

Educational (191/) Department.

ORDINARY MS.

G.O., No. 309

DATED 23-5-1911.

[Despatch Abstract.]

Marine Aquarium.

Requesting the Director
to temporarily raise the pay of the
menial establishment in the — under
para 4 of G.O. no. 202 Fwdl of 24-4-11.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

Pl. 41 No. 1,000-8-1-5.

DEPARTMENT.

CURRENT FILE.

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From	Number.	Date.	Pages.

[P. T. O. FOR PUT UP PAPERS.]

PAPERS PUT UP WITH CURRENT No. _____

Papers of the department to which the current belongs.

Number.	Date.	Original (=O.) or spare copy (=S.C.).	Remarks. (In this column such of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department.

Papers of other departments.

Department.	Number	Date.	Original (=O.) or spare copy (=S.C.).	Initials with date of (1) Referencer of the Chief Secretariat department acknowledging return of the paper concerned or (2) Despatcher to denote the return of the papers to departments outside the Chief Secretariat.

Stock Form No. 135.
4,000-9-5-10.

EDUCATIONAL DEPARTMENT.

Received _____ 191 , Registered 15-4-11 191 .

Subject.

*Submitting for reconsideration his reasons for
the rates of pay proposed for coolies, gardeners and
night watchmen and requesting sanction for the
higher rates.*

ENCLOSURES.

No. _____

Spare copies _____

No. 48 Agud

Station Madras , Dated the 12th April 1911

From (Name) J. R. Henderson Esq., M.B.C.M., F.R.S.

(Designation) Director Marine Aquarium.

To The Secretary to the Government of Madras,
Educational Department.

Sir,

With reference to G. O. miscellaneous
A no. 194 Educational dated 3rd instant,
passing orders on my proposals for the
revision of the non-pensionable menial
establishment of the Marine Aquarium,
I have the honour to state that it is not
found possible to recruit men for the
posts at the rates of pay sanctioned
by Government, and to request that,

in view of the circumstances stated below, they will be pleased to reconsider the matter.

2. For the six coolies required for working the air and water-pumps, Government have sanctioned a pay of Rs. 9 as against Rs. 10 proposed by me. As stated in my letter disposed of in the G. O. referred to, the men have to be on duty for not less than twelve hours a day and have very hard work. They have hitherto been paid five annas a day, which amounts to a wage of Rs 9-6-0 for a month of 30 days. As much difficulty was experienced in getting coolies at this rate from day to day, I proposed to have them replaced by men paid by the month. A pay of Rs. 10 was proposed, as I considered that it would not be possible to secure able-bodied men fit for the work at a lower rate. Owing to the increased cost of living and the demand for labour in consequence of the large number of public and private buildings in course of construction, labourers are able to command comparatively high wages in the city at present. Considerable difficulty has been found in securing men for work at the Aquarium, as pumping involves hard work, the men have to be on duty for over

twelve hours and have also to take turn in night work. I am satisfied that Rs. 10 is the lowest rate of pay which the coolies can be induced to accept, and have accordingly the honour to request that Government will be pleased to sanction this rate.

3. As regards the Seventh Cooly, for whom Government have sanctioned a pay of Rs. 7, his work will be to sweep and clean the buildings, bring food for the fish and relieve for meals the coolies employed in working the pumps. This man will usually have to be on duty for more than twelve hours at a stretch and will also have hard work. His average daily wage at the rate of Rs. 7 a month will amount to about $3\frac{1}{2}$ annas. I understand that an able-bodied labourer can easily realise this wage as things are at present in the labour market on lighter work with shorter hours. In view of the nature and extent of the work, I have the honour to request that Government will be pleased to sanction a pay of Rs. 8 for this man as proposed by me.

4. As a gardener on Rs. 6 is not procurable I have the honour to request that his pay may be raised to Rs. 7.

5. As regards the pay (Rs. 8) proposed by me for the night-watchman, I have the honour to state that experience at the Museum has shown that the rate of Rs. 7 is hardly sufficient to induce men to accept the post of nightwatchman and to remain therein for any considerable length of time. Both the Commissioner of Police and the Pension Paymaster have found it difficult to get competent men for me at the present rate of pay, and in consequence some of the nightwatchmen's posts have had to remain unfilled. I hope to submit shortly for the consideration of Government proposals for raising the pay of these and other menial servants in the Museum, and have meanwhile the honour to request that Government will be pleased to sanction a pay of Rs. 8 for the nightwatchman employed at the Aquarium.

6. I have the honour to request that Government will be pleased to pass early orders on this reference.

I have the honour to be,

Sir,

Your most obedient Servant,

J. R. Henderson.

Director,
The Marine Aquarium.

Educational Dept

NOTES.

G. No. 876, From the Director, Marine Aquarium, No. 48, Dated 12th April 1911

SUBJECT. Revision of the pay of the non-pensionable menial establishment in the Marine Aquarium.

The non-pensionable menial establishment in the Marine Aquarium first consisted of only five hands, the total cost per mensem amounting to Rs 31 ~~per~~ or Rs 372 per annum. This establishment was increased to nine hands in G.O. No 194 Educational dated 3rd April 1911 with salaries as under: —

Six coolies on Rs 9 each.

one cooky on Rs 7

one sweeper on Rs 6

one night watchman on Rs 7,

the total cost per mensem amounting to Rs 74 or rupees 888 per annum.

The scale of pay above specified is one rupee less in each case than that proposed by the Director except in the case of the sweeper where it is less by two rupees. The ~~reduction~~ ^{Scale of} ~~in the~~ pay proposed by the Director was ~~reduced~~ on the recommendation of the Financial Department, who ~~pointed out~~ ^{pointed out} that in fixing the salaries of the menials in question the Director ~~had~~ ^{had} proceeded on the ~~assumption~~ ^{assumption} that ~~in the~~ ^{in the} fact they would not get grain compensation allowance under G.O. No 442 Financial, dated 8th October 1910.

2. The Director now reports that the work of the menials in the Aquarium is rather hard and that he cannot get men for the salaries sanctioned in

A para 2, on p. 1 of 194 Ed
3-4-11

p. 12 of A

G.O. pp 8+9 of A

V.

A.

the G.O. of 3rd April. He therefore requests that the pay of the menials may be increased to what he originally proposed, except in the case of the Gardener, who may be given ^{Rs 7} ~~Rs 6~~. The pay of the menials will then be as shown below

Six coolies — Rs 10 each

one cooky — Rs 8

one gardener — Rs 7

one night watchman — Rs 8

The arguments in support of the increase of pay are given in paragraphs 2 to 5 of the current letter. The extra cost involved is ~~only~~ Rs 9 per mensem or Rs 108 per annum.

3. Rupees nine in the case of the six coolies seems good pay and plenty of men must be available in Madras, but the hours of work in the Aquarium [twelve hours more ~~at~~ a day] ~~seem~~ are rather long & may be considered as justifying the increased pay now proposed by the Director

4. It is for consideration whether the increased rates of pay ^{may} ~~should~~ be sanctioned or whether the Director may be told to increase ~~his~~ discretion vested in him by G.O. No. 202 Financial D. 24.4.1944 & to increase temporarily the pay of the menials by the amount of grain compensation allowance which they would be entitled to had they been whole-time pensionable Government servants. The Director says that no men are available for the pay

C.

Do all the menials in this case fall within the provision of G.O. 442 Fwd. of 8.10.10-4

AD

Submitted 'yes'

H.S.N.

CUV
575711

already sanctioned, & if this ~~statement~~ ^{is} ~~to be given~~ ^{so}, it seems preferable to increase the rates of pay. Financial may be consulted re.

CRS
2-5-4
RD
5-5-11
Sey

If the Director cannot get men on the salaries sanctioned in G.O. 194 Ed of 3-4-11, their pay may be temporarily raised by the amount of grain compensation allowance under para 4 of G.O. 202 Fin of 24-4-11. This appears to have been the intention of Fin Dept when they reported a reduction in the salaries proposed by the Director.

from 6/5/4

This should be explained to Mr. Henderson in a draft complete in itself, so that he may understand the meaning without having to look up G.O. 202 of 24-4-11 & 242 of 8-10-11 (which should be cited as authorities for a proposition embodied in the draft itself). The point is that the reasons assigned for higher rates are factors described as temporary; ergo a temporary discretionary increase is the appropriate remedy.

LD
8-5-4

[an intelligent clerk H.S. has prepared a draft pointing this out to the Dir. instead of writing 2 1/4 pages of notes]

Please types revised

RD
16.5.11
Typed & submitted.
CR 16.5.11

Sl. No. 2716-1



A draft order is placed below & may issue with the concurrence of Financial

CR 15.7.11 RD
16.5.11

Revised draft dictated.

Financial vs. for acceptance

CURRENT NO.
2508
FINANCIAL
Regd 17.5.1911.
Financial Dept.

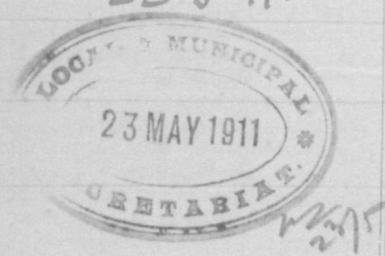
Accepted in Fin.

CR
18.5.11

Har
21.5.11

Q

Fin. No. 2508-177 Ed 2 (100)
22.5.11.



Issue.

D
23.5.11

[Gp. No. 309 his D 23-5-11]

C ur.No.876 , From the Director, Marine Aquarium, No.48 dated 12/4/11

ORDER:- N-309 of 23. 5. 11
Mis.

The Government observe that the reasons put forward for the enhanced scale of pay proposed are of a temporary character. In these circumstances the proper way of meeting the difficulty is to be found in recourse to the discretionary power given to the Director by paragraph 4 of Government Order No.202, Financial, dated 24th April 1911 under which it is open to him temporarily to enhance the pay of the menials in -- question by an amount not exceeding the grain compensation allowance for which they would be eligible if they were whole time pensionable servants.

best 7/11
23/5

LS.
17.5.11

To the Director of the Marine Aquarium,
,, the Accountant-General.

✓
23.5.11
25.5.11

When given for copying _____
 When copied _____
 When examined _____
 When signed _____

191

READ AGAINST G.O., No.
 191

, DATED

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT.

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
 IN ORIGINAL.

N.B.—

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