

Government of Madras.

EDUCATIONAL DEPARTMENT

Recd.

Regd.

} 1910.

Enclosures

Spare copies

(9)

G.O., No. 360, 21st June 1910.

Government Girls' school, Cannanore.

Sanctioning the proposition statement for the revision of establishment of — and the employment of a Malayalam munshi on Rs. 20—1—25 in the school with effect from 1st March 1911 and 1st July 1910 respectively.

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GOVERNMENT OF MADRAS.
EDUCATIONAL DEPARTMENT.

READ—the following papers:—

I

G.O., No. 310, Educational, dated 31st May 1910.

ABSTRACT.—Sanctioning the proposition statement for the employment of a clerk on Rs. 15—1—20 in the Government Girls' school, Cannanore, from 1st March 1911.

II

Letter—from the Hon'ble Mr. A. G. BOURNE, D.Sc., F.R.S., C.I.E., Director of Public Instruction, Madras.

To—the Secretary to Government, Educational Department (through the Accountant-General).

Dated—the 10th May 1910.

No.—Ref. on Cur. 2621/1910.

In continuation of my letter Ref. on Cur. No. 1385 of 1910, dated 18th April 1910, recommending the employment with effect from 1st March 1911 of a clerk on Rs. 15—1—20 in the Government Girls' school, Cannanore, I have the honour to request you will be so good as to obtain the sanction of Government for the employment in the school of a Malayalam munshi on Rs. 20—1—25 with effect from 1st July 1910 and for the revision of the scale of salaries as shown in the enclosed proposition statement with effect from 1st March 1911.

2. Prior to 1908, this school was of the elementary grade, and since its conversion into a secondary institution two teachers on Rs. 75 and Rs. 50 and a Headmistress on Rs. 100—5—125 have been employed with reference to G.O., No. 692, Educational, dated 3rd October 1908, and G.O., No. 546, Educational, dated 5th October 1909, respectively. The rest of the staff, however, remains the same as before when the school was of the elementary grade. The Inspectress of Girls' schools, Southern Circle, reports that the present staff is quite inadequate as the teachers who do not know English are unable to teach up to the secondary standard and that the work of the school is thus greatly hampered. She therefore proposes a revision of the scale of salaries particularly of the lower staff in view to the employment of efficient teachers of suitable qualifications in classes IV, III and II. She also proposes the employment of a Malayalam munshi for the teaching of Malayalam in the secondary forms.

3. As the work and responsibility of the peon have increased with the development of the school and as the services of a competent person to do the work cannot be had for less than Rs. 7, it is proposed to raise his salary to Rs. 7.

4. I fully approve of the above proposals and consider that good reasons have been shown for the employment of a Malayalam munshi and for the general revision of the scale of salaries, but instead of the fixed scale proposed by the Inspectress I would recommend the adoption of a progressive scale. The scale proposed by Miss Lynch and that recommended by me are contrasted below:—

					Scale proposed by the Inspectress. RS.	Scale recommended by this office. RS.
Headmistress	..	..	..	..	No change. 100—5—125	No change. 100—5—125
First assistant	..	..	..	..	75	70—2—80
Second	..	..	..	..	60	50—2—60
Third	..	..	..	..	50	50—2—60
Fourth	..	..	..	..	50	40—2—50
Fifth	..	..	..	..	35	30—1—35
Sixth	..	..	..	..	30	25—1—30
Seventh	..	..	..	..	25	25—1—30
Eighth	..	..	..	..	20	20—1—25
Ninth	..	..	..	..	15	15—1—20
Malayalam munshi	..	..	..	..	30	20—1—25
Peon	..	..	..	..	7	7

5. As stated in paragraph 1 above, the employment of a clerk on Rs. 15—1—20 has already been recommended to Government. A Malayalam munshi being urgently wanted, I beg to recommend that his employment be sanctioned with effect from 1st July next. The revised scale of salaries may have effect from 1st March 1911, and I request that permission be accorded to the necessary provision for the extra cost being made in the budget estimates for 1911-12. I submit the usual proposition statement for sanction.

6. A reappropriation statement to meet the extra charge at the rate of Rs. 20 per mensem on account of the Malayalam munshi for eight months during the current year will be submitted on receipt of the final issue of the Civil Budget Estimates.

III

Endorsement of the Accountant-General, No. Mal. 2-2912, dated 24th May 1910.

The entries in the column "Present scale" have been compared with the registers of this office and are correct.

2. There is no audit objection to the proposal being sanctioned by Government.

J. F. GRAHAM,
for Accountant-General.

To the Secretary to Government, Educational Department.

Order—No. 360, Educational, dated 21st June 1910.

The proposition statement as printed in the appendix to this order is sanctioned. The employment of the Malayalam munshi will have effect from 1st July 1910.

2. The sanction is registered as No. 82 of 1910-11.

3. The reappropriation statement promised in paragraph 4 of the Director of Public Instruction's letter will be awaited.

(True Extract.)

L. M. WYNCH,
Ag. Secretary to Government.

To the Director of Public Instruction.
,, Financial Department.

APPENDIX.
Statement of proposition for revision of establishment.

Order sanctioning present establishment.			Nature of charge.			Present scale.				Proposed scale.				Proposition.				
Number.	Date.	Office to which the proposition refers.	Number.	Designation.	Pay.			Average cost.	Number.	Designation.	Pay.			Average cost.	Permanent.	Increase per month.	Amount.	Grounds of proposition.
					Minimum.	Increment.	Maximum.				Minimum.	Increment.	Maximum.					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17		

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O., No. 360, EDUCATIONAL, DATED
21st JUNE 1910.

[SUBJECT.—Revision of establishment of the Government Girls' School, Cannanore.]

Previous paper.

G.O., No. 546, Educational, dated 5th October 1909.

From the Director of Public Instruction, dated 10th May 1910, No. 2621.

The Director of Public Instruction submits proposals for the employment with effect from 1st July 1910 of a Malayalam munshi on Rs. 20—1—25 *per mensem* in the Government Girls' School, Cannanore, for the teaching of Malayalam in the secondary forms and also for the revision of the scale of salaries generally of the staff of the school. The latter proposal, if sanctioned, is to take effect from 1st March 1911.

2. The Cannanore school is an incomplete secondary school, the highest class being the V Form—G.O., No. 546, Educational, dated 5th October 1909. There are now ten classes and also ten teachers for them. Excluding the V Form which was opened only from 1st January 1910, the strength of the school on 31st March 1909 was as follows:—

Page 41 of the subsidiary tables to the Public Instruction report for 1908-1909, Vol. II.

The strength had risen to 146 in August 1909—vide Director of Public Instruction's letter in G.O., No. 546, Educational, dated 6th October 1909.
L. M. WYNN.

1. Infant class	..	..	..	..	..	10
2. First "	..	..	..	..	..	12
3. Second "	..	..	..	..	..	18
4. Third "	..	..	..	..	..	19
5. Fourth "	..	..	..	..	..	25
6. First Form	..	..	..	..	..	20
7. Second "	..	..	..	..	..	16
8. Third "	..	..	..	..	..	11
9. Fourth "	..	..	..	..	..	6

Total .. 137

The present sanctioned scale of establishment of the school as approved in G.O., No. 310, Educational, dated 31st May 1910, the scale of establishment proposed by the Inspectress and the scale recommended by the Director of Public Instruction are compared below:—

	Present scale.		Scale proposed by Inspectress.		Scale proposed by the Director of Public Instruction.	
	Per mensem.	Average cost per mensem.	Salary per mensem.	Average cost per mensem.	Per mensem.	Average cost.
Headmistress ..	Rs. 100—5—125	Rs. 116.10 $\frac{1}{2}$	Rs. 100—5—125	Rs. 116.10 $\frac{1}{2}$	Rs. 100—5—125	Rs. 116.10 $\frac{1}{2}$
First Assistant ..	75	75	75	75	70—2—80	76.10 $\frac{1}{2}$
Second „ ..	50	50	50	50	50—2—60	56.10 $\frac{1}{2}$
Third „ ..	50	50	50	50	50—2—60	56.10 $\frac{1}{2}$
Fourth „ ..	20	20	50	50	40—2—50	46.10 $\frac{1}{2}$
Fifth „ ..	15	15	35	35	30—1—35	33.6 $\frac{1}{2}$
Sixth „ ..	12	12	30	30	25—1—30	28.5 $\frac{1}{2}$
Seventh „ ..	10	10	25	25	25—1—30	28.5 $\frac{1}{2}$
Eighth „ ..	10	10	20	20	20—1—25	22.5 $\frac{1}{2}$
Ninth „ ..	10	10	15	15	15—1—20	18.5 $\frac{1}{2}$
Clerk ..	15—1—20	18 $\frac{1}{2}$	15—1—20	18 $\frac{1}{2}$	15—1—20	18.12 $\frac{1}{2}$
Watoher ..	5—0—0	5	Malayalam munshi 30	30	Malayalam munshi 20—1—25	23.5 $\frac{1}{2}$
Conductress ..	2—0—0	2	Peon 7	7	Peon 7	7
.....	..	..	Conductress 2	2	Conductress 2	2
Total ..	..	394 $\frac{1}{2}$	..	534 $\frac{1}{2}$	..	536.1 $\frac{1}{2}$

	According to the Inspectress's scale.	According to the Director of Public Instruction's scale.
Extra additional average cost per mensem ..	146	141 $\frac{1}{2}$
or per annum ..	1,680	1,700

3. The reasons for the proposal are explained in paragraph 2 of the Director's letter. The object of revision of the salaries of the staff especially in the lower grades is "the employment of efficient teachers of suitable qualifications in classes II, III "and IV", the teachers now on the staff being unable to teach up to the Secondary standard as they do not know English. Dr. Bourne fully approves of the proposals of the Inspectress and considers that good reasons have been shown for the employment of a Malayalam munshi and for the general revision of the scale of salaries. He, however, recommends the adoption of a progressive scale instead of the fixed scale of salaries proposed by the Inspectress. The additional average cost according to the Inspectress's and Dr. Bourne's proposals are Rs. 1,680 and Rs. 1,700 per annum, respectively.

4. The employment of the munshi is to have effect from 1st July next. At the rate of Rs. 20 per mensem, the cost on this account for 8 months during the current year will be Rs. 160. The Director states that on receipt of the final issue of the civil budget estimate he will submit a reappropriation statement to meet this extra charge. The revised scale of salaries, if approved, will take effect from 1st March 1911. Provision for meeting the extra charge on this account may, therefore, be made in the civil budget estimate for 1911-1912.

Paragraph 4 of his letter.

Paragraph 1 of Dr. Bourne's letter.

5. It is for consideration whether the Director's proposals may be approved.

P.R.—2-6-10.

The progressive scale of salaries proposed by the Director of Public Instruction seems more suitable than the fixed pay proposed by the Inspectress, and does not involve any appreciable increase in expenditure. In fact the cost of the scale as suggested by the Inspectress (Rs. 534 $\frac{1}{2}$ per mensem) and as revised by the Director of Public Instruction (Rs. 536 $\frac{1}{2}$ per mensem) is practically the same.

K. RANGASWAMI AIYANGAR—3-6-10.

The reasons for the employment of a Malayalam munshi are not given by the Director of Public Instruction. He says he approves of the proposal, but leaves us to imagine the ground on which it was made. He may, I submit, be asked; and also to justify the request for his immediate appointment.

2. There is nothing, I submit, *prima facie* objectionable about the proposals for revision of scale of salaries, but as the avowed object is to equip the school properly as a complete secondary school (working gradually up for a VI Form) I submit that the Director of Public Instruction might have reported the success or otherwise of the newly established V Form. (Please *vide* notes connected with G.O., No. 546, Educational, dated 5th October 1909.)

S. H. SLATER—4-6-10.

The Malayalam munshi is required to teach Malayalam in the secondary forms and may, I think, be sanctioned. The school is rising in importance—*vide* notes in G.O., No. 546, dated 5th October 1909, and the revised scale of salaries may, I think, be approved with effect from 1st March 1911.

L. M. WYNCH—6-6-10.

Sanction the proposals please. This is an important school and we need have no doubt of its success, if properly furnished with teachers

M. H[AMMICK]—7-6-10.

Please draft.

L.M.W.—8-6-10.

The draft order placed below is for approval. It may be sent to Financial for acceptance.

K.R.—8-6-10.

S.H.S.—8-6-10.

To the Financial Department.

FINANCIAL DEPARTMENT.

The proposals of the Director of Public Instruction are—

(1) The employment of a Malayalam munshi on Rs. 20—1—25 (average cost Rs. 23 $\frac{1}{2}$) in the Government Girls' school, Cannanore, which is the only secondary school for girls in this Presidency, with effect from 1st July 1910 and

(2) the revision with effect from 1st March 1911 of the scale of pay of the staff of teachers employed in the school and the raising of the pay of the peon attached to the school from Rs. 5 to 7. (Extra cost Rs. 118 $\frac{1}{2}$ per mensem.)

2. Item (1)—The Malayalam munshi is required to teach Malayalam in the secondary forms of the school. Item (2)—The present staff of teachers in the school exclusive of the Headmistress on Rupees 100—5—125 and two teachers (one on Rs. 75 and one on Rs. 50) is the same as that which was in existence when the school was of the elementary grade and is now reported to be inadequate to teach up to the secondary standard and it is stated that consequently the work of the school is greatly hampered. The revision of the staff is therefore proposed with a view to the employment of efficient teachers with suitable qualifications to teach in the higher classes.

The Director of Public Instruction says that the work and responsibility of the peon (shown as watoher on Rs. 5 per mensem in the proposition statement) have increased with the development of the school and that the services of a competent man cannot be had for less than Rs. 7 per mensem.

Paragraph 3 of letter.

Scale of pay of teachers in Madrasa-i-Azam.

		Es.	Honourable
1	..	(125-5-175)	Member's note
1	..	(85-4-125)	on page 3 ante.
1	..	(70-2-80)	
1	..	(60-2-70)	
1	..	(50-2-60)	
2	..	(40-2-60)	
1	..	(40-2-50)	
1	..	(30-1-40)	
1	..	(20-1-30)	Page 131, Civil
3	..	(20-2-40)	Budget Estimate.
1	..	(15-1-20)	

3. The Educational Department are satisfied with the necessity for both the proposals. The Director of Public Instruction suggests incremental rates of pay for the assistant teachers in the school in the place of fixed rates proposed by the Inspectress (statement on page 2 *ante*). The incremental rates suggested by the Director of Public Instruction correspond very nearly with the scale of pay sanctioned for the lower grades in the Madrasa-i-Azam (which is the only Government secondary school for boys).

4. The extra cost of the proposals comes to Rs. 141 $\frac{2}{3}$ *per mensem*, i.e. Rs. 23 $\frac{1}{3}$ *per mensem* for the Malayalam munshi to be employed from 1st July 1910 Rs. 118 $\frac{1}{3}$ *per mensem* for revision of pay (to take effect from 1st March 1911). Paragraph 6 of letter. Director of Public Instruction promises to send a reappropriation statement to the extra cost on account of the Malayalam munshi during the current year.

5. The draft order may, if it is submitted, be accepted, the sanction being registered as No. 82 of 1910-11.

P.G.—14-6-10.

V. GOPALAKRISHNAN—14-6-10.

C. REILLY—15-6-10.

W. S. MEYER—18-6-10.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

Issue.

L. M. WYNCH—20-6-10.

[G.O., No. 360, Educational, dated 21st June 1910.]

READ AGAIN G.O., No. 310 EdL, dated 31-5-1907

READ ALSO:—

C. No. 1047, From the D. P. G., No. 2621, dated 10th May 1910.

[illegible][illegible]

ORDER

No. 500, dated 21. 6. 1911

The proposition Statement
is sanctioned. The employment of
the Malayalam Munshi will have effect
from 1st July 1910.

2. The sanction ~~will be~~ is reported
as No. 82 of 1910-11.

3. The reappropriation Statement promised in para. 4 of the D. P. G's letter will be awaited.

Para 6 of letter, page 3 P. 4.

2. Сприндлоф
16/7/18

The D.P.G. ✓
Financial Dept ✓
with prop^y state ✓

$\frac{80}{8:6:10}$

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from 1st March 1911 and 1st July 1910 respectively

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