

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Regd.

} 1910.

Enclosures

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G.O., No. 254, 12th May 1910.

Government Museum.

Addressing the Government of India regarding a vacancy in the combined post of Superintendent of the — and Principal Librarian of the Connemara Public Library.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

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Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

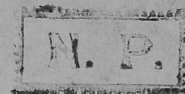
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Government Museum.

Addressing the Government of India regarding a vacancy in the combined post of Superintendent of the — and Principal Librarian of the Connemara Public Library.

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

Order—No. 254, Educational, dated 12th May 1910.

The Government of India will be addressed.

(True Extract.)

*Ag. Secretary to Government.*GOVERNMENT OF MADRAS.
EDUCATIONAL DEPARTMENT.

No. 255.

From

THE HON'BLE MR. L. M. WYNCH, C.I.E., I.C.S.,
Acting Secretary to the Government of Madras,
Educational Department,

To

THE SECRETARY TO THE GOVERNMENT OF INDIA,
HOME DEPARTMENT.*Dated Ootacamund, the 12th May 1910.*

SIR,

I am directed to address you regarding a vacancy in the combined post of Superintendent of the Government Museum and Principal Librarian of the Connemara Public Library, Madras.

2. Previous to 1885 the Madras Museum was in the charge of an officer of Government holding another appointment, who was paid an allowance of Rs. 300 per mensem, and also enjoyed free quarters on the Museum premises, in return for his work at the Museum. In 1885 the Madras Government, having no suitable officer at their disposal, requested the Secretary of State in their despatch No. 2, Public, dated 12th January 1885, to send out some one from Europe to be in sole charge of the Museum. They suggested that a salary of Rs. 500—50—800, with free quarters on the premises, would be suitable. This communication did not contain any specific request for the creation of a new appointment, and the Secretary of State's replies to this and subsequent communications (Despatches from the Secretary of State, No. 7, Statistics and Commerce, dated 18th June 1885, and No. 9, dated 30th July 1885), in accordance with which Mr. E. Thurston was appointed to be Superintendent of the Madras Museum, convey no specific sanction to the creation of the appointment apart from the appointment of a particular individual on terms applicable only to himself.

3. Mr. Thurston having now been permitted to retire with effect from the 14th of July 1910, the Accountant-General points out that this Government cannot appoint a successor to him until an appointment of Superintendent of the Museum is formally created. An appointment carrying a suitable salary would not be within the sanctioning powers of this Government and it has thus become necessary to address the Government of India on the subject.

4. The conditions of the appointment have been altered since 1885. In 1896 a public library (the Connemara Library) was attached to the Government Museum, and Mr. Thurston was appointed to be the Principal Librarian and granted, with the sanction of the Secretary of State conveyed in his despatch to the Government of India, No. 35, Revenue, dated 18th February 1897, an allowance of Rs. 200 per mensem for

the additional duty on the understanding that the allowance would not necessarily be continued to his successor and that on his relinquishment of office the whole arrangement would be reconsidered. Accordingly Mr. Thurston has been drawing pay at the rate of Rs. 500—50—800 with an allowance of Rs. 200 per mensem. He was also provided with free quarters in the Museum premises. He further enjoyed, by the terms of his agreement with the Secretary of State, the leave and pension privileges attached to appointments in the Indian Educational graded service.

5. The Connemara Public Library is a Government institution maintained entirely out of State funds. It is located in the block of buildings forming the Government Museum which is in charge of the Public Works Department. The view which was held by the Government of India in 1897 and in which the Secretary of State concurred that the maintenance of public libraries is not a proper object for expenditure from public funds has since undergone modification, and His Excellency the Governor in Council considers that the post of Principal Librarian, Connemara Library, should continue to be combined with that of Superintendent of the Government Museum. He is, however, of opinion that it is not necessary to attach a separate local allowance to the salary of the Superintendent and that the pay of the appointment of Superintendent combined with that of Librarian would be sufficiently attractive if fixed at Rs. 500—50—800 as the appointment would still carry with it the privileges of members of the Indian Educational Service under the Civil Service Regulations as regards leave and pension as well as free quarters. His Excellency the Governor in Council accordingly requests that the sanction of the Secretary of State may be obtained to the creation of an appointment on the foregoing terms.

6. If the proposal is approved by the Government of India, I am directed to state that His Excellency the Governor in Council proposes to appoint to this new appointment Mr. J. R. Henderson, who is officiating for Mr. Thurston. Mr. Henderson has filled the appointment during the periods for which he has acted for Mr. Thurston to the entire satisfaction of this Government. Mr. Henderson is a Professor at the Madras Christian College (a private institution) on a salary of Rs. 600. He would resign this post and devote his whole time to the service of Government if the proposed appointment is given to him. He is at present paid Rs. 450 per mensem while doing duty for Mr. Thurston, which is in addition to the salary he is receiving from the Christian College. His Excellency the Governor in Council considers that, in view of his age (nearly 48), attainments and position, he should draw, if appointed permanently to the post, an initial salary of not less than Rs. 600 with annual increments and that he should be exempted from the usual period of probation.

I have the honour to be,

Sir,

Your most obedient servant,

L. M. WYNCH,

Ag. Secretary to Government.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O., Nos. 254, 255, EDUCATIONAL, DATED
12TH MAY 1910.

[SUBJECT.—*Superintendent, Government Museum, and Principal Librarian,
Connemara Public Library.*]

Demi-official—from J. R. HENDERSON, Esq., Acting Superintendent, Government
Museum, Madras.

To—the Secretary to Government, Educational Department.

Dated—the 5th January 1910.

On Monday night (3rd instant) I received the following telegram from Thurston:—"I am not serious not returning."

If I am right in supposing that he has decided to retire, he must have arrived at this conclusion somewhat suddenly for I had a letter only last mail in which he spoke of his return at the end of this month. There has been no indication in any of his letters that he was not in good health.

Assuming that my surmise is correct that Thurston intends to retire, I would like to give early intimation to Government that I wish to apply for the permanent post. I have twice acted in the appointment for periods aggregating over two years and consequently know something of the work of the Museum. The greater part of my leisure for over twenty years has been devoted to the study of South Indian Zoology and other matters which bulk largely in the Museum collections. The nature of the work also specially appeals to me.

The telegram does not necessarily imply that Mr. Thurston is not coming out again. Presumably we shall hear from him in due course.

Supposing that he does intend to retire, please see what is the correct procedure for bringing Mr. Henderson's name to the notice of the Secretary of State by whom the appointment of a successor has to be made I understand.

L. M. WYNCH—5-1-10.

Telegram—from Mr. E. THURSTON.

To—the Chief Secretary to Government.

Dated—Kew Gardens, the 6th January 1910.

I am unable to return and applied for six months' extension and retirement.

PUBLIC DEPARTMENT.

The current may be transferred u.o. to the Educational Department. A copy will be taken in Public and submitted for orders with reference to G.O., No. 908, Public, dated 15th October 1909.

C.S.S.—6-1-10.

A. GALLETTI—6-1-10.

To the Educational Department u.o.

EDUCATIONAL DEPARTMENT.

Please see telegram from Mr. Thurston received this day. He states that he has applied to the Secretary of State for six months' extension of leave and retirement after expiry of the leave.

2. The appointment of Superintendent of the Government Museum does not appear to be one vested in the Secretary of State. Mr. Henderson can therefore be appointed to the post with the sanction of the Government of India—*vide* Home Department letter No. 859, Public, dated 20th June 1893, printed with G.O., No. 476, Educational, dated 7th July 1893.

T.K.—6-1-10.

Please put up the recent letter to India regarding Mr. Thurston's pension with notes.

K. RANGASWAMI AYYANGAR—6-1-10.

Please see G.O., No. 332, Educational, dated 5th June 1909, and G.O., Nos. 842-3, Educational, dated 22nd December 1908.

T.K.—7-1-10.

The appointment of Superintendent, Government Museum, is not on the cadre of the Indian Educational Service, but is a special post * outside the cadre of the Indian and Provincial Educational Services. The recruitment for this post does not seem to vest in the Secretary of State although Mr. Thurston was selected and appointed by the Secretary of State at the request of the Local Government—*vide* Despatch to the Secretary of State, No. 2, Public, dated 12th January 1885, and India's letter No. 1201, dated 9th March 1885. It appears that it will be enough if the sanction of the Government of India is obtained to the appointment of Mr. Henderson to this post, as it carries a salary of over Rs. 200 per mensem—*cf.* G.O., No. 476, Educational, dated 7th July 1893.

2. Perhaps the Accountant-General may be consulted *u.o.* before any action is taken in the matter.

K. RANGASWAMI AYYANGAR—14-1-10.

Will the Accountant-General kindly advise?

C. A. SOUTER—14-1-10.

To the Accountant-General *u.o.*

ACCOUNTANT-GENERAL'S OFFICE,

The appointment of a successor to Mr. Thurston appears to rest with the Secretary of State.

2. From the notes (of collection) it will be seen that there are no orders formally sanctioning the appointment of Superintendent, Government Museum. The only orders are those of the Secretary of State engaging Mr. Thurston as Superintendent. When I accepted these as fixing the rate of pay of the appointment, it was only for the purpose of regulating the pay of acting incumbents. I took it for granted that permanent appointments would, as in the case of Mr. Thurston, be made by the Secretary of State.

A. MONTAGU BRIGSTOCKE—19-1-10.

To the Educational Department *u.o.*

EDUCATIONAL DEPARTMENT.

Please see the Accountant-General's remarks *supra*. His point seems to be that the post of Superintendent, Government Museum, has not been formally sanctioned by the Secretary of State, and that therefore permanent appointments to that office should, as in the case of Mr. Thurston, be made by the Secretary of State.

2. Previous to 1885, only an allowance of Rs. 300 per mensem was attached to the office of Superintendent, Government Museum. In despatch No. 2, Public, dated 12th January 1885, the Local Government requested the Secretary of State to select an officer for the post of Superintendent and proposed that the new Superintendent, who should be a full-time officer in sole charge of the Museum, should be paid Rs. 500—50—800, and they stated that, if a suitable officer could not be got for that pay, they would be prepared to agree to any terms which the Secretary of State might consider necessary. This letter was in effect an application for the creation of the appointment of Superintendent on Rs. 500—50—800, as well as for the selection of an officer for the post.

Vide paper VI on page 9 of the collection. 3. In his despatch No. 7, dated 18th June 1885, which was in reply to the Paper VIII on page 11 of the collection. Madras Government's application, the Secretary of State merely stated that he had appointed Mr. Thurston as Superintendent on a salary of Rs. 500—50—800, but made no specific reference to the creation of the post. The Accountant-General's present objection is apparently based on the absence of such specific reference in the Secretary of State's despatch.

4. It is, however, submitted that the Secretary of State's despatch may be taken as sanctioning both the creation of the post and the appointment of Mr. Thurston thereto, and, if this view is conceded, it seems to be unnecessary to apply to the Secretary of State for the permanent appointment of a successor to Mr. Thurston. All that would be necessary is to get India's sanction, if a European is selected for the post—*vide* G.O., No. 476, Educational, dated 7th July 1893, and article 773 of the Civil Account Code, Volume II.

5. From Mr. Thurston's telegram on page 1 *supra*, it will be observed that he has applied (to the Secretary of State) for extension of leave for six months preparatory to retirement. The orders of the Secretary of State on Mr. Thurston's application for extension will be communicated to the Local Government in due course, and until those orders are received, no action can be taken by this Government in the matter. If the extension is granted, Mr. Henderson will continue to act as Superintendent; and the question of the appointment of a permanent successor to Mr. Thurston can be taken up only after the latter has been permitted to retire.

K. RANGASWAMI AYYANGAR—26-1-10.

I submit that despatch No. 7, dated 18th June 1885, can hardly be construed as anything but a sanction to the post of Superintendent. It is hard to take it in any other way. In that case the sanction of India seems alone needed to appoint a successor to Mr. Thurston.

C. A. SOUTER—26-1-10.

Financial had better be consulted in the matter on return of the file from the Honourable Member.

L. M. WYNCH—3-2-10.

I should say that, if we choose to appoint a person on the spot, we shall only have to report it. However, in any case, we shall probably have to address India and the Secretary of State as the Connemara Library allowance will have to be reconsidered.

M. H[AMMICK]—5-2-10.
254, 255 Ed. L. - 2

Financial u.o. for favour of remarks on the point raised in the Accountant-General's note on page 2 and the office-note on pages 2 and 3 of these notes, viz., whether or not the sanction of the Secretary of State is necessary to the appointment of a successor to Mr. Thurston as Superintendent of the Government Museum. As the Honourable Member points out, the Connemara Library allowance will have to be reconsidered.

J. L. WYNCH—7-2-10.

FINANCIAL DEPARTMENT.

The point for consideration is whether the Secretary of State's sanction is necessary to the appointment of a successor to Mr. Thurston as Superintendent, Government Museum. This depends, it is submitted, on the interpretation to be placed on the despatch from the Secretary of State, No. 7, dated 18th June 1885.

Paper VIII on page 11 of proof of collection.

2. In the above despatch the Secretary of State intimated to this Government the appointment of Mr. Thurston as Superintendent, Government Museum, on Rs. 500—50—800. The Accountant-General stated in November 1909 in regard to this despatch as follows:—

“The Secretary of State's despatch of 18th June 1885 will be quoted in future “as the authority for the appointment of Superintendent, Government Museum, on a “pay of Rs. 500—50—800. As a matter of fact the despatch is so worded as to “refer only to Mr. Thurston himself, but after the lapse of so many years I see no “objection to accepting that despatch as fixing the pay of the appointment irrespective “of the actual holder.”

The Accountant-General has, however, now changed his opinion—*vide* note, dated 19th January 1910, on page 2 *supra*—and he states that there are no orders formally sanctioning the appointment of Superintendent, Government Museum, and the only orders are those of the Secretary of State engaging Mr. Thurston as Superintendent and that, when he accepted these as fixing the rate of pay of the appointment, it was only for the purpose of regulating the pay of acting incumbents. The Accountant-General also holds that permanent appointments should, as in the case of Mr. Thurston, be made by the Secretary of State.

3. The Secretary of State's despatch above referred to is a reply to the despatch from this Government, No. 2, * Public, dated 12th January 1885, in which an application was made to the Secretary of State for (1) the recruitment of an officer from this Government Museum, there being no person at the disposal of the Madras Government, and (2) for the alteration of the emoluments of the post from an allowance of Rs. 300 to a pay of Rs. 500—50—800 or such higher scale of pay as might be deemed by the Secretary of State to be necessary. The Government of India recommended to the Secretary of State that this application might be sanctioned. If the Secretary of State's despatch of 18th June 1885 be read in the light of this correspondence to which it is a reply, it appears, it is submitted, to be clear that the Secretary of State, in nominating Mr. Thurston for the post of Superintendent, also sanctioned the appointment on Rs. 500—50—800, and that this pay is not personal to Mr. Thurston only, but that it is for any officer possessing the qualifications referred to in paragraphs 4 to 7 of this Government's despatch to the Secretary of State. The Accountant-General's view that the appointment has not been formally sanctioned does not, it is submitted, therefore appear correct.

Page 10 of collection *ibid*.

A

4. As regards the recruitment for the

Place 9 of collection *ibid*.

State was asked in 1885 to select a person of this Government to take up the post.

* Cf. last sentence of Accountant-General's note, dated 19th January 1910, on page 2 *ante*.

The view of the Educational Department that it will be enough if the Government of India's sanction is obtained to the appointment of Mr. Henderson seems, it is submitted, correct. Perhaps, in asking the sanction of the Government of India, the difference of view taken by the Accountant-General may be intimated to them of the Civil Account Code.

Cf. paragraph 4 of despatch from the Government of India, No. 2, dated 6th January 1897, and paragraph 1 of Secretary of State's despatch, No. 35, dated 18th February 1897, on pages 10-11 of G.O., No. 255, Educational, dated 1st May 1897, and also article 277 (3) (b) of the Civil Account Code (Volume I).

Yes.

W. S. MEYER.

We may, I submit, agree with the view set out at A *supra*, in which case the course suggested at B *supra* may be followed.

C. REILLY—18-2-10.

From a strict accounts point of view, I think the Accountant-General is justified in his present opinion.

2. When the Secretary of State is addressed in regard to the creation of a new scientific or technical appointment which it is desired, at the outset at any rate, to fill from Home, the usual course is for the Government of India to say, or to back up a Provincial Government in saying,—

- (a) we think that this appointment ought to be sanctioned,
- (b) we would fix the pay at Rs. x a month,
- (c) if you approve, will you kindly procure a man for us, and
- (d) if you can't get a good man for Rs. x, we shall be prepared to pay more.

Now in the Thurston's case there was not a full recommendation as at (a), what the Madras Government said in their despatch of 12th January 1885 was that they wanted the Secretary of State “to send out some one from Europe to undertake the sole charge “of the Museum” (paragraph 3 of despatch), and they then proceeded to say what the duties and pay “of the officer whom your Lordship may select” should be.

3. The Secretary of State in reply merely notified the engagement of Dr. Thurston on the terms proposed.

As I have said, therefore, I think that the Accountant-General is entitled to hold that the continuance of the appointment, now that Dr. Thurston has vacated it, requires fresh sanction.

4. I see that Dr. Henderson has offered himself for the permanent post. In the event of the choice falling on him, it should, I think, be considered whether he should be allowed to continue his service in the Christian College. While acting for Dr. Thurston, he has been allowed to do this, though the Accountant-General lately raised an objection; but the position would be different if he became a permanent servant of Government.

W. S. MEYER—20-2-10.

I agree with the Chief Secretary. The Secretary of State has nowhere sanctioned the creation of the appointment of Superintendent of the Museum. His sanction must therefore be sought.

If Dr. Henderson be appointed, he must of course give up his Christian College work. Dr. Thurston used to find it necessary to be practically always on the spot.

J. N. A[THURSTON]—21-2-10.

The Hon'ble Mr. Hammick should see again with reference to his note of 5th instant.

W. S. MEYER—22-2-10.

I have no objection to the Secretary of State being asked to sanction the appointment of Superintendent of the Museum. Dr. Henderson would, I presume, give up his other work were he appointed permanently to the appointment. However, I presume we shall not move in the matter until His Excellency hears from Dr. Thurston.

M. H[AMMICK]—22-2-10.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

This can now lie over with the other file on which orders were taken in Council last Tuesday, until the 1st April.

But it does not appear that any reply has yet been sent to Mr. Henderson. Please put up a demi-official to him saying that the appointment of a successor to Dr. Thurston rests with the Secretary of State and that, when addressing the Secretary of State on the subject, his application for the appointment will be brought to the notice of the Secretary of State.

L. M. WYNCH—25-2-10.

Please see demi-official No. 263-1, dated 11th February 1910, in which Mr. Henderson was informed that an application for the post of Superintendent, when it fell permanently vacant, would receive due consideration. The following draft demi-official is submitted for approval:—

L. M. WYNCH—28-2-10.

"With reference to your letter of the 5th January last and in continuation of my demi-official of the 11th instant, I am to inform you that the appointment of a successor to Dr. Thurston rests with the Secretary of State and that, when the Secretary of State is addressed on the subject, your application for the post will be brought to his notice. You would of course be required to give your whole time to the Museum."

K. RANGASWAMI AYYANGAR—26-2-10.

A. GALLETTI—27-2-10.

I have talked this over with the Honourable Member.

Please put up a draft despatch to the Secretary of State asking him (1) to sanction the appointment, (2) to select a man to fill it, and with reference to (2) say that Mr. Henderson has applied for the appointment, that the qualifications are so

A.G.

and so and that the Madras Government would be quite satisfied if he were to be appointed to the post as he has filled the post to their satisfaction while he has been acting for Mr. Thurston, and that his knowledge of Zoology qualifies him for special work in that line of research which is the one the Madras Government desire to be taken up in the immediate future.

L. M. WYNCH—9-3-10.

It is submitted that before a letter to the Government of India could be drawn up, requesting sanction to the appointment of Superintendent, Government Museum, the pay of the appointment should be definitely settled.

2. Mr. Thurston's pay as Superintendent of the Museum is Rs. 500—50—800.

Paragraph 1 of letter to India, No. 256, Educational, dated 25th April 1904. From 1897 he was also in receipt of an allowance of Rs. 200 per mensem for performing additional work as Librarian of the Connemara Public Library.

3. In applying to the Government of India for sanction to the payment of the allowance of Rs. 200 to Mr. Thurston in 1896, this Government said: "The allowance is intended to be personal to Mr. Thurston and will not necessarily be continued Page 6 of G.O., No. 255, Educational, dated 1st May 1897. "to his successor"—vide paragraph 3 of the letter to the Government of India, No. 95, Educational, dated 20th February 1896.

In submitting the proposal to the Secretary of State for sanction, the Government of India observed:—

"The Government of Madras have stated that this allowance will not necessarily be continued to Mr. Thurston's successor, and we understand that the whole arrangement will be reconsidered when he relinquishes charge of the Government Central Museum or the Library"—vide paragraph 4 of the Financial despatch from the Government of India, No. 2, Salaries, etc., dated 6th January 1897. In sanctioning the allowance, the Secretary of State said: "The allowance will not necessarily be continued to Mr. Thurston's successor and on his relinquishment of the office the whole question will be reconsidered"—vide paragraph 1 of the Secretary of State's despatch, No. 35, Revenue, dated 18th February 1897.

Page 10 *ibid*.

Pages 10 and 11 *ibid*.

4. In 1904 Mr. Henderson was appointed to act for Mr. Thurston when the latter went on leave, and the Accountant-General objected to pass the allowance of Rs. 200 to Mr. Henderson on the ground that the allowance was personal to Mr. Thurston and that its payment to him was sanctioned

on the understanding that it would not necessarily be continued to his successor. Thereupon this Government applied for sanction to the payment of the allowance to Mr. Henderson. In doing so, this Government stated that, as Mr. Thurston had not relinquished charge of the museum, the time for the reconsideration of the arrangement under which a local allowance of Rs. 200 a month was paid to the Superintendent of the Museum for the performance of the duties of Principal Librarian of the Connemara Public Library had not arrived—vide paragraph 3 of letter No. 256, Educational, dated 25th April 1904.

5. In view of the circumstances set forth above, the arrangement under which the Superintendent of the Museum is paid an allowance of Rs. 200 has to be reconsidered and the pay of the post of Superintendent should be fixed. Attention is invited to Dr. Duncan's letter No. 13768, dated 20th December 1895, in which he recommended a salary of Rs. 1,000—50—1,250 to Mr.

Page 5 of G.O., No. 255, Educational, dated 1st May 1897. Thurston in consideration of the additional duties imposed on him as Principal Librarian of the Connemara Public Library.

T.K.—14-3-10.

Mr. Thurston was drawing an allowance of Rs. 200 per mensem for doing the duties of Principal Librarian, Connemara Public Library, in addition to his pay as Superintendent, Government Museum (Rs. 500—50—800). The allowance of Rs. 200 per mensem above referred to cannot apparently be continued to Mr. Thurston's successor, and the duties of Principal Librarian will have to be made part of the duties of the Superintendent of the Government

Paragraph 1 of letter to India, No. 256, Educational, dated 25th April 1904.

Museum. The question therefore is whether the existing scale of pay of the Superintendent may be adopted as the pay of the combined post of Superintendent, Government Museum, and Principal Librarian, or whether it is necessary to revise it. The post of Superintendent, Government Museum, is not included in the cadre of the Indian Educational Service.

2. Mr. Henderson is now paid a consolidated allowance of Rs. 450 per mensem for performing the duties of Superintendent and Principal Librarian. But he gets this allowance in addition to his pay as Professor of the Christian College. If he were appointed as permanent Superintendent, he would have to give up his college work, and it is for consideration whether a pay of Rs. 500—50—800 will be sufficiently attractive to him.

K. RANGASWAMI AITYANGAR—15-3-10.

A. GALLETT—16-3-10.

In paragraph 4 of their despatch read in G.O., No. 255, dated 1st May 1897, the Government of India observe that the establishment and maintenance of a public library is not in the category of recognised objects of expenditure from the revenues of the State, and in this view the Secretary of State concurred.

The question to be considered would therefore appear to be whether any expenditure is to be incurred hereafter on the maintenance and superintendence of the Library.

(1) Please put up the recent report of the Scientific Libraries Committee. Are we not in accordance therewith making a grant to the Connemara Library funds for purchase of scientific works?

(2) Have we any information as to the expenditure incurred on the maintenance and repair of the building? In 1896 the Government of India were of opinion that the library should be made over to a Committee and the Librarian paid out of public subscriptions and Municipal funds.

(3) Please also put up the last report on the Connemara Library.

L. M. WYNCH—17-3-10.

(1) Please see G.O., No. 61, Educational, dated 3rd February 1910, which contains the Proceedings of the Board of Scientific Advice held at Simla on 10th May 1909, the report of the Sub-Committee of that body on Scientific Libraries in India, and Home Department letter No. 801, dated 10th September 1909, suggesting that the recommendations of the Committee may be given effect to as far as practicable.

The recommendations of the Committee, so far as this Presidency is concerned, are contained in paragraphs 5 and 9 of the Committee's report. It will be observed that the Government of India exhort the Madras Government to give effect to the Committee's recommendations and now clearly accept the view that the maintenance of public libraries is a proper object of expenditure from public funds. The Connemara Public Library is a Government institution maintained entirely out of State funds. The Government did not make a "grant" to the library for the purchase of scientific works. In G.O., No. 61, Educational, dated 3rd February 1910, the Government directed the Superintendent of Stationery to supply the library with additional periodicals at the cost of public funds.

(2) The Connemara Library is in a part of the Government Museum building which is in the charge of the Public Works Department, and it does not appear that a separate account is maintained by that department of the expenditure incurred on the maintenance and repair of each individual building; such expenditure is met from a lump allotment for maintenance and repairs of buildings made in the Public Works Department budget.

(3) The last report on the working of the Connemara Library will be found in paragraph 12 of the report recorded in G.O., No. 492, Educational, dated 25th August 1909.

K. RANGASWAMI AITYANGAR—18-3-10.

A. GALLETT—18-3-10.

It seems clear from the papers read in G.O., Nos. 61, 62, dated 3rd February 1910, that the Government of India have now abandoned the attitude taken up in 1897. There would, therefore, appear to be no objection to asking for sanction to the combined appointment of Curator of the Museum and Librarian, Connemara Library, and the simplest plan would seem to be to add the appointment to the cadre of the Indian Educational Service.

I cannot find in these papers what salary Dr. Henderson is drawing from the Christian College.

In submitting his application for the favourable consideration of the Secretary of State we might suggest that, if approved, he should be admitted at his present salary *plus* the allowance now paid him and allowed increments hereafter.

But before drafting please refer to India's letter regarding reorganization of the Provincial Educational Service in which they proposed to make all appointments in the Indian and Provincial Services interchangeable. They remarked incidentally, I think, that Europeans recruited in India should be appointed on terms special to themselves, but I am not clear whether this policy was to be applicable to Europeans recruited for the Provincial Service only or to the Indian Educational Service as well.

L. M. WYNCH—19-3-10.

Demi-official—from J. R. HENDERSON, Esq., Acting Superintendent, Government Museum, Madras.

To—the Secretary to Government, Educational Department.

Dated—the 21st March 1910.

No.—166.

As Mr. Thurston has been permitted to retire and consequently the appointment of Superintendent of this Museum will fall vacant at the expiration of his leave, I beg to forward, in confirmation of my demi-official letters, dated 5th January and 25th January last, a memorandum detailing my qualifications for the permanent post. In the event of my application receiving favourable consideration I would of course be prepared to devote the whole of my time to the work of the Museum.

ENCLOSURE.

Memorandum.

I have on two occasions, during the absence of Mr. Thurston on leave, acted for him for periods aggregating about two and a half years, and have thus acquired a considerable knowledge of the contents, the aims and the requirements of the Madras Museum. At the close of my first acting period Mr. Thurston recorded his appreciation of my services, and I was appointed an Honorary Assistant Superintendent of the Museum. I may add that for many years the greater part of my leisure has been devoted to the study of South Indian Zoology, numismatics, and other subjects which bulk largely in the collections of the Museum.

I was born on 21st May 1863, and educated at Dulwich College, Dollar Institution (Scotland), and Edinburgh University where I graduated in Medicine in 1884. During my University course my chief interests lay in Zoology and Botany, and while a student I discovered species which were new to both the fauna and flora of Britain. Before I graduated I was appointed to the zoological staff of the Scottish Marine Station, Granton, one of the first Marine stations to be established in Britain. In 1885 I was placed in charge of a new Marine station at Millport, Firth of Clyde, and towards the close of the same year was appointed Professor of Biology in the Madras Christian College, an appointment which I still hold.

I am the author of numerous papers on systematic zoology which have appeared in the Proceedings of the Royal Physical Society of Edinburgh, the Annals and Magazine of Natural History (London), the Transactions of the Linnean Society of London, the Journal of the Asiatic Society of Bengal, the Madras Journal of Literature and Science and other scientific publications. In all I have described and named upwards of one hundred and twenty new species of crustacea from India and from other parts of the world. I may add, and I do so merely to show, that my work is known to naturalists in other countries, that some twenty species of animals have been called after myself and are described in English, French, German, Dutch, Italian, Norwegian and American publications. In 1884 I was appointed to write the report on the Anomura (Crustacea) collected by H.M.S. *Challenger*, and this work, one of considerable size published in 1888, involved a good deal of research in Museums, including the British Museum, and the Musée d'Histoire Naturelle, Paris.

While on furlough in 1891, I spent about six months at the British Museum in the study of a collection of Indian crustacea (which included those of the Madras Museum), and the results of this investigation were published by the Linnean Society.

Ever since I came to India a great deal of my leisure has been occupied in studying the fauna of the Madras Presidency, partly in connection with my work in the Christian College, and I have formed extensive collections in various groups of vertebrates and invertebrates. My interests have not, however, been confined to Zoology. For the past fifteen years I have been keenly interested in South Indian coins, and have collected material with the view to compiling a catalogue of all the known types. I have also paid some attention to South Indian objects of archaeological and artistic interest.

I am a member of several Scientific Societies and a Fellow of Madras University. At present I am Chairman of the Board of Studies in Natural Science, and Chairman of Examiners in Natural Science of the local University.

A draft letter to India is submitted for approval.

2. It has been ascertained that Mr. Henderson is in receipt of a salary of Rs. 600 per mensem as Professor in the Madras Christian College.

3. The remarks of the Government of India about recruiting Europeans in India, to which the Secretary refers, apply to Europeans recruited for the Provincial Service. In paragraph 12 of their letter regarding the reorganization of the Provincial Educational Service, the Government of India said that in future only natives of India should be recruited for the Provincial Service and that in those special cases where it might still be necessary to appoint to the educational service Europeans, not being natives of India, whose qualifications did not entitle them to admission to the Indian Educational Service, such appointments should be outside the Provincial Service and should be on terms special to themselves.

T.K.—22-3-10.

With reference to the Secretary's remarks at A on the previous page saying that, if Mr. Henderson is admitted to the Indian Educational Service, he should be admitted at his present salary *plus* the allowance now paid him and that he should be allowed increments hereafter it is submitted that Mr. Henderson's salary in the Christian College is Rs. 600 and this, together with the allowance (Rs. 450) granted to him for doing duty as Superintendent, Government Museum, and Principal Librarian, Connemara Public Library, brings his total emoluments up to Rs. 1,050 per mensem. This sum is

* The scale of pay of the Indian Educational Service is Rs. 500—50—1,000.

Rs. 50 in excess of the maximum pay of the Indian Educational Service * as at present constituted. It is for consideration what initial pay in the scale of Rs. 500—50—1,000 should be given to Mr. Henderson, as permanent Superintendent of the Museum. Subject to approval, the initial pay of Mr. Henderson is put in in the draft letter as Rs. 600 per mensem.

K. RANGASWAMI AYYANGAR—23-3-10.

The pay of the Superintendent of the Indian Museum is Rs. 1,000—1,400 with free quarters. The present holder of the post is Major Aleck, I.M.S., who draws a monthly allowance of Rs. 200 as

Professor of Comparative Anatomy in the Medical College, Calcutta. He also draws, in addition, a personal allowance of Rs. 100—100—500. The post appears to be special and does not seem to be included in the Indian Educational Service.

2. The Prince of Wales' Museum at Bombay appears to be maintained by the Bombay Corporation.

Vide Civil Budget Estimate, Punjab, Volume II, page 70.

3. In the Punjab, the Curator of the Museum gets an allowance of Rs. 100 per mensem.

4. There appear to be no Museums in the remaining Provinces.

5. The University career of Dr. Henderson and his special qualifications for the post of Superintendent of the Museum are set out in the memorandum on pages 9 and 10 *supra*.

6. Dr. Henderson is an M.B. & C.M. of the Edinburgh University. He is at present the Honorary Assistant Superintendent of the Museum. I have not yet received the particulars as to his knowledge of the vernaculars; but I submit this file to save delay.

K. RANGASWAMI AYYANGAR—27-3-10.

A draft is submitted. I do not know whether Dr. Henderson would be giving up anything except his Rs. 600 a month from the Christian College by accepting the appointment. If he would not, the obvious criticism would seem to be that Indian Educational Service terms are unnecessarily high for him.

A. GALLETT—28-3-10.

To the Director of Public Instruction *u.o.* for favour of remarks.

L. M. WYNCH—30-3-10.

OFFICE OF THE DIRECTOR OF PUBLIC INSTRUCTION.

There is something to be said in favour of, and something against, including the appointment in the Indian Educational Service with control by the Director of Public Instruction that it entails. On the one hand the Museum might become more definitely an Educational institution; on the other a Director with purely literary tastes and knowledge might hamper the Superintendent.

As the ultimate decision does not rest with the Government, I venture to suggest that the draft may be accepted.

As to the terms proposed, an initial salary of Rs. 600 in the Indian Educational Service or a special appointment on Rs. 600—50—800 with in either case free quarters, but no local allowance, would seem to be suitable if Dr. Henderson be appointed; in the case of a new officer Rs. 500 or Rs. 500—50—800 respectively would suffice.

A. G. BOURNE—3-4-10.

EDUCATIONAL DEPARTMENT.

Submitted.

T.K.—5-4-10.

K. RANGASWAMI AYYANGAR—5-4-10.

It would seem logical, if the pay is to be stopped at Rs. 800 if it is out of the Indian Educational Service, that it should be stopped at Rs. 800 even if it is in it.

A. GALLETT—6-4-10.

I have discussed the matter with Dr. Bourne and arrived at the conclusion that the appointment should not be included in the cadre of the Indian Educational Service and that a separate appointment had better be created on the original salary of Rupees 500—50—800. The salary to cover the duties of Principal Librarian as well.

Dr. Bourne thinks Mr. Henderson would accept Rs. 600 and free-quarters as he will presumably get a retiring allowance from the college and has nothing to look forward to in the way of increase of salary in the college.

Please retype the draft as now revised.

L. M. WYNCH—11-4-10.

The draft has been retyped and is submitted.

K. RANGASWAMI AYYANGAR—11-4-10.

Previous note is at page 6. The notes on page 8 may be read and Dr. Bourne's note *supra*. The draft letter is submitted for approval.

L. M. WYNCH—12-4-10.

My present views are very much those expressed in the draft letter. But with His Excellency's permission I think the matter might perhaps be discussed in Council. Dr. Bourne was much inclined to make the appointment one belonging to the Educational Department. But I pointed out to him that an enthusiast in this Museum appointment would very likely be choked off and his enthusiasm destroyed by interference from an unsympathetic Director of Public Instruction. Dr. Bourne of course as a naturalist and man of Science would always sympathise with the Superintendent, but the Director of Public Instruction might be a man of another kind altogether and be a drag instead of a help. I think on the whole it is much better to keep the Superintendent in the same position as that held by Thurston and let him correspond direct with Government.

I am much inclined to recommend that Dr. Henderson be strongly commended to the Secretary of State. I doubt if we shall find any better man just now.

M. H[AMMICK]—12-4-10.

I agree that we may well discuss the question of Thurston's successor in Council. The Honourable Members should see the papers before discussion.

A. L[AWLEY]—15-4-10.

Demi-official—from A. Y. G. CAMPBELL, Esq., I.C.S., Private Secretary to His Excellency the Governor.

To—the Hon'ble Mr. J. N. ATKINSON, C.S.I., I.C.S.

Dated—Ootacamund, the 15th April 1910.

Would you kindly mark this file for the Maharaja when you have done with it?

I have read the papers and now pass them on.

J. N. A[TKINSON]—24-4-10.

V. S. R[ANGA RAO]—26-4-10.

Put in Council Box please.

L. M. WYNCH—27-4-10.

The draft letter has been passed in Council, but before sending to press please verify Mr. Henderson's style and title. Is he Mr. or Dr.?

L. M. WYNCH—6-5-10.

Submitted that Mr. Henderson is not a "Dr.". Please see his name and titles given on page 39 of volume II of the Madras University Calendar for 1910. Mr. Henderson is an M.B., C.M., and F.L.S.

K. RANGASWAMI AIVANGAR—7-5-10.

Correct accordingly in draft.

S. H. SLATER—7-5-10.

[G.O., Nos. 254, 255, Educational, dated 12th May 1910.]

C.N. 28, from Mr. Thurston, dated 5th January 1910.
589 Henderson, 21st March

ORDER. No 254 of 12.5.10
P.S.

The Government of India

addressed.

Letter to

The Secretary to the Government

of India, Home Dept.

Sir,

I am directed to address you regarding a vacancy in the combined post of Superintendent of the Government Museum, and Principal Librarian of the Central Public Library, Madras.

2. Previously in 1905 the Madras Museum was in the charge of an officer of Government holding another appointment, who was paid an allowance of Rs. 300 per mensem, and also enjoyed the quarters of the Museum, as a remuneration for his work at the Museum. In 1905 the Madras Government, having no suitable officer for their disposal, requested the Secretary of State for the Colonies on Nov. 3rd 1905, to

Page 11 & 12 of the collection B

Page 4 of the notes file

12th January 1895 to send out some one from Europe to be in sole charge of the Museum. They suggested that a salary of Rs.500-60-800, with free quarters on the premises, would be suitable. This communication did not contain any specific request for the creation of a new appointment and the Secretary of State's replies to this and subsequent communications (Despatches from the Secretary of State No.7 Statistics and Commerce dated 18th June 1895 and No.9 dated 30th July 1895), in accordance with which Mr. E.T. Thurston was appointed to be Superintendent of the Madras Museum, convey no specific sanction to the creation of the appointment apart from the appointment of a particular individual on terms applicable only to himself.

3. Mr. Thurston having not been permitted to retire with effect from the 14th of July 1910, the Accountant-General points out that this Government cannot appoint a successor to Mr. Thurston until ^{him} ~~an~~ appointment of Superintendent of the Museum is formally created. An appointment carrying a suitable salary would not be within the sanctioning powers of this Government and it has thus

G.O. nos 94 & 95 Ed 920-2-96
on page 6 of G.O. no. 155 Ed
1-5-97

Page 10 & 11 20. 20.

Para 9 of the agreement on page 13
of the Collection B

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12 38
become necessary to address the
Government of India on the subject.

4. The conditions of the
appointment have been altered since
1935. In 1936 a public library
(the Commemorative Library) was attached
to the Government Museum and Mr.
Thurston was appointed to be the
Principal Librarian and granted,
with the sanction of the Secretary
of State conveyed in his despatch
to the Government of India No.35
Revenue, dated 19th February 1937,
an allowance of Rs.200 per mensem for
the additional duty on the under-
standing that the allowance would
not necessarily be continued to ~~Mr.~~
~~Thurston~~ ^{his} successor, and that on
his relinquishment of office the
whole arrangement would be reconsi-
dered.

2
Accordingly Mr. Thurston
^{has been} drawing pay at the rate of
Rs.500-50-000 with an allowance of
Rs.200 per mensem. He was also
provided, with free quarters
ⁱⁿ ~~in~~ suitable to his position in
the Museum premises. He ~~is~~ ^{has} further
enjoyed, by the terms of his agreement
with the Secretary of State, the
leave and pension privileges attached
to appointments in the Indian Edu-

Educational graded service.

5. The Connemara Public Library is a Government Institution maintained entirely out of state funds. It is located in the block of buildings forming the Government Museum which is in charge of the Public Works Department. The view which was held by the Government of India in 1897 and in which the Secretary of State concurred that the maintenance of public libraries is not a proper object for expenditure from public funds has since undergone modification and His Excellency the Governor in Council considers that the post of Principal Librarian, Connemara Library, should continue to be combined with that of Superintendent of the Government Museum. He is, however, of opinion that it is not necessary to attach a separate local allowance to the salary of the Superintendent and that the pay of the appointment of Superintendent combined with that of Librarian would be sufficiently attractive if fixed at Rs.500-50-800 as the appointment would still carry with it the privileges of members of

the

vide paper in

G.O. 61.62
3. Feb '10

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5.

14 SP
the Indian Educational Service under the Civil Service Regulations as regards leave and pension as well as free quarters. His Excellency the Governor in Council accordingly requests that the sanction of the Secretary of State may be obtained to the creation of an appointment on the foregoing terms.

6. If the proposal is approved by the Government of India, I am directed to ^{State Secretary} request that, in submitting it to the Secretary of State, they may be pleased to bring to his notice an application for the appointment which has been submitted by Mr. J.R. Henderson, who is officiating for Mr. Thurston. I enclose a memorandum stating his qualifications which he has drawn up for this Government, and am to add on behalf of His Excellency the Governor in Council that Mr. Henderson has filled the appointment during the periods for which he has acted for Mr. Thurston to the entire satisfaction of this Government. Mr. Henderson is a Professor at the Madras Christian College (a private institution) on a salary of Rs.600. He would resign this post and devote his whole time to the service of Government if the proposed appointment is given to him.

His

Mr. Henderson's proposal to offer to the Govt. has been approved.

6. He is at present paid Rs. 450 per m. while 15/11/10 6P

His pay for doing duty for Mr. Thurston is Rs. 450. His Excellency the Governor

in Council considers that, in view of his age (nearly 48), attainments and position he should draw, if appointed permanently to the post ~~and to the Indian Educational Service,~~ an initial salary of not less than Rs. 600 with annual increments and that he should be exempted from the usual period of probation.

which in addition to salary he is receiving from the Christian College.

Lump.
12/4/10

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