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Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Regd.

} 1911.

Enclosures

Spare copies

G.O., No. 527, 2nd August 1911.

Establishment.

Passing orders on the proposal of the Director of Public Instruction to raise the minimum pay of clerks and other ministerial officers in the Educational department in the several offices and institutions outside the city of Madras Presidency.

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GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following papers :—

I

Letter—from the Hon'ble Mr. J. H. STONE, M.A., F.R.H.S., Acting Director of Public Instruction.

To—the Secretary to Government, Educational Department (through the Accountant-General).

Dated—Madras, the 28th April 1911.

No.—Ref. on Cur. 6092/1910.

I have the honour to request that you will be so good as to obtain the sanction of Government for raising the minimum pay of clerks employed in this department in the several offices and institutions situated outside the city of Madras.

2. The minimum pay ranging from Rs. 10 to Rs. 15 which was fixed many years ago when living was cheaper is no longer adequate and the fact that the minimum pay of clerks in other departments, viz., the Judicial including the Police and Revenue departments, has been raised from Rs. 15 to Rs. 20 has made clerks in the Educational department more discontented and it has recently not been found possible in most cases to find either qualified or competent men for clerical appointments in the mufassal for the present rates of pay especially as the pay limit of appointments which are immune from the examination rules has been fixed at Rs. 20. Further, the minimum pay of clerks in the educational offices and institutions in the Madras city has been raised to Rs. 20 in G.O., No. 598, Educational, dated 15th August 1908, and this has rendered the transfer, when necessary, of the clerks employed in the Presidency town to corresponding appointments in the mufassal impracticable owing to the lower rates of pay attached to them. In these circumstances, I consider it but reasonable that the minimum pay of clerks and others even in the mufassal should be raised and accordingly beg to recommend that in cases where the present pay of clerks is Rs. 15 it may be raised to Rs. 20 per mensem.

There are, however, certain cases in which this general principle cannot be applied and these I proceed to detail with the alterations in pay I would suggest—

(1) In cases where there are two clerks in the same office, one on Rs. 12 and the other on Rs. 15, the pay of the former may be fixed at Rs. 15 only; (2) as the salaries of all the clerks in the offices of Inspectors and Inspectresses are progressive, the rate of pay of the last clerks in them, viz., Rs. 15—1—20 may be fixed

at Rs. 20—1—25 instead of at Rs. 20 to avoid the anomaly of the pay of some of the clerks being fixed and of the others on the same establishment being progressive; (3) the pay of the assistant clerk on Rs. 10 in the Teachers' College may, pending the introduction of the Model High school scheme, be raised to Rs. 20 so as to facilitate the employment of a typist whose appointment is considered necessary in view of the increasing scriptory work in the college; (4) similarly the pay of the librarian in the Training College, Rajahmundry, which is now Rs. 15 in a grade of Rupees 10—1—15 may be raised to Rs. 20 pending the establishment of a Model High school at Rajahmundry; (5) the pay of the librarian, Government College, Mangalore, which is Rs. 15—1—20 at present may be fixed at Rs. 20 pending the introduction of the Model High school scheme under which the pay of this post will be Rupees 20—1—30; (6) the pay of the clerk in the High school for girls at Cannanore which is Rs. 15—1—20 at present may be fixed at Rs. 20; (7) the pay of the storekeeper, Reformatory School, Chingleput, viz., Rs. 14, may be raised to Rs. 20.

The following table summarizes these proposals :—

	Present scale.	Proposed scale.
	Rs.	Rs.
Pay of clerks in Inspectors' offices	15—1—20	20—1—25
Pay of the clerk in the office of the Assistant Inspector of Schools, Kistna district.	12	15
Pay of assistant clerk, Teachers' college ..	10	20
Pay of the librarian in the Rajahmundry Training college.	10—1—15	20
Pay of the librarian in the Mangalore college.	15—1—20	20
Pay of the storekeeper, Reformatory school ..	14	20
Pay of the clerk, Government girls' school, Cannanore.	15—1—20	20

3. No mention is made in these proposals of the post of librarian, Teachers' College, Saidapet, on Rs. 15 as the pay thereof has been raised to Rs. 20—2—40 in G.O., No. 147, Educational, dated 13th March 1911, sanctioning the reorganization of the Teachers' College, and the increased rate of pay will be included in the revised proposition statement called for in that Government Order.

4. The total extra average cost involved by the proposals will be Rs. 751½ per mensem or Rs. 9,021 per annum, but the actual increase during the first year will amount to about Rs. 737 only per mensem. I shall submit a reappropriation statement pointing out the source from which the charge can be met, if these proposals are approved.

5. I submit herewith the necessary proposition statement for the sanction of Government.

II

Endorsement of the Accountant-General, No. T.M. 25-4044, dated 19th June 1911.

Forwarded to Government.

2. The entries in the column "Present scale" have been compared with the registers of this office and are correct as altered. The alterations are the following :—

(i) The appointments of certain menials whose pay is debitable to Contingencies under G.O., No. 442, Financial, dated 8th October 1910, have been eliminated; (ii) the pay of the sub-assistant surgeon in the Reformatory School, Chingleput, has been altered to Rs. 30 to 80, average cost Rs. 52, with reference to G.O., No. 223, Public, dated 10th March 1910, and G.O., No. 249, Financial, dated 17th June 1910.

3. There is no audit objection to the proposal being sanctioned by Government.

[Appendix.

Statement of proposition for revision of establishment—cont.

Order sanctioning present establishment of Matras, Educational Department.	Office to which the proposition refers.		Nature of charge.										Proposed scale.				Proposition.			
	1	2	Designation.		Pay.			Average cost.			Designation.		Pay.			Average cost.		Increase per month.	Decrease per month.	Permanent.
					Minimum.	Increment.	Maximum.	Number.	Minimum.	Increment.			Maximum.	Number.	Minimum.	Increment.	Maximum.			
629 and M.L. 162.	4	5	10	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
7th November 1910 and 21st March 1911, respectively.	4	5	10	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Teachers' College, Balasabap.	4	5	10	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Superintendent, Primary department	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
House-tenant allowances (60) (20)	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
First assistant	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Fourth do.	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Fifth do.	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Sixth do.	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Seventh, 8th and 9th assistants (30)	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
(12), (10), and 9th assistants (39)	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
First assistant, Practising section	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Assistant at Rs. 20	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Drawing master	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Head clerk instructor	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Assistant clerk	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Librarian	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Menial servants	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Total	24	24	24	24	24	24	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Teachers' College, Balasabap.	4	5	10	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Superintendent, Primary department	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
House-tenant allowances (60) (20)	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
First assistant	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Fourth do.	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Fifth do.	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Sixth do.	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Seventh, 8th and 9th assistants (30)	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
(12), (10), and 9th assistants (39)	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
First assistant, Practising section	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Assistant at Rs. 20	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Drawing master	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Head clerk instructor	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Assistant clerk	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Librarian	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Menial servants	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Total	24	24	24	24	24	24	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Teachers' College, Balasabap.	4	5	10	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Superintendent, Primary department	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
House-tenant allowances (60) (20)	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
First assistant	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Fourth do.	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Fifth do.	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Sixth do.	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Seventh, 8th and 9th assistants (30)	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
(12), (10), and 9th assistants (39)	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
First assistant, Practising section	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Assistant at Rs. 20	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Drawing master	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Head clerk instructor	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Assistant clerk	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Librarian	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Menial servants	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Total	24	24	24	24	24	24	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Teachers' College, Balasabap.	4	5	10	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Superintendent, Primary department	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
House-tenant allowances (60) (20)	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
First assistant	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Fourth do.	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Fifth do.	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Sixth do.	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Seventh, 8th and 9th assistants (30)	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
(12), (10), and 9th assistants (39)	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
First assistant, Practising section	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Assistant at Rs. 20	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Drawing master	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Head clerk instructor	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Assistant clerk	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Librarian	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Menial servants	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Total	24	24	24	24	24	24	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Teachers' College, Balasabap.	4	5	10	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Superintendent, Primary department	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
House-tenant allowances (60) (20)	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
First assistant	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Fourth do.	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Fifth do.	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Sixth do.	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	
Seventh, 8th and 9th assistants (30)	1	1	1	1	1	1	Rs. A.	Rs. A.	Rs. A.											

* Excludes office in the Indian Educational Services.
 † Will be shown as Rs. 20-2-40 in the revised proposition statement called for in G.O., No. 147, Educational, dated 13th March 1911.
 ‡ Will be shown as Rs. 20-2-40 in the revised proposition statement called for in G.O., No. 147, Educational, dated 13th March 1911.
 (a) Rs. 20-8-0 is excluded from the total Rs. 92-4-0 on account of the pay of the menial referred to in G.O., No. 442, Educational, dated 8th October 1910.

Statement of proposition for revision of establishment—cont.

Order sanctioning present establishment Government Educational Department.	Office to which the proposition refers.			Nature of charge.										Proposed scale.				Proposition.	
	1 Number.	2 Date.	3 Number.	Designation.	Pay.			Average cost.	Number.	Designation.	Pay.			Average cost.	Increase per month.	Permanent.			
					Minimum.	Increment.	Maximum.				Minimum.	Increment.	Maximum.						
M.L. 689.	16th October 1910.	1	4	5	6	7	8	9	10	11	12	13	14	15	16	17			
Government Training College, Kalyanahmudry.																			
Provincial Educational Service.																			
Vice-Principal																			
First assistant																			
Second do.																			
Third do.																			
Fourth do.																			
Fifth do.																			
First assistant, Practising section																			
Second do.																			
Third do.																			
Fourth do.																			
Fifth do.																			
Drawing master																			
Head clerk instructor																			
Assistant clerk																			
Librarian																			
Menial servants																			
Total																			
Government Training College, Kalyanahmudry.																			
Provincial Educational Service.																			
Vice-Principal																			
First assistant																			
Second do.																			
Third do.																			
Fourth do.																			
Fifth do.																			
First assistant, Practising section																			
Second do.																			
Third do.																			
Fourth do.																			
Fifth do.																			
Drawing master																			
Head clerk instructor																			
Assistant clerk																			
Librarian																			
Menial servants																			
Total																			

* One night watchman is excluded as his pay should be paid from Contingencies.

Statement of proposition for revision of establishment—cont.

Order sanctioning proposition estab-lishment of Malaya Department	Number	Date	Office to which the proposition refers	Nature of charge										Proposition			
				Present scale.					Proposed scale.					Permanent			
				Number	Designation	Pay.			Number	Designation	Pay.			Increase		per month.	Amount.
						Minimum.	Increment.	Maximum.			Minimum.	Increment.	Maximum.				
35.		19th January 1909	Office of the Assistant Inspectors of Schools.	4	5	6	7	8	9	10	11	12	13	14	15	16	17
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				2	2	..	..	..	..	2	2	..	..	..	..	..	..
				Total				79	79	Total				84	82 12	3 12	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				2	2	..	..	..	..	2	2	..	..	..	..	..	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				2	2	..	..	..	..	2	2	..	..	..	..	..	..
				Total				74	74	Total				84	82 12	3 12	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				2	2	..	..	..	..	2	2	..	..	..	..	..	..
				Total				91	91	Total				99	97 12	3 12	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				2	2	..	..	..	..	2	2	..	..	..	..	..	..
				Total				80	80	Total				90	88 0	..	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				2	2	..	..	..	..	2	2	..	..	..	..	..	..
				Total				91	91	Total				100	98 0	..	..

Statement of proposition for revision of establishment—cont.

Order sanctioning proposition estab-lishment of Malaya Department	Number	Date	Office to which the proposition refers	Nature of charge										Proposition			
				Present scale.					Proposed scale.					Permanent			
				Number	Designation	Pay.			Number	Designation	Pay.			Increase		per month.	Amount.
						Minimum.	Increment.	Maximum.			Minimum.	Increment.	Maximum.				
36.		19th January 1909.	Office of the Assistant Inspectors of Schools.	4	5	6	7	8	9	10	11	12	13	14	15	16	17
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				2	2	..	..	..	..	2	2	..	..	..	..	..	..
				Total				59	59	Total				64	62 12	3 12	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				2	2	..	..	..	..	2	2	..	..	..	..	..	..
				Total				80	80	Total				80	80 0	..	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				2	2	..	..	..	..	2	2	..	..	..	..	..	..
				Total				59	59	Total				64	62 12	3 12	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				2	2	..	..	..	..	2	2	..	..	..	..	..	..
				Total				80	80	Total				80	80 0	..	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
				2	2	..	..	..	..	2	2	..	..	..	..	..	..
				Total				59	59	Total				64	62 12	3 12	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..
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				2	2	..	..	..	..	2	2	..	..	..	..	..	..
				Total				80	80	Total				80	80 0	..	..
				1	1	..	..	..	..	1	1	..	..	..	..	..	..

Order sanctioning establishment Government Educational Department.	Nature of charge.				Proposed scale.														Proposition																																																																																																																																								
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EDUCATIONAL DEPARTMENT

NOTES CONNECTED WITH G.O., No. 527, EDUCATIONAL
DATED 2ND AUGUST 1911.

[SUBJECT.—*Minimum pay of clerks in the educational offices and institutions situated outside the City of Madras.*]

Previous papers:

G.O.,	No.	972,	Judicial,	dated	15th July	1908.
"	"	598,	Educational,	"	15th August	"
"	"	3118,	Revenue,	"	14th November	"
"	"	1960	"	"	19th June	1909.
"	"	1745	"	"	19th July	"
"	"	1990	"	"	22nd "	"
"	"	991,	Judicial	"	28th "	"
"	"	1295	"	"	28th September	"
"	"	17,	Financial	"	13th January	1910
"	"	87,	Educational,	"	21st February	"
"	"	138,	Financial	"	8th April	"
"	"	2069,	Revenue	"	18th June	"

From the Director of Public Instruction, dated 28th April 1911, No. 6092.

The Director of Public Instruction requests the sanction of Government for raising the minimum pay of clerks and other ministerial officers in the educational offices and institutions outside the Presidency town. The minimum pay of clerks and others in educational offices and institutions in the Presidency town was raised in G.O., No. 598, Educational, dated 15th August 1908.

2. The proposals of the Director of Public Instruction are based on the following grounds, namely—

(1) that the minimum pay ranging from Rs. 10 to Rs. 15 which was fixed many years ago when living was cheaper is no longer adequate and it has been found impossible in most cases to find qualified or competent men for clerical appointments in the mufassal for the present rates of pay, and

(2) that the minimum pay of clerks in the Revenue, Judicial and Police Departments has been raised from Rs 15 to Rs. 20 per mensem.

3. The following table shows the number of appointments which will be affected by the Director's proposals, their present pay, the proposed pay and the extra cost involved by the proposals :—

	Number of appointments.	Present pay.	Proposed pay.	Rate of increase per mensem.	Increased cost per mensem.
Office of Inspector of Schools	7	Rs. 15-1-20	Rs. 20-1-25	5	Rs. 35
" Inspectress " " " " " " "	2	15-1-20	20-1-25	5	10
" Assistant Inspectors of Schools	11	15	20	5	55
" Sub-Assistant Inspectors and Inspectresses of Schools.	121	12	15	3	3
" Teachers' College, Saidapet	8	12	15	3	605
" Training College, Rajahmundry	1	10	20	10	10
" Mangalore College	1	10-1-15	20	10	10
" Reformatory School, Chingleput	1	15-1-20	20	5	5
" Girls' School, Cannanore	1	15-1-20	20	5	5
Total ..	165	..	..	..	754½

But as the local allowance of Rs. 10 now paid to the clerk in the office of the Sub-Assistant Inspector of Schools, Nilgiri range, is to be reduced to Rs. 5, the actual increase in cost is Rs. 751½ per mensem or Rs. 9,021 per annum.

4. The Government have already recognized the inadequacy of the pay of Rs. 15 for clerks in the mufassal and have increased it to Rs. 20 in the following cases :—

G.O., No. 3148, Revenue, dated 14th Nov. 1908.	(1) Collectors' and Divisional offices.
" " 1960 " " 19th June 1909.	(2) Taluk offices.
" " 972, Judicial " " 15th " 1908.	(3) Registration offices.
" " 1945, Revenue " " 19th July 1909.	(4) Office of the Director of Agriculture.
" " 1990 " " 22nd " 1909.	(5) Salt offices.
" " 991, Judicial " " 28th " "	(6) District and Sub-Courts.
" " 1295 " " 28th Sept. "	(7) Police offices.
" " 138, Financial " " 8th April 1910.	(8) District Munsifs' courts.

5. The Director appears to have made out a case for raising the minimum pay of clerks in the educational offices and the proposal may, it is submitted, be accepted. The only point which requires special mention is the proposal to increase from Rs. 15-1-20 to Rs. 20-1-25, the pay of the last clerks in the offices of the Inspectors and Inspectresses of Schools. The Director states that the pay of all the clerks in these offices is progressive and that it would be anomalous to sanction a fixed pay to only one of the clerks. The Director's proposal in this respect may be accepted, although his argument is not convincing.

6. The file may be sent to the Financial Department for remarks before submission to the Honourable Member.

T.K.—5-7-11.

K. RANGASWAMI AYYANGAR—6-7-11.

I do not think that the removal of an anomaly justifies the scale of Rs. 20-1-25 in Inspectors' offices and would adopt a fixed pay of Rs. 20 in those cases.

L. DAVIDSON—6-7-11.

To the Financial Department.

FINANCIAL DEPARTMENT.

The following statement shows (1) the existing scale, (2) the scale proposed by the Director of Public Instruction, and (3) the scale proposed by the Educational Department :—

Offices.	Existing scale.	Scale proposed by the Director of Public Instruction.	Scale proposed by the Educational Department.
1	2	3	4
	Cost per mensem, Rs.	Cost per mensem, Rs.	Cost per mensem, Rs.
(1) Office of Inspectors and Inspectresses of Schools.	9 clerks (15-1-20) = 138½	9 clerks (20-1-25) = 213½	9 clerks (20) = 180
(2) Office of Assistant Inspectors of Schools.	11 clerks (15) = 165	11 clerks (20) = 220	Same as in column (3)
(2) Office of Sub-Assistant Inspectors and Inspectresses.	121 clerks (15) = 1,815	121 clerks (20) = 2,420	Same as in column (3)
(4) Teachers' College, Saidapet	8 clerks (12) = 96	8 clerks (15) = 120	120
(5) Government Training College, Rajahmundry.	1 clerk (10) = 10	1 clerk (20) = 20	Same as in column (3)
(6) Government College, Mangalore.	1 Librarian (10-1-15) = 18½	1 Librarian (20) = 20	Same as in column (3)
(7) Reformatory School, Chingleput.	1 Storekeeper (14) = 14	1 Storekeeper (20) = 20	Same as in column (3)
(8) Government Girls' School, Cannanore.	1 clerk (15-1-20) = 18½	1 clerk (20) = 20	Same as in column (3)
	Total .. 2,332	3,068½	3,065
(9) Local allowance to the clerk under Sub-Assistant Inspector, Nilgiri Range.	10	5	5
	Net total cost .. 2,342	3,093½	3,069
		Extra cost .. 751½ per mensem.	718 per mensem.

2. *List of offices given on page 1 ante not quite accurate.*—In paragraph 4 of the Educational Department office-note a list is given of the offices in the mufassal in which the minimum pay of clerks has already been raised to Rs. 20 *per mensem*. With regard to this list it has to be noted that proposals in regard to the taluk, registration and salt offices have not yet reached a final stage. In the case of taluk offices a general scheme of re-organization is about to be submitted to the Government of India and the raising of the minimum pay to Rs. 20 is part of this scheme. As regards registration offices proposals made by the Inspector-General in the matter are still under consideration. The Inspector-General himself has proposed a minimum pay of Rs. 15 only and so far as the discussion of the matter at present stands a higher minimum is not likely to be sanctioned. On the other hand it is not unlikely that the existing minimum of Rs. 14 may be continued. With regard to salt offices the minimum pay has been fixed at Rs. 20 in some cases only but in connection with the proposals for the general revision of excise establishments the Government of India have been requested to sanction this scale in all cases.

Paragraph 7 (ii) of letter to Government of India, No. 2069, Revenue, dated 18th June 1910.

3. Principle followed in the past in

[Government propose to raise the pay to Rs. 20 only in the more important mufassal offices—*vide* paragraph 5 of letter 17, Financial, dated 13th January 1910.]

The principle which this Government have followed in granting these increases is indicated in paragraph 5 of this Government's letter to the Government of India No. 17, Financial, dated 13th January 1910, *i.e.*, that no increase should be made "where the duties performed are of a mechanical or routine nature such as do not

raising the minimum pay.—Though the minimum pay of clerks has in recent years been raised to Rs. 20 in many of the mufassal offices, it has not been the intention to carry out this reform as a matter of course in each and every case.

"require the intelligence and education requisite for the execution of responsible clerical work." The duties of some of the clerks for whom increases have been proposed in the present case are probably mere copying or work of a similar nature and in these cases the grant of grain compensation allowance when prices rule high

[About 9½ lakhs of rupees are spent annually on account of grain compensation allowance. Page 21 of Financial statement, 1910-11.]

may perhaps be regarded as giving most of the relief that is required. Increases seem reasonable in other cases and the extent to which they may be granted is examined below for consideration.

4. *Examination of the proposals in the present case—Items (7) and (8), paragraph 1 ante.*—It is submitted that with reference to the remarks in the previous paragraph no case appears to have been made out for raising the pay of the store-keeper in the Reformatory school, Chingleput, and the clerk in the Government Girls' School, Cannanore.

Items (5) and (6).—In view of the fact that the pay of the clerk and librarian is to be raised to Rs. 20-1-30 in connection with the model high schools scheme, the increases proposed may perhaps be accepted.

Item (4).—The Director of Public Instruction proposes a pay of Rs. 20 to the assistant clerk (existing pay, Rs. 10) in order to facilitate the employment of a typist. Submitted that until a case has been made out for the necessity for the supply of a typewriting machine and suffice to increase the pay to Rs. 15.

Items (1) and (2).—The proposals for increases of pay as modified by Educational may perhaps be accepted in these cases as they concern comparatively important offices.

Item (3).—It is doubtful whether any increase in these cases is justified. The number of offices concerned is large and it does not appear that their claims to the concession is superior to that of District Registrars' and Sub-Registrars' offices for which the minimum pay is at present not intended to be raised above Rs. 15. It is submitted, that if as proposed the minimum pay is fixed at Rs. 20 for these offices, Government cannot well refuse similar rates of pay to almost every other office in the mufassal. Orders are in the circumstances requested whether the increases proposed should be supported in this department. In the case of the eight clerks on Rs. 12, however, the proposal to raise the pay to Rs. 15 may perhaps be accepted; and if no change is to be made in the case of clerks on Rs. 15, the reduction from Rs. 10 to Rs. 5 of the local allowance (proposed by the Director of Public Instruction) paid to the clerk in the office of the Sub-Assistant Inspector of Schools, Nilgiri Range, need not be insisted on.

6. *Provision of funds.*—The extra charge under permanent establishments including local allowances is Rs. 9,021 per annum, according to the Director of Public Instruction's proposals and Rs. 8,616 per annum according to the Educational Department proposals. It will be reduced to Rs. 1,269 per annum if the suggestions in the foregoing paragraphs are accepted. No provision has been made in the current year's budget on account of any portion of this charge, and with reference to G.O. No. 506, Financial, dated 5th December 1910, the necessary re-appropriation statement will have to be obtained and sanctioned before the expenditure is incurred.

C.P.K.—13-7-11.

K. P. ANANTAN—13-7-11.

This department has never agreed to the general raising of the minimum pay of every individual whose appointment chances to be designated by the term "clerk".

* From mere copying that can be done by a man of the attender class to drafting and noting requiring considerable educational qualifications.

Paragraph 2 of letter to Government of India, No. 17, Financial, dated 13th January 1910.

The term "clerk" covers a very great variety of appointments* the duties of which and the qualifications for which vary very greatly. As the office-note points out, there was never any intention to apply the minimum of Rs. 20 to those whose duties were of a purely mechanical nature.

2. It will also be seen that one of the arguments of the Director of Public Instruction for an increased expenditure of about Rs. 10,000 per annum is a rise in the cost of living. Recently, the Chief Secretary ordered an examination to be made as to whether we have not been recently doubly compensating for rise in the cost of living both by increasing the scale of pay and by continuing the grant of grain compensation allowance. In the present case, it is submitted, the increase in the cost of living is sufficiently compensated by the grant of grain compensation allowance. The office-note while generally deprecating any increase of pay in the case of these writers attached to Educational officers would make an exception in the case of those attached to Inspectors and Inspectresses of schools and Assistant Inspectors of schools. It is submitted that it seems advisable not to disturb the existing incremental pay of Rs. 15-1-20. Presumably there is very little scope for further promotion in the case of these clerks attached to Educational officers and for this reason it seems advisable to retain the existing rates of incremental pay. In the case of the twelve clerks (eleven on Rs. 15 and one on Rs. 12) attached to Assistant Inspectors, we may perhaps agree to these being put on an incremental pay of Rs. 15-1-20, except the man on 12, for whom the Director of Public Instruction recommends only Rs. 15.

C. REILLY—14-7-11.

I agree with Mr. Reilly. It is not improbable that prices will soon begin to fall and this will meet the argument based on the increased cost of living to some extent. Meanwhile, the grain compensation allowance gives appreciable relief. I should think the duties of most of these clerks were of a mechanical character and I would not do more than fix a minimum of Rs. 15. When regard is had to the low pay of schoolmasters, Rs. 15 seems a liberal minimum.

H. A. STUART—16-7-11.

We began by deciding that in the Madras town Rs. 15 was not a living wage for a clerk, and raised all the Madras town clerks to a minimum of Rs. 20. Then we extended this to the mufassal, but more hesitatingly, and we have here taken into consideration the kind of work done by the clerks. I agree that I don't think we should accept these proposals. The clerks of the Sub-Assistant Inspectors and Inspectresses of schools must be doing very little more than copying work. The Sub-Assistant Inspectors should do all the real clerical work in these offices. I would however raise the pay of the eight clerks on Rs. 12 to Rs. 15.

I show the changes that may be sanctioned:—

		RS
(1) Offices of Assistant Inspectors of schools	11 clerks	15-1-20
(2) Office of Sub-Assistant Inspector and Inspectresses	1 clerk	15
(3) Clerk at Teachers' College, Saidapet	8 clerks	15
(4) Librarian at the Training College, Rajahmundry	..	15
		15-1-20

I think the above changes are all that is necessary. The clerks on Rs. 15 are only eight in number and I think Rs. 12 is too small for any clerk.

M. H[AMMICK]—18-7-11.

To the Educational Department.

No. 527, EDUCATIONAL, 2ND AUGUST 1911.

EDUCATIONAL DEPARTMENT

The draft is submitted for approval. If approved, it may be sent to the Financial Department for acceptance.

T.K.—25-7-11.

K. RANGASWAMI Aiyangar—26-7-11.

L. DAVIDSON—26 7-11.

To the Financial Department.

FINANCIAL DEPARTMENT.

Accepted in Financial. Sanction registered as No. 134 of 1911-1912.

C. REILLY—23-7-11.

H. A. STUART—31-7-11.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

Issue.

L. DAVIDSON—2-8-11.

[G.O., No. 527, Educational, dated 2nd August 1911.]

Educational Department.

C.No1466, from the D.P.I., No.6092, dated 28-4-1911.

O R D E R:
P.S.

The Government do not consider that the ~~pay of~~ ^{minimum} clerks and other ministerial officers in the Educational Department throughout the Presidency who are in receipt of a salary of ~~less than Rs20 per mensem~~ should be raised to Rs20 or more as proposed by the D.P.I., irrespective of the nature of the work they are required to do. The duties of most of the clerks whose pay it is proposed to increase appear to be of a mechanical ~~character~~ ^{description} for the discharge of which a high standard of intelligence is not required and the Government consider that a pay of Rs15 ~~for these clerks~~ is ample, the grant of grain compensation allowance affording ~~them~~ sufficient relief for the rise in the cost of living mentioned by the D.P.I. They ~~Government~~ ^{concede} ~~however, of opinion~~ ^{salary} that the ~~pay~~ ⁱⁿ of Rs12 or less which is ~~now~~ ^{allowed to} ~~some clerks in Educational offices~~ ^{certain cases} is too low and are accordingly pleased to ~~direct that it be raised to~~ ^{preserve a minimum of} Rs15 in ~~all cases in which it is less than~~ ^{such instances.} this sum. The pay of the librarian of the Training College, Rajahmundry, and that of the clerks in the offices

not for ET

for work of such
a character

who ~~not~~ ^{may} draw ~~ing~~ ^{ing} \$15 ~~will~~ ^{also} be ~~fixed~~ ^{used} at ~~the~~ ^{to}
\$15-1-20.

3. No extra expenditure should be incurred under this sanction before the necessary re-appropriation of funds is made.

7-H.
26-7-11

26-7-11

List
 26.7.21

sequents
31-8-11

" Finl. Dept. with propn. statt.

3.8.11

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.....Clerk.

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5-8-11.*

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