

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Reqd.

} 1910.

Enclosures

Spare copies

28
G.O., No. 27, 17th January 1910.

Indian Educational Service.

Directing that the Government of India be addressed on the subject of the emoluments of the Indian Educational Service.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

NUMBER OF COPIES: {
Order.
Letter.

59 9 V 1 P
Educational Department.

C.No.1633, from the Government of India, No.754, dated 26th August 1909.

Please send print
urgent.
7/2
10/1

ORDER:-
P. S.

No 27 of 17. 1. 10

The Government of India will be addressed.

T.K.
5-12-09.

K.R.
6-12-09.

H. P. Prasad
10
10/1

Depd
17/1/10

LETTER:-

No 28 of 17. 1. 10

To

The Secretary to the Govt. of India,
Home Department.

M.
8. i. 10

Sir,

I am directed to reply to your letter No.754, Education, dated 26th August 1909, on the subject of the emoluments of the Indian Educational Service.

2. The Government of India observe that considerable difficulty has been lately experienced in recruiting for the Indian Educational Service men of the high qualifications demanded and that in several cases men newly appointed from home have, after their arrival in this country, become dis-

content

2.

discontented with their prospects ³
and submitted their resignations;
and they ^{also} believe ~~that~~ among the
senior members of the service there is
some dissatisfaction, and they accordingly
propose to revise the terms of the
~~Employment~~
service so as to remove such causes
for dissatisfaction as may exist.

3. His Excellency the Governor

in Council is in complete accord with the views
of the Government of India in considering
that the Educational service in India
is not ~~now~~ popular and that the ¹⁵
conditions of the service are not such
as to attract the type of men best
qualified for ^{its purposes} the Educational Department.
The fact that officers of the Educa-
tional Department (putting on one side
the Indian Civil Service) have greater
opportunities of influencing the people
than fall to the lot of ~~most~~ other
officers in the country, makes it
desirable that they should be men of
high character and of very high
educational qualifications. The need
for such men has become more and more
necessary with the modern growth, both
~~extensive and intensive~~, of education
proper, as well as of the doctrines
and sentiments social, political
and other, engendered by education.
To procure the services of such
highly qualified men the terms of the
~~their employment~~
educational service should be made

much

Page 33 & 36 of the memo file

Page 35 of N.F.

Pages 36 & 37 of N.F.

Page 36 of N.F.

Para 3 on page 2 of C.F.

Para 5 on page 3 of C.F.

Page 4 of C.F.

3.

much more attractive than at present.
and His Excellency the Governor in
Council cordially welcomes the proposals
of the Government of India, ~~as likely~~
~~in this direction~~
~~to improve matters.~~

4. The Governor in Council agrees
with the Government of India that the
system of allowances, which, except ~~in the~~
^{Case 4} the post of Director of Public Instruc-
tion, are the only form of higher
remuneration for the senior members
of the service, is unsatisfactory and
should be done away with, and that
the maximum salary of Rs.1,500 per
mensem ^{to} which a member of the service
may now aspire ~~is~~, can no longer
be regarded as sufficient. He there-
fore accepts the proposals of the
Government of India that the present
time scale, instead of terminating
at Rs.1,000 per mensem should be
extended to Rs.1,300, so that the
initial pay of the service ~~might~~ ^{be} be
Rs.500-50-1,300 per mensem and that,
in lieu of the allowances ^{obtaining under} ~~now existing~~
~~the present system~~, there should be a
higher scale of Rs.1,400 - $\frac{200}{3}$ - 1,800
to which officers who deserve ^{an} advance-
ment should be eligible to be promoted.

5. With reference to paragraphs
7 and 8 of the letter under reply,
I am directed to state that His Excellency
the

Page 34 of N.F.

Page 11 D of N.F.

Page 5 of C.F.

Page 3 of N.F.

Something wrong in the
working like

Page 34 of N.F.

4. 62 12 40
the Governor in Council considers that the proposed system will leave sufficient opportunity to reward merit, and that it is not necessary to introduce complications by attaching definite rates of pay to particular posts, a procedure the practical inconvenience of which has been experienced in this Presidency. The proposal made in paragraph 12 of your letter, to attach an allowance of Rs.100 per mensem to the post of Assistant Director, I am to point out, in the first place, is inconsistent with the principle enunciated in paragraph 8 of the same letter, of not attaching higher rates of pay to particular posts, ~~but~~ but also that it complicates selection. For instance, a specialist in Science, who is a professor in a college, may make as good an Assistant Director as any other professor or inspector, but it may not be expedient to take him away from his work; but if he happens to be a senior officer it would be unfair to deprive him of the extra allowance attached to the post of Assistant Director and give it to a junior officer. For these reasons His Excellency the Governor in Council does not consider it desirable or necessary to attach any special allowance

5.

allowance to the post of Assistant Director.

6. The proposals regarding exchange compensation allowance made by the Government of India in paragraph 10 of the letter under reply seem to the Government of Madras to be fair and they accept them. They agree with the Government of India that headmasters in the Indian Educational Service should not be graded separately, and that they should be recruited on the same terms as inspectors and professors. The Governor in Council considers that it is for the post of headmaster that the best type of men procurable is required and that a man of real character can do more to influence the rising generation for good as head of a college or training school than he can as an inspector.

7. The maximum pay attainable by ladies in the Indian Educational Service is in this Presidency Rs.600 per mensem. The Government accept the enhancement proposed by the Government of India of the pay of these officers. His Excellency the Governor in Council has further no objection to the proposal to offer recruits a free passage home at the end of five years.

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Page 34 of N.F.

Page 5 of C.F.

Page 35 of N.F.

Page 35 of N.F.

Page 6 of C.F.

Pages 4, 35 & 37 of N.F.

6.

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8. Although the Government of India state that in their reference they do not include any proposals affecting the pensions of the educational department, the Governor in Council ^{which is right to} ~~cannot refrain from taking~~ advantage of this opportunity to bring to the notice of the Government of India that a strong feeling on the subject exists among the members of the Indian Educational Service in this Presidency. They object not to the amount of their retiring pensions but to the length of service demanded before a pension is earned. His Excellency the Governor in Council believes that this is one of the disabilities which operates on recruitment generally, and that as men are seldom entertained in the educational service at less than 25 or 26 years of age, it would be advisable to grant them pension after 25 years' service. I am accordingly directed to ^{recommend} ~~suggest~~ for the favourable consideration of the Government of India that in the case of officers of the Indian Educational Service, the period of service qualifying for retiring pension may be reduced from 30 to 25 years.

9.

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15 7P
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~~This is being sent separately
to A.G. for verification.~~

9. In conclusion, I am to enclose
for the information of the Government
of India a verified statement showing
the present scale of the Indian
Educational Service in this Presidency.

I have etc.

T.K.
5-12-09.

K.R.
6-12-09.

Clad
9/12

Page 8 infra

Pro
7/1/10.

P70

ACCOUNTANT-GENERAL'S REPORT.

No.

The entries in the column of "Present scale" have been compared with the Registers of this office, and are correct with the exception of the items altered in red ink.

Journal

ACCOUNTANT-GENERAL'S OFFICE,

Fort St. George;

Dated 16th Dec 1904

M. K. Jeyaraj

for Accountant-General.

GOVERNMENT OF MADRAS

DEPARTMENT.

No.

FORT ST. GEORGE.

The

190

Secretary to the Government
of Fort St. George.

Statement of Proposition for Revision of Establishment.

(See Chapter 5, Article 17, Vol. I., C. A. C.)

Order sanctioning present establishment Government of Madras. Includ. Department.			Office to which the proposition refers.	NATURE OF CHARGE.												PROPOSITION.								ORDERS OF THE GOVERNMENT OF INDIA.			
				Present scale.				Proposed scale.				Permanent.		Temporary.		Grounds of proposition.	Local Government's recommendation.	Home Department.		Financial Department.							
Number.	Date.			Number.	Designation.	Minimum.	Pay.	Increment.	Maximum.	Average cost.	Number.	Designation.	Minimum.	Pay.	Increment.			Maximum.	Average cost.	Increase per month.	Decrease per month.	Increase per month.	Decrease per month.	Period.	Amount.	Period.	Amount.
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26		
					RS.	A.	RS.	A.	RS.	A.	RS.	A.	RS.	A.	RS.	A.	RS.	A.	RS.	A.							

NOTE.—If the proposal is a reorganization of establishment the Head of the Department should certify that claims to pension that may arise in consequence have been considered with reference to the provisions of art. 129 C.S.R. and should specify any case in which the maximum pension ordinarily admissible will be subject to reduction under that article—M. T. N. para. 67.

If Local Government is competent to sanction, its order will be written across these four columns.

Dated December 1909

TH
10.12.09

To

The Secretary to Government,

Department.

thru' the Accountant-General with reference to G.O. No. 1695,

dated the 23rd September 18.8, Financial Department.

Signature

Officer's Designation

ORDINARY

PREFERENCE.

URGENT (a).

EDUCATIONAL DEPARTMENT
TAMIL NADU

Current No. 1633, dated 1-9-1909
 G.O., No. 27, dated 17-1-1910
 28 (b)

Number of MS. pages sent { Correspondence including order or orders
 Notes. (b¹)

Doc. No. Ind. Ed. Secy. No. 1633
 Directing that the Govt. of India be
 addressed on the subject of the
 arrangements of the Indian Education
 Service.

(c) Number of copies required when struck off (not including
 copies for volumes and editors' table which are retained
 in the Press).

Complete
 correspondence
 and orders.

Notes

FOR RECORD.*			
Madras Records	...	...	35
Ooty Records	...	...	3
For filing with original	...	...	7
Total	...	...	39

FOR ISSUE.†

	Letter only.	Complete G.O.	Special issue copies of G.O. (d)		Notes.
			No.	Papers.	
Signature copies.....					
India Office.....					
Govt. of India..... Dept.					
Public Department.....					
Judicial Department.....					
Financial Department.....					
Revenue Department.....					
Public Works Department.....					
Local and Municipal Department.....					
..... Dept.					
Total					
Spare copies					
The Director of Public Instruction.....					
The Comr. for Govt. Examinations.....					
The Superintendent, Govt. Museum.....					
The Surgeon-General.....					
The Accountant-General.....					
The Collector of.....					
The P. D. B.....					
The.....					
The.....					
The.....					
The.....					
The.....					
The.....					
The.....					
Total					

INSTRUCTIONS FOR THE
SECRETARIAT.

(a) If a paper is marked to be printed urgently, the Superintendent of the section concerned should sign the Press slip. The Superintendent should exercise a careful discretion in the matter.

(b) Each letter, memorandum, or order, or set of orders, in the file of correspondence should be headed in succession with the Roman numeral I, II, III, etc., the number being written in red ink of blue chalk above the item. The particular papers to be printed in the special issue-copies should be indicated by the Roman numeral (I, II, etc.) by which that item has been headed in the correspondence file. All matter, including marginal remarks or references, to be printed should be written in ink and matter which should not be printed should be encircled. Initials and signatures that are not quite legible should be re-written distinctly.

(b) For rules regarding printing of notes, see the rules in G.O., No. 1220, Public, dated 30th November 1900.

(c) The number of copies and the details of distribution should be filled in by the Superintendent or Referencer concerned.

(d) In the absence of special instructions to the Press to keep matter standing for a specified period, ordinary papers of 8 pages and under will be kept standing for one week, and larger papers for two weeks only. The type of notes and of all confidential papers is distributed immediately after striking.

(e) This slip, properly and completely filled in, should accompany every paper sent to Press; it will be returned by the Press when proofs are furnished; it should be sent to the Press when a call is made for revised proofs or when a corrected proof is sent for striking. When finally returned by Press it should be filed with the original order or letter.

INSTRUCTIONS FOR THE PRESS.

(a) If, in the opinion of the Superintendent of the Press, a paper has been marked urgent unnecessarily, he should send the Press slip to the Deputy Registrar with a remark to that effect.

(b) Unless a note to the contrary is made against the matter, pencil entries should not be printed. The Superintendent of the Press may bring to the notice of the Deputy Registrar any instance of incomplete or careless editing.

(c) Signature copies of letters to the Secretary of State or to the Government of India should be printed on hand-made paper.

(d) This slip should be returned by the Press to the Secretariat when proofs are furnished; it will be sent back to the Press when proofs are returned corrected and should be finally returned to the Secretariat when struck-off copies are supplied.

(e) The names of the Secretary and Members should be printed in full when they occur on the right hand side, but only the first time when they appear on the left side, the initials alone being printed later.

* Copies distributed on..... (Press Clerk.)

† Copies distributed on..... (Despatcher.)

TO PRESS, MADRAS GOVT.

Please send proof in triplicate. The papers have been carefully edited.

Proof returned corrected. Please strike off and send number of copies as indicated.

As the matter is clear manuscript and has been carefully edited, (b) proof need not be sent. Please print and supply number of copies as indicated.

Type may be released after usual interval at once.

Type may be released after usual interval.

Clerk. Clerk. Supdt. Supdt. Supdt.

(b) Three copies of proof of all notes should be sent for approval, except when instructions are given to the contrary.

SPECIAL INSTRUCTIONS.

TO BE FILLED IN BY THE PRESS.

Diary.	Initials of Press official.
Received in Press on.....	
First proof furnished on.....	
Call for revised proof received on.....	
Revised proof furnished on.....	
Corrected proof received for striking on.....	
Final copies supplied on.....	

Account of copies.	Complete copies.	Notes.	Issue copies.
Supplied to Secretariat for Record.....			
" " " Issue.....			
For Volumes.....			
For E.T.....			
Total ...			

[B. & L.] 89

990-15-3-10.

PRESS SLIP.

ORDINARY.

PREFERENCE.

URGENT (a).

EDUCATIONAL DEPARTMENT.

Current No....., dated..... January 1910 .
G.O., No....., dated..... 20. 1910 .

Number of MS. pages sent { Correspondence including order or orders
(b) Notes.....

Docket..... Reporting on the proposals to
revise the conditions of service of
Indian Educational Officers.

Number (c) of copies required when struck off (not including copies for volumes and editors' table which are retained in the Press).	Complete correspondence and orders.	Notes
FOR RECORD.		
Madras Records	30	
Ooty Records	10	
For filing with original	1	
Total		

FOR ISSUE.

Letter only.	Complete G.O.	(b) Special issue copies of G.O.		Notes
		No.	Papers.	
Signature copies.....	1			
India Office.....				
Govt. of India.....		32		
Public Department.....				
Judicial Department.....				
Financial Department.....				
Revenue Department.....				
Public Works Department.....				
Local and Municipal Department.....				
Dept.....				
Total				

Spare copies

The Director of Public Instruction.....			
The Comr. for Govt. Examinations.....			
The Superintendent, Govt. Museum.....			
The Surgeon-General.....			
The Accountant-General.....			
The Collector of.....			
The P. D. B.....			
The.....			
The.....			
The.....			
The.....			
The.....			
The.....			
The.....			
Total			

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* Copies distributed on..... (Press Clerk.)

† Copies distributed on..... (Despatcher.)

* To be initialled and dated.

[P.T.O.]

TO PRESS, MADRAS, COTY.

B

C

Please send proof in triplicate. The papers have been carefully edited.

Proof returned corrected. Please strike off and send number of copies as indicated.

As the matter is clear manuscript and has been carefully edited, (b) proof need not be sent. Please print and supply number of copies as indicated.

Type may be released after usual interval. at once.

Type may be released after usual interval.

..... Clerk.

..... Clerk.

..... Clerk.

7.78
10.110
..... Supdt.

..... Supdt.

..... Supdt.

(b) Three copies of proof of all notes should be sent for approval, except when instructions are given to the contrary.

SPECIAL INSTRUCTIONS.

TO BE FILLED IN BY THE PRESS.

Diary.	Initials of Press official.
Received in Press on 11.11.19.....	PAZ
First proof furnished on.....	
Call for revised proof received on.....	
Revised proof furnished on.....	
Corrected proof received for striking on.....	
Final copies supplied on.....	

Account of copies.	Complete copies.	Notes.	Issue copies.
Supplied to Secretariat for Record.....			
" " " Issue.....			
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For E.T.			
Total ..			