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Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

} 1911.

Enclosures

Regd.

Spare copies

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G.O. No. 696, 2nd October 1911.

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College of Engineering.

Passing orders regarding the pay and allowances to be drawn by the subordinates of the Public Works department employed as additional assistant instructors in the —.

Government of Madras.

EDUCATIONAL DEPARTMENT.

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Passing orders regarding the pay and allowances to be drawn by the subordinates of the Public Works department employed as additional assistant instructors in the —.

## GOVERNMENT OF MADRAS.

## EDUCATIONAL DEPARTMENT.

READ—the following papers :—

## I

Letter—from the Hon'ble Mr. J. H. STONE, M.A., F.R.H.S., Acting Director of Public Instruction.

To—the Secretary to Government, Educational Department (through the Accountant-General).

Dated—Madras, the 27th January 1911.

No.—Ref. on C. 7609/10.

In G.O. No. 524, Educational, dated 17th September 1909, according sanction to the employment of Mr. E. T. Jordan, overseer (first grade), and M.R.Ry. B. Lakshminarayana Rao, overseer (second grade), as additional assistant instructors in the College of Engineering, it was stated that while employed in the college these officers would draw a consolidated pay equivalent to the pay and allowances which they would be entitled to if employed on Public Works department duty in the Presidency town. Accordingly in the proposition statement sanctioned in G.O. No. 165, Educational, dated 28th March 1910, provision was made for their salaries at Rs. 125 and Rs. 105, respectively, these being the rates of pay and allowances drawn by them at that time.

2. The Principal of the college now reports that since they have joined the college these two officers have been given temporary promotion in their respective grades in the Public Works department, that Mr. Jordan is entitled

\* *Vide* the notification on pages 1710-1712 of Part II of the Fort St. George Gazette, dated 15th November 1910.

to a consolidated salary of Rs. 190 *per mensem* (pay as supervisor, second grade—Rs. 150 and Presidency allowance and house-rent of Rs. 40) with retrospective effect from 10th February 1910, while his pay in the college is Rs. 125 only, and that M.R.Ry. B. Lakshminarayana Rao is entitled to a salary of Rs. 125 (pay as overseer, first grade—Rs. 100 and Presidency allowance and house-rent of Rs. 25) with effect from 21st May 1910 and also for seventeen days in February 1910, while his pay in the college is Rs. 105 only.

3. M.R.Ry. Ganapati Aiyar, whose services were temporarily placed at the disposal of this department and who is now temporary assistant instructor in charge of the Salt officers' class in the College of Engineering, reports that he has been promoted to supervisor, second grade, temporary rank, and that he is entitled to a salary of Rs. 190 (Rs. 150 pay *plus* Rs. 40 Presidency allowance and house-rent) with effect from 19th July 1910. Though under G.O. No. 726 W., dated 4th July 1910, communicated with Endorsement No. 1320-1, Educational, dated 9th July 1910, his pay has been fixed at Rs. 125 *per mensem*, it seems only fair that he should also be allowed the pay and allowances of his rank in the Public Works department as presumably it was not intended that his promotion should cease while he was on other duty at the college.

4. I do not think it desirable in the interests of the college to disturb these instructors because they have become entitled to increased rates of salaries, since they have just got into the way of lecturing and as their displacement by fresh men is likely to hamper the working of the upper and lower subordinate classes. I have the honour, therefore, to request that sanction may be accorded to the grant of personal allowances to these officers so as to raise their salaries during their stay in the college to the rates to which they would be entitled in the Public Works department. A personal allowance was sanctioned under similar circumstances to M.R.Ry. B. Lakshminarayana Rao and P. S. Krishna Aiyar in G.O. No. 57, Educational, dated 21st January 1908.

5. I beg to submit herewith for favour of sanction a re-appropriation statement showing how the extra charge can be met during the current year and to state that, if however Government wish to revise the rates of salaries already fixed for these instructors instead of granting them personal allowances, a fresh proposition statement will be submitted. Another re-appropriation statement to meet the extra charge during 1911-12 will be submitted on receipt of the Civil Budget Estimates for that year.

## ENCLOSURE.

## Re-appropriation Statement—Educational Department.

| Major, minor, sub and detailed heads of budget.                                                                                                             | Heads of estimate proposed to be increased. |                                |                                                    |                                          | Heads of estimate proposed to be reduced. |                                |                                                    |                                        |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|--------------------------------|----------------------------------------------------|------------------------------------------|-------------------------------------------|--------------------------------|----------------------------------------------------|----------------------------------------|
|                                                                                                                                                             | Amounts as in the sanctioned estimate.      | Actual expenditure up to date. | Probable expenditure during remainder of the year. | Amount of additional allotment required. | Amounts as in the sanctioned estimate.    | Actual expenditure up to date. | Probable expenditure during remainder of the year. | Amount available for re-appropriation. |
| 1                                                                                                                                                           | 2                                           | 3                              | 4                                                  | 5                                        | 6                                         | 7                              | 8                                                  | 9                                      |
|                                                                                                                                                             | RS.                                         | RS.                            |                                                    | RS.                                      | RS.                                       |                                | RS.                                                | RS.                                    |
| 22-D. EDUCATION—Government Colleges—Professional—College of Engineering — Salaries — Additional Assistant Instructors — Lump provision .. .. .              | 5,600                                       | 6,620                          |                                                    | 1,120                                    | ..                                        | ..                             | ..                                                 | ..                                     |
| 22-E. EDUCATION—Government Schools, General Elementary Schools for boys and girls—For boys —Supplies and Services—Capitation allowance to teachers .. . . . | ..                                          | ..                             |                                                    | ..                                       | 9,600                                     |                                | 1,600                                              | 8,000                                  |

\* Includes Rs. 5,845 already proposed to be reappropriated. The question of utilizing the balance will receive due attention.

## II

Endorsement of the Accountant-General, No. Bud. 41/16944, dated 16th February 1911.

Forwarded to the Secretary to the Government of Madras, Educational Department.

2. There is no audit objection to Government sanctioning personal allowances as desired by the Director of Public Instruction.

3. The Director of Public Instruction is himself competent to sanction the proposed reappropriation of budget grants.

A. NEWMARCH,  
Offg. Accountant-General.  
696 Edil.—2

## III

## Memorandum No. 384-1, Educational, dated 29th May 1911.

The Government do not consider that the grant of fixed personal allowances is the most appropriate method of dealing with the cases of the additional instructors of the College of Engineering referred to in the Director of Public Instruction's letter read above. The promotions which these men have received are only temporary and the grant of a fixed personal allowance will result in their receiving larger emoluments than they would be entitled to if at any future time they should revert to their old grades or be placed in a lower position. As a matter of fact it is reported that one of them, M.Ry. M. Ganapati Aiyar, has already reverted from the temporary rank of supervisor, second grade, to his substantive rank of overseer, first grade. The proper course appears therefore to be to provide in the proposition statement a minimum and a maximum scale of pay so as to enable the officers while employed in the college to draw, without further sanction, any emoluments, within the maximum thus provided, to which they might become entitled from time to time with reference to their rank in the Public Works department.

2. The Director of Public Instruction is accordingly requested to submit for sanction a proposition statement prepared in the manner suggested above. As the officers of the Public Works department who are deputed for employment as assistant instructors in the College of Engineering are ordinarily of the rank of overseer or supervisor, the minimum pay to be provided should be Rs. 85, which is equivalent to the pay and allowances of an overseer of the third grade if employed on departmental duty in the Presidency town, and the maximum Rs. 270, which represents the pay and allowances of a supervisor of the first grade similarly employed.

(By Order.)

M. S. MASCARENHAS,  
Under Secretary to Government.

To the Director of Public Instruction.

## IV

Letter—from the Hon'ble Mr. J. H. STONE, M.A., F.R.S., Acting Director of Public Instruction.

To—the Secretary to Government, Educational Department (through the Accountant-General).

Dated—Madras, the 30th June 1911.

No.—Ref. on C. 7609/10.

With reference to Government Memorandum No. 384-1, Educational, 29th May 1911, I have the honour to submit herewith a proposition statement providing, for each of the three assistant instructors, a minimum salary of Rs. 85 and a maximum salary of Rs. 270 as ordered therein, and to state that as the scale is not progressive the average cost has not been worked out.

## ENCLOSURE.

## Statement of proposition for revision of establishment.

| Order sanctioning present establishment.       | Number. | Date. | Office to which the proposition refers. | Present scale.         |                                                  |          |              | Proposed scale. |            |                        |                                                  | Nature of charge. |            |          |               | Proposition.        |                     |         |     |
|------------------------------------------------|---------|-------|-----------------------------------------|------------------------|--------------------------------------------------|----------|--------------|-----------------|------------|------------------------|--------------------------------------------------|-------------------|------------|----------|---------------|---------------------|---------------------|---------|-----|
|                                                |         |       |                                         | Pay.                   |                                                  |          | Designation. | Pay.            |            |                        | Designation.                                     | Pay.              |            |          | Average cost. | Increase per month. | Decrease per month. | Amount. |     |
|                                                |         |       |                                         | Minimum.               | Increment.                                       | Maximum. |              | Minimum.        | Increment. | Maximum.               |                                                  | Minimum.          | Increment. | Maximum. |               |                     |                     |         |     |
|                                                |         |       |                                         |                        |                                                  |          |              |                 |            |                        |                                                  |                   |            |          |               |                     |                     |         | Rs. |
| Government of Madras, Public Works department. | 1       |       | 3                                       | 4                      | 5                                                | 6        | 7            | 8               | 9          | 10                     | 11                                               | 12                | 13         | 14       | 15            | 16                  | 17                  | 18      |     |
|                                                | 1       |       |                                         | 1                      | Principal ..                                     | 1,000    | 50           | 1,250           | 1,150 10s  | 1                      | Principal ..                                     | 1,000             | 50         | 1,250    | 1,150 10s     | ..                  | ..                  | ..      |     |
|                                                | 1       |       |                                         | 1                      | Professor of Mechanical Engineering ..           | ..       | ..           | ..              | ..         | 1                      | Professor of Mechanical Engineering ..           | ..                | ..         | ..       | ..            | ..                  | ..                  | ..      |     |
|                                                | 1       |       |                                         | 1                      | Professor of Civil Engineering ..                | ..       | ..           | ..              | ..         | 1                      | Professor of Civil Engineering ..                | ..                | ..         | ..       | ..            | ..                  | ..                  | ..      |     |
|                                                | 1       |       |                                         | 1                      | Professor of Mathematics ..                      | ..       | ..           | ..              | ..         | 1                      | Professor of Mathematics ..                      | ..                | ..         | ..       | ..            | ..                  | ..                  | ..      |     |
|                                                | 1       |       |                                         | 1                      | Instructor in Civil Engineering ..               | ..       | ..           | ..              | ..         | 1                      | Instructor in Civil Engineering ..               | ..                | ..         | ..       | ..            | ..                  | ..                  | ..      |     |
|                                                | 1       |       |                                         | 1                      | Instructor in Surveying ..                       | ..       | ..           | ..              | ..         | 1                      | Instructor in Surveying ..                       | ..                | ..         | ..       | ..            | ..                  | ..                  | ..      |     |
|                                                | 1       |       |                                         | 1                      | Instructor in Mechanical Engineering ..          | 450      | ..           | 450             | 0          | 1                      | Instructor in Mechanical Engineering ..          | 450               | ..         | 450      | 0             | ..                  | ..                  | ..      |     |
|                                                | 1       |       |                                         | 1                      | Assistant Instructor in Surveying and Drawing .. | 150      | 5            | 200             | 180 8s     | 1                      | Assistant Instructor in Surveying and Drawing .. | 150               | 5          | 200      | 180 8s        | ..                  | ..                  | ..      |     |
|                                                | 2       |       |                                         | 2                      | Assistant Instructors, Rs. 100-6-150 each.       | 200      | ..           | 300             | 2s 11s     | 2                      | Assistant Instructors, Rs. 100-6-150 each.       | 200               | ..         | 300      | 2s 11s        | ..                  | ..                  | ..      |     |
|                                                | 1       |       |                                         | 1                      | Additional Instructor.                           | 125      | ..           | 125             | 0          | 125                    | 0                                                | 255               | ..         | 510      | ..            | ..                  | ..                  | ..      |     |
|                                                | 2       |       |                                         | 2                      | Additional Instructors on Rs. 100 each.          | 210      | ..           | 210             | 0          | 210                    | 0                                                | 255               | ..         | 510      | ..            | ..                  | ..                  | ..      |     |
|                                                | 1       |       |                                         | 1                      | Additional Assistant Instructor ..               | 75       | 21           | 100             | 9s 4s      | 1                      | Additional Assistant Instructor ..               | 75                | 21         | 100      | 9s 4s         | ..                  | ..                  | ..      |     |
|                                                | 2       |       |                                         | 2                      | Assistant Instructors on Rs. 75-21-100.          | 150      | ..           | 200             | 180 8s     | 2                      | Assistant Instructors on Rs. 75-21-100.          | 150               | ..         | 200      | 180 8s        | ..                  | ..                  | ..      |     |
|                                                | 2       |       |                                         | 2                      | Assistant Rs. 60-4-90.                           | 120      | ..           | 160             | 144 7s     | 2                      | Assistant Rs. 60-4-90.                           | 120               | ..         | 160      | 144 7s        | ..                  | ..                  | ..      |     |
|                                                | 1       |       |                                         | 1                      | Foreman fitter ..                                | 200      | ..           | 200             | 0          | 1                      | Workshop Instructor ..                           | 200               | ..         | 200      | 0             | ..                  | ..                  | ..      |     |
|                                                | 1       |       |                                         | 1                      | Do. carpenter ..                                 | 45       | 3            | 60              | 5s 0       | 1                      | Foreman carpenter ..                             | 45                | 3          | 60       | 5s 0          | ..                  | ..                  | ..      |     |
|                                                | 1       |       |                                         | 1                      | Gymnastic instructor ..                          | 30       | 2            | 40              | 3s 2s      | 1                      | Gymnastic instructor ..                          | 30                | 2          | 40       | 3s 2s         | ..                  | ..                  | ..      |     |
| 1                                              |         |       | 1                                       | Instrument repairer .. | 20                                               | 3        | 45           | 4s 0            | 1          | Instrument repairer .. | 20                                               | 3                 | 45         | 4s 0     | ..            | ..                  | ..                  |         |     |

(a) Pay Rs. 100; presidency allowance Rs. 15; house-rent Rs. 10.

(b) One on Rs. 100; presidency allowance Rs. 15; house-rent Rs. 10.

## Statement of proposition for revision of establishment—cont.

| Order sanctioning present establishment of Madras Educational Department. | Office to which the proposition refers. | Nature of change.               |              |                            |            |          |               |              |              |                            |            | Proposed scale. |               |                     |                     | Proposition. |    | Grounds of proposition. |
|---------------------------------------------------------------------------|-----------------------------------------|---------------------------------|--------------|----------------------------|------------|----------|---------------|--------------|--------------|----------------------------|------------|-----------------|---------------|---------------------|---------------------|--------------|----|-------------------------|
|                                                                           |                                         | Present scale.                  |              |                            |            |          |               | Designation. |              |                            |            | Pay.            |               | Increase per month. | Decrease per month. |              |    |                         |
|                                                                           |                                         | Number.                         | Designation. | Minimum.                   | Increment. | Maximum. | Average cost. | Number.      | Designation. | Minimum.                   | Increment. | Maximum.        | Average cost. |                     |                     |              |    |                         |
| 645.                                                                      | 11th November 1910                      | College of Engineering, Madras. | 1            | Superintendent of Military | 20         | 2        | 40            | 32 3/4       | 1            | Superintendent of Military | 20         | 2               | 40            | 32 3/4              | ..                  | ..           | 18 |                         |
|                                                                           |                                         |                                 | 1            | Student Accountant         | 80         | ..       | 80            | 80 0         | 1            | Student Accountant         | 80         | ..              | 80            | 80 0                | ..                  | ..           | 17 |                         |
|                                                                           |                                         |                                 | 1            | Head clerk ..              | 40         | 2        | 60            | 53 1/2       | 1            | Head clerk ..              | 40         | 2               | 60            | 53 1/2              | ..                  | ..           | 16 |                         |
|                                                                           |                                         |                                 | 1            | Assistant clerk ..         | 20         | 2        | 40            | 33 1/2       | 1            | Assistant clerk ..         | 20         | 2               | 40            | 33 1/2              | ..                  | ..           | 15 |                         |
|                                                                           |                                         |                                 | 1            | Do.                        | 20         | 1        | 25            | 23 1/2       | 1            | Do.                        | 20         | 1               | 25            | 23 1/2              | ..                  | ..           | 14 |                         |
|                                                                           |                                         |                                 | 1            | Workshop clerk ..          | 25         | ..       | 25            | 25 0         | 1            | Workshop clerk ..          | 25         | ..              | 25            | 25 0                | ..                  | ..           | 13 |                         |
|                                                                           |                                         |                                 | 1            | Librarian and storekeeper. | 30         | 2        | 50            | 43 1/2       | 0            | Librarian and storekeeper. | 30         | 2               | 50            | 43 1/2              | ..                  | ..           | 12 |                         |
|                                                                           |                                         |                                 | 1            | Library attendant ..       | 12         | ..       | 12            | 12 0         | 1            | Library attendant ..       | 12         | ..              | 12            | 12 0                | ..                  | ..           | 11 |                         |
|                                                                           |                                         |                                 | 1            | Duffadar ..                | 10         | ..       | 10            | 10 0         | 1            | Duffadar ..                | 10         | ..              | 10            | 10 0                | ..                  | ..           | 10 |                         |
|                                                                           |                                         |                                 | 2            | Attendants on Rs. 10 ..    | 20         | ..       | 20            | 20 0         | 2            | Attendants on Rs. 10 ..    | 20         | ..              | 20            | 20 0                | ..                  | ..           | 9  |                         |
|                                                                           |                                         |                                 | 4            | Pecuns on Rs. 9 ..         | 35         | ..       | 35            | 35 0         | 4            | Pecuns on Rs. 9 ..         | 35         | ..              | 35            | 35 0                | ..                  | ..           | 8  |                         |
|                                                                           |                                         |                                 | 15           | Pecuns on Rs. 8 ..         | 125        | ..       | 125           | 125 0        | 15           | Pecuns on Rs. 8 ..         | 125        | ..              | 125           | 125 0               | ..                  | ..           | 7  |                         |

## V

## Endorsement of the Accountant-General, No. P.A. 3/6977, dated 5th August 1911.

Forwarded to Government.

2. The entries in the column "Present scale" have been compared with the registers of this office and are correct with the exception of the items altered in red ink. I would, however, point out that the figure "Rs. 510" in the column "Maximum pay" of "Proposed scale" against the entry of "Three additional instructors" should be "Rs. 810."

3. The proposal to provide a scale of establishment with a minimum and maximum not rising by definite increments, but equivalent respectively to the pay and allowances of an overseer of the third grade (if employed on departmental duty in the Presidency town) and those of a supervisor of the first grade (similarly employed), does not seem to be satisfactory, as it will complicate the determination of the actual cost of the establishment from time to time. It seems doubtful also whether it is within the power of the Local Government to sanction such a scale, as it practically amounts to an increase in the permanent scale of the upper subordinate establishment which requires the approval of the Government of India—*vide* rule 37 of the Public Works Department Code.

4. A simpler and more correct way of preparing the proposition statement so as to allow of the men drawing the same rates of pay as Public Works subordinates would be to provide for them in the sanctioned scale for Public Works upper subordinates and to debit the salaries actually drawn by them to the Engineering College—*vide* also this office Endorsement No. P.A. 3/2750, dated 24th May 1911.

5. In paragraph 2 of Government Memorandum No. 384-1, Educational, dated 29th May 1911, fixing a minimum and maximum, it is stated that the pay and allowances of a supervisor of the first grade on departmental duty in the Presidency town amount to Rs. 270 *per mensem*. This figure is apparently made up of—

|                                                                   |         |
|-------------------------------------------------------------------|---------|
| (1) Pay .. .. .                                                   | Rs. 200 |
| (2) Presidency allowance and house-rent .. .. .                   | 40      |
| (3) Sub-division allowance if in charge of a sub-division .. .. . | 30      |
|                                                                   | 270     |

6. I would venture to point out that the sub-division allowance of Rs. 30 *per mensem* is sanctioned only for officers holding charge of a sub-division. A supervisor would ordinarily not be put in charge of a sub-division, unless there was a scarcity in the number of Engineer officers available. The proposal to increase the emoluments of supervisors detailed for college duty permanently by Rs. 30 *per mensem* is, therefore, likely to result in larger amounts being paid to them than they would ordinarily draw if on duty in the Public Works department.

7. The necessary reappropriation of funds should be made to meet the extra expenditure, if any, in the current year.

A. NEWMARCH,  
Offy. Accountant-General.

To the Secretary to Government, Educational Department.

## Order—No. 696, Educational, dated 2nd October 1911.

The Government accept the proposal of the Accountant-General that, in order to enable the four \* subordinates of the

- \* 1. Mr. E. T. Jordan.  
2. M.R.Ry. B. Lakshminarayana Rao.  
3. " V. S. Swaminatha Aiyar.  
4. " M. Ganapati Aiyar.

Public Works department, now employed in the College of Engineering as additional assistant instructors, to draw pay at the rates to which they would be entitled if employed on public works duty in the Presidency town, special provision

should be made in the sanctioned scale of Public Works upper subordinates by the addition of four temporary appointments and that the salaries actually drawn by the assistant instructors should be debited to the college. Orders will accordingly issue in the Public Works department sanctioning such an addition with effect from the 1st September 1911.

2. From the same date the four temporary appointments in the subordinate staff of the College of Engineering, of which three were sanctioned in G.O. No. 524, Educational, dated 17th September 1909, and the other is held by the temporary instructor deputed under G.O. No. 726 W., dated 4th July 1910, and G.O. No. 792 W., dated 1st July 1911, will be abolished; and up to the 31st August 1911 the assistant instructors concerned will be paid as personal allowances the difference between the salaries they actually drew in the college and those which they would have drawn had they remained in the Public Works department. The Director of Public Instruction will be requested to ascertain the amounts of personal allowances payable to the assistant instructors concerned and to submit for sanction a revised proposition statement and a re-appropriation statement. No extra expenditure should be incurred under this order before the necessary appropriation of funds is sanctioned.

(True Extract.)

L. DAVIDSON,  
Ag. Secretary to Government.

To the Director of Public Instruction.  
" Accountant-General.  
" Financial Department.  
" Public Works Department, with copy of notes.

## EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O. No. 696, EDUCATIONAL,  
DATED 2ND OCTOBER 1911.

[SUBJECT.—Personal allowances to the temporary instructors employed in the College of Engineering.]

| Previous papers : |                  |       |                      |
|-------------------|------------------|-------|----------------------|
| G.O., No.         | 85, Educational, | dated | 12th February 1906.  |
| " "               | 57               | "     | 21st January 1908.   |
| " "               | 524              | "     | 17th September 1909. |
| " "               | 165              | "     | 28th March 1910.     |
| " "               | 726 W.,          | "     | 4th July             |
| " "               | 916 W.,          | "     | 17th June 1911.      |
| " "               | 414, Educational | "     | 29th " "             |

From the Director of Public Instruction, dated 27th January 1911, No. 7609.

The Director of Public Instruction requests sanction to the grant of personal allowances to the following three temporary instructors employed in the College of Engineering, Madras :—

- (1) Mr. E. T. Jordan,
- (2) M.R.Ry. B. Lakshminarayana Rao, and
- (3) " M. Ganapathi Aiyar.

2. The appointment of Nos. (1) and (2) was approved in G.O. No. 524, Educational, dated 17th September 1909, and that of No. (3) in G.O. No. 726 W., dated 4th July 1910. The necessity for the grant of personal allowances to these officers is explained below :—

(1) Mr. E. T. Jordan was an overseer of the first grade on a salary of Rs. 125 per mensem (pay Rs. 100 plus allowance Rs. 25) when he was appointed as an additional instructor in the college. He has since been promoted to the grade of supervisor, second grade, on Rs. 190 per mensem (pay Rs. 150 plus presidency allowance Rs. 40)\* with effect from 10th February 1910. Hence the Director proposes to grant him a personal allowance of Rs. 65 per mensem (Rs. 190 minus Rs. 125) so as to raise his salary during his stay in the college to the rate to which he would be entitled if he had remained in the Public Works department.

(2) M.R.Ry. B. Lakshminarayana Rao was an overseer of the second grade on Rs. 105 per mensem (pay Rs. 80 plus allowance Rs. 25) when he was selected for appointment as an additional instructor in the college. He has been promoted to the post of overseer, first grade, on Rs. 125 per mensem (pay Rs. 100 plus presidency allowance Rs. 25) with effect from 21st May 1910 and for 17 days in February 1910. It is proposed to give him a personal allowance of Rs. 20 per mensem (Rs. 125 minus Rs. 105).

(3) M.R.Ry. M. Ganapathi Aiyar was an overseer, first grade (salary Rs. 100 plus Rs. 25 presidency allowance). He will according to G.O. No. 726 W., dated 4th July 1910, draw a consolidated salary of Rs. 125 per mensem so long as he is attached to the college. The Director of Public Instruction reports that Ganapathi Aiyar has been promoted to the grade of supervisor, second grade, on Rs. 190 per mensem (pay Rs. 150 plus presidency allowance Rs. 40) with effect from 19th July 1910 and requests that he may be granted a personal allowance of Rs. 65 per mensem (Rs. 190 minus Rs. 125) with effect from that date.

3. As regards (1) and (2) above, namely, Messrs. Jordan and Lakshminarayana Rao, it was stated in G.O. No. 524, Educational, dated 17th September 1909, that, while employed in the college, they would draw a consolidated pay equivalent to the pay and allowances which they would be entitled to if employed on Public Works department duty in the presidency town. There is thus no objection to the grant to them of the personal allowances proposed by the Director of Public Instruction. But it is for consideration whether the proposed increase in their emoluments should be made in the shape of personal allowances or whether their scale of pay may be revised, the salaries being fixed at the increased rates and a revised proposition statement called for from the Director of Public Instruction (the original proposition statement was sanctioned in G.O. No. 165, Educational, dated 28th March 1910).

4. The deputation of M.R.Ry. M. Ganapathi Aiyar as an instructor in surveying, levelling, etc., to certain officers of the Salt, Abkari and Customs Department, was sanctioned in the Public Works Department—G.O. No. 726 W., dated 4th July 1910. As in the case of the other subordinates lent to the college, his pay was also fixed at Rs. 125 *per mensem* (pay Rs. 100 *plus* allowance Rs. 25)—*vide* notes on pages 7 and 8 of G.O. No. 726 W., dated 4th July 1910. But there was no statement made in the case of this overseer, as in the case of the two others, that while employed in the college he would be given a consolidated pay equal to his grade pay and presidency allowance. The case of this subordinate may be dealt with in the same way as those of the other two subordinates referred to. The file may be forwarded u.o. to the Public Works Department and the Financial Department for remarks.

P.R.—17-3-11.

The case of M. Ganapathi Aiyar seems to differ somewhat from that of the other two overseers (E. T. Jordan and Lakshminarayana Rao). In the case of the two latter persons, it was distinctly stated in

*Vide* paragraph 2 of G.O. No. 524, Educational, dated 17th September 1909.

a consolidated pay equal to the pay and allowances which they would be entitled to get if employed on Public Works Department duty in the presidency town.

\* *Vide* paragraph 2 of Financial Department office-note on page 9 and also Public Works Department note on pages 7 and 8 of G.O. No. 726 W., dated 4th July 1910.

sum of Rs 125 was arrived at by adding his grade pay and the presidency allowance which he would get if employed on Public Works Department duty at Madras. It is for the Public Works

Department now to say whether this man's pay should also be revised as in the case of the other two men.

2. The file may be sent u.o. to the Public Works and Financial Departments.

K. RANGASWAMI AIYANGAR—17-3-11.

U.o. to Public Works and Financial Departments for remarks.

G. F. PADDISON—18-3-11.

To the Public Works Department.

#### PUBLIC WORKS DEPARTMENT.

Mr. Ganapathi Aiyar was only an overseer, first grade, when his services were lent to the College of Engineering and his emoluments in the college were therefore

fixed † at his grade pay Rs. 100 *plus*

† G.O. No. 726 W., dated 4th July 1910. *Vide* also Financial Department office-note on page 9 and the Public Works note on pages 7 and 8 of the Government Order.

P. HAWKINS—5-4-11.

that he should be allowed to draw in the college the pay and allowances which he

would have drawn had he not been lent to the college and that he should not be made to lose on account of the transfer which was not made at his request but in the interests of the service. With reference to A in the Educational Department

P. HAWKINS—5-4-11.

[note on page 2 *supra*, this department may recommend that Ganapathi Aiyar's pay should also be revised as in the case of the other two men, viz., Messrs. Jordan and Lakshminarayana Rao.

With these remarks the file may be passed on to the Financial Department.

R.K.—30-3-11.

P. HAWKINS—5-4-11.

C. A. SMITH—6-4-11.

To the Financial Department.

#### FINANCIAL DEPARTMENT.

The proposal is to grant to the three Assistant Instructors personal allowances so as to allow them the emoluments which they would have received had they remained in the Public Works Department. The existing pay of these officers in the Educational Department, the pay they would get in the Public Works Department and the proposed personal allowances are shown below :—

|                                | Pay in Educational Department. | Pay and allowances in Public Works Department. | Proposed personal allowance. |
|--------------------------------|--------------------------------|------------------------------------------------|------------------------------|
|                                | Rs.                            | Rs.                                            | Rs.                          |
| Mr. E. T. Jordan .. .. .       | 125                            | 190                                            | 65                           |
| B. Lakshminarayana Rao .. .. . | 105                            | 125                                            | 20                           |
| M. Ganapathi Aiyar .. .. .     | 125                            | 190                                            | 65                           |

The proposal is in accordance with precedent—see G.Os. No. 57, Educational, dated 21st January 1903, and No. 85, Educational, dated 12th February 1906.

2. Seeing, however, that the promotions which these men have received are all temporary, it is for consideration whether the grant of a fixed personal allowance is the proper mode of dealing with the matter. The men may or may not retain the position to which they have been temporarily promoted, and if in a future arrangement they revert to their old grades or be placed in a lower position, they would be receiving an increased rate of personal allowance. This difficulty could be got over in a way by granting a varying rate of personal allowance, but it has been held by the Accountant-General that such an arrangement is very unusual. It is submitted that it would have simplified matters if in the proposition statement to these officers while employed in the Engineering College a maximum and minimum scale had been shown. Within the maximum they could then have

Paragraph 2 of his endorsement on page 6 of G.O. No. 85, Educational, dated 12th February 1906.

which sanctioned the pay to be granted to these officers while employed in the Engineering College a maximum and minimum scale had been shown. Within the maximum they could then have

received without further orders any emoluments to which they would be entitled if they remained in the Public Works Department. A similar arrangement was suggested in the Financial Department note of 11th January 1906 on page 4 of the notes gested in G.O. No. 85, Educational, dated 12th February 1906, but this suggestion was not adopted in the order which was finally issued. But please see the proposition statement attached to letter No. 419, Marine, dated 24th October 1904, in which this course was followed. It is submitted that this appears to be the appropriate procedure to be adopted in these cases, and Educational may be requested to consider whether it may not be done in the present and similar cases which may arise in the future.

3. The Director of Public Instruction has submitted a reappropriation statement providing for the extra charge required in 1910-11. As, however, the year is now over, this will not be necessary, and the statement for 1911-12 which he proposes to send may be awaited.

4. The file may be returned to Educational with the above remarks.

K. P. ANANTAN—22-4-11.

These cases have been coming up time after time since 1906. It would simplify matters and make for less work, if Educational could see their way to adopting the suggestion at B above.

C. REILLY—25-4-11.

H. A. STUART—26-4-11.

To the Educational Department.

#### EDUCATIONAL DEPARTMENT.

I see no objection to the arrangement suggested by Financial. Will Public Works Department kindly suggest the appropriate maxima and minima?

L. DAVIDSON—30-4-11.

To the Public Works Department.

#### PUBLIC WORKS DEPARTMENT.

As the Public Works Department subordinates deputed to the college for employment as Assistant Instructors will ordinarily be men holding the rank of either overseer or supervisor, the maximum and minimum emoluments which they should receive at the college may be fixed at the maximum and minimum pay of these two grades *plus* the allowances which they would get if employed on departmental duty in the Presidency town, viz.—

|                                          | Rs.       |
|------------------------------------------|-----------|
| Pay of a supervisor, first grade .. .. . | 200       |
| Presidency allowance .. .. .             | 30        |
| Presidency house-rent .. .. .            | 10        |
| Sub-divisional allowance .. .. .         | 30        |
|                                          | <hr/> 270 |
| Pay of an overseer, third grade .. .. .  | 60        |
| Presidency allowance .. .. .             | 15        |
| Presidency house-rent .. .. .            | 10        |
|                                          | <hr/> 85  |

K | So the maximum may be Rs. 270 and the minimum Rs. 85.

|                                     | Rs.       | But if in any case the college wants a Public Works Department subordinate of higher rank than Supervisor, first grade, he will have to be paid the pay * and allowances he would get in the department for duty in the Presidency town. |
|-------------------------------------|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| * The maximum of this is—           |           |                                                                                                                                                                                                                                          |
| Pay of Sub-Engineer, first grade .. | 400       |                                                                                                                                                                                                                                          |
| Presidency allowance .. ..          | 50        |                                                                                                                                                                                                                                          |
| Presidency house-rent .. ..         | 20        |                                                                                                                                                                                                                                          |
| Sub-division allowance .. ..        | 30        |                                                                                                                                                                                                                                          |
| Total .. ..                         | <hr/> 500 |                                                                                                                                                                                                                                          |

It is added for the information of the Educational Department that in the case of M.R.Ry. M. Ganapathi Aiyar he has been reverted from the temporary rank of supervisor, second grade, to his substantive rank of overseer, first grade, with effect from the 1st November 1910, in consequence of the cessation of the temporary vacancy against which he was promoted. The notification making the reversion will issue shortly.

T.S.R.—11-5-11.

P. HAWKINS—21-5-11.

To the Educational Department.

#### EDUCATIONAL DEPARTMENT.

The Director of Public Instruction may be requested to submit a proposition statement prepared in the manner suggested by the Financial Department at B on page 3 *supra*.

2. The draft Memorandum is submitted for approval.

P.R.—25-5-11.

K. RANGASWAMI AYYANGAR—26-5-11.

M. S. MASCARENHAS—27-5-11.

[Memorandum No. 384-1, dated 29th May 1911.]

From the Director of Public Instruction, dated 30th June 1911, No. 7609-10.

The proposition statement submitted by the Director of Public Instruction has been prepared in accordance with the suggestions of the Financial Department—*vide* their notes on pages 3 and 4 *ante*. The objections raised by the Accountant-General in paragraph 3 of his endorsement may be referred to the Financial Department u.o. for remarks.

2. With reference to paragraph 4 of Accountant-General's endorsement, it is submitted that it has already been decided that the subordinate staff of the College of Engineering should be recruited from the Public Works Department and the Government of India have been addressed for sanction to the addition of eleven appointments to the sanctioned scale of the upper subordinate establishment of the Public Works Department so as to provide for the teaching staff of the college. When this proposal is sanctioned by the Government of India, the course indicated by the Accountant-General in paragraph 4 of his endorsement will be followed.

3. As regards paragraphs 5 and 6 of the Accountant-General's endorsement, Rs. 240 may, with the concurrence of the Public Works Department, be adopted as the maximum salary of a Supervisor detailed for duty in the Engineering College instead of Rs. 270 which was the figure originally advised by that department.

4. The file may be forwarded u.o. to the Financial Department with reference to paragraphs 1 and 2 *supra* and to the Public Works Department with reference to paragraph 3.

P.R.—12-8-11.

K. RANGASWAMI AYYANGAR—12-8-11.

Yes.

L. DAVIDSON—14-8-11.

To the Financial  
To the Public Works } Department.

#### FINANCIAL DEPARTMENT.

The posts of the three additional instructors in question are only *temporary* (period not fixed) and will cease when the sanction of the Secretary of State which it has been decided to obtain is received to the additions to the Public Works Department cadre to provide for a portion of the teaching staff of the Engineering College.

2. Two alternative courses have been suggested:—

(a) To have the three temporary posts borne on the *Educational Department list* and to fix their salary at Rs. 85\*—

As in the proposition statement on page 11. 270, the actual amount payable being regulated accordingly to the emoluments which the three Public Works Department subordinates would receive if employed in the regular line.

Paragraph 4 of Accountant-General's endorsement.

(b) To have three temporary posts created in the *Public Works Department cadre*

Jordan, Ganapathi } Permanent Overseer, 1st  
Aiyar. } grade.  
Lakshminarayana } Permanent Overseer, 2nd  
Rao. } grade.

and to debit the pay of the three Public Works Department men actually employed in the Engineering College to the Educational Department.

3. Course (a) was suggested by this department (notes on pages 3 and 4 *ante*), but the Accountant-General considers it unsatisfactory as it would "complicate the determination of the actual cost of the establishment from time to time". It does not appear that the difficulty pointed out is at all serious as the calculations to be made are simple and will have to be made whatever arrangements may be made. The Accountant-General's statement that the sanction of the Government of India would probably be necessary does not appear to be quite correct as the appointments are all temporary and no addition to the permanent scale is involved; and appears to have been raised simply to strengthen his argument. Such sanction would be required only if the maximum pay is fixed at Rs. 270, and the period exceeds six months, but the Educational Department propose to adopt Rs. 240 as the maximum pay.

*Ibid.*  
[The Accountant-General bases his argument on the fact that the course involves an increase in the permanent scale of the upper subordinate establishment which is incorrect].  
Paragraph 37 of Public Works Department Code.  
There seems, however, no need to press this department's suggestion, as the alternative\* proposed by the Accountant-General meets the difficulty pointed out by this department (pages 3 and 4 *ante*), and is probably preferable from an audit point of view as the Accountant-General favours it. If it is decided to adopt this course (viz., the course (b) suggested by the Accountant-General), the present incumbents of the three posts may be granted personal allowances equal to the difference between the salaries actually received by them and those they would have earned if in the Public Works Department, prior to, say, 1st September 1911, and an addition of three temporary posts in the Public Works Department cadre (2 in the overseer, 1st grade, and one in the overseer, 2nd grade) may be sanctioned with effect from that date, the corresponding three posts in the Educational Department being abolished at the same time. The Public Works Department have to accept this arrangement, and the necessary proposition† statements have to be sanctioned.

\* Paragraph 4 of Accountant-General's endorsement.  
[The expenditure is the same in both the cases.]  
Cf. paragraphs 2 and 3 of Director of Public Instruction's letter.  
† This will have to be ascertained by Educational by a reference to the Public Works Department.  
D  
+ Additions in the Public Works Department cadre. } Department.  
Reduction in the Educational Department. } Educational Department.

4. No provision has been made in the current year's budget estimates for the extra charge on account of the personal allowances, and the increase over the rates of salary of Rs. 125 for one of the men and of Rs. 105 for each of the other two men. The Educational Department may be requested with reference to G.O. No. 506, Financial, dated 5th December 1910, to obtain the necessary re-appropriation statement from the Director of Public Instruction, and get it sanctioned before incurring the extra expenditure.

*Ibid.*

C.P.K.—17-8-11.

K. P. ANANTAN—17-8-11.

C. REILLY—18-8-11.

H. A. STUART—22-8-11.

To the Educational Department.

# EDUCATIONAL DEPARTMENT.

The file may be forwarded to the Public Works Department u.o. for remarks with reference to the portion marked D on page 6.

P.R.—24-8-11.

K. RANGASWAMI AIYANGAR—24-8-11.

M. S. MASCARENHAS—25-8-11.

To the Public Works Department.

# PUBLIC WORKS DEPARTMENT.

There seems no objection in this department to follow the course suggested by the Accountant-General and explained in the Financial Department note on pages 5 and 6 *supra*, viz., to create additional temporary appointments in the Public Works department cadre equal to the number of subordinates required in the College. But it is submitted that it is unusual in this department to make temporary additions to the permanent grades, as suggested by Financial. Whenever additional temporary appointments are considered necessary in this department, the practice is, unlike in other departments, to create temporary appointments of upper subordinates on different rates of pay without reference to the permanent grades, but these rates of pay generally correspond with the rates of pay of the permanent grades. This practice is apparently due to the fact that we have, unlike other departments, a very large temporary upper subordinate establishment (in fact at present larger than the permanent establishment) which is independent of and recruited on conditions different from those of the permanent establishment. The additional appointments required on account of the college may therefore be on the "temporary upper subordinate establishment" on rates of pay corresponding to the pay of the permanent grades of the subordinates lent to the college. Besides the three subordinates mentioned in these notes, there is another subordinate in the College, viz., V. S. Swaminatha Aiyar, temporary overseer on Rs. 80. Four temporary appointments—two on Rs. 100 and two on Rs. 80—may therefore be created. The Educational Department may be informed that there is no objection to this being done. In communicating the Educational Department order on this case that department may be asked to communicate also a copy of these notes, when action may be taken here to sanction the four temporary appointments referred to. This arrangement will last only till sanction to the addition to the permanent cadre is received.

This is all detail which can be settled here. Financial doubtless used the term Overseer, etc., and grades merely as a convenient description. They will of course be ordinary temporary upper subordinates.

P. HAWKINS—1-9-11.

Yea.  
P. HAWKINS—1-9-11.

G.O. No. 165, Educational, 28th March 1910.

Letter No. 916 W., dated 17th June 1911.

2. With reference to paragraph 3 of the Educational Department note on page 5 *supra* it is submitted that if the course proposed in paragraph 1 above is to be followed, the question as to what maximum salary may be adopted for Supervisors, first grade, does not arise. If and when a Supervisor, first grade, is lent to the college, the question as to whether he should be compensated for the loss of sub-divisional allowance may then be considered.

3. With the above remarks the file may be returned to the Educational Department.

V.K.—1-9-11.

The facts have not been quite correctly stated as regards sub-divisional allowances by the Accountant-General. Supervisors are frequently in charge of sub-divisions and if a man working in the college would ordinarily be in charge of a sub-division, he should, I submit, receive an equivalent of sub-divisional allowance.

C. A. SMITH—2-9-11.

P. HAWKINS—1-9-11.

C. A. SMITH—2-9-11.

To the Educational Department.

## EDUCATIONAL DEPARTMENT.

A draft order is submitted for approval. If approved it may be forwarded to the Financial and Public Works Departments for acceptance.

P.R.—6-9-11.

K. RANGASWAMI AITANGAR—8-9-11.

Yes.

L. DAVIDSON—9-9-11.

To the Financial Department.

## FINANCIAL DEPARTMENT.

Paragraph 2 of draft.—The creation of a temporary appointment was not sanctioned in G.O. No. 726 W., dated 4th July 1910, but only a Public Works Department Upper Subordinate was deputed for employment in the College of Engineering. The first sentence of paragraph 2 of draft requires alteration accordingly.

The Director of Public Instruction has to be asked to submit the necessary re-appropriation statement and get it sanctioned before incurring any extra expenditure. The last sentence of paragraph 2 of draft therefore requires alteration.

2. The draft order may, it is submitted, be otherwise accepted in Financial.

C.P.K.—18-9-11.

V. GOPALA KRISHNAN—18-9-11.

C. RILLY—19-9-11.

H. A. STUART—24-9-11.

To the Public Works Department.

## PUBLIC WORKS DEPARTMENT.

The draft order may be accepted in this department and the file returned to Educational.

K.G.—27-9-11.

Yes.

P. HAWKINS—27-9-11.

To the Educational Department.

## EDUCATIONAL DEPARTMENT.

Please see pencil alterations made in the draft with reference to the remarks of the Financial Department. The draft as revised may issue.

K. RANGASWAMI AITANGAR—30-9-11.

Yes.

M. S. MASCARENHAS—30-9-11.

[G.O. No. 696, Educational, dated 2nd October 1911.]

ORDER:  
P.S.

The Government accept the proposal of

the Accountant-General that, in order to enable the four subordinates of the Public

Works Department, now employed in the College of Engineering as additional

assistant instructors, to draw pay at the rates to which they would be entitled if

employed on public works duty in the Presidency Town, provision should be made

in the sanctioned scale of public works upper sub-

ordinates, and that the salaries actually drawn by the addition of four temporary appointments

and that the salaries actually drawn by the assistant instructors should be debited to the

college. Orders will accordingly issue in the Public Works Department <sup>Presidency Town</sup> in addition

of four appointments to the temporary upper subordinate establishment with effect from the

1st September 1911.

2. From the same date, four temporary appointments in the subordinate staff of the

College of Engineering <sup>(of which three</sup> were sanctioned in G.O. No. 524 Edcl., dated 17th September

1909 and G.O. No. 726 W., dated 4th July 1910, will be abolished, and up to the 31st August

1911 the assistant instructors concerned will be paid the difference between the salaries

actually drawn by them in the college and those which they

1. Mr. H.T. Jordan.
2. Mr. P.B. Lakshmi-narayana Rao.
3. V.S. Swaminatha Aiyar.
4. M. Ganapati Aiyar.

③ 3 Temp. Instr.

④ 1 officer whose services were lent.

⑤ The order is held by the temporary instructor <sup>as per G.O. No. 726 W. dated 4th July 1910</sup> and will be abolished, and up to the 31st August 1911 the assistant instructors concerned will

as personal allowances

ORDER  
N.Y.

they would have drawn had they remained  
in the Public Works Department.

The Director of Public Instruc-  
tion will be requested to ascertain the  
amounts of personal allowances payable  
to the assistant instructors concerned  
and to submit for sanction a revised  
proposition statement and a reappropria-  
tion statement. *No other expenditure should be  
incurred under this order before the necessary appropriation for  
funds of the Department is obtained.*

8-9-11

9-9-11

To the D.P.I. ✓

.. the A.C. ✓

.. the Finl. Deptt. ✓

.. the P.W.D. with copy of notes.

*8/10*  
*10/11/11*

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| The.....                                |                  |                                 |         |        |
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