

Educational (1910) Department.

ORDINARY MS.

G.O., No. 517

DATED 30-8-1910.

[Despatch Abstract.]

Mr. C. F. Badcock.

Declining to increase the
Salary and other advantages of — Prof.
of Dental Surgery, Medical College.

BACK PAPERS.

G.O. •	No.	Department.	Date.	G.O.	No.	Department.	Date.
So. Mes 30-10-1911 File							

FURTHER PAPERS.

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[B. & L.]
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EDUCATIONAL DEPARTMENT.

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[P.T.O. FOR PUT UP PAPERS.]

Stock Form No. 135
4,000-27-06

MEDICAL.

Received 1-AUG 1910 190, Registered 1 8 190

Subject.

Submitting for favour of orders a letter from Mr. Badcock, Professor of Dental Surgery, Medical College, Madras requesting that in the circumstances explained his claims for promotion may be taken into consideration.

No. _____

Ref on Cur No. 3302/10.

Spare copies

Station M a d r a s, Dated the 29th July 1910, 190

From (Name) The Hon'ble Mr. A.G. Bourne, D.Sc., F.R.S., C.I.E.

(Designation) Director of Public Instruction,

Madras.

To the Secretary to the Government of Madras,
Educational Department

Si

Papers of other departments.

T. N.
118

In reply, please quote
the number and date of
this letter.

No. 924
with one enclosure

MADRAS MEDICAL COLLEGE,

24 June 1960.

From

LIEUT.-COL. C. M. THOMPSON, M.B., I.M.S.,

AG. PRINCIPAL,

MEDICAL COLLEGE,

Madras.

To

The Director of Public Instruction
Madras.

All communications
should be addressed
to "The Principal."

SIR,

I have the honor to
forward herewith, for the favourable
consideration of the Director of
Public Instruction, Madras, the
enclosed letter from the Professor
of Dental Surgery of this College.

I have the honor to be
Sir

Your most obedient servant

C. M. Thompson

Lieut. Col. I.M.S.
Ag. Principal

Pantheon Gardens,
Egmore, Madras, S.C.

4, June, 1910.

To the Director of Public Instruction,
Madras.

From the Professor of Dental Surgery,
Medical College, Madras.

Sir,

I have the honour to represent that, having now been in the service of Government without increase of pay for over fifteen years, my services should be increasingly valuable, especially if the proposals I have made for the improvement of dental teaching in the Medical College be adopted, & I feel justified in asking if you will kindly consider the desirability of recommending to Government that my salary & other advantages under my appointment be increased.

In 1899, when I had been five years in Government service, the Director of Public Instruction, Dr. Duncan, recommended that I should be gazetted an officer of the Educational Service & granted a progressive increase of pay & the advantages of pension & furlough. Government at that time vetoed the proposal, but as I have since then served for more than ten years on an agreement terminable at six months' notice, I think that the time has now come when I might again submit my claim for more favourable consideration.

I have the honour to be, Sir,

Your most obedient Servant,

C. T. Badcock.

I have the honour to be,

Sir,

Your most obedient Servant,

M.B.,

Lt.-Colonel, I.M.S.,

Principal.

G.O. no. 369 Rd
22-6-09

G.O. no. 655 Rd
28-9-99

No such proposal
to have been made.
V.O. no. 655 Rd
28-9-99
1500



W.P.C.

8/10
G.O. no. 4409d
27-7-10

R

V

K

44

b

Ref on Cur No. 3802/10 dated 29th July 1910

Submitted to Government for favour of orders in continuation of this office letter Ref on Cur No. 1868/10, dated 21st June 1910.

2. Mr. Badcock was first engaged for a period of 5 years under an agreement with the Secretary of State embodied in G.O. No. 849 Educational dated 7th November 1894 and on the termination of this period Government sanctioned his continuance in service in G.O. No. 655 Educational dated 28th September 1899 on the terms and conditions contained in his original agreement. He has been in the service of Government on the same pay viz., Rs 400/- per mensem for over 15 years without being admitted to the privileges of leave, pension and exchange compensation allowance.

G. Krishnamoorti

For Director of Public Instruction.

N.V.S.

NOTES.

C No.1509, from the D.P.I., No.3802, dated 29-7-1910.

Subject.

Increasing the salary and other advantages of Mr. Badcock, Professor of Dental Surgery, Medical College.

Page 3 of C.F.

G.O. no. 849^{Ed} R
7-11-94

vide D.P. 2's letter on p. 3 of
G.O. no. 655^{Ed} V
28-9-99

The D.P.I. submits for the orders of Government a letter from Mr. Badcock, Professor of Dental Surgery, Medical College, requesting that, in consideration of his service of over fifteen years, his salary and other advantages may be increased.

2. Mr. Badcock was appointed by the Secretary of State in 1894 as Professor of Dental Surgery at the Medical College for a term of five years from the date of his reporting his arrival at Madras. He arrived in Madras in November 1894.

3. Under paragraph 6 of his agreement printed with G.O.No.849, Edl., dated 7th November 1894, Mr. Badcock is entitled to a salary of Rs.400 per mensem and under paragraph 9, his service under Government is terminable at six months' notice on either side.

8

4. Mr. Badcock's duties, as set out in para. 3 of his agreement, are

(1) to deliver lectures at the Medical College on Dental Anatomy and Physiology and Dental Surgery;

(2) to put the students through a course of practical training in the several operations of Dental Surgery; ~~and~~

(3) to attend patients who apply to be treated for dental diseases at the hospitals in

Madras, and
(4) to perform generally all such duties as may be required of him from time to time.

5. In September 1899, when the period of five ^{originally} years for which Mr. Badcock was engaged was about

to expire, the D.P.I. (Dr. ^{Duncan} Bourne) raised the question whether a fresh agreement with Mr. Badcock was not necessary and whether he would not become entitled to furlough and pension if he continued to serve Government without a formal renewal of his agreement. Dr. Duncan also recommended that Mr. Badcock should be granted exchange compensation allowance, if his services were renewed." In G.O.No. 655 Educational, dated 28th September 1899, the Government decided that a fresh agreement was not necessary, but that his services would be

G.O. no. 649 Id
7-11-94

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G.O. no. 655 Id
28-9-99

V

V

retained under para.9 of his original agreement on the same terms and conditions as before and that Mr. Badcock would not become entitled to furlough or pension by remaining in the service of Government. In G.O.No.1135 Financial, dated 18th October 1899, it was decided that the concession of exchange compensation allowance could not be extended to Mr. Badcock.

6. Mr. Badcock has been in the service of Government on a pay of Rs400 per mensem for more than 15 years without being admitted to the privileges of leave, pension and exchange compensation allowance. It is for consideration whether his request for an increase to his salary and other advantages may be complied with.

T.A.
13-8-10

Mr. Badcock bases his request for increased salary and for other advantages (by which he apparently means leave and pensionary privileges) on two grounds, namely,

- (1) the increased value of his services as Professor of Dental Surgery, by reason of his having served in that capacity for over 15 years; and
- (2) the increased work which would devolve on him if his proposal

Vide his application
on p. 3 of p.

the improvement of Dental teaching in the Medical College were accepted

2. The latter of these grounds has now ceased to exist, as Mr. Badcock's proposal on the subject (pages 3 to 11 of G.O. No. 369 Est., dated 22nd June 1909) have not been accepted by Govt. Vide G.O. No. 369 Est. dt 22nd June 1909, and No. 440 Est., dated 27th July 1910. Mr. Badcock's request for increased emoluments and other privileges has therefore to be considered only with reference to his past service of 15 years. The D.P.I. through whom the application has been forwarded, does not express any opinion and makes no recommendation.

3. The grant of increased salary to Mr. Badcock will require the sanction of the Govt. of India. As regards furlough and pensionary privileges asked for by Mr. Badcock, the question was considered in 1899 when he was re-engaged at the end of his original agreement, and it was decided that under the terms of his agreement he would not become eligible for pension or leave by continuing in the service of Govt. Even if it is considered that ^{now} these concessions should be granted to Mr. Badcock, it cannot be done without the sanction of the Govt. of India and

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G.O. No. 655 Est. V
28.9.99

(and probably also of the Secretary of State)

and it is extremely doubtful whether the Govt. of India will consent to give retrospective effect to the Concessions, so as to give him the benefit of his past service of 15 years. Under existing conditions, Mr. Badcock holds the appointment in the Medical College on temporary tenure, terminable on six months' notice on either side and is allowed to have private practice.

4. Attention is, in this connection, invited to the notes and orders with G.O. No. 1137 Fint. dated 18th October 1899, in which it was decided that Mr. Badcock could not be given Exchange Compensation allowance.

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15.8.10

As Mr. Badcock is permitted to take private practice, this does not seem a very strong case on which to address India.

Feb 7

Sy
16/8

Para 9 of his agreement
p. 2 of G.O. 849 Ed. - R
7-4-94

Para 4. p. 1 of do

X

Circulated in Box No 27. Except on the score of length of service there is no ground for asking for an increase in Mr. Badcock's salary.

Correspondence on p 3 of
G.O. 551 - E. 18. viii. 56

and seeing that as recently
as 1906 his salary was found
to be double that paid to the
Prof. of Dental Surgery in Calcutta
it is not likely that India
would consent to any increase of
Salary even if we recommended it.

L. W. S.
23/8/10

H. M.

I agree that there is no case for the grant of
increased remuneration. It is true that
now in India the prospects of a good income
from dentistry are not what they were when
Mr. Jones first came out 27 years ago - when
I suppose a dentist could make £1000 or
more a month by private practice.
But if Mr. Hadcock were to imagine to
£1000 + private practice would get us only
a first rate young dentist from England.
For the amount of work that Mr. Hadcock
does I sh. say £2,400 was ample
remuneration. We may be right that
we cannot accede to the request.

Please draft
L. W. S.
29.8.10.

h
27. viii. 10.

Draft submitted for approval.

7.7.
30.8-10

Issue

Su

30/8

Educational DEPARTMENT.

READ AGAIN G.O., No. 849 EdL, dated 7 - 11 - 1894
 " " " " 655 EdL, " 28 - 9 - 1894.

READ ALSO:—

C. No. 1509, From the S. P. I., No. 3802, dated 29-7-1910.

” ” ” ” ” ” ” ” 19

ORDER.

Wrio

No. 51, dated 80. 8. 1918

The Govt. regret that they cannot accede to the request of Mr. Badcock.

7.9.
30-8-10

Sum
30/8

best 7R
30-8-0

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The D.P.I.

✓ 28/8/60

When given for copying _____
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When signed _____

READ AGAIN G.O., No. _____ DATED 19 _____

CURRENT No. _____

ENCLOSURES TO C. No. _____

ORDER OF GOVERNMENT.

A A A A A A A

LETTER OF GOVERNMENT.

PAYMENT WITH DITTO.

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