

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Regd.

} 1911.

Enclosures

Spare copies

G.O., No. 36, 21st January 1911.

Personal allowance.

Approving the proposal of the Committee of the Lawrence Asylum, Ootacamund, to give a —
of Rs. 20 per mensem to Sergeant W. Mumford so long as he holds the post of Clothing Store
Sergeant.

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GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following papers :—

I

Letter—from Colonel W. M. CAMPBELL, Acting Principal and Secretary, Ootacamund Lawrence Asylum.

To—the Director of Public Instruction.

Dated—Nilgiris, the 21st December 1910.

No.—C. 3154.

I have the honour, by request of the Committee of this Asylum, to state they recommend the grant of a personal allowance of Rs. 20 per mensem, with effect from the 1st January 1911, to Clothing Sergeant W. Mumford. The following are the reasons for which the recommendation is made :—

(1) It was found that, owing largely to the increased cost of living of late years for Europeans on the Nilgiris, that Rs. 50 per mensem was not a living wage for Sergeants who were married and had families at the Asylum.

(2) This, in conjunction with other reasons, led the Committee to propose the abolition of the post of second Junior Sergeant, raising at the same time the pay of the remainder, a proposition which duly received the sanction of Government in November 1908.

(3) Sergeant Mumford, being second Junior Sergeant, was therefore supernumerary to the establishment for a few months; but, when the Clothing Store Matron left, he was, with the approval of the Committee, placed in charge of the Clothing and Bedding Stores of the Asylum on the Clothing Store Matron's salary of Rs. 50—2—60 per mensem.

(4) Practically it has been found that it is an advantage to have a Sergeant rather than a Matron in this post—the changing of the clothes, superintending washing of the same, towels, bedding, etc., of 300 boys needs a very strong and capable woman to be at all satisfactory and in fact is above what can be expected from a woman who has not an exceptional command of boys.

(5) In holidays and at various times when any of the Sergeants are on the sick list it is found that the second Junior Sergeant is a necessity, and while ordinarily work can be carried on well with one Junior Sergeant, the abolition of the second Junior Sergeant reduces the Military staff to a point which requires any extra work to be separately arranged and paid for.

(6) If therefore an allowance of say Rs. 20 per mensem were given as a personal allowance to Sergeant Mumford while holding the post of Clothing Store Sergeant, the following advantages would accrue :—

- (a) It would give the man himself a living wage, and therefore make him contented and happy in his work.
- (b) It would save the necessity of appeals to the Committee, which are sure to constantly recur, for small allowances in the case of sickness, leave, holidays of any of the other Sergeants.
- (c) He could take his turn of night duty with the other Sergeants, thus making each Sergeant have one night in five on night duty as before.

The Committee trust you will concur with them in the necessity for the grant of this allowance and recommend the proposal for the favourable consideration of Government.

II

N. Ref. on C. No. 8357/10, dated 7th January 1911.

Submitted to Government for favourable consideration.

J. H. STONE,
Ag. Director of Public Instruction.

Order—No. 36, Educational, dated 21st January 1911.

The Government approve the proposal of the Lawrence Asylum Committee to give a personal allowance of Rs. 20 per mensem to Sergeant W. Mumford so long as he holds the post of Clothing Store Sergeant. This arrangement will have effect from 1st January 1911.

(True Extract.)

L. DAVIDSON,
Ag. Secretary to Government.

To the Director of Public Instruction.
,, Committee of the Lawrence Asylum.
,, Accountant-General.

NOTES CONNECTED WITH G.O., No. 36, EDUCATIONAL, DATED
21ST JANUARY 1911.

[SUBJECT.—*Grant of a personal allowance to Sergeant Mumford of the Lawrence Asylum, Ootacamund.*]

Previous paper :

G.O., No. 89, Educational, dated 24th February 1910.

From the Director of Public Instruction, dated 7th January 1911, No. 8357.

Please see the letter from the Ootacamund Lawrence Asylum in the current file.

2. The proposal seems to be to appoint Sergeant Mumford to the post of clothing store matron on Rs. 50—2—60 and to give him a personal allowance in addition of Rs. 20 *per mensem*. There is only a post of “upper school matron” in the male branch of the Lawrence Asylum and no “clothing store matron”, and it is apparently the upper school matron who is styled “clothing store matron” in the committee’s letter. The proposal is in effect to abolish the post of upper school matron on Rs. 50—2—60 and to substitute for it a sergeant’s post on Rs. 70—2—80, including the personal allowance. In view of the advantages claimed for the proposal, it may, it is submitted, be sanctioned.

Vide page 9 of G.O., No. 89, Educational, dated 24th February 1910.

Vide paragraphs 4 and 6 of the Principal’s letter.

3. The draft below is for approval.

T.K.—17-1-11.

Please see paragraph 3 of the Principal’s letter. Sergeant Mumford appears to have been appointed already to the post of “upper school matron” on a salary of Rs. 50—2—60 *per mensem* and it is proposed to give him a personal allowance of Rs. 20 *per mensem* so long as he continues to be clothing store sergeant. The extra cost will be met from the funds of the asylum. The arrangement is to have effect from 1st January 1911.

K. RANGASWAMI AYYANGAR—17-1-11.

The draft is for approval.

C. A. INNES—18-1-11.

I won’t object but the whole thing is unbusinesslike. The committee two years ago thought the salary Rs. 50 sufficient. They then got rid of the appointment and then retained the person who occupied it and now put him into a woman’s appointment and give him Rs. 20 more than the woman would be entitled to! The arrangement may be sanctioned.

M. H[AMMICK]—20-1-11.

Issue.

C. A. INNES—21-1-11.

[G.O., No. 36, Educational, dated 21st January 1911.]

C.No.52, from the Director of Public Instruction, No.3357 dated 7-1-11.

ORDER:- No 26 of 21.1.11
P.S.

The Government approve the proposal
of the Lawrence Asylum Committee to give
personal allowance of Rs 20 per
month to Sergeant W. Mumford. so
long as he holds the post of
Clothing Store Sergeant. This
arrangement will have effect
from 1st January 1911.

To

The D.P.I.
" Committee of the L.A.
" A.G.

Seymour
7.2.11
D.P.

Seymour
23/1/11

24/1

20
17.1.11

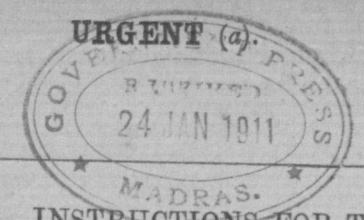
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24/1

PRESS SLIP.

ORDINARY.

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EDUCATIONAL
LEGISLATIVE DEPARTMENT.



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Notes.....

Docket. Personal allowance
Approving the proposal of the Legislative Committee to give a salary of Rs. 20 per mensem to Sergeant W. Humphreys as compensation for the loss of clothing store Sergeant

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