

Educational (191) Department.

ORDINARY MS.

G.O., No. 136

DATED 8-3-1911.

[Despatch Abstract.]

Memorandum in Educational Office and Institutions.

Sanctioning the temporary increase
of pay to gardeners and night watchmen
in Educational Office and institutions
in view of grain compensation allowance.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

[H. & L.]
68
2,000-25-2-08.

LEGISLATIVE DEPARTMENT.

CURRENT FILE.

CONTENTS.

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PAPERS PUT UP WITH CURRENT No. _____

Papers of the department to which the current belongs.

Number.	Date	Original (=O.) or spare copy (=S. C.)	Remarks. (In this column such of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department.

Papers of other departments.

Department.	Number.	Date.	Original (=O.) or spare copy (=S. C.)	Despatcher to note the return of the papers to the departments concerned.

Stock Form No. 135.
2,000-27-10-10.

EDUCATIONAL DEPARTMENT.

Received 11 FEB 1911 191 . Registered 11 . 2 . 191/ . 9

Subject.

Requesting to sanction the temporary increase of pay
to gardeners and nightwatchmen in lieu of the compensation
for dearness of food.

ENCLOSURES.

No.

Spare copies

Ref. on. C. No. 8110/10

Station Madras, Dated the 18th February 1911 191 .

From (Name) The Hon'ble Mr. J.H. Stone, M.A., F.R.H.S.,

(Designation) Ag. Director of Public Instruction,

Madras:

To The Secretary to the Government of Madras,
/ Through Educational Department.

Sd, the Accountant General/

With reference to para 7 of G.O. No. 442, Finan-
cial, dated 8th October 1910, disallowing the grant of
compensation for dearness of provisions to certain classes
of menial servants, I have the honour to request you will
be so good as to obtain the sanction of Government for
raising, with effect from 1st September 1910 or from any
later dates on which the payment of their allowance was
stopped, the salaries of the gardeners and nightwatchmen
employed in the Educational offices and institutions in the
districts in which the allowance has been sanctioned
from September 1910 onwards, to the extent of the grain
compensation allowance sanctioned for the districts

① P-4 & Form 442
8.10.10
* vide list attached.

concerned subject to the conditions (1) that the aggregate pay of the menials does not in any case fall short of (a) Rs. 6-8-0 per mensem in districts in which the sanctioned rate of allowance is Rs. 1-8-0 and (b) Rs. 6 per mensem in districts in which the rate is Re. 1 per mensem

(2) that the aggregate salary of the nightwatchman in the office of the Director of Public Instruction whose pay is Rs. 3-8-0 per mensem and who was in receipt of a grain compensation allowance of Rs. 1-8-0 per mensem until the close of September 1910 be fixed at Rs. 5 per mensem and (3) that the increased rates of pay are to be allowed to them only so long as the grain compensation allowance is in force in those districts.

*permanently irrespective
of condition (3)?*

2. The extra charge which will be debited to contingencies can be met by re-appropriation.

3. I beg also to request that the gardeners of the Old College Park attached to this office may be allowed an increase of Rs. 1-8-0 per mensem with effect from 1st September 1910 as the allowance has been disallowed to them from that date.

4. The menials shown in the annexed list were in receipt of grain compensation allowance prior to September 1910, and the sudden stoppage of the allowance on technical grounds has caused them much discontent and disappointment, to say nothing of the hardship they have been put to by the pecuniary loss.

5. I request that early orders may be passed on this communication so as to admit of the submission of the necessary re-appropriation statement before the close of the current official year.

I have the honour to be,

S i r,

Your most obedient servant,

C. Krishna Rao

For Director of Public Instruction.

P.V.S.

P.V.S.

3
List showing the salaries of gardeners and nightwatchmen employed in the Educational offices and institutions in the districts in which grain compensation allowance has been allowed from September and onwards.

Name of institution or office	Gardeners.		Nightwatchmen.	
	No.	Pay Rs.	No.	Pay Rs.
✓ 1. Presidency College	3	(6) 2(5) ✓	3	5 ea
2. Kumbakonam College	2	5 each	1	4
3. Mangalore college	1	7	1	6
✓ 4. Medical college	3	2(7) (6)	4	5 ea
✓ 5. Medical school, Rayapuram	1	4	..	
✓ 6. College of Engineering	1	6	2	5 ea
✓ 7. Law College	1	6	1	5
8. Teachers' College	2	(6) (5)	1	4½
✓ 9. Madrasa-Ijazam	2	6 each	..	
✓ 10. School of Arts	3	(8) (7) (6)	2	7 ea
11. Breeks' school	..		1	8
✓ 12. Presidency Training School for mistresses	2	(7) (5)	..	
✓ 13. Hobart Training School for mistresses	2	(6) (5)		
14. Reformatory school	1	8		
15. Government Training school for mistresses, Calicut			1	5
16 do Coimbatore			1	5
17. Government Training School, Calicut	1	4	..	
18. do Coimbatore	1	4		
X 19. do Tanjore	1	4		
20 do Nellore	1	4	1	4
21. do Chittoore	1	4	..	
22. do Villupuram	1	4		
23. do Trichinopoly	1	4		
24. do Salem	1	4		
25 do Tinnevelly	1	4	1	4
26. do Mangalore	1	4	..	
27. do Bellary	1	4	1	5
28. do Guntur	1	4		
✓ 29. do Madras (Muhammadan)	1	4		

30. Government Training School
Madras (Panchama)

Rs.

Rs

31. do Saidapet
32. do Ongole
33. do Ranipet
34. do Cuddalore
35. do Malappuram
36. do Badagara
37. do Rayachoti
38. do Kurnool
39. do Chicacole

1
1
1
1
1
1
1
1
1

4
4
4
4
4
4
4
4
4

40. Office of the Director of
Public Instruction.

41. Office of the Inspector
of Schools, V circle

42. Office of the Inspector
of schools, VI circle

X 43. Old College Park

1
..
..
4

3 1/2
5
6
(5) 2(6) (7)

4
3 1/2
5
6

51

G. Vishwanathan

For Director of Public Instruction.

P. V. S.

On Rs 8
" 7
" 6
" 5
" 4 1/2
" 4
" 3 1/2

Gardeners

2
6
11
8
24
1

night watchmen

1
2
2
14
1
4
1

51

25

5
OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS.

Fort St. George, the 10th of February 1911.

No. T.M.24.-16651

Forwarded.

There is no audit objection to the Director's
proposal being sanctioned by Government.

Encl: 4

A. K. S. M. A. C. H.

Offg: Accountant-General.

To

The Secretary to Government,
Educational Department.

NOTES.

C.No.317, From the Director of Public Instruction, Ref. on C.No.8110/10,
dated 1st February 1911.

Subject.

Enhancement of salaries of the gardeners and
night watchmen employed in the educational
offices and institutions

In G.O.No.239 Financial, dated 10th June
1910 the Government decided that toties, scavengers and sweepers ^{as salary of} on less than Rs.4 per mensem, in whatever department employed, were not whole-time servants of Government and were not therefore eligible for grain compensation allowance. A list of the menial servants who are for a similar reason ineligible for the grain compensation allowance will be found in G.O.No.442 Financial dated 8th October 1910. In the latter G.O. the Government while affirming the principle that the ^{classes of the} menials therein specified were ineligible for grain compensation allowance, observed that any cases in which it might be held that the pay of any menial was manifestly insufficient must be dealt with by a proposal to raise the pay temporarily or permanently.

para. 7 of the G.O.

Items 9 & 10 on p. 4 of
G.O. 442 Finl 28-10-10.

2. The gardeners and nightwatchmen employed in the several educational offices and institutions, having by the G.Os quoted above, been excluded from the privilege of getting grain compensation allowance, the Director of Public Instruction takes advantage of the instruction contained in paragraph 7 of G.O.No.442 Financial dated

p. 1 of C.F.

p. 1 of C.F.

ibid

(3) on page 2 of C.F.

para. 1 of Director's letter,
page 2 of C.F.

1
2.
dated 8th October 1910 and proposes to raise their pay temporarily with effect from 1st September 1910 or from such later dates on which the payment of the ~~same~~ ^{to them} allowance was stopped. The proposals are:-

(i) that only the salaries of the gardeners and nightwatchmen employed in the educational institutions and offices in the districts in which grain compensation allowance has been sanctioned from 1st September 1910 onwards, should be enhanced;

(ii) that the increase in the pay should be only to the extent of the grain compensation allowance sanctioned for the district concerned; and

(iii) that the increased rates of pay are to be allowed to them only so long as the grain compensation allowance is in force in those districts.

3. The above proposals are subject to the following conditions, namely,

(1) that the aggregate pay of the menials does not in any case fall short of,

(a) Rs.6-8-0 per mensem in districts where the rate of grain compensation allowance is Rs.1-8-0 per mensem, and

(b) Rs.6-0-0 per mensem in districts where the rate of the allowance is Re.1 per mensem;

(2) that the aggregate salary of the nightwatchman

para. 3 of Director's letter,
page 2 of C.F.

para. 3 ante.

✱

Gardeners.	Nightwatchmen.
2 on Rs. 8	1 on Rs. 8
6 " 7	2 " 7
11 " 6	2 " 6
8 " 5	14 " 5
24 " 4	1 " 4½
---	4 " 4
51	1 " 3½
---	25
---	---

nightwatchman in the office of the Director of Public Instruction whose pay is Rs.3-8-0 per mensem may be fixed at Rs.5 per mensem; and

(3) that the gardeners of the Old College Park attached to the Director's office may be allowed an increase of Rs.1-8-0 per mensem from 1-9-10, the date on which the allowance was discontinued to them.

4. The proposals of the Director of Public Instruction as detailed in paragraph 2 supra seem to be acceptable. But it is doubtful whether the conditions which he imposes can be accepted by Government. As regards condition (1), namely, that the aggregate salary of the menials should not fall short of Rs.6-8-0 or Rs.6 per mensem according as the rate of the grain compensation allowance sanctioned for a district is Rs.1-8-0 or Re.1 per mensem, it is submitted that it is inconsistent with proposal (ii) which says that the increase in the pay should be only to the extent of the grain compensation allowance. The list submitted by the Director of Public Instruction ^{includes} 51 gardeners and 25 nightwatchmen on the scale of pay noted in the margin. To take a particular case, the gardener in the Government Training school, Badagara, Malabar district, whose salary is Rs.4 per mensem should, if the Director's proposal (ii) is accepted, have his salary increased by Rs.1-8-0 which is the rate of the grain compensation allowance sanctioned for the Malabar district-G.O.No.33, Financial dated 20th January 1911. That is to say the aggregate salary of

the

9

the particular gardener will only come to Rs.5-8-0. But Mr. Stone's condition (1) (a) requires that in districts where the rate of grain compensation allowance is Rs.1-8-0 per mensem the aggregate pay of the menials should in no case fall short of Rs.6-8-0 per mensem. The Director's proposal is sound in the case of menials on Rs.5 and upwards. But it will be too much to increase the pay of the menials on Rs.3½ and 4 to Rs.6 per mensem. To increase their salaries to the extent of the grain compensation allowance is justifiable, ^{but} ~~but~~ there appears to be no reason for going beyond that.

5. The Director's proposal ~~to~~ to raise the salary of the nightwatchman of his office on Rs.3-8-0 per mensem to Rs.5 per mensem is also objectionable. In Madras the rate of the grain compensation allowance is ~~only~~ Re.1. If the salary of the nightwatchman in question is raised to this extent the aggregate salary will come to Rs.4-8-0 only. There appears to be no justification for raising it to Rs.5 as requested by the Director of Public Instruction. Financial department may perhaps be requested to state whether the gardeners in any other public offices in Madras have been granted ^a ~~the~~ concession similar to the one which the Director of Public Instruction asks for on behalf of his gardener.

6. As the rate of grain compensation allowance sanctioned for Madras was Rs.1-8-0 per mensem up to the end of December 1910 and as it ^{has} ~~was~~ subsequently been ^(from 1st January 1911) reduced to Re.1 the request of the Director

Vol para 38 para

Gou. 33 Fint d. 20-1-1911. G.

para-2 of Gou. 531 Fint
17-12-10

Gou. 33 Fint
20-1-11

G.

5. 10

Director that the salaries of the gardeners of the Old College Park should be raised by Rs.1-8-0 per mensem with effect from 1st September 1910 cannot be accepted. Their salaries may be raised by Rs.1-8-0 till the end of December 1910 and by Re.1 from January 1911 as long as the rate of the grain compensation allowance in Madras continues at Re.1.

6. The file may be forwarded to the Financial Department u/o for remarks.

PR
17.2.11
RD
17.2.11

Sl no. 317-1
20.2.11
D. J. P. 11

Print 40. This appears entirely a financial question. The balance of the B.D. must be ready to pin back with one hand to grain compensation taken away with the other, and perhaps a little extra. I don't know what the real intention of the G.O. that the pay might be enhanced temporarily, a penny more than is now manifestly insufficient.



For
20.2.11

Recd 20-2-11
CURRENT NO.
0948
FINANCIAL

Financial Dept.

It is submitted that what the D P S asks for is merely that the emoluments of the menials concerned should be raised by an amount equal to the grain compensation allowance admissible to whole time servants of Govt. except in the following two cases:-

- (1) Night watchman in the office of the D P S. pay Rs 3-8-0 to be raised to Rs 5/- p.m.
- (2) Gardeners of the old college Park attached to the D P S's office - To be allowed an increase of pay of Rs 1-8-0/p.m. from 1-9-10 the date on which the allowance was discontinued.

2 In the Edel. Dept. office note above it has apparently been overlooked that in the case of menials drawing less than Rs 5/- p.m. the amount of grain compensation allowance admissible is not Rs 1-8-0, or Rs 1/- as the case may be, but an amount which will bring the aggregate emoluments of the menial to Rs 6-8-0 or Rs 6/- p.m.

3 Night watchman in the D P S's office

If this man's pay is raised by the amount of grain compensation allowance admissible, he would at least get Rs 6/- and the proposal to limit his pay to Rs 5/- p.m. so long as grain compensation allowance is granted to whole time servants in Madras may be accepted.

X.

26/11/11 C-F

see para. 2 of G.O. 33 G
7th 20-1-11 (last sentence)

in this Dept.

4 Gardeners of the old college Park attached to the D P I's office:-

- 1 Gardener ——— Rs 5. p.m
- 2 " ——— Rs 6. each p.m
- 1 " ——— Rs 7. p.m

The grain compensation allowance that these men may get if ^{per year while known} ~~as servants~~ Servants is Rs 1-8-0 or Rs 1. as the case may be, and there seems to be no reason to allow them a uniform increase of Rs 1-8-0 as proposed. They may be treated in the same way as the rest.

5 As regards the other employees it is submitted that the Govt. having recently sanctioned similar concession in respect of employees of this class in other offices, the proposal to raise their pay by an amount equal to the grain compensation allowance sanctioned by Govt. to whole time servants of Govt. may be accepted.

6 The D P I proposes to send a reappropriation statement for meeting the extra cost involved in the current year.

7 The file may, it is submitted, be returned to Educational with these remarks.

Jen
24/2/11.

UPA
24.2.11

C.S.

Edclaus

C.R.
25.2.11
28.2.11

item 43 on p. 4. C.F.

This attached to hospitals in the Pray Town
Gardeners of the High Court.
Sweepers & Macebearers of the Pray High Court
Marine estate in Board Settlement.
etc.

para 5 of D P I's letter.
p. 2. C.F.



File no. 948-10/28-2-11

Educational Department

The draft order placed below is submitted for approval.

PP
5.3.11

AD
6.3.11

SM
7/3/11

[Ex. No 136 ins 8-3-11.]

Educational DEPARTMENT.

READ AGAIN G.O., No., dated 191 .
 " " " " " 191

READ ALSO:—

C. No. 317, From the 2-P.9, No. 8-110/10 dated 1-2-1911

191

” ” ” ” ” ” ” ” 191

ORDER.

Miss

No. 186, dated 8. 3 1911

The Govt. approve the proposal of the S.P. 9 to raise, with effect from 1st September 1910 or from any later date on which the payment ^{to them} of Grain Compensation allowance was stopped, the salaries of the gardeners and night watchmen employed in the educational offices and institutions to the extent of the Grain Compensation allowance sanctioned for the district concerned and to fix the salary of the night watchman employed in the Director's office at Rs 5. per m. The increased rates of pay should be allowed only so long as ^{the} grant of Grain

Please return home after
despatch.

100

872

15 17

Grain Compensation allowance is
Sanctioned by Govt. to whole-time
servants of Govt.

2. The Govt. see no reason to increase
the salaries of the gardeners of the Old
College Park at a uniform rate of
Rs 1-8-0 p.m as proposed by the
D.P. I in para. 3 of his letter. Their
salaries may be increased, as ^{in the case} ~~in the case~~
of other similar employees
~~the Govt.~~ in accordance with para. 1 of
these proceedings.

3. The D.P. I will be requested to
submit, at a very early date, the
reappropriation statement referred
to in para. 2 of his letter.

PP
5.3.11

6.3.11

for
7/3/11

To,

The D.P. I ✓
A.G.

Copy to the Finl Deptt. ✓

Depd
on 7/3/11

When given for copying _____
When copied _____
When examined _____
When signed _____ } 191

READ AGAIN G.O., No. _____, DATED
191 _____

CURRENT No. _____

ENCLOSURES TO G. No. _____

ORDER OF GOVERNMENT.

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BRING MEANT FOR DESPATCH
IN ORIGINAL.

N.B.—

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