

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Regd.

} 1909.

Enclosures

Spare copies

G.O., No. 546, 5th October 1909.

Government Girls' School, Cannanore.

Approving the proposal of the Director of Public Instruction to open a fifth form in the—
from 1st January 1910, and to increase the staff by the employment of a trained Eurasian
graduate Headmistress on a salary of Rs. 100—5—125.

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GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following papers :—

I

G.O., No. 692, Educational, dated 3rd October 1908.

ABSTRACT.—Approving the proposal of the Director of Public Instruction to open a fourth form class in the Government Girls' school, Cannanore, and sanctioning the increase of the staff by two Eurasian mistresses on a salary of Rs. 75 and Rs. 50 *per mensem*.

II

Letter—from the Hon'ble Mr. A. G. BOURNE, D.Sc., F.R.S., C.I.E., Director of Public Instruction.

To—the Secretary to Government, Educational Department (through the Accountant-General).

Dated—Madras, the 30th August 1909.

No.—Ref. on Cur. No. 5361/09.

I have the honour to request you will be so good as to obtain the sanction of Government for the employment of a Headmistress on Rs. 100—5—125 in the Government Secondary Girls' school at Cannanore with effect from the 1st January 1910 when it is proposed to open a fifth form in the school.

2. The opening of the fourth form in the school was approved in G.O., No. 692, Educational, dated 3rd October 1908, and the staff was then strengthened by the addition of two new appointments on Rs. 75 and Rs. 50. There are now nine classes

Fourth form	..	..	..	7
Third "	..	..	..	11
Second "	..	..	..	17
First "	..	..	..	20
Fourth standard	..	..	..	28
Third "	..	..	..	20
Second "	..	..	..	19
First "	..	..	..	13
Infant "	..	..	..	11
Total	..	..	..	146

in the school with a total strength of 146 pupils as detailed in the margin and there are also nine teachers on the sanctioned scale of establishment. When a fifth form comes to be opened in January next it will, it is reported, not be possible to work the school successfully unless a trained Eurasian graduate with a knowledge of Malayalam is appointed as Headmistress on a salary of Rs. 150—200, especially in view of the fact that secondary girls' schools of similar standing

under private management have all trained graduates on their staff.

3. I agree with the Inspectress with regard to the qualifications of the new Headmistress, but I think a salary of Rs. 100—5—125 should suffice for such a teacher at any rate until the school develops itself into a complete secondary school with the sixth as the highest form.

4. The necessary proposition and reappropriation statements are herewith submitted for sanction.

ENCLOSURES.
STATEMENT of proposition for revision of establishment.

Order sanctioning present establish- ment.	Office to which the proposition refers.		Nature of charge.										Proposition.		Grounds of proposition.			
			Present scale.					Proposed scale.					Permanent.					
			Number.	Designation.	Pay.			Average cost.	Number.	Designation.	Pay.			Average cost.		Amount.	Increase per month.	Decrease per month.
Minimum.	Increment.	Maximum.			Minimum.	Increment.	Maximum.				Amount.							
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
G.O., No. 692, Educational. 3rd October 1908.	Government Girls' school, Cannanore.	..	1	Headmistress	..	..	..	75	1	Headmistress	..	..	100	5	125	116 2/3	..	The additional teacher is required for the charge of the fifth form in January next.
			1	First assistant	..	..	..	50	1	First assistant	..	..	75	..	75	75	..	
			1	Second "	..	..	..	50	1	Second "	..	..	50	..	50	50	..	
			1	Third "	..	..	..	20	1	Third "	..	..	50	..	50	50	..	
			1	Fourth "	..	..	..	15	1	Fourth "	..	..	20	..	20	20	..	
			1	Fifth "	..	..	..	12	1	Fifth "	..	..	15	..	15	15	..	
			1	Sixth "	..	..	..	10	1	Sixth "	..	..	12	..	12	12	..	
			1	Seventh "	..	..	..	10	1	Seventh "	..	..	10	..	10	10	..	
			1	Eighth "	..	..	..	10	1	Eighth "	..	..	10	..	10	10	..	
			1	Ninth "	..	..	..	5	1	Ninth "	..	..	10	..	10	10	..	
			1	Watcher	..	..	..	2	1	Watcher	..	..	5	..	5	5	..	
			1	Conductress	..	..	..	..	1	Conductress	..	..	2	..	2	2	..	
			..	Total	..	..	259	..	..	Total	..	..	384	375 2/3	116 2/3	..		

The additional teacher is required for the charge of the fifth form in January next.

* Five capitation allowance.

REAPPROPRIATION statement to accompany all applications for sanction to expenditure not provided for in the budget or for additional allotments.

Educational Department or Office.

Major, minor, sub and detailed heads of budget.	Heads of estimate proposed to be increased.				Heads of estimate proposed to be reduced.			
	Amounts as in the sanctioned estimate.	Actual expenditure up to date.	Probable expenditure during remainder of the year.	Amount of additional allotment required.	Amounts as in the sanctioned estimate.	Actual expenditure up to date.	Probable expenditure during remainder of the year.	Amount available for re-appropriation.
1	2	3	4	5	6	7	8	9
	RS.		RS.	RS.	RS.		RS.	RS.
22-E. Education—Government Schools, General—Elementary schools for girls.								
Lump provision for additional teachers for the Government school, Cannanore.	1,500		1,700	200				
22-D. Education—Government Colleges, Professional, Law College.								
Salaries					31,782		22,782	* 9,000

* Includes Rs. 7,041 already proposed to be reappropriated. Further reappropriation from this head may have to be proposed later in the year.

Endt. No. Mal. 2/7668, dated 13th September 1909.

Forwarded.

2. The entries in the column "Present scale" have been compared with the registers of this office and are correct.

3. There is no audit objection to the proposal being sanctioned by Government.

4. The proposed reappropriation requires the sanction of Government in the Financial Department.

A. MONTAGU BRIGSTOCKE,
Accountant-General.

Order—No. 546, Educational, dated 5th October 1909.

The Government approve the proposal of the Director of Public Instruction to open a fifth form in the Government Girls' school, Cannanore, from 1st January 1910 and to increase the staff by the employment of a trained Eurasian graduate Headmistress on a salary of Rs. 100 rising to Rs. 125 by annual increments of Rs. 5.

2. The proposition statement is sanctioned with effect from 1st January 1910.

(True Extract.)

W. FRANCIS,
Ag. Secretary to Government.

To the Director of Public Instruction
(with proposition and reappropriation statements).

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O., No. 546, EDUCATIONAL, DATED
5TH OCTOBER 1909.

[SUBJECT.—A new headmistress for the Government Girls' School, Cannanore.]

Previous papers.

G.O., No. 608, Educational, dated 7th October 1904.
" " 692 " " 3rd " 1908.
" " 849 " " 24th December "
" " 417 " " 15th July 1909.

From the Director of Public Instruction, dated 30th August 1909, No. 5361.

The Director of Public Instruction requests the sanction of Government to the employment of a headmistress on Rs. 100—5—125 in the Government Girls' school, Cannanore, with effect from the 1st January 1910.

2. The Cannanore Girls' school is an incomplete secondary school, the highest class being the Fourth form. The Director of Public Instruction proposes to open a Fifth form in January next and to develop it eventually into a complete secondary school with the Sixth as the highest form. Hence the necessity for a highly paid headmistress

Fourth form	..	..	..	..	7
Third "	..	..	..	..	11
Second "	..	..	..	..	17
First "	..	..	..	..	20
Fourth class	..	..	..	..	28
Third "	..	..	..	..	20
Second "	..	..	..	..	19
First "	..	..	..	..	13
Infant "	..	..	..	..	11
Total	..	..	..	..	146

3. There are now nine classes in the school with a total strength of 146 pupils as shown in the margin, and nine teachers. With the opening of a Fifth form in January next, there will be ten classes and although the employment of a new headmistress will increase the number of teachers to ten, it will not provide a single teacher for every class in addition to the headmistress, as required by rule 28 of the Educational Rules, and the headmistress will have to do teaching work in addition to supervision.

Page 7 of the Code.

4. When proposing to open a Fourth form in the school last year, the Director of Public Instruction applied for the creation of two new appointments, one on Rs. 100 per mensem and the other on Rs. 60 per mensem. The Government considered that the salaries proposed by the Director of Public Instruction for the appointments were excessive and fixed them at Rs. 75 and Rs. 50. Sir George Forbes considered that Rs. 100 was far too high for a Eurasian female teacher—vide his note, dated 23rd September 1908, on page 2 of the notes to G.O., No. 692, Educational, dated 3rd October 1908. The Director of Public Instruction now proposes a salary of Rs. 100—5—125.

5. It is for consideration whether the proposal of the Director of Public Instruction to employ a new headmistress for the school may be approved and if so, what pay should be allowed to her.

T.K.—21-9-09.

Until 1907-1908, the Government Girls' school, Cannanore, had only classes up to the Third form. In 1908, the Director of Public Instruction, in proposing the

Paragraph 2 of Director of Public Instruction's letter on page 2 of G.O., No. 692, Educational, dated 3rd October 1908.

"spread of female education in Malabar".

G.O., No. 692, Educational, dated 3rd October 1908.

First Assistant on Rs. 50 per mensem. From the Director's letter (current) it is observed that there are only seven pupils in the Fourth form. Perhaps it is too soon to open a Fifth form in this school next year, as proposed. At the same time, it has to be

Cf. pages 49 and 55 of the subsidiary tables, volume II of the Public Instruction report for 1907-1908.

now under instruction in the Cannanore school in the Fourth form, can conveniently resort. And if the school is to be raised to the standard of a complete secondary school at all, it is certainly better to open the Fifth form next year as proposed.

2. As regards the proposal to appoint a headmistress on Rs. 100—5—125, the Inspectress of Schools (Miss Lynch) considers that it will not be possible to work the school successfully when the Fifth form has been opened, "unless a trained Eurasian graduate with a knowledge of Malayalam is appointed as headmistress", especially in view of the fact "that secondary girls' schools of similar standing under private management have all trained graduates on their staff". It is not known whether a suitable candidate possessing the above qualifications will be available for the post of headmistress or whether the Director of Public Instruction or the Inspectress has any candidate in view for this post. Perhaps the Director of Public Instruction may be consulted u.o., on the point and also asked to state whether qualified mistresses were secured for the two appointments sanctioned in G.O., No. 692, Educational, dated 3rd October 1908, for whom he was instructed to advertize.

K. RANGASWAMI AIYANGAR—22-9-09.

Secretary probably knows this school. There are now nine pupils in the Fourth form which is not at all discouraging in the first year of its existence. If a Fifth form is opened some of these will not unlikely enter it, and in course of time pupils from the lower forms will do so probably in increasing numbers. The proposal to open this form may therefore be approved.

2. As there is a teacher on Rs. 75 already in the school the headmistress could scarcely get less than Rs. 100. The Director of Public Instruction's proposed salary Rs. 100—5—125 may be approved. He may be left to select whom he wants for the post.

C. A. SOUTER—22-9-09.

What pay do the headmistresses of other Government schools teaching above the Fourth form get?

W. FRANCIS—23-9-09.

There is only one Government Girls' school in the Presidency teaching above the Fourth form; and this is the practising section of the Presidency Training school for Mistresses, Madras, which teaches up to the Sixth form. The establishment of this training school consists of a Superintendent in the Indian Educational Service (pay Rs. 350—10—450) * and ten assistant mistresses (excluding a drawing mistress and two pandits). The first assistant

Page 48 of the subsidiary tables, volume II of Public Instruction report for 1907-1908.

Vide proposition statement on pages 7 and 8 of G.O., No. 849, Educational, dated 24th December 1908.

* Vide page 199 of the Quarterly Civil List for July 1909.

mistress is paid a salary of Rs. 125—5—150, the second Rs. 100—5—125, the third Rs. 80—4—100, the fourth Rs. 50—5—75, the fifth and sixth Rs. 50 each and the rest below Rs. 50. No portion of this establishment appears to be earmarked for the practising section.

2. In connection with a proposal to open a Government Secondary school for caste girls in the Madras City, the Director of Public Instruction suggested the employment of a European headmistress, recruited, if possible in England, on a salary of Rs. 250—10—300 per mensem.

The scale of establishment proposed by him for that school is given on page 2 of G.O., No. 417, Educational, dated 15th July 1909.

3. In the case of the Government Girls' schools, which do not teach above the Third form, the highest pay sanctioned for European or Eurasian headmistresses is Rs. 50 per mensem—vide paragraph 1 of G.O., No. 608, Educational, dated 7th October 1904.

K. RANGASWAMI AIYANGAR—23-9-09.

C. A. SOUTER—23-9-09.

Yes.

M. H[AMMICK].

The Inspectress thinks a Fifth form will fill, and she ought to know. One may be sanctioned from January next as requested.

This will involve another mistress and a good one. The only point seems to be whether she should be paid so much as the Rs. 100—5—125 suggested, which seems a lot of money. The notes above show that the school is in an exceptional position, being about the second most important Government Girls' school in the Presidency. Qualified women teachers are rare at present and correspondingly expensive.

Moreover the matter is of wider importance. The Director of Public Instruction said in his letter in G.O., No. 692, Educational of 1908, that "the difficulty of obtaining secondary teachers for the girls' schools has now become so great that unless a few Government Secondary schools are maintained which will meet this demand, the work of the schools will soon be so seriously hampered that future progress and further development will be rendered impossible."

What the Cannanore school therefore has to do, is to supply teachers for other girls' schools. It is placed in a district where the education of girls is coming to be regarded as almost as necessary as that of boys, and raw material is plentiful. It therefore deserves exceptional treatment.

Submitted that the Director of Public Instruction's proposals may be approved.

W. FRANCIS—26-9-09.

Yes, I think so. If we give Rs. 80—5—100 probably, the difference between the headmistress and first assistant mistress will not be enough. The proposal may be sanctioned.

M. H[AMMICK]—28-9-09.

Please draft.

W. FRANCIS—29-9-09.

The draft order placed below is for approval. It may be sent to the Financial Department for acceptance.

K. RANGASWAMI AIYANGAR—29-9-09.

C. A. SOUTER—29-9-09.

To the Financial Department.

The P. O. I. ✓
 Financial Dept ✓
 Accountant General ✓
 with proposition treas. &

ORDINARY.

PRESS SLIP.

PREFERENCE.

EDUCATIONAL
LEGISLATIVE DEPARTMENT.



URGENT (a).

Current No., dated 19 ..

G.O., No. 546, dated 5th October 1909.

Number of MS. pages sent { Correspondence including order or orders
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Notes.....

Docket..... Government Girls' School, Cannanore

Approving the proposal of the Director of Public Instruction to open a fifth form in the school from 1st January 1910 and to increase the staff by the employment of a trained Eurasian Graduate Headmistress on a salary of Rs 100-5-125.

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(P.T.O.)

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