

Educational (1910) Department.

ORDINARY MS.

G.O., No. 682

DATED 28-11-1910.

[Despatch Abstract.]

Memorials. Declining to recommend to the Govt of India and the Secretary of State the request of Miss Bernard, Rpt. Presidency Training School for Mistresses, Madras that the annual increment to her salary may be raised from Rs 10 to Rs 20.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

[E. & L.]
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2,400-15-3-00.

EDUCATIONAL DEPARTMENT.

CURRENT FILE.

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Number.	Date.	Original (=O.) or spare copy (=S. C.)	Remarks. (In this column such of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department.

Papers of other departments.

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EDUCATIONAL DEPARTMENT.

Received

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Subject.

Submitting for orders of Government a memorial from Miss Bernard,
Superintendent, Presidency Training School for Mistresses, Madras,
requesting that the rate of increment attached to her pay may be
raised from Rs 10 to Rs 20.

ENCLOSURES.

No. 1- Memorial
(in Dup)

Spare copies

Ref on Current

No. 6503/10

Station

Madras

Dated the 2nd

November 1910

From (Name) The Hon'ble Mr. J. H. Stone, M.A., F.R.H.S.,

(Designation)

Ag: Director of Public Instruction,

Madras

To the Secretary to the Government of Madras,

Educational Department

Su,

N.V.S.

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The Presidency Training School

For Mistresses, Madras,

Dated 24th September 1910.

To

The Secretary to Government,

Education Department,

M A D R A S.

Through

The Director of Public Instruction,

M A D R A S.

The humble Memorial of Miss H.W.
Bernard, Superintendent, Presidency
Training School for Mistresses
Madras, Indian Educational Department.

Most Respectfully Showeth,

That your Memorialist entered the Educational
Department on 17th February 1879, and was appointed perma-
nently as Superintendent of the Presidency Training School
for Mistresses, Madras, on 1st August 1906, and is now
drawing pay at the rate of Rs.390 per mensem. A Statement
of her services is appended for reference.

2. That the post of Superintendent, Presidency
Training School for Mistresses was included in the cadre
of the Indian Educational Service, on a pay of Rs.350--10--450,
per mensem, under Government of India Resolution No.4--
Education--204--215 (Home Department, Education) dated 23rd
September 1906, with effect from 1st January 1897, and that,

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Superintendent
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according to this scale, she will attain the maximum pay of the appointment a few months before she is 55 years of age, and will be unable to earn the full pension attaching to the appointment, unless she continues efficient, both physically and mentally, and is permitted to remain in the service for 3 years longer. This, she submits, is most improbable, considering the arduous conditions of service in India. She begs here to draw attention to the fact, that, with the exception of those officers, whose pay is fixed at Rs.500--50--1,000 per mensem, the appointment of Superintendent of the Presidency Training School is the only one in the Indian Educational Service of the Madras Presidency, on incremental pay, which requires 10 years approved service before the maximum pay is reached. Inspectresses of Schools attain the maximum pay of their appointments in 5 years and to require a service of 10 years in your Memorialist's case she begs respectfully to submit, makes an invidious distinction between her and other officers of the same class in the Department. She further submits that this condition operates very hardly in her case, for, not only, as already shown, will she be unable to earn the full pension attaching to her appointment, but, unlike her predecessors in office, she has, ordinarily, no prospect of entering, permanently, the grade of Inspectress, on higher pay, as two of the three Inspectresses, now in the service are younger than she. She would also beg to mention that since the scale of pay of her appointment was revised, the smallness of the annual increment was not felt by her predecessors in office, as of the three who held the post, two were promoted to the grade of Inspectress after a service of 2 years and 3 months and 7 months, respectively, and the third resigned after being 2½ years in the Department. Your Memorialist has acted as Superintendent and Inspectress for a period of nearly 8 years, but this acting

A. W. Bernard
 Superintendent
 Presidency Training School for mistresses
 Madras

3. service has not been taken into consideration in fixing her increments.

3. Your Memorialist has during the whole of her service worked ^{whole} heartedly in the interests of Female Education in India, and since she assumed charge of the Chief Training School of this Province, she has striven to popularise Female Education among all classes of Indian Society. She begs to enclose for perusal the last published School Report, which will show what she has attempted and how far she has succeeded in improving the methods followed in the school. With a view to bring the school forward and to show what Hindu girls can do under English training and influence, she organised successfully public dramatic entertainments, in which Hindu girls took part. Such entertainments, as far as she is aware, have never been attempted by any other Hindu School in India. The scope of training given by the school has been enlarged since she assumed charge and under the proposals for the reorganisation of the school now under consideration, it will be further increased, and will entail on her additional responsibilities.

4. Your Memorialist begs that in consideration of her long and approved service of over 30 years in the cause of Female Education in India, her case may receive sympathetic consideration, and that, as a special case she may be permitted to earn her annual increments at the rate of Rs.20 instead of Rs.10, and that her service from 1st August 1906 may be counted in fixing her pay at this rate when her next increment accrues.

For which act of grace, your Memorialist, as in duty bound, will every pray.

H. A. Remond

Superintendent Presidency Training
School for Mistresses, Madras.

*The user
believes a
great mistake
W*

ENCLOSURE NO. 1

Miss **Henrietta Wilhelmina Bernard**. Joined the Service,
17th Feb. 1879.
Born, 9th December 1861.

Station.	Substantive appointment.	Date.	Officiating appointment.	Date.
	Asst. Teacher, Govt. Female Normal School.	17 Feb. 79		
On deputation to England from 20th April 1881 to 16th July 1882.				
	Asst. Teacher, Govt. Female Normal School.	17 July 82		
	Hd. Mistress, Practising School.	8 Mar. 83		
Leave on Medl. Cert. on half pay, from 2nd to 22nd July 1883.				
	Hd. Mistress, Practising School	...	Asst. Supt., Govt. Female Normal School.	20 Aug. 83
	Ditto	18 Oct. 83	Asst. Supt., Govt. Female Normal School.	26 Oct. 83
	Ditto	...		
	1st Engl. Asst.	1 Dec. 83	Supt.	18 July 86
	Ditto	...	Ditto	17 Aug. 86
	Ditto	...	Ditto	20 Aug. 88
	Ditto	...	Ditto	20 Dec. 88
Leave on Medl. Cert. on half pay, from 1st to 13th May 1889.				
Do. do. from 11th to 31st July 1889.				
	1st Engl. Asst.	...	Supt.	14 Sep. 91
	Ditto	...	Ditto.	28 Mar. 93
	Persl. 1st Asst.	5 May 94		
Priv. leave, from 10th July to 26th Sep. 1894.				
	Persl. 1st Asst	...	Insprrs. of Girls' Schools, S. & W. Cir.	1 Oct. 94
	Ditto	19 Dec. 98	Insprrs. of Girls' Schools C. & N. Cir.	16 Jan. 99
	Ditto	...		
Madras	Ditto	15 Mar. 99	Supt., Presy. Training School for Mistresses.	20 Apl. 99
	Ditto	...	Sr. Insprrs. of Girls' Schools, N. & C. Cir.	17 Jul. 00
Ditto	Ditto	...	Supt., Presy. Training School for Mistresses.	31 Aug. 00
Coimbatore	Ditto	...	Jr. Insprrs. of Girls' Schools, S. & W. Cir.	26 May 01
Madras	Ditto	...	Supt., Presy. Training School for Mistresses.	19 Feb. 02
Ditto	Asst. Insprrs. of Girls' Schools, C. Cir.	2 Oct. 02		
Ditto	Ditto	...	Insprrs. of Girls' Schools, C. Cir.	7 Aug. 03
Ditto	Ditto	22 Oct. 03		
Priv. leave for 1 month, from 3rd Mar. 1904.				
Madras	Asst. Insprrs. of Girls' Schools, Madras Girls' Range	5 Apl. 04		
Ditto	Ditto	...	Insprrs. of Girls' Schools C. Cir.	8 Jan. 05
Ditto	Ditto	23 Feb. 05		
Ditto	Ditto	...	Insprrs. of Girls' Schools, C. Cir.	25 May 05
Ditto	Ditto	...	Supt., Training School for Mistresses.	23 June 05
Waitair	Ditto	...	Insprrs. of Girls' Schools, N. C.	30 Oct. 05
Priv. leave for 1 month and 8 days, from 30th Jan. 1906.				
Madras	Asst. Insprrs. of Girls' Schools, Madras Girls' Range	...	3rd Insprrs. of Girls' Schools	18 Mar. 60
Ditto	Supdt., Presy. Trg. School for Mistresses.	1 Aug. 06	Ditto	1 Aug. 06
Priv. leave for 2 months and 25 days from 17th Mar. 1907 and furl. on Medl. Cert. for 7 months and 8 days from 11th June 1907.				
Sub-leave for 5 days from 9th Jan. 1908.				
Madras	Supdt., Presy. Trg. School for Mistresses.	23 Jan. 08.		

H. W. Bernard
Superintendent
Presidency Training School for Mistresses
Madras

The Presidency Training School for Mistresses

SUPERINTENDENT'S REPORT for 1907

YOUR EXCELLENCY, LADIES AND GENTLEMEN,

I have much pleasure in presenting a short report on the year's work.

THE STAFF

I took charge of the School as Superintendent early this year from Miss Krishnama, M.A., 1st Assistant Mistress of the School, who was acting for me, while I was on other duty, as acting Inspectress of Girls' Schools, Central Circle in 1906, and when on furlough in Europe in 1907.

There were many changes in the staff of teachers during the year. Four teachers were on leave—Miss Krishnama on short privilege leave and V. Ammal Ammal, S. Mutharamani and Mrs. Abraham on sick leave at different periods in the year. The school naturally suffered by their absence, as substitutes could not be obtained for short periods. But the members of the staff came forward readily to fill in the gap, and I take this opportunity of thanking them for their help.

Miss Helen Simpson, an ex-student of the school, who had been acting teacher for three years, when one or other of the teachers was on leave, was obliged to sever her connection with the school on the return of Miss Krishnama from leave in March. We found her a most conscientious, thorough and earnest teacher. We are glad to know that she has taken up more remunerative work in Poona. It is gratifying to hear that the Government Inspector, Poona, reported most favourably on her teaching in the Victoria Girls' School, Poona. In July, Miss Peters left on the return of Miss Lewis, the permanent Drawing Mistress, who was on three years' leave in England, to qualify for the South Kensington Art Class Teachers' Certificate. Miss Krishnama, 1st Assistant, resigned her appointment at the end of October. The school regretted the loss of the teachers and showed their love and appreciation of them by bright little farewell entertainments.

The visiting lecturers in Botany and Physiology to the English students under training were Mr. Runga Chariar, M.A., L.T., Herbarium Keeper, Government Central Museum, and Mr. V. Govindan, Assistant to the Director of Fisheries, in room of Mr. P. F. Fyson, B.A., F.L.S., Professor of Biology, Presidency College, on leave at the time, and Mahomed Azizullah Sahib, Assistant Professor, Medical College. Mr. Runga Chariar very kindly repeated his lectures in Tamil to the Vernacular students.

THE SCHOOL

The English Department contains two sections, the Vernacular four, being divided into Tamil and Telugu; for each language there are Model and Training sections. In addition there is a High School in which girls are prepared for the Matriculation, making in all seven sections.

The English and Vernacular Training Departments contain 24 and 33 students under training, respectively, against 22 and 33 of last year.

I am glad to report that the numbers in both the Vernacular and English Model Schools have largely increased. Those in the Vernacular Schools are 150 against 117 of last year and in the English 172 against 149. With the exception of two Europeans in the English Model School all the pupils are Hindus and Indian Christians.

The school library contains 1,869 English and Vernacular volumes, and additions are made to it every year. Eighteen magazines are also supplied either weekly or monthly. Mrs. Rae very kindly let the teachers have some of her magazines during a part of the year.

We have three recreation clubs, which meet on different days in the week, and many enjoyable evenings are arranged for by the students under training and the pupils of

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Superintendent
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the High and English Model Schools. A tennis tournament was played during the second term of the year by the students of the English Training Section. The winners—Miss Tomlinson and Miss Watt—will receive their prizes this evening. The two tennis courts are in bad order. They will be repaired during the holidays. We are grateful to Government for the special sanction of Rs. 70 towards their repair.

The cost of the whole school is Rs. 19,400 per annum. As much as Rs. 5,300 per annum are spent on scholarships to students under training, to Hindu widows and to pupils in poor circumstances. Of this, a sum of Rs. 3,500 is spent on Hindu and Indian Christian students under training and Hindu pupils, and Rs. 1,800 on English students under training. The return made to Government by fees is only Rs. 1,261. The major portion is paid by the pupils in the English Model School and by some of the English students under training.

EXAMINATIONS

The results of last year's examinations were known in February and show that 31 students under training for teachers passed the Preliminary Examination for Teachers' Certificates out of 43 presented. Nineteen of the English students passed out of 22 and secured the highest percentage of success. For the Drawing Examination 8 appeared and 6 passed. In the Matriculation 3 appeared and 1 passed—Sundaya Bai Govindarajulu, a Hindu pupil, who had been in the school from the age of four. She is now in the Junior F.A. Class in the Presidency College, and in receipt of a Government scholarship. Another ex-pupil of the school, Subba Lukshimi, a Brahman widow, is in the same college studying for the B. A. Examination and is also in receipt of a Government scholarship. She has again won Mr. Kothanda Ramiah's Gold Medal this year for passing the F. A. Examination, which she passed from the Presentation Convent, Georgetown.

GENERAL

There were a few special events which the students might look back upon with pleasure in their school year. Visits of observation were made by the students under training to the Madras Collegiate School, the Doveton Girls' High School, the Agri-Horticultural Gardens and the Government Museum. We are much indebted to Sister Isabella, Miss Sampson and Mr. Houghton for their arrangements to make our visits interesting and instructive. The school was thrown open on two occasions to a few Managers of schools and to the Primary Section of the Madras Teachers' Guild. Visits to the school were also made by those interested in the education of Hindu girls. We shall be only too glad to see Hindu ladies and gentlemen taking an interest in this way in the school.

The school sent exhibits last October to the Nagpur Exhibition. They consisted of exercises in Hand and Eye training by the children of the Primary Section and a group of dressed dolls by the students under training. The dolls included a Hindu Bride and Bridegroom exquisitely dressed, a Cupid, a Queen of Heasts, a Sailor, a Nun, Little Lord Fauntleroy, etc.

Within the last few months we have tried to make the school beautiful in every way and to render education more attractive. In February, vegetable and flower gardens in connection with the English and Vernacular Departments were laid out. The work in them is done almost entirely by the children from the infant to Standard VII. The children supply themselves with their own garden implements. At first the children felt it *infra dig* to be little gardeners—now their greatest punishment is to miss the gardening hour. A large outdoor enclosure for pets was put up in March last and the children possess a kid, a lamb, a parrot, ducks and rabbits. They are anxious now to have some pigeons and a young deer. The educational influences of such work as the tending of plants and animals are great; for, besides stimulating their intellectual faculties generally they develop the moral side of their nature. One could not wish for a prettier sight than that of the little ones in their bright sarees flitting about among the flowers which vie with them in colour. Besides the

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garden, there are now play-grounds under shady trees where whirligigs and seesaws are fixed and organized games are played and where drill and breathing exercises are sometimes done. It is evident that this life in the open air has greatly improved the pupils' general health and appearance. The children are loathe to leave the school at 4 o'clock, the time of dismissal. They are allowed an additional half hour and even then it is with the greatest reluctance they tear themselves away to go to their homes.

Near the children's garden is a large relief map of India which during its construction by the pupils of Standard III under the supervision of Miss May Chatterton proved a great source of pleasure for over two months.

I may here mention that the outlay and upkeep of the children's gardens and pets are not met from Government funds. The children contribute small monthly subscriptions and kind friends have sent pets and plants. A large portion of the money was earned by the English students under training and the pupils themselves. For this purpose two most successful entertainments were given by them—the first attempted since the establishment of the school. A part of Page's Operetta "Little Red Riding Hood", performed at the last entertainment by the Hindu children of the English Model School, will be repeated this afternoon. The success of the entertainments was in a great measure due to the efforts of Miss Chatterton who organised them. I take this opportunity of thanking her, and the parents who gave their ready help towards the cost of the children's costumes.

Besides the large number of framed and other pictures belonging to the school, we are pleased to be allowed the opportunity of adorning our walls with pictures from the Art Loan Collection. We are also indebted to Colonel W. H. Lowry and to Miss Krishnama for a gift of framed pictures to add to our collection. Our pictures form the basis of many a talk at our morning meetings. At these assemblies we have talks on events, past and present, on artists, poets, quotations, animals, plants, etc. and we have found that these talks have greatly improved the children's language, general information, and interest in things around. To further develop the faculties of observation and expression every class in the Primary Department has its own observation diary.

In conclusion, the warmest thanks of the school, myself and staff and of all assembled here this afternoon are due to your Excellency for so kindly coming to us again on this occasion and distributing the prizes.

(Signed). H. W. BERNARD,

Superintendent,

The Presidency Training School for Mistresses.

ENCLOSURE NO. 3

The Presidency Training School for Mistresses

DISTRIBUTION OF PRIZES

On Saturday afternoon at the Museum Theatre the prize distribution of the Presidency Training School for Mistresses took place and a very pretty and satisfactory function it was. The Theatre was crowded with an audience which evidently took a keen interest in what was going on and applauded loudly and often. From the nature of the different "turns," to use a theatrical word, it would almost appear as though the entertainment provided had been intended to be a loyal and patriotic demonstration. As such it was entirely successful. To the disappointment of all concerned, Her Excellency Lady Lawley was not able to be present, and Lady Benson at very short notice kindly consented to take Lady Lawley's place and to distribute the prizes. A party from Government House, was present during a part of the proceedings. Miss H. W. Bernard, read her report, extracts from which we give below, which was followed by "Kummi" performed by the pupils of the Vernacular

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Superintendent
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Schools. "Kummi" is a characteristic dance in different rhythms and figures. It seemed to be faultlessly gone through, so far as we could see, and must have taken much trouble to teach and to learn. Then came the performance by Hindu children in the English Model School, Elementary Department, of the operetta "Little Red Riding Hood," the differentia of which is that before she gets into danger that young lady is rescued from the wolf by a noble band of twenty-five well-made and most natural bunnies, represented by as many small Hindu children of the infant department, in costume, one of whom caused great amusement by taking off her bunny head dress, no doubt feeling very hot in the costume. They had several choruses to sing. The play is a pretty little play, and was well put on the stage and very well acted. Towards the end, when the wolf is consigned to chains and prison, a charming chorus of fairies in lovely costumes, also Hindu children in the infant school, joined the Bunnies and together they danced a graceful dance while they sang a song of triumph over the wolf. After the little operetta was over a mite of a child, Krishna Rao, came out in a baby's night gown and recited with appropriate action "It's no joke to be a Baby." Then came the prettiest item in the programme, what is therein called "Drill—Wreaths." It was an admirable exhibition of drill by some 24 or 28 young ladies of various ages, selected Hindu pupils in the English Model School, most beautifully dressed in varicoloured rich cloths. The different evolutions were all very pretty, some being much more intricate than others. The many coloured dresses as they flashed through the evolutions in the successive changes of the drill made this a remarkably pretty item, the drill being good, the rhythmic movements being unerringly executed, and the contrasted dresses making a beautiful scene, changing every second like a Kaleidoscope. The sixth item was "Song and Drill." The song, Leslie Stuarts "The Soldiers of the King," was sung by a regiment of Hindu Children in the English Model School, Elementary Department, dressed in the old British uniform, red tunics and dark blue trousers. After each of the three verses, musket drill was gone through. The song is not an easy one to sing owing to the frequent changes in rhythm, but it was sung with great accuracy and verve, as though the singers really felt the sentiment of the song. It is marvellous that such small children should have been able to learn both the words and the music with such exactness and they reflected great credit on their teachers.

(Extract from Madras Times.)

ENCLOSURE NO. 4

The Presidency Training School Performance.

ANOTHER ACCOUNT. of Entertainment given on 12th November 1909

This entertainment, given on Friday afternoon, under the patronage of Lady Benson, was very pretty and most successful in every sense of the term—the scenic effect being exceptionally attractive, the dresses of artistic design, and the acting remarkably good. There was a very full attendance, as tickets to every part of the room were given to children at half price. After the overture a trio, played by Miss Lilian Messinier, Miss Bicknell, and Miss Monisse, a Fairy Play, "Alice Through the Looking glass," was put on the boards, Alice alone being an English girl, the rest of the actors being Indian girls. The story of "Alice" is familiar to every one and truly she was in wonderland after her little preliminary confidential talk with her kitten and a refreshing sleep on the raising of the curtain. The stage depicted a forest scene, the perspective of which was extremely natural and realistic, banked with living blossoms, a large number of the girls representing enormous flowers. The amusing dialogue and the quaint songs were effectively rendered, the flute-like voices of the Misses Krishnan being quite charming. The elves, garbed in scarlet with spangles, tiny tots all of them, danced and joined in the revels of the bigger girls with aplomb. In Scene VII the song sung by Queenie Drew, and beginning "I say that every other day can never be to-day," quite delighted the audience, Selvati Krishnan and Indira Krishnan supporting

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Superintendent
Presidency Training School for mistresses
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her admirably. Great amusement was caused when the sleeping King, or, being referred to, answered "Oh! don't bother me, I'm asleep" which he accentuated with a very audible snore. The scene "Lesson," too, was nicely done, the truism "that you must have a Y Z to learn A. B. C." being well received by the juvenile portion of the audience. Tweedledum and Tweedledee were very funny, while Humpty Dumpty with his mouth was the wonderment of Alice. Alice herself was quite charming all through.

Of the six tableaux vivants prepared, time permitted of only three being seen—"Lukshmi," a scene from one of Ravi Varma's Indian pictures, represented by Miss Madhavi, daughter of the Hon'ble Mr. Sankaran Nair, "Cornelia and her Jewels," and "Lead kindly Light." The last was very touching, being represented by a feminine figure in spotless white looking earnestly heavenward.

We think that, for several reasons, prominence ought to be given to the following facts. All the costumes and flowers in "Alice through the Looking Glass" were worked in the School and that with one exception all the performers in that play ("Alice") were Hindus. All the rest of the players were High caste Hindus. This fact would seem to point to the advisability of making the Training School for Mistresses the leading school for High-caste Hindu girls in this Presidency. Our readers are doubtless aware that a scheme for re-organization is now before Government and has been mentioned in the local press. The performance showed all through that enormous pains must have been taken with the training of the performers. All who have had anything to do with the bringing up and teaching of children in this country know that it must have been a very difficult task indeed to induce Hindu girls to abandon their shyness and take part in the little play of "Alice." The accent and tone of the girls, especially of the Misses Krishnan, were really remarkable and beyond praise.

The Museum Theatre was crammed and a short time after the performance began there was not even standing room to be had. Among those present were the following:—The Hon'ble Sir Ralph, Lady and Miss Benson and Miss Holland, Mrs. J. N. Atkinson, the Hon'ble Mr. J. Andrew and Mrs. Andrew, Lady King and Miss Alderson-Smith, Colonel W. H. Lowry, I. A., Mrs. and the Misses van Geyzel, Mr. J. H. Stone. Rev. G. H. and Miss Smith, Miss Arnold (Inspectress of Girls Schools), Mrs. A. G. and Miss Bourne, Mrs. Munro, Mrs. Todhunter, Mr. H. G. Ogden, Mr. and Mrs. Arthur Davies, Mr. Barber, Mr. and Miss Fyson, Mr. and Mrs. Badcock, Sir V. C. Desika Chari, Mr. C. Krishnan, Mrs. Numberumal Chetty, Mrs. Skinner, Rev. H. and Miss Taylor, Mr. W. F. Grahame (I. C. S., Retired), Mr. Huggins, and nearly all the elite of Madras, including many of the parents of the Hindu children who took part in the performance, and others who are in the school, which we see Miss Bernard making strenuous efforts and, so far as our judgment goes, with success, to make the leading school in the Presidency for Caste Hindu children.

(Extract from Madras Times.)

A. W. Bernard
Superintendent
Presidency Training School for mistresses
Madras

Madras: The Guardian Press, Mount Road.

Ref on Cur No. 6508/10 dated 2nd November 1910.

Submitted to Government with reference to G.O.

No. 262 Mis., Educational, dated 16th May 1910.

C. Krishnan
For Ag: Director of Public Instruction.

N.V.S.

NOTES.

C.No.2153, from the Director of Public Instruction, No.6508, dated 13/12/13

Subject.

Memorial from Miss Bernard for the increase of her increment from Rs.10 to Rs.20 per annum.

Miss W.H. Bernard, Superintendent of the Presidency Training School for Mistresses, Mysore, prays that she may, as a special case, be permitted to earn her annual increments at the rate of Rs.20 instead of at Rs.10, and that her service from August 1906 may be counted in fixing her pay at this rate when her next increment accrues.

2. The post of Superintendent of the Presidency Training School for Mistresses was included in the cadre of the Indian Educational Service in 1899 and its pay was fixed at Rs.350 rising to Rs.450 and annual increments of Rs.10. Miss Bernard was appointed Superintendent with effect from the 1st August 1906 and she will attain the maximum pay of her appointment on 1st August 1916. She was born on the 9th December 1861; she is 49 years and 11 months of age and will be 55 on the 9th December 1916.

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Gono. 259 R
13-8-06

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* Her present pay is Rs. 390.

Para 4 of the memorial on page 3 of C.F.

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Page 2 of C.F.

3. The reason for Miss Bernard's prayer is that according to the present scale of the pay of her appointment she will attain the maximum pay of the appointment a few months before she is 55 years of age and will be unable to earn the full pension attaching to the appointment, unless she continues efficient, both physically and mentally, and is permitted to remain in the service for three years longer, which, she submits is most improbable, considering the arduous conditions of service in India. Miss Bernard further states that Inspectresses in the Indian Educational Service attain the maximum pay of their appointments in five years and that, with the exception of those officers, whose pay is fixed at Rs.500-50-1,000 per mensem, the appointment of Superintendent of the Presidency Training School for Mistresses is the only appointment in the Indian Educational Service on incremental pay, which requires ten years' approved service before the maximum pay is reached.

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Vide D.P.'s letter No 3100,
dated 27th May 1910. E

Page 3 of C.F.

4 Miss Bernard also states that she has, ordinarily, no prospect of entering permanently the grade of Inspectress on higher pay, as two of the three Inspectresses now in the service are younger than she; that her acting service as Superintendent of the Presidency Training School and Inspectress for a period of nearly 8 years has not been taken into consideration in fixing her increments; that since she became Superintendent of the Presidency Training School she has striven to popularise female education among all classes of Indian society; that she has improved the methods of teaching followed in the school; that the scope of the training given by the school has been enlarged, and that under the proposed reorganization of her school the scope of training will be further increased and will entail on her additional responsibilities.

5. In consideration of the circumstances above set forth and of her long and approved service of over thirty years in the cause of female education in India, Miss Bernard requests that her case may receive sympathetic consideration.

6. A memorial in exactly the same terms was submitted

submitted by Miss Bernard to the address of the Secretary of State in January last and this was forwarded to the Government of India with letter No.150 Educational, dated 23rd March 1910. The Government of India/withheld the memorial under ^{the} rule XIII of A Memorial Rules on the ground that Miss Bernard had not previously memorialized the Government of India or the Local Government on the same subject - Vide G.O. No.262 Educational, dated 16th May 1910. *The present memorial is addressed to the Local Government.*

7. In the recent proposals of the Government of India for improving the pay and prospects of the officers of the Indian Educational Service, it ^{was} ~~is~~ proposed that Inspectresses and Superintendents of Training Schools should henceforward receive pay, without exchange compensation allowance, at the rate of Rs.400-20-500 for the first five years and thereafter if their services are approved, Rs.500-25-750 - Vide paragraph 14 of India's letter on page 6 of G.O. No.27 Educational, dated 17th January 1910. The Madras Government have accepted these proposals, and if they are sanctioned Miss Bernard's position ^{would} ~~will~~ be greatly improved. She ^{then} will ~~be~~ immediately placed on the scale of Rs.400-20-500 which will give her not only better annual

increment

Vide para 7 of letter no.
28 Edl D 17-1-10 - X

increments but also higher maximum pay.

8. No information is available as to whether these proposals have been submitted to the Secretary of State. It is for consideration whether the present memorial ^{from Miss Bernard} may be forwarded to the Government of India, in the same manner as the ^{72.}₂₁₋₁₁₋₁₀ memorials received from the officers of the Indian Edl Service were forwarded to that Government. Vidi G.O. No. 605-606 Edl. dt 28th October 1910

⁸⁰₂₂₋₁₁₋₁₀ I do not think that we should forward this memorial on to the Govt. of India. It throws no light on a general question of the sufficiency of the pay of I.E.S. officers which is now being considered by the Govt. of India for a memorialist only ventilates her own particular hardships viz that she will ^{probably} be compelled to retire before she has served for 3 years on the maximum pay open to her on her

present scale of pay and that her pension will thereby be affected. It is in order to meet this difficulty that she prays for the special rate of increment ~~increase~~ & other concessions mentioned in para 4 of her memorial. She may be unfortunate, but clearly she has no case. It is purely a matter of luck for her that on general grounds we have agreed with the Gov. of India that the pay of her app. and a of those of the Inspectresses ought to be raised, & this lady's own particular grievance does not in any way support our recommendation in that respect. We could not say anything in behalf of her requests in a memorial, & this being so, I see no advantage in sending it on. If she had addressed it to the S/P or the Gov. of India through the Gov. of Madras we sh^d have had no option in the matter.

but as the memorial is addressed to the Gov. of Madras only I would be disposed of it by the order as follows: - The 'Memorialist' will be informed that the Gov. are unable to recommend the requests in para 4 of the memorial for the acceptance of the Gov. of India & the S/S but that the question of improving the conditions of the I. E. S & of app has been held by Cds in that Service this was under the consideration of the Gov. of India'

Calme

23/11

St. M

Circulated in Box N-45

lps. Lague. She has no case.
It would form a most inconvenient
precedent to grant her request & she
has no real grievance -

$\frac{25}{25} \times 10 = 10$
 please
 25/10

Draft.

please
✓
25/1X

Draft submitted for approval.

T.H.
25-11-10

25-11-10

Issue
21/11

[S.O. 682 Missd 28-11-1910]

262 Edl, 16-5-1910.

READ ALSO :—

19

19 .

O R D E R .

mis

The memorialist will be informed that the Govt. are unable to recommend the requests in para 4 of her memorial for the acceptance of the Govt. of I. and the S. of S., but that the question of improving the conditions of the I. E. S. and of the appointments held by ladies in that service is now under the consideration of the Govt. of I.

77.
25-11-10

25.11.10

Cal
25/11

To The D.P.I. ✓

When given for copying _____
 When copied _____
 When examined _____
 When signed _____

DATED
 19

READ AGAIN G.O., No.

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT.

LETTER OF GOVERNMENT.

STATEMENT WITH DIXO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
 IN ORIGINAL.

N.B.—

A = Copy in full.
 B = Not to be copied.
 P = Copy abstract only.
 Q = Copy heading only.

A A A A A A A

Government of Madras.

EDUCATIONAL DEPARTMENT.

Reca.

Regd.

1910.

Enclosures

Spare copies

G.O., No. 683, 29th November 1910.

N. P.

Reformatory School, Chingleput.

Appointing the Revenue Divisional Officer, Chingleput, to be an *ex-officio* member of the Committee of visitors of the —.

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

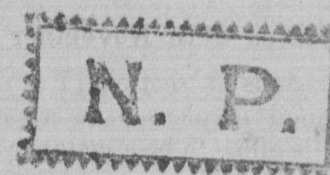
Enclosures

Regd.

1910.

Spare copies

G.O., No. 683, 29th November 1910.



Reformatory School, Chingleput.

Appointing the Revenue Divisional Officer, Chingleput, to be an *ex-officio* member of the Committee of visitors of the —.

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following papers:—

Letter—from the Hon'ble Mr. J. H. STONE, M.A., F.R.H.S., Acting Director of Public Instruction, Madras.
To—the Secretary to Government, Educational Department.
Dated—the 2nd November 1910.
No.—Ref. on C. 6269.

The Superintendent, Reformatory School, Chingleput, reports that by inadvertence the Revenue Divisional Officer, Chingleput, was not reappointed a member of the Committee of Visitors at the expiration of two years for which period he was appointed in G.O., No. 558, Educational, dated 8th September 1904, and that the present Divisional Officer is not therefore an official visitor. I have the honour, to save frequent references to Government, to suggest that the sanction of Government be obtained to the appointment of the Revenue Divisional Officer as an *ex-officio* member of the Committee. The Collector of Chingleput whom I have consulted has no objection to the proposal.

I may mention that the District Munsif of Chingleput is an *ex-officio* member of the Committee.

Order—No. 683, Educational, dated 29th November 1910.

In accordance with the provisions of section 17 (1) of the Reformatory Schools Act, 1897, the Governor in Council is pleased to appoint the Revenue Divisional Officer, Chingleput, in virtue of his office to be a member of the Committee of Visitors of the Reformatory school, Chingleput.

(True Extract.)

L. DAVIDSON,
Ag. Secretary to Government.

To the Director of Public Instruction.
 „ Revenue Department.
 „ Legislative Department.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O., No. 683, EDUCATIONAL,
DATED 29TH NOVEMBER 1910.

[SUBJECT.—*Appointment of the Revenue Divisional Officer, Chingleput, as an ex-officio member of the Committee of Visitors of the Reformatory school, Chingleput.*]

Previous papers:

G.O., No. 599, Educational, dated	8th September 1899.
„ „ 558 „ „ 8th	1904.
„ „ 523 „ „ 14th	1909.

from the Director of Public Instruction, dated 2nd November 1910, No. 6269.

The Director of Public Instruction requests sanction to the appointment of the Revenue Divisional Officer, Chingleput, as an *ex-officio* member of the Committee of Visitors of the Reformatory school, Chingleput.

2. In G.O., No. 599, Educational, dated 8th September 1899, the Sub-Collector, Chingleput, was appointed an *ex-officio* member of the Committee. But in paragraph 2 of G.O., No. 558, Educational, dated 8th September 1904, it was held that the then Revenue Divisional Officer had ceased to be a member on account of his failure to attend the meetings of the Committee during a period of six consecutive months; and he was then reappointed for a term of two * years.

3. The Director of Public Instruction now points out that “by inadvertence the Revenue Divisional Officer, Chingleput, was not reappointed a member of the Committee of Visitors at the expiration of two years for which period he was appointed in G.O., No. 558, Educational, dated 8th September 1904,” and requests that the Revenue Divisional Officer may now be appointed *ex-officio* member of the Committee of Visitors, as such a course will save frequent references to Government. For a similar reason, the District Munsif of Chingleput was appointed in 1909 an *ex-officio* member of the Committee—*vide* G.O., No. 523, Educational, dated 14th September 1909.

4. The draft order placed below is submitted for approval. If approved, it may be forwarded to the Revenue Department u.o. for acceptance.

P.R.—14-11-10.

K. RANGASWAMI AIYANGAR—14-11-10.

C. A. INNES—14-11-10.

To the Revenue Department.

REVENUE DEPARTMENT.

The draft order may, if it is submitted, be accepted in this department.

M. R. NARASIMHA AIYANGAR—21-11-10.

No. 683, EDUCATIONAL, 29TH NOVEMBER 1910.

Revenue may accept the draft, I submit.

F. NOYCE—22-11-10.

L. M. WYNOH—23-11-10.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

The draft may issue.

C. A. INNES—25-11-10.

Approved.

M. H[AMMICK]—28-11-10.

Issue.

C. A. INNES—29-11-10.

[G.O., No. 683, Educational, dated 29th November 1910.]

READ AGAIN G.O., No. _____, dated _____

19

READ ALSO :—

C. No. 2152, From the S.P. 9, No. 6269/10, dated 2-11-1910.

" " " " , " " 19

ORDER.

No. 683, dated 29 - 11 - 1910

PJ

Not for E.T.

28.4.10

Desk 7/19
29/11

Sept 1919

To, The D. O. I.
" Revenue Dept.
" Legislative De

In accordance with the provisions of section 17 (1) of the Reformatory Schools Act, 1897, the Governor in Council is pleased to appoint the Revenue Divisional officer, Chingleput, in virtue of his office to be a member of the Committee of Visitors of the Reformatory School, Chingleput.

PP
11.11.10

$\frac{100}{4 \cdot 10}$

Carl
12/1

ORDINARY.

PRESS SLIP.

PREFERENCE.

EDUCATIONAL DEPARTMENT.



Current No., dated 190 ..

G.O., No. 683, dated 29-11-1900

Number of MS. pages sent { Correspondence including order or orders
(b)
Notes. (b¹)

Docket... *Reformatory School, Chingleput*
Appointing the Revenue Division
Officer, Chingleput to be an ex-officio
Member of the Committee of Visitors of
the

Number (c) of copies required when struck off (not including
copies for volumes and editors' table which are returned
in the Press).

Complete
Correspondence
and orders.

Notes

FOR RECORD.*

Madras Records	...	...	...	30	15
Ooty Records	...	...	...	3	3
For filing with original	...	...	...	1	7
Total	...	...	...	34	19

FOR ISSUE.†

	Letter only.	Complete G.O.	Special issue copies of G.O. (b)		Notes.
			No.	Papers.	
Signature copies.....					
India Office.....					
Govt. of India.....Dept.					
Public Department.....					
Judicial Department.....					
Financial Department.....					
Revenue Department.....		4			
Public Works Department.....					
Local and Municipal Department.....					
<i>Legislative</i> Dept.....		4			
Total					
Spare copies.					
The Director of Public Instruction.....		5			
The Comr. for Govt. Examinations.....					
The Superintendent, Govt. Museum.....					
The Surgeon-General.....					
The Accountant-General.....					
The Collector of.....					
The P. D. B.....					
The.....					
The.....					
The.....					
The.....					
The.....					
The.....					
The.....					
Total					

INSTRUCTIONS FOR THE SECRETARIAT.

(a) If a paper is marked to be printed
urgently, the Superintendent of the section
concerned should sign the Press slip. The
Superintendent should exercise a careful
attention in the matter.

(b) Each letter, memorandum, or order, or set
of orders, in the file of correspondence should be
headed in succession with the Roman numeral I,
II, etc., the number being written in red ink
or blue chalk above the item. The particular
papers to be printed in the special issue-copies
should be indicated by the Roman numeral (I,
II, etc.) by which that item has been headed in
the correspondence file. All matter, including
marginal remarks or references, to be printed
should be written in ink and matter which should
not be printed should be encircled. Initials and
signatures that are not quite legible should be
re-written distinctly.

(b¹) For rules regarding printing of notes,
see the rules in G.O., No. 1220, Public, dated
30th November 1900.

(c) The number of copies and the details of
distribution should be filled in by the Superin-
tendent or referencer concerned.

(d) In the absence of special instructions to
the Press to keep matter standing for a specified
period, ordinary papers of 8 pages and under
will be kept standing for one week, and larger
papers for two weeks only. The type of notes
and of all confidential papers is distributed
immediately after striking.

(e) This slip, properly and completely
filled in, should accompany every paper sent to
Press; it will be returned by the Press when
proofs are furnished; it should be sent to the
Press when a call is made for revised proofs or
when a corrected proof is sent for striking.
When finally returned by Press it should be
filed with the original order or letter.

INSTRUCTIONS FOR THE PRESS.

(a) If, in the opinion of the Superintendent of
the Press, a paper has been marked urgent
unnecessarily, he should send the Press slip to
the Deputy Registrar with a remark to that
effect.

(b) Unless a note to the contrary is made
against the matter, pencil entries should not
be printed. The Superintendent of the Press
may bring to the notice of the Deputy Registrar
any instance of incomplete or careless editing.

(c) Signature copies of letters to the
Secretary of State or to the Government of
India should be printed on hand-made paper.

(d) This slip should be returned by the Press
to the Secretariat when proofs are furnished; it
will be sent back to the Press when proofs
are returned corrected and should be finally
returned to the Secretariat when struck-off
copies are supplied.

(e) The names of the Secretary and Members
should be printed in full when they occur on
the right hand side, but only the first time when
they appear on the left side, the initials alone
being printed later.

* Copies distributed on.....*(Press Clerk.)

† Copies distributed on.....*(Despatcher.)

* To be initialed and dated.

TO PRESS, MADRAS.
OOTY.

A
Please send proof in triplicate. The
papers have been carefully edited.

B
Proof returned corrected. Please strike
off and send number of copies as indicated.

C
As the matter is clear manuscript and
has been carefully edited, (b) proof need
not be sent. Please print and supply
number of copies as indicated.

Type may be released after usual interval
at once.

Type may be released after usual interval.

.....Clerk.

.....Clerk.

.....Clerk.

.....Supdt.

.....Supdt.

.....Supdt.

(b) Three copies of proof of all notes should be sent for approval, except when instructions are given to the contrary.

SPECIAL INSTRUCTIONS.

TO BE FILLED IN BY THE PRESS.

Diary.	Initials of Press official.
Received in Press on.....	2-11-10
First proof furnished on.....	7-2-10
Call for revised proof received on.....	
Revised proof furnished on.....	
Corrected proof received for striking on.....	13-12-10
Final copies supplied on.....	17-12-10

Account of copies.	Complete copies.	Notes.	Issue copies.
Supplied to Secretariat for Record.....	34		
" " " Issue.....	13		
For Volumes.....	11		
For E. T.....			
Total	63		