

10
7-10
Educational (1910) Department.

ORDINARY MS.

G.O., No. 607

DATED 1. 11. 10.

(15)
[Despatch Abstract.]

Establishment — Declining to sanction
the revision of the pay of the clerks and
librarians in the Kumbakonam and
Rajahmundry Colleges.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

[B. & L.]
68
2,400-15-3-09.

EDUCATIONAL DEPARTMENT.

CURRENT FILE.

CONTENTS.

From	Number.	Date.	Pages.
[1908] D.P. 9.	4706	15-9-10	1 to 5

[P.T.O. FOR PUT UP PAPERS.]

PAPERS PUT UP WITH CURRENT No. _____

Papers of the department to which the current belongs.

Number.	Date.	Original (=O.) or spare copy (=S. C.)	Remarks. (In this column such of the papers as have been removed for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department.
280	24-5-10	sc		
92	25-2-10	sc		
532	23-9-09	sc		
330	5-6-09	sc		
262	1-5-09	sc		
793	27-11-08	sc		
779	21-11-08	sc		
577	22-10-09	sc		
165	28-3-10	sc		

Papers of other departments.

Department.	Number.	Date.	Original (=O.) or spare copy (=S. C.)	Despatcher to note the return of the papers to the departments concerned.

Stock Form No. 135.
4,000-1-8-08.

EDUCATIONAL DEPARTMENT.

Received 30 SEP 1910 190 , Registered 1 10 190.

Subject.

Requesting sanction for fixing the pay of the
clerks and librarians in the Kumbakonam and Rajahmundry
Colleges at Rs 30-2-50, with effect from 1st March 1911.

ENCLOSURES.

No.

Spare copies

Ref. on C. No. 4706 or 10,

Station Madras, Dated the 15th September 1910.

From (Name) The Hon'ble Mr. A.G. Bourne, D.Sc, F.R.S, C.I.E.

(Designation) Director of Public Instruction.

To The Secretary to the Government of Madras,

Sir, *Educational Department.*
(thru the Accountant-General)

I have the honour to request you will be so
good as to obtain the sanction of Government for
fixing the pay of the clerks and librarians in the
Kumbakonam and Rajahmundry colleges at Rs 30-2-50,
with effect from 1st March 1911.

2. The Principal, Kumbakonam College reports
that the college has expanded in several directions
slowly and steadily but that the status of the clerk
who plays a very useful part in helping him in most
matters connected with the administration of the
college and whose duties are very arduous and respon-
sible has not improved and that his pay has been
allowed to remain at the present low figure as it was
started several years ago, for years. He recommends

* Pay Rs. 20-7-100

recommends therefore that the pay of the post be raised from Rs 20-2-40 to Rs 40-4-60 and adds that any scale of pay lower than this would not in his opinion be commensurate with the nature and extent of the duties expected of him. He also states that under the new University regulations the work and responsibilities of the librarians have increased consequent on the increase in the number of library hours, the number of books issued and consulted and the supervision he has to exercise in the library over the students, and recommends that the pay of the appointment be fixed at Rs 30-4-50.

I agree with the Principal in thinking that the work and responsibilities of these clerks and librarians in the Kumbakonam and Rajahmundry colleges have, owing to the expansion of these institutions, appreciably increased and consider that on the principle that the labourer is worthy of his hire the scale of pay of these posts admits of revision. I accordingly beg to recommend that the scale of pay of the posts of clerk and librarian in the two Arts colleges be the same as that sanctioned for the posts of librarian in the Medical and Engineering colleges, viz., Rs 30-2-50 and that it be less than that fixed for the corresponding posts in the Presidency college, viz., Rs 40-2-60.

3. I beg to submit herewith the usual proposition statement for favour or sanction.

I have the honour to be,
Sir,

Your most obedient servant,

C. Krishnamani

for Director of Public Instruction.

Pay Rs 20-2-40

Rajahmundry College
Clerk. Rs 20-2-40
Librarian Rs 20-2-30

G.O. no. 532 H
25-9-09
G.O. no. 165 I
28-3-10
Vasupathi
G.O. no. 577 J
22-10-09

68.

Revision of Establishment.

, Vol. I., C. A. C.)

T and A 10.

PROPOSITION.											ORDERS OF THE GOVERNMENT OF INDIA.		
Permanent			Temporary.				Grounds of proposition.	Local Government's recommendation.	Department.				
Average cost.	Increase per month.	Decrease per month.	Increase per month.		Decrease per month.				Department.	Financial Department.			
	Amount.	Amount.	Period.	Amount.	Period.	Amount.				Remarks.	Remarks.	Orders.	
15	16	17	18	19	20	21	22	23	24	25	26		
A.	RS.	A.	RS.	A.	RS.	A.	ES.	A.					
Establishment													
	104	7 1/2											
	36	10 2/3											
	32	35 7/9											
	43	5 1/3	10	:	:	:							
	43	5 1/3	10	:	:	:							
	10	:	:										
	9	:	:										
	26	:	:										
	8	:	:										
	4	:	:										
	10	:	:										
	327	20	:	:	:	:							
Establishment													
	100	:	:										
Vide Covering letter													

Establishment

100

Department

If Local Government is competent to sanction, its order will be written across these four columns.

Signature

Officer's Designation

G. Krishnamani

For Director of Public Instruction

Try. 7-6-10.

Code Form 5.

Statement of Proposition for

(See Chapter 5, Art

Order sanctioning present establishment Government of		Office to which the proposition refers.	NATURE OF CHARGE.																	
Department.			Present scale.							Proposed scale.										
Number.	Date.		Number.	Designation.	Pay.			Average cost.	Number.	Designation.	Pay.									
					Minimum.	Increment.	Maximum.				Minimum.	Increment.								
1	2	3	4	5	6	7	8	9	10	11	12	13								
													ES. A. ES. A. ES. A. ES. A.	ES. A. ES. A.						
<u>Permanent Establishment</u>																				
2	Pandit at 40-2-60	80	:	:	:	120	:	104 7/8	2	Pandit at 40-2-60	80	:	:	:	:	:				
1	Mechanic	30	:	2	:	40	:	36 10 2/3	1	Mechanic	30	:	2	:	:	:				
1	Gymnastic instructor	20	:	2	:	40	:	32 35/9	1	Gymnastic instructor	20	:	2	:	:	:				
1	clerk.	20	:	2	:	40	:	33 5 1/3	1	clerk.	30	:	2	:	:	:				
1	Librarian	20	:	2	:	40	:	33 5 1/3	1	Librarian	30	:	2	:	:	:				
1	Laboratory attenders	10	:	:	:	10	:	10	1	Laboratory attender	10	:	:	:	:	:				
1	Library attender	9	:	:	:	9	:	9	1	Library attender	9	:	:	:	:	:				
4	Peons 2(7) 2(6)	26	:	:	:	26	:	26	4	Peons 2(7) 2(6)	26	:	:	:	:	:				
2	Sweepers at Rs 4	8	:	:	:	8	:	8	2	Sweepers at Rs 4	8	:	:	:	:	:				
1	Night Peon	4	:	:	:	4	:	4	1	Night Peon	4	:	:	:	:	:				
2	Gardeners at Rs 5	10	:	:	:	10	:	10	2	Gardeners at Rs 5	10	:	:	:	:	:				
Total				237	:	:	:	347	:	307	:	257					:	:	:	367
<u>Temporary Establishment</u>																				
1	Assistant	100	:	:	:	100	:	100	1	Assistant	100	:	:	:	:	:				

Notes 15-8-1910.

Notes - If the proposal is a reorganization of establishment the Head of the Department should certify that it is in accordance with the provisions of art. 42 C.S.R. and should specify any case in which the maximum pension order is exceeded.

To

The Secretary to Government, Educational Department, Madras.

(See Chapter 5, Article 57, Vol. I., C. A. C.)

Order sanctioning present establishment Government of			NATURE OF CHARGE.												PROPOSITION.								ORDERS OF THE GOVERNMENT OF INDIA					
Department.		Office to which the proposition refers.	Present scale.						Proposed scale.						Permanent				Temporary.				Grounds of proposition.	Local Government's recommendation.	Department.		Financial Department.	
Number.	Date.		Number.	Designation.	Pay.			Average cost.	Number.	Designation.	Pay.			Average cost.	Increase per month.		Decrease per month.		Increase per month.		Decrease per month.				Remarks.	Remarks.	Orders.	
					Minimum.	Increment.	Maximum.				Minimum.	Increment.	Maximum.		Amount.	Amount.	Period.	Amount.	Period.	Amount.								
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26			
					RS.	A.	RS.	A.	RS.	A.	RS.	A.	RS.	A.	RS.	A.	RS.	A.	RS.	A.								
			1	Senior Pandit	40	4	60	53 5/3	1	Senior Pandit	40	4	60	53 5/3														
			1	Persian Munkshi	40	4	60	53 5/3	1	Persian Munkshi	40	4	60	53 5/3														
			1	Junior Pandit	20	2	40	32 35/9	1	Junior Pandit	20	2	40	32 35/9														
			1	Mechanic	30	2	40	36 102/3	1	Mechanic	30	2	40	36 102/3														
			1	Gymnastic instructor	20	2	40	32 35/9	1	Gymnastic instructor	20	2	40	32 35/9														
			1	clerk	20	2	40	33 5/3	1	clerk	30	2	50	43 5/3	10													
			1	Librarian	20	2	30	27 8	1	Librarian	30	2	50	43 5/3	15	13 1/3												
			2	Laboratory attendants (12), (10)	22		22	22	2	Laboratory attendants (12), (10)	22		22	22														
			1	Library attendant	10		10	10	1	Library attendant	10		10	10														
			6	Menial servants	35	8	35	8	6	Menial servants	35	8	35	8														
			Total				257	8		377	8	336	17 1/3															
			Temporary Establishment																									
			1	Lecturer	100		100	100	1	Lecturer	100		100	100														
			Wide covering letter																									

If Local Government is competent to sanction, its order will be written across these four columns.

Signature _____

Officer's Designation *For Director of Public Instruction*

5

5

7

OFFICE OF THE ACCOUNTANT-GENERAL, MADRAS,
Fort St. George, the 28 of September 1910.

No. Godi 2-1-10106

The entries in the column "present scale" have been compared with the registers of this office and are correct

There is no audit objection to the proposal being sanctioned by Government.

Edwards
Offg. Chief Superintendent.

John

To

The Secretary to Government,

Educational Department.

700
3079

[E. & L.]
67
[2nd - 2nd]

EDUCATIONAL DEPARTMENT.

NOTES.

Office of the Assistant Secretary
U. S. Department of Education
Washington, D. C.

No. 1

C. No. 1908 From the D.P.I. No. 4706, dated 15-9-1910.

SUBJECT.

Pay of the clerks and Librarians in the Govt. colleges at Kumbakonam and Rajahmundry.

Vide prop. statements
on pages 3 & 4 of C.F.

Page 1 of C.F.

The pay of the clerks in the Kumbakonam and Rajahmundry Colleges at present is Rs 20-2-40; the pay of the Librarian in the Kumbakonam College is Rs 20-2-40 and that pay of the Librarian in the Rajahmundry College is Rs 20-2-30.

2. The D.P.I. ~~now~~ recommends that the pay of the clerks and librarians in the two colleges may be fixed at Rs 30-2-50 with effect from the 1st march 1911 in view of ^{their} increased work and responsibilities owing to the expansion of the Colleges in various directions. The additional cost of the Director's proposal is Rs 45-13-4 per mensem or Rs 559-2-0 per annum.

3. In the Presidency College at Madras, the pay of the clerk and the librarian is either Rs 40-2-60 or Rs 60-2-80 - vide prop. statement on page 3 of G.O. no. 577 dtd 22-10-09.

4. If the proposal of the D.P.I. is approved, the draft placed below may issue with the concurrence of the Financial Dept.

7/11.
5-10-10

Secy
6.10.10.

No facts or figures are
adduced in support of the
proposal.

proposed increase of salary, but only a general statement is made to the effect that the Kumbakonam College has slowly and steadily expanded in several directions and that the duties of the clerk are "very arduous and responsible". It is submitted that the duties of a College clerk or librarian ^{are generally routine} can never be "very responsible", and as it is not stated that men cannot be got for the existing rates of pay, there seems no sufficient ground for raising them simply because other Colleges have higher rates.

Wm
G. W. 10

What pay are these people
Actually drawing at present?

Wm.
7.10.10

Kumbakonam College.

p. 10 by the Col. Secy. list
do. 995
do. 996
Clerk. S. A. Seshasayi. Rs 36 on 1st Jan'y 1910.
Libr. C. K. Venkatarama Sastri. Rs 34 do.

Rajahmundry College.

do. 994 Clerk. A. Samanna Sastri Rs 36 do.
do. 1000 Libr. M. L. Narasimha Chari Rs 22 do.
The Rajahmundry College Clerk is now on leave and

and is being prosecuted criminally for misappropriation of College money.

RD
7.10.10
Sey
Mm 7/10/10

J.H.M.

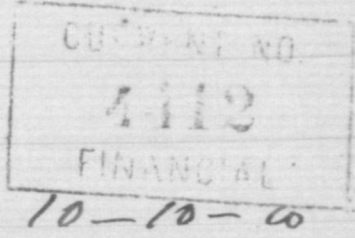
The result of the S.P.'s proposal will simply be to raise the maximum pay to which the present holders of the post referred to may look forward - The rate of increment remains as at present. Future increments of the posts will be entertained on a higher starting salary; the proposals may I submit be saved.

Lwto
8/10

SL-20.1908-1



Thro. Financial.



CS

Financial dept.

The proposal of the D.P.I is to raise the pay of the clerk and Librarian in the Kumbakonam and Rajahmundry Arts Colleges as shown below:-

	Present scale.	Proposed scale.	Extra cost.
<u>Kumbakonam College.</u>	Rs.	Rs.	Rs.
Clerk.	20-2-40	30-2-50	(43½-33½) 10
Librarian.	20-2-40	30-2-50	" 10
<u>Rajahmundry College</u>			
Clerk	20-2-40	30-2-50	" 10
Librarian.	20-2-30	30-2-50	(42½-27½) 15
Total	127½	173½	45½

[pp 3-4. p.w.c.]

Extra cost p.w. Rs 45½ }
 " " p.a. Rs 550 }

* The Kumbakonam men did not strike as being particularly overworked, when I was on the Hostel Committee of the College in 1906.
 C.N.

Edl.
 X of X.T. 8's note 27.6.10.10 app 1-2
 ante.

[X Note:- There is only one clerk's post in these colleges]

2. Revision of pay of clerks. The reasons on the basis of which the D.P.I urges a revision will be found in para 2 of his letter on pp 1-2 of the p.w.c. a perusal of which is solicited. It will be seen that beyond a general statement that the work of these is arduous and that it has increased no statistics are put forward to show to what extent the work has increased. Further the effect of raising the pay of these clerks as proposed by the D.P.I would have the effect of starting them on a minimum pay of Rs. 30, while the minimum pay for clerks in municipal offices is only Rs 2. It is for you to decide whether this part of the D.P.I's

proposal

I think so

may not be negated.

3. Librarians. The pay of the Librarian in the Presidency College is Rs 40-2-00, but the D.P.I. has proposed for the Librarians now in question on smaller scale, the duties being evidently less onerous than in the Presidency College. In suggesting a scale of Rs 30-2-50, the D.P.I. has followed the scale of pay given to Librarians in the Medical and Engineering Colleges at Madras. But it is submitted that this comparison does not appear to be correct as these colleges are not Arts Colleges, and as they are besides both in the Presidency town, while the two Colleges now in question are in the mufassal. Further the Librarian in the College of Engineering performs also the duties of a stockkeeper and a comparison with the pay of this subordinates appears therefore to be misleading.

From the statement on p. 4. ante it would appear that the status of the Librarian in the Kumbakonam College is the same as that of the clerk, while in the Rajahmundry College the status is lower. If a revision is not necessary in the case of clerks, there appears it is submitted to be no necessity to raise the status of the Librarians above that of the clerks.

x cf. last sentence of para 2
of letter on p. 2 - p.w.c.

cf. p. 2. p.w.c. and also
prop^y statements in G.O. No.
5322 ddt. 23.9.09 (p. 5) H
and in G.O. 165 ddt. 28.3.10. (p. 5) I

x vide prop^y statement on
p. 5 of G.O. 165 ddt. 28.3.1910. I

[Note. Pay of Librarian in the
Mangalore College is 15-1-20.
P. 137 C.B.E.
Pay of Librarians in the Teachers'
College at Saidapet and
Training College, Rajahmundry
is Rs 15 and Rs. 10-1-15.
Page 140 C.B.E.]

C. 26.10.10
P. 29.10.10

It is for orders as to whether any revision is necessary in the case of these Librarians ^(q pay)

CHS
18.10.10. There is no case. Both are right jobs as jobs 10, & the present pay seems ample for the work done in the localities mentioned.

C.N.
18.10.10

CL

18/10

14

Tappe: The proposal on the negatives.

27.10

70 Educ. 28.10.10

Educational Department

Draft submitted for approval.

Issue
11/10

78.
1-11-10.

[G.O. No. 607 dated 1.11.10]

Final No 4412-1
28.10.10



11/10

14

22 22 22 22 2 22 19

C. C. No. 1908, From the DPJ, No. 4706, dated 15-9-1910.

19 .

mis

No. 607, dated 1. 11. 1910.

The Govt see no sufficient-
sanctioning the proposed revision of
reason for ~~raising~~ the pay of
the clerks and librarians in the
Kumbakonam and Rajahmundry
Colleges - as proposed.

Samuel J. May

7A.
7-11-10

To

The D.F.I.

1000

12

10 - 9 - 13 - 10 + 111 291 1918

The Govt. is no sufficient
reason for removing the pay of
the clerk and Librarian in the
Kumbakonam and Rajahmundry
College of Arts
18/10/1918

When given for copying _____
When copied _____ } 191
When examined _____
When signed _____

READ AGAIN G.O., No. _____ DATED 19 .

CURRENT No. _____

ENCLOSURES TO C. No. _____

ORDER OF GOVERNMENT.

LETTER OF GOVERNMENT.

STATEMENT WITH DHTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

A A A A A A A

N.B.—
A = Copy in full.
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P = Copy abstract only.
Q = Copy heading only.