Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.
Regd. } 1911.
Enclosures
Spare copies

G.O., No. 476, 15th July 1911.

Training Schools for Mistresses.

Approving the proposals of the Director of Public Instruction for the re-organization of the Government institutions for the training of female teachers throughout the Presidency and addressing the Government of India on the subject.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

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GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

Read—the following papers:—

I

Letter—from the Hon'ble Mr. A. G. Bourne, D.Sc., F.R.S., C.I.E., Director of Public Instruction.
To—the Secretary to Government, Educational Department (through the Accountant-General).
Dated—Madras, the 27th May 1910.
No.—Ref. on Cur. 3100/08.

I have the honour to submit the following proposals for the re-organization of the Presidency Training School for Mistresses.

2. This school consists at present of three training sections with their respective practising departments, viz., the English, the Tamil and the Telugu. Of these the English training section in which English is taught as first language as a rule has secondary and higher elementary departments. In the former department F.As. and Matriculates or persons who have passed the late Upper Secondary examination are trained and in the latter those who have completed the course of studies in the VII standard or the III form. The Tamil training section is of the elementary grade with 15 students in the higher grade and six in the lower. The higher and the lower grade students are at present taught together for want of the requisite staff. The Telugu section is also of the elementary grade with nine pupils in the higher and nine in the lower class. The classes are always small apparently on account of the fact that there is not much demand at present for female Telugu teachers: it is however desirable to provide facilities for their training. Even here the higher and the lower grade students are taught together. The difficulty in regard to this section is the small practising department which is never likely to be bigger unless the school is removed to a part of Madras with a larger Telugu community. I cannot suggest the abolition of this section of the school, but would give it a trial under more favourable conditions and in a different locality, say, Georgetown.

Of the practising sections the English school is a complete elementary school with standards from the infant to the seventh. It once formed part of the secondary school. This school is attended almost entirely by Tamil Hindu high caste girls, and all instruction in it is imparted in English, no vernaculars being taught for want of vernacular teachers.

The Tamil practising section is also a complete elementary school with standards from the infant to the seventh. A little English is taught here, but pupils who come to Egmore will, as long as the two schools are side by side, prefer to go to the English school.

The Telugu section, as stated already, is a very small school with standards from infant to the fourth.

In addition to these classes there is also a secondary school kept apart from the training school and not used for training purposes with forms IV, V and VI. It has 17 pupils who are mostly Native Christians.

3. For the efficient working of the several departments connected with this institution the Inspectress of Girls' Schools, Central Circle, proposes—

(*a*) the transfer of the high school forms from the English practising section to Mylapore and its amalgamation with the Hindu girls' school in the locality;

(*b*) the abolition of the infant and first standards of the practising section of the above department;

(*c*) the transfer of the Tamil training section and the practising section to Mylapore, the latter being amalgamated with the Hindu girls' school which it was originally proposed to take over by Government; and

(*d*) the transfer of the Telugu training and practising sections to Georgetown.

4. With regard to these proposals, I beg to state that the decision of Government contained in their Order No. 417, Educational, dated 15th July 1909, has rendered the transfer of the high school forms and their amalgamation with the Hindu Girls' School, Mylapore, undesirable, it being the intention of Government that the high school attached to the Presidency Training School for Mistresses at Egmore should be re-organized and strengthened so as to meet fully the requirements of the town in regard to a high school for caste girls. The establishment of a separate high school for girls at Triplicane or Mylapore would, it is feared, interfere with the mission and other girls' schools already existing in these localities; and further it was more or less the opinion of the Conference of ladies and gentlemen who considered in April 1903 the question of the unpopularity of the school and of the establishment of one or two Government girls' schools in Madras for caste girls that the situation of the school had nothing to do with its unpopularity. I beg therefore to suggest that the present secondary school attached to the Presidency training school be developed into a complete secondary school with classes from the infant to the fourth and with forms from the first to the sixth and placed under the superintendence of the Superintendent, Presidency Training School for Mistresses. The school which will prepare the pupils to qualify for the Secondary School Leaving Certificate and will constitute the model section of the English training section which will also be of the secondary grade should be open to girls of all castes and nationalities, but no inducement will be offered to Europeans or Eurasians nor will any special arrangements be made for them. There will thus be no need to teach Latin in the secondary or model school in future, but provision should be made for teaching the various South Indian vernaculars, viz., Tamil, Telugu and Malayalam, and also Canarese if there is any demand for it.

I beg further to propose that the Tamil training section be transferred together with its practising section to Mylapore but still remain under the supervision of the Superintendent at Egmore. The training section may be of the higher elementary grade and the practising section may as a special case be a complete elementary school.

The Telugu training and practising sections may similarly be transferred to Georgetown and also remain under the supervision of the Superintendent at Egmore. Here too the training section may be of the higher elementary grade and the practising department may be a complete elementary school.

These two schools may, for the present, be held in rented buildings until Government buildings can be provided for them. If possible, one of the important girls' schools in Mylapore and in Georgetown may be taken over by Government to serve as model schools to the Tamil and Telugu training schools, respectively.

5. For the above four institutions I beg to recommend the following scale of staff and establishment:—

I.—Secondary School for Girls.

	Rs.
Headmistress	250—10—300
First Assistant	100—10—150
Second „	75— 5—100
Third „	75— 5—100
Fourth „	60— 3— 75
Fifth „	50— 2— 60
Sixth „	40— 2— 50
Seventh „	30— 2— 40
Eighth „	25— 1— 30
Ninth „	20— 1— 25
Tenth „	20— 1— 25
Four Assistants for teaching Tamil, Telugu, Malayalam and Canarese on Rs. 20—2—30 each	80—120
Two Assistants for teaching the optional subjects of the Examination for Secondary School Leaving Certificate at Rs. 50—2—60 *	100—120

* A salary of Rs. 60 has been proposed for similar teachers in model schools for boys, but Rs. 50—2—60 might suffice for this school.

II.—English Training Section.

	Rs.
First Assistant	125—5—150
Second „	100—5—125
Common.	
Drawingmistress	60—4—80
One clerk	20—1—25
One „	20
One peon on Rs. 9	9
Two peons at Rs. 8	16
Three gardeners at Rs. 7	21
One watcher	6
Four sweepers at Rs. 4	16
One waterman	6
Three conductresses at Rs. 2	6

III.—Tamil Training School (Higher Elementary).

First Assistant	75—5—100
Second „	50—5— 75
Model School.	
Headmistress	60—2— 80
First Assistant	50—2— 60
Second „	40—2— 50
Third „	40—2— 50
Fourth „	30—2— 40
Fifth „	25—1— 30
Sixth „	20—1— 25
Seventh „	20—1— 25
Common.	
Drawingmistress	20—2—30
One peon	8
One watcher	6
One gardener	7
One conductress	2 } Payable from
One sweeper	4 } contingencies.

IV.—Telugu Training School.

First Assistant	75—5—100
Second „	50—5— 75
Model School.	
Headmistress	60—2—80
First Assistant	50—2—60
Second „	40—2—50
Third „	40—2—50
Fourth „	30—2—40
Fifth „	25—1—30
Sixth „	20—1—25
Seventh „	20—1—25
Common.	
Drawingmistress	20—2—30
One peon	8
One watcher	6
One gardener	7
One conductress	2 } Payable from
One sweeper	4 } contingencies.

The above proposals involve an increased expenditure of about Rs. 21,200 *per annum* and they may, if sanctioned, take effect from 1st January 1911.

6. I submit herewith the usual proposition statement. The extra cost can be met from the lump provision of Rs. 50,000 made by Government in the current year's budget.

7. The Superintendent of the school and the Inspectress of Girls' Schools, Central Circle, have placed before me various proposals for additional buildings and improvements to the existing buildings and for construction of hostels, but their consideration may be deferred until after orders have been passed on this communication.

Enclosure to G.O. No. 476, Educational, dated 15th July 1911.

Statement of proposition for revision of establishment.

Nature of charge.

Order sanctioning present establishment. Government of Madras, Educational Department.		Office to which the proposition refers.	Present scale.						Proposed scale.						Proposition.								Grounds of proposition.
			Designation.		Pay.			Average cost.	Designation.		Pay.			Average cost.	Permanent.				Temporary.				
															Increase per month.		Decrease per month.		Increase per month.		Decrease per month.		
Number.	Date.		Number.		Minimum.	Increment.	Maximum.		Number.		Minimum.	Increment.	Maximum.		Number.		Amount.	Period.	Amount.	Period.	Amount.	Period.	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16		17	18	19	20	21	22	
					Rs. A.	Rs.	Rs. A.	Rs. A.			Rs.	Rs.	Rs.	Rs. A.									
113.	23rd March 1910.	Presidency Training School for Mistresses, Egmore.	1	Superintendent (I.E.S.)	350 0	10	450 0	411 1½	1	Superintendent (I.E.S.)	350	10	450	411 1½									There-organization of the Presidency Training School for Mistresses is proposed in order to place the institution on a more efficient footing.
				Secondary School for Girls.						Secondary School for Girls.													
			1	Headmistress	250 0	10	300 0	283 5⅓	1	Headmistress	250	10	300	283 5⅓									
			1	1st Assistant	100 0	10	150 0	133 5⅓	1	1st Assistant	100	10	150	133 5⅓									
			1	2nd ,,	75 0	5	100 0	91 10⅔	1	2nd ,,	75	5	100	91 10⅔									
			1	3rd ,,	75 0	5	100 0	91 10⅔	1	3rd ,,	75	5	100	91 10⅔									
			1	4th ,,	60 0	3	75 0	70 0	1	4th ,,	60	3	75	70 0									
			1	5th ,,	50 0	2	60 0	56 10⅔	1	5th ,,	50	2	60	56 10⅔									
			1	6th ,,	40 0	2	50 0	46 10⅔	1	6th ,,	40	2	50	46 10⅔									
			1	7th ,,	30 0	2	40 0	36 10⅔	1	7th ,,	30	2	40	36 10⅔									
			1	8th ,,	25 0	1	30 0	28 5⅓	1	8th ,,	25	1	30	28 5⅓									
			1	9th ,,	20 0	1	25 0	23 5⅓	1	9th ,,	20	1	25	23 5⅓									
			1	10th ,,	20 0	1	25 0	23 5⅓	1	10th ,,	20	1	25	23 5⅓									
			4	Assistants on Rs. 20—2—30	80 0	..	120 0	106 10⅔	4	Assistants on Rs. 20—2—30	80	..	120	106 10⅔									
			2	,, 50—2—60	100 0	..	120 0	113 5⅓	2	,, 50—2—60	100	..	120	113 5⅓									
			11	Total ..	1,275 0	..	1,645 0	1,516 1½	11	Total ..	1,275	..	1,645	1,516 1½									
				English Training Section.						English Training Section.													
			1	1st Assistant ..	125 0	5	150 0	141 10⅔	1	1st Assistant ..	125	5	150	141 10⅔									
			1	2nd ,, ..	100 0	5	125 0	116 10⅔	1	2nd ,, ..	100	5	125	116 10⅔									
349.	24th December 1908.	Office to which the proposition refers.	Present scale.						Proposed scale.														
			Designation.						Designation.														
			1	Superintendent (I.E.S.) ..	350 0	10	450 0	411 1½															
			1	1st Assistant ..	150 0	5	150 0	141 10⅔															
			1	2nd ,, ..	125 0	5	125 0	118 10⅔															
			1	3rd ,, ..	100 0	5	100 0	93 5⅓															
			1	4th ,, ..	75 0	4	75 0	66 10⅔															
			1	5th ,, ..	50 0	5	50 0	50 0															
			1	Drawingmistress ..	50 0	..	50 0	50 0															
			1	Assistant—Telugu-English	40 0	4	60 0	53 5⅓															
			1	Do.	30 0	3	45 0	40 0															
			1	Assistant—Telugu	30 0	2	40 0	36 10⅔															
			1	Do.	25 0	3	40 0	35 0															
			1	Tamil pandit ..	20 0	2	30 0	26 10⅔															
			1	Telugu pandit ..	20 0	1	25 0	23 5⅓															
			1	Head clerk	20 0	..	25 0	23 5⅓															
			1	Second clerk	20 0	..	20 0	20 0															
			2	Peons on Rs. 7 each ..	15 0	1	20 0	18 12															
			1	Gardeners 1 (7), 1 (5)	14 0	..	14 0	14 0															
			2	Waterman	12 0	..	12 0	12 0															
			2	Sweepers at Rs. 4 each	5 0	..	5 0	5 0															
			1	Conductress	8 0	..	8 0	8 0															
					1 12		1 12	1 12															

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Statement of proposition for revision of establishment—*cont.*

Order sanctioning present establishment. Government of Madras, Educational Department.		Office to which the proposition refers.	Nature of charge.																			
			Present scale.						Proposed scale.						Proposition.							
					Pay.						Pay.				Permanent.		Temporary.					
Number.	Date.		Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Increase per month.	Decrease per month.	Increase per month.		Decrease per month.		Grounds of proposition.
															Amount.	Amount.	Period.	Amount.	Period.	Amount.	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	
					Rs. A.		Rs. A.	Rs. A.		English Training Section—*cont.*					Rs. A.						Rs.	
										Common.	Rs.	Rs.	Rs.	Rs. A.								
			..	....	..	..	..	..	1	Drawingmistress	60	4	80	73 $5\frac{1}{3}$	..	..	..	..	..	..		in order to place the institution on a more efficient footing.
			..	....	..	..	..	..	1	Clerk	20	1	25	23 12	..	..	..	..	..	..		
			..	....	..	..	..	..	1	,, ...	20	..	20	20 0	..	..	..	..	..	..		
			..	....	..	..	..	..	1	Peon	9	..	9	9 0	..	..	..	..	..	..		
			..	....	..	..	..	..	2	Peons at Rs. 8	16	..	16	16 0	..	..	..	..	..	..		
			..	....	..	..	..	..	3	Gardeners at Rs. 7 ..	21	..	21	21 0	..	..	..	..	..	..		
			..	....	..	..	..	..	1	Watcher	6	..	6	6 0	..	..	..	..	..	..		
			..	....	..	..	..	..	1	Waterman	6	..	6	6 0	..	..	..	..	..	..		
			..	....	..	..	..	..	2	Sweepers at Rs. 4	8	..	8	8 0	..	..	..	..	..	..		
			..		..	..	..	..	1	Conductress	2	..	2	2 0	..	..	..	..	..	..		
			..		..	..	..	..	..	Total, English Training Section.	393	..	468	443 $6\frac{2}{3}$	..	..	..	..	..	..		
										Tamil Training School.												
			..	....	..	..	..	..	1	1st Assistant	75	5	100	91 $10\frac{2}{3}$	..	..	..	..	..	..		
			..	....	..	..	..	..	1	2nd ,, ...	50	5	75	66 $10\frac{2}{3}$	..	..	..	..	..	..		
										Model School.												
			..	....	..	..	..	..	1	Headmistress	60	2	80	72 $3\frac{5}{9}$	..	..	..	..	..	..		
			..	....	..	..	..	..	1	1st Assistant	56	2	60	56 $10\frac{2}{3}$	..	..	..	..	..	..		
			..	....	..	..	..	..	1	2nd ,, ...	40	2	50	46 $10\frac{2}{3}$	..	..	..	..	..	..		
			..	....	..	..	..	..	1	3rd ,, ...	40	2	50	46 $10\frac{2}{3}$	..	..	..	..	..	..		
			..	....	..	..	..	..	1	4th ,, ...	30	2	40	36 $10\frac{2}{3}$	..	..	..	..	..	..		
			..	....	..	..	..	..	1	5th ,, ...	25	1	30	28 $5\frac{1}{3}$	..	..	..	..	..	..		
			..	....	..	..	..	..	1	6th ,, ...	20	1	25	23 $5\frac{1}{3}$	..	..	..	..	..	..		
			..	....	..	..	..	..	1	7th ,, ...	20	1	25	23 $5\frac{1}{3}$	..	..	..	..	..	..		

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Presidency Training School																						
											Common.											
		..	....	..	..	..	..	1	Drawingmistress ..	20	2	30	26 $10\frac{2}{3}$	..	..	..	..	..	..		The re-organization of the Presidency Training School for Mistresses is proposed
		..	....	..	..	..	..	1	Peon	8	..	8	8 0	..	..	..	..	..	..		
		..	....	..	..	..	..	1	Watcher	6	..	6	6 0	..	..	..	..	..	..		
		..	....	..	..	..	..	1	Gardener	7	..	7	7 0	..	..	..	..	..	..		
		..		..	..	..	..	..	Total, Tamil Training School.	451	..	586	539 $14\frac{2}{9}$	..	..	..	..	..	..		
									Telugu Training School.												
		..	....	..	..	..	..	1	1st Assistant	75	5	100	91 $10\frac{2}{3}$	..	..	..	..	..	..		
		..	....	..	..	..	..	1	2nd ,, ...	50	5	75	66 $10\frac{2}{3}$	..	..	..	..	..	..		
									Model School (Telugu).												
		..	....	..	..	..	..	1	Headmistress	60	2	80	72 $3\frac{5}{9}$	..	..	..	..	..	..		
		..	....	..	..	..	..	1	1st Assistant	50	2	60	56 $10\frac{2}{3}$	..	..	..	..	..	..		
		..	....	..	..	..	..	1	2nd ,, ...	40	2	50	46 $10\frac{2}{3}$	..	..	..	..	..	..		
		..	....	..	..	..	..	1	3rd ,, ...	40	2	50	46 $10\frac{2}{3}$	..	..	..	..	..	..		
		..	....	..	..	..	..	1	4th ,, ...	30	2	40	36 $10\frac{2}{3}$	..	..	..	..	..	..		
		..	....	..	..	..	..	1	5th ,, ...	25	1	30	28 $5\frac{1}{3}$	..	..	..	..	..	..		
		..	....	..	..	..	..	1	6th ,, ...	20	1	25	23 $5\frac{1}{3}$	..	..	..	..	..	..		
		..	....	..	..	..	..	1	7th ,, ...	20	1	25	23 $5\frac{1}{3}$	..	..	..	..	..	..		
									Common.												
		..	....	..	..	..	..	1	Drawingmistress	20	2	30	26 $10\frac{2}{3}$	..	..	..	..	..	..		
		..	....	..	..	..	..	1	Peon	8	..	8	8 0	..	..	..	..	..	..		
		..	....	..	..	..	..	1	Watcher	6	..	6	6 0	..	..	..	..	..	..		
		..	....	..	..	..	..	1	Gardener	7	..	7	7 0	..	..	..	..	..	..		
		..		..	..	..	..	..	Total, Telugu Training School.	451	..	586	539 $14\frac{2}{9}$	..	..	..	..	..	..		
		..	Total ..	1,065 12	..	1,345 12	1,247 $4\frac{4}{9}$	..	Total ..	2,570	..	3,285	3,039 $4\frac{5}{9}$	1,792 $\frac{4}{9}$	..	..	..	..	..		
			Temporary Establishment.																			
		1	Assistant	50 0	..	50 0	50 0	..		..	..	..	..	..	..	..	..	..	..	50	
		..	Total ..	1,115 12	..	1,395 12	1,297 $4\frac{4}{9}$	..	Total ..	2,570	..	3,285	3,039 $4\frac{5}{9}$	1,792 $\frac{4}{9}$	..	..	..	..	..	50	

II

Endorsement No. 3-3782 P.S., dated 9th June 1910.

The entries in the column "Present scale" have been compared with the registers of this office and are correct. The total decrease of the temporary establishment has now been shown in the correct column.

2. The proposal to create an appointment of headmistress on Rs. 250—10—300 requires the sanction of the Government of India under article 76 of the Civil Service Regulations.

3. There is no audit objection to the extra cost being met from the source indicated.

E. Bartley,
for *Accountant-General.*

To the Secretary to Government, Educational Department.

III

Letter—from the Hon'ble Mr. A. G. Bourne, D.Sc., F.R.S., C.I.E., Director of Public Instruction.
To—the Secretary to Government, Educational Department (through the Accountant-General).
Dated—Madras, the 27th May 1910.
No.—Ref. on Cur. 7236/08.

I have the honour to submit the following proposals for the re-organization of the Government training schools for mistresses other than the Presidency Training School for Mistresses with regard to which I am addressing Government in a separate communication. As the circumstances do not, as in the case of the training schools for masters, admit of any uniform treatment, each school is separately dealt with below.

2. *Government Hobart Training School for Mistresses.*—With regard to this training school, the Inspectress of Girls' Schools, Central Circle, proposes (1) the separation of the training and practising sections under separate staffs, (2) the employment of two additional assistants, one for the former and the other for the latter section, and (3) the raising of the salaries of some of the teachers including the headmistress and the menial servants. It is reported that nine assistants are wanted for the practising school so that each standard and each division of the infant class may have a separate teacher and that the pay of some of the teachers is proposed to be raised in view of the fact that the pay of the teachers in the Government Muhammadan girls' schools in the Central Circle has recently been raised.

The following is the revised scale of salaries proposed by the Inspectress for the staff and establishment :—

Training Section.

	Rs.
Headmistress	125—5—150
First Assistant	80—4—100
Second „	60—4— 80

Practising Section or Model School.

First Assistant	40—2—50
Second „	30—2—40
Third „	20—2—30
Fourth „	20—1—25
Fifth „, Sixth „, Seventh „	15—1—20 each.
Eighth „, Ninth „	10—1—15 each.

Common.

	Rs.
Drawing mistress	40—2—50
Needlework Assistant	30
Clerk	20
Peon	8
Two gardeners 1 (7), 1 (6)	13
Two conductresses	6
Waterwoman	4

I consider the above proposals to be very reasonable and recommend that they be sanctioned.

The extra cost involved is Rs. 152—10⅔ *per mensem* or Rs. 1,832 *per annum.*

3. *Training School for Mistresses, Coimbatore.*—The Inspectress of Girls' Schools, Southern Circle, proposes to raise the practising department of this school to the upper secondary grade so as to provide for the training of secondary teachers for the following reasons :—

(i) The Coimbatore district, which has a population of over two millions, does not possess a high school for Native girls.

(ii) The dearth of upper secondary women teachers is so keenly felt that properly qualified candidates are no longer available to fill posts carrying a pay of Rs. 15 and upwards.

(iii) Many of the so-called upper secondary teachers at present do not know English and consequently the teaching of English even as a second language cannot be introduced in schools in large municipal towns such as Erode, Karúr, etc. The necessity therefore of having at least one efficient high school for girls which would supply a sufficient number of upper secondary teachers for the Government schools is keenly felt.

It is therefore proposed to have a complete secondary school attached to the training school as it is becoming more and more evident that the model school attached to a secondary training school need not be only an elementary school. A secondary school attached to such a training school is also the place where the students who are going to be trained receive the bulk of their general education. Further, the distinction between elementary and secondary is not so clear in regard to girls' schools as in regard to boys' schools; the fee question, moreover, assumes a different aspect. For these reasons I propose that the secondary school which will at the outset have forms I to IV and later forms V and VI should serve as a model school.

It is also proposed to have a separate kindergarten department with standards from infant to the fourth under a specially trained mistress but under the general supervision of the headmistress of the training section as it is found from experience that owing to the increased strength of the infant and first standards it has not been possible for teachers who have special duties in the training department to adequately supervise the teaching of many young children and that the work has had to be carried out in a very perfunctory manner. If there is a separate kindergarten department, the students under training would be able to receive adequate instruction in kindergarten methods. The only additional teachers that will be required are the kindergarten mistress and the first assistant as the rest of the staff numbering five could be transferred from the practising section. There will thus be—

(*a*) a training department;
(*b*) a kindergarten department;
(*c*) a high school (serving as a model school)

all under one headmistress.

The following scale of staff and establishment is proposed :—

Training Section (Secondary Grade).

	Rs.
Headmistress (of the whole institution)	125—5—150
First Assistant	75—5—100
Second „	50—5— 75
Third „	40—2— 50

Kindergarten Department (Infant—IV).

		Rs.
Kindergarten Mistress		75—5—100
First Assistant	}	
Second „		20—1— 25 each.
Third „		
Fourth „	}	
Fifth „		15—1— 20 each.
Sixth „		

High School Department.

High School Mistress	100—5—125
First Assistant } will be appointed only as occasion arises	60—3— 75
Second „	50—2— 60
Third „	40—2— 50
Fourth „	30—2— 40
Fifth „	25—1— 30
Two special instructors under the School Leaving Certificate Scheme.	40—2— 50
	30—2— 40

Common.

One clerk	20—1— 25
Two peons	7 and 6
Gardner	6
Night watch	5
Conductress (now on the establishment)	$1\frac{1}{2}$
Sweeper (now on the establishment)	2

The extra cost involved by these proposals is Rs. 687–$1\frac{1}{3}$ *per mensem* or Rs. 8,245 *per annum*.

Hostel.—In connection with this school it is proposed to establish a hostel for widows. The Inspectress states that there are widows receiving instruction in the training and practising schools at Coimbatore and that she finds from experience that it is next to impossible to exercise any effective supervision over their work and conduct out of school hours as they are housed in different parts of the town. As many of the widow students are young and as the temptations placed in their path are great, the Inspectress fears that, unless they are brought under the more direct supervision of the school authorities, troubles will arise which will eventually compel some of them to give up their studies altogether. Miss Lynch therefore proposes that a hostel may be opened for the lodging and boarding of these widows where due regard will be paid to their caste scruples. Since the Government schools are attended for the most part by caste girls, it seems essential that their education should as far as possible be brought into direct contact and kept closely in touch with their actual life and surroundings. This condition of things, howsoever desirable it may be, is said to be at present out of the question as the schools are staffed mainly by Christian teachers who have practically lost all sympathies with the customs of caste communities. If a hostel were opened, a staff of caste women teachers could easily be recruited from the large number of child widows who are to be found in every district.

As regards the details of the proposal, it is proposed to limit the number of students to 20 to start with and to grant them each a monthly scholarship of Rs. 8 *per mensem* to cover the cost of food and servants. A further sum of Rs. 1,000 would be necessary for supervision by the training school teachers who would be required to reside in the hostel and also for the payment of contingent charges.

In addition to this a sum of Rs. 4 *per mensem* will be paid to each widow to cover the cost of books and clothing.

When the hostel is once opened, the existing system of awarding stipends, scholarships and guardian allowances to young caste widows under training and in the practising school would be replaced by the monthly scholarship of Rs. 12 as proposed

above. A statement of recurring and non-recurring charges for the boarding and tuition of 20 widows is furnished below :—

Recurring charges per annum.

	Rs.
Boarding (20 × 8 × 12)	1,920
Cost of books, clothing, etc. (20 × 4 × 12)	960
Servants and other contingencies	720
Incidental charges such as cart hire, medical treatment	140
Supervision	1,000
	4,740
Non-recurring charges.	
Furnishing the hostel for the different castes	300
Total	5,040

The cost of the scheme amounts to Rs. 5,040 *per annum*, and it is proposed to meet it from the savings which are expected to accrue by the abolition of the system of awarding scholarships and guardian allowances to widows in the Northern and Southern Circles, so that there is no extra cost involved by the proposal. The supervision charge of Rs. 1,000 will disappear when free quarters are provided for the first assistant or any of the members of the staff who is to be warden of the hostel.

As for the location of the hostel, the Inspectress states that when the Taluk Cutcherry building becomes vacant there will be sufficient room for housing some 20 widows in addition to any other students who may wish to attend the training school.

4. *Government Moyan Training School for Mistresses, Calicut.*—It is proposed to work this school also a secondary training school but with a complete elementary model school and to have the following scale of staff as the scale should, as far as possible, be in conformity with that suggested for the Training School for Mistresses, Coimbatore :—

Training Department (Secondary Grade).

	Rs.
Headmistress	100—10—150
First Assistant	75 — 5—100
Second Assistant	50 — 5— 75
Clerk	15 — 1— 20

Model Section.

First Assistant	40 — 2— 50
Second „	30 — 2— 40
Third „	30 — 2— 40
Fourth „	30 — 1— 35
Fifth „	25 — 1— 30
Sixth „	20 — 1— 25
Seventh „	15 — 1— 20
Eighth „	15 — 1— 20
Ninth „	15 — 1— 20

The menial staff may remain as at present.

The cost of the above proposal amounts to Rs. 570$\frac{5}{12}$ *per mensem* or Rs. 6,845 *per annum*, which is Rs. 2,941 (6,845 — 3,904) more than the present average cost.

5. *Government Training School for Mistresses, Mangalore (New School).*—It is proposed to open a Training School for Mistresses in Mangalore to meet the growing demand for Canarese-knowing mistresses. The Inspectress of Girls' Schools, Southern Circle, reports (1) that Canarese has ceased to be the second language in St. Ann's Training School for Mistresses, Mangalore, and elementary candidates cannot therefore be trained there in that language, and (2) that the B.G.M. Training School for Mistresses, which has now ceased to exist, has not been a success as the pupils attending the school are mainly recruited from the Mission Christians of the cooly and other poor classes whose mother-tongue is Tulu and as the girls are not allowed to continue teaching after marriage.

The school might, for the present, be of the higher elementary grade with three teachers for the training section and six for the model school which might be of the elementary grade with standards from infant to IV. The following scale of staff and establishment is recommended.

Training Section.

	Rs.
Headmistress	75—5—100
First Assistant	60—3— 75
Second „	50—2— 60

Model School.

First Assistant (Fourth Standard)	30—2—40
Second „ (Third „)	25—1—30
Third „ (Second „)	20—1—25
Fourth „ (First „)	15—1—20 each.
Fifth „ (Infant „ A)	
Sixth „ (Do. „ B)	

Establishment and other charges.

Peon	5
Nightwatchman	5
Gardener and sweeper	5
Conductress	2 *plus* Capitation allowance.
Rent	25
Stipends for, say, 15 students, 130 × 12	1,608
Library and prizes, 48	

The total cost involved by the proposal will be Rs. 6,452 *per annum.*

6. *Government Training School for Muhammadan Women, Guntúr.*—This school was started only in January 1909 with the scale of staff shown below which was sanctioned in G.O., No. 747, Educational, dated 7th November 1908, and no revision seems therefore to be necessary at present :—

Training Section.

	Rs.
Headmistress	50
First Assistant	25

Model School.

First Assistant	20
Second „	15
Third „	12
Watcher	5

7. *General.*—I submit herewith the proposition statements relating to the schools whose establishments are affected by the above proposals and request that, if they are approved, they may be given effect to from 1st January 1911. The total increased cost, which amounts to Rs. 19,470 as per particulars given on the margin, can be met from the lump provision of Rupees 50,000 made for the re-organization of training schools in the current year's budget estimates.

	Rs.
Hobart School	1,832
Coimbatore School	8,245
Calicut School	2,941
Mangalore School	6,452
Total	19,470

Enclosure.

Statement of proposition for revision of establishment.

Order sanctioning present establishment. Government of Madras, Educational department.		Office to which the proposition refers.	Nature of charge.	Present scale.						Proposed scale.						Proposition.								
																Permanent.				Temporary.				
																Increase per month.		Decrease per month.		Increase per month.		Decrease per month.		
Number.	Date.			Number.	Designation.	Pay.			Average cost.	Number.	Designation.	Pay.			Average cost.	Number.	Amount.	Number.	Amount.	Period.	Amount.	Period.	Amount.	Grounds of proposition.
1	2	3		4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22		
G.O., No. 206, Educational.	2nd April 1909.	Government Hobart Training School for Mistresses.		1	Headmistress	Rs. 100	Rs. 5	Rs. 125	Rs. A. 116 10½	1	*Training Section.* Headmistress	Rs. 125	Rs. 5	Rs. 150	Rs. A. 141 10½	1	Rs. A.	Rs.	Rs.	Rs.	Rs.	Rs.	Rs.	....
				1	1st Assistant	60	4	80	73 5	1	1st Assistant	80	4	100	93 5									
				1	2nd „	40	2	50	46 10	1	2nd „	50	2	60	73 5									
				1	3rd „	40	2	50	36 10															
				1	4th „	30	2	40	26 10															
				1	5th „	20	1	30	18 5															
				1	6th „	15	1	20	18 5															
				1	7th „	15	1	15	13 5															
				1	8th „	10	1	15	13 5															
				1	9th „	10	1	15	13 5															
				1	10th „	10	1	15	13 5															
				1	Clerk	20	..	20	20 0															
				2	Conductresses at Rs. 2½ each.	5	..	5	5 0															
				1	Waterwoman	3	..	3	3 0															
				1	Peon	6	..	6	6 0															
				2	Gardeners 1 (6), 1 (5)	11	..	11	11 0															
					Total, Permanent establishment.	395	..	505	468 5½		Total ..	505	..	655	595 5½	1	131	..	..	..	..	..	..	..	
					Temporary Establishment.						*Temporary Establishment.*														
				1	Assistant	20	..	20	20 0															
				1	„	10	..	10	10 0															
					Total, Temporary establishment.	30	..	30	30 0		Total ..	30	..	30	30 0										
					Total ..	425	..	535	498 5½		Total ..	535	..	685	625 5½	1	131	..	..	..	..	..	..	..	
	1st July 1911.															1	121	..	..	..	..	..	..	..
																Total ..	561	..	..	..	..	..	..	..
																	696	651 0	152 10½	..	..	..	..	30

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Statement of proposition for revision of establishment—*cont.*

Order sanctioning present establishment. Government of Madras, Educational department.		Office to which the proposition refers.	Nature of charge.																		Grounds of proposition.
			Present scale.						Proposed scale.						Proposition.						
															Permanent.		Temporary.				
					Pay						Pay.				Increase per month.	Decrease per month.	Increase per month.		Decrease per month		
Number.	Date.		Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Amount.	Amount.	Period.	Amount.	Period.	Amount.	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
G.O., Mis. No. 453, Educational.	11th June 1908.	Government Training School for Mistresses, Coimbatore.			Rs.	Rs.	Rs.	Rs. A.		*Training Section.*	Rs.	Rs.	Rs.	Rs. A.	Rs. A.	Rs.					
			1	Headmistress	75	5	100	91 10	1	Headmistress	125	5	150	141 10⅔	..	..	..	..	..	..	
			1	1st Assistant	45	3	60	55 0	1	1st Assistant	75	5	100	91 10⅔	..	..	..	..	..	..	
			1	2nd ,, ...	35	2	45	41 10⅔	1	2nd ,, ...	50	5	75	66 10⅔	..	..	..	..	..	..	
			1	3rd ,, ...	25	2	35	31 10⅔	1	3rd ,, ...	40	2	50	46 10⅔	..	..	..	..	..	..	
			1	4th ,, ...	20	1	25	23 5⅓		Total ..	290	..	375	346 10⅔	..	..	..	..	..	..	
			1	5th ,, ...	20	..	20	20 0		*Kindergarten Department.*											
			1	6th ,, ...	15	..	15	15 0	1	Kindergarten Mistress ..	75	5	100	91 10⅔	..	..	..	..	..	..	
			1	7th ,, ...	15	..	15	15 0	3	Assistants on Rupees 20—1—25 each.	60	..	75	70 0	..	..	..	..	..	..	
			1	8th ,, ...	12	..	12	12 0	3	Assistants on Rupees 15—1—20 each.	45	..	60	55 0	..	..	..	..	..	..	
			1	Peon	5	..	5	5 0		Total ..	180	..	235	216 10⅔	..	..	..	..	..	..	
			1	Nightwatch	5	..	5	5 0		*High or Model School.*											
			1	Sweeper	2	..	2	2 0	1	High School Mistress ..	100	5	125	116 10⅔	..	..	..	..	..	..	
			1	Conductress	1½	..	1½	1 8	1	1st Assistant	60	3	75	70 0	..	..	..	..	..	..	
				Total, Permanent establishment.	275½	..	340½	318 13⅓	1	2nd ,, ...	50	2	60	56 10⅔	..	..	..	..	..	..	
				Temporary Establishment.					1	3rd ,, ...	40	2	50	46 10⅔	..	..	..	..	..	..	
			1	Assistant	35	..	35	35 0	1	4th ,, ...	30	2	40	36 10⅔	..	..	..	..	..	..	
			1	,, ...	12	..	12	12 0	1	5th ,, ...	25	1	30	28 5⅓	..	..	..	..	..	..	
				Total ..	47	..	47	47 0	1	Instructor—School Leaving Certificate.	40	2	50	46 10⅔	..	..	..	..	..	..	
				Total ..	322½	..	387½	365 13⅓	1	,, ,, ..	30	2	40	36 10⅔	..	..	..	..	..	..	
										Total ..	375	..	470	438 5⅓	..	..	..	..	..	..	
G.O., R. No. 389, Financial.	16th June 1904.	Government Training School for Mistresses, Calicut.								*Common.*											
			..	.... ..	..	..	..	..	1	Clerk	20	1	25	23 12	..	..	..	..	..	..	
			..	.... ..	..	..	..	..	2	Peons 1 (7), 1 (6)	13	..	13	13 0	..	..	..	..	..	..	
			..	.... ..	..	..	..	..	1	Gardener	6	..	6	6 0	..	..	..	..	..	..	
			..	.... ..	..	..	..	..	1	Nightwatch	5	..	5	5 0	..	..	..	..	..	..	
			..	.... ..	..	..	..	..	1	Sweeper	2	..	2	2 0	..	..	..	..	..	..	
			..	.... ..	..	..	..	..	1	Conductor	1½	..	1½	1 8	..	..	..	..	..	..	
			..		..	..	..	..		Total ..	47½	..	52½	51 4	..	..	..	..	..	..	
			..		..	..	..	..		Total ..	892½	..	1,132⅓	1,052 14⅔	734 1⅓	47	..	..	..	..	
										Training Department.											
			1	Headmistress	75	5	100	91 10⅔	1	Headmistress	100	10	150	133 5⅓	..	..	..	..	..	..	
				Personal allowance ..	20	..	20	20 0	1	1st Assistant	75	5	100	91 10⅔	..	..	..	..	..	..	
			1	1st Assistant	45	3	60	55 0	1	2nd ,, ...	50	5	75	66 10⅔	..	..	..	..	..	..	
			1	2nd ,, ...	35	2	45	41 10⅔		Total ..	225	..	325	291 10⅔	..	..	..	..	..	..	
			1	3rd ,, ...	25	2	35	31 10⅔		*Model Section.*											
			1	4th ,, ...	20	1	25	23 5⅓	1	1st Assistant	40	2	50	46 10⅔	..	..	..	..	..	..	
			1	5th ,, ...	20	..	20	20 0	1	2nd ,, ...	30	2	40	36 10⅔	..	..	..	..	..	..	
			1	6th ,, ...	15	..	15	15 0	1	3rd ,, ...	30	2	40	36 10⅔	..	..	..	..	..	..	
			1	7th ,, ...	15	..	15	15 0	1	4th ,, ...	30	1	35	33 5⅓	..	..	..	..	..	..	
			1	8th ,, ...	12	..	12	12 0	1	5th ,, ...	25	1	30	28 5⅓	..	..	..	..	..	..	
			1	Peon	5	..	5	5 0	1	6th ,, ...	20	1	25	23 5⅓	..	..	..	..	..	..	
			1	Nightwatch	5	..	5	5 0	1	7th ,, ...	15	1	20	18 5⅓	..	..	..	..	..	..	
			1	Sweeper	4	..	4	4 0	1	8th ,, ...	15	1	20	18 5⅓	..	..	..	..	..	..	
			..	....	..	..	..	..	1	9th ,, ...	15	1	20	18 5⅓	..	..	..	..	..	..	
			..	....	..	..	..	..		Total ..	220	..	280	260 0	..	..	..	..	..	..	
			..	....	..	..	..	..		*Common.*											
			..	....	..	..	..	..	1	Clerk	15	1	20	18 12	..	..	..	..	..	..	
			..	....	..	..	..	..	1	Peon	5	..	5	5 0	..	..	..	..	..	..	
			..	....	..	..	..	..	1	Nightwatch	5	..	5	5 0	..	..	..	..	..	..	
			..	....	..	..	..	..	1	Sweeper	4	..	4	4 0	..	..	..	..	..	..	
			..	Total ..	..	..	..	..		Total ..	29	..	34	32 12	..	..	..	..	..	..	
			..	Total ..	..	..	..	..		Total ..	249	..	314	292 12	..	..	..	..	..	..	
			..	Grand Total ..	..	..	..	..		Grand Total ..	474	..	639	584 6⅔	245 1⅓	..	..	..	..	..	

Statement of proposition for revision of establishment—*cont.*

Order sanctioning present establishment. Government of Madras, Educational department.		Nature of charge.	Present scale.					Proposed scale.					Proposition.								Grounds of proposition.
													Permanent.				Temporary.				
													Increase per month.		Decrease per month.		Increase per month.		Decrease per month.		
Number.	Date.	Office to which the proposition refers.	Number.	Designation.	Pay.			Number.	Designation.	Pay.			Amount.	Average cost.	Amount.	Average cost.	Period.	Amount.	Period.	Amount.	Please see covering letter.
					Minimum.	Increment.	Maximum.			Minimum.	Increment.	Maximum.									
1	2	3	4	5	6	7	8	9	10	Rs.	Rs.	Rs.	Rs.	Rs. A.	Rs.	Rs. A.					
		Government Training School for Mistresses, Mangalore.							11				12		13	14	15				16		17		18		19		20		21		22
				Training Section.					*Training Section.*												
			1	Headmistress				1	Headmistress	75	5	100		91 10½							
			1	1st Assistant				1	1st Assistant	60	3	75		70 0							
			1	2nd ,,				1	2nd ,,	50	2	60		56 10½							
				Total ..					Total ..	185	..	235		218 5½							
				Model School.					*Model School.*												
			1	1st Assistant				1	1st Assistant	30	2	40		35 10½							
			1	2nd ,,				1	2nd ,,	25	1	30		28 5½							
			1	3rd ,,				1	3rd ,,	20	1	25		23 5½							
			3	Assistants on Rs. 15—1—20				3	Assistants on Rs. 15—1—20	45	..	60		55 0							
				Total ..					Total ..	120	..	155		143 5½							
				Common.					*Common.*												
			1	Peon				1	Peon	5	..	5		5 0							
			1	Nightwatch				1	Nightwatch	5	..	5		5 0							
			1	Gardener and sweeper				1	Gardener and sweeper	5	..	5		5 0							
				Total ..					Total ..	15	..	15		15 0							
				Grand Total ..					Grand Total ..	320	..	405		376 10½							

IV

Endorsement No. T.M. 25-4-3899, dated 11th June 1910.

Forwarded.

2. The entries in the column "Present scale" have been compared with the registers of this office and are correct, as altered.

3. The present proposal, together with that for the re-organization of the Presidency Training School for Mistresses, on which the Director of Public Instruction has separately addressed Government, involves an extra cost to Government of over Rs. 25,000. The re-organization scheme requires, therefore, the sanction of the Government of India.

L. E. Pritchard,
Accountant-General.

To the Secretary to Government, Educational Department.

V

Memorandum No. 1153-2, Educational, dated 27th August 1910.

With reference to his letters, R.C. No. 3100/08, dated 27th May 1910, and R.C. No. 7236/08, dated 27th May 1910, submitting proposals for the re-organization of the Presidency Training School for Mistresses and of the other Government training schools for mistresses, the Director of Public Instruction is requested to furnish at an early date further information on the following points:—

(i) *The Presidency Training School for Mistresses.*—It should be reported—

(*a*) what would be the cost of the proposed additions and improvements to the existing buildings to which reference is made in paragraph 7 of the Director's letter;

(*b*) whether there are in existence at present in Mylapore and Georgetown any schools under private management which could be taken over and organized as the practising sections of the Tamil and Telugu sections of the Training school, which, under the proposed scheme, are to be removed to Mylapore and Georgetown respectively.

(ii) *Training School for Mistresses, Coimbatore.*—It is proposed to establish in connection with this school a hostel for caste widow students, the cost of providing for the widows, which is estimated at Rs. 5,040 *per annum*, being met from the savings to be effected by the abolition of the system of awarding scholarships and guardian allowances to widows in the Northern and Southern circles. The details of the latter system should be fully explained, and it should be stated what expenditure is at present incurred on the award of scholarships and guardian allowances to widows in the two circles above named, and whether these scholarships and allowances could be abolished without affecting interests which cannot be provided for under the new scheme.

(iii) *The opening of a new training school for mistresses at Mangalore.*—With regard to this proposal, the Director of Public Instruction is requested to furnish details explaining the increased demand for Canarese-knowing mistresses and to report whether any Government building is available for the accommodation of the school, or whether a new building should be constructed and at what cost.

L. M. Wynch,
Secretary to Government.

To the Director of Public Instruction.

VI

Letter—from the Hon'ble Mr. J. H. Stone, M.A., F.R.H.S., Acting Director of Public Instruction.
To—the Secretary to Government, Educational Department.
Dated—Madras, the 24th December 1910.
No.—Ref. on Cur. 3100/08.

In reply to the Memorandum of Government, No. 1153-2, Educational, dated 27th August 1910, I have the honour to state, with regard to paragraph 1 (*a*), that the

Inspectress of Girls' Schools, Central Circle, has been asked to ascertain and report the approximate cost of the additional accommodation that will be rendered necessary by the proposed re-organization of the Presidency Training School for Mistresses and that her reply is awaited. It is believed she is still in correspondence with the Executive Engineer, Presidency division, on the subject.

2. As regards paragraph 1 (*b*) enquiring whether there are in existence at present in Mylapore and Georgetown any schools under private management which could be taken over and organized as the practising departments of the Tamil and Telugu sections of the training school, I have to state that on enquiry it is found that only two managers are willing to hand over on certain conditions their schools to Government, viz., in Mylapore, the Committee of the Hindu Girls' School and in Georgetown the Manager of the Hindu Female Seminary. The conditions imposed by the former are the same as those specified in the Secretary's letter, dated 12th November 1908, a copy of which was submitted to Government with Dr. Bourne's letter, Ref. on Cur. No. 7688 of 1908, dated 16th December 1908, and which were already considered in G.O, No. 417, Educational, dated 15th July 1909. As these conditions impose restrictions which cannot be fulfilled consistently with the policy hitherto followed by Government in the management of their schools, I do not recommend that Government should take over the management of this school. As regards the Telugu training school proposed to be opened at Georgetown, the Inspectress states that there has been considerable difficulty in finding a suitable Telugu model school there and that the Manager of the Hindu Female Seminary is willing to hand over the Telugu section of the school which has 60 pupils as noted on the margin, * for a compensation of Rs. 1,250, exclusive of the grant for the current year. The Inspectress thinks that, unless this section of the school is taken over, it is not at all likely that Government will be able to establish a Telugu training school in the neighbourhood, as the population is mainly Tamil. In this connection I am informed that early this year the A.M.B. Telugu Mission opened a girls' school in Georgetown which had however to be closed in a short time for want of pupils. The Acting Inspectress is therefore unable to advise as to the desirability of taking over under Government management the Telugu section of the Hindu Female seminary. This section is after all very small as there are hardly any children above the infant standard, and I doubt whether there is ever any prospect of getting a good Telugu model school in Madras. In these circumstances I fear that the idea of starting a Telugu training school for mistresses in Georgetown will have to be abandoned.

Standard.	No. of pupils.
Infant	32
1st class	9
2nd „	6
3rd „	7
4th „	2
1st form	*Nil.*
2nd „	3
3rd „	1
	60

If, instead of taking over any existing Tamil school, Government should open a school of their own, the Acting Inspectress suggests that this might be done in Georgetown as there are at present 484 Hindu girls attending boys' schools within a radius of a mile from the Government Panchama training school and as these girls will attend a girls' school in preference to a boys' school. After a careful consideration of the matter I have come to the conclusion that the only feasible course is to transfer to Georgetown the Tamil training section now at Egmore and locate it in the building now occupied by the Government Panchama training school if my proposal to close the latter school made in my letter, R.C. No. 5128-A of 1907, dated 25th November 1910, submitting revised proposals for the re-organization of training schools for masters be accepted by Government. In this case a Government girls' school may be started in that building so as to constitute the practising section of the Tamil training school and the whole institution placed under the supervision of the Superintendent, Presidency Training School for Mistresses. The opening of this school will not, I understand, interfere in any way with the girls' schools already in existence in that part of Georgetown.

As regards the Telugu training school, I beg to invite the attention of Government to the correspondence recorded in G.O., No. 616, Educational, dated 29th August 1908, regarding the proposal to convert the Government Girls' School, Rajahmundry,

into a training school. It will be seen that the proposal was indefinitely postponed at the instance of Mrs. Rhenius especially for want of a suitable site for a new building for the school. The Acting Inspectress Miss Patterson has now re-opened the subject and she thinks that a training school for Telugu mistresses is very badly needed in her circle and that Rajahmundry in preference to Cocanada where a suitable building is stated to be not available would afford facilities for working such a school successfully. I am asking her to submit definite proposals and shall address Government later on the subject. I beg also to add that for the Government Girls' School, Rajahmundry, Government have sanctioned the acquisition of a site and the construction of a building thereon at a total cost of Rs. 21,543 (*vide* G.O., No. 522 W., dated 27th May 1910, communicated with endorsement No. 1076–1, Educational, dated 2nd June 1910) and that with certain additions and improvements to it the building could be made suitable for a training school.

3. As regards paragraphs (ii) and (iii) of the Government memorandum under reply which relate to the Government Training School for Mistresses at Coimbatore and the one proposed to be opened at Mangalore, I shall submit my reply in a separate communication on receipt of certain particulars, which I have called for from the Inspectress of Girls' Schools, Southern Circle.

VII

Letter—from the Hon'ble Mr. J. H. Stone, M.A., F.R.H.S., Acting Director of Public Instruction.
To—the Secretary to Government, Educational Department.
Dated—Madras, the 10th April 1911.
No.—Ref. on Cur. 7236/08.

In continuation of paragraph 3 of my letter, R.C. No. 3100 of 1908, dated 24th December 1910, I have the honour to submit herewith a copy of the scheme for the award of scholarships to widows and to state that, with regard to the proposed hostel for caste widows at Coimbatore, the Acting Inspectress of Girls' Schools, Northern Circle, reports that she has obtained the opinion of all the widow scholarship holders in the circle as to whether they would go to Coimbatore in case they wished to continue their studies further but that only one of them is willing to go there. She suggests, therefore, that as the education of girls is still backward in her circle the award of the widow scholarships be allowed to continue. The present Inspectress of Girls' Schools, Southern Circle, Miss Arnold, thinks that the widow scholarship scheme has not fulfilled the expectations formed of it, and states that she does not agree with Miss Lynch that a hostel for caste widows will make any material difference and that it would certainly lessen the number of widows under instruction as those who live in other towns would not be willing to go to Coimbatore, a constantly plague-infected town. She is further of opinion that a separate hostel for widows would do little or nothing towards solving the problem of attracting caste widows to teaching work and that on the other hand a hostel for the students of the Training School for Mistresses, Coimbatore, where the widow students would live along with the other students, would be an excellent thing. Miss Arnold, therefore, requests that matters may be allowed to remain in her circle *in statu quo* for the present. In these circumstances I beg to recommend that the question of abolishing the widow scholarships and starting a hostel for widows at Coimbatore be deferred for the present and that the re-organization of the Training School for Mistresses, Coimbatore, be considered independently of the hostel scheme.

2. As regards the necessity for opening a training school for mistresses at Mangalore the Inspectress states that there are two Government and two board schools as well as eight elementary schools in South Canara in which Canarese is the first language, that the teachers in them at present have most of them been trained in English and are not qualified in Canarese and that new schools cannot be opened in the district nor can the standards of existing ones be raised for want of trained Canarese-knowing teachers. As for the accommodation for the school, I beg to state that a new building is necessary and that I am still in correspondence with the Inspectress on the subject.

Enclosure.

Scholarships for Hindu and Muhammadan widows, 1910–1911.

Sixty-three scholarships will be awarded to Hindu and Muhammadan widows studying in recognized schools and will be tenable for one year in the classes specified below :—

(1) Nine scholarships (three for each circle) of the monthly value of Rs. 4 each in the third standard or class.

(2) Nine scholarships (three for each circle) of the monthly value of Rs. 5 each in the fourth standard or class.

(3) Nine scholarships (three for each circle) of the monthly value of Rs. 6 each in the first form.

(4) Nine scholarships (three for each circle) of the monthly value of Rs. 7 each in the second form.

(5) Nine scholarships (three for each circle) of the monthly value of Rs. 8 each in the third form.

Eighteen guardian allowances (six for each circle) of Rs. 5 *per mensem*, tenable for one year, to supplement scholarships (3), (4) and (5) will be granted to enable Hindu and Muhammadan widows to study in places, other than their native towns or villages, when the schools in their native towns or villages do not contain the required forms.

(6) Six scholarships (two for each circle) of the monthly value of Rs. 10 each in the fourth form.

(7) Six scholarships (two for each circle) of the monthly value of Rs. 11 each in the fifth form.

(8) Six scholarships (two for each circle) of the monthly value of Rs. 12 each in the sixth form.

Twelve guardian allowances (four for each circle) of Rs 6 *per mensem*, tenable for one year, to supplement scholarships (6), (7) and (8) will be granted to enable Hindu and Muhammadan widows to study in places other than their native towns or villages when the schools in their native towns or villages do not contain the required forms.

The award of the above scholarships and allowances will be left to the discretion of the Inspectresses.

Office of the Director of Public Instruction,
Madras, *8th April* 1910.

A. G. Bourne,
Director of Public Instruction.

VIII

Letter—from the Hon'ble Mr. J. H. Stone, M.A., F.R.H.S., Acting Director of Public Instruction.
To—the Secretary to Government, Educational Department (through the Accountant-General).
Dated—Madras, the 24th April 1911.
No.—Ref. on Cur. 3100/08.

In continuation of my letter, R.C. No. 3100/08, dated 24th December 1910, I have the honour to submit the following proposals for converting the Government Girls' School, Rajahmundry, into a Telugu training school for mistresses.

2. The Inspectress of Girls' Schools, Northern Circle, reports that the present headmistress of the Government Girls' School, Rajahmundry, is not capable of taking charge of a training school, that the scale of salaries in the school which was fixed many years ago did not undergo any revision in 1904 when the Government girls' schools were re-organized as the conversion of the school into a training school was even then under consideration, and that the present teachers with the exception of the headmistress and the first assistant are none of them good enough to be in a model school. The present strength of the school is reported to be 209, of whom 197 belong to the primary section—viz., standards infant to fourth—which would form the model school for the proposed training school. The Inspectress states that a kindergarten department is a *sine qua non* and would help to supply a natural want in a school with more than 100 little children A higher elementary school with the standards V—VII under a separate mistress is also considered necessary as some at least of the pupils may be sent for training after they have passed through the seventh standard. There will thus be in the proposed school three departments :—

(1) a training section of the higher elementary grade ;
(2) a model school with standards infant to IV ; and

(3) a higher elementary section with standards V—VII.

3. As for the staff it is proposed to have a headmistress and two assistants for the training section, a separate mistress who will look after the higher elementary section with the help of the teachers of the training section until the upper classes grow in strength and a kindergarten mistress with eight assistants for the model school.

The following scales of salaries are recommended in consultation with the Inspectress :—

Training Department.

	Rs.
Headmistress	100—10—150
First Assistant	60— 3— 75
Second „	50— 2— 60
Clerk	15— 1— 20

Higher Elementary Department.

One mistress	40— 2— 50

Model School.

Kindergarten mistress	60— 3— 75
First Assistant for class IV	25— 1— 30
Second Assistant for class III	25— 1— 30
Third Assistant for class II	20— 1— 25
Fourth Assistant for class I	20— 1— 25
Fifth Assistant for „	20— 1— 25
Sixth, Seventh and Eighth Assistants for infants (A, B and C sections)	15— 1— 20 each.

Common.

	Rs.	
Peon	5	
Gardener and sweeper	5	
Nightwatch	5	to be paid from contingencies.
2 conductresses	2 each	
Scavenger	2	

I consider the above scale of salaries to be absolutely necessary to ensure the employment of really satisfactory teachers who for the higher posts must come from the domiciled community. The Inspectress has proposed a salary of Rs. 75—5—100 for the kindergarten mistress, and this scale is the same as that proposed by Dr. Bourne for the Secondary Training School for Mistresses, Coimbatore. I think, however, a salary of Rs. 60—3—75 would suffice for the present.

The total average cost involved by the above proposals amounts to Rs. 598–1$\frac{1}{3}$ or Rs. 7,177 *per annum*, while the present cost of the school including results stipends is reported to be Rs. 1,852.

4. As for the accommodation for the school, I beg to state that for the Government Girls' School, Rajahmundry, Government have approved of the acquisition of a site and the construction of a building thereon at a total cost of Rs. 21,543 (*vide* G.O., No. 522 W., dated 27th May 1910, communicated with endorsement No. 1076–1, Educational, dated 2nd June 1910) and that, as already stated in my letter, R.C. No. 3100, dated 24th December 1910, this building with certain additions and improvements by way of an upper storey with a hall and four rooms, could be made suitable for a higher elementary training school.

5. If these proposals are approved, the Telugu training section attached to the Presidency Training School with its practising section may be abolished and the proposal to transfer these two sections to Georgetown abandoned.

6. I beg to submit herewith the usual proposition statement for favour of sanction and to state that the extra cost can be met from the lump provision provided for the re-organization of training schools in the current year's budget.

Enclosure.

Statement of proposition for revision of establishment.

Order sanctioning present establishment. Government of Madras, Educational Department.		Office to which the proposition refers.	Nature of charge.	Present scale.						Proposed scale.						Proposition.						Grounds of proposition.
						Pay.						Pay.				Permanent.			Temporary.			
				Designation.	Number.	Minimum.	Increment.	Maximum.	Average cost.	Designation.	Number.	Minimum.	Increment.	Maximum.	Average cost.	Increase per month.	Decrease per month.		Increase per month.	Decrease per month.		
																	Amount.		Period.	Amount.	Period.	Amount.
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	
G.O., No. 614, Educational.	28th August 1908.	Government Girls' School, Rajahmundry.			Rs.	Rs.	Rs.	Rs. A.			Rs.	Rs.	Rs.	Rs. A.		Rs. A.						*Vide* covering letter.
			1	Headmistress	30	2 0	50	42 3		Government Training School for Mistresses, Rajahmundry.												
			1	1st Assistant ..	25	..	25	25 0		*Training Section.*												
			1	2nd ,,	10	0 8	15	13 8		Headmistress ..	1	100	10	150	133 5							
			1	3rd ,,	10	0 8	15	13 8		1st Assistant ..	1	60	3	75	70 0							
			1	4th ,,	8	0 4	10	9 4		2nd ,, ..	1	50	2	60	56 10							
			1	5th ,,	8	0 4	10	9 4		Clerk	1	15	1	20	18 12							
			1	6th ,,	8	..	8	8 0		*Higher Elementary Section.*												
			1	7th ,,	8	..	8	8 0		Mistress	1	40	2	50	46 10							
				Total ..	107	..	141	127 13		*Model School.*												
										Kindergarten Mistress	1	60	3	75	70 0							
										1st Assistant ..	1	25	1	30	28 5							
										2nd ,, ..	1	25	1	30	28 5							
										3rd ,, ..	1	20	1	25	23 5							
										4th ,, ..	1	20	1	25	23 5							
										5th ,, ..	1	20	1	25	23 5							
										6th ,, ..	1	45	..	60	55 0							
										Assistants (6th, 7th and 8th) at Rs. 15—1—20.	3	..	..	..	..							
										Common.												
										Peon	1	5	..	5	5 0							
										Total ..	485	..	630	582 13	454 8 15	..	..	..	..	..		

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IX

Endorsement No. Gody. 2-1-1736, dated 5th May 1911.

The entries in the column "Present scale" have been compared with the registers of this office and are correct.

There is no audit objection to the proposal being sanctioned by Government and to the extra cost being met from the source indicated.

A. Newmarch,
Offg. Accountant-General.

To the Secretary to Government, Educational department.

X

Letter—from the Hon'ble Mr. J. H. Stone, M.A., F.R.H.S., Acting Director of Public Instruction.
To—the Secretary to Government, Educational Department.
Dated—Madras, the 23rd June 1911.
No.—Ref. on Cur. 3100/08.

In continuation of my letter, Ref. on Cur. No. 3100 of 1908, dated 24th December 1910, regarding the transfer of the Tamil section of the Presidency Training School for Mistresses to some other suitable locality, I have the honour to state that negotiations with the Committee of the Mylapore Hindu Girls' School have been re-opened by Miss Lynch, the Inspectress of Girls' Schools, Central Circle, and that there is hope that the Committee will agree to terms which can be recommended to Government. In this case, no immediate additions to the Presidency Training School for Mistresses will be necessary. I shall address Government again as soon as the terms have been definitely settled with the Committee of the Mylapore Girls' School.

Order—No. 476, Educational, dated 15th July 1911.

The Government are pleased to approve the proposals of the Director of Public Instruction for the re-organization of the Government institutions for the training of female teachers throughout the Presidency.

2. There are at present five such institutions, viz. :—

(i) the Presidency Training School for Mistresses, Madras;
(ii) the Hobart Muhammadan Training School, Madras;
(iii) the Training School for Mistresses, Coimbatore;
(iv) the Training School for Mistresses, Calicut; and
(v) the Training School for Muhammadan Mistresses, Guntúr.

The last of these schools was established only in January 1909 and no change in its constitution is at present required. In the other four institutions the re-organization now sanctioned provides for a general revision of the establishments and their pay and for the separation of the training and practising sections, each of which will in future have attached to it a distinct staff.

In the case of the Presidency Training School for Mistresses at Madras the changes authorized include the following :—

(*a*) The development of the small secondary school now attached to the institution into a complete secondary school comprising classes from the infant to the fourth standard and from the first to the sixth form.—This will constitute the model school of the English training section, will be controlled by the Superintendent of the main institution and will be open to pupils of all castes and nationalities, provision being made for the teaching of the various South Indian vernaculars.

(*b*) The transfer of the Tamil training section to another part of the City to be re-constituted as a separate school under the supervision of the Superintendent.—The location at present proposed is the building in Georgetown now occupied by the Government Panchama training school; but this arrangement need not necessarily be permanent.

(*c*) The abolition of the Telugu training section.

3. At the Coimbatore school the standard of the practising section will be raised to the upper secondary grade and a separate kindergarten department will be established.

4. To make provision for the training of Telugu teachers, the Government Girls' School at Rajahmundry will be converted into a training school comprising three departments, namely:—

(i) a training section of the higher elementary grade;

(ii) a model school including classes from the infant to the fourth standard under a kindergarten mistress; and

(iii) a higher elementary section of the fifth, sixth and seventh standards.

Owing to the impossibility of making satisfactory arrangements for the training of Telugu teachers in Madras, this institution will be expected to supply the demand for trained female Telugu teachers in the Central as well as the Northern Circle.

5. Finally, the opening of a new training school at Mangalore will meet the growing demand for trained female teachers knowing Canarese.

6. The establishments proposed for the re-organized institutions are approved subject to the following remarks and exceptions:—

(1) As there is a highly paid Superintendent in charge of the Presidency Training School for Mistresses, the Government consider that a headmistress on Rs. 250—10—300 for the secondary school attached to it is not required and that it will suffice to fix the pay of that post at Rs. 170—10—250. They are further of opinion that the present scale of pay of the drawing mistress (Rs. 40—4—60) is ample and need not be raised and that sufficient grounds do not exist for the appointment of an additional gardener and two peons. One extra peon on Rs. 8 may, however, be appointed and the pay of the existing gardeners may be raised from Rs. 5 to Rs. 7.

(2) The pay of the first assistant of the proposed Mangalore school should be fixed at Rs. 60—2—70 instead of Rs. 60—3—75 as proposed.

7. As the extra cost involved by these proposals exceeds Rs. 25,000 *per annum* the sanction of the Government of India is required under article 277 of the Civil Account Code and that authority will accordingly be addressed on the subject.

[Here enter letter No. 477, Educational, dated 15th July 1911.]

(True Extract.)

L. Davidson,
Ag. Secretary to Government.

To the Director of Public Instruction, Madras.
,, Financial Department.

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

No. 477.

From

The Hon'ble Mr. L. DAVIDSON, I.C.S.,
Acting Secretary to the Government of Madras,
Educational Department,

To

The SECRETARY to the GOVERNMENT of INDIA,
Department of Education.

Dated Ootacamund, the 15th July 1911.

Sir,

I am directed to submit for the sanction of the Government of India the following proposals for the reorganization of training schools for female teachers in this Presidency.

2. There are now five training institutions, namely,—
The Presidency Training School for Mistresses, Madras,
The Hobart Muhammadan Training School, Madras,
The Training School for Mistresses, Coimbatore,
The Training School for Mistresses, Calicut, and
The Training School for Muhammadan Mistresses, Guntúr.

With the exception of the school at Guntúr which was only opened in 1909 the scale of pay at present obtaining in these institutions is inadequate and there is no distinct line drawn between the training and the practising sections. The proposals now made provide in the first instance for the removal of these two main defects. The scale of pay has been recast in accordance with present requirements and the training and practising sections will be separated and placed each under a distinct staff.

3. The changes contemplated in the case of the Presidency Training School for Mistresses, Madras, are of a more radical character. This institution now comprises three training sections, viz., English, Tamil and Telugu, with practising departments

to correspond. The English section, where English is taught as the first language, ordinarily comprises a secondary and a higher elementary department, admission to the former being restricted to teachers who have passed the first examination in arts of the Madras University, the matriculation examination, or the upper secondary examination, while the latter is intended for the training of teachers who have studied up to the seventh standard in an elementary school or the third form in a secondary institution. The Tamil and Telugu sections are of the elementary grade, each nominally with a higher and a lower division, though as a fact for want of the requisite staff both divisions are taught together. In addition to these three sections there is also a small secondary school kept apart from the training institution and not used for practising purposes. This consists only of the fourth, fifth and sixth forms. It is now proposed to develop it into a complete secondary school comprising classes from the infant to the fourth standard and from the first to the sixth form and capable of preparing pupils for the secondary school final examination and leaving certificate. As reconstituted it will be placed under the general control of the Superintendent of the main institution and will form the model school of the English training section, itself of the secondary grade. Provision will be made for instruction in Tamil, Telugu and Malayalam and also Canarese if necessary and girls of all castes and nationalities will be admitted as pupils.

The Tamil training section it is proposed to remove to another part of the city better suited to local requirements, where it will be constituted as a separate training school, but will continue under the general supervision of the Superintendent of the main institution.

The Telugu training section it has been decided to abolish owing chiefly to the extreme difficulty of providing efficient practising classes; in Madras itself there is also comparatively little demand for Telugu female teachers.

4. The revision proposed in the case of the Coimbatore Training School is also of a more extensive nature. It is intended to raise the standard of the practising section to the upper secondary grade and to open a separate kindergarten department. The local need for secondary grade female teachers is great and there is at present no high school for girls in the district.

5. The foregoing proposals provide to some extent for a supply of trained female teachers knowing English, Tamil and Malayalam (which is taught in the Calicut school). The demand for Canarese-knowing teachers it is proposed to meet by opening a new training school at Mangalore in the South Canara district, where there are several schools in which Canarese is the first language, but the teachers have for the most part only been trained in English. The lack of qualified Canarese teachers not only renders it impossible to raise the standard of these institutions, but also hinders the opening of new schools.

6. It remains to refer to the provision made for the training of female teachers in Telugu. The proposal is to convert the Government Girls' School at Rajahmundry, a central and convenient location, into a training school for mistresses consisting of three departments, namely, a training section of the higher elementary grade, a model school with classes from the infant to the fourth standard under a kindergarten mistress, and a higher elementary section consisting of the fifth, sixth and seventh standards.

7. The total cost of these proposals is estimated at Rs. 38,957 *per annum*, the details being as follows:—

		Rs.
(i)	Reorganization of the Presidency Training School for Mistresses, Madras	13,842
(ii)	Reorganization of the Hobart Muhammadan Training School, Madras	2,192
(iii)	Reorganization of the Training School for Mistresses, Coimbatore.	8,245
(iv)	Do. do. Calicut ...	2,941
(v)	Opening of a Training School at Mangalore	6,412 *
(vi)	Conversion of the Girls' School at Rajahmundry into a Training School	5,325 *
	Total ...	38,957

* *Note.*—These figures include cost of stipends and contingencies.

8. In enclosing a proposition statement embodying these proposals and requesting early sanction thereof, I am to advert to the fact that the necessity for making increased provision for the training of female teachers has been repeatedly brought to the notice of Government, not only by the Director of Public Instruction and his subordinates, but also by un-official members of the local Legislative Council, who have made the matter the subject of interpellations and have referred to it in the course of the discussion of the budget. The proposals now submitted have been under careful consideration for some time and His Excellency the Governor in Council has no doubt that they go far to meet a genuine public want.

I have the honour to be,

Sir,

Your most obedient servant,

L. DAVIDSON,

Ag. Secretary to Government.

[Annexure.

ANNEXURE.

STATEMENT of proposition for revision of establishment.

Order sanctioning present establishment. Government of Madras, Educational Department.		Office to which the proposition refers.	Nature of charge.																			
			Present scale.							Proposed scale.						Proposition.						
						Pay.										Permanent.		Temporary.				
Number.	Date.		Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.		Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Increase per month.	Decrease per month.	Increase per month.		Decrease per month.		Grounds of proposition.
																Amount.	Amount.	Period.	Amount.	Period.	Amount.	
1	2	3	4	5	6	7	8	9	10	10	11	12	13	14	15	16	17	18	19	20	21	22
					Rs. a.	Rs.	Rs. a.	Rs. a.				Rs.	Rs.	Rs.	Rs. a.							
113.	349.	Presidency Training School for Mistresses, Egmore.	1	Superintendent (I.E.S.) ..	350 0	10	450 0	411 1 7/9		1	Superintendent (I.E.S.) ..	350	10	450	411 1 7/9	..	..	..	..	..	..	
	23rd March 1910.		1	1st Assistant	125 0	5	150 0	141 10 8/9			SECONDARY SCHOOL FOR GIRLS.											
			1	2nd ,, ...	100 0	5	125 0	116 10 8/9														
			1	3rd ,, ...	80 0	4	100 0	93 5 5/9		1	Headmistress	170	10	250	220 10 8/9	..	..	..	..	..	..	
			1	4th ,, ...	50 0	5	75 0	66 10 8/9		1	1st Assistant	100	10	150	133 5 5/9	..	..	..	..	..	..	
			1	5th ,, ...	50 0	..	50 0	50 0		1	2nd ,, ...	75	5	100	91 10 8/9	..	..	..	..	..	..	
			1	6th ,, ...	50 0	..	50 0	50 0		1	3rd ,, ...	75	5	100	91 10 8/9	..	..	..	..	..	..	
			1	Drawingmistress	40 0	4	60 0	53 5 5/9		1	4th ,, ...	60	3	75	70 0	..	..	..	..	..	..	
			1	Assistant—Telugu-English	30 0	3	45 0	40 0		1	5th ,, ...	50	2	60	56 10 8/9	..	..	..	..	..	..	
			1	Do.	30 0	2	40 0	36 10 8/9		1	6th ,, ...	40	2	50	46 10 8/9	..	..	..	..	..	..	
			1	Assistant—Telugu ..	25 0	3	40 0	35 0		1	7th ,, ...	30	2	40	36 10 8/9	..	..	..	..	..	..	
			1	Do.	20 0	2	30 0	26 10 8/9		1	8th ,, ...	25	1	30	28 5 5/9	..	..	..	..	..	..	
			1	Tamil pandit	20 0	1	25 0	23 5 5/9		1	9th ,, ...	20	1	25	23 5 5/9	..	..	..	..	..	..	
			1	Telugu pandit	20 0	1	25 0	23 5 5/9		1	10th ,, ...	20	1	25	23 5 5/9	..	..	..	..	..	..	
			1	Head clerk	20 0	..	20 0	20 0		4	Assistants on Rs. 20—2—30	80	..	120	106 10 8/9	..	..	..	..	..	..	
			1	Second clerk	15 0	1	20 0	18 12		2	,, ,, 50—2—60	100	..	120	113 5 5/9	..	..	..	..	..	..	
			2	Peons on Rs. 7 each ..	14 0	..	14 0	14 0			Total ..	1,195	..	1,595	1,453 7 7/9	..	..	..	..	..	..	
			2	Gardeners 1 (7), 1 (5) ..	12 0	..	12 0	12 0			ENGLISH TRAINING SECTION.											
			1	Waterman	5 0	..	5 0	5 0		1	1st Assistant	125	5	150	141 10 8/9	..	..	..	..	..	..	
			2	Sweepers at Rs. 4 each ..	8 0	..	8 0	8 0		1	2nd ,, ...	100	5	125	116 10 8/9	..	..	..	..	..	..	
			1	Conductress	1 12	..	1 12	1 12			*Common.*											
										1	Drawingmistress	40	4	60	53 5 5/9	..	..	..	..	..	..	
										1	Clerk	20	1	25	23 12	..	..	..	..	..	..	
										1	,, ...	20	..	20	20 0	..	..	..	..	..	..	
										2	Peons at Rs. 8	16	..	16	16 0	..	..	..	..	..	..	
										2	Gardeners at Rs. 7 ..	14	..	14	14 0	..	..	..	..	..	..	
										1	Watcher	6	..	6	6 0	..	..	..	..	..	..	
										1	Waterman	6	..	6	6 0	..	..	..	..	..	..	
										2	Sweepers at Rs. 4	8	..	8	8 0	..	..	..	..	..	..	
										1	Conductress	2	..	2	2 0	..	..	..	..	..	..	
					..	..	..	..	..		Total, English Training Section.	357	..	432	407 6 3/9	..	..	..	..	..	..	
											TAMIL TRAINING SCHOOL.											
										1	1st Assistant	75	5	100	91 10 8/9	..	..	..	..	..	..	
										1	2nd ,, ...	50	5	75	66 10 8/9	..	..	..	..	..	..	
											Model School.											
											Headmistress	60	2	80	72 3 3/9	..	..	..	..	..	..	
										1	1st Assistant	50	2	60	56 10 8/9	..	..	..	..	..	..	
										1	2nd ,, ...	40	2	50	46 10 8/9	..	..	..	..	..	..	
										1	3rd ,, ...	40	2	50	46 10 8/9	..	..	..	..	..	..	
										1	4th ,, ...	30	2	40	36 10 8/9	..	..	..	..	..	..	
										1	5th ,, ...	25	1	30	28 5 5/9	..	..	..	..	..	..	
										1	6th ,, ...	20	1	25	23 5 5/9	..	..	..	..	..	..	
										1	7th ,, ...	20	1	25	23 5 5/9	..	..	..	..	..	..	
											Common.											
										1	Drawingmistress ..	20	2	30	26 10 8/9	..	..	..	..	..	..	
										1	Peon	8	..	8	8 0	..	..	..	..	..	..	
										1	Watcher	6	..	6	6 0	..	..	..	..	..	..	
										1	Gardener	7	..	7	7 0	..	..	..	..	..	..	
					..	..	..	..	..		Total, Tamil Training School.	451	..	586	539 14 8/9	..	..	..	..	..	..	
				Total ..	1,065 12	..	1,345 12	1,247 4 8/9	..		Total ..	2,003	..	2,613	2,400 12	1,153 7 8/9	..	..	..	..	..	
				Temporary Establishment.																		
			1	Assistant	50 0	..	50 0	50 0	..			..	..	..	..	..	..	..	..	..	..	50
				Total ..	1,115 12	..	1,395 12	1,297 4 8/9	..		Total ..	2,003	..	2,613	2,400 12	1,153 7 8/9	..	..	..	..	..	50

The reorganization of the Presidency Training Schoo for Mistresses is proposed in order to place the institution on a more efficient footing.

E[3]—2

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Endorsement No. 3-3782 P.S., dated 9th June 1910.

The entries in the column "Present scale" have been compared with the registers of this office and are correct. The total decrease of the temporary establishment has now been shown in the correct column.

2. * * * * *

3. There is no audit objection to the extra cost being met from the source indicated.

E. BARTLEY,
for *Accountant-General.*

To the Secretary to Government, Educational Department.

STATEMENT of proposition for revision of establishment.

G.O., No. 206, Educational, 2nd April 1909.

Government Hobart Training School for Mistresses.

Order sanctioning present establishment. Government of Madras, Educational department.		Office to which the proposition refers.	Nature of charge.												Proposition.						
			Present scale.								Proposed scale.						Permanent.		Temporary.		
			Designation.		Pay.			Average cost.			Designation.		Pay.			Average cost.	Increase per month.	Decrease per month.	Increase per month.		Decrease per month.	
Number.	Date.		Number.		Minimum.	Increment.	Maximum.				Number.		Minimum.	Increment.	Maximum.		Amount.	Amount.	Period.	Amount.	Period.	Amount.
1	2	3	4	5	6	7	8	9			10	11	12	13	14	15	16	17	18	19	20	21
					Rs.	Rs.	Rs.	Rs.	A.				Rs.	Rs.	Rs.	Rs.	A.	Rs.				Rs.
				Training Section.								*Training Section.*										
1			1	Headmistress	100	5	125	116	10⅔		1	Headmistress	125	5	150	141	10⅔					
1			1	1st Assistant	60	4	80	73	5		1	1st Assistant	80	4	100	93	5 5/9					
1			1	2nd ,, ...	40	2	50	46	10⅔		1	2nd ,, ...	60	4	80	73	5 5/9					
1			1	3rd ,, ...	40	2	50	46	10⅔													
1			1	4th ,, ...	30	2	40	36	10⅔													
1			1	5th ,, ...	20	2	30	26	10⅔													
1			1	6th ,, ...	15	1	20	18	5 5/9													
1			1	7th ,, ...	15	1	20	13	5 5/9													
1			1	8th ,, ...	10	1	15	13	5 5/9													
1			1	9th ,, ...	10	1	15	13	5 5/9													
1			1	10th ,, ...	10	1	15	13	5 5/9													
1			1	Clerk	20	..	20	20	0		1	1st Assistant	50	2	60	46	10⅔					
2			2	Conductresses at Rs. 2½ each.	5	..	5	5	0		2	2nd ,, ...	40	2	50	36	10⅔					
											3	3rd ,, ...	30	2	40	26	10⅔					
											1	4th ,, ...	25	1	30	23	5 5/9					
											3	Assistants on Rs. 15—1—20 each.	60	..	60	55	0					
											2	Assistants on Rs. 10—1—15 each.	30	..	30	26	10⅔					
				Total ..	395	..	505	468	5½			Total ..	235	..	295	215	0					
				Model School.								*Model School.*										
1			1	1st Assistant	15	1	20	13	5 5/9		1	1st Assistant	40	2	50	46	10⅔					
1			1	2nd ,, ...	15	1	20	13	5 5/9		1	2nd ,, ...	30	2	40	36	10⅔					
1			1	3rd ,, ...	15	1	20	13	5 5/9		1	3rd ,, ...	20	1	25	23	5 5/9					
1			1	4th ,, ...	15	1	20	13	5 5/9		1	4th ,, ...	45	..	60	55	0					
3			3	Assistants on Rs. 15—1—20 each.	20	..	20	20	0		3	Assistants on Rs. 15—1—20 each.	45	..	60	55	0					
2			2	Assistants on Rs. 10—1—15 each.	5	..	5	5	0		2	Assistants on Rs. 10—1—15 each.	20	..	30	26	10⅔					
				Total ..	395	..	505	468	5½			Total ..	175	..	235	215	0					
				Common.								*Common.*										
1			1	Drawing mistress ..	40	2	50	46	10⅔		1	Drawing mistress ..	40	2	50	46	10⅔					
1			1	Needlework assistant	30	..	30	30	0		1	Needlework assistant	30	..	30	30	0					
1			1	Clerk	20	..	20	20	0		1	Clerk	20	..	20	20	0					
1			1	Peon	8	..	8	8	0		1	Peon	8	..	8	8	0					
2			2	Gardeners 1 (7), 1 (6)	13	..	13	13	0		2	Gardeners 1 (7), 1 (6)	13	..	13	13	0					
2			2	Conductresses at Rs. 3 each.	6	..	6	6	0		2	Conductresses at Rs. 3 each.	6	..	6	6	0					
1			1	Waterwoman	4	..	4	4	0		1	Waterwoman	4	..	4	4	0					
				Total ..	121	..	131	127	10½			Total ..	121	..	131	127	10½					
				Total, Permanent establishment.	661	..	696	651	0			Total ..	661	..	696	651	0	182	10⅔			30
				Temporary Establishment.																		
1				Assistant	20	..	20	20	0													
1				,, ...	10	..	10	10	0													
				Total, Temporary establishment.	30	..	30	30	0													
				Total ..	425	..	535	498	5½			Total ..	425	..	535	498	5½					

Grounds of proposition.
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....

Statement of proposition for revision of establishment—*cont.*

Order sanctioning present establishment. Government of Madras, Educational department.		Office to which the proposition refers.	Nature of charge.												Proposition.						Grounds of proposition.
			Present scale.						Proposed scale.						Permanent.		Temporary.				
					Pay						Pay.				Increase per month.	Decrease per month.	Increase per month.		Decrease per month		
Number.	Date.		Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Amount.	Amount.	Period.	Amount.	Period.	Amount.	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
G.O., Mis. No. 453, Educational. 11th June 1908.		Government Training School for Mistresses, Coimbatore.			RS.	RS.	RS.	RS. A.		*Training Section.*	RS.	RS.	RS.	RS. A.	RS. A.	RS.					
			1	Headmistress	75	5	100	91 10	1	Headmistress	125	5	150	141 10⅔	..	..	..	..	..	..	
			1	1st Assistant	45	3	60	55 0	1	1st Assistant	75	5	100	91 10⅔	..	..	..	..	..	..	
			1	2nd ,, ...	35	2	45	41 10⅔	1	2nd ,, ...	50	5	75	66 10⅔	..	..	..	..	..	..	
			1	3rd ,, ...	25	2	35	31 10⅔	1	3rd ,, ...	40	2	50	46 10⅔	..	..	..	..	..	..	
			1	4th ,, ...	20	1	25	23 5⅓		Total ..	290	..	375	346 10⅔	..	..	..	..	..	..	
			1	5th ,, ...	20	..	20	20 0													
			1	6th ,, ...	15	..	15	15 0		*Kindergarten Department.*											
			1	7th ,, ...	15	..	15	15 0													
			1	8th ,, ...	12	..	12	12 0	1	Kindergarten Mistress ..	75	5	100	91 10⅔	..	..	..	..	..	..	
			1	Peon	5	..	5	5 0	3	Assistants on Rupees 20—1—25 each.	60	..	75	70 0	..	..	..	..	..	..	
			1	Nightwatch	5	..	5	5 0													
			1	Sweeper	2	..	2	2 0	3	Assistants on Rupees 15—1—20 each.	45	..	60	55 0	..	..	..	..	..	..	
			1	Conductress	1½	..	1½	1 8													
				Total, Permanent establishment.	275½	..	340½	318 13⅓		Total ..	180	..	235	216 10⅔	..	..	..	..	..	..	
				Temporary Establishment.						*High or Model School.*											
			1	Assistant	35	..	35	35 0	1	High School Mistress ..	100	5	125	116 10⅔	..	..	..	..	..	..	
			1	,, ...	12	..	12	12 0	1	1st Assistant	60	3	75	70 0	..	..	..	..	..	..	
									1	2nd ,, ...	50	2	60	56 10⅔	..	..	..	..	..	..	
				Total ..	47	..	47	47 0	1	3rd ,, ...	40	2	50	46 10⅔	..	..	..	..	..	..	
									1	4th ,, ...	30	2	40	36 10⅔	..	..	..	..	..	..	
									1	5th ,, ...	25	1	30	28 5⅓	..	..	..	..	..	..	
				Total ..	322½	..	387½	365 13⅓	1	Instructor—School Leaving Certificate.	40	2	50	46 10⅔	..	..	..	..	..	..	
									1	,, ,, ..	30	2	40	36 10⅔	..	..	..	..	..	..	
										Total ..	375	..	470	438 5⅓	..	..	..	..	..	..	
G.O., R. No. 389, Financial. 16th June 1904.		Government Training School for Mistresses, Calicut.	..	....	..	..	..	..		*Common.*											
			..	....	..	..	..	..	1	Clerk	20	1	25	23 12	..	..	..	..	..	..	
			..	....	..	..	..	..	2	Peons 1 (7), 1 (6)	13	..	13	13 0	..	..	..	..	..	..	
			..	....	..	..	..	..	1	Gardener	6	..	6	6 0	..	..	..	..	..	..	
			..	....	..	..	..	..	1	Nightwatch	5	..	5	5 0	..	..	..	..	..	..	
			..	....	..	..	..	..	1	Sweeper	2	..	2	2 0	..	..	..	..	..	..	
			..	....	..	..	..	..	1	Conductor	1½	..	1½	1 8	..	..	..	..	..	..	
			..		..	..	..	..		Total ..	47½	..	52½	51 4	..	..	..	..	..	..	
			..		..	..	..	..		Total ..	892½	..	1,132½	1,052 14⅔	734 1⅓	47	..	..	..	..	
										Training Department.											
			1	Headmistress	75	5	100	91 10⅔	1	Headmistress	100	10	150	133 5⅓	..	..	..	..	..	..	
				Personal allowance ..	20	..	20	20 0	1	1st Assistant	75	5	100	91 10⅔	..	..	..	..	..	..	
			1	1st Assistant	45	3	60	55 0	1	2nd ,, ...	50	5	75	66 10⅔	..	..	..	..	..	..	
			1	2nd ,, ...	35	2	45	41 10⅔		Total ..	225	..	325	291 10⅔	..	..	..	..	..	..	
			1	3rd ,, ...	25	2	35	31 10⅔													
			1	4th ,, ...	20	1	25	23 5⅓		*Model Section.*											
			1	5th ,, ...	20	..	20	20 0													
			1	6th ,, ...	15	..	15	15 0													
			1	7th ,, ...	15	..	15	15 0													
			1	8th ,, ...	12	..	12	12 0													
			1	Peon	5	..	5	5 0	1	1st Assistant	40	2	50	46 10⅔	..	..	..	..	..	..	
			1	Nightwatch	5	..	5	5 0	1	2nd ,, ...	30	2	40	36 10⅔	..	..	..	..	..	..	
			1	Sweeper	4	..	4	4 0	1	3rd ,, ...	30	2	40	36 10⅔	..	..	..	..	..	..	
			..	....	..	..	..	..	1	4th ,, ...	30	1	35	33 5⅓	..	..	..	..	..	..	
			..	....	..	..	..	..	1	5th ,, ...	25	1	30	28 5⅓	..	..	..	..	..	..	
			..	....	..	..	..	..	1	6th ,, ...	20	1	25	23 5⅓	..	..	..	..	..	..	
			..	....	..	..	..	..	1	7th ,, ...	15	1	20	18 5⅓	..	..	..	..	..	..	
			..	....	..	..	..	..	1	8th ,, ...	15	1	20	18 5⅓	..	..	..	..	..	..	
			..	....	..	..	..	..	1	9th ,, ...	15	1	20	18 5⅓	..	..	..	..	..	..	
			..	Total ..	296	..	361	339 5⅓		Total ..	220	..	280	260 0	..	..	..	..	..	..	
										Common.											
			..	....	..	..	..	..	1	Clerk	15	1	20	18 12	..	..	..	..	..	..	
			..	....	..	..	..	..	1	Peon	5	..	5	5 0	..	..	..	..	..	..	
			..	....	..	..	..	..	1	Nightwatch	5	..	5	5 0	..	..	..	..	..	..	
			..	....	..	..	..	..	1	Sweeper	4	..	4	4 0	..	..	..	..	..	..	
			..	Total ..	..	..	..	..		Total ..	29	..	34	32 12	..	..	..	..	..	..	
			..	Total ..	..	..	..	..		Total ..	249	..	314	292 12	..	..	..	..	..	..	
			..	Grand Total ..	..	..	..	..		Grand Total ..	474	..	639	584 6⅔	245 1⅓	..	..	..	..	..	

Ed—3

Statement of proposition for revision of establishment—*cont.*

Order sanctioning present establishment. Government of Madras, Educational department.		Office to which the proposition refers.	Present scale.							Proposition.							Please see covering letter.
					Pay.					Permanent.			Temporary.				
Number.	Date.		Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.		Increase per month.	Decrease per month.		Increase per month.		Decrease per month.		
													Period.	Amount.	Period.	Amount.	
1	2	3	4	5	6	7	8	9		16	17		18	19	20	21	22
		Government Training School for Mistresses, Mangalore.			Rs.	Rs.	Rs.	Rs.	A.	Rs.	A.						
Nature of charge.			Number.	Nature of charge.													Grounds of proposition.
				Training Section.													
			1	Headmistress	75	5	100	91	10⅔	..	..		..	..	..	..	
			1	1st Assistant	60	3	70	66	10⅔	..	..		..	..	..	..	
			1	2nd ,,	50	2	60	56	10⅔	..	..		..	..	..	..	
				Total ..	185	..	235	215	0	..	..		..	..	..	..	
				Model School.													
			1	1st Assistant ..	30	2	40	36	10⅔	..	..		..	..	..	..	
			1	2nd ,, ..	25	1	30	28	5⅓	..	..		..	..	..	..	
			1	3rd ,, ..	20	1	25	23	5⅓	..	..		..	..	..	..	
			3	Assistants on Rs. 15—1—20	45	..	60	55	0	..	..		..	..	..	..	
				Total ..	120	..	165	143	5⅓	..	..		..	..	..	..	
				Common.													
			1	Peon	5	..	5	5	0	..	..		..	..	..	..	
			1	Nightwatch ..	5	..	5	5	0	..	..		..	..	..	..	
			1	Gardener and sweeper ..	5	..	5	5	0	..	..		..	..	..	..	
				Total ..	15	..	15	15	0	..	..		..	..	..	..	
				Grand Total ..	320	..	405	373	5⅓	373	5⅓	..	..	..	..	..	

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Endorsement No. T. M. 25-4-3899, dated 11th June 1910.

Forwarded.

2. The entries in the column "Present scale" have been compared with the registers of this office and are correct, as altered.

3. The present proposal, together with that for the reorganization of the Presidency Training School for Mistresses, on which the Director of Public Instruction has separately addressed Government, involves an extra cost to Government of over Rs. 25,000. The reorganization scheme requires, therefore, the sanction of the Government of India.

L. E. PRITCHARD,
Accountant-General.

To the Secretary to Government, Educational department.

Statement of proposition for revision of establishment.

Order sanctioning present establishment. Government of Madras, Educational department. Number.	Date.	Office to which the proposition refers.	Present scale. Number.	Designation.	Pay. Minimum.	Increment.	Maximum.	Average cost.
1	2	3	4	5	6	7	8	9
					RS.	RS.	RS.	RS. A.
G.O., No. 614, Educational.	28th August 1908.	Government Girls' School, Rajahmundry.	1	Headmistress ..	30	2	50	42 3⁸⁄₉
			1	1st Assistant ..	25	..	25	25 0
			1	2nd ,, ..	10	½	15	13 ⁸⁄₉
			1	3rd ,, ..	10	½	15	13 ⁸⁄₉
			1	4th ,, ..	8	¼	10	9 4⁴⁄₁₅
			1	5th ,, ..	8	¼	10	9 4⁴⁄₁₅
			1	6th ,, ..	8	..	8	8 0
			1	7th ,, ..	8	..	8	8 0
			8	Total ..	107	..	141	127 13¹³⁄₁₅

Proposed scale. Number.	Designation.	Pay. Minimum.	Increment.	Maximum.	Average cost.	Permanent. Increase per month. Amount.	Decrease per month. Amount.	Temporary. Increase per month. Period.	Amount.	Decrease per month. Period.	Amount.	Grounds of proposition.
10	11	12	13	14	15	16	17	18	19	20	21	22
		RS.	RS.	RS.	RS. A.							*Vide* covering letter.
	Training Section.											
1	Headmistress ..	100	10	150	133 5⅓	..	..	..	..	..	..	
1	1st Assistant ..	60	3	75	70 0	..	..	..	..	..	..	
1	2nd ,, ..	50	2	60	56 10⅔	..	..	..	..	..	..	
1	Clerk ..	15	1	20	18 12	..	..	..	..	..	..	
	Higher Elementary section.											
1	Mistress ..	40	2	50	46 10⅔	..	..	..	..	..	..	
	Model School.											
1	Kindergatren Mistress ..	60	3	75	70 0	..	..	..	..	..	..	
1	1st Assistant ..	25	1	30	28 5⅓	..	..	..	..	..	..	
1	2nd ,, ..	25	1	30	28 5⅓	..	..	..	..	..	..	
1	3rd ,, ..	20	1	25	23 5⅓	..	..	..	..	..	..	
1	4th ,, ..	20	1	25	23 5⅓	..	..	..	..	..	..	
1	5th ,, ..	20	1	25	23 5⅓	..	..	..	..	..	..	
3	Assistants (6th, 7th and 8th) (Rs. 15—1—20 each).	45	..	60	55 0	..	..	..	..	..	..	
	Common.											
1	Peon ..	5	..	5	5 0	..	..	..	..	..	..	
..	Total ..	485	..	630	582 1⅓	454 3⁷⁄₁₅	..	..	..	..	..	

Endorsement No. Gody. 2-1-1736, dated 5th May 1911.

The entries in the column "Present scale" have been compared with the registers of this office and are correct.

There is no audit objection to the proposal being sanctioned by Government and to the extra cost being met from the source indicated.

A. NEWMARCH,
Offg. Accountant-General.

To the Secretary to Government, Educational department.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O., No. 476, EDUCATIONAL, DATED 15TH JULY 1911.

[SUBJECT.—*Re-organization of Government Training schools for Mistresses.*]

Previous papers:

G.O. No.	234, *Educational,*	20*th May*	1903.
,, ,,	616 ,,	29*th August*	1908.
,, ,,	747 ,,	7*th November*	,,
,, ,,	417 ,,	15*th July*	1909.
,, ,,	991, *Judicial,*	28*th* ,,	,,
,, *Nos.*	16–17, *Financial,*	13*th January*	1910.
,, *No.*	138 ,,	8*th April*	,,
,, ,,	522 *W.,*	27*th May*	,,
,, ,,	216, *Educational,*	12*th April*	1911.

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From the Director of Public Instruction, dated 27*th May* 1910, *No.* 3100/08.

,, ,, ,, 27*th* ,, ,, ,, 7236/08.

In G.O., No. 417, Educational, dated 15th July 1909, the Government after a careful consideration of the question of establishing a secondary school for caste girls in the city of Madras, or in the alternative, of taking under Government management and developing into a complete secondary school, the caste girls' school at Mylapore originally started in 1869 by the Maharaja of Vizianagram and now maintained by a committee of native gentlemen resident in Mylapore, came to the conclusion that neither of those proposals was practicable. They, however, observed that Government were maintaining a secondary school for girls in connection with the Presidency Training school for mistresses at Egmore which it was in contemplation to re-organize and strengthen, which was open to all classes and was attended by children of higher castes, and which, when re-organized, would supply all that the advocates of a high school for caste girls represented as required and accordingly called on the Director of Public Instruction to submit, as early as possible, proposals for the re-organization of that institution. The Director of Public Instruction accordingly submits proposals for this purpose and also for the re-organization generally of all training schools for mistresses in this presidency. He also proposes to open a new training school for mistresses at Mangalore.

Paragraph 3 of G.O., No. 417, Educational, dated 15th July 1909.

Paragraph 4 of G.O., No. 417, Educational, dated 15th July 1909.

Page 85 of the subsidiary tables, Public Instruction Report for 1908–1909.

2. There are at present only five training schools for mistresses maintained by Government. They are—

(i) The Presidency Training school for mistresses, Madras,

(ii) The Hobart Muhammadan Training school, Madras,

(iii) The Training school for mistresses, Coimbatore,

(iv) The Moyan Training school for mistresses, Calicut, and

(v) The Training school for Muhammadan mistresses, Guntúr.

The proposals connected with each institution will be dealt with below *seriatim*.

3. *The Presidency Training school for mistresses, Madras.*—This institution now consists of the following departments :—

(*a*) Secondrary school for girls — With Forms IV, V and VI and not used for training purposes.

(*b*) English section. Training — (i) Secondary department for the training of F.A's. and Matriculates or the late upper secondary women. (ii) Higher elementary department for the training of lower secondary women.

(*c*) Tamil section. Training — Elementary grade.

(*d*) Telugu section. Training — Elementary grade.

4. The proposals made by the Inspectress of schools in regard to the re-organization of the school briefly are—

(*a*) To transfer the high school forms from the English practising section to Mylapore and to amalgamate it with the Mylapore Hindu girls' school and also to abolish the infant and first standards of that section ;

(*b*) To transfer the Tamil training and practising sections to Mylapore, the latter being amalgamated with the Hindu girls' school which it was originally proposed to take over under Government management ; and

(*c*) To transfer the Telugu training and practising sections to Georgetown.

5. Dr. Bourne is not in favour of proposal (*a*), namely, to transfer the high school forms from the English practising section to Mylapore, for the following reasons :—

(1) The decision of Government in G.O., No. 417, Educational, dated 15th July 1909, has rendered the proposed amalgamation undesirable, it being the intention of Government that the high school attached to the Presidency Training school for mistresses at Egmore should be re-organized and strengthened so as to meet fully the requirements of the town in regard to a high school for caste girls.

(2) The establishment of a separate high school for girls at Triplicane or Mylapore would interfere with the mission and other girls' schools already existing in those localities.

(3) It was more or less the opinion of the conference of ladies and gentlemen who considered in April 1903, the question of the unpopularity of the school and of the establishment of one or more Government schools in Madras for caste girls that the situation of the school had nothing to do with its unpopularity.

6. The Director of Public Instruction, therefore, suggests—

(1) that the present secondary school attached to the Presidency Training school be developed into a complete secondary school with classes from the "Infant" to the "Fourth" and forms from the "First" to the "Sixth" and placed under the Superintendent of the Presidency Training school ;

(2) that this school which will prepare the pupils to qualify for the secondary school leaving certificate and will constitute the model section attached to the English training section which will also be of the secondary grade should be open to girls of all castes and nationalities ; and

(3) that as no special inducements need be offered to Europeans or Eu asians there will no longer be any need to teach Latin, but that provision should be made for teaching Tamil, Telugu and Malayalam and also Canarese, if necessary.

7. The Director of Public Instruction supports proposals (*b*) and (*c*) of the Inspectress, namely, to transfer the Tamil training and practising sections to Mylapore and the Telugu training and practising sections to Georgetown, and proposes to place both these institutions under the supervision of the Superintendent of the Presidency Training school. These schools will, for the present, be held in rented buildings until Government buildings can be provided for them. If possible Dr. Bourne considers that one of the important girls' schools in Mylapore and Georgetown may be taken over by Government to serve as model schools to the Tamil and Telugu training schools, respectively.

8. The following scale of establishment is proposed :—

Present scale.						Proposed scale.						Permanent.	
		Pay.						Pay.				Increase per month.	
Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.		Amount.
1	2	3	4	5	6	7	8	9	10	11	12		13
		Rs. A.	Rs.	Rs. A.	Rs. A.			Rs.	Rs.	Rs.	Rs. A.		
1	Superintendent (I.E.S.) ..	350 0	10	450 0	411 1½	1	Superintendent (I.E.S.) ..	350	10	450	411 1½	..	
1	1st Assistant	125 0	5	150 0	141 10⅝		Secondary School for Girls.						
1	2nd ,, ...	100 0	5	125 0	116 10⅝								
1	3rd ,, ...	80 0	4	100 0	93 5½								
1	4th ,, ...	50 0	5	75 0	66 10⅝								
1	5th ,, ...	50 0	..	50 0	50 0	1	Headmistress	250	10	300	283 5½	..	
1	6th ,, ...	50 0	..	50 0	50 0	1	1st Assistant	100	10	150	133 5½	..	
1	Drawingmistress	40 0	4	60 0	53 5½	1	2nd ,, ...	75	5	100	91 10⅝	..	
1	Assistant—Telugu-English	30 0	3	45 0	40 0	1	3rd ,, ...	75	5	100	91 10⅝	..	
1	Do.	30 0	2	40 0	36 10⅝	1	4th ,, ...	60	3	75	70 0	..	
1	Assistant—Telugu ..	25 0	3	40 0	35 0	1	5th ,, ...	50	2	60	56 10⅝	..	
1	,,	20 0	2	30 0	26 10⅝	1	6th ,, ...	40	2	50	46 10⅝	..	
1	Tamil pandit	20 0	1	25 0	23 5½	1	7th ,, ...	30	2	40	36 10⅝	..	
1	Telugu pandit	20 0	1	25 0	23 5½	1	8th ,, ...	25	1	30	28 5½	..	
1	Head clerk	20 0	..	20 0	20 0	1	9th ,, ...	20	1	25	23 5½	..	
1	Second clerk	15 0	1	20 0	18 12	1	10th ,, ...	20	1	25	23 5½	..	
2	Peons on Rs. 7 each ..	14 0	..	14 0	14 0	4	Assistants * on Rs. 20–2–30	80	..	120	106 10⅝	..	
2	Gardeners 1 (7½, 1 (5) ..	12 0	..	12 0	12 0	2	,, † ,, 50–2–60	100	..	120	113 5½	..	
1	Waterman	5 0	..	5 0	5 0								
2	Sweepers at Rs. 4 each ..	8 0	..	8 0	8 0								
1	Conductress	1 12	..	1 12	1 12		Total ..	1,275	..	1,645	1,516 1½	..	
							English Training Section.						
						1	1st Assistant	125	5	150	141 10⅝	..	
						1	2nd ,, ...	100	5	125	116 10⅝	..	
							Common.						
..	....	..	..	..	..	1	Drawingmistress	60	4	80	73 5½	..	
..	....	..	..	..	..	1	Clerk	20	1	25	23 12	..	
..	....	..	..	..	..	1	,, ...	20	..	20	20 0	..	
..	....	..	..	..	..	1	Peon	9	..	9	9 0	..	
..	....	..	..	..	..	2	Peons at Rs. 8	16	..	16	16 0	..	
..	....	..	..	..	..	3	Gardeners at Rs. 7 ..	21	..	21	21 0	..	
..	....	..	..	..	..	1	Watcher	6	..	6	6 0	..	
..	....	..	..	..	..	1	Waterman	6	..	6	6 0	..	
..	....	..	..	..	..	2	Sweepers at Rs. 4 ..	8	..	8	8 0	..	
..	....	..	..	..	..	1	Conductress	2	..	2	2 0	..	
..		..	..	..	..	..	Total, English Training Section.	393	..	468	443 6½	..	

* For teaching Tamil, Telugu, Malayalm and Canarese.

† For teaching the optional subjects of the School Leaving Certificate.

Present scale.						Proposed scale.						Permanent.
		Pay.					Pay.					Increase per month.
Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Amount.
1	2	3	4	5	6	7	8	9	10	11	12	13
		Rs.	Rs.	Rs.	Rs.		Tamil Training School.	Rs.	Rs.	Rs.	Rs. A.	Rs. A.
..	....	..	..	..	..	1	1st Assistant	75	5	100	91 10⅔	
..	....	..	..	..	..	1	2nd ,, ...	50	5	75	66 10⅔	..
							Model School.					..
..	....	..	..	..	..	1	Headmistress	60	2	80	72 3⅓	
..	....	..	..	..	..	1	1st Assistant	50	2	60	56 10⅔	..
..	....	..	..	..	..	1	2nd ,, ...	40	2	50	46 10⅔	..
..	....	..	..	..	..	1	3rd ,, ...	40	2	50	46 10⅔	..
..	....	..	..	..	..	1	4th ,, ...	30	2	40	36 10⅔	..
..	....	..	..	..	..	1	5th ,, ...	25	1	30	28 5½	..
..	....	..	..	..	..	1	6th ,, ...	20	1	25	23 5⅓	..
..	....	..	..	..	..	1	7th ,, ...	20	1	25	23 5⅓	..
							Common.					..
..	....	..	..	..	..	1	Drawingmistress ..	20	2	30	26 10⅔	
..	....	..	..	..	..	1	Peon	8	..	8	8 0	..
..	....	..	..	..	..	1	Watcher	6	..	6	6 0	..
..	....	..	..	..	..	1	Gardener	7	..	7	7 0	..
												..
..		..	..	..	..	..	Total, Tamil Training School.	451	..	586	539 14⅔	..
							Telugu Training School.					
..	....	..	..	..	..	1	1st Assistant	75	5	100	91 10⅔	
..	....	..	..	..	..	1	2nd ,, ...	50	5	75	66 10⅔	..
							Model School (Telugu).					..
..	....	..	..	..	..	1	Headmistress	60	2	80	72 3⅓	
..	....	..	..	..	..	1	1st Assistant	50	2	60	56 10⅔	..
..	....	..	..	..	..	1	2nd ,, ...	40	2	50	46 10⅔	..
..	....	..	..	..	..	1	3rd ,, ...	40	2	50	46 10⅔	..
..	....	..	..	..	..	1	4th ,, ...	30	2	40	36 10⅔	..
..	....	..	..	..	..	1	5th ,, ...	25	1	30	28 5½	..
..	....	..	..	..	..	1	6th ,, ...	20	1	25	23 5⅓	..
..	....	..	..	..	..	1	7th ,, ...	20	1	25	23 5⅓	..
							Common					..
..	....	..	..	..	..	1	Drawing mistress ..	20	2	30	26 10⅔	
..	....	..	..	..	..	1	Peon	8	..	8	8 0	..
..	....	..	..	..	..	1	Watcher	6	..	6	6 0	..
..	....	..	..	..	..	1	Gardener	7	..	7	7 0	..
												..
..		..	..	..	..	..	Total, Telugu Training School.	451	..	586	539 14⅔	..
..	Total ..	1,065 12	..	1,345 12	1,247 4⅔	..	Total ..	2,570	..	3,285	3,039 4⅔	1,792 ⅔
	Temporary Establishment.											
1	Assistant	50 0	..	50 0	50 0	..						
..	Total ..	1,115 12	..	1,395 12	1 297 4⅔	..	Total ..	2,570	..	3,285	3,039 4⅔	1,792 ⅔

9. The present establishment is not shown according to the sections to which it is attached and so the increase of establishment with regard to each section cannot be made out. The average additional cost is Rs. 3,039-4-0 *minus* Rs. 1,247-4-0 or Rs. 1,792 *per mensem* or Rs. 21,504-5-0 *per annum*. The Accountant-General states that the proposal to create an appointment of Headmistress on Rs. 250—10—300 requires the sanction of the Government of India under article 76 of the Civil Service Regulations.

10. *Government Hobart Training school for Muhammadan mistresses, Madras.*—The proposals of the Inspectress which Dr. Bourne considers to be very reasonable and which he recommends for sanction, are —

(1) the separation of the training and practising sections under separate staffs,

(2) the employment of two additional assistants, one for each section, and

(3) the general revision of the scale of salaries of the staff.

The following statement compares the proposed scale with the existing one:—

Present scale.						Proposed scale.						Permanent.
		Pay.					Pay.					Increase per month.
Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Amount.
1	2	3	4	5	6	7	8	9	10	11	12	13
		Rs.	Rs.	Rs.	Rs. A.		*Training section.*	Rs.	Rs.	Rs.	Rs. A.	Rs. A.
1	Headmistress	100	5	125	116 10⅔	1	Headmistress	125	5	150	141 10⅔	..
1	1st Assistant	60	4	80	73 5½	1	1st Assistant	80	4	100	93 5½	..
1	2nd ,, ...	40	2	50	46 10⅔	1	2nd ,, ...	60	4	80	73 5½	..
1	3rd ,, ...	40	2	50	46 10⅔		Total ..	265	..	330	308 5½	..
1	4th ,, ...	30	2	40	36 10⅔		*Model school.*					
1	5th ,, ...	20	2	30	26 10⅔	1	1st Assistant	40	2	50	46 10⅔	..
1	6th ,, ...	15	1	20	18 5½	1	2nd ,, ...	30	2	40	36 10⅔	..
1	7th ,, ...	15	1	20	18 5½	1	3rd ,, ...	20	2	30	26 10⅔	..
1	8th ,, ...	10	1	15	13 5½	1	4th ,, ...	20	1	25	23 5½	..
1	9th ,, ...	10	1	15	13 5½	3	Assistants on Rs. 15—1—20 each.	45	..	60	55 0	..
1	10th ,, ...	10	1	15	13 5½	2	Assistants on Rs. 10—1—15	20	..	30	26 10⅔	..
1	Clerk	20	..	20	20 0		Total ..	175	..	235	215 0	..
2	Conductresses at Rs. 2½ each.	5	..	5	5 0		*Common.*					
1	Waterwoman	3	..	3	3 0	1	Drawingmistress	40	2	50	46 10⅔	..
1	Peon	6	..	6	6 0	1	Needlework assistant ..	30	..	30	30 0	..
2	Gardeners 1 (6), 1 (5) ..	11	..	11	11 0	1	Clerk	20	..	20	20 0	..
	Total, Permanent establishment.	395	..	505	468 5½	1	Peon	8	..	8	8 0	..
	Temporary establishment.					2	Gardeners 1 (7), 1 (6) ..	13	..	13	13 0	..
	Assistant	20	..	20	20 0	2	Conductresses at Rs. 3 each.	6	..	6	6 0	..
1						1	Waterwoman	4	..	4	4 0	..
1	,, ...	10	..	10	10 0		Total ..	121	..	131	127 10⅔	..
	Total, Temporary establishment.	30	..	30	30 0							
	Total ..	425	..	535	498 5½		Total ..	561	..	696	651 0	182 10⅔

The average additional cost is Rs. 651 *minus* Rs. 498-5-0 or Rs. 152-10-0 *per mensem* or Rs. 1,832 *per annum*.

11. *Training school for mistresses, Coimbatore.*—The proposals are—

(1) to raise the practising section to the upper secondary grade, and

(2) to have a separate Kindergarten department with standards from infant to the fourth under a specially-trained mistress.

The following establishment is proposed :—

Present scale.						Proposed scale.						Permanent.
		Pay.						Pay.				Increase per month.
Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Amount.
1	2	3	4	5	6	7	8	9	10	11	12	13
		Rs.	Rs.	Rs.	Rs. A.		*Training section.*	Rs.	Rs.	Rs.	Rs. A.	Rs.
1	Headmistress ..	75	5	100	91 10⅔	1	Headmistress ..	125	5	150	141 10⅔	..
1	1st Assistant	45	3	60	55 0	1	1st Assistant ..	75	5	100	91 10⅔	..
1	2nd ,, ...	35	2	45	41 10⅔	1	2nd ,, ..	50	5	75	66 10⅔	..
1	3rd ,, ...	25	2	35	31 10⅔	1	3rd ,, ..	40	2	50	46 10⅔	..
1	4th ,, ...	20	1	25	23 5⅓		Total ..	290	..	375	346 10⅔	..
1	5th ,, ...	20	..	20	20 0		*Kindergarten department.*					
1	6th ,, ...	15	..	15	15 0							
1	7th ,, ...	15	..	15	15 0							
1	8th ,, ...	12	..	12	12 0							
1	Peon	5	..	5	5 0							
1	Nightwatch	5	..	5	5 0	1	Kindergarten Mistress.	75	5	100	91 10⅔	..
1	Sweeper	2	..	2	2 0	3	Assistants on Rupees 20—1—25.	60	..	75	70 0	..
1	Conductress	1½	..	1½	1 8	3	Assistants on Rupees 15—1—20.	45	..	60	55 0	..
	Total, Permanent establishment.	275½	..	340½	318 13⅓		Total ..	180	..	235	216 10⅔	..
	Temporary establishment.						*High or Model school.*					
1	Assistant	35	..	35	35 0	1	High School Mistress.	100	5	125	116 10⅔	..
1	,, ...	12	..	12	12 0	1	1st Assistant.. ..	60	3	75	70 0	..
						1	2nd ,, ...	50	2	60	56 10⅔	..
	Total ..	47	..	47	47 0	1	3rd ,, ...	40	2	50	46 10⅔	..
						1	4th ,, ...	30	2	40	36 10⅔	..
						1	5th ,, ...	25	1	30	28 5⅓	..
						1	Instructor—School Leaving Certificate.	40	2	50	46 10⅔	..
	Total ..	322½	..	387½	365 13⅓	1	Do. do. ..	30	2	40	36 10⅔	..
							Total ..	375	..	470	438 5⅓	..
							Common.					
		..	..	..	..	1	Clerk	20	1	25	23 12	..
		..	..	..	..	2	Peons 1 (7), 1 (6) ..	13	..	13	13 0	..
		..	..	..	..	1	Gardener	6	..	6	6 0	..
		..	..	..	..	1	Nightwatch	5	..	5	5 0	..
		..	..	..	..	1	Sweeper	2	..	2	2 0	..
		..	..	..	..	1	Conductress	1½	..	1½	1 8	..
		..	..	..	..		Total ..	47½	..	52½	51 4	..
		..	..	..	..		Total ..	892½	..	1,132½	1,052 14⅔	734 1½

12. The average additional cost is Rs. 1,052–14⅔ *minus* Rs. 365–13⅓ or Rupees 687–1⅓ *per mensem* or Rs. 8,245 *per annum*.

13. It is also proposed to establish a hostel in connection with the school so as to provide lodging and boarding for widow students. It is proposed to limit the number of students to 20 to start with, to grant them each a monthly scholarship of Rs. 8 *per mensem* to cover the cost of food and servants and to pay a sum of Rs. 4 to each widow to cover the cost of books and clothing. As worked out by the Director of Public Instruction the cost of the scheme amounts to Rs. 5,040 *per annum*. It is proposed to meet this charge from the savings which are expected to accrue by the abolition of the system of awarding scholarships and guardian allowances to widows in the Northern and Southern circles, so that there is no extra cost involved by the proposal. The Director of Public Instruction proposes to locate the hostel in the taluk cutcherry building when it becomes vacant.

Vide article 118 of the Educational rules; also G.O., No. 234, Educational, dated 20th May 1903.

14. *Government Moyan Training school for mistresses, Calicut* (secondary).—The following statement shows the present and proposed establishments :—

Present scale.						Proposed scale.						Permanent.
		Pay.						Pay.				Increase per month.
Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Amount.
1	2	3	4	5	6	7	8	9	10	11	12	13
		Rs.	Rs.	Rs.	Rs. A.		*Training department.*	Rs.	Rs.	Rs.	Rs. A.	Rs. A.
1	Headmistress ..	75	5	100	91 10⅔	1	Headmistress ..	100	10	150	133 5⅓	..
..	Personal allowance ..	20	..	20	20 0	1	1st Assistant ..	75	5	100	91 10⅔	..
1	1st Assistant	45	3	60	55 0	1	2nd ,, ..	50	5	75	66 10⅔	..
1	2nd ,, ...	35	2	45	41 10							
1	3rd ,, ...	25	2	35	31 10	..	Total ..	225	..	325	291 10⅔	..
1	4th ,, ...	20	1	25	23 5⅓							
1	5th ,, ...	20	..	20	20 0							
1	6th ,, ...	15	..	15	15 0							
1	7th ,, ...	15	..	15	15 0							
1	8th ,, ...	12	..	12	12 0		*Model section.*					
1	Peon	5	..	5	5 0	1	1st Assistant ..	40	2	50	46 10⅔	..
1	Nightwatch	5	..	5	5 0	1	2nd ,, ..	30	2	40	36 10⅔	..
1	Sweeper	4	..	4	4 0	1	3rd ,, ..	30	2	40	36 10⅔	..
..	....	..	..	..	..	1	4th ,, ..	30	1	35	33 5⅓	..
..	....	..	..	..	..	1	5th ,, ..	25	1	30	28 5	..
..	....	..	..	..	..	1	6th ,, ..	20	1	25	23 5	..
..	....	..	..	..	..	1	7th ,, ..	15	1	20	18 5	..
..	....	..	..	..	..	1	8th ,, ..	15	1	20	18 5	..
..	....	..	..	..	..	1	9th ,, ..	15	1	20	18 5	..
..	Total ..	296	..	361	339 5⅓	..	Total ..	220	..	280	260 0	..
							Common.					
..	....	..	..	..	..	1	Clerk	15	1	20	18 12	..
..	....	..	..	..	..	1	Peon	5	..	5	5 0	..
..	....	..	..	..	..	1	Nightwatch	5	..	5	5 0	..
..	....	..	..	..	..	1	Sweeper	4	..	4	4 0	..
..	Total ..	..	..	..	..	..	Total ..	29	..	34	32 12	..
..	Total ..	..	..	..	..	..	Total ..	249	..	314	292 12	..
..	Grand Total ..	..	..	..	..	..	Grand Total ..	474	..	639	584 6⅔	245 1⅓

The additional cost of the above proposal amounts to Rs. 245–1⅓ *per mensem* or Rs. 2,941 *per annum*.

15. *Government Training school for Muhammadan women, Guntúr.*—As the establishment of this school was sanctioned in G.O., No. 747, Educational, dated 7th November 1908, and as it was started with effect from January 1909, the Director of Public Instruction proposes no revision of the establishment of this school at present.

16. *Training school for mistresses, Mangalore* (new school).—The Director of Public Instruction proposes to open a training school of the higher elementary grade for mistresses in Mangalore to meet the growing demand for Canarese-knowing mistresses caused by the following circumstances :—

(1) Canarese has ceased to be the second language in St. Ann's Training school for mistresses, Mangalore, and elementary candidates cannot therefore be trained there in that language, and

(2) the B.G.M. Training school for mistresses which has now ceased to exist has not been a success as the pupils attending the school were mainly recruited from the mission christians of the cooly and other poor classes whose mother tongue is Tulu and as the girls were not allowed to continue teaching after marriage.

17. The following establishment is proposed :—

Number.	Designation.	Pay. Minimum.	Pay. Increment.	Pay. Maximum.	Average cost.	Increase per month. Amount.
1	2	3	4	5	6	7
	Training section.	Rs.	Rs.	Rs.	Rs. A.	Rs. A.
1	Headmistress	75	5	100	91 10⅔	..
1	First Assistant	60	3	75	70 0	..
1	Second ,,	50	2	60	56 10⅔	..
	Total ..	185	..	235	218 5⅓	..
	Model school.					
1	First Assistant	30	2	40	36 10⅔	..
1	Second ,,	25	1	30	28 5⅓	..
1	Third ,,	20	1	25	23 5⅓	..
3	Assistants on Rs. 15—1—20	45	..	60	55 0	..
	Total ..	120	..	155	143 5⅓	..
	Common.					
1	Peon	5	..	5	5 0	..
1	Nightwatch	5	..	5	5 0	..
1	Gardener and sweeper	5	..	5	5 0	..
	Total ..	15	..	15	15 0	..
	Grand Total ..	320	..	405	376 10⅔	376 10⅔

The additional cost involved comes to Rs. 376-10⅔ or Rs. 4,520 *per annum*. To this amount has, however, to be added the following items :—

	Per mensem. Rs.	
Conductress	2	
Rent	25	× 12 = 324 per annum.
Total ..	27	

Stipends, etc., per annum = 1,608.

The total cost of the establishment of this school thus comes to Rs. 6,452 *per annum*.

18. The financial effect of the several proposals is summarised below :—

	Rs.
(1) Presidency Training school	21,504
(2) Hobart Training school	1,832
(3) Training school, Coimbatore	8,245
(4) Moyan Training school, Calicut	2,941
(5) Training school, Mangalore	6,452
Total ..	40,974

19. The Accountant-General points out that the proposals for the re-organization of the Presidency Training school for mistresses and those regarding other training schools for mistresses require the sanction of the Government of India. But if the two proposals are treated separately, each of them is within the financial powers of the local Government although that Government's sanction will have to be obtained for the proposed appointment of a Headmistress on Rs. 250—10—300 for the Presidency Training school for mistresses. It is for consideration whether the two proposals may be dealt with together or separately.

K. Rangaswami Aiyangar—2-7-10.

I submit that these proposals may be dealt with separately as far as the Rs. 25,000 rule is concerned. Expenditure on one of these schemes does not necessarily involve consequent expenditure on all or any of the others. But perhaps Financial may be consulted on this point.

2. The proposals in regard to the reorganization of the Presidency Training school are the outcome of G.O., No. 417 of 1909, Educational. In that Government Order the Government decided neither to establish a secondary school in Triplicane or Mylapore on the ground that it would interfere with one of the existing girls' schools in the localities, nor to take over the caste school at Mylapore. They resolved instead to reorganize and strengthen the existing secondary school at the Presidency Training school.

3. Dr. Bourne's proposals involve a good deal of expense. They include the development of the present secondary school into a complete secondary school for all castes and nationalities, under the supervision of the Superintendent of the Training school, and with a headmistress on Rs. 250—10—300. This would be retained at Egmore, while the Tamil and Telugu training and practising sections would be transferred, respectively, to Mylapore and Georgetown. The Director of Public Instruction proposes to take one of the important girls' schools in both Mylapore and Georgetown to serve as model schools for the Tamil and Telugu sections respectively.

4 The proposals in regard to the secondary school and English section are definite enough. The only question seems to be whether there is really a demand for such a school in Egmore. It may be presumed that the Director of Public Instruction has satisfied himself on this point. The salary of the headmistress will require India's sanction.

5. But with regard to the Tamil and Telugu sections the scheme is, I submit, somewhat "in the air". He has provided a staff for the two vernacular model schools, but apparently these exist at present only in anticipation, at any rate as an integral part of the training school.

6. In regard to the scheme for reorganizing the Presidency Training school, it is to be noted that the estimated amount of Rs. 21,000 does not include any building expenditure, which will become necessary, and which will bring the total cost of this single scheme to a considerably higher figure. Submitted that the question of providing funds may be deferred until we know details of building expenditure, the existence of the vernacular model schools, and the necessity for a complete secondary school at Egmore.

7. In his second letter of the 25th May, the Director of Public Instruction submits proposals for the reorganization of the remaining training schools for mistresses, and for the establishment of an additional school at Mangalore—

(i) *The Government Hobart Training school.*—The scheme provides for the separation of the training and practising sections, and a consequent increase in establishment, with a slight general rise of salaries.

(ii) *Coimbatore.*—This scheme provides for the development of the practising section into an upper secondary school, and for the formation of a separate Kindergarten for the infants, and a consequent increase in staff. In connexion with this school, the Director of Public Instruction also proposes to establish a hostel for widows, to provide for an effective supervision over them. He considers that there is a large opening for caste widow teachers in the Government schools. The cost of providing for these widows he estimates at Rs. 5,040, which he would meet by abolishing the present system of awarding scholarships and guardian allowances in the northern and southern circles. He does not give any information about this system, what its cost is, or whether it can be abolished without affecting interests that cannot be provided for under the new scheme. These matters, I submit, require to be cleared up.

(iii) *Moyan Training school at Calicut.*— Here, as in Coimbatore, the Director of Public Instruction proposes to separate the training and practising sections, and to increase the staff in conformity with the scale at Coimbatore.

(iv) He proposes to open a training school at Mangalore, at a recurring cost of Rs. 6,452. The object is to supply the demand for Mistresses who know Canarese. The Director of Public Instruction says nothing about a building; nor does he give any details explaining the increased demand for teachers in Canarese.

8. I submit that, with regard to the proposals for the Presidency Training school, the Coimbatore school and the new Mangalore school, the Director of Public Instruction has not yet furnished all the information required before embarking upon such expensive schemes.

S. H. Slater—12-7-10.

Will Financial kindly advise as to the point raised in paragraph 1 of Under Secretary's note?

The Accountant-General says that the schemeshould be sanctioned by the Government of India as the total cost comes to more than Rs. 25,000 *per annum*.

2. But the Director of Public Instruction deals with each training school separately on its merits, and there is no special reason for taking them all up together. As pointed out by the Under Secretary, more information is required with regard to some of the schools and it would be more convenient to deal with each separately.

The reorganization of the Presidency Training school at Egmore is the most urgent and this might only well be dealt with apart from the others.

L. M. Wynch—28-7-10.

To the Financial Department.

Financial Department.

The case contains two communications from the Director of Public Instruction relating to the following subjects:—

	Extra cost per annum.
	Rs.
(I) Reorganization of the Presidency Training school for mistresses at Egmore	21,504
(II) Reorganization of other training schools in the Presidency—	
(1) Hobart training school, Madras	1,832
(2) Training school, Coimbatore	8,245
(3) Moyan Training school, Calicut	2,941
(4) Training school, Mangalore	6,452
	19,470
Total of (I) and (II) ..	40,974

2. The Accountant-General has remarked that the sanction of the Government of India should be applied for, as the total extra cost on account of the two proposals exceeds Rs. 25,000 *per annum*; *i.e.*, the Accountant-General considers the two proposals as constituting one scheme.

Paragraph 2 of notes above.

Paragraph 1 of Under Secretary's note, page 9 *ante*.

Secretary's note above.

This is the only point now put to Financial.
C. Reilly.

3. The Educational Department consider that the reorganization of each school is to be proceeded on its merits and that there is no special reason for taking all the schools up together. The Educational Department ask for the opinion of this department whether the Accountant-General's opinion is correct.

4. In regard to the precise interpretation to be placed on article 277 (5) of the Civil Account Code, attention is solicited to—

Reproduced in paragraph 3 of Financial notes on page 4 of notes to G.O., Nos. 16 to 17, Financial, dated 13th January 1910.

(1) Paragraph 132 of the report of the Royal Commission on Decentralization.

(2) Paragraph 2 of the Chief Secretary's note, dated 1st January 1910 on page 5 of notes to G.O., Nos. 16–7, Financial, dated 13th January 1910.

(3) Paragraph 4 of this Government's letter No. 17, Financial, dated 13th January 1910.

(4) Paragraphs 3 and 5 of letter from the Government of India (Finance), No. 1534, Ex., dated 30th March 1910, on pages 2–3 of G.O., No. 138, Financial dated 8th April 1910

Pages 2 and 3 of G.O., No. 138, Financial, dated 8th April 1910.

5. In G.O., No. 991. Judicial, dated 28th July 1909, this Government raised the minimum pay of clerks in district and sessions courts and in the sub-judges' courts at an extra cost of about Rs. 6,000 *per annum*. Subsequently, the High Court submitted a proposition statement for raising similarly the minimum pay of clerks in district munsifs' courts at an extra cost of Rs. 27,060 *per annum*. The Accountant-General then pointed out—

G.O., No. 1', Financial, dated 13th January 1910.

Endorsement on page 61 of G.O., No. 16, Financial, dated 13th January 1910.

(i) That the sanction of the Government of India was necessary for the raising of the minimum pay of clerks in district munsifs' courts as the cost exceeded Rs. 25,000 *per annum*.

(ii) That opportunity might be taken to obtain the sanction of the Government of India to the increase in the minimum pay already sanctioned by this Government in the case of the dstrict and sub-courts, as the two proposals formed *parts of one scheme of revision*.

Paragraph 4 of letter No. 17, Financial, dated 13th January 1910.

Reproduced in paragraph 3 of Financial note on page 4 of notes to G.O. No. 16-17, Financial, dated 13th January 1910.

6. It was argued by this Government that the Accountant-General's contention which was not in accordance with the principle underlying paragraph 132 of the Decentralization Commission's report was not correct.

7. In reply, the Government of India remarked that "the Government of India "have, on previous occasions, discussed "the possibility of defining more accu- "rately the terms of article 277 (5) of "the Civil Account Code, but have been constrained to conclude that any attempt to "do so is likely to raise fresh series of difficulties. The definition of the word "'scheme' suggested in paragraph 4 of "your letter under reply would throw "on the Audit officer the onus of deciding a series of questions of which he is not, "as a rule, in the best position to judge. The references necessitated by the present "form of the rule are not numerous, and the Government of India as at present "advised consider it preferable to deal with them on their merits, as they arise, "rather than to attempt a modification of the rule."

Paragraph 3 of letter on page 2 of G.O., No. 138, Financial, dated 8th April 1910.

Letter No. 17, dated 13th January 1910.

8. At the same time, the Government of India sanctioned the proposal to raise the minimum pay of clerks in district munsifs' courts and also confirmed the action of this Government in having accorded sanction to the increase to Rs. 20 *per mensem* of the minimum pay of clerks in the district and sub-courts.

Paragraphs 2 and 4 of letter on page 2 of G.O., No. 138, Financial, dated 8th April 1910.

9. From the tenor of India's reply quoted above, it seems that they have left it to the Audit officer to decide whether a proposal forms part of a scheme and requires the sanction of any higher authority.

See also paragraph 5 of India's letter on page 3 of G.O., No. 138, Financial, dated 8th April 1910.

10 The present case, viz., the revision of the Presidency Training school for mistresses and the reorganization of the other training schools seems to be just like the one on which India's letter, dated 30th March 1910, was issued; and, as the Accountant-General has reported that India's sanction is necessary, it is submitted that the Accountant-General's opinion will have to be accepted.

In G.O., No. 138, Financial, dated 8th April 1910.

P.G.—2-8-10.

V. Gopalakrishnan—4-8-10.

C. Reilly—10-8-10

Yes.

W. S. Meyer—15-8-10.

To the Educational Department.

Educational Department.

Please see the Secretary's note on page 10 *supra*.

2. The Financial Department states that the opinion of the Accountant-General that the sanction of the Government of India is necessary to the proposals submitted by the Director of Public Instruction will have to be accepted—*vide* paragraph 10 of the Financial note on the previous page.

3. It has now to be decided whether the consideration of the Director's proposals may be proceeded with or whether further information on the subject should be called for from the Director of Public Instruction on the points indicated by the Under Secretary in paragraphs 5 to 8 of his note on pages 9 and 10 *ante*.

T.K.—19-8-10.

If taken separately, they must fall on the budgets of two separate years, or else we must get India's sanction. This may, perhaps, be decided later.

S. H. Slater—24-8-10.

Not in the face of the Accountant-General's ruling and the Finance Department notes, I am afraid.

L. M. Wynch.

The reorganization of the Presidency Training school for mistresses may perhaps be dealt with separately from that of other institutions. In any case, further information should, it is submitted, be first called for from the Director of Public Instruction. The memorandum placed below is for approval.

K. Rangaswami Aiyangar—20-8-10.

May issue.

S. H. Slater—24-8-10.

Issue.

L. M. Wynch—27-8-10.

[Memorandum No. 1153-2, Educational, dated 27th August 1910.]

From the Director of Public Instruction, No. 3100/08, *dated 24th December* 1910.

In Memorandum No. 1153-2, Educational, dated 27th August 1910, the Director of Public Instruction was requested to furnish further information on four points. In the present communication the Director furnishes information on only one point, namely, that referred to in paragraph (i) (*b*) of Memorandum No. 1153-2, dated 27th August 1910. As regards the remaining three, Mr. Stone states that he will submit his reply in a separate communication on receipt of certain particulars which he has called for from the inspectresses of girls' schools. The file may, it is submitted, lie over, till the further communication promised by the Director of Public Instruction is received.

T.K.—6-1-11.

Submitted that this may lie over as proposed, as the case cannot be considered until complete information has been received from the Director of Public Instruction.

K. Rangaswami Aiyangar—6-1-11.

Yes.

C. A. Innes—7-1-11.

Put on my table at Ootacamund.

M. H[ammick].

From the Director of Public Instruction, R.C. No. 7236/08, *dated* 10*th April* 1911.

Please see Memorandum No. 1153-2, dated 27th August 1910.

2. In that Memorandum, the Director of Public Instruction was requested to furnish further information on the following four points:—

(1) what would be the cost of the proposed additions and improvements to the existing buildings of the Presidency training school for mistresses;

(2) whether there were in existence in Mylapore and Georgetown any schools under private management which could be taken over and organized as the practising departments of the Tamil and Telugu sections of the Presidency Training school for mistresses;

(3) what were the details of the system of scholarships and guardian allowances to widows in the northern and southern circles and whether that system could be abolished without affecting interests which would not be provided for under the proposal to establish a hostel for caste widows in connection with the Training school for mistresses at Coimbatore; and

(4) whether any increased demand existed for Canarese knowing mistresses to necessitate the opening of a new training school for mistresses at Mangalore and whether any Government building was available for the accommodation of the proposed school or whether a new building should be constructed and at what cost.

3. The Director of Public Instruction furnishes information on these points in his letters, dated 24th December 1910 and 10th April 1911.

4. (1) *Cost of the proposed additions and improvements to the Presidency Training school buildings at Egmore.*—No information on this point has been furnished. The Director of Public Instruction stated on the 24th December last that he had asked the Inspectress of schools, central circle, to ascertain and report the approximate cost of the additions and that her reply was awaited. No further communication on this subject has yet been received. Exact * information about the cost of the additions does not appear to be very material for the present purpose, and it is submitted that the question of the reorganization of the Presidency Training school for mistresses may be taken into consideration at once. The proposals on this subject are dealt with in paragraphs 3 to 9 of the office-note on pages 2 to 5 *ante*.

* An idea of the *approximate* cost is required.

M. S. Mascarenhas—19-5-11.

5. (2) *Practising schools for the Tamil and Telugu sections of the Presidency Training school which it is proposed to remove to Mylapore and Georgetown, respectively.*—The Director reports that there are no suitable schools under private management either in Mylapore or in Georgetown which could be taken over and organized as model schools. Consequently he now gives up the idea of starting a Telugu Training school for mistresses in Georgetown and proposes to transfer to Georgetown, instead of to Mylapore as originally proposed, the Tamil Training section of the Presidency Training school, to locate it in the building now occupied by the Panchama training school (the Director's proposal to close which has been approved by Government) and to start a new Government model girls' school there. The opening of this model school, the Director of Public Instruction states, will not interfere with any existing girls' schools in that part of Georgetown.

6. The proposal to transfer the Tamil section of the Presidency Training school to Georgetown appears to be a good one, but the same cannot be said of the proposal to locate it in the building hitherto occupied by the Panchama Training school. That building appears to be situated in a corner of the town far removed from the quarters inhabited by caste Hindus, and it is feared that the new girls' school, if started in that locality, will not be as much resorted to by caste Hindus as it would be if it were situated in a central locality. The consideration which has weighed with the Director of Public Instruction in proposing the removal of the Tamil section to this locality appears to be the existence of a Government building there; but it is submitted that if it is decided to remove the Tamil section of the Training school at Egmore to Georgetown, it would be most desirable, if the school is to be a success, to locate it in a central place, say, somewhere in Mint street, or elsewhere in the heart of the town. If necessary, the Telugu section may also be located in the same building as the Tamil section, a combined building being constructed for the two sections. The cost of a new building in a central locality similar to the one suggested above would be rather high owing to the increasing value of house-sites in the city, but this will be fully justified by the advantages of having the Tamil and Telugu sections in a locality within easy reach of the classes of the population for whose benefit they are intended. If the Director of Public Instruction should consider the existence of a girls' school necessary in the locality at present served by the Panchama Training school, a girls' school of the elementary grade may perhaps be opened there. The Director of Public Instruction proposes to address Government later for sanction to open a Telugu training school at Rajahmundry in place of the Telugu section of the Presidency Training school. This proposal may be considered separately when it is received.

7. (3) *The abolition of the system of scholarships to widow students and the opening of a hostel for caste widow students in connection with the Training school for mistresses, Coimbatore.*—On further consideration the Director of Public Instruction recommends that the question of abolishing the widow scholarships and starting a hostel for widows at Coimbatore be deferred for the present, and that the re-organization of the Training school for mistresses, Coimbatore, be considered independently of the hostel scheme.

It must be. L. Davidson—22-5-11.

The Director's recommendation may, it is submitted, be accepted. Details of the scheme of scholarships and guardian allowances to Hindu and Muhammadan widows are given in the enclosure to the Director's letter dated 10th April 1911.

8. (4) *Necessity for the opening of a Training school for mistresses at Mangalore.*—The Director of Public Instruction states that there are two Government and two board schools as well as eight elementary schools in South Canara in which Canarese is the first language, that most of the teachers in them at present have been trained in English and are not qualified in Canarese, and that new schools cannot be opened in the district nor can the standards of existing ones be raised for want of Canarese-knowing teachers. As regards buildings for the proposed school, the Director of Public Instruction states that a new one is necessary and that he is in correspondence with the Inspectress on the subject.

9. In view of the fact that the necessity for a school for the training of Canarese-knowing mistresses is strongly urged by the Director of Public Instruction, the opening of a school at Mangalore may, it is submitted, be sanctioned. The school may in the first instance be accommodated in a rented building. Including rent the total cost of the school will be Rs. 6,452 per annum.

L.D.

10. Orders have now to be passed on the following points:—

(1) the development of the present secondary school of the Presidency Training school for mistresses into a complete secondary school for all castes and nationalities with a Headmistress on Rs. 250—10—300 per mensem;

(2) the removal of the Tamil section of the Presidency Training school to Georgetown;

(3) the revision of the staff of the Hobart Muhammadan Training school at Madras and of the Moyen Training school at Calicut so as to place the training and practising sections under separate staffs;

(4) the development of the practising section of the Training school at Coimbatore into an upper secondary school including the formation of a separate kindergarten department for the infants.

11. The development of the practising section of the Training school at Coimbatore formed, it will be noted, the subject of an interpellation at the Legislative Council on the 4th April last. The development of the practising section attached to this institution in the manner suggested by the Director of Public Instruction seems to be desirable and may be approved.

G.O. No. 216, Educational, dated 12th April 1911.

12. These proposals, if approved by Government, will require the sanction of the Government of India as they involve an extra cost to Government of over Rs. 25,000 per annum—*vide* Accountant-General's endorsement dated 11th June 1910 and the Financial Department note on page 10 and 11 *supra*.

T.K.—8-5-11.

K. Rangaswami Aiyangar—8-5-11.

Paragraph 6 (page 14 *supra*).—The Government Panchama school is situated in the Popham's Broadway somewhere near the St. Mark's Church and cannot be said to be situated in a corner of the town It is right in the centre of the densest parts of the town including Georgetown and Rayapuram and the tramway passes along the Broadway. There seems therefore to be no objection to the location of the Tamil school in that building.

L. Davidson.

2. As regards the Telugu section, the facts stated in paragraph 2 of the Director of Public Instruction's letter, dated 24th December 1910, do not make out any case for its transfer to Georgetown. On the other hand, the Director of Public Instruction has in his letter, dated 24th April 1911 (paragraph 4), suggested its abolition in case his proposal to convert the Government Girls' school at Rajahmundry into a Telugu Training school for mistresses is carried out. It is submitted that for the present the Telugu section of the Presidency Training school may remain as it is.

I think it should be abolished. L.D.

3. *Paragraph* 8 (*page* 14 *supra*).—The main reason for recommending a Government Training school at Mangalore seems to be that Canarese has ceased to be the second language in St. Ann's school. My private information is that Canarese is again being taught to the girls there just as the boys in the St. Aloysius' College are now required to take up Canarese instead of Latin. This may be officially ascertained.

This was only one reason. L.D.

M. S. Mascarenhas—19-5-11.

As Mr. Stone is going down at the end of the week and Honourable Member may wish to speak to him about this file, I submit it without attempting to add to the analysis and criticism of proposals formulated by the permanent and adopted by the acting Director of Public Instruction.

2. It seems hopeless to effect any radical improvement in the Telugu practising section which according to Dr. Bourne is never likely to be bigger where it is, while Mr. Stone sees no prospect of securing a good Telugu model school anywhere else in Madras. In these circumstances, I see nothing for it at present but to accept the proposal to train Telugu women-teachers at Rajahmundry and let the Central as well as the Northern Circle get its supply from there.

3. I agree with Under Secretary that the location of the Tamil practising school in the Old Government Panchama school building in Popham's Broadway is free from objection.

4. As to the Canarese Training school at Mangalore, whether or not instruction in Canarese has been revived at St. Ann's school, it is surely better not to depend on the fluctuating policy persued in that institution but to provide a permanent factory for the production of Canarese-knowing women-teachers.

L. Davidson—22-5-11.

These matters have been under discussion a very long time. It is quite time that we moved. I have talked to Dr. Bourne on the subject often enough and I am quite ready to accept these proposals as modified now by Mr. Stone. The location of the school in the Panchama school is not really very important; *if it is not a success there, it can be moved later.*

Please get a draft to India now making these proposals and saying that they have been under consideration for long time and that from questions in the Legislative Council and discussions there from time to time it is quite clear that the proposals will meet a public want. The sooner they are sanctioned the better. I don't think India will object to the scheme and it is pressing.

M. H[ammick]—23-5-11.

Draft as soon as possible.

L. Davidson—24-5-11.

The draft letter is for approval. It may be sent to the Financial Department for acceptance.

K. Rangaswami Aiyangar—28-5-11.

M. S. Mascarenhas—1-6-11.

Mr. Stone tells me there is now a prospect of taking over a good Tamil school in Mylapore which would make a better practising section than one in Georgetown because the class of pupils obtainable is better.

L. Davidson—7-6-11.

II

From the Director of Public Instruction, dated 24th April 1911, No. 3100.

In 1904 the Director of Public Instruction proposed to convert the Government girls' school at Rajahmundry into a training school for mistresses, but the proposal was abandoned in 1908 as the Inspectress of Schools, Northern Circle, stated "that "on the one hand the right sort of women "will not come forward to be trained and that on the other the male teacher, "especially if a Brahman, will be much more suitable for the majority of the schools "in her (the Northern) circle than any woman-teacher who could be secured for "many years to come"—*vide* Dr. Bourne's letter, dated 13th August 1908, on page 4 of G.O., No. 616, Educational, dated 29th August 1908; also his u.o. note, dated 9th July 1908, at page 7 of the notes to that Government Order.

Page 4 of G.O., No. 616, dated 29th August 1908.

2. The school at Rajahmundry is a higher elementary school with standards from infant to the seventh and with a strength of 209 pupils. The present teaching staff consists of eight teachers as follows:—

	Pay Rs.
Headmistress	30—2—50
First assistant	25
Second ,,	10—½—15
Third ,,	10—½—15
Fourth ,,	8—½—10
Fifth ,,	8—½—10
Sixth ,,	8
Seventh ,,	8

The construction of a new building for this school at a cost of Rs. 21,543 was approved in G.O., No. 522 W., dated 27th May 1910.

3. The present proposal is to convert the school into a training school for Telugu mistresses consisting of—

(1) a training section of the higher elementary grade,
(2) a model school with standards infant to IV, and
(3) a higher elementary section with standards V to VII.

It is obviously proposed to organize the model school as a kindergarten department and to place it in the charge of a kindergarten mistress.

4. The following statement compares the staff proposed for the school with that recommended for the training school for mistresses to be newly opened at Mangalore:—

		Rajahmundry. Rs.	Mangalore. Rs.
	Training section.		
Director of Public Instruction's letter dated 27th May 1910.	Headmistress	100—10—150	75—5—100
	First assistant	60— 3— 75	60—3— 75
	Second ,,	50— 2— 60	50—2— 60
	Model school		
	Kindergarten mistress	60—3—75	..
	First assistant	25—1—30	30—2—40
	Second ,,	25—1—30	25—1—30
	Third ,,	20—1—25	20—1—25
	Fourth ,,	20—1—25	15—1—20
	Fifth ,,	20—1—25	15—1—20
	Sixth ,,	15—1—20	15—1—20
	Seventh ,,	15—1—20	..
	Eighth ,,	15—1—20	..
	Higher elementary department.		
	One mistress	40—2—50	..
	Common.		
	Clerk	15—1—20	..
	Peon	5	5
	Gardener and sweeper	5	5
	Night watchman	5	5
	Two conductresses	2 each.	2
	Scavenger	2	..

5. The Director of Public Instruction considers the scale he has proposed for the Rajahmundry training school to be absolutely necessary to ensure the employment of really satisfactory teachers who for the higher posts must come from the domiciled community, but he has not explained why he has proposed a higher pay, Rs. 100—10—150, for the headmistress of the Rajahmundry school than the pay (Rs. 75—5—100) recommended for the Mangalore school. It is apparently because she is to be in charge of a higher elementary * department also. The reason for proposing eight assistant mistresses for the model school at Rajahmundry appears to be that some of the classes in the school are divided into two or more sections each.

* Also kindergarten department.

6. The total cost of the Director's proposal is Rs. 7,177 per annum and the extra cost involved is Rs. 5,325 per annum.

7. The following are the reasons for the opening of a Training school for mistresses at Rajahmundry, namely,—

(1) There are about 400 girls' schools in the Northern Circle of which 100 are maintained by Government with 300 teachers employed in them. In 1907 only 19 of these teachers were caste women and nearly all the rest were men. The opening of a training school for mistresses would considerably raise the proportion of female teachers employed in the girls' schools; and

Vide Mr. Logan's letter, dated 21st June 1907, on pages 2 and 3 of G.O., No. 616, Educational, dated 29th August 1908.

(2) more than two-thirds of the total number of girls' schools in the Northern Circle are to be found in the Northern Circars; and Rajahmundry, by reason of its central position with regard to them, is best suited for the location of the proposed training school.

8. The Director of Public Instruction proposes to accommodate the training school in the new building sanctioned for the existing girls' school in G.O., No. 522 W., dated 27th May 1910, and states that it will require certain additions and improvements by way of an upper storey with a hall and four rooms.

9. The Director of Public Instruction states that if this proposal to open a training school for mistresses at Rajahmundry is approved, the Telugu training section attached to the Presidency Training school for Mistresses may be abolished and the proposal to transfer it to Georgetown may be abandoned. But as the proposed training school at Rajahmundry could only meet the demand for trained mistresses in the Northern Circars and as a separate training school will be necessary for the Telugu girls' schools in the Central Circle, it is submitted that the proposal to abolish the Telugu section of the Presidency Training School for Mistresses cannot be accepted. In the file regarding the re-organization of the Presidency Training School for Mistresses, which has been separately submitted for orders, it is suggested that the Telugu section of the Presidency Training School for Mistresses may be transferred to Georgetown and may be located in a single building with the Tamil section.

T.K.—15-5-11.

K. Rangaswami Aiyangar—16-5-11.

The Director of Public Instruction's proposals regarding a Training school for Rajahmundry may be accepted.

2. As regards the closing of the Telugu section of the Presidency Training School, please see linked file.

M. S. Mascarenhas—19-5-11.

The cry for trained women teachers is increasing in volume, as the Honourable Member is well aware. The Director of Public Instruction's proposals may be accepted.

L. Davidson—22-5-11.

Yes; I agree. These proposals may be accepted.

M. H[ammick]—23-5-11.

Draft. Is acceptance by Financial necessary? I suppose so.

L. Davidson—24-5-11

A draft order is submitted for approval. It may be sent u.o. to the Financial Department for acceptance. This file was linked with the main file and was not therefore sent to Financial before circulation to the Honourable Member.

K. Rangaswami Aiyangar—27-5-11.

M. S. Mascarenhas—31-5-11.

It is plainly necessary to secure the sanction of the Government of India for these proposals. I have therefore amalgamated the two files and dictated a draft which covers the conversion of the girls' school at Rajahmundry into a training school as well as the other proposals for the re-organization of training schools. They really form part of one scheme and the whole matter should be dealt in one letter. The draft should go to Financial for acceptance.

L. Davidson—8-6-11.

The drafts have been scrutinized and are found to be correct. They may be sent u.o. to Financial for acceptance.

K. Rangaswami Aiyangar—8-6-11.

M. S. Mascarenhas—9-6-11.

To the Financial Department.

Financial Department.

It is proposed to obtain the sanction of the Government of India for introducing the following improvements in the Government institutions for the training of female teachers in this Presidency:—

	Extra cost per annum.
	Rs.
(1) Re-organization of the Presidency Training school for Mistresses, Madras	15,024
(2) Re-organization of the Hobart Training school, Madras	* 2,192
(3) Re-organization of the Training schools for Mistresses, Coimbatore	8,245
(4) Re-organization of Moyan Training school for Mistresses, Calicut	2,941
(5) Opening of a new Training school at Mangalore	6,452
(6) Conversion of the Government school at Rajahmundry into a Training school ..	5,325
Total ..	40,179

[* The cost shown by Educational is Rs. 360 less as they have taken into account a temporary establishment costing Rs. 30 per mensem—*vide* statement in paragraph 10, page 5 *ante*.]

The extra expenditure of Rs. 40,179 shown above is the annual recurring charge. There is no definite information as to the probable expenditure on buildings, but it is likely to be large.

2. The file came to Financial at an earlier stage, but the only point then put to this department was whether the scheme required India's sanction. It was noted that, as the Accountant-General expressed the view that such sanction was necessary, the opinion should be accepted with reference to paragraph 3 of the Government of India's letter on page 2 of G.O., No. 138, Financial, dated 8th April 1910. The details of the scheme were not then examined, and further modifications have since been made.

3. The scheme has been under consideration for some time and has now been approved by the Honourable Member. It is submitted that the scheme should not have been submitted to the Honourable Member before all the details had been discussed in this department. Taken as a whole there seems, however, little to take exception to in the scheme from the point of view of this department. The cost seems comparatively high, but looking to the importance of the matter, the scheme does not perhaps err on the side of liberality, while the scale of pay proposed seems generally moderate when it is remembered that the number of qualified female teachers is strictly limited and that the higher appointments have under existing circumstances to a large extent to be recruited from the domiciled community. It seems in the circumstances difficult to suggest a means of moderating the expenditure to any appreciable extent, but the following two points suggest themselves:—

Quite so. It is very embarrassing for Finance Department to have to note after the Honourable Member in charge of the department has given his approval.

H. A. Stuart.

(1) Instead of opening a new school for training Canarese-knowing mistresses a special grant may be made to the existing St. Ann's Training school at Mangalore on condition that Canarese is continued as the second language and that the institution is suitably enlarged and staffed.

(2) To include the whole establishment of female teachers, which as now proposed to be reorganized would be a fairly large one, on a single list.

4. *Proposal* (1).—The advantages to this arrangement are that no expenditure will be required on buildings and equipment, the recurring expenditure will be reduced, and the objection to having a Government rival institution if a new school is started will be avoided. On the other hand, as St. Ann's Training school is purely a missionary concern, non-Christian women will probably not fully avail themselves of the advantages afforded, while the institution itself may not be as efficient as a Government school, and it would be difficult to enforce

A

Government control in spite of the subsidy. The objection at **A** above seems somewhat serious as the present is an experimental scheme and it is apparently desirable that the institution should be made as popular and efficient as possible.

5. *Proposal* (2).—It would have been possible to effect a substantital reduction in the cost of the establishments if this proposal could be adopted, but the following objections to which it is open will have to be considered :—

(*a*) The arrangement would involve transfers which it would not be possible to avoid altogether although it might be restricted to some extent.

(*b*) The difficulty of properly adjusting appointments owing to the diversity of the languages taught in the different schools.

In the case of a class of female teachers these objections seem to have some weight, and it is submitted that this arrangement seems on the whole to be unsuitable, although it has been recommended for adoption in the case of model high schools.

It is unsuitable for women teachers who are split up into several language groups.

C. Reilly.

Vide page 4 of letter No. 87, Educational, dated 21st February 1910.

6. *Scale of pay.*—Accepting therefore the Director of Public Instruction's proposal to have independent establishments for each school, it may be examined whether the grading suggested by him is suitable. It will be seen that his grades include such scales as Rs. 100—10—150 and Rs. 125—5—150; Rs. 84—4—100 and Rs. 75—5—100; Rs. 60—4—80 and Rs. 60—2—80; Rs. 60—3—75 and Rs. 50—5—75; and so on. These rates show a want of uniformity, which it seems desirable to avoid if possible. This point may be suggested to the Educational Department, but it is submitted that it need not be pressed as the establishments are separate. The following further points may also be suggested for the consideration of the Educational Department :—

(i) There seems to be no clear necessity for the Headmistress of the secondary school attached to the Presidency Training school at Egmore being paid Rupees 250—10—300, when there is a highly paid Superintendent * in charge of the institution. A pay of Rs. 175—5—250 (average pay Rs. 216 $\frac{2}{3}$) would probably be sufficient to secure the class of teacher required. Or perhaps the increment may be raised to Rs. 10.

* Pay Rs. 350-10-450.

Rs. 170—10—250 seems a suitable scale.

C.R.—1-9-11.

I agree.

H. A. Stuart.

(ii) According to the Director of Public Instruction's proposal, the Headmistress of the Mangalore school is to get Rs. 75—5—100, while a pay of Rupees 60—3—75 has been suggested for the first assistant. It may not unlikely happen that both the headmistress and the first assistant may be receiving Rs. 75 at one and the same time. It seems to be desirable to have a clear difference of pay between the Headmistress and her assistants, and the second mistress may perhaps receive Rs. 60—2—70.

C.R.

(iii) *Drawing Mistress—Presidency Training school, Egmore.*—The existing salary of this mistress is Rs. 40—4—60 and it is proposed to raise it to Rupees 60—4—80. It is submitted that the present salary is sufficiently high for this post and there is no need to enhance it.

C.R.

(iv) *Gardeners—Presidency Training school.*—There at present two gardeners, one on Rs. 7 and the other on Rs. 5. It is proposed to appoint an additional gardener and to fix the pay of all men at Rs. 7 each. It is submitted that although the institution is to be enlarged, the work of the gardeners will hardly be affected and two men as at present will probably be sufficient. They may however be both allowed Rs. 7 as proposed.

C.R.

(v) *Peons—Presidency Training school.*—The present and proposed scales are as follows :—

Existing.	*Proposed.*
2 Peons on Rs.7 each	1 Peon on Rs. 9. 2 Peons on Rs. 8. 1 Peon on Rs. 8 for the Tamil section in Georgetown.
Total .. 4	

It does not appear that there is a case for allowing two extra peons, as against the enlargement of the main staff should be set the abolition of the Telugu section. One extra peon for the Tamil section would probably suffice. As the minimum pay of peons in the Educational offices and institutions of the Presidency town has been raised to Rs. 8—the pay of these peons may be fixed at Rs. 8, but it does not appear necessary to have one of the appointments on Rs. 9 as proposed.

C. Reilly.

G.O., No. 645, Educational, dated 11th November 1910.

C.R.

	Saving *per annum.* Rs.
Proposal (i) on page 20	800
„ (ii) on page 20	40
„ (iii—v) *supra*	432
Total ..	1,272

The financial result of the above suggestions is a reduction of the extra cost by Rs. 1,272 per annum.

7. There is a lump provision of Rs. 20,000 in the current year's budget towards the cost of the scheme. The file may be returned to Educational with the above remarks.

Page 129, Civil Budget Estimate.

K. P. Anantan—30-6-11.

C. Reilly—1-7-11.

Please see my marginal note on page 19.

2. The slight modifications suggested above seem to me sound and are for the consideration of the Educational Department. The amount of saving is small and this department need not therefore press them, if Educational department objects.

H. A. Stuart—3-7-11.

I have no objection to the change proposed in the Financial Department. If the salaries fixed are found insufficient hereafter they can be modified. The result is a small reduction in expenditure which is worth gaining. The draft will require slight modifications—otherwise I approve and the sooner the letter goes now to India the better. The scheme is, I think, sound enough and will meet a public want. In the Telugu country we want trained female teachers and the High school in Madras will meet a want.

M. H[ammick]—5-7-11.

To the Educational Department u.o.

Educational Department.

The following suggestions for economizing expenditure are made by the Financial Department :—

(1) that the salary of the secondary school attached to the Presidency Training school for Mistresses be reduced from Rs. 250—10—300 to Rupees 170—10—250;

(2) that the pay of the first assistant of the proposed Mangalore school be reduced from Rs. 60—3—75 to Rs. 60—2—70;

(3) that the existing scale of pay of the drawing mistress of the Presidency Training school (Rs. 40—4—60) is adequate and need not be increased to Rupees 60—4—80 as proposed;

(4) that no increase is necessary in the number of gardeners, that one extra peon is enough, but that the pay of one of the existing gardeners may be raised to Rs. 7 and that of the peons to Rs. 8.

2. There appears to be no objection to the acceptance of these slight changes which have been approved by the Honourable Member, and also of the modification referred to on the margin of page 19 *ante*.

3. The draft order and the draft letter to India have been modified accordingly and may issue.

4. In a subsequent communication received from the Director of Public Instruction, it is stated that the Inspectress of Schools, Central Circle, has opened negotiations with the authorities of the Girls' school, Mylapore, for the transfer of that school to Government to be utilized as a model school for the Tamil training section of the Presidency Training school, which according to the original proposal was to be transferred to Georgetown, to the building occupied by the Panchama Training school. It seems, however, to be unnecessary to alter paragraph 2 (6) of the draft order. The draft as it stands is non-committal.

K. Rangaswami Aiyangar—7-7-11.

Issue with proposition statement duly revised.

L. Davidson—8-7-11.

[G.O., No. 476, Educational, dated 15th July 1911.]

Educational Department.

Read

Cur.No.	from the Director of Public Instruction,	No.3100 dated 27th May 1910.
,,	Do.	No.7236 dated 27th May 1910.
,,	Do.	No.3100 dated 24th December '10
,,	Do.	No.7236 dated 10th April 1911.
,,	Do.	No.3100 dated 24th April 1911.

ORDER:- 476 & 15-7-11
P.S.

The Government are pleased to approve the proposals of the Director of Public Instruction for the re-organization of the Government institutions for the training of female teachers throughout the Presidency.

2. There are at present five such institutions, viz.,

(i) the Presidency Training School for mistresses, Madras,

(ii) the Hobart Muhammadan Training school Madras,

(iii) the Training school for mistresses, Coimbatore,

(iv) the Training school for mistresses, Calicut, and

(v) the Training school for Muhammadan mistresses, Guntur.

The last of these schools was xxxxx established only in January 1909 and no change in its constitution is at present required. In the other four institutions the re-organization now sanctioned provides for ~~the~~ a general revision of the establishments and ~~pay~~ Hrs and pay and for the separation of the training and practising sections, each of which will in future have attached to it a distinct staff.

3. In the case of the Presidency Training School for mistresses at Madras the

changes

33 37 38

changes authorized include the following:-

(a) The development of the small secondary school now attached to the -- institution into a complete secondary -- school comprising classes from the infant to the fourth standard and from the first to the sixth form. This will constitute the model school of the English training section, will be controlled by the Superintendent of the main institution and will be open to pupils of all castes and nationalities, provision being made for the -- teaching of the various South Indian -- vernaculars;

(b) The transfer of the Tamil training section to another part of the City to be reconstituted as a separate school under the supervision of the Superintendent. The location at present proposed is the building in Georgetown now occupied by the Government Panchama training school; but this arrangement need not necessarily be permanent.

(c) The abolition of the Telugu training section.

3. At the Coimbatore school the standard of the practising section will be raised to the Upper Secondary grade and a separate kindergarten department will be established.

4. To make provision for the training of Telugu teachers, the Government Girls' School at Rajahmundry will be converted into a training school comprising three departments, namely,

(i) a training section of the higher elementary grade,

(ii) a model school including classes from the infant to the fourth standard under a kindergarten mistress, and

(iii) a higher elementary section of the fifth, sixth and seventh standards.

Owing to the impossibility of making satisfactory arrangements for the training of Telugu teachers in Madras, this institution will be expected to supply the demand for trained female Telugu teachers in the Central as well as the Northern Circle.

5. Finally, the opening of a new training school at Mangalore will meet the growing demand for trained female teachers knowing Canarese.

6. As the extra cost involved by these proposals exceeds Rs.25,000 per -- annum, the sanction of the Government of India is required under article 277 of the Civil Account Code and that authority will accordingly be addressed on the subject.

it will suffice to fix the pay of that post at

6. The establishments proposed for the reorganized institutions are approved subject to the following remarks and exceptions:-

(1) As there is a highly paid Supdt. in charge of the Presidency Training School for mistresses, the post of Head mistress at Rs 250-10-300 for that school attached to it is not required and that would be sufficient. They are further of opinion that the present scale of pay of the drawing mistress (Rs 40-4-60) is ample and need not be raised and that sufficient grounds do not exist for the appointment of an additional gardener and two peons. One extra peon on Rs 8 may however be appointed and the pay of the existing gardener may be raised from Rs 5 to Rs 7.

(2) The pay of the first Assistant of the proposed Mangalore School should be fixed at Rs 60-2-70 instead of Rs 60-3-75 as proposed.

Addressed the P.P.I., Madras.

, the Financial Department (with proposition stt.)

Addressed with copies G.O.

Educational Department.

Letter. No. 477 & 15. 7. 11.

To

The Secretary to the Government of India,
Department of Education.

Sir,

I am directed to submit for the sanction of the Government of India the following proposals for the re-organization of training schools for female teachers in this Presidency.

2. There are now five training institutions, namely,

the Presidency Training school for mistresses, Madras,

the Hobart Muhammadan Training school, Madras,

the Training school for mistresses, Coimbatore,

the Training school for mistresses, Ca'icut, and

the Training school for Muhammadan -- mistresses, Guntur.

With the exception of the school at -- Guntur which was only opened in 1909 the scale of pay at present obtaining in these institutions is inadequate and there is no distinct line drawn between the training and the -- practising sections. The proposals now made provide in the first instance for the removal of these two main defects. The scale of pay has been recast in accordance with the present requirements and the training and

practising

practising sections will be separated and placed each under a distinct staff.

2. The changes contemplated in the case of the Presidency Training school for mistresses, Madras, are of a more radical -- character. This institution now comprises three training sections, viz., the English, Tamil and Telugu, with practising departments to correspond. The English section, where English is taught as the first language, ordinarily comprises a secondary and a higher elementary department, admission to the former being -- restricted to teachers who have passed the First Examination in Arts of the Madras University, the Matriculation examination, or the Upper Secondary examination, while the latter is intended for the training of teachers who have studied up to the seventh standard in an elementary school or the third form in a secondary institution. The Tamil and Telugu sections are of the elementary grade, each nominally with a higher and a lower division, though as a fact for want of the requisite staff both divisions are taught together. In addition to these three sections there is also a small secondary school kept apart from the training institution and not used for practising purposes. This consists only of the fourth, fifth and sixth forms. It is now proposed to develop it into a -- complete secondary school comprising -- classes from the infant to the fourth

standard

standard and from the first to the sixth form and capable of preparing pupils for the secondary school final examination and leaving certificate. As ~~these are~~ re- constituted it will be placed under the general control of the Superintendent of the main institution and will form the model school of the English training section, itself of the secondary grade. Provision will be made for instruction in Tamil, Telugu and Malayalam and also Canarese if ~~it is deemed therefore~~ necessary and girls of all castes and ~~nation~~ nationalities will be admitted as pupils.

The Tamil training section, it is proposed to remove to another part of the City better suited to local requirements, where it will be constituted as a separate training school, but will continue under the general supervision of the Superintendent of the main institution.

The Telugu training section, it has been decided, to abolish owing chiefly to the extreme difficulty of providing efficient practising classes; in Madras itself there is also comparatively little demand for Telugu female teachers.

3. The revision proposed in the case of the Coimbatore training school is also of a more extensive nature. It is intended to raise the standard of the practising section to the Upper Secondary grade and to open a separate kindergarten department. The local need for secondary grade female teachers is great and there is at present

no

no high school for girls in the district.

4. The foregoing proposals provide to some extent for a supply of trained -- female teachers knowing English, Tamil and Malayalam (which is taught in the Calicut school). The demand for Canarese-knowing teachers it is proposed to meet by opening a new training school at Mangalore in the South Canara district, where there are -- several schools in which Canarese is the first language, but the teachers have for the most part only been trained in English. The lack of qualified Canarese teachers not only renders it impossible to raise the standard of these institutions, but also hinders the opening of new schools.

5. It remains to refer to the provision made for the training of female -- teachers in Telugu. The proposal is to convert the Government Girls' school at Rajahmundry, a central and convenient -- location, into a training school for -- mistresses consisting of three departments, namely, a training section of the higher elementary grade, a model school with -- ~~standards~~ classes from the infant to the fourth standard under a kindergarten mistress and a higher elementary section consisting of the fifth, sixth and seventh standards.

6. The total cost of these proposals is estimated at Rs. ~~40,816~~ 38,957 per annum, the details being as follows:-

The

		Rs.
(i)	Reorganisation of the Presidency Training school for mistresses, Madras.	~~15,634~~ 13842
(ii)	Do. Hobart Muhammadan Training school, Madras.	~~1,502~~ 2192
(iii)	Do. Training school for mistresses, Coimbatore. ..	8,245
(iv)	Do. do. Calicut. ..	2,941
(v)	The opening of a training school at Mangalore. ..	~~6,412~~ 12
(vi)	Conversion of the girls' school at Rajahmundry into a training school. ..	5,325
	Total.	~~39,810~~ 38,957

7. Apart from the question of the aggregate cost of the scheme, the specific sanction of the Government of India is also requisite under article 76 of the Civil Service Regulations in respect of the proposal to employ a head-mistress on a salary of Rs.250-10-300 for the complete secondary school attached to the Presidency Training school for mistresses, Madras.

8. In enclosing a proposition statement embodying these proposals and requesting early sanction thereof, I am to advert to the fact that the necessity for making increased provision for the training of female teachers has been repeatedly brought to the notice of Government, not only by the Director of Public Instruction and his subordinates, but also by unofficial members of the local Legislative Council, who have made the matter the subject of interpellations and have -- referred to it in the course of the discussion of the budget. The proposals now submitted have been under careful consideration for some time and His Excellency the Governor

-6-

Governor in Council has no doubt that they xxxx go far to meet a genuine public want.

L.D.
8/64

[E. & L. 42.]
1,500—10-8-08.

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Very urgent

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W 45

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G.O., No. 476, dated 15-7-194 .....190 .

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Docket. Training Schools for Mistresses

Proposals for the reorganization of the existing institutions for the training of female teachers throughout the Presidency and ...

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[P.T.O.

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