

Educational (191/) Department.

ORDINARY MS.

G.O., No. 12

DATED 6-1-1911.

(11) 5

[Despatch Abstract.]

Foot girls' School, ^{Kumbakonam} ~~Potaseamund~~

Sanctioning, as a special case, the
payment to Mr. J. Devasahayam, head-
mistress of the — of the higher rate
of pay of Rs 50 per mensem sanctioned in
G.O. no 608 E & L of 7th Oct 1904.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G O.	No.	Department.	Date.	G O	No.	Department.	Date.

[$\frac{E. \& L.}{68}$]
2,000-25-2-08.

Educational
LEGISLATIVE DEPARTMENT.

CURRENT FILE.

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Number.	Date	Original (=O.) or spare copy (=S. C.)	Remarks. (In this column such of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department.

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Stock Form No. 135.
2,000—27-10-10.

EDUCATIONAL DEPARTMENT.

Received 14 DEC 1910 191 . Registered 14 . 12 . 191 0.

Subject.

Recommending that in the circumstances stated Mrs. Devasagayam be permitted to draw a salary of Rs. 50/- per mensem with effect from the date on which she joined duty as Headmistress of the Government Girls' School, Kumbakonam.

ENCLOSURES.

No. _____

Ref on Cur No. 7374/10.

Spare copies _____

Station Madras, Dated the 13th December 1910.

From (Name) The Hon'ble Mr. J.H. Stone, M.A., F.R.H.S.,

(Designation) Ag. Director of Public Instruction,

Madras.

To The Secretary to the Government of Madras,
Educational Department.

Sir,

In G. O. No. 608, Educational, dated 7th October 1904, the pay of the post of headmistress of the Government Girls' School, Kumbakonam, and of similar posts in seven other Government Girls' Schools was raised from Rs. 30/- to Rs. 50/- per mensem in view to the appointment of a European or Eurasian Mistress to the post. Since then, however, the place has always been held by a Non-European on a salary of Rs. 30/- per mensem, all attempts to secure the services of a European or Eurasian Mistress on the higher rate of pay having been unsuccessful. The main obstacle towards getting European or Eurasian Mistresses for such posts seems to be not that the pay of the posts is in itself too low, but that they do not care to go to places where they would have little or no society and where no residence is provided for them. It is

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also reported that they do not care to do vernacular work in Mofussil Schools. As a matter of fact, a Eurasian Mistress was appointed to the school at Cuddalore sometime ago, but she left the school soon after in order to better her prospects elsewhere. One Mrs. Devasagayam, a native Christian woman, who has passed the First Examination in Arts and holds a trained teachers' certificate of the secondary grade and who was holding the post of headmistress of the Government Girls' School, Vellore, for over five years on Rs. 30/- has recently been transferred to Kumbakonam. She was appointed to the post at Vellore in 1905 on the very strong recommendation of Miss Carr who then recommended that Mrs. Devasagayam should not be displaced even if a European or Eurasian Mistress should be available. This teacher has done good work at Vellore and the Inspectress of Girls' Schools, Central Circle, recommends that in view of her superior qualifications, her good work and the difficulty of getting a Eurasian Mistress, Mrs. Devasagayam be permitted, as a special case, to draw Rs. 50/- per mensem, the higher rate of pay sanctioned for the post. I have the honour to strongly support the Inspectress's recommendation and to request that Mrs. Devasagayam be permitted to draw Rs. 50/- with effect from the date on which she joined duty at Kumbakonam last month. I beg to add that, in G. O. No. 371 R, Educational, dated 4th September 1908, a similar concession was granted to Miss Kanakaiya, headmistress, Government Girls' School, Suriyarowpet, Cocanada.

I have the honour to be,

S i r,

Your most obedient servant,

G. Krishnamoorti
for Director of Public Instruction.

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M. S. S.

[E. & L.]
1,000-20-2-01

EDUCATIONAL DEPARTMENT.
LEGISLATIVE

NOTES.

C.No. 2483, From the Director of Public Instruction, No. 7374, dated 13th

December 1910.

S u b j e c t.

Pay of the Head mistress of the Government
Girls' School, Kumbakonam.

The point for consideration in this case is
whether the non-European head-mistress of the Govern-
ment Girls' School, Kumbakonam, who is now paid
Rs. 30 a month should be permitted to draw the
salary of Rs. 50 which was sanctioned for the post
in 1904, for a European head-mistress.

2. Attention is solicited to Sir George Forbes's
remarks in paragraphs 6-8 of his note on pages 12-13
of ^{the notes connected with} G.O. No. 608 Educational dated 7th October 1904,
from which it will be observed that the objects
which Government had in view in sanctioning the
employment of European or Eurasian head mistresses
on Rs. 50 each per mensem, in the Government girls'
schools, at Cuddalore, Vellore, Nellore, Kanattur,
Tellicherry, Kumbakonam, Suryaraopet and Gunnairbeed
were,

(1) that in the absence of qualified caste

mistresses,

G.O. n^o. 608 Ed. M
7.10.04

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mistresses, the attendance of caste girls could be best secured if the school had a European or Eurasian teacher;

(2) that in the long run those schools might be expected to become nurseries for the supply of caste women-teachers; and

(3) that the prestige of having European or Eurasian head mistresses for those schools would do much to make them popular, while the greater energy and powers of organization and discipline to be expected from a European or Eurasian would serve to make them more efficient. ~~N~~

Vide Current.

It appears, however, that in several places e.g., Cuddalore, Vellore, Kumbakonam, ^{and} Suryaraopet there has been difficulty in finding European or Eurasian ^head mistresses for the schools and that the present head mistresses are all non-Europeans. The Director of Public Instruction now states that the main obstacle in the way of getting European or Eurasian head mistresses seems to be not that the pay of the post is in itself too low, but that ~~they~~ ^{they} do not care to go to places where they would have little or no society and where no residence is provided for them.

Vide current

them.

3. The post of head mistress in the Government girls' school, Kumbakonam, has since the date of the Government Order above quoted been held by a non-European on a salary of Rs.30 per mensem, all attempts to secure the services of a European or Eurasian head mistress having been unsuccessful. One Mrs. Devasagayam who was holding the post of head-mistress of the Government girls' school, Vellore, has recently been transferred to Kumbakonam and the Director of Public Instruction requests that she may be permitted as a special case to draw Rs. 50 per mensem with effect from the date of her joining duty at Kumbakonam.

—ibid—

4. Mrs. Devasagayam is a native christian woman who has passed the First Examination in Arts and holds a trained teachers' certificate of the secondary grade. She was holding the post of head-mistress at Vellore for over five years on Rs. 30/-. She is reported to have done good work at Vellore and the Inspectress of Girls Schools, Central Circle, is said to have recommended that in view of her superior qualifications

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X

qualifications, of her good work, and of the difficulty of getting a Eurasian Mistress, Mrs. Devasagayam may be permitted, as a special case, to draw the higher rate of pay sanctioned for the post.

C

5. The Director of Public Instruction quotes G.O.No. 371 R, Educational, dated 4th September 1908, as a case in which a similar concession was granted. It will be seen that in that case Miss Kanakaiya was ~~only~~ temporarily exempted from passing the Teachers' Certificate Examination for appointment as Head Mistress in

the Government Girls' School, Suryaraowpet, on as there were no qualified European or Eurasian headmistresses Rs. 50 X ~~The reasons urged in that case for~~

~~granting the concession were similar to those now~~

~~given namely, that qualified European head mis-~~

~~trresses cannot be obtained.~~ It is for considera-

tion whether the Director of Public Instruction's

proposal to permit Mrs. Devasagayam to draw Rs.50

permanently may be sanctioned.

Last column of Statement
on page 2 of G.O. No. 371 R Ed C
4-9-08

CJ
22.12.10
22.10.10

In view of the
Director's finding
it may be
recommended as a special case,
sanctioned as so many wards as
the lab of

28-12-10
30-12-10



personal to Mr. Devasagayam
Chhmes

Sl no. 2683-1
23-12-10
23/12

23/12
N in Brit. Ind. Dep.

Reg 23-12-10
CURRENT NO.
5958
FINANCIAL

Financial Dept.

Submitted that there is no objection
in financial to Mrs. Devasagayam being
allowed a pay of Rs 50/- p.m., as a
special case, in the circumstances
represented.

24.12.10
Perhaps the requirements
of the case would be sufficiently met
by the grant to Mrs Devasagayam of
an addition to her pay ^{viz} Rs 30, of
Rs 10/- as a personal allowance, i.e 33.5
per cent increase of salary?

CL
25.12.10

CS

Hm.

There hardly seems to be anything special
about the case, & if the Rs. 50 rate is here

granted, the limitation of it to Europeans & Eurasians may perhaps be regarded as generally withdrawn. It hardly seems need to maintain it.
All 27.12.10.

I agree with the Chief Secretary that probably we shall have to give up the idea of granting special pay to Europeans and Eurasians. But in this case it will be well to state in the G.O. that the Rs.50/- salary is granted as a special case. This will enable us to reconsider the matter if it should at any time be necessary to do so.



Handwritten signature and date: 29.12.10

Handwritten: 7th Edna no. 5958-173-1-11



Educational Department.

The draft order placed below is for approval.

Handwritten initials: RD, 5.1.11

Issue cat 61

[G.O. 12 Mis 86-1-1911]

READ ALSO:—

" " ? " ? " 190

ORDER
misc

No. 12 EdL, dated 6/1/1961

In the circumstances stated by the D.P.D., the Government are pleased to sanction as a special case, the payment of Rs 50 per mensem to Mrs Devasahayam head mistress of the Govt. Gals' School, Kumbakonam, of the higher rate of pay of Rs 50 per mensem sanctioned for in G.O. No. 608 Est. dated 7th October 1904, from the date of her joining on the appointment at Kumbakonam.

The D. P. G. ✓ 711
Accountant General

$$\begin{array}{r} 5 \overline{) 57.10} \\ \underline{5} \\ 7 \\ \underline{5} \\ 2 \end{array}$$

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61

When given for copying _____
 When copied _____
 When examined _____
 When signed _____

READ AGAIN G.O., No. _____ DATED 19 _____

CURRENT No. _____

ENCLOSURES TO C. No. _____

ORDER OF GOVERNMENT.

LETTER OF GOVERNMENT.

STATEMENT WITH DITO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH IN ORIGINAL.

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A A A A A A A

[Faint handwritten notes and markings, including "B.H. 3", "C.D. B", and "1911"]