

Educational (191 /) Department.

ORDINARY MS.

G.O., No. 164

DATED 21. 3. 11

[Despatch Abstract.]

Exemption from the examination rules

Sanctioning the exemption of Certain officers of the Salt, Abkari and Customs Deptt from certain departmental tests.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

[E. & L.]
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2,400-15-3-00.

EDUCATIONAL DEPARTMENT.

CURRENT FILE.

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Sl. No 670

DEPARTMENT.

CURRENT No. _____



Received 3-MAR-1911 191 Registered 3. 3. 191/

Abstract.

Salt, Abkari and Customs Department:-

Passing orders on the Board's proposals for the reduction of certain officers of the ----- for failure to pass certain departmental tests.

G.O., Pres No. 538 Revenue, dated 28th February 1911

ENCLOSURES.

No. _____

Read the following papers:-

Again, G.O.No.936, Revenue, dated 22nd April 1907.

" 1564, " " 3rd June 1908.

" 289, " " 3rd February 1909

" 2041, " " 17th June 1910.

From the Board of Revenue, Separate Revenue, Ref. on Govt. No.269-Salt, dated 15th October 1910.

Official memorandum, to the Board of Revenue, Separate revenue, No.2049-B/10-1, dated 25th October 1910.

From the Board of Revenue, Separate revenue, Ref. on Govt.R.No.269-Salt, dated 14th November 1910.

From the Board of Revenue, Separate revenue, Ref. on Govt.R.No.269-Salt, dated 27th January 1911.

ORDER:-

Regd Secy to Rev.
4/3/11
Remitted 15/3

In G.O.No.936 (Confidential) Revenue, dated 22nd April 1907, the Government exempted from passing certain departmental tests all officers of the Salt, Abkari and Customs Department of the grade of Inspector who were over forty years of age and had completed twenty years' service on 1st April 07. They, at the same time instructed the Board of revenue to give

120/3/13

notice to all the remaining officers of the Inspector grade that they should complete the tests prescribed for Inspectors within two years from that date and to warn them that any officer who failed to complete the tests within the time specified would be liable to reduction, without further notice, to the grade of Assistant Inspector. The examination rules were revised in G.O.No.1564, Revenue, dated 3rd June 1908, and the Government subsequently ordered that the 2 years' time allowed should count from the date on which the new rules took effect viz., September 1908. The 2 years' period having expired with the examination held in July 1910, the Board of Revenue now submits a list of Inspectors who have failed to complete the requisite tests (other than test D which the Board has excluded from consideration in this connection for reasons which have the concurrence of Government) with recommendations as to the disciplinary measures which should be taken in each case.

2. The Government have carefully considered these recommendations as well as the representations which have been made by a number of the officers concerned, and they are now pleased to pass the following orders:-

orders:-

Tillard

(1) Messrs R.P.T. ~~Ward~~, A.C. Oliver, V.G. Shunker, and A.E. Marriott, who have failed to pass the tests noted against their names in the margin

Tillard

Mr. R.P.T. Ward . E in 2 languages.	will be reduced by one grade.
Mr. Oliver E in 2nd language.	
Mr. Shunker E in 2nd language.	If they pass those tests at
Mr. Marriott E in 2nd language.	the examination to be held

in July 1911 they will be restored to their present places in the list with effect from the date on which they may be declared to have passed. Otherwise, the reduction will be permanent, and they will be debarred from promotion until they complete their tests.

(2) M.R.Ry. R.V. Krishna Rao Nayudu is now sub protom in the 3rd grade of Inspectors. He will now be deprived of his sub protom for failure to complete his tests and will be reduced to the 4th grade. No further promotion will be given to him until he completes the tests.

(3) Messrs. E.W. Truter and S.J. Subbiah Nayudu will be reduced to Assistant Inspector, 1st grade. The reduction will be temporary in the first instance and they may be reinstated in their present places in the list of Inspectors if they pass their remaining tests in the

examination of July 1911. Otherwise, they will be reduced permanently to the rank of Assistant Inspector, 1st grade, and no promotion will be given them until they pass the examination.

(4) The case of Mr. W.G.W. Souttar will be considered if and when he returns from leave.

(5) Formal orders in regard to the		X exemption of the officers recommended for exemption in
	<u>Tests.</u>	
ivasa Aiyangar.	E	paragraph 5 of the Board's
naswami Aiyar.	Bi	Proceedings read above will
inivasa Achari.	Bii	be issued in the Educational
de Rozario.	A.Bi, ii.D, E in 2nd language and F.	Department.
swami Pillai.	B and F.	
Singh.	A, B ii and F.	
Rao.	A, B, and F.	
Saldanha.	A, B, and F, lower and E in 2nd language.	
shna Aiyar.	E in 2nd language.	

(True Extract)

(sd) A. Butterworth,

Ag. secretary to Government.

To

The Board of Revenue, Separate Revenue. ✓
" Educational department, with copy of Notes.

Forwarded to the Educational dept

(By Order)

A. Sonalaiengar
Ag Registrar. 1-3-11

A.V./1-3-11.

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Original ~~under~~ ^U ~~disposal~~
Extract from Reference from the Board of Revenue, Separate

Rev 26/10 Revenue, Ref. Govt. No. 269 Salt, dated 15th October 1910.

Reference.-

With reference to the orders in paragraph 2 of G.O. Mis. No. 936 Rev., dated 22nd April 1907, the Board in its Proceedings No. 1396-S., dated 26th April 1907, warned all officers of the grade of Inspector that unless they passed the Tests prescribed within 2 years, they would be liable to be reduced to the grade of Assistant Inspector without further notice. When the Examination rules were revised in G.O. No. 1564 Rev., dated 3rd June 1908 the Board again warned these officers to qualify by the Tests prescribed - Vide Board's Proceedings No. 132/2049-S., dated 18th June 1908, and this warning was again repeated in Board's Proceedings No. 259/3567-S., dated 13th November 1908. In G.O. No. 936-Rev., dated 22nd April 1907 from the date on which the revised Examination rules came into force, and all officers were advised accordingly. The first Examination under the new rules was held on the 2nd Monday in August 1908, and the 2 years' time expired with the Examination held in July 1910. The Board, therefore, begs to submit for the orders of Government a list of Inspectors who have failed to pass the requisite Tests. They are divided into two batches, those who were Inspectors at the time when Government issued their warning in 1907, and those who were Assistant Inspectors at the time and have since been promoted to the grade of Inspector. The latter were also warned to pass their Test under the new rules, and are liable to reduction, but as they are now Inspectors, the Board cannot deal with them.

2. The Board would make certain recommendations regarding the method of dealing with these Inspectors, and would suggest that those Inspectors in the First two grades who have only to pass in one language should be reduced by one grade only, and should be allowed, if they pass at the Examination to be held in July 1911, to resume their place in the Grade from the 1st of October next, when the half-yearly promotions are made. If they failed

to pass before July 1911, their reduction may be made permanent. In the case of Inspectors in the last two grades, who have failed to pass in a 2nd language, they may be reduced to the grade of Assistant Inspector and be allowed to regain their place if they pass before July 1911. Failing this, they may be permanently reduced. The case of Mr. G.E. Johnston, who although an Inspector of the last Grade, is now acting as sub-protem Assistant Commissioner, may be dealt with by informing him that he will not be confirmed as Assistant Commissioner, until he has passed his 2nd language, and that if he fails to pass at the Examination to be held in July 1911, he will cease to act as Sub-protem Assistant Commissioner.

x x x x

Note Inspectors who, in addition to the language tests, have still to pass any of the Departmental Examinations, may be at once reduced to the Grade of Assistant Inspector as contemplated in the G.O., and may be given the chance of regaining their grade if they pass at the examination to be held in July 1911, if not, the reduction may be made permanent. The last column of the statement enclosed shows the particular recommendation of the Board in each case. The Board is of opinion that the Rules framed by Government, when the whole system of Examinations in the Department was revised, should be worked strictly; and that not to enforce the penalties prescribed for failure to pass these Examinations, would have a most prejudicial effect upon the work of the Department. The Examinations were carefully revised, and made half-yearly and ample time has been allowed to all officers to pass. Moreover, the system of setting the papers was at the same time overhauled, and the utmost care has been taken to see that the papers set have been fair, and not beyond the capacity of any officer in the Department to answer. The Board would, therefore, strongly urge its recommendations in this matter may be accepted.

3. Test D has been excluded from the Tests remaining to be passed as it was only recently that arrangements were made to give officers a course of training in Engineering, and it would be hard to reduce them for failure to pass in this technical subject without instruction.

4. The Board proposes to take action against those officers below the grade of Inspector, who have failed to pass the prescribed tests, and who were similarly warned.

5. It would, however recommend the exemption of the following officers from the Tests noted against them:-

Name	Grade	Age on 31st March 1910	Service on 31st March 1910	Tests from which the officer is to be exempted.
1. A.Srinivasa Aiyangar	Inspector 4th Grade	52	28	E
2. T.N.Ramaswami Aiyar	do s.p.t	47	24	B.i.
3. C.S.Srinavasa Achari	do	44	23	B.ii.
4. T.Sita ram Singh	Asst. Inspr 1st.Gr	54	30	B.
5. J.F.DeRozario	do	52	21	A, b i, Bii, D, E in 2nd language, F.
6. A.Aiyasami Pillai	do	52	27	B. F.
7. K.Gopal Singh	do	46	25	A, B ii, F.
8. S.Hari Rao	do	52	27	A, B, F.
9. S.A.Saldanha	Sub-Inspector 2nd Gr.	49	24	A1, B1, F1, E in 2nd language
10.A.A.Krishna Aiyer	do	53	31	E in 2nd language.

Numbers 1 to 8 have all passed the Tests by the lower grade or have been exempted by that Grade. All of them except Mr.De Rozario would have been recommended to Government for exemption in 1907, but for the fact that they were not then liable under the old rules to pass the tests by the higher grade. The last two were only 3rd grade Sub Inspectors in 1907 and were not therefore liable to pass any tests.

H.A.B. Vernon,
Secretary.

To

The Secretary to Government, Revenue Department, with a list and copies of B.Ps.No.132 and No.259 Press, dated 18-6-1908 and 13-11-1908 respectively.

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List of Inspectors who are to be Reduced by Government for failure to pass examinations.

List 1 (a) officers who were Inspectors at the time of the warning given in G.O.No.936 Rev., d/22nd April 1907.

Name.	Rank.	Tests remaining to be passed.	Remarks.
1. R.P.Tillard	Inspector 1st grade.	E in Tamil.	Should pass in Tamil as he was in a Tamil district from April to Decr.1907 and again from June 1909 to date. Recommended to be reduced to 2nd grade till the end of July 1911.
2. G.E.Johnston	Asst. Commr. s.p.t.	E in second language.	Has passed in Tamil.Was in Telugu Districts from April 1907 till Febry.1908 and has been in the Calicut Sub-Dn.since may 1909. Should have passed in Telugu or Malayalam Allowed time till the end of July 1911.
3. A.C.Oliver	Inspr. second grade.	E in Telugu.	Has passed E in Tamil.Was in Telugu Districts from April 1906 to July 1909 and since then in Tamil Dists. Should have passed in Telugu. Recommended to be reduced to 3rd grade till the end of July 1911.
4. V.G.Shunker	do	E in Telugu.	Has passed in Tamil. Was in the Anantapur District from April 1906 to Febry. 1909 and in Tamil Districts from July 1909 onwards. Should have passed in Telugu. Recommended to be reduced to 3rd grade till the end of July 1911.
5. A.E.Marriott	Inspr. 3rd grade.	B 1, E in second language.	Has passed E in Tamil. Has been in Telugu Districts since 1906. Liable to second language in Telugu. Recommended to be reduced to Assistant Inspector till the end of July 1911.

9 / d

Name.	Rank	Tests remaining to be passed.	Remarks.
6. W.G.W. Souttar	Inspector IV Grade	A. B. C.	Is on sick leave and likely to retire. His case will be dealt with if he returns.
7. S.C.H. Robinson, (In the customs line).	Inspector II Grade	G i.	Has passed the Test by the lower grade. Should have passed this Test by the higher grade considering that he was under special training for six months.
8. J.W. Borebank, (In the customs line).	Inspector III Grade	E in and language.	Passed in Tamil. Should have passed in Telugu also as he was in Telugu Districts from August 1907 to March 1910. Recommended to be reduced to Assistant Inspector, till the end of July 1911.

(Signed) H.A.B. Vernon,
15-10-10,
Secretary.

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LIST OF INSPECTORS WHO ARE TO BE REQUIRED BY
GOVERNMENT FOR FAILURE TO PASS EXAMINATIONS.

List 1 (b) Officers who were promoted to the grade of
Inspector subsequent to the warning in G.O.No.936 Rev., dated
22nd April 1907.

Name	Rank	Tests remaining to be passed	Remarks.
9. E.H.J.Eames	Inspector, III Gr.	E in 2nd language.	Has passed E in Telugu. Has been in the South Canara District since 1908 Should have passed in Canarede. Recommended to be reduced to Assistant Inspector till the end of July 1911.
10. R.V.Krishna Rao Naidu	Inspector, III Gr. s.p.t.	A.	Recommended to be reduced to Assistant Inspector till the end of July 1911.
11. E.W.Truter	Inspector, IV Gr.	E in 2nd language.	Passed E in Tamil. Has been in Telugu Districts since December 1901.Should have passed in Telugu. Recommended Recommended to be re- duced to Assistant Inspector till the end of July 1911.
12. S.J.Subbiah Naidu	-Do-	A	Recommended to be reduced to Assistant Inspector till the end of July 1911.

NOTES.

10

REVENUE DEPARTMENT.

NOTES TO G.O., No. 538, REVENUE, DATED 28TH FEBRUARY 1911.

[SUBJECT.—*Proposals to reduce certain officers of the Salt, Abkari and Customs Department for failure to pass departmental tests.*]

Previous papers:		
G.O., No.	497, Educational, dated 11th August 1898.	
" "	936, Revenue " 22nd Apl. 1907.	
" "	243, Educational " 25th " "	
B.P., R. No.	1396, Salt " 26th " "	
G.O. "	433, Educational " 6th July " "	
" "	835 " " 16th Dec. " "	
" "	931 " " 1st Apl. 1908.	
" "	1564 " " 3rd June " "	
B.P., Nos.	132/2049, R. Salt " 18th " "	
G.O., No. Mis.	1700, Revenue " 18th " "	
" "	471, Educational " 22nd " "	
" No. Mis.	2096, Revenue " 1st Aug. " "	
B.P., Nos.	259/3567, R. Salt " 13th Nov. " "	
G.O., No. Mis.	289, Revenue " 3rd Feb. 1909.	
" "	397 " " 12th " " "	
" "	69 Educational " 10th " 1910.	
" "	1510 " " 9th May " "	
" "	2041 " " 17th July " "	
" "	2811 " " 25th Aug. " "	

Reference from the Board of Revenue (Separate Revenue), Govt. R. No. 269-Salt, dated 15th October 1910.

Endorsement to the Board of Revenue (Separate Revenue), No. 2049-B/10-1, dated 24th October 1910.

Reference from the Board of Revenue (Separate Revenue), Govt. R. No. 269-Salt, dated 14th November 1910.

To Deputy Secretary—

The Board of Revenue recommends the reduction of certain officers of the Salt, Abkari and Customs department, for failure to pass the departmental tests required by the rules.

2. Prior to 1907 the rules requiring officers of the Salt, Abkari and Customs department to pass certain departmental tests were not strictly worked. While submitting proposals for the October promotions in 1906, the Board of Revenue proposed to pass over certain officers on the score that they had not qualified themselves for the higher appointments. The Government noticed that the

Vide enclosure to demi-official on page 1 of notes to G.O., No. 936 (Confdl.), Revenue, dated 22nd April 1907.

S

2 NOTES TO G.O., No. 538, REVENUE, 28TH FEBRUARY 1911.

state of affairs complained of was due to the fact that the examination rules had not been strictly enforced, that some officers had reached a certain stage of life when passing examinations was practically impossible and in whose case "no increase in efficiency could be expected if they were to complete the tests and "no loss of efficiency if they were to be permanently exempted", and accordingly exempted from all examinations officers of the Inspector grade who had then put in twenty years' service and were over forty years of age. The other officers were given notice that they should complete the tests prescribed for Inspectors within two years from that date and were warned that if they failed to do so they would be liable to be reduced without further notice to the grade of Assistant-Inspector. Certain Assistant Inspectors, Sub-Inspectors, clerks and Accountants on Rs. 50 and over were also similarly treated.

Paragraph 2 of demi-official to the Hon'ble Mr. Twigg on page 9 of notes to Government Order *ibid.*

Paragraph 1 of G.O., No. 936, Revenue dated 22nd April 1907.

Paragraph 2 of Government Order *ibid.*

Paragraphs 2 and 3 of Board's Proceedings, No. 1396-Salt, dated 26th April 1907.

G.O., Mis. No. 433, Educational, dated 6th July 1907.

3. In 1908 the examination rules were thoroughly revised, the examinations being transferred to the control of the Board of Examiners and they were thenceforth held half-yearly. The Board of Revenue then warned all officers who had not passed the tests to *appear* for the half-yearly examinations till they completed the tests, and instructed Assistant Commissioners to obtain and submit at the end of each half-year the explanation of such of the officers as had not appeared for the tests by which they had to qualify. The Board, however, subsequently changed its mind and issued the following circular:—"In the case of officers who fail to pass tests, the Board does not propose to call for their explanations, either for non-appearance (except in the case of test E in which appearance is obligatory) or for failure, but will, failing satisfactory excuse offered and accepted, automatically revert those officers who do not qualify within the appointed period".

G.O., No. 1564, Revenue, dated 3rd June 1908.

Paragraph 3 of Board's Proceedings No. 132/2049, dated 18th June 1908.

Board's Proceedings No. 259/3567 R., Salt, dated 13th November 1908.

4. On the recommendation of the Board of Revenue the two years' time, allowed in paragraph 2 of G.O., Mis. No. 936, Revenue (Confdl.), dated 22nd April 1907, to officers who had not passed the requisite tests was since made to count from the date on which the new examination rules (approved in G.O., No. 1564, Revenue, dated 3rd June 1908) took effect, *viz.*, September 1908. The two years' period having ended with the examination held in July last, the Board of Revenue proposes to reduce the officers in default. In so proposing, the Board makes certain suggestions for dealing with these officers. They are.—

(1) that Inspectors of the first and second grades who have only to pass in one language should be reduced by one grade only and allowed to resume their place in the grade from 1st October 1911 if they pass the examination by that time, but that, if they fail to pass, the reduction should be made permanent;

(2) that Inspectors of the third and fourth grades who have to pass only in a second language should be reduced to the grade of Assistant-Inspector and be allowed to regain their place from 1st October 1911 if they pass before July 1911, and that the reduction should be made permanent if they fail; and

(3) that Inspectors of whatever grade who in addition to the language tests have to pass any of the other departmental examinations may be at once reduced to the grade of Assistant Inspector and given a chance of regaining their grade if they pass at the examination to be held in July 1911, otherwise the reduction should be made permanent.

5. The Board of Revenue is of opinion that the rules framed by Government, when the whole system of examinations in the department was revised, should be worked strictly and that not to enforce the penalties prescribed for failure to pass

We never have enforced them hitherto; the department must therefore be in a parlous condition.

J. N. A[TKINSON].
4-1-11.

these examinations would have a most prejudicial effect upon the work of the department. It therefore requests that its recommendations may be accepted because: "The examinations were carefully revised and made half-yearly

"and ample time has been allowed to all officers to pass. Moreover, the system of setting the papers was at the same time overhauled, and the utmost care has been taken to see that the papers set have been fair, and not beyond the capacity of any officer in the department to answer."

6. In making these proposals the Board has left out of account the cases of officers who have not passed Test D. Engineering as it has since been recognized by Government that all officers who have not passed this test should be deputed for two months to the College of Engineering, Madras, to undergo the necessary training.

Pages 3-4 of G.O., No. 1564, dated 3rd June 1908.

It has since been decided that officers employed in the Salt and Abkari branch need not pass test G and those employed in the Customs branch tests B and F—vide G.O., No. 1510, Revenue, dated 9th May 1910, and G.O., No. 2812, dated 25th August 1910.

Inspectors and Assistant Inspectors were required to pass all the tests by the higher grade (including test E in two languages).

8. The cases of the various officers whom the Board proposes to reduce are noted on below and in doing so due consideration has been given to the statements at pages 15-17, current file (submitted in reply to Official Memorandum No. 2049, dated 24th October 1910) which show the attempts made by the officers in question to pass the tests after the institution of the half-yearly examinations.

S.A.R.

3-12-10.

I have noted on each individual case below, but will Honourable Member please read first my note on page 17 below.

C. A. INNES.
26-12-10.

Mr. R. P. Tillard.—Inspector, 1st grade.

Has put in a service of 17 years and is 44 years of age.

Acted as Assistant Commissioner, 3rd grade, from 21st May 1907 to 25th January 1908.

Was on leave from 25th January 1908 to 18th December 1908. He has since been only Inspector. Tests which remained to be passed by him on 1st June 1908—

Bi, ii, C, D, E, F, in two languages and G.

Of these he has since passed Bi, ii, C and F. D may be left out of account for the reason stated in paragraph 6 *supra*. As the officer is not employed on customs duty he need not pass Test G—*vide* G.O., No. 1510, Revenue, dated 9th May 1910.

He has thus to pass Test E in two languages and having been in Tamil districts has to pass first E in Tamil.

It will be seen from column 4 of the statement on page 15, current file that he has not made any attempt to *appear* for the examination at all. The Board of Revenue recommends that he may be reduced to the second grade (*i.e.*, from Rs. 400 to 350) till the end of July 1911 when he may be restored if he passes.

Mr. Tillard has submitted an explanation for his failure to pass the tests. He says—

(1) that as he was acting as Assistant Commissioner then (*viz.*, at the time of the order requiring the officers to pass the tests) he was under the impression that the order did not refer to him [Mr. Tillard was made acting Assistant Commissioner on 15th May 1907 and the Board's order referred to is dated 26th April 1907.];

(2) that he had been on leave till the end of 1908 and that as such he had not the benefit of the two years allowed to officers to pass the examinations;

J. N. A[TKINSON].
4-1-11.

(3) that since his return from leave in December 1908 he had to administer heavy circles [Villupuram, Mogalturru and Covelong Circles];

(4) that he was ill in July last and was consequently not fit to go up for any examination then; and

(5) that since returning from leave he has passed three tests (Bi, Bii, C and F.)

He requests that he may either be exempted from the test [Linguistic (E)] or granted two years' time to pass them on the score that "it is almost impossible at How has he done his work all these years.

J. N. A[TKINSON].
4-1-11. "my age and with my heavy official work to study a vernacular and such a difficult one as Tamil.

For orders whether the Board's recommendation will be accepted.

S.A.R.

3-12-10.

In view of the fact that Mr. Tillard was acting Assistant Commissioner about the time the general warning was given, his explanation that the order of warning was supposed by him as not applying to him may perhaps be accepted. There is also the additional circumstance in his favour that of the tests Bi, Bii, C, F and test E in Tamil which remained to be passed, he appeared for and passed Bi and ii, C and F. It is also observed that if his explanation that he was under the impression that the order of warning did not refer to him is accepted, he cannot be stated to have had the full two years' time allowed to pass the examination. [He was on leave the whole of 1908]. Submitted that, although a knowledge of the vernacular is essential for the proper administration of a circle, Mr. Tillard's failure to pass Test E in Tamil may in the above circumstances be excused. Even if his request to be exempted altogether from passing the test be not granted, his alternative prayer that he may be granted an extension of time to pass it may, it is submitted, be allowed.

V. A. ANANTARAMA AIYAR.
21-12-10.

To the Honourable Member—

Mr. Tillard's strongest plea is obviously his age. He is 44 years old. When in 1907 the Board submitted proposals with the object of enforcing strictly in future

the Examination rules in the Salt and Abkari Department, it suggested as a necessary preliminary to the strict enforcement of the rules that Inspectors of 20 years' total service should be exempted. The Hon'ble Mr. Cardew pointed out in his note, dated 11th March 1907, in G.O., No. 936 (Confld.), dated 22nd April 1907, the anomalies to which the proposal would give rise, and on a further reference being made to it, the Board explained that in making the suggestion it had been influenced chiefly by the view that very little advantage could be expected from compelling men of the age which 20 years' service implied to go in for examinations. It admitted, however, that it would have been more logical to have suggested the adoption of an age instead of a service limit, and I proceeded to suggest for the consideration of Government "whether exemption from passing all tests including "Test E should not be extended to all Inspectors who on 1st April 1907 have 20 "years' service or are 40 years of age." On that date Mr. Tillard had 40½ years of age. That is to say, he had reached an age at which, in the Board's view, he could not be expected to pass examinations, and the Board thought he should be exempted. The Hon'ble Mr. Hammick accepted the Board's suggestion, but His Excellency the Governor directed that only men who on 1st April 1907 were 40 years old and had completed 20 years' service should be exempted from the examinations. It was recognized at the time that this decision would deprive Mr. Tillard and some other Inspectors who had completed 40 years of age but not 20 years of service of the benefit of the exemption, and the main point for consideration now is whether Government will reconsider their previous order. If not, then I think that Mr. Tillard should be reduced. He has had ample warning, and after all there is not much to be said for an officer who in 17 years' service has not passed his vernacular examinations. His Excellency the Governor also said in his note of 5th April 1907 that when once the new rules had been issued they should be strictly adhered to. Strictly of course Mr. Tillard should be reduced to an Assistant Inspector, 2nd grade, for under rule 4 (11) of the notification approved in G.O., No. 1564, Revenue, dated 3rd June 1908, he has not yet qualified for a post of Assistant Inspector, 1st

Yes; but he was confirmed as *Inspector* in 1897, long before the introduction of this rule.

J. N. A[TKINSON].

4-1-11.

grade, and it is not very logical to reduce him merely from Inspector, 1st grade, to Inspector, 2nd grade, because he has not qualified to be an Inspector at all. But seeing that he was confirmed as an

Inspector as far back as 1st April 1897 and was selected for acting promotion to Assistant Commissioner's rank no less than seven times between November 1900 and May 1907, we can hardly apply the penalty to which strictly he is liable.

My own opinion (for what it is worth) is that he should be exempted altogether from Test E on the ground that on 1st April 1907 he was 41 years old and that it was then generally recognized that men 40 years old could not reasonably be expected to pass examinations. Assuming, however, that Government will not reconsider its former orders in this matter, I think—

(i) that Mr. Tillard should be reduced to the grade of Inspector, 2nd grade, with effect from the date of the Government Order;

(ii) that he should be restored to his present place in the list if he passes Test E in Tamil either in the examination to be held in January 1911 or in that to be held in July 1911 will effect from the date on which the results of the examination are announced; and

(iii) that if he does not appear for or fails to pass in either of these two examinations, he should be reduced permanently to the 2nd grade and debarred from further promotion until he passes Test E. This, I presume, is what the Board means by permanent reduction.

C. A. INNES.
26-12-10.

Mr. Tillard came to see me about this in Ootacamund and I gave him a fright. He said that he presumed that he would have to be reduced to Assistant Inspector and I concurred and held out no hope of clemency. I wonder if this will have had the effect of making him bestir himself and pass!

I don't know when the results of the next examination will be out, but if Mr. Tillard does not pass, I would exempt him altogether.

We have not enforced the rules in the past, and this makes it very difficult now to deal out what the Deputy Secretary calls "logical" treatment. Suppose Mr. Tillard be suspended in order to give him a chance of working for his examination, or suppose he be reduced as the Deputy Secretary recommends on page 5, he may even so never succeed in passing. And are we really prepared to bar from all future chance of promotion and of serving the State to the best of his abilities a man who as Inspector and Assistant Commissioner has done and is capable of doing much valuable work? I think in the case of these men who for years have been allowed temporary exemption from the examinations we should give up the attempt to be "logical"; and in some cases, Mr. Tillard's being one, I would recognize the good work they have done in the past, the possibility of their doing as good or better work in the future, and the further possibility that they may never be able to pass, and I would grant permanent exemption. I think this should go to Educational (which issues orders in cases of exemption) before going to His Excellency, but am not sure.

J. N. A[TKINSON].

9-1-11.

Mr. G. E. Johnston—Inspector, 1st grade, and sub. *pro tem.* Assistant Commissioner, Calicut sub-division—has put in a service of 19 years and is 40 years of age. Has been continuously acting as Assistant Commissioner from the 23rd April 1904.

Tests which remained to be passed by him on 1st June 1908—D i, iii, iv, E in second language and G i.

Leaving out of account Tests D and G, Mr. Johnston has to pass E in second language. [He has already passed the test in Tamil.] It will be observed that he has not made any attempt to pass the examination in a second language. The Board of Revenue says that as the officer was in Telugu districts from April 1907 to February 1908 and in the Calicut sub-division since May 1909, he ought to have passed either in Telugu or Malayalam, but that he may be granted an extension of time till July 1911. It also states that he may be informed that he will not be confirmed as Assistant Commissioner until he has passed his second language examination to be held in July 1911. For orders whether the Board's recommendation will be approved.

S.A.R.

3-12-10.

V. A. ANANTARAMA AIYAR.

21-12-10.

To the Honourable Member—

What the Board said in 1907 was "Messrs. Johnston and Rolland are acting as Assistant Commissioners, but if they should revert there seems no reason why they should not be required to pass their remaining tests." Mr. Johnston has not reverted. He has been acting as Assistant Commissioner since 1904 and is now sub. *pro tem.* He is probably the next man for promotion to a permanent vacancy as Assistant Commissioner, in the rank of Assistant Commissioners. In the circumstances and in view of what the Board said in 1907, it seems to me to be a little doubtful whether Mr. Johnston should be required to pass E in a second language. In any case I doubt if it would be right to threaten him in the uncompromising way suggested by the Board. I would not exempt him at present, because Mr. Vernon tells me he is working hard for his

examination and it is clearly right that he should pass in a second language. We might perhaps give him an extension till July 1911 for passing and ask the Board to warn him that it may be necessary to reduce him to the Inspector's grade if he does not pass at any rate in July 1911.

C. A. INNES.
26-12-10.

Mr. Johnston's is even a stronger case than Mr. Tillard's for permanent exemption. He has acted as Assistant Commissioner for over six years! How can we say that he is unfit for the post? I would exempt him permanently.

J. N. A[TRINSON].
9-1-11.

Mr. A. C. Oliver, Inspector, second grade, has put in a service of 20 years and is 42 years of age. Tests which remained to be passed on 1st June 1908, B, D, E in second language F and G. Has already passed test E in Tamil. Has since passed B and F.

Leaving out of account tests D and G, Mr. Oliver has to pass test E in second language. He made no attempt to pass the test in January and July 1910.

He was in the Karasa Circle (a Telugu circle) from 3rd April 1906 to 13th July 1909 and as such could easily have passed test E in Telugu. The Board of Revenue recommends his reduction to the third grade, *i.e.*, from Rs. 350 to 300, till the end of July 1911. For orders whether the Board's recommendation will be approved.

S.A.R.
3-12-10.

After the warning, this officer did attempt to pass, and passed test B in 1908, F (Lower) in January 1909 and F (Higher) in July 1909. He no doubt is to blame for not having made any attempt at all to pass test E in Telugu although he had been over three years continuously in Telugu districts, but perhaps he may be given time up to July 1911 to pass it.

V. A. ANANTARAMA AIYAR.
21-12-10.

To the Honourable Member—

The trouble in this case is that Mr. Oliver is now in a circle where he does not require Telugu but Tamil which he knows, and where he will be hard put to is to learn Telugu. But he ought to have passed Telugu when he was in a Telugu circle, and the difficulty he is now in is entirely of his own making. In his case I see no reason why the rules should not be enforced.

I have proposed exemption for him!

J. N. A[TRINSON].
9-1-11.

The orders in his case may perhaps follow *mutatis mutandis* those proposed as regards Mr. Tillard.

C. A. INNES.
26-12-10.

Mr. Oliver ought to have passed. No doubt.

I would reduce him one grade, subject to reinstatement if he passes not later than in the examination in July 1911.

J. N. A[TRINSON].
9-1-11.

Mr. V. G. Shunker, Inspector, second grade, has put in a service of 19 years and is 42 years of age.

Tests which remained to be passed by him on 1st June 1908.—D, E in second language.

Leaving out of account test D, Mr. Shunker has to pass test E in one language, having already passed in Tamil. He was in Anantapur from April 1906 to July 1909 and as such could easily have passed in Telugu. He has not even made an

8 NOTES TO G.O., No. 538, REVENUE, 28TH FEBRUARY 1911.

attempt to pass it although he attempted and passed three out of four branches in test D. Mr. Shunker attributes his failure to pass the Telugu test to a serious family calamity and ill-health and requests that he may either be exempted from passing the test or allowed time till July 1911. The Board of Revenue, however, recommends that he may be reduced to the third grade (*i.e.*, from Rs. 350 to Rs. 300) till the end of July 1911 subject to the condition of his regaining his old grade on passing the test.

For orders whether the Board's recommendation will be approved.

S.A.R.

3-12-10.

In view of the fact that Mr. Shunker has passed the difficult test D (in three branches) even without training in the Engineering College and of the fact that he has passed already test E in one language, he may also, it is submitted, be allowed time up to July 1911 to pass E in a second vernacular. With over three years' stay in Anantapur, he should find it easy to pass the test in Telugu in the examination to be held in July 1911.

V. A. ANANTARAMA AIYAR.

21-12-10.

To the Honourable Member—

I do not think there is much to be said in Mr. Shunker's behalf. He is of course old, but he was under 40 on 1st April 1907, and one must draw the time somewhere. The orders I think should follow those proposed for Mr. Oliver.

C. A. INNES.

26-12-10.

I agree. The same orders as in Mr. Oliver's case.

J. N. A[TKINSON].

9-1-11.

Mr. A. E. Marriott, Inspector, third grade, has put in a service of ten years and is 32 years of age.

Tests which remained to be passed by him on 1st June 1908—A, B-i, iii, D and E in second language.

Has since passed A, B-iii and B-i (lower). Leaving out of account test D, Mr. Marriott has yet to pass B-i (higher) and E in second language. He appeared for the test in Telugu once but failed.

Mr. Marriott represents—

(1) that the standard of the examinations has been raised inasmuch as there are two papers in B-i instead of one; and

(2) that a much higher percentage of marks is exacted for a pass. [The percentage was raised from 40 to 50 per cent.].

None at all.

C. A. INNES.

[Submitted that these arguments are of no value. The examinations have been made easier than before. The "with books" paper is a real help to candidates and it was in order to prevent them from depending solely on the "with books" paper that the percentage of marks required for a pass has been raised from 40 to 50 per cent.]

Vide paragraph 6 of notes to G.O., No. 1564, dated 3rd June 1908, and also paragraph 4 at page 3 of G.O., No. 931, dated 1st April 1908.

(3) that owing to ill-health he had lost two opportunities in July 1908 and January 1909;

(4) that he had not been able to procure an efficient munshi and that though coached by an illiterate peon he failed only by one mark and that in the colloquial.

The Board of Revenue, however, recommends that, in view of the fact that he had not passed B-i (higher) and E, Mr. Marriott may be reduced to an Assistant Inspector's post (*i.e.*, from Rs. 300 to Rs. 175. For orders whether the Board's

recommendation will be approved. Perhaps, in view of the fact that he has passed B-i (lower) after 1908 and that he made an honest attempt to pass Test E in Telugu, his reduction may be to the fourth grade of Inspectors.

For orders.

S.A.R.

3-12-10.

Mr. Marriott's case seems more deserving of consideration than the previous two. He has made honest attempts to pass the tests and has passed Tests A and B-iii in the higher grade. He passed also Test B-i although only in the lower grade, and appeared for Test E in Telugu. In the Telugu test he failed for want of only one mark and that in the Colloquial branch.

Submitted that he may be given time up to July 1911.

V. A. ANANTARAMA AIYAR.

21-12-10.

To the Honourable Member—

In some respects Mr. Marriott's case is a hard one, especially in that he has lost two opportunities of appearing for the examination owing to ill-health. The punishment proposed by the Board is very severe even if account be taken of the fact that Mr. Marriott has to pass in B-i as well as in E second language. The necessities of the case would perhaps be met if Mr. Marriott were reduced by a single grade. If so, the orders may follow that already suggested for the preceding officers except Mr. Johnston. That is, Mr. Marriott may be reduced to the fourth grade on the understanding that if he completes his tests either in the January or July examination next year, he will be restored to his present place in the list with effect from the date on which he is declared to have passed his last test. If he fails at these two examinations, he will be permanently reduced to the fourth grade and debarred from promotion until he completes his tests.

C. A. INNES.

26-12-10.

I agree.

J. N. A[TKINSON].

9-1-11.

Mr. W. G. W. Souttar, Inspector, fourth grade, on leave from 7th May 1909.

Due back from leave on 23rd February 1911. Has put in a service of ten years in the department and is 33 years of age.

Was also on leave from 29th June 1907 to 8th April 1908.

Tests which remained to be passed by him on 1st June 1908—A, B, C, D, E in second language and G. Leaving out of account Tests D and G, Mr. Souttar has yet to pass Tests A, B, C and E in a second language.

The Board of Revenue remarks that he made no serious attempt to qualify.

But he had the opportunity to work for them. The officer had been practically on leave from 1907 and as such had not the opportunity to appear for the tests. The Board says that he is likely to retire

J. N. A[TKINSON].

and considers that his case can be dealt with if he returns. Submitted that the Government may agree with the Board of Revenue.

S.A.R.

4-12-10.

V. A. ANANTARAMA AIYAR.

21-12-10.

To the Honourable Member—

C. A. INNES.

26-12-10.

I agree.

J. N. A[TKINSON].

9-1-11.

Mr. S. C. H. Robinson, Inspector, second grade, now employed as Inspector in charge of the Southern Customs Circle.

Has put in a service of twelve years and is 32 years of age.

Tests which remained to be passed by him on 1st June 1908—D-iv and G. He has since passed D-iv and G-ii and by the lower grade in G-i.

Being employed in customs duties, Mr. Robinson ought to have passed in Test G. He was, further, trained in the Madras Custom House from 1st April 1909 and had been on leave from 1st September 1909 to 1st March 1910. He could therefore have very easily passed in Customs. But it will be observed from column 4 of the statement on page 16, current file, that he did not even apply for the examination in January and July last. The Board of Revenue recommends that the officer may be reduced to the third grade (*i.e.*, from Rs. 350 to Rs. 300) till the end of July 1911. For orders whether the Board's recommendation will be approved.

S.A.R.

4-12-10.

Mr. Robinson, it will be seen, has attempted to pass Test G and passed Test G-ii by the higher grade, although in G-i he passed only by the lower grade. He may, it is submitted, be allowed time till July 1911 to pass G-i by the higher grade.

V. A. ANANTARAMA AIYAR.

21-12-10.

To the Honourable Member—

His Excellency the Governor has said * that the rules must be adhered to strictly, and I do not think that any

* Note, dated 5th January 1907, on page 16 of notes to G.O., No. 936, dated 22nd April 1907.

further time should be given to Mr. Robinson. Mr. Robinson may be reduced to the third grade and the orders may be

similar to those proposed for the other officers already dealt with.

C. A. INNES.

26-12-10.

I agree. Reduce him one grade, subject to reinstatement if he passes in July next; otherwise the reduction to be permanent.

J. N. A[TKINSON].

9-1-11.

Mr. J. W. Borebank, Inspector, third grade, in charge of Central Customs Circle No. II.

Has put in 23 years' service and is 41 years of age.

Tests which remained to be passed by him on 1st June 1908—B-ii B-iii, C, D, E in a second language, F and G.

Has since passed B-ii B-iii, C, F and G.

Excluding Test D, Mr. Borebank has yet to pass Test E in a second language. [He has already passed Test E in Tamil.] He was in the Bezvada, Ellore and Mogalturru Circles from August 1907 to 24th March 1909 and from 3rd January to 28th February 1910. He could therefore have easily passed in Telugu. But he did not even appear for the test nor did he avail himself of the two examinations held in January and July last.

Mr. Borebank represents that from April 1909 he had been deputed for customs training to the Madras Custom House for six months when he found no leisure, that thereafter he had three transfers in three months and that consequently he had no time to prepare for the tests. The Board of Revenue, however, recommends that he may be reduced to an Assistant Inspector (*i.e.*, from Rs. 300 to Rs. 175) till the end of July 1911. For orders whether the Board's recommendation will be approved.

S.A.R.

4-12-10.

In view of the fact that after the warning Mr. Borebank appeared for and passed Tests B-ii, B-iii, C, F and G and has already passed Test E in Tamil, he may, it is submitted, be given time up to July 1911 to pass Test E in Telugu.

V. A. ANANTARAMA AIYAR.

21-12-10.

To the Honourable Member—

The Board's recommendation seems to me to be needlessly severe. Mr. Borebank has only one test to complete, and I see no reason why he should be punished by being reduced two grades. He may be reduced to fourth grade on the same terms as the preceding officers.

C. A. INNES.
26-12-10.

I agree.

J. N. A[TKINSON].
9-1-11.

Mr. E. H. J. Eames—Inspector, third grade.

Has put in a service of 14 years and is 36 years of age.

Tests which remained to be passed by him on 1st June 1908—D, E in second language, and G-i.

He has since passed G-i and D-iii.

He has yet to pass Test E in a second language. [He has already passed the test in Telugu.]

He has been in the Kasaragod Circle from 14th November 1908 and could therefore have passed E in Canarese. From column 7 of the statement on page 17 current file it will be seen that he appeared for the test only in July last and that he appeared for no examination in 1908, and January 1909 and 1910. The Board of Revenue recommends his reduction to an Assistant Inspector's post (i.e., from Rs. 300 to 175) till the end of July 1911. For orders whether the Board's recommendation will be approved.

S.A.R.

4-12-10.

Usually a stay of 18 months in a district is allowed before an officer is required to pass in the language of that district as one of the two languages in which he has to pass. Mr. Eames could ordinarily have been required to pass Test E in Canarese 18 months after 14th November 1908, i.e., on 14th May 1910. From column 7 of page 17 of current file it will be seen that he did appear for the test at the first examination after that date although he failed to secure a pass. Submitted therefore that he may be given time up to July 1911.

Vide also in this connection portion marked in paragraph 1 (iv) of G.O., No. 931, dated 1st April 1908.

V. A. ANANTARAMA AIYAR.
21-12-10.

To the Honourable Member—

He may be reduced by one grade on the same terms as the other officers. A reduction of two grades seems altogether too severe though it has to be noticed that he was promoted to the Inspector's grade after the new rules were introduced.

C. A. INNES.
26-12-10.

I agree.

J. N. A[TKINSON].
9-1-11.

M.R.Ry. R. V. Krishna Rao Nayudu—Sub. pro tem. third-grade Inspector.

Was exempted from the General examination rules for appointment in the Salt, Abkari and Customs Department.

Has put in a service of 12 years and is 36 years of age.

Tests which remained to be passed by him on 1st June 1908.—A, B-iii, C, D, E in second language, F and G.

He has since passed B-iii, F and C.

He has yet to pass A and E in second language, leaving D out of account.

He has passed Test A by the lower grade. It will be seen from column 4 of the statement on page 17 current file that Krishna Rao Nayudu attempted to pass Test A in July last but failed.

As regards Test E in a second language [he having already passed the test in Telugu], he made no attempt to pass the examination at all. It may, however, be observed that ever since his appointment to the department in 1897 he was employed only in Telugu circles and had thus no facility to learn other languages.

Krishna Rao represents that he had been trying to pass the examinations one by one, that he has succeeded in passing some and that owing to press of work he could not complete Test A. He requests that he may be given time till July 1911. The Board of Revenue recommends that he may be reduced to an Assistant Inspector's post till then (*i.e.*, from sub. *pro tem.* Rs. 300 to 175). For orders whether the Board's recommendation will be approved.

S.A.R.

4-12-10.

In favour of Krishna Rao Nayudu it has to be said that he was making attempts

And E in second language.

J. N. A[TKINSON].

Vide in this connection portion marked in paragraph 2 of G.O., No. 936, dated 22nd April 1907, and also paragraph 2 of Commissioner's demi-official, dated 23rd November 1910, at pages 10-11 of Separate Revenue notes.

to pass the tests required (columns 4 and 5 at page 17 current file) and that he has passed all the tests except Test A. Even in regard to Test A, it may be observed that he has passed by the lower grade, the test as it existed prior to the revision of the scope and method of the Salt Tests. In regard to Test E, he has not been in districts in which a language other than

Telugu is spoken. In these circumstances he may, it is submitted, be given time up to July 1911.

V. A. ANANTARAMA AIYAR.

21-12-10.

To the Honourable Member—

Krishna Rao Nayudu is only sub. *pro tem.* third grade, and the proper way to treat him, I think, is to deprive him of his sub. *pro tem.* promotion and to reduce him to the fourth grade, further promotion being barred to him until he completes his tests. Logically like all the officers he ought to be reduced to the grade of Assistant Inspector, but this penalty seems unnecessarily severe and in any case it ought not to be applied to him unless all other Inspectors of whatever grade who have not qualified are dealt with in the same way. He has not been confirmed in the third grade, and there seems no need to promise to restore his sub. *pro tem.* promotion if he completes his tests at either of the next two examinations.

C. A. INNES.

26-12-10.

I agree.

J. N. A[TKINSON].

9-1-11.

Mr. E. W. Truter, Inspector, fourth grade.

Has put in a service of 18 years and is 37 years of age.

Tests which remained to be passed by him on 1st June 1908.—D, E in second language and F.

Has since passed F.

Leaving out of account D, he has to pass Test E in a second language. [He has passed the test in Tamil.]

He has been in Telugu circles since 1901 and as such had no excuse for not passing in Telugu. Mr. Truter represents that, though quite conversant with the language colloquially and able to speak the same fluently and even conduct cases in a Court of Law in that language, he has not been successful in getting through it. This explanation cannot, it is submitted, be accepted as he has not at all appeared for the test.

The Board of Revenue recommends that he may be reduced to an Assistant Inspector's post (*i.e.*, from Rs. 250 to Rs. 175) till end of July 1911. For orders whether the Board's recommendation will be accepted.

S.A.R.
4-12-10.

V. A. ANANTARAMA AIYAR.
21-12-10.

To the Honourable Member—

Mr. Truter's explanation cannot be accepted. He is a fourth-grade Inspector and he may now be reduced to Assistant Inspector, first grade, temporarily in the first instance. If he passes Test E in Telugu either in the January or July examination, he may be restored to his present position in the list. If not, he may be reduced permanently to Assistant Inspector, first grade, and should be ineligible for promotion until he completes his tests.

C. A. INNES.
26-12-10.

I agree.

J. N. A[TRINSON].
9-1-11.

M.R.Ry. S. J. Subbiah Nayudu, Inspector, fourth grade.

Has put in 23 years' service and is 42 years of age.

Tests which remained to be passed on 1st June 1908—A, D (i), (iii) and (iv).

Was exempted from passing Test D in G.O., Mis. No. 397, Revenue, dated 12th February 1909. He had therefore only Test A to pass and he has not even attempted to get through it. The Board of Revenue recommends that he may be reduced to an Assistant Inspector's post (*i.e.*, from Rs. 250 to Rs. 175) till end of July 1911. For orders whether the Board's recommendation will be approved.

S.A.R.
4-12-10.

Having had no other examination to pass except Test A in the higher grade, this officer's failure to make even an attempt to pass the test would seem to deserve notice. He has, it may be observed, passed the test in the lower grade prior to the

revision of the scope and method of the Salt tests and as such could have had no difficulty in passing the easier * Test A under the revised rules of 1908.

V. A. ANANTARAMA AIYAR.
21-12-10.

To the Honourable Member—

The same orders may be passed as in Mr. Truter's case.

C. A. INNES.
26-12-10.

I agree.

J. N. A[TRINSON].
9-1-11.

The Board of Revenue also proposes that certain officers (Inspectors, Assistant Inspectors and Sub-Inspectors) may be exempted from passing certain tests on the score, among others, that some of them have passed the required tests by the lower

14 NOTES TO G.O., No. 538, REVENUE, 28TH FEBRUARY 1911.

grade. The cases of these are dealt with below. This part of the Board's proposals may, with this department's recommendations, be transferred to the Educational Department for the issue of orders.

J. N. A[TKINSON].
9-1-11.

S.A.R.
4-12-10.

V. A. ANANTARAMA AIYAR.
21-12-10.
C. A. INNES.
26-12-10.

M.R.Ry. A. Srinivasa Aiyangar, Inspector, fourth grade, in charge of Central Customs Circle No. I.

Has put in a service of 28 years and is 52 years of age.

The Board proposes to exempt him from Test E. For orders whether the Board's proposal will be supported in Revenue.

S.A.R.
4-12-10.

V. A. ANANTARAMA AIYAR.
21-12-10.

To the Honourable Member—

I think so. He is too old to pass examinations.

C. A. INNES.
26-12-10.

I agree.

J. N. A[TKINSON].
9-1-11.

M.R.Ry. T. N. Ramaswami Aiyar, sub. *pro tem.* Inspector, fourth grade, on sick leave. Due back on 12th February 1911. Has put in a service of 24 years and is 47 years of age.

The Board proposes to exempt him from B (i). Ramaswami Aiyar has passed the test by the lower grade and would have been exempted under paragraph 1 of G.O., No. 936, Revenue, dated 22nd April 1907, but for the fact that he was then only an Assistant Inspector and hence not required to pass Test B by the higher grade.

Note (14) on page 4 of G.O., No. 936, Revenue, dated 22nd April 1907.

Submitted that the Board's recommendation may be supported in Revenue.

S.A.R.
4-12-10.

V. A. ANANTARAMA AIYAR.
21-12-10.

To the Honourable Member—

C. A. INNES.
26-12-10.

I agree.

J. N. A[TKINSON].
9-1-11.

M.R.Ry. C. S. Srinivasa Achari, sub. *pro tem.* Inspector, fourth grade.

Has put in a service of 23 years and is 44 years old.

He has to pass B (ii) (higher). He has, however, passed the test in the lower grade.

In G.O., No. 433, Educational, dated 6th July 1907, he was exempted from passing D (ii) and G in the lower grade. He would also have been exempted by G.O., No. 936, Revenue, dated 22nd April 1907, but for the fact that he was then only an Assistant Inspector and therefore not required to pass the test by the higher grade. The Board of Revenue

NOTES TO G.O., No. 538, REVENUE, 28TH FEBRUARY 1911. 15
recommends that he may be exempted from passing the test. Submitted that the Board's recommendation may be supported in Revenue.

S.A.R.
4-12-10.

V. A. ANANTARAMA AIYAR.
21-12-10.

To the Honourable Member—

C. A. INNES.
26-12-10.

I agree.

J. N. A[TKINSON].
9-1-11.

M.R.Ry. T. Sitaram Singh, Assistant Inspector, first grade—

Has put in 30 years' service and is 54 years of age.

He has to pass test B (higher). He has however passed test B-i and ii by the lower grade and in G.O., Mis. No. 433, Educational, dated 6th July 1907, has been exempted from B-iii, C, D & G in the lower grade on the ground of his having then put in over 20 years' service and been over 40 years of age. First-grade Assistant Inspectors were not then required to pass the test by the higher grade. But according to rule 4-11 (1) of the rules approved in G.O., No. 1564, Revenue, dated 3rd June 1908, Assistant Inspectors, first grade, have to pass all the tests by the higher grade. Sitaram Singh has already passed F and been exempted from passing A, so that the Board of Revenue now proposes to exempt him from passing the remaining test B

Vide note 14 on page 4 of G.O., No. 936, Revenue, dated 22nd April 1907.

(higher). Submitted that the Board's recommendation may be supported in Revenue.

S.A.R.
4-12-10.

V. A. ANANTARAMA AIYAR.
21-12-10.

To the Honourable Member—

C. A. INNES.
26-12-10.

I agree.

J. N. A[TKINSON].
9-1-11.

Mr. J. F. DeRozario, Assistant Inspector, first grade—

Has put in a service of 21 years and is over 52 years of age.

The Board proposes to exempt him from passing A, B-i, B-ii, D, E in second language and F (all in higher grade). Mr. Rozario has passed these tests except D by the lower grade. Submitted that the Board's recommendation may be supported in Revenue.

S.A.R.
5-12-10.

V. A. ANANTARAMA AIYAR.
22-12-10.

C. A. INNES.
26-12-10.

Yes.

J. N. A[TKINSON].
9-1-11.

M.R.Ry. A. Aiyaswami Pillai, Assistant Inspector, first grade, in charge of the North Trichinopoly Circle, has put in a service of 27 years and is over 52 years of age. The Board proposes to exempt him from passing B and F (higher). Aiyaswami

* In G.O., Mis. No. 433, Educational, dated 6th July 1907, he was exempted from passing B, D and G (lower). Pillai has already passed * these tests by the lower grade. This case is identical with that of Sitaram Singh. Submitted that the Board's recommendation may be supported in Revenue.

S.A.R.
5-12-10.

V. A. ANANTARAMA AIYAR.
22-12-10.

To the Honourable Member—

C. A. INNES.
26-12-10.

Yes.

J. N. A[TKINSON].
9-1-11.

M.R.Ry. K. Gopal Singh, Assistant Inspector, first grade, in charge of the Bobbili Circle, has put in a service of 25 years and is 46 years of age.

In G.O., Mis. No. 433, Educational, dated 6th July 1907, he was exempted from D-i, iii and G (Lower). The Board of Revenue proposes to exempt him from A, B-ii and F (higher). Gopal Singh has passed these tests by the lower grade. Please see the remarks

marked A against Sitaram Singh on page 15 *supra*.

Submitted that the Board's recommendation may be supported in Revenue.

S.A.R.
5-12-10.

V. A. ANANTARAMA AIYAR.
22-12-10.

To the Honourable Member—

C. A. INNES.
26-12-10.

Yes.

J. N. A[TKINSON].
9-1-11.

M.R.Ry. S. Hari Rao, Assistant Inspector, first grade, in charge of the Kuttanguli Circle, has put in a service of 27 years and is 52 years of age.

The Board of Revenue proposes to exempt him from passing tests A, B and F by the higher grade. He has passed these by the lower grade. Submitted that in view of the remarks marked A on page 15 *supra*, the Board's recommendation may be supported in Revenue.

In G.O., Mis. No. 433, Educational, dated 6th July 1907, he was exempted from B-iii, C, D and G (Lower).

S.A.R.

S.A.R.
5-12-10.

V. A. ANANTARAMA AIYAR.
22-12-10.

Honourable Member—

C. A. INNES.
26-12-10.

J. N. A[TKINSON].

9-1-11.

(1) Mr. S. A. Saldanha, (2) M.R.Rg. A. A. Krishna Aiyar.—Both are Sub-Inspectors, second grade. The former has put in a service of 24 years and is 49 years of age. The latter has put in a service of 31 years and is 53 years of age. The Board proposes to exempt (1) from A, B and F in the lower grade and E in second language and (2) from E in second language. These two would have been exempted in 1907, but for the fact that they were then only third-grade Sub-Inspectors and were therefore not required to pass any examinations. Submitted that the Board's recommendation may be supported in Revenue.

Vide Paragraph 7 of Board's Proceedings on page 4 of G.O., No. 497, Educational, dated 11th August 1898, and Rule 8 of notes on page 6 of Government Order *ibid*.

S.A.R.
5-12-10.

V. A. ANANTARAMA AIYAR.
22-12-10.

To the Honourable Member—

C. A. INNES.
26-12-10.

Yes.

J. N. A[TKINSON].
9-1-11.

To the Honourable Member—

To His Excellency the Governor—

I have noted above on the case of each individual officer separately, and would now make only a few general remarks about the punishments proposed for these Inspectors for failure to complete their departmental tests. Under rule 4 (11) of the notification approved in G.O., No. 1564, Revenue, dated 3rd June 1908, officers of the Salt, Abkari and Customs Department are required to pass all the tests by the higher grade before promotion to the rank of Assistant Inspector, first grade. The officers whose cases have been submitted for orders by the Board of Revenue are all of them permanent Inspectors who have not completed their tests. They have had ample warning, but they are still not qualified under the examination

I don't think this quite follows logically. Those men were all appointed to the Inspectorate before the orders contained in G.O., No. 1564, dated 3rd June 1908, were issued, and when the tests in question had to be passed "previous to appointment" as Inspector, not as Assistant Inspector.

J. N. A[TKINSON].
4-1-11.

rules for the rank even of Assistant Inspector, first grade. Logically, therefore, the only punishment that we can apply is to reduce them all to the rank of Assistant Inspectors, second grade, and under G.O., No. 936 (Confid.), dated 22nd April 1907, they are liable to this punishment. Obviously however, it would be an impossibly severe punishment in the case of Inspectors of the age and standing of Mr. Tillard, Mr.

Johnston and the like, and the Board tacitly acknowledges this by proposing that Inspectors of the first and second grades, who have not passed all their examinations, should be reduced temporarily in the first instance, and permanently if they fail to pass in the July examination next year, by one grade. This proposal is a compromise and not a very satisfactory one at that. A reduction in rank by one grade which still leaves those Inspectors is obviously not a proper way of punishing Inspectors for not qualifying themselves to be Assistant Inspectors, first grade. And if Inspectors of the first and second grades are to be punished only by reduction to

the grade below, it seems inconsistent and unfair to punish Inspectors of the third grade for the same fault by reducing them by two grades to the rank of Assistant Inspectors, first grade, for which moreover they have all not qualified. I have therefore proposed that practically all the officers should be treated in the same way, viz., that they should be reduced by one grade, and I have also suggested that, if they complete these tests in the examination to be held next month, they should be restored to their former place in the list.

I agree generally.

J. N. A[TKINSON].
4-1-11.

2. Orders to this effect would probably meet the case sufficiently well and would have the desirable result of

ensuring that these examinations are treated with respect in future. But it cannot be pretended that they are satisfactory. There is a great deal of force, I think, in what many of these officers plead, viz., that they have not the time to prepare for examinations in addition to their heavy work, and it seems to me that the proper and the usual course to take as regards officers who have in some cases been holding for years posts for which they are not qualified would be to place them under suspension for a period and thus to give them an opportunity of giving them undivided attention to the test or tests they have to pass. At the most I would put them under suspension for a year (i.e., I would give them two chances of passing). If at the end of that period they still had not completed their tests, I would either get rid of them altogether or reduce them to the highest rank for

Yes, very severe, considering that Government for years left these men under the impression that a pass would not be insisted on.

J. N. A[TKINSON].
4-1-11.

which they were qualified. The course proposed is a severe one, but it is logical and it is fair to the officers concerned. Most of them would probably get through all these tests in two or three months.

3. If this suggestion meets with approval, I would be inclined—

(1) to exempt Messrs. Tillard and Johnston.

(2) to inform the Board that Government do not propose to exact any penalty from such of the other Inspectors mentioned in the Board's Proceedings as complete their tests in the examination to be held in January 1911, and

(3) to order that those who do not complete these tests in January 1911 should be placed on subsistence allowance and relieved of their duties until the results of the July examination are declared. If they do not pass all the remaining tests in that examination, they should remain on subsistence allowance till the results of the examination of January 1912 are known and if they still fail to pass, they will either be got rid of or reduced to be Assistant Inspectors, second grade.

C. A. INNES.

16-12-10.

I have thought over this file, and come to the conclusion that we cannot go in for any logical solution. I have made my proposals against each case separately above.

I don't think we should proceed by way of suspension, as is proposed by the Deputy Secretary, to meet a certain contingency. If men want to be relieved of their duties in order to learn languages they can ask for leave; but I believe many men think they can learn the language better when doing their ordinary work than when free of it. There are at any rate instances in this file of men taking long leave and yet failing to read for their examinations, and urging, as one reason for not being able to pass, that they had been on leave! I am not satisfied that men would be helped towards passing by being put on subsistence allowance (i.e., suspended), and it would be a very heavy punishment in the case of those with wives and families.

I think we must deal mercifully with these men, because during the years when they were younger, and more capable of passing examinations, we left them under the impression that they need not pass; now their faculties are less vigorous, less receptive, and we must, I think, make allowance for the fact.

J. N. A[TKINSON].
9-1-11.

Educational Department should see before the file goes to His Excellency the Governor. But it will be convenient to that department if the orders are put in draft before the file is sent to them. Please draft.

C. A. INNES.
12-1-11.

To Deputy Secretary—

A draft order is submitted for approval which may be sent to Educational for acceptance.

S.A.R.
17-1-11.

V. A. ANANTARAMA AIYAR.
25-1-11.
C. A. INNES.
25-1-11.

EDUCATIONAL DEPARTMENT.

To Deputy Secretary—

The file has been sent to Educational for acceptance of the draft order, especially paragraph 2 (5). The draft may, it is submitted, be accepted.

K.R.
1-2-11.

Accepted.

G. F. PADDISON.
2-2-11.

REVENUE DEPARTMENT.

Reference from the Board of Revenue (Separate Revenue), on Govt. R. No. 269-Salt, dated 27th January 1911.

To Deputy Secretary—

The Board of Revenue now reports the results of the examinations held in January last so far as they relate to the officers referred to in the foregoing notes. The following officers are reported to have passed the tests specified against them:—

					Test passed.
Mr. G. E. Johnston	...	...	...	...	E in Malayalam.
" A. E. Marriott	...	...	...	...	B-i Higher.
" S. C. H. Robinson	...	...	...	...	G-i Higher.
" J. W. Borebank	...	...	...	...	E in Telugu.
" E. H. J. Eames	...	...	...	...	E in Canarese.

2. Consequential alterations have been made [in red ink] in the draft order approved by Mr. Innes and accepted in Educational. The draft order as revised is for approval. M.R.Ry. T. Sitaram Singh having since retired from service, his name has been struck out in the list in the margin of paragraph 2 (5) of the draft order.

S.A.R.
7-2-11.

A. GOPALAIYANGAR.
8-2-11.

Submitted to Honourable Member and His Excellency the Governor.

G. F. PADDISON.
8-2-11.

I am sorry that Tillard did not pass his examination; but his failure does not affect my view of his case. It does however perhaps enhance the probability that he never would pass the test, whatever disciplinary action we might now take. He could hardly receive a stronger warning than I gave him at Ootacamund, and yet that has proved ineffectual.

It is something that Johnston, Robinson, Borebank and Eames have completed their tests.

I approve the draft.

J. N. A[TKINSON].
9-2-11.

To the Hon'ble Mr. Atkinson—

When Government passed G.O., No. 936, it was after very full discussion and deliberation.

We determined that the so-called tests should no longer be a dead letter and that, for the future, they should be resolutely insisted on.

We examined the tests and those that are now demanded are not too difficult nor exacting for any intelligent man to pass who means to pass, and will work to that end.

I am sure that it is in the interests of the department that the system of examinations should be worked strictly and I would accept the Board's recommendations in all the cases submitted for the orders of Government.

As to Tillard I hope that my Honourable Colleague will consent to reconsider his proposals and to the alteration of the order so as to conform to the Board's recommendations in his case. We should, I think, insist on his passing the language test and I would reduce him to the second grade till the end of July 1911. If he passes, then he may be replaced to his present position in the first grade.

Personally I do not regard a man of 41 as so advanced in senile decay as to be incapable of passing an examination—as the Under Secretary appears to do.

Johnston has now passed his examination and I shall be very much surprised if Tillard does not succeed in doing so.

A. L[AWLEY].
14-2-11.

Submitted to the Honourable Member.

A. BUTTERWORTH.
16-2-11.

I am willing to accept His Excellency's views as to Tillard.

J. N. A[TKINSON].
17-2-11.

Office—

The order must now be revised with regard to Mr. Tillard.

A. BUTTERWORTH.
18-2-11.

To Deputy Secretary—

It has now been decided that Mr. Tillard should not be permanently exempted from passing test E but that he should be made to pass the test. It has also been decided that he should, in the meantime, be reduced to the second grade till the end of July 1911, subject to his being restored to his present position in the first grade if he passes in that examination held then. It is not stated how he is to be dealt with if he fails to pass the examination in July. It is presumed that the intention is that he should be made to remain in the second grade without any chance of further promotion until he passes.

NOTES TO G.O., No. 538, REVENUE, 28TH FEBRUARY 1911.

21

2. The draft order has accordingly been altered to give effect to the above orders, and is for approval. It may be sent to the Educational Department for acceptance.

S.A.R.
19-2-11.

A. GOPALAIYANGAR.
20-2-11.

Educational u.o. for acceptance of draft as revised.

G. F. PADDISON.
21-2-11.

EDUCATIONAL DEPARTMENT.

To Deputy Secretary—

The draft may be accepted in Educational.

K.R.
23-2-11.

Accepted in Educational.

G. F. PADDISON.
24-2-11.

REVENUE DEPARTMENT.

To Deputy Secretary—

Submitted. The revised draft has been accepted in Educational.

S.A.R.
25-2-11.

A. GOPALAIYANGAR.
26-2-11.

Issue.

G. F. PADDISON.
28-2-11.

[G.O., No. 538, Revenue, dated 28th February 1911.]

Orders have to issue in this department in regard to the exemption of the officers mentioned in para. 2(5) of G.O. 538 Rev. dy 28th February 1911. This has been accepted in this department - vide Dy. Secretary's noted dy 2-2-11 on page 19 ante.

2. The draft order placed below is submitted for approval.

PP		Issn
20.3.11	DD	21.3.11
	20.3.11	

[G.O. No 164 dated 21.3.11]

” ” ” ” , ” 191 .

READ ALSO :-

C. No. 470, From the Revenue Department, No. 538, dated 28-2-1911

191 .

” ” ” ” ” ” 191 .

ORDER.

Miss

No. 164, dated 21. 3. 1911.

The officers mentioned below with
 he exempted from passing the Salt,
 Abkari and Customs tests noted against
 them: -

1. A. Srinivasa Aiyangar .. Test. E. ✓
2. J. N. Ramaswami Aiyar .. " Bi. ✓
3. C. S. Srinivasa Achari .. " B ii. ✓
4. Mr. J. F. de Rozario. .. Tests A, Bi, ii,
D, E in 2nd language and F.
5. A. Aiyaswami Pillai Tests B and F.
6. K. Gopal Singh. .. " A, B ii & F.
7. S. Hari Rao. .. " A, B and F.
8. Mr. S. A. Saldanha. .. " A, B, F (done)
and E in 2nd language
9. A. A. Krishna Aiyar .. Test E in 2nd language

To the Board of Rev. Sep. Revenue
" Rev. Dept. ✓

✓ 22.8.41 A. A. Krishna Aiyar
20.3.41 20.3.41 20.3.41 21.3.41

Given for copying _____
 Copied _____
 Examined _____
 Signed _____

191

G.O., No. 191

DATED

ENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT.

LETTER OF GOVERNMENT.

STATEMENT WITH DISTO.

PAPERS NOT FILED UP, BRING MEANT FOR DESPATCH IN ORIGINAL.

A A A A A A A

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