

Educational (191/) Department.

ORDINARY MS.

G.O., No. 300

DATED

19-5-11

(2)

[Despatch Abstract.]

Questions in the Lepre Council.

Recording papers relating to the
question asked at the meeting of the Lepre
Council held on the 15th May 1911 regarding
pay of Elementary School Teachers.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

F. E. & L.
57
7,500-15-3-02.

Legue du No 27.

EDUCATIONAL DEPARTMENT.
LEGISLATIVE

NOTES.

EDUCATIONAL DEPARTMENT.

In his question the Hon'ble Legislative Council Member suggests three things --
The Hon'ble Moulvi Saiyid Murtuza Sahib Bahadur.

(1) a revised scale of salaries for
27. Will the Government be pleased to enforce the
the adoption of the following scale of
salaries in schools under public manage- the
ment, allowing an extra allowance of
Rs.2 in the case of Muhammadan teachers
and all mistresses among whom there is
scarcity of qualified hands. ?

1 Teacher Rs.10
2 Teachers Rs.12, 10
3 Teachers Rs.15, 12, 10
4 Teachers " 20, 15, 12, 10
5 Teachers " 25, 20, 15, 12, 10
6 Teachers " 30, 25, 20, 15, 12, 10
7 Teachers " 35, 30, 25, 20, 15, 12, 10
8 Teachers " 45, 35, 30, 25, 20, 15, 12, 10

3. As regards the enforcement of the scale
in the case of all schools under public management,
It is submitted that the scale of Rs. 82 of the Educational rules is not obligatory and
the rule merely recommends the scale for adoption,
where funds permit. The bulk of the elementary
schools under public management are maintained
by local boards and municipal councils, and rule
82 was advisedly not made mandatory as it was
considered "useless to fix a scale absolutely
for bodies whose resources were limited." As
a matter of fact, in 1907, soon after the new
Educational rules came into force, local boards
and municipal councils had to be largely sub-
sidized by Government in order that they may
might revise the scale of establishments of
their elementary schools in accordance with
Educational rule 82, and the subsidy is still
being continued. The adoption of the revised

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In his question the Hon'ble Legislative Council Member suggests three things --

(1) a revised scale of salaries for teachers of elementary schools under public management,

(2) the enforcement of this scale in the case of all schools under public management; and

(3) the grant of an extra allowance of Rs2 (in addition to the prescribed scale of pay) to all Muhammadan teachers and all mistresses.

2. The scale suggested by the Hon'ble L.C.M. starts from a minimum pay of Rs10 instead of the scale given in rule 82 of the Educational rules.

3. As regards the enforcement of the scale in the case of all schools under public management, it is submitted that the scale given in rule 82 of the Educational rules is not obligatory and the rule merely recommends the scale for adoption, where funds permit. The bulk of the elementary schools under public management are maintained by local boards and municipal councils, and rule 82 was advisedly not made mandatory, as it was considered "useless to fix a scale absolutely for bodies whose resources were limited." As a matter of fact, in 1907, soon after the new Educational rules came into force, local boards and municipal councils had to be largely subsidized by Government in order that they may might revise the scale of establishments of their elementary schools in accordance with Educational rule 82, and the subsidy is still being continued. The adoption of the revised

scale

scale

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scale of pay suggested by the Hon'ble L.C.M. and its enforcement in all schools under public management would thus appear to be out of the question for the present.

4. As regards the grant of a special extra allowance to mistresses and Muhammadan teachers, it is observed that the Educational rules already provide for the grant of a minimum pay of Rs.10 ~~which is Rs.2~~ to teachers in girls' schools in towns, ^{and this} ~~which~~ is Rs.2 in excess of the minimum for teachers ⁱⁿ boys' schools. It seems unnecessary to grant an extra allowance of Rs.2 to all teachers ^{in girls' schools} whatever their pay may be. As regards Muhammadan teachers attention is invited to G.O.No.357, Edl., dated 10th June 1907 in which the Government agreed with the D.P.I. that no special scale of salary was necessary for teachers in Muhammadan schools.

5. The following draft answer is suggested:-

"A scale of salaries for ^{teachers of} elementary schools under public management is given in Rule 82 of the Educational rules. This scale is not obligatory but is only recommended for adoption where funds permit, and the rule was adversely made so, as it was considered useless to fix a scale absolutely for bodies whose resources were limited." As a matter of fact, in 1907, soon after the new Educational rules came into force, local boards and municipal councils had to be largely subsidized by Government in order that they may might revise the scale of establishments of their elementary schools in accordance with Educational rule 82, and the subsidy is still being continued. The adoption of the revised

Rule 82 of the Edl. Rules.

B

scale of pay suggested by the Hon'ble L.C.M. and its enforcement in all schools under public management would thus appear to be out of the question for the present.

4. As regards the grant of a special extra allowance to mistresses and Muhammadan teachers, it is observed that the Educational rules already provide for the grant of a minimum pay of Rs.10 ~~which is Rs.2~~ to teachers in girls' schools in towns, ^{and this} ~~which~~ is Rs.2 in excess of the minimum for teachers ⁱⁿ boys' schools. It seems unnecessary to grant an extra allowance of Rs.2 to all teachers ^{in girls' schools} whatever their pay may be. As regards Muhammadan teachers attention is invited to G.O.No.357, Edl., dated 10th June 1907 in which the Government agreed with the D.P.I. that no special scale of salary was necessary for teachers in Muhammadan schools.

5. The following draft answer is suggested:-

"A scale of salaries for ^{teachers of} elementary schools under public management is given in Rule 82 of the Educational rules. This scale is not obligatory but is only recommended for adoption where funds permit, and the rule was adversely made so, as it was considered useless to fix a scale absolutely for ^{adoption by} local bodies, whose funds resources were limited. The Govt. are not prepared to accept the higher scales of pay proposed by the Hon'ble Member, or to enforce the adoption in all schools under public management of that

In the absence of any reasons for revision,

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Circulated in Box No. 3. H.M.

Financial considerations and respect for local self-government render it impossible to enforce the scale suggested by the Hon. Member.

I would simply say.

The Govt. are not at present prepared to make any modification in the scale of salaries recommended in Educ. Rule No. 82 for adoption in elementary schools under public management.

Ld.

Approved
Mrs.
V. V.

Copy sent
8.5.11

Send copy to Leg. at once.

20/5/11



Ms. 18/5/11

scale of pay suggested by the Hon. Mr. J. C. M. and its enforcement in all schools under public management would thus appear to be out of the question for the present.

4. As regards the grant of a special extra allowance to mistresses and Muhammadan teachers

it is observed that the Municipal rules already provide for the grant of a minimum pay of Rs. 10 which is Rs. 20 to teachers in girls' schools in towns where is Rs. 25 in excess of the minimum for teachers of boys' schools. It

seems unnecessary to grant an extra allowance of Rs. 20 to all teachers whatever their pay may be.

As regards Muhammadan teachers attention is invited to G.O. No. 387, N.I., dated 10th June 1907 in which the Government agreed with the D.P.I. that no special scale of salary was necessary for teachers in Muhammadan schools.

The question and answer as finally approved are as follows: — b

Question 44. Will the Government be pleased to enforce the adoption of the following scale of salaries in schools under public management, allowing an extra allowance of Rs. 2 in the case of Muhammadan teachers and all mistresses among whom there is scarcity of qualified hands? Pay of elementary school teachers.

One teacher	...	...	Rs. 10.
Two teachers	...	...	Rs. 12, 10.
Three teachers	...	...	Rs. 15, 12, 10.
Four teachers	...	...	Rs. 20, 15, 12, 10.
Five teachers	...	...	Rs. 25, 20, 15, 12, 10.
Six teachers	...	...	Rs. 30, 25, 20, 15, 12, 10.
Seven teachers	...	...	Rs. 35, 30, 25, 20, 15, 12, 10.
Eight teachers	...	...	Rs. 45, 35, 30, 25, 20, 15, 12, 10.

Answer 44—

The Government are not at present prepared to make any modification in the scale of salaries recommended in Educational Rule No. 82 for adoption in elementary schools under public management.

2. The draft order placed below is submitted for approval.

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19-5-11

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19/5/11

[G.O. 300 his 19-5-11]

” ” ” ” ” 19

C. No., From the, No., dated 19

Question No. 44 and the answer given to it at the meeting of the Legislative Council held on 15th May 1911.

19

Miss

No. 800, dated 19. 5. 1911.

Recorded ✓
Hong 8/5/71

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When signed _____ } 191

READ AGAIN G.O., No.
191

, DATED

CURRENT No.

ENCLOSURES TO G. No.

ORDER OF GOVERNMENT.

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

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