

Educational (191/) Department.

ORDINARY MS.

G.O., No. 828

DATED 23-11-1911.

[Despatch Abstract.]

Exemption from the exam rules.

Sanctioning the permanent
of certain persons for employment as
assistant jailors on pay not exceeding
Rs 30 per mensem.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

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200-0-0-0

ju2 DEPARTMENT

CURRENT FILE.

PAPERS PUT UP WITH CURRENT No. 4464

Papers of the department to which the current belongs.

Number.	Date.	Original (= O.) or spare copy (= S.C.)	Remarks. (In this column such of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	Initials of clerk with date in token of return to section.
1131	30-8-09	SL		
559	30-4-09	SL		
1963	26-11-08	mis		
196	29-1-04	SL		
22867	6-11-91	SL		

Papers of other departments.

Department	Number.	Date.	Original (= O.) or spare copy (= S.C.)	Initials with date of (1) clerk of the Chief Secretariat department acknowledging return of the paper concerned or (2) Despatcher to denote the return of the papers to departments outside the Chief Secretariat.
A.I. N. S. P.	506	25-8-10	SL	
"	40	23-1-07	(ab)	
"	724	12-2-04	SL	

Stock Form No. 134.
4,000-2-5-10.

JUDICIAL DEPARTMENT.

CURRENT NO.
4464
JUDICIAL

Received



Registered 15: 9 1911 SS

Subject.

Submitting for the favourable consideration of Government
a recommendation for exemption of seven men from the opera-
tion of the examination rules.

ENCLOSURES.

No. one (1)

No. 9259.

Spare copies

Station, Ootacamunda, Dated the 15th September 1911.

From (Name) Lieut. Col. R.J. Macnamara, M.D., I.M.S.,

(Designation) Inspector-General of Prisons.

To The Chief Secretary to the Government of Madras.

Sr,

I have the honour to submit for the favourable
consideration of Government a recommendation for the -
exemption of the seven undermentioned officers from the
operation of the examination rules so far as their - -
services in the Jail Department are concerned.

1. C.R. Ponnuswami. 1st grade Head Warder of the - -
Vellore Central Jail now acting 4th grade Assistant
Jailor at Rajahmundry.

2. Sarvothama Rao. Manufactory clerk of the Peniten-
tiary, Madras.

3. A. Kunkikannan. S.P.T. Reserve Head Warder of the
Cannanore Jail.

4. Perianna Pillai. Reserve Head Warrier of the Salem Jail.
5. K. Lakshmana Rao. 1st grade Head Warrier of the Salem Jail.
6. C.G. Samuel Pillai. Reserve Head Warrier of the Tanjore Jail now acting 4th grade Assistant Jailor at Cuddalore.
7. Amruth Rao. S.P.T. Jailor of the Mangalore Sub-Jail.

2. A list showing the age, service and general qualification of these men is herewith appended.

3. All these officers except Sarvothama Rao, entered the service as Jail warders and by application and special aptitude they rose to their present grades. They have also, off and on, performed with satisfaction, the duties of Assistant Jailor in leave arrangements. It seems a hardship in the case of these officers that, though their services have met with approval when acting in higher appointments they are debarred from being confirmed as Assistant Jailors when permanent vacancies occur, owing to the fact that they do not possess the educational qualification prescribed by the Public Service Notification. It not infrequently happens that local passed candidates are not forthcoming to fill temporary vacancies, and so the services of the higher grades of warders are availed of. This not alone tides over difficulties for the time being, but the practical experience of these men renders their services specially valuable as compared with "passed men", who however highly educated they may be, are ^{still} ignorant of Jail routine. Our registers and system generally are of so specialized a character, that it takes any man a long time to fall in with it and the result of taking on new men temporarily, is very often worse than useless. When however permanent vacancies exist, passed candidates have to be entertained, merely to conform to the educational rules. The candidates now recommended are officers of proved capacity and possess a good working knowledge of English. The highest pay to which a native officer in the warrier force can rise ~~to~~, is Rs. 30/- while the highest pay to which as Assistant Jailor can rise, ~~to~~ is Rs. 50/- The former appointments are however comparatively few and only reached at a very late stage of service, if

if at all. I am aware that the principle of making a rule, and breaking it wholesale, is to be deprecated, as the rule might as well not have been made. I also believe that the object of the Public Service Notification, is principally to provide for University passed men, of whom there seems to be a superabundance, in quest of employment. For these reasons, no application has been submitted from my office for the -- exemption of men, for the past five years. But looking at matters from a purely Jail Departmental standpoint, much -- might be said in favour of my proposal to exempt certain -- warders from the educational test, apart from what has -- already been stated. Jail subordinate officers are by -- comparison with other departments, poorly paid. As a consequence, we get the worst of the University men. These -- latter expect to be specially favoured in many directions as compared with their less fortunate brothers who have not -- entered the University portals, and in short, (as occurs in the physical world), the higher up they go in the educational ladder, the more apt they are to lose their mental balance and make it increasingly difficult to deal with them. Then again, promotion is slow in the Jail Department, especially in the warrier ranks and our best men are eager to join the -- Police. A little special promotion now and again given to those, who ^{to} use a scriptural phrase, "have borne the heat and burden of the day", can hardly fail to act as a stimulus to -- recruiting, and attract a better class of ^{men} to the ranks, in the hope that by continuous good work and a moderate degree of education, he may rise to a position of importance in the department, in time.

DESPATCHED

14 SEP 1911

4. I trust that Government may be pleased to exempt the seven men whose names are submitted, for service in the grade of Assistant Jailor.

I have the honour to be,
Sir,
Your most obedient servant,

Deccan
Inspector-General of Prisons.

Lto.

List of Jail Subordinates recommended for exemption for holding Assistant Jailors' posts

4/13/11 #4

Serial Number	Name of Jail in which now employed.	Name of the Subordinate	Present rank	Age	General Educational Qualifications	Vernaculars known to read and write.	Total service in the Department	Total service as acting Assistant Jailor.	Remarks.
1	Rajahmundry	C. R. Perinam	4 th Grade Head warder C. T. Vellu and as Asst Jailor at Rajahmundry	32	studied up to III Form	Tamil and Telugu	14 years	3 - 8 - 0	Strongly recommended by the Superintendent of the jail. Is a good Remission clerk and Asst store keeper. After a few months' training he will be able to perform the duties of Asst clerk.
2	Penitentiary	Saravithana Rao. Typist in the Printing & Stationery Establishment.		27	Typewriting Test Elementary grade and studied up to Matriculation.	Tamil and English	4 - 5 - 13		Character good. Is able to perform the duties of Asst Jailor in any capacity.
3	Cannanore	A. Kunchi Kanna	3 rd Grade Head warder	33	studied up to II Form	Malayalam	16 years	2 - 3 - 0	Is still acting as Asst Jailor. Is able to do the duties of Asst Jailor in any jail in any capacity.
4	Salem	H. Periamma Pilla	Head warder.	37	Exempted for holding higher appointments in the warder force.	Tamil	18 1/2 years	2 - 5 - 7	The Superintendent strongly recommends these two men. They will acquit themselves creditably if given fair opportunity and trial.
5	Do.	K. Lakshmi Rao	1 st Grade Head warder	25	studied up to the Matriculation	Tamil, Telugu, Candras and Hindustani	10 months		
6	Palamedottah	G. V. Samuel	Superintendent, 1 st Grade, warder	29	Lower Secondary.	Tamil	5 1/2 years	0 - 5 - 10	Is able to do the duties of an Asst Jailor without giving room for complaint after further experience.
7	Tringalore	Ananth Rao. Asst Jailor	Asst Jailor	30	Lower Secondary	Tamil, Malayalam and Kanariss	8 years	3 - 0 - 0	Is capable of doing the duties of an Asst Jailor in any jail in any capacity.

Office of the Insp. General of Prisons
 Coimbatore
 13th September 1911

Li. Gen. Insp.
 Insp. General of Prisons.

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Educational Department

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CN 2503

memo No 2503 - 18/14.10.11

With reference to his letter No

G. 259 D 13 - 9-11 recommending the exemption from the examination rules of seven candidates for employment as assistant jailors, the I.G. of Prisons is requested to state whether the entry 4-5-13 against no. 2, Sarvotham Rao, in Col. 9 of the statement submitted by him really represents his service as Ag. Assistant Jailor.

PP 13.10.11 13.10.11

non 14/10/11

Dep't return file to me please

PP 14/10/11

1.4 of CF

14/10/11

To the I.G. of Prisons

Stop 14.10.11

JUDICIAL DEPARTMENT.

Received 191 Registered

27 OCT 1911
CURRENT NO.
4854
JUDICIAL
20.4.1911

Subject.

To the Sec. Dy. No. 120. *Ind. or Lib. to see the disposal of Rao with lib. / M. P. Rao*
Stating that the entry 4--5--13 against Sarvothama Rao represents his service as acting Assistant Jailor.

ENCLOSURES.

No.

Spare copies

No. 9 311

Station Ootacamunda, Dated the 18th October 1911.

From (Name) Lieut. Col. R.J. Macnamara, M.D., I.M.S.,

(Designation) Inspector-General of Prisons.

To The Chief Secretary to the Government of Madras.

Sir,

In reply to Memorandum No. 2503-1 Educational dated 14th October 1911, I have the honour to state that the entry 4--5--13 against Sarvothama Rao represents his service as acting Assistant Jailor. He was Sub protom Assistant Jailor of the Civil Jail Madras from 21st --- December 1905 to 3rd June 1909 and again acted as --- Assistant Store-Keeper of the Penitentiary, Madras, from 19th July 1909 to 20th July 1910.

I have the honour to be,
Sir,
Your most obedient servant,

R. J. Macnamara

Lieut. Col. I.M.S.,
Inspector-General of Prisons.

DE 19 OCT 1911

27/10/11

Low

[1-2-3]

Educational
LOCAL AND BUSINESS DEPARTMENT

NOTE FILE.

Indl. Dept.

Exemption from the provisions of
Art. 1 of the Public Service Notification
of certain officers employed in the jails
(C No. 4464) from the D.S. of Prisons
G 259 & 13th Sept. 1911

For the D.S.

vide para. 3 of his letter.

- pp. 2-3 C.P.

on pp. 1-2 C.P.

If, for the reasons stated
by the D.S., it is thought that the
exemption applied for should be granted
in the case of those referred to in para.
1 of his letter, submitted that the
file may be transferred to the Sol. dept.
for the issue of necessary orders.

2. Attention is in this connection invited
to the note in G.O. No. 1263 dated 26.11.08
regarding the exemption of jail wardens
from exst. rules.

3. The exemption now sought for
is made with a view to appoint as
Assistant Jailors certain persons who
have not advanced beyond the Lower
Secondary Examination. Under the Public
Service Notification there are at present
54 posts of Assistant Jailorship in the jail
departments distributed as follows:-
9 in the first grade (40-250) 16 in the

Figures compiled from
the quarterly jail bill
Corrected up to 30-6-11

second grade (35-1-40), 25 in the
third grade (25-1-30), 2 in the fourth
grade (20-1-25) and 2 on Rs 20.
Of these 54 Assistant jailors 38 have
passed at least the matric or the
Upper Secondary examination and
5 men have already been exempted
by the Govt for service in the jail department.
The remaining eleven men consist of
military pensioners and those who have
passed the old middle school examination
in the first class.

4. The above figures do not show
that there is a dearth of ~~edu~~ qualified
men for the Assistant Jailors posts. In view
of the fact and regard being had to the
nature of the Assistant Jailors duties
- which are chiefly clerical ~~and~~ it is for
Consideration whether the 1-6th recommended
should be accepted.

20/11-1011 The Jail Department is evidently
very unattractive to educated men - Of
54 Asst. jailors only three are holders
of F.A.S. (a fourth has been transferred to the
Police Dept.), and the remainder are Matric,
Upper Secondary, School Test & exempted
men. It is for consideration whether
Asst. jailors 3rd 4th & 5th grade should not

* Please see Rules 240-245
of the Jail Manual.

be excluded from the scope of the Public Service Act, altogether - direct recruitment being made strictly from qualified candidates for the higher grades.

As regards the seven men now proposed to be exempted - I do not see how the Public Service Act is to be amended - strike out No 5. K. Lakshman Rao who has only ten months' service in the Civil Dept. and does not appear from Mr. Macleod's list to have been tried as yet as Asst. Pilot. The only other candidate - whose exemption might be resisted - is No 2. Saravakama Rao whose service I cannot verify in the Quaterly list tho' he appears in the index. He is only 27 - and it is doubtful whether he only 4-5-13 ^{will} represent his service as Asst. Pilot. His might be cleared up by a.m. to the 1.6.

If exempted, the exemption Act only carries them as far as the 3rd grade - having regard to his educational qualifications. ~~that is 3 in~~

CWJ/10

H.M. Mr. Educational a.s.

File: G.O. 4464-1

25-1-30



Educational Department

A draft memo. is submitted for approval with reference to A above.

After issue of the memo., the General

question raised by Mr. Cotton will be taken up for consideration.

80
12.10.11

Done

nm
12/10/11

Please note on the general question as soon as the memo. is issued. 80 14.10.11

[C No 2649. from the D.P.J.]

With reference to A on page 3, the ~~1st~~ J. G. states that 4-5-13 against no. 2, Sarvotham a Rao in col of the Statute represents his service as Acting Assistant Jailor. ~~considering this is the judicial Dept. men suggest that all the seven except Sarvotham Rao should be exempted as far as the third grade.~~

2. It is for consideration now whether all or any of these ^{six} ~~seven~~ men, no. 5, Lakshmanan Rao, being over 40, should be exempted and also whether the exemption should be only as far as the third grade (25-30) or whether the exemption should carry them as far as the final grade ⁽⁴⁰⁻⁵⁰⁾ as requested by the J.G. ^{has}. Of the seven men named in the 11-11-11 J. G.'s list, no. 5, Lakshmanan Rao has not yet been tried as an assistant jailor & no. 6, Samuel Pillai, has only been about 6 months in that capacity. Out of these two, the five others may be exempted up to the third grade as suggested by

not. In the case of No. 2, however, not may be asked whether there have no objection to the man's exemption.

The general question of the exemption of all jailors of the 3rd (Pay Rs 25-30) grade, 4th grade (Rs 20-25) will be examined separately. Those of the fifth grade do not come within the operation of Act, as the Public Service Notification as their pay does not exceed Rs 20 per mensem.

Re
13.11.11

Circd. in Bx No 48.

Itm.

without prejudice to the general question of U. exempt nos. 1 to 4 and 7 up to Rs 30 i.e. for the 3rd & 4th grades only. Nos. 5 and 6 have much better claims & consideration in the light of their service is recorded in vol. 2 & 9 & 10 of the tabular statement & p. 7 of the

18
14.11.11



Very well. Except as proposed. I am inclined to think that up to Rs 30 the rule need not perhaps apply. But now with the Sec. leave certificate, there is plenty of qualified candidates. 17.11.11

Educational Dep.

The accompanying draft order is submitted for approval. It may be forwarded to the Judicial Dept. for acceptance.

Sum
18-11-11
20
18
20-11-11

Judicial no. 5
21-11-11

Accepted in Jud!

Conf 22/11

Educational Dep. no.



Remind them
please take up
the General question
Re.
23-11-11

[fo. No 828 and 23-11-11]

88/10
22-11-11

When given for copying _____
 When copied _____
 When examined _____
 When signed _____

191

READ AGAIN G.O., No. 191

DATED

CURRENT No.

ENCLOSURE TO C. No.

ORDER OF GOVERNMENT.

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

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