLOSURE.

STATEMENT of proposition for revision of establishment.

Order sanctioning present establishment Government of Madras, Educational Department.	Date.	Office to which the proposition refers.	Present scale.				Proposed scale.				Nature of charge.				Proposition.			
			Designation.		Pay.		Designation.		Pay.		Average cost.		Permanent.		Increase per month.		Decrease per month.	
			Number.	4	Minimum.	7	Maximum.	8	9	Number.	10	11	12	13	14	15	16	17
G.O.s. Nos. 645, Educational, and 758, Educational.	11th November 1910.	Presidency College.	6* Pandits	1	240	..	320	..	290 0	6*	Pandits	..	180	..	240	217 12½	..	72 3½
			1 Librarian	1	200	..	300	..	262 3½	1	Librarian	..	200	..	300	262 3½	..	..
			1 Clerk	1	20	..	30	..	27 8	1	Clerk	..	50	..	80	70 0	..	..
			1 Gymnastic Instructor	1	50	..	75	..	66 10½	1	Sergeant	..	50	..	80	70 0	..	..
			1 Clerk and Typist	1	..	..	..	..	..	1	Clerk and Typist	..	50	..	80	70 0	..	..
			1 Mechanic	1	..	..	..	..	..	1	Mechanic	..	50	..	80	70 0	..	..
			..	..	..	..	..	..	..	1	Storekeeper, Chemistry Department.	..	30	..	40	37 8	..	..
			..	..	..	..	..	..	..	1	Gas Superintendent, Chemistry Department.	..	25	..	30	28 12	..	..
			..	..	..	..	..	..	..	1	Botanical museum and herbarium keeper.	..	20	..	30	27 8	..	..
			..	..	..	..	..	..	..	1	Zoological laboratory and museum assistant.	..	20	..	30	27 8	..	..
G.O.s. Nos. 645, Educational, and 758, Educational.	31st October 1911.	Presidency College.	3 Attenders at Rs. 20	3	60	..	60	..	60 0	2	Attenders at Rs. 20	..	40	..	40	40 0	..	20 0
			1 Attender	1	15	..	15	..	15 0	14	Do. 5 (15), 6 (12), 3 (10).	..	177	..	177	177 0	..	..
			15 Peons 4 (9) 11 (8)	15	124	..	124	..	124 0	19	Peons 3 (10), 5 (9), 11 (8)	..	163	..	163	163 0	..	..
			Total	30	709	..	924	..	845 6½	50	Total	..	975	..	1,235	1,145 6½	..	92 3½

* Excludes officers in the Indian and Provincial Educational Services and the gas ministry and the gas workman on Rs. 15 and Rs. 9 proposed to be paid from contingencies and the gardeners water

Brahman and night peon.
+ 4 on Rs. 60—2—80.
5 on Rs. 40—2—60.

+ 3 on Rs. 60—2—80.
5 on Rs. 40—2—60.

vide covering letter.

RE-APPROPRIATION statement to accompany all applications for sanction to expenditure not provided for in the budget or for additional allotments.

Major, minor, sub and detailed heads of budget.	Heads of estimate proposed to be increased.				Heads of estimate proposed to be reduced.			
	Amounts as in the sanctioned estimate.	Actual expenditure up to date.	Probable expenditure during remainder of the year.	Amount of additional allotment required.	Amounts as in the sanctioned estimate.	Actual expenditure up to date.	Probable expenditure during remainder of the year.	Amount available for re-appropriation.
1	2	3	4	5	6	7	8	9
	RS.	RS.	RS.	RS.	RS.	RS.	RS.	RS.
22-C. EDUCATION — Government Colleges, General — Establishment	7,542	8,078	536	..	..	..	..	..
22-A. EDUCATION — Direction — Salaries ..	..	..	..	48,058	41,358	* 6,700		

* Includes Rs. 1,575 already proposed to be re-appropriated.

Endt. No. P.A. 3-14598, dated 4th December 1911.

Forwarded to the Secretary to Government, Educational Department.

2. The entries in the column "Present scale" of the proposition statement have been compared with the audit registers of this office and are correct.

3. It has been ascertained that the three peons on Rs. 10 each shown in the "Proposed scale" include the two peons on Rs. 10 each detailed in the body of the letter and the one on Rs. 9 in the library to whom it is proposed to give Rs. 10 under the present proposals.

4. There is no audit objection to the proposals being sanctioned by the Local Government.

5. The proposed re-appropriation requires the sanction of Government in the Financial Department.

A. NEWMARCH,
Offg. Accountant-General.

Order—No. 130, Educational, dated 14th February 1912.

The Government sanction the employment in the Presidency College, Madras, of the following additional establishment with effect from the 1st March 1912:—

	Pay.
	RS.
One sergeant	50—6—80
One storekeeper, Chemistry Department	30—2—40
One gas superintendent, Chemistry Department	25—1—30
One botanical museum and herbarium keeper	20—2—30
One zoological laboratory and museum assistant	20—2—30
Two attenders	15 each
Six	12 "
Four	10 "
Two peons	10 "
One peon	9
Do.	8

The Government consider that a single attender on Rs. 12 should suffice for the library and that the pay of the attender for the Geological Department should be Rs. 10 instead of Rs. 15 as recommended by the Director of Public Instruction. They are not prepared to raise the pay of any of the present attenders or peons.

2. The additional establishment sanctioned involves the abolition of the appointment of gymnastic instructor on Rs. 60—2—80 and the post of attender on Rs. 20 in the zoological section. The post of gas maistry on Rs. 15, paid from contingencies, will also be abolished in view of the creation of the appointment of a gas superintendent.

3. This sanction has been registered as No. 2 of 1912-13.

(True Extract.)

L. DAVIDSON,
Ag. Secretary to Government.

To the Director of Public Instruction.
" Financial Department.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O. No. 130, EDUCATIONAL, DATED 14TH FEBRUARY 1912.

[SUBJECT.—*Additional establishment for the Presidency College, Madras.*]

Previous papers :

G.O. No. 577, Educational, dated 22nd October 1899.
" " 1468 Judicial " 18th September 1911.
" " 406 Educational " 28th June "

From the Director of Public Instruction, dated 14th November 1911,
No. 6531.

The Director of Public Instruction applies for a large additional establishment for the Presidency College. The existing establishment for the different departments of the college is compared below with that proposed by the Principal of the College and that recommended by the Director of Public Instruction.

Existing scale.	Scale proposed by the Principal.	Scale recommended by the Director of Public Instruction.
<i>General Department.</i>		
8 peons on Rs. 8 each	$\left\{ \begin{array}{l} 1 \text{ peon on Rs. 10} \quad \dots \quad \dots \\ 8 \text{ peons on Rs. 8 each} \quad \dots \quad \dots \\ 1 \text{ sergeant, Rs. 50—6—80} \quad \dots \quad \dots \end{array} \right.$	$\left\{ \begin{array}{l} 1 \text{ peon on Rs. 10.} \\ 8 \text{ peons on Rs. 8 each.} \\ 1 \text{ sergeant, Rs. 50—6—80.} \end{array} \right.$
Increase 1 sergeant and 1 peon.		
<i>Library.</i>		
1 peon on Rs. 9	$\left\{ \begin{array}{l} 1 \text{ attender Rs. 20} \quad \dots \quad \dots \\ 1 \quad \text{,,} \quad \text{,,} \quad 15 \quad \dots \quad \dots \\ 1 \quad \text{,,} \quad \text{,,} \quad 9 \quad \dots \quad \dots \end{array} \right.$	$\left\{ \begin{array}{l} 1 \text{ attender, Rs. 15.} \\ 1 \text{ attender, Rs. 12.} \\ 1 \text{ peon, Rs. 10.} \end{array} \right.$
Increase 2 attenders.		
<i>Department of Physics and Mathematical Physics.</i>		
1 attender, Rs. 20	1 attender, Rs. 20	1 attender, Rs. 20.
1 " " 9	5 attenders	1 " " 15.
1 " " 8	1 assistant mechanic, Rs. 15	2 " " 12 each.
		2 " " 10 "
Increase 3 attenders.		
<i>Department of Botany.</i>		
1 attender, Rs. 15	1 Superintendent, Rs. 30—2—50.	1 Superintendent and museum and herbarium keeper, Rs. 20—2—30.
1 peon Rs. 8		1 peon, Rs. 9.
	1 museum and herbarium-keeper, Rs. 15—1—20	1 attender, Rs. 15.
	1 peon, Rs. 8—1—10	1 " " 12.
	2 laboratory assistants, Rs. 7—1—12	
	1 gardener	

Existing scale.

Scale proposed by the Principal.

Scale recommended by the
Director of Public Instruction.

Increase 1 Superintendent and 1 attender.

Department of Zoology.

1 attender, Rs. 20	{	1 Museum assistant, Rs. 25—2—35.	{	1 museum and laboratory assistant, Rs. 20—2—30.
		1 laboratory assistant, Rs. 20—1—25.		1 attender, Rs. 12.
		2 attenders, Rs. 8—1—12 ..		1 " " 10.
		1 peon, Rs. 7—1—10 ..		1 peon, Rs. 9.

Increase 1 museum assistant, 1 attender and 1 peon.

Department of Geology.

1 peon, Rs. 9	{	1 attender, Rs. 15 ..	{	1 attender, Rs. 15.
		1 peon, Rs. 9 ..		1 peon, Rs. 9.

Increase 1 attender.

Department of Chemistry.

1 laboratory attender, Rs. 20 ..	1 store-keeper, Rs. 50—2—60.	1 storekeeper, Rs. 30—2—40.
1 peon, Rs. 9 ..	1 attender, Rs. 20—1—30 ..	1 attender, Rs. 20.
1 peon, Rs. 8 ..	2 attenders, Rs. 15—1—20 ..	1 " " 15.
	each	
1 gas maistry, Rs. 15 ..	2 peons, Rs. 12 each ..	1 " " 12.
1 gas workman, Rs. 9 ..	3 peons, Rs. 9 each ..	1 peon, Rs. 10.
	1 peon Rs. 8 ..	2 peons, Rs. 9 each.
	1 gas superintendent, 3 peons, Rs. 8 ..	
	Rs. 25—1—30.	
	1 gas maistry, Rs. 12 ..	1 gas superintendent, Rs. 25—1—30.
	1 gas workman, Rs. 10 ..	1 gas maistry, Rs. 15.
	1 carpenter mechanic, 1 gas workman, Rs. 9.	
	Rs. 25—1—30.	

Increase 1 storekeeper, 2 attenders and 4 peons and 1 gas Superintendent.

2. The additional establishment required is thus :—

	Average cost.
	RS.
1 Sergeant 50—6—80 ..	70
1 Superintendent and museum and herbariumkeeper 20—2—30 ..	27½
1 Zoological museum assistant 20—2—30 ..	27½
1 Storekeeper (Chemistry department) Rs. 30—2—40 ..	37½
1 Gas Superintendent, Rs. 25—1—30 ..	28½
11 attenders 4 (15), 5 (12) 2 (10) ..	140
6 peons 2 (10) 2 (9) 2 (8) ..	54
Increased pay to 2 attenders and 2 peons ..	7
Total ..	392½

According to the proposition submitted by the Director of Public Instruction the number of additional attenders and peons to be appointed is 12 and 4 respectively. Apparently two attenders have been classed as peons in the proposition statement.

3. Against this additional establishment, the Director of Public Instruction proposes to abolish the appointment of Gymnastic Instructor on Rs. 60—2—80 (average cost Rs. 72—3½) and the post of one attender on Rs. 20, thus reducing the extra cost to Rs. 300 per mensem. The reasons for the abolition of the post of Gymnastic instructor are given in paragraph 3 of the Director of Public Instruction's letter. The present gymnastic instructor will be appointed sergeant for the present and when he retires a pensioned non-commissioned officer will be appointed to the post

This may be considered later.

R.S.

L. DAVIDSON.

and he will be provided with free quarters or granted a house allowance of Rs. 10 per mensem. The reasons for the proposed additions are fully set out in paragraph 3 of the Director's letter. After a personal

consultation with the Principal of the College the Director has succeeded in reducing the cost of the extra establishment required by the Principal by Rs. 2,830 per annum and the additional establishment now recommended by the Director of Public

L. DAVIDSON.

Instruction is considered by him to be quite necessary. In these circumstances

the Director's recommendation may be accepted.

4. The revised scale of establishment is to have effect from the 1st March next,

L.D.

except in the case of the marginally-noted appointments which are urgently required, and which may be given effect to from the date of sanction. A

1 Storekeeper.

3 Attenders.

6 Peons.

1 Gas superintendent.

lump provision of Rs. 7,000 has been made in the budget for 1912-13 for this additional establishment and to meet the cost of the establishment immediately required, the Director of Public

Instruction submits a reappropriation statement.

5. The file may, in the first instance, be sent to the Financial Department for remarks.

T.K.—20-12-11.

6. The proposition statement includes provision for increasing the pay of the library peon from Rs. 9 to Rs. 10 and this is referred to in the Accountant-General's endorsement also; but there is no mention made of this in the Director of Public Instruction's covering letter.

7. The Director of Public Instruction states that the proposals now submitted

[I went over the buildings in November with Mr. Stone and was struck with their unkempt appearance; his reply was "inadequate establishment."]

L.D.

are the result of a personal discussion of the Hon'ble Mr. Stone with the Principal of the College. The additional establishment recommended seems to be necessary in the interests of the college.

L.D.

8. The Director of Public Instruction wants sanction for the immediate entertainment of the following establishment :—

(a) General Department—

* One peon (*vide* portion marked **A** *infra*).

Two * peons on Rs. 8 for the history section.

(b) Physics department—

One attender on Rs. 15.

(c) Chemistry department—

One storekeeper (Rs. 30—40).

† One head attender (20).

† To be omitted (*vide* portion marked **B** on page 4 *infra*).

One attender (12).

Four peons, 1 (10), 1 (9), 2 (8).

One gas superintendent (25—1—30).

9. In regard to (a), it is not clear how two peons can be immediately sanctioned. The Director's proposals for the General Department involve an addition of only one peon—there are now 8 peons and it is proposed to have 9—excluding the sergeant

A mistake apparently.

L.D.

and, how two additional peons can now be sanctioned for the History section is not understood.

10. In regard to the head attender under (c), it is submitted that there is already an attender on Rs. 20 in the Chemistry department and what the Director of Public Instruction proposes is to have two more attenders on Rs. 15 and Rs. 12 respectively in addition to the storekeeper, gas superintendent and the additional peons. It is not therefore clear why he wants sanction for the appointment of the attender who is already on the sanctioned scale.

The Director of Public Instruction may, it is submitted, be first asked u.o. to explain the above two points.

R. SUNDARAM AIYAR—21-12-11.

Yes please.

L. DAVIDSON—22-12-11.

To the Director of Public Instruction u.o.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

[U.O. No. 116, dated 26th December 1911.]

I am sorry to find that my clerk has made two mistakes.

A (1) In paragraph 5 for "two peonson Rs. 8 for the History Department" should be substituted "one peon" etc.

B (2) The item "1 head attender" under Chemistry department should be omitted.

The proposition statement is said to be correct.

A. G. BOURNE—23-12-11.

The file may now be sent to the Financial department for remarks.

T.K.—30-12-11

R. SUNDARAM AIYAR—30-12-11.

L. DAVIDSON—3-1-12.

To the Financial Department.

FINANCIAL DEPARTMENT.

The Director of Public Instruction submits proposals for strengthening the menial and other establishment of the Presidency College. In paragraph 2 of his letter he explains briefly the grounds for the proposed revision. Since the introduction of the New University Regulations an attender on Rs. 15 and a peon on Rs. 8 have been added to the strength of the menial establishment. The present proposals involve—

(i) *General department*.—Addition of one sergeant and one peon and the abolition of one gymnastic instructor.

(ii) *Library*.—Addition of two attenders on Rs. 15 and 12.

(iii) *Department of Physics and Mathematical Physics*.—Addition of three attenders and revision of the pay of existing attenders.

(iv) *Department of Botany*.—Addition of one Superintendent and Museum and herbarium keeper and one attender and increase of pay to the existing peon.

(v) *Department of Zoology*.—Conversion of the post of an attender into that of a Museum and laboratory Assistant and the addition of two attenders and one peon.

(vi) *Department of Geology*.—Addition of one attender.

(vii) *Department of Chemistry*.—Addition of one Storekeeper, two attenders, four peons and one Gas Superintendent.

Paragraph 3 (i) of the Director of Public Instruction's letter.

2. Item (i)—*General Department*.—The existing and proposed scales are shown below—

Existing cost per mensem.		Proposed cost per mensem.	
RS.		RS.	
8 peons on Rs. 8 each	64	1 peon on Rs. 10	10
1 Gymnastic Instructor, Rs. 60—2—80	72½	8 peons on Rs. 8 each	64
		1 Sergeant Rs. 50—6—80	70
	136½		144
		Extra cost	Rs. 7½

An extra peon on Rs. 8 per mensem has been proposed to attend to the cleaning and distribution of drawing boards, mathematical instruments, etc. The addition may perhaps be accepted. The Director of Public Instruction has not, however, adduced any grounds for the proposed increase of pay to one peon from Rs. 8 to Rs. 10. In the absence of any grounds justifying the proposal it is for orders whether the proposal will be approved.

We may accept it.

H. A. STUART.

It is proposed to replace the appointment of gymnastic instructor on Rupees 60—2—80 by a sergeant on Rs. 50—6—80. The abolition of the post of gymnastic instructor may for the reasons given in paragraph 3 (i) of the Director of Public Instruction's letter be accepted in this department. A sergeant has been proposed in order to supervise the menial establishment and to maintain order in the corridors and in the precincts of the College. The College buildings having been extended, such an appointment may perhaps seem justifiable. But it is for orders whether the pay of the sergeant may not be fixed at Rupees 45—5—75 as in the case of the Overseer in the High Court. The question of granting free quarters is proposed to be deferred for the present.

I do not think the pay proposed is too high.

H.A.S.

G.O. No. 1468, Judicial, dated 18th September 1911.

* *Vide* marginal note of the Educational department on page 2 *ante*.

3. Item (ii)—*Library*.—There is at present one peon on Rs. 9 to attend to the library work. The Director of Public Instruction proposes an addition of two attenders on Rs. 15 and Rs. 12 to attend to the prompt issue of books. He states that owing to the introduction of regular library hours the work has increased. But no figures have been furnished to show the amount of additional work involved, nor has any reason been adduced why the additional men required should not be recruited from the class of peons. In the absence of these particulars and in view of the fact that a peon has been attending till now to the issue of books, it is submitted for orders whether it would not suffice if relief be given to the existing peon by allowing one additional peon on Rs. 9. The *extra cost* will then be reduced from Rs. 27 per mensem to Rs. 9 per mensem.

Paragraph 3 (ii) of the Director of Public Instruction's letter.

We may allow one attender on Rs. 12 in addition to the present peon.

H.A.S.

4. Item (iii)—*Department of Physics and Mathematical Physics*.—There are at present three attenders, one on Rs. 20 and two on Rs. 9 and 8, respectively.

The Director of Public Instruction's proposals involve—

(i) the addition of two attenders on Rs. 10 each and one attender on Rs. 12,
(ii) the raising of the pay of—

one attender from Rs. 9 to Rs. 15,

one " " " 8 to " 12

Extra cost Rs. 42 per mensem.

In the circumstances stated in paragraph 3 (iii) of his letter the additional men proposed may perhaps be accepted; but there seems to be no reason to sanction higher rates of pay to the additional men as well as the existing men. The Director of Public Instruction has not stated whether it will be difficult to recruit men on the existing pay. The existing pay of the two attenders may perhaps be left alone and the three additions perhaps made, one on Rs. 9 and two on Rs. 8 each. The extra cost will then be reduced to Rs. 25 per mensem.

We may agree to Rs. 15, Rs. 12, and Rs. 10.

H.A.S.

5. Item (iv)—*Department of Botany*.—The proposals involve the addition of one Superintendent and herbarium-keeper on Rs. 20—2—30 and one attender on Rs. 12 and the raising of the pay of the existing peon on Rs. 8 to Rs. 9. Extra cost Rs. 40½ per mensem.

In the circumstances represented by the Director of Public Instruction the addition of a Superintendent and herbarium-keeper may perhaps be accepted. Paragraph 3 (iv) of the Director of Public Instruction's letter.

The additional attender is stated to be necessary to work up and clean instruments and apparatus and to keep them in order under the direction of the Superintendent. With the addition of a Superintendent on Rs. 20—2—30 the work of keeping instruments, etc., clean would be much

facilitated, and an additional attender for this work does not seem fully justifiable. We may agree to an attender on Rs. 12, but there is no need to raise the peon's pay.

H. A. STUART.

As in the case of other departments there appears to be no reason to raise the pay of the existing peon from Rs. 8 to Rs. 9 in the absence of any specific grounds for the same. The extra cost will then be reduced to Rs. 27½ per mensem.

6. *Item (v)—Department of Zoology.*—The proposals involve the conversion of the post of an attender on Rs. 20 into that of a Museum and Laboratory Assistant on Rs. 20—2—30 and the addition of two attenders on Rs. 12 and Rs. 10 respectively, and one peon on Rs. 9. Beyond stating that the work of this department has increased of late, the Director of Public Instruction has not adduced any figures justifying the addition of three men to this department. The strength of the Zoology Class for the year 1910-1911 was as follows:—

Strength.—

Paragraph 20 of the report on the working of the College for 1910-1911 on page 9 of G.O. No. 406, Educational, dated 28th June 1911.

7 Senior B.A. Class.
9 Junior B.A. Class.
13 Senior Intermediates.
25 Junior Intermediates.

Ibid.

Compared with other departments the strength in the Zoology class appears to be very moderate. In the departments of Zoology, etc., there are generally one or two passed men appointed as demonstrators who generally help the professors in

making experiments, etc. With the entertainment of a Museum and Laboratory Assistant on Rs. 20—2—30, and with the casual assistance rendered by demonstrators additions to the class of attenders in this department do not seem fully justifiable. In the circumstances it is submitted for orders whether it would not suffice if one attender on Rs. 10 and one

I would give what is asked for.

H.A.S.

peon Rs. 8 be sanctioned. The extra cost will then be reduced from Rs. 38½ per mensem to Rs. 25½ per mensem.

7. *Item (vi)—Department of Geology.*—There is at present only one peon on Rs. 9 in this department. It is proposed to provide an additional attender on Rs. 15 for this department. As in the case of other departments the proposal to allow one attender may perhaps be accepted, but the pay of the attender may perhaps be limited to Rs. 10 which is the normal rate. The extra cost will then be reduced from

Yes.

H.A.S.

Rs. 15 per mensem to Rs. 10 per mensem.

8. *Item (vii)—Department of Chemistry.*—The present and proposed scales are given below:—

	Present. RS.		Proposed. RS.
1 Laboratory attender ..	20	1 Storekeeper ..	30-2-40
1 Peon ..	9	1 Attender ..	20
1 Do. ..	8	1 do. ..	15
		1 do. ..	12
		1 peon ..	10
		2 peons ..	9
		3 do. ..	8

Extra cost Rs. 99½.

The addition of a Storekeeper on Rs. 30—2—40 may in the circumstances represented by the Director of Public Instruction be accepted. If the additional attenders proposed are also accepted

there will be three attenders besides a storekeeper. With the existing two peons the menial establishment in this department appears to be much stronger than in other departments. Four additional peons have been proposed on the basis that one peon is necessary for each of the five laboratories and one for the lecture rooms. It is not

I would accept the proposals in this case.

H. A. STUART.

clear why with the facilities that will be afforded by the addition of a storekeeper and two attenders, one peon cannot be placed in charge of two laboratories. In that case only one additional peon will be necessary and his pay may perhaps be fixed at Rs. 9. The extra cost will then be reduced to Rs. 73½.

9. *Menials for the oil gas plant.*—There are at present one gas maistry on Rs. 15 and 1 gas workman on Rs. 9 payable from *contingencies*. It is stated that the Senior Inspector of Steam Boilers and Prime Movers has pointed out the necessity for the appointment of a qualified person to be in charge of the boiler and the Director of Public Instruction accordingly proposes one gas superintendent on Rs. 25—1—30. The proposal may in the circumstances be perhaps accepted. If a qualified man is accordingly placed in charge of the gas plant, the necessity for

I should think so.

H.A.S.

continuing the existing gas maistry on Rs. 15 apparently ceases to exist. In the circumstances it is submitted for orders whether the gas maistry may not be dispensed with.

10. According to the Director of Public Instruction's proposals the extra cost works out to Rs. 300½ per mensem or Rs. 3,600½ per annum. If the foregoing suggestions are approved, the extra cost will be reduced to Rs. 200½ per mensem or Rs. 2,406 per annum under

"establishment" and there will be a reduction of Rs. 15 per mensem or Rs. 180 per annum under contingencies.

11. The Director of Public Instruction asks for sanction of the revised scale of establishment with effect from 1st March 1912 and a portion of the establishment with effect from 15th November 1911. As, however, he has not applied for sanction to entertain the portion of the establishment in anticipation of the sanction of Government, sanction may, it is submitted, take effect as usual from date of order in respect of the portion of establishment and with effect from 1st March 1912 in respect of the

rest. The Director of Public Instruction has forwarded a reappropriation statement for meeting the extra charge in the current year. For next year no provision has been made in the budget for the revision of establishment in the Presidency College. The extra charge that will fall due in 1912-1913 on the basis of the Director of Public Instruction's proposals comes to Rs. 276 per mensem or Rs. 3,312 for the whole year.

(*Vide* also page 321 of budget notes.)

12. Submitted that the Accountant-General may be asked unofficially to enter a lump provision of Rs. 3,500 in round figure for the present in the second edition of the Budget Estimates for 1912-1913 under the head "22 C.—Education

—Government Colleges, General." A draft un-official note to the Accountant-General is submitted for approval.

T.C.N.—16-1-12.

S.D.S.—19-1-12.

Chief Secretary—

C. REILLY—26-1-12.

I have noted on the margin.

H. A. STUART—27-1-12.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

The present scale, that proposed by the Director of Public Instruction and that approved by the Chief Secretary are shown below:—

Existing scale.	Director of Public Instruction's scale.	Chief Secretary's proposals.
<i>General Department.</i>		
8 peons on Rs. 8 each	$\left\{ \begin{array}{l} 1 \text{ peon on Rs. 10} \\ 8 \text{ " on " 8} \\ 1 \text{ sergeant on Rs. 50—6—80.} \end{array} \right.$	As recommended by the Director of Public Instruction.
	10	
<i>Library.</i>		
1 peon Rs. 9	$\left\{ \begin{array}{l} 1 \text{ attender Rs. 15} \\ 1 \text{ " " 12} \\ 1 \text{ peon " 10} \end{array} \right.$	$\left\{ \begin{array}{l} 1 \text{ attender Rs. 12.} \\ \text{.....} \\ 1 \text{ peon Rs. 9.} \end{array} \right.$
<i>Physics and Mathematical Physics.</i>		
1 attender Rs. 20	1 attender Rs. 20	As recommended by the Director of Public Instruction.
1 peon Rs. 9	1 " " 15	
1 " " 8	2 " " 12 each	
.....	2 " " 10	
	6	
<i>Botany.</i>		
1 attender Rs. 15	1 superintendent and Museum keeper Rs. 20—30.	1 superintendent and museum keeper Rs. 20—30.
1 peon Rs. 8	1 peon Rs. 9	1 peon Rs. 8.
.....	1 attender Rs. 15	1 attender Rs. 15.
.....	1 " " 12	1 " " 12.
		4
<i>Zoology.</i>		
1 attender Rs. 20	1 museum and laboratory assistant Rs. 20—30.	As recommended by the Director of Public Instruction.
.....	1 attender Rs. 12	
.....	1 " " 10	
.....	1 peon Rs. 9	
	4	
<i>Geology.</i>		
1 peon Rs. 9	1 attender Rs. 15	1 attender Rs. 10
.....	1 peon Rs. 9	1 peon Rs. 9.
		2

Existing scale.

Director of Public Instruction's scale.

Chief Secretary's proposals.

Chemistry.

1 laboratory attender Rs. 20..	1 storekeeper Rs. 30—40 ..	Accepted, except gas maistry on Rs. 15.
1 peon Rs. 9	1 attender Rs. 20	
1 " " 8	1 " " 15	
1 gas maistry Rs. 15	1 " " 12	
1 " workman Rs. 9.. ..	1 peon Rs. 10	
.....	2 peons " 9 each	
.....	3 " " 8 "	
.....	1 gas superintendent Rupees 25—1—30.	
.....	1 gas maistry Rs. 15 ..	
.....	1 " workman Rs. 9 ..	

5

13

Submitted that Honourable Member's orders may be obtained as to which of the scales noted above—that proposed by the Director of Public Instruction or that as modified by the Financial may be adopted. The modifications suggested in Financial result in a saving of only Rs. 37* per mensem compared with the scale proposed by the Director of Public Instruction. As the Director of Public Instruction states that the additions proposed by him are necessary, his proposals may, it is submitted, be approved.

R. SUNDARAM AIYAR—31-1-12.

The case must now go to Honourable Member.

L. DAVIDSON—1-2-12.

I think Finance cuttings in this case seem reasonable and the proposals as modified by the Chief Secretary should be sanctioned. The new establishment will be an immense improvement. Undoubtedly the college is undermanned in the menial establishment at present.

M. H[AMMICK]—2-2-12.

A draft is submitted for approval. If approved it may be sent to Financial for acceptance. The whole of the additional establishment may be employed from 1st March 1912 in which case, no re-appropriation of funds will be necessary for the current year.

T.K.—6-2-12.

R. SUNDARAM AIYAR—7-2-12.

To the Financial Department.

L. DAVIDSON—8-2-12.

FINANCIAL DEPARTMENT.

The proposals as modified by the Chief Secretary have been approved by Honourable Member. The extra cost involved is—

Rs. 278 $\frac{1}{8}$ per mensem or

Rs. 3,336 $\frac{1}{8}$ per annum under *establishments*, against which there is a saving of Rs. 15 per mensem or Rs. 180 per annum under *contingencies*. The net effect is an extra charge of Rs. 3,156 $\frac{1}{8}$ per annum. The revised scale of establishment is proposed to be sanctioned with effect from 1st March 1912, and a lump provision of Rs. 3,500 has been made in the budget estimates for 1912-13, for the purpose.

2. The draft may, if it is submitted, be accepted in this department, the sanction being registered as No. 2 of 1912-13.

T.C.N.—10-2-12.

S.D.S.—10-2-12.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

C. REILLY—12-2-12.

[G.O. No. 130, Educational, dated 14th February 1912.]

12/130
Educational Department.

From the D.P.I. No. 6531/11, d/14-11-1911.

ORDER:-

P.S.

The Govt. sanction the employment in the Presidency College ^{Madras} of the following additional establishment ^{with effect from the 1st March 1912:-}

1 sergeant	pay	Rs 50-6-80
1 storekeeper, chemistry department,,		Rs 30-2-40
1 gas supdt. -do-		Rs 25-1-30
1 botanical museum and herbarium keeper		Rs 20-2-30
1 zoological laboratory and museum asstt.		Rs 20-2-30
2 attenders		Rs 15 each
6 -do-		Rs 12 each
4 -do-		Rs 10 ,,
2 peons		Rs 10 ,,
1 peon		Rs 9
1 -do-		Rs 8

not for E.T.

Desk 7/12
14-2-12

The Govt. consider that a single attender on Rs.12 ^{should office} will do for the library and that the pay of the attender for the geological department ^{also be} may be fixed at Rs.10 instead of ^{as} Rs.15 recommended by the D.P.I. They are ~~not~~ prepared to raise the pay of any of the present attenders or peons.

2. The additional establishment sanctioned involves the abolition of the appointment of gymnastic instructor on Rs.60-2-80 and the post of attender on Rs.20 in the zoological section. ^{post of} The necessity for a gas

13 140

gas maistry on Rs. 15, paid from con-

~~Will also be abolished as contingencies, ceases to exist with the ap-~~

~~are not satisfied of its necessity after the~~
pointment of a ~~gas supdt.~~ ~~the~~

~~post will accordingly be abolished.~~

3. This sanction has been registered as

No. 2 of 1912-13.

74
7.2.12
Re 821
7.2.12

To the D.P.I.

Finl. deptt (with
reappropriation stat.)

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26/3/12

15/2/12

Additional Department.
gas maistry on Rs. 15, paid from con-
From the D.P.I. No. 6551/11, 4/14-11-1911.

Sanctioned, subject to the ap-

pointment of a ~~gas supdt.~~ ~~the~~

ORDER:-
The sanction has been registered as
No. 2 of 1912-13.

2. The sanction has been registered as
No. 2 of 1912-13.

The Presidency College of the following ad-
ditional establishment:-

1 sergeant	pay Rs. 8-30
1 storekeeper, chemistry	department, Rs. 30-2-10
1 gas supdt. - do -	Rs. 25-1-30
1 botanical museum and	herbarium keeper
1 zoological laboratory	and museum assist.
2 attendants	Rs. 15 each
6 - do -	Rs. 12 each
4 - do -	Rs. 10
2 peons	Rs. 10
1 peon	Rs. 9
1 - do -	Rs. 8

The Govt. consider that a single at-
tendant on Rs. 12 will do for the library and
that the pay of the attendant for the zo-
ological department may be fixed at Rs. 10 in-
stead of Rs. 15 recommended by the D.P.I.
They are also not prepared to raise the pay
of any of the present attendants or peons.

2. The additional establishment sanctioned
involve the abolition of the appointment
of ~~communication~~ on Rs. 30-2-50 and
the post of attendant on Rs. 30 in the zo-
ological section. The necessary for the

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G.O., No. 130, dated 18-2-1902

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