

Government of Madras.

EDUCATIONAL DEPARTMENT

Recd.

Regd.

} 1908.

Enclosures

Spare copies

08

G.O., No. 850, 24th December 1908.

Gratuity.

Sanctioning the payment of a — of Rs. 1,800 to Mr. Maddox, late Headmaster of the Lawrence Asylum, Ootacamund.

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GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following papers:—

I

Letter—from the Principal and Secretary, Ootacamund Lawrence Asylum.
To—the Director of Public Instruction.
Dated—Lovedale P.O., the 19th October 1908.
No.—2780.

As desired by the Committee, I have the honour to request the favour of a gratuity of six months' pay, *i.e.*, Rs. 1,800, being granted to Mr. Maddox, B.A., late Headmaster of this institution, in consideration of his service of 17 years and 7 months in this Institution.

2. The amount that would have been awarded to him had the Provident fund been in operation would have been Rs. 2,370.

N. Ref. on Cur. No. 7154, dated 28th October 1908.

Submitted to Government and recommended.

A. G. BOURNE,
Director of Public Instruction.

II

Official Memorandum No. 2335-1, Educational, dated 10th November 1908.

With reference to their letter, No. 2780, dated 19th October 1908, requesting the sanction of Government to the payment of a gratuity of Rs. 1,800 to Mr. G. Maddox, the Committee of the Lawrence Asylum are requested to state what the age of Mr. Maddox was when he resigned his appointment at the asylum and whether he actually joined the Provident fund established under G.O., No. 826, Educational, dated 10th December 1907, for the benefit of the employees of the asylum, and if he has, what is the amount of bonus payable to him from that fund.

2. The Committee are also requested to report the source from which any gratuity can be met if Government should decide to sanction it.

(By Order.)

C. A. SOUTER,
Ag. Under Secretary to Government.

To the Secretary to the Committee of the Lawrence Asylum, Ootacamund.

III

Letter—from the Principal and Secretary, Ootacamund Lawrence Asylum.
To—the Secretary to Government, Educational Department.
Dated—Lovedale P.O., the 24th November 1908.
No.—3372.

With reference to your No. 2335-1, dated 10th November 1908, I am desired by the Committee to state that—

(i) the age of Mr. Maddox, as registered, is 56 years;

(ii) Mr. Maddox joined the Provident fund, but is entitled to no gratuity from this fund, as it has not been in existence for five years;

(iii) if the Provident fund had been in existence when Mr. Maddox joined the institution, he would have received a gratuity of Rs. 2,370 from it;

(iv) if Government is pleased to sanction the gratuity of Rs. 1,800, the amount could be met from the current account of the Male branch.

Order—No. 850, Educational, dated 24th December 1908.

The Government sanction the payment to Mr. Maddox, late Headmaster of the Lawrence Asylum, Ootacamund, of a gratuity of Rs. 1,800, amounting to six months' pay, as recommended by the Committee of the Lawrence Asylum.

(True Extract.)

H. D. TAYLOR,
Secretary to Government.

To the Committee of the Lawrence Asylum, Ootacamund.
 „ Director of Public Instruction.

NOTES CONNECTED WITH G.O., No. 850, EDUCATIONAL,
DATED 24TH DECEMBER 1908.[SUBJECT.—*Gratuity to Mr. G. Maddox, late Headmaster, Lawrence Asylum, Ootacamund.*]*Previous Papers.*

G.O., No.	368,	Educational, dated 18th August	1900.
" "	420	" " 22nd July	1902.
" "	428	" " 22nd June	1905.
" "	588	" " 7th September	1907.
" "	826	" " 10th December	"
" "	240	" " 27th March	1908.
" "	592	" " 12th August	"
" "	669	" " 19th September	"
" "	754	" " 9th November	"
" "	755	" " 9th "	"
" "	756	" " 10th "	"

From the Director of Public Instruction, dated 28th October 1908, No. 7154.

The Committee of the Lawrence Asylum, Ootacamund, requests the sanction of Government to the payment of a gratuity of Rs. 1,800 being six months' pay to Mr. George Maddox, late Headmaster of the Lawrence Asylum, Male Branch.

2. Mr. Maddox's pay as headmaster was Rs. 300 per mensem. He served in the Asylum for 17 years and 7 months. Of which he would have subscribed *one-half*. The Committee say that had the Provident fund been in operation the amount of gratuity payable to Mr. Maddox would have been Rs. 2,370.

3. In G.O., No. 592, Educational, dated 12th August 1908, the Government sanctioned a gratuity of six months' pay Rs. 510 to Band-Sergeant Taylor who served in the Asylum for 15 years and in G.O., No. 428, Educational, dated 22nd June 1905, a gratuity of Rs. 1,200 (twelve months' pay) to Mr. Atkinson, Telegraph master, who served in the Asylum for 13 years.

4. The current year's budget of the Male Branch of the Asylum is expected to close with a surplus balance of Rs. 8,954—*vide* page 6 of G.O., No. 240, Educational, dated 27th March 1908.

5. It is for consideration whether the gratuity recommended may be sanctioned.

T.K.—6-11-08.

The scheme of Provident fund for the benefit of the employees of the Lawrence Asylum was introduced with effect from 1st January 1908. It is not stated whether Mr. Maddox has joined the Provident fund. Even if he should have joined the fund, his claim for a gratuity on account of his past services under the Lawrence Asylum will not thereby be affected—*vide* paragraph 3 of G.O., No. 826, Educational, dated 10th December 1907. The proposal of the Committee to give Mr. Maddox a gratuity of Rs. 1,800 equal to six months' pay appears to be reasonable.

K. RANGASWAMI AYYANGAR—6-11-08.

For orders.

C. A. SOUTER—7-11-08.

A This is a large sum and the note does not show the source from which the cost can be met. In other cases apparently gratuities have been paid only to persons who have been superannuated and who were unfit for further duty. Please verify this

- B** The case of Mr. Maddox is different. He voluntarily resigned the service of the Asylum to take up another remunerative billet. What is his age? Better also ascertain definitely whether he actually joined the Provident fund, and if so, the amount of bonus payable to him from that fund.

H. D. TAYLOR—7-11-08.

With reference to the Secretary's remarks at **A** attention is respectfully invited to paragraph 4 of the office-note *supra* which indicates the source from which the gratuity, if sanctioned, can be met.

2. The question at **B** is being looked up.

3. As regards the information called for at **C** the Committee of the Lawrence Asylum may be asked to furnish it. The draft below is for approval.

T.K.—7-11-08.

K. RANGASWAMI AIYANGAR—9-11-08.

Issue.

C. A. SOUTER—9-11-08.

[Memorandum No. 2335-1, dated 10th November 1908.]

From the Principal and Secretary, Lawrence Asylum, dated 24th November 1908, No. 3372.

The Principal and Secretary, Lawrence Asylum, states—

- (i) that Mr. Maddox is 56 years old;
- (ii) that he joined the Provident fund, but is not entitled to any gratuity from the fund, as it has not been in existence for five years—*vide* rule 5 of the Provident Fund rules sanctioned in G.O., No. 826, Educational, dated 10th December 1907; and
- (iii) that if the Provident fund had been in existence, when Mr. Maddox joined the institution, he would have received a gratuity of Rs. 2,370.

2. As regards the source from which the gratuity now proposed can be met, the Principal states that if the gratuity is sanctioned, it can be met from the current account of the Male Branch. The current year's budget of the Male Branch was expected to close with a surplus balance of Rs. 8,954—*vide* page 6 of G.O., No. 240, Educational, dated 27th March 1908. Since the budget was sanctioned the following items of expenditure have been sanctioned to be met from the surplus balance:—

G.O., No. 669, dated 19th September 1908.	For providing sports and treats to children	Rs. 300
G.O., No. 755, dated 9th November 1908.	For providing swing ventilators to the boys' dormitory. ..	320
G.O., No. 754, dated 9th November 1908.	For purchasing two Horbury's Patent latrines	420
G.O., No. 756, dated 10th November 1908.	For extending boys' latrine	2,020
	Total	3,060

There has been a reorganization of the establishment involving an extra expenditure of Rs. 3,060 per annum—G.O., No. 764, Educational, dated 13th November 1908. But this will not probably affect the current year's balance as the extra cost will be met from savings.

K.R.—15-12-08.

(2) In G.O., No. 420, Educational, dated 22nd July 1902—

(a) Chinnayyan, a tin smith, who left after 26 years' service was given a gratuity of three months' pay, Rs. 90; and

The balance that will be left after meeting these charges will be Rs. 5,894.

3. Since the system of granting pension to the servants of the Lawrence Asylum was stopped in 1900, the following gratuities have been paid:—

(1) In G.O., No. 368, Educational, dated 18th August 1900, Mrs. Boggie Matron, who resigned after 18 years' service owing to failing health, was given a gratuity of six months' pay, Rs. 300.

(b) Ammasee, a cart-driver, who left after 32 years' service was given a gratuity of three months' pay, Rs. 27.

(3) In G.O., No. 428, Educational, dated 22nd June 1905, Mr. S. Atkinson, Telegraph master, who resigned after 13 years' service at the age of 63 was given a gratuity of twelve months' pay, Rs. 1,200.

(4) In G.O., No. 588, Educational, dated 7th September 1907, Mrs. Atkinson, wife of the Rev. A. W. Atkinson, who died while in the service of the Asylum, was granted a gratuity of Rs. 7,500.

(5) In G.O., No. 592, Educational, dated 12th August 1908—

(a) Band-Sergeant Taylor, who resigned after 15 years' service was granted a gratuity of six months' pay, i.e. £10; and

(b) Mrs. Kelly, a teacher, who left the Asylum after a service of nearly six years, as her throat and voice were weak, was given a gratuity of one month's pay, Rs. 70.

4. In none of the above cases was the age of the recipient of the gratuity given when their cases were recommended to Government, but most of them appear to have resigned or left the service on account of age or failing health.

T.K.—14-12-08.

K. RANGASWAMI AIYANGAR—15-12-08.

The sum of Rs. 1,800 could be met from the balance. It is six months' pay and for a service of over 17 years does not seem excessive. It is less than Mr. Maddox would have got had the Provident fund been in existence for 17 years, for he would then have got a gratuity of Rs. 2,370.

C. A. SOUTER—16-12-08.

The Committee of the Asylum took the large balance into consideration in Pages 6 to 8, K.W., G.O., No. 764, Educational, dated 13th November 1908. connection with the proposals for meeting the cost of the reorganized establishment and Headmaster.

2. I should also like to know how the estimated gratuity from the Provident fund is calculated. Is it the *total* sum that Mr. Maddox would have received from the fund at the close of his service, including his own contribution and interest or is it the amount which the funds of the Asylum would, calculated on his salary, have contributed by way of bonus?

H. D. TAYLOR—17-12-08.

The sum of Rs. 2,370 referred to by the Committee appears to represent the amount of *gratuity* which would have to be paid to Mr. Maddox from the funds of the Asylum, in accordance with the rule 6* of the Provident Fund rules, if the Provident fund had been in existence when he joined the institution, and not the *total amount* he would have received from the Provident fund, *including* his contributions and the interest thereon.

2. Mr. Maddox's pay was Rs. 300 per mensem and the monthly contribution which would be levied from him at the rate of 1 anna in the rupee of his salary, under rule 1 of the Provident Fund rules, would be 300 annas or Rs. 18-12-0. For each year, these deductions would amount to Rs. $18\frac{3}{4} \times 12$ or Rs. 225; and for 17 years Rs. 225×17 or Rs. 3,825.

3. Under rule 6 of the Provident Fund rules, the amount of *gratuity* payable from the Asylum funds would be $\frac{17}{30}$ (Rs. $3,825 + x$), x representing the total interest on (Rs. 3,825); the contributions

$$= \frac{\text{Rs. } 17 \times 3,825}{30} + \frac{17x}{30}$$

$$= \text{Rs. } 2,167\frac{1}{2} + \frac{17x}{30}$$

No. 850, EDUCATIONAL, 24TH DECEMBER 1908.

4. The sum of Rs. 2,370 given by the Committee appears thus to be equal to Rs. $2,167\frac{1}{2} + \frac{17}{30}$ ths of the interest on the probable accumulated contribution.

T.K.—21-12-08.

K. RANGASWAMI AIYANGAR—21-12-08.

The above calculation is correct.

C. A. SOUTER—22-12-08.

The proposed payment to Mr. Maddox from the funds of the Lawrence Asylum of a gratuity of Rs. 1,800 amounting to six months' pay may be approved in consideration of his service of 17½ years in that institution.

H. D. TAYLOR-23-12-08.

G. S. F[ORBES]—23-12-08.

Draft please.

H. D. TAYLOR—24-12-08.

The draft order placed below is for approval.

K. RANGASWAMI AIYANGAR—24-12-08.

C. A. SOUTER—24-12-08.

Approved. Issue.

H. D. TAYLOR—24-12-08.

[G.O., No. 850, Educational, dated 24th December 1908.]

[E. & L.]
76.
2,500-25-2-08.

PRESS SLIP

Educational DEPARTMENT.

READ AGAIN G.O., No., dated 190

” ” ” ” ” ” 190

READ ALSO:—

C. No. 2335, From the D. P. J., No. 7154, dated 28. 10. 1908

" " 2540, " " Secretary, L.A. 3372, " 24- 11- 1908.
Ootacamund

[illegible]

ORDER.

P.S

No. 85D, dated 24-12- 1908.

The Govt. sanction the payment to Mr. Maddox, late Headmaster of the Lawrence Asylum, Pootacamund, of a gratuity of Rs 1,800, amounting to six months' pay, as recommended by the Committee of the Lawrence Asylum.

Oct
24.12.8

24.12.25

Am
26nd

To
The Committee of the Lawrence
Asylum, Otacumund
J. P. J. ✓

APD
24/12/6

A	B	C
Please send proof in triplicate. The papers have been carefully edited.	Proof returned corrected. Please strike off and send number of copies as indicated.	As the matter is clear manuscript and has been carefully edited, (b) proof need not be sent. Please print and supply number of copies as indicated.
	Type may be released <u>after usual interval</u> at once.	Type may be released after usual interval.
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(b) Three copies of proof of all notes should be sent for approval, except when instructions are given to the contrary.

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