

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Regd.

} 1910.

Enclosures

Spare copies

G.O., No. 435, 25th July 1910.

Government Girls' School, Bhadrachalam.

Sanctioning the proposition statement for the payment of local allowance to the teachers in the — with effect from 1st March 1911.

Government of Madras.

EDUCATIONAL DEPARTMENT.

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Recd.

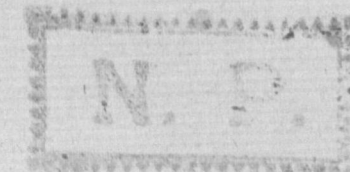
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GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following paper :—

Letter—from the Hon'ble Mr. A. G. BOURNE, D.Sc., F.R.S., C.I.E., Director of Public Instruction.
To—the Secretary to Government, Educational Department (through the Accountant-General).
Dated—Madras, the 18th June 1910.
No.—Ref. on Cur. No. 2168.

I have the honour to request you will be so good as to obtain the sanction of Government for the adoption of the revised scale of salaries as shown in the enclosed proposition statement in the Government Girls' school, Bhadrachalam, with effect from 1st March 1911.

2. The sanctioned scale of staff for the school is three teachers on Rs. 14 (*plus* Rs. 2 personal allowance), 12 and 10 and the Inspectress of Girls' Schools, Northern Circle, reports that efficient teachers cannot be secured for the present scale of salaries and that the present headmaster and the first assistant who have accepted these salaries are local men with poor attainments and incapable of raising the school to a higher standard of efficiency. It is also stated that teachers sent up to Bhadráchalarn from the plains on various occasions have on some pretext or other left the place. The Inspectress therefore proposes that the scale be revised as follows :—

[illegible]

The present strength of the school is 59 as detailed in the margin and though			
Infant standard	..	..	16
First	..	..	15
Second	..	..	15
Third	..	..	7
Fourth	..	..	6
			—
			59
			—

it does not justify any increased expenditure it seems probable that if a better staff is employed the strength will improve. I am inclined therefore to support the Inspectress's proposal to raise the pay of the three teachers from Rs. 14, 12 and 10 to Rs. 20, 15 and 12 especially in view of the unhealthiness of the place. I beg to add that the increased scale of salaries will, if sanctioned, not be given to the present teachers.

ENCLOSURE.

STATEMENT of proposition for revision of establishment.

Order sanctioning present establishment.			Nature of charge.			Proposed scale.										Proposition.		
Number.	Date.	Office to which the proposition refers.	Number.	Designation.	Pay.			Average cost.	Number.	Designation.	Pay.			Average cost.	Amount.	Increase per month.	Perma- nent.	Grounds of proposition.
					Minimum.	Increment.	Maximum.				Minimum.	Increment.	Maximum.					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17		
	9th September 1908.	Government Girls' school, Bhadrachalam.	1	Headmaster	..	..	14	14	1	Headmaster	..	..	14	14	..	8		Higher scale of salaries is necessary to secure the services of efficient teachers.
			1	Personal allowance	..	..	2	2	1	Local allowance	..	..	5	5	..	3		
			1	First assistant	..	..	12	12	1	First assistant	..	..	12	12	..	3		
				..	..	..	..	..		Local allowance	..	..	3	3	..	2		
			1	Second assistant	..	..	10	10	1	Second assistant	..	..	10	10	..	2		
					..	..	..	..		Local allowance	..	..	2	2	..	8		
					Total ..	..	38	38		Total	..	..	46	46	..			

No. Godi., 2-1-4856, dated 28th June 1910.

The entries in the column "Present scale" have been compared with the registers of this office and are correct.

There is no audit objection to the proposal being sanctioned by Government.

L. E. PRITCHARD,
Accountant-General.

Order—No. 435, Educational, dated 25th July 1910.

The Government approve of the proposal of the Director of Public Instruction to raise the emoluments of the teachers in the Government Girls' school at Bhadrachalam; but as the increase is recommended in view of the unhealthiness of the place, they consider that it should be in the shape of local allowance and would fix such allowance at Rs. 5 for the headmaster, Rs. 3 for the first assistant and Rs. 2 for the second assistant.

2. The proposition statement, as thus altered, is sanctioned with effect from the 1st March 1911.

3. The local allowance should not be given to the present teachers, who are reported to be inefficient.

(True Extract.)

L. M. WYNCH,
Ag. Secretary to Government.

To the Director of Public Instruction.
,, Financial Department, with proposition statement.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O., No. 435, EDUCATIONAL,
DATED 25TH JULY 1910.

[SUBJECT.—Revision of the scale of salaries in the Government Girls' school, Bhadrachalam.]

Previous papers :

G.O., No. 642, Educational, dated 22nd October 1904.
" " 515 " " 8th August 1907.
" " 652 " " 9th September 1908.

From the Director of Public Instruction, dated 18th June 1910, No. 2168.

Endorsement of the Accountant-General, No. Godi. 2-1-4856, dated 28th June 1910.

The Director of Public Instruction requests the sanction of Government for revising the scale of salaries in the Government Girls' school, Bhadrachalam, with effect from 1st March 1911.

Vide page 8, G.O., No. 652, Educational, dated 9th September 1908. 2. The present scale of pay of the staff sanctioned for the school is as follows:—

	RS.
Headmaster ..	14
First assistant ..	12
Second assistant ..	10

3. The Director of Public Instruction states that the Inspectress of Girls' schools, Northern Circle, reports that efficient teachers cannot be secured for the present scale of salaries and that the present Headmaster and the first assistant who have accepted these salaries are local men with poor attainments and incapable of raising the school to a higher standard of efficiency. He further states that teachers sent up to Bhadrachalam from the plains are reported to have left the place on some pretext or other. The Director agrees with the Inspectress that the pay of the teachers should be raised and proposes to raise the pay of the three teachers from Rs. 14, 12 and 10 to Rs. 20, 15 and 12, respectively, especially in view of the unhealthiness of the place.

4. The school now contains 5 classes with 59 pupils and the Director of Public Instruction considers that, if a better staff is employed, the strength of the school will improve.

5. The proposal of the Director of Public Instruction may, if it is submitted, be approved. The draft order placed below is submitted for approval. If approved, it may be sent to the Financial Department for acceptance.

S.K.—7-7-10.

T. KANAKASUNDARAM PILLAI—7-7-10.

May be approved, I submit. The Director of Public Instruction adds that the increased rates, if sanctioned, will not be given to the present teachers.

S. H. SLATER—8-7-10.

L. M. WYNCH—9-7-10.

Through the Financial Department.

FINANCIAL DEPARTMENT.

The following statement shows the existing staff of the Government Girls' school, Bhadrachalam, and the staff proposed by the Director of Public Instruction :—

Existing scale.	Cost per mensem. RS.	Proposed scale.	Cost per mensem. RS.
1 Headmaster	14	1 Headmaster	20
Personal allowance ..	2		
1 First assistant	12	1 First assistant	15
1 Second assistant	10	1 Second assistant	12
—	—	—	—
3	36	3	47
+ Personal allowance ..	2	—	—

Extra cost = Rs. 11 per mensem or Rs. 132 per annum (personal allowance being left out of account).

The increase of pay recommended is on the following grounds :—

- Efficient teachers cannot be secured for the present scale of salaries,
- teachers sent up to Bhadrachalam from the plains on various occasions have on some pretext or other left the place; and
- unhealthiness of the place.

The Educational Department propose to sanction the Director of Public Instruction's proposal (with effect from 1st March 1911).

2. Among the Girls' schools in the Northern Circle which have a staff of *three teachers*, there are the following three scales of pay :—

	Cost per mensem. RS.	
Pages 17, 20, 23, 24, 25, 26, 27, 29, 30, 31, 33 and 35 of G.O., No. 642, Educational, dated 22nd October 1904.	Scale A { 1 on 12 1 on 10 1 on 10 — 3 32 — —	This scale exists in 31 schools.
Pages 8-10 of G.O., No. 652, Educational, dated 9th September 1908.	Scale B { 1 on 14 1 on 12 1 on 10 — 3 36 — —	This scale now exists in seven schools of which the Bhadrachalam school, the school in question, is one.
G.O., No. 515, Educational, dated 8th August 1907.	Scale C { 1 on 20 1 on 15 1 on 12 — 3 47 — —	This scale is allowed only to Muhammadan Girls' schools.

The present proposal of the Director of Public Instruction is to allow Bhadrachalam Girls' school (which is now in *scale B*) a scale corresponding to *scale C* (which is allowed only to Muhammadam Girls' schools).

3. It is for orders whether, instead of raising the permanent pay of the posts as proposed by the Director of Public Instruction, the increase may not be in the shape of local allowances for the following reasons :—

(a) Local allowances are being granted to certain officers in Bhadrachalam in view of its unhealthiness as shown below :—

Existing establishment of the Bhadrachalam Girls' school.	Local allowances which will be granted in the present case, if the proposal is approved.	Pay.	Local allowance.
RS.	RS.	RS.	RS.
1 on 14	6	* Police Inspectors ranging from .. 150 to 250	15
1 on 12	3	„ Sub-Inspectors ranging from .. 50 „ 100	15
1 on 10	2	„ Head constables ranging from .. 15 „ 20	5
3 36	11	„ Constables ranging from .. 8 „ 11	3
		+ Sub-Divisional Police office establishment, Bhadrachalam. { 1 Clerk 25	5
		1 „ 20	5
		1 Muchi 8	2

* Pages 4, 15 and 28 of G.O., Nos. 512-13, Judicial, dated 31st March 1908.
As regards pay—G.O., No. 712, dated 1st June 1909.
† Statement on page 9 of letter No. 327, Judicial, dated 2nd March 1910.

Article 488, Civil Service Regulations.

„ 62
„ 32

(b) Local allowances will not be included in the calculation of pension and leave allowances.

(c) The course will admit of free transfer of teachers from Bhadrachalam to other stations and *vice versa*.

C.P.K.—13-7-10.

V. GOPALAKRISHNAN—14-7-10.

See article 32 (a) and (b) of Civil Service Regulations.

The case is one to be met by the grant of local allowances rather than by an increase of pay.

C. REILLY—14-7-10.

I agree. I would fix the local allowances at Rs. 5 for the Headmaster, Rs. 3 for the first assistant and Rs. 2 for the second assistant.

W. S. MEYER—18-7-10.

Yes. I agree that is the best way of dealing with the matter. The present teachers need not get the allowance, but, when replaced by competent persons, the allowances should be given.

M. H[AMMICK]—19-7-10.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

Amend the draft accordingly please.

L. M. WYNCH—22-7-10.

Revised draft submitted for approval.

T.K.—23-7-10.

K. RANGASWAMI AYYANGAR—23-7-10.

Secretary—

S. H. SLATER—23-7-10.

Issue.

L. M. WYNCH—25-7-10.

[G.O., No. 435, Educational, dated 25th July 1910.]

C.No.1288, from the D.P.I., No.2168, dated 18th June 1910.
from the A.G. Endt.No.2-1-4856, dated 28th June 1910.

5P

ORDER:
P.S.

Nº 435 of 25-7-10

not for E.I.

*DP
277*

The Government approve of the proposal of the Director of Public Instruction to raise the emoluments of the teachers in the Government Girls' School at Bhadrachalam, but as the increase is recommended in view of the unhealthiness of the place, they consider that it should be in the shape of local allowance and would fix such allowance at Rs.5 for the Headmaster, Rs.3 for the First Assistant and Rs.2 for the Second Assistant.

2. The proposition statement, as thus altered, is sanctioned with effect from the 1st March 1911.

3. The local allowance should not be given to the present teachers, who are reported to be inefficient.

*S. C. V. depd.
12/8/10*

*7H.
23-7-10 200
23-7-10*

23/7

To the D.P.I.

" Financial Department,
with proposition statement.

*Desps
25/7/10*

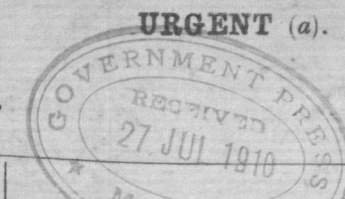
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25/7/10*

ORDINARY.

PREFERENCE.

URGENT (a).

EDUCATIONAL
LEGISLATIVE DEPARTMENT.



Current No....., dated.....19
G.O., No. 435, dated 25-7-1910.

(b)
Number of MS. pages sent { Correspondence including order or orders
(b¹)
Notes.....

Docket Govt Girls' School Bhadrachalam
Sanctioning the proposed statement
for the payment of local allowance to
the teachers in the school with
effect from 1st March 1911.

(c) Number of copies required when struck off (not including
copies for volumes and editors' table which are retained
in the Press). Complete correspondence and orders. Notes

FOR RECORD.*				
Madras Records	...	...	30	15
Ooty Records	...	...	3	3
For filing with original	...	...	1	1
Total			34	19

FOR ISSUE.†

	Letter only.	Complete G.O.	(d) Special issue copies of G.O.		Notes.
			No.	Papers.	
Signature copies.....					
India Office.....					
Govt. of India.....Dept.					
Public Department.....					
Judicial Department.....					
Financial Department.....					
Revenue Department.....					
Public Works Department.....					
Local and Municipal Department.....					
.....Dept.					
Total					
Spare copies					
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The Comr. for Govt. Examinations.....					
The Superintendent, Govt. Museum.....					
The Surgeon-General.....					
The Accountant-General.....					
The Collector of.....					
The P. D. B.....					
The.....					
The.....					
The.....					
The.....					
The.....					
The.....					
The.....					
Total					

INSTRUCTIONS FOR THE SECRETARIAT.

(a) If a paper is marked to be printed urgently, the Superintendent of the section concerned should sign the Press slip. The Superintendent should exercise a careful discretion in the matter.

(b) Each letter, memorandum, or order, or set of orders, in the file of correspondence should be headed in succession with the Roman numeral I, II, III, etc., the number being written in red ink or blue chalk above the item. The particular papers to be printed in the special issue-copies should be indicated by the Roman numeral (I, II, etc.) by which that item has been headed in the correspondence file. All matter, including marginal remarks or references, to be printed should be written in ink and matter which should not be printed should be encircled. Initials and signatures that are not quite legible should be re-written distinctly.

(b¹) For rules regarding printing of notes, see the rules in G.O., No. 1220, Public, dated 30th November 1900.

(c) The number of copies and the details of distribution should be filled in by the Superintendent or Referencer concerned.

(d) In the absence of special instructions to the Press to keep matter standing for a specified period, ordinary papers of 8 pages and under will be kept standing for one week, and larger papers for two weeks only. The type of notes and of all confidential papers is distributed immediately after striking.

(e) This slip, properly and completely filled in, should accompany every paper sent to Press; it will be returned by the Press when proofs are furnished; it should be sent to the Press when a call is made for revised proofs or when a corrected proof is sent for striking. When finally returned by Press it should be filed with the original order or letter.

INSTRUCTIONS FOR THE PRESS.

(a) If, in the opinion of the Superintendent of the Press, a paper has been marked urgent unnecessarily, he should send the Press slip to the Deputy Registrar with a remark to that effect.

(b) Unless a note to the contrary is made against the matter, pencil entries should not be printed. The Superintendent of the Press may bring to the notice of the Deputy Registrar any instance of incomplete or careless editing.

(c) Signature copies of letters to the Secretary of State or to the Government of India should be printed on hand-made paper.

(d) This slip should be returned by the Press to the Secretariat when proofs are furnished; it will be sent back to the Press when proofs are returned corrected and should be finally returned to the Secretariat when struck-off copies are supplied.

(e) The names of the Secretary and Members should be printed in full when they occur on the right hand side, but only the first time when they appear on the left side, the initials alone being printed later.

* Copies distributed on.....*(Press Clerk.)

† Copies distributed on.....*(Despatcher.)

* To be initialed and dated.

P.T.O.

TO PRESS, MADRAS.
OOTY.

A

B

C

Please send proof in triplicate. The papers have been carefully edited.

Proof returned corrected. Please strike off and send number of copies as indicated.

As the matter is clear manuscript and has been carefully edited, (b) proof need not be sent. Please print and supply number of copies as indicated.

Type may be released after usual interval.
at once.

Type may be released after usual interval.

Clerk.

Clerk.

Clerk.

Supdt.

Supdt.

Supdt.

(b) Three copies of proof of all notes should be sent for approval, except when instructions are given to the contrary.

SPECIAL INSTRUCTIONS.

TO BE FILLED IN BY THE PRESS.

Diary.	Initials of Press official.
Received in Press on.....	27.7.10. <i>LB</i>
First proof furnished on.....	1.8.10. <i>LB</i>
Call for revised proof received on.....	
Revised proof furnished on.....	
Corrected proof received for striking on.....	6.8.10. <i>LB</i>
Final copies supplied on.....	12.8.10. <i>LB</i>

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Supplied to Secretariat for Record.....	24		
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