

Government of Madras.

EDUCATIONAL DEPARTMENT

Recd.

Regd.

1909.

Enclosures

Spare copies

G.O., No. 425, 20th July 1909.

Mr. C. H. Lobban.

Informing —, temporary Professor of Civil Engineering, that his present post has not yet fallen permanently vacant and that his re-engagement can be considered only when his present term is about to expire or when the post in which he is, in effect, acting becomes permanently vacant.

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GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following papers :—

I

G.O., No. 265, Educational, dated 3rd April 1908.

ABSTRACT.—Furnishing the Director of Public Instruction with a copy of the application and testimonials of Mr. C. H. Lobban, Professor of Civil Engineering at the College of Engineering, and a copy of his agreement with the Secretary of State.

II

Letter—from the Hon'ble Mr. A. G. BOURNE, D.Sc., F.R.S., C.I.E., Director of Public Instruction.

To—the Secretary to Government, Educational Department.

Dated—Madras, the 21st June 1909.

No.—Ref. on Cur. No. 2950.

I have the honour to submit for the favourable consideration of Government the enclosed copy of a letter, dated 23rd April 1909, from Mr. C. H. Lobban whose appointment as Temporary Professor of Civil Engineering in the College of Engineering, Madras, will cease on the 13th March 1910. I think it will be well to retain his services after the expiry of the period of two years for which his services have been engaged and if this is to be done, it will be necessary to offer him some better terms than at present. I do not know of any reason why he should be treated differently from Mr. Cartwright, the Professor of Mechanical Engineering in the same College.

ENCLOSURES.

Letter—from C. H. LOBBAN, Professor of Civil Engineering, Engineering College.

To—the Director of Public Instruction (through the Principal, College of Engineering).

Dated—Madras, the 23rd April 1909.

I have the honour of bringing to your notice the fact that my agreement as Temporary Professor of Civil Engineering expires on 13th March 1910.

2. Before accepting this appointment, I was given to understand at the India Office that it was made "temporary" pending the confirmation of the Professor of Civil Engineering in his acting appointment, when I should be placed on the ordinary pay of the Indian Educational Service. The way being now open I beg to request that I may be re-appointed as promised by the Secretary of State, on terms different to those of my present temporary agreement (Rs. 500 per mensem without compensation allowance).

3. At the same time I beg to bring to your notice the following :—

I was misled by the designation of Professor of Civil Engineering and was under the impression that Rs. 500 per mensem as commencing salary was sufficient for me to support a wife and family in Madras. This I find is not the case, and in support of this statement I may mention that I am now quite £200 poorer than I was when I signed my agreement—this notwithstanding great economy. I have been unable to join any of the social clubs here or to take part in social life generally from the same cause. Other reasons for my request are :—

(i) I have an instructor under me on Rs. 600 per mensem.

(ii) In 1901 a Professor of Engineering was appointed on Rs. 800 per mensem.

(iii) A Professor of Civil Engineering requires a considerable amount of experience in Engineering as well as an Honours University Degree and wide experience in teaching. He is thus necessarily older than the majority of men who come out to Government service in India. My own age is 28.

4. In connection with the above I beg to draw your attention to the record of my Engineering experience and to the copies of some of my testimonials attached. From these you will see that I have been engaged in Engineering for 10½ years and amongst other appointments I have been on the teaching staffs of Manchester and Glasgow Universities—probably the two best Engineering Schools in Britain.

5. On the above grounds, I feel justified in asking that my present agreement be quashed and that I be given a new agreement with a commencing salary of Rs. 800 per mensem rising to Rs. 1,250 per mensem by annual increments of Rs. 50 per mensem with the conditions of pension and leave usual in the Public Works Department or Educational Service.

Record of Engineering experience.

Same as that printed on page 3 of G.O., No. 265, Educational, dated 3rd April 1908.

Testimonials (8 in number).

(1) to (6) same as those printed on pages 3—5 of G.O., No. 265, Educational, dated 3rd April 1908.

(7)

THE VICTORIA UNIVERSITY OF MANCHESTER,
5th February 1908.

Mr. C. H. Lobban was appointed in 1905 as Senior Instructor in Drawing and Assistant Lecturer in Engineering in this University. Since that time he has had charge of the instruction in Engineering Drawing. There are about 90 students studying the subject in this department.

From what I have seen and heard of Mr. Lobban and of his work I believe that his duties have been satisfactorily and efficiently discharged and that he would be an agreeable colleague. It was with much regret that we received his resignation on his appointment to the Professorship of Engineering in Madras.

ALFRED HOPKINSON, K.C., LL.D., M.A., B.C.L.,
Vice-Chancellor.

(8)

THE VICTORIA UNIVERSITY OF MANCHESTER,
February 13th, 1908.

Mr. C. H. Lobban was during the past two Sessions my Senior Assistant in Drawing and Design Classes in the three years Honours courses for the Engineering Honours and Engineering Certificate. He was responsible for the design of Structures and Machine Design. He gave special lectures on Descriptive Civil Engineering. I appreciated the continued efforts of Mr. Lobban and his assistant in originating a new scheme of work in the Drawing and Design. I understand he has had considerable experience in Civil Engineering in Scotland.

I strongly recommended Mr. C. H. Lobban for the temporary Professorship of Civil Engineering in Madras.

S. DUNKERLEY, D.Sc., M.INST.C.E.,
Professor of Engineering and Director
of the Whitworth Laboratories.

Order—No. 425, Educational, dated 20th July 1909.

Mr. Lobban is mistaken in supposing that he can at present be confirmed in his appointment. It has not yet fallen permanently vacant. Nor are the Government prepared to make any change in the terms of his appointment before the expiry of his present engagement. The question of his re-engagement can be considered only when the term of his current engagement is about to expire or when the post in which he is now, in effect, acting becomes permanently vacant.

(True Extract.)

W. FRANCIS,
Ag. Secretary to Government.

To the Director of Public Instruction.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O., No. 425, EDUCATIONAL,
DATED 20TH JULY 1909.

[SUBJECT.—*Re-engagement of Mr. C. H. Lobban, Temporary Professor of Civil Engineering in the College of Engineering, Madras.*]

Previous papers.

G.O., No. 265, Educational, dated 3rd April 1908.
" " 4294-A, Revenue " 3rd March 1909.

From the Director of Public Instruction, dated 21st June 1909, No. 2950.

The Director of Public Instruction submits, for the favourable consideration, of Government, a letter from Mr. C. H. Lobban, Temporary Professor of Civil Engineering in the College of Engineering, Madras, regarding the terms of his re-engagement.

2. Mr. Lobban came out to India under a two years' agreement with the Secretary of State, which expires on the 13th March 1910. Paragraph 5 of the agreement provides that from the date of

Mr. Lobban's reporting his arrival at Madras and so long as he remains in the service of Government and actually performs his duties he shall be paid "a salary at the rate of Rs. 500 per mensem" and that he "shall not be entitled to exchange compensation or any other allowance."

3. Mr. Lobban states that, before accepting the appointment, he was given to understand at the India Office that it was made "temporary" pending the confirmation of the Professor of Civil Engineering in his acting appointment, when he (Mr. Lobban) would be placed on the ordinary pay of the Indian Educational Service. Mr. Lobban seems to consider that the way for making him permanent is now open and requests that he may be re-appointed as promised by the Secretary of State, on terms different to those of his present temporary appointment. He requests that he may be given a salary of Rs. 800—50—1,250 with conditions of pension and leave usual in the Public Works Department or the Educational Service.

4. Mr. Lobban states that he was misled by the designation of Professor of Civil Engineering and was under the impression that Rs. 500 per mensem as commencing salary would be sufficient for him to support a wife and family in Madras. He now finds that it is not the case and, in support of this statement, mentions that, notwithstanding great economy, he is now quite £200 poorer than he was when he signed the agreement. From the same cause, Mr. Lobban has been unable to join any of the social clubs in Madras or to take part in social life generally.

5. Mr. Lobban adduces also the following reasons in support of his request:—

(1) He has an Instructor (Mr. B. O. Reynolds) under him on Rs. 600 per mensem.

(2) In 1901 a Professor of Engineering (Mr. W. H. James) was appointed on Rs. 800 per mensem—*vide* G.O., No. 216, Educational, dated 22nd April 1901.

(3) A Professor of Civil Engineering requires a considerable amount of experience in Engineering as well as an Honours University Degree and wide experience in teaching. He is thus necessarily older than the majority of men who come out to Government service in India. Mr. Lobban's own age is 28.

6. Dr. Bourne thinks that it will be well to retain Mr. Lobban's services after the expiry of the period of two years for which his services have been engaged and that if this is to be done, it will be necessary to offer him some better terms than those at present (which are Rs. 500 per mensem without exchange compensation allowance and leave or pension). Dr. Bourne does not see any reason why Mr. Lobban should be treated differently from Mr. Cartwright, Professor of Mechanical Engineering in the same College.

* Although Mr. Lobban was appointed temporarily to a post in the Indian Educational Service, the agreement entered to by him with the Secretary of State does not refer to his appointment as being in the Indian Educational Service. It simply says that he is appointed temporary Professor of Civil Engineering in the College of Engineering.

K. RANGASWAMI AIYANGAR—9-7-09.

7. Mr. Cartwright is permanent Professor of Mechanical Engineering and is a member of the Indian Educational Service with a salary of Rs. 500—50—1,000. Mr. Lobban, on the other hand, is temporary Professor of Civil Engineering and does not* belong to the Indian Educational Service. Hence the difference in the terms of service of the two officers.

8. Mr. Lobban requests that he may be made permanent. This request cannot, it is submitted, be complied with. Mr. Lobban is acting as Professor of Civil Engineering in the place of Mr. Chatterton whose services have been placed at the disposal of the Revenue Department for employment as Director of Industries for a period of five years from 16th August 1906.

The appointment of Director of Industries is only temporary; until that appointment is made permanent and Mr. Chatterton is confirmed in it, the post in the Indian Educational Service permanently held by Mr. Chatterton will not become vacant and Mr. Lobban cannot be confirmed in it. Attention is, in this connection, drawn to the Secretary of State's Despatch No. 3, Public, dated 6th March 1908, on page 2 of G.O., No. 265, Educational, dated 3rd April 1908, wherein His Lordship declined to appoint Mr. Lobban permanently, observing that there was no permanent appointment in the service vacant and that he was unwilling to create one.

9. In these circumstances if anything should be done to retain the services of Mr. Lobban, it should be to increase his emoluments and to admit him to leave and such other conditions of service as may be granted him without objection. This can only be done by the Secretary of State.

10. It is therefore for consideration whether the Secretary of State should be addressed on the subject and, if so, what terms of service should be offered to Mr. Lobban. Mr. Lobban's request that his initial salary under the new agreement may be fixed at Rs. 800 may perhaps be accepted, but his proposal that his maximum salary should be fixed at Rs. 1,250 cannot be entertained as the maximum salary ordinarily admissible to officers of the Indian Educational Service is only Rs. 1,000 per mensem.

T.K.—7-7-09.

K. RANGASWAMI AIYANGAR—8-7-09.

Mr. Lobban cannot be made permanent so long as Mr. Chatterton continues to hold an appointment which is not permanent. Can Revenue say whether there is any likelihood of Mr. Chatterton's confirmation as Director of Industries? If so, when is this likely to happen?

C. A. SOUTER—9-7-09.

To the Revenue Department.

REVENUE DEPARTMENT.

I do not think we can give any definite answer till a reply has been received to our letter to the Secretary of State. Is it known whether or not the Government of India has forwarded the letter?

L. M. WYNCH—10-7-09.

Submitted that it is not known yet whether the Government of India have addressed the Secretary of State on the question of making the appointment of the Director of Industries permanent submitted to them in our letter No. 4294-A/08, dated 3rd March 1909. No definite reply can, it is submitted, be given to the Educational Department till the Secretary of State's orders are received.

E.S.J.—12-7-09.

There is no information in this office as to whether the Government of India have yet addressed the Secretary of State. It is of course impossible to say anything definitely about this appointment until the Secretary of State's orders are received. The Educational Department may, I submit, be informed accordingly.

S. VENKATARAMA DAS—13-7-09.

L. M. WYNCH—14-7-09.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

Mr. Lobban's present appointment does not terminate until 13th March 1910. Before that date orders ought to be received from Secretary of State about the proposal to appoint Mr. Chatterton, for whom Mr. Lobban is in effect acting, as Director of Industries, for Mr. Chatterton's present temporary appointment ceases on 16th August 1911 and the despatch to India about making his appointment permanent went off four months or more ago.

Mr. Lobban is wrong in thinking that "the way is now open" for his confirmation and the Director of Public Instruction may be told this and that the present question must lie over until orders about Mr. Chatterton's fate are received.

W. FRANCIS—16-7-09.

Yes. We must tell Mr. Lobban that we cannot make a change in his appointment now. He has under agreement to serve two years. When the two years are over if Mr. Lobban desires to go on and if we desire to keep him we shall have to enter into a new engagement. I am sorry for Mr. Lobban, but we must stick to the bond.

M. H[AMMICK]—16-7-09.

Draft please. Show it to me.

W. FRANCIS—19-7-09.

Draft submitted for approval.

T.K.—17-7-09.

K. RANGASWAMI AIYANGAR—17-7-09.

C. A. SOUTER—19-7-09.

Issue.

W. FRANCIS—20-7-09.

[G.O., No. 425, Educational, dated 20th July 1909.]

4

experience

RECORD OF ENGINEERING EXPERIENCE.

T W O years in the fitting shop of Messrs. A. & W. SMITH, Engineers, Glasgow, during which time I attended classes in the Glasgow Teach. College, taking first class certificates in Applied Mechanics, Machine Drawing and Practical P & S. Geometry.

Three winter and one summer sessions at Glasgow University, taking prizes in Natural Philosophy and Engineering, and being second for the George Harvey prize. I graduated B. Sc. of Engineering in March 1903.

In the summer of 1901 I acted as draughtsman in the Ibrox Iron Works, Glasgow, leaving to resume my classes at Glasgow University.

I spent about two and a half years with Messrs. Crouch and Hogg, M.M. Inst. C.S., one of the foremost Civil Engineering firms in Glasgow. During this time I was engaged on Surveys, water Works, Railways, Canals, etc. I left this office to take up the post of Demonstrator in Engineering at Glasgow University.

My teaching experience began in the Glasgow and West of Scotland Technical College (4 evenings a week) in Machine Drawing and Design.

Next winter I was appointed Demonstrator under Prof. BARR in Glasgow University, especially for Civil Engineering.

For two years I lectured three evenings a week to third and fourth year students on Applied Mechanics and Machine Drawing, at Coatbridge Tech. College having charge of the department and laboratory there.

In January 1906 I gave up my appointments in Glasgow and Coatbridge to go to Manchester as lecturer on Engineering Drawing and Design and on Civil Engineering in the Victoria University. While there I had complete charge of the Drawing Department (with about one hundred students first second and third years).

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I also gave the lectures-first and second year on Geometrical Drawing, and two lectures a week to third year students on Engineering Design- bridges, roofs, boilers, engines, etc. The work of the Drawing office included complete design of Steam Engines (simple and compound), boilers, steel roofs, lattice, crane jibs, stone arches, and bridges of various kinds in steel. My lectures on Civil Engineering included Materials, Reinforced Concrete, Waterworks, Sanitary Engineering, Earthworks, Tunnelling, Harbour Works, Docks, etc. I had thus 6 lectures per week.

In February 1908 I gave up my appointment in Manchester University to come to the Engineering College, MADRAS.

(Sd) Chas. H. Lobban.

/True Copy/

C. H. Lobban
For Dir of Pub. Inst.

CP



James Watt Engineering Laboratories,
The University,
Glasgow, 16 January 1908.

MR. CHARLES LOBBAN entered the University in October, 1900, after serving $1\frac{1}{2}$ years of his apprenticeship in the fitting and finishing shops of the Eglinton Iron Works.

In the summer of 1901 he returned to practical work, being engaged as a draughtsman in the Ibrox Iron Works.

The summer of 1902 he spent in the office of Messrs. Crouch & Hogg, Civil Engineers; and returned to service there on completing his University Course in April, 1903.

Mr. Lobban has thus served two years in Mechanical Engineering works, and over two years with one of the chief Civil Engineering firms in Glasgow, besides spending three Winter Sessions and one Summer Session in the University.

During his University Course he showed marked ability. Before coming up to the University he had attended Evening Classes in the Glasgow and West of Scotland Technical College, and had gained a good elementary knowledge of Applied Mechanics and of Geometrical and Machine Drawing. He was therefore well prepared to profit by the course here, and went through it with much success.

In the senior Engineering Course (Class 4) he gained the Second Prize, and he also stood Second for the George Harvey Prize—the chief award in this Department for distinction in senior work.

He graduated as B. Sc, in Engineering Science in 1903.

In October 1904 there was a vacancy for a Demonstrator in the Engineering Laboratory. I offered the nomination to Mr. Lobban, being well aware that he possessed in a high degree the requisite qualifications of practical experience and sound scientific attainments, and that he had the personal qualities that are necessary for an instructor of advanced students in laboratory work.

Having secured Mr. Lobban's services for the department, we utilised them not only in the laboratory, but in the lecture room. He gave a considerable proportion of the lectures to Class 1 upon "Applied Mechanics," using Professor Goodman's "Mechanics" as the text-book.

Besides his teaching work here, he had much practice in lecturing to evening classes of practical men.

I was entirely satisfied with Mr. Lobban's work. He devoted himself with energy to his duties; he always maintained excellent relationships with his students; and his bearing towards them and towards his colleagues left nothing to be desired.

He resigned his position here on being appointed to an Assistantship in the University of Manchester, where he must have added greatly to his experience as a teacher. He has now the advantage of having served in two Universities and has thus gained that breadth of view that comes from an intimate acquaintance with the practice in different centres and this, added to the corresponding advantage of having had practical experience in both Mechanical and Civil Engineering must make one of his abilities and energy a specially valuable man to secure for a higher post in an Engineering School than that which he at present occupies.

ARCHIBALD BARR, D.SC., M. INST. C.E.
Regius Professor of Civil Engineering and Mechanics,

True Copy

C. S. Lobban

5- 10
Physical Laboratory, The University,
Glasgow, Dec. 30th 1907.

MR. CHARLES H. LOBBAN studied Natural Philosophy in my classes during two years and acquitted himself with much credit. He has since graduated in Engineering Science, and held the post of Demonstrator in the James Watt Engineering Laboratories.

At present he is Lecturer in the University of Manchester in Engineering Design and Civil Engineering, so that his distinction as a student has been followed by experience of the teaching of students in the Engineering Schools of the two most important industrial centres of the country.

MR. LOBBAN is a candidate for the Professorship of Civil Engineering in Madras University, and so far as I can judge he is well fitted to discharge the duties of that post with success. I venture to recommend him to the favourable consideration of the electors.

ANDREW GRAY, L.L.D., F.R.S.,

Professor of Natural Philosophy in
the University of Glasgow.

*True Copy
C. H. Lobban*

Coatbridge Technical School,
and
Mining College.

Principal,
George Murdoch B.A., B.Sc. (Lond.)
Coatbridge, 10th Jan. 1906.

MR. CHAS. H. LOBBAN. B. Sc., has filled the position of Lecturer on Mechanical Engineering in the Coatbridge Technical School for two Sessions, and now that he has accepted a post of greater importance in the Victoria University of Manchester, I feel that it is only right that I should testify to the excellence of the work he has done here and also express my appreciation of his services.

His classes have consisted of students in the 3rd and 4th years of the Mechanical Engineering course, the work in connection with which demands a high standard of teaching ability and a thoroughly practical acquaintance with the Work Shop and Drawing Office. These conditions Mr. Lobban has fulfilled with conspicuous success, and it was a source of great gratification to myself to observe the very friendly and harmonious relations which it seemed so easy for him to establish and maintain between himself and the young men under his instructions.

In my opinion Mr. Lobban is fitted to fill high and important positions in his profession, and I anticipate that his future career will justify the great promise which his work here has inspired. I shall be greatly pleased to hear of his future success.

GEORGE MURDOCH.

Principal.

True Copy

C. H. Lobban

53 Bothwell Street,
Glasgow, 20th March, 1905.

MR. CHARLES H. LOBBAN served part of his Apprenticeship in our office, from April, 1902, to October, 1904, when he left.

During that time he was engaged chiefly on Surveys in connection with Railway and Water Works, and in the office work during the construction of same. The Railway Works embraced Steel Bridges and several Viaducts constructed of Concrete. He was also engaged on the Parliamentary Surveys for a large Water Works Scheme.

With further experience, we are confident Mr. Lobban will prove himself a valuable Assistant.

CROUCH & HOGG,
M.M.Inst.C.E.

True Copy

C.H. Lobban

8
13
Ibrox Iron Works,
Glasgow, 19th September, 1901.

MR. CHARLES H. LOBBAN during his summer vacation prepared for me here a series of enlarged diagrams for illustration of a lecture, and other work. He is a young draughtsman and engineer of promise, able to grasp a verbal instruction and realise it carefully and ^{thoroughly} ~~usefully~~. He has my best wishes for success in his College studies, and after.

J. MILLEN ADAM.

True Copy.
C. H. Lobban.

9
14
Eglinton Engine Works, Cook Street,
Glasgow, 5th September, 1900.

This is to certify that C. H. LOBBAN worked as an Apprentice Finisher in our Works from the 15th of September, 1898, till the 12th of July, 1900, and has conducted himself while in our employment with every satisfaction to both his Foreman and Employers, and is free from any engagement with us.

A. & W. SMITH & CO., LTD.,

H. O. SMITH,
General Manager.

True Copy
C. H. Lobban

post in which he is now ^{in effect,} acting
becomes permanently vacant.

AD
17-7-09

Cad
19-7-7.

Mrgg

S. Cyprian
9/7/9

The D.O. I. ✓ Disps
20-7-9

ORDINARY.

PREFERENCE.

EDUCATIONAL DEPARTMENT.
LEGISLATIVE

URGENT (a).

When the post in which he is in effect acting becomes permanently vacant.

Current No. 1228, dated 23-6-1909

G.O. No. 425, dated 20-7-1909

(b)

Number of MS. pages sent { Correspondence including order or orders
(b¹)
Notes

Docket: Mr. C. H. Lohman: Informing. — Informing Professor of Civil Engineering that his present post has not yet fallen permanently vacant. And that his re-employment can be considered only when his present term is about to expire or

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(b¹) For rules regarding printing of notes, see the rules in G.O., No. 1220, Public, dated 30th November 1900.

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(d) In the absence of special instructions to the Press to keep matter standing for a specified period, ordinary papers of 8 pages and under will be kept standing for one week, and larger papers for two weeks only. The type of notes and of all confidential papers is distributed immediately after striking.

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(a) If, in the opinion of the Superintendent of the Press, a paper has been marked urgent unnecessarily, he should send the Press slip to the Deputy Registrar with a remark to that effect.

(b) Unless a note to the contrary is made against the matter, pencil entries should not be printed. The Superintendent of the Press may bring to the notice of the Deputy Registrar any instance of incomplete or careless editing.

(c) Signature copies of letters to the Secretary of State or to the Government of India should be printed on hand-made paper.

(d) This slip should be returned by the Press to the Secretariat when proofs are furnished; it will be sent back to the Press when proofs are returned corrected and should be finally returned to the Secretariat when struck-off copies are supplied.

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