

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Regd.

} 1908.

Enclosures

Spare copies

G.O., No. 830, 21st December 1908.

Indian Educational Service.

Informing the Director of Public Instruction that the Secretary of State has appointed Mr. Henry Owen Kershaw, B.A., of Christ Church, Oxford, to the — as an Inspector of Schools in Madras.

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GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following papers :—

I

G.O., No. 38, Educational, dated 16th January 1908.

II

G.O., No. 234, Educational, dated 25th March 1908.

III

Despatch—from the Right Honourable the Secretary of State for India.
To—His Excellency the Governor in Council of Madras.
Dated—London, the 20th November 1908.
No.—10, Public.

With reference to the letter of Your Excellency's Government in the Educational Department, No. 2, dated the 25th March 1908, I have to inform Your Excellency in Council that I have appointed Mr. Henry Owen Kershaw, B.A., of Christ Church, Oxford, to the Indian Educational Service as an Inspector of Schools in Madras.

2. Mr. Kershaw sails on the 2nd January 1909 by the steamship "Matiana." I enclose one part of his agreement and copies of his application and testimonials.

3. He is now engaged on a three months' course of training in the duties of an Inspector of Schools under the Board of Education.

ENCLOSURES.

Form of application for appointment to the Indian Educational Service.

1. Candidate's name in full, and address, and name, nationality and profession of father. Address of parents or nearest living relatives.	Henry Owen Kershaw, 17, Chapel Avenue Aintree, Liverpool. William Henry Kershaw, Englishman, Cotton Merchant.
2. Date of birth	March 16, 1880.
3. In what school or schools educated (give dates).	Oakes Institute, Liverpool, 1889-1897. University of Liverpool and Liverpool Technical School, 1897-1902.
4. Particulars of University career, distinctions and degrees (give dates).	Entered Christ Church, Oxford, October 1902, with an open Science Exhibition, also with a Technical Science School from the Liverpool Technical School. Read Mathematics for two years, and took honours in Mathematical Moderations, 1904. Read Chemistry and took Second-class Honours in Final Chemical School, 1906. Elected to the Dixon Research Scholarship at Christ Church, October 1906.

5. Particulars of qualification in theory and practice of teaching and any other special subjects (give dates).	Between the years 1897-1902, I was articled as a Pupil Teacher to W. J. Oakes, B.A., LL.B., Barrister-at-law. During this period Mr. Oakes instructed me in the theory and practice of teaching. During my apprenticeship, I taught every form from I to VI. My special subjects are Chemistry studied under Dr. Tate, Liverpool, 1900-1902; Dr. Baker, Oxford, 1904-1906; Professor Ostwald, Leipzig, 1905; Physics under Dr. Howard and Mr. Richardson, Liverpool, 1900-1902; Mr. Baynes, Oxford, 1903. Mathematics with Rev. R. F. McNeile, Oxford, 1902-1904. Crystallography with Professor Miers, 1906-1907.
6. How occupied since completion of course of study (with dates), with full particulars of experience as a teacher.	Since taking my degree at Oxford last June I have been demonstrator under Dr. Baker at the Christ Church Laboratory, Oxford. Before coming into residence at Oxford, I had five years' teaching experience as stated above in Oakes Institute, Liverpool, a large proprietary school containing about 160 boys.
7. Qualifications, if any, as regards athletics. (This question need not be answered except by candidates for teaching posts.)	Member of Christ Church, 1st Eleven Association Football and 2nd Eleven Cricket team (the Warrigals). Represented Christ Church in the $\frac{1}{4}$ mile for two years and occasionally at hockey and rugby football, can also play golf and tennis, and can swim and box.
8. References (names and addresses).	Dr. Baker, F.R.S., Lee's Reader in Chemistry, University of Oxford, 5, Norham Gardens, Oxford. R. E. Baynes, Esq., M.A., Lee's Reader in Physics in the University of Oxford, 2 Norham Gardens, Oxford. C. D. Fisher, Esq., M.A., Junior Censor, Christ Church, Oxford. Professor Miers, F.R.S., Waynflete, Professor of Mineralogy, Magdalen College, Oxford. Rev. Canon Gill, Principal Diocesan Training College, Fishponds, Bristol. Rev. G. H. Dayson, Secretary, Liverpool College, 46, Laurel Road, Fairfield, Liverpool.

The training I received from Mr. Oakes was very thorough and very valuable. Mr. Oakes is considered by many, including Principal Dale and Sir Oliver Lodge, who had much to do with Oakes Institute when he was at the Liverpool University to be one of the best teachers in the country.

If my training and experience be considered insufficient I shall be very happy to go through a training course anywhere the authorities are pleased to name. I am also a Bachelor of Science of the University of London having graduated in 1901.

My experience of Universities has been somewhat wide inasmuch as I have studied at Liverpool University, the University of Leipzig, and the University of Oxford besides the Technical School, Liverpool. My teaching also includes School teaching and University teaching. Of modern languages I am acquainted with French and German. I have also read a large amount of Latin and Greek.

27th June 1907.

H. O. KERSHAW.

TRUE COPIES OF TESTIMONIALS.

CHRIST CHURCH, OXFORD,
July 6th, 1906.

Mr. H. O. Kershaw has been in residence here as an Exhibitioner for nearly four academic years. He has worked well and diligently throughout this time, and I am sure that he would perform the work of Demonstrator most satisfactorily. Others will be able to speak more definitely of his scientific work. I am sure that he will work well and diligently at whatever he undertakes.

T. B. STRONG, D.D.,
Dean of Christ Church, Oxford.

CHRIST CHURCH, OXFORD,
March 8th, 1907.

Mr. H. O. Kershaw, B.A., of Christ Church, was formerly an Exhibitioner of the House, and has resided here for nearly five years. He has always borne a most excellent character, and has given full satisfaction to those with whom he has worked.

Since he passed his final examination he has been assisting Dr. Baker in the laboratory here, and has, I believe, shown excellent capacity for teaching.

I have great pleasure in recommending him.

T. B. STRONG, D.D.,
Dean of Christ Church, Oxford.

CHRIST CHURCH, OXFORD,
March 8th, 1907.

I have great pleasure in speaking of Mr. H. O. Kershaw in favour of his candidature for a Demonstratorship at the Birkbeck College.

Mr. Kershaw was an Exhibitioner of Christ Church, and read Mathematics for his first two years. I am told by his Mathematical Tutor that he has very considerable knowledge of the subject, of which his class in Honour Moderations is a testimony. He read Chemistry with me for two years, and in every way he was a most satisfactory pupil. He was placed in the Second Class in the final Honour examination in Natural Science, being, as the examiners tell me, just on the line between the first and second classes. I regard him as a first-class man who did not do himself justice in the examination. He is a very hard worker, most conscientious in everything which he undertakes. After taking his degree he was elected to the Dixon Research Scholarship, and I was so much impressed with Mr. Kershaw's attainments that I appointed him as Demonstrator in this Laboratory, instead of appointing a man who had actually obtained a first class.

His work has been most satisfactory. He has three classes of men to deal with: (1) men who are just about to take their final examination; (2) men who are practically beginners; (3) medical students who are working especially at Organic Chemistry. With all three he has been an unqualified success, there has not been a failure in any examination during the time he has been demonstrator, which says a good deal for his work. He has been engaged in his spare time on a research on the sub-halides of the alkali metals, which promises to be of great interest.

If he is appointed at the Birkbeck College I think he will be an unqualified success; he will be liked by the students, his teaching will be thorough and his research will, I hope, be worthy to rank with the excellent work already produced at the College.

H. B. BAKER, M.A., D.Sc., F.R.S.,
Lee's Reader in Chemistry in the University of Oxford,
Student and Tutor of Christ Church, Oxford.

CHRIST CHURCH, OXFORD.

Mr. H. O. Kershaw came into residence at Christ Church in October 1902, with an Exhibition in Natural Science. For two years he read Mathematics as my pupil, and was placed in the Third Class in Mathematics in 1904. Had the examinations been two months earlier I have no doubt that he would without difficulty have at least gained a Second Class, but at the time he was overworked, and, therefore, somewhat confused. He had a thorough grasp of the principles of Mathematics and could apply them with no small ability. His work was also consistently neat and intelligent. I can confidently state my belief that he is well qualified to teach such branches of the subject as may be required by students in Natural Science, and it gives me great pleasure to recommend him for election.

R. F. McNEIL, D.Sc.,
Tutor, Student and Lecturer in Mathematics of
Christ Church, Oxford.

CHRIST CHURCH, OXFORD,
June 7th, 1906.

Mr. H. O. Kershaw of Christ Church has informed me that he is a candidate for the post of Demonstrator in Chemistry. In regard to his attainments in Chemistry, I can say nothing; as, however, a knowledge of Physics is necessary for a good Chemist, I beg leave to be allowed to state that his work in Physics in the examination which led to his election as an Exhibitioner of the House, was so good that on his coming into residence in Oxford he would have found no difficulty whatever in passing the Preliminary Examination of the University in Physics, but was recommended to read Mathematics with a view of taking the Honour Course of Physics.

In this subject he attained such proficiency as to obtain Honours in Moderations, but then decided that his bent was rather in the direction of Chemistry than of Mathematical Physics, and I saw no more of him as a pupil. My impression of him is a sound and painstaking worker, and I feel sure that he would carry out his duties well and satisfactorily if appointed Demonstrator.

R. E. BAYNES, M.A.,
Lee's Reader in Physics in the University of Oxford,
Student and Tutor of Christ Church, Oxford.

OAKES' INSTITUTE, WALTON, LIVERPOOL,
December 14th, 1901.

DEAR SIR,

Mr. H. O. Kershaw, B.Sc., has been in the above school as Assistant Master for the past five years.

He is a capital teacher and a good disciplinarian, commanding the respect of the boys by the pains which he takes in imparting knowledge.

Science subjects, together with Mathematics, are his forte, at the same time he has prepared pupils for the London Matriculation in Latin, French, and the English subjects.

Some of the pupils under his care have passed the different examinations in a brilliant manner.

I think very highly of him both as regards his moral character and the conscientious discharge of his duties as a teacher.

Always punctual, energetic and obliging, he is sure to succeed.

Yours faithfully,

W. J. OAKES, Barrister-at-law,
Headmaster, Oakes' Institute, Liverpool.

OAKES' INSTITUTE, WALTON, LIVERPOOL,
June 8th, 1906.

Mr. H. O. Kershaw, B.Sc., was a pupil in this school for a period of seven years, passing from Form I to Form VI.

His school career was marked by diligence and perseverance combined with accuracy and neatness. His conduct was exemplary.

As evidence of his progress, I may mention that he gained three Exhibitions, two of these being Lancashire County Council Science Exhibitions. He was awarded a Free Scholarship in the school on passing the London Matriculation in the First Division.

Afterwards he came to us as a Master, taking Chemistry, Mathematics, and Science subjects. In this position he did excellent work.

He possesses great aptitude as a Teacher, and as a Demonstrator is far above the average.

W. J. OAKES, Barrister-at-law,
Headmaster, Oakes' Institute, Liverpool.

June 13th, 1907.

Mr. H. O. Kershaw of Christ Church went through a course of practical work in Physical Chemistry in Balliol College Laboratory in the Winter Terms of 1905-1906. He took a great deal of interest in his work and acquired experience of a number of the most important general methods of work in Physical Chemistry. He seemed to me to have a good grasp of his general work in Chemistry at that time, the experience of the past year in demonstrating should have placed him in a very favourable position for undertaking the teaching of Chemistry, and I feel sure that he would do well in a teaching post.

D. H. NAGEL,
Fellow Tutor and Lecturer in Chemistry,
Trinity College, Oxford.

AGREEMENT made the twenty-seventh day of September One thousand nine hundred and eight between HENRY OWEN KERSHAW of 17, Chapel Avenue, Aintree, Liverpool, of the first part and THE SECRETARY OF STATE FOR INDIA IN COUNCIL of the second part.

WHEREAS the Secretary of State for India in Council has engaged the party of the first part to serve His Majesty in India as a member of the Indian Educational Service and Inspector of Schools for the term of two years from the date of his reporting his arrival at Madras as hereinafter mentioned and subject to the conditions and agreements hereinafter contained.

NOW THESE PRESENTS WITNESS and the said parties hereto respectively agree as follows:—

1. That the party of the first part will on being provided with a first-class passage to Madras proceed thither within such time as may be prescribed by the Secretary of State for India in Council.

2. That the party of the first part will on arrival at Madras forthwith report himself to the officers of Government there and will submit himself to the orders of the Government and of the officers and authorities under whom he may from time to time be placed by the Government and that he will at all times obey the rules prescribed for the time being for the regulation of the branch of the public service to which he may belong and will when required by the Local Government proceed to any other part of the province within which he may be serving and there perform the duties of any specified office in the cadre of the Indian Educational Service of the province. If he shall be retained in the service after the expiration of the said term of two years he will when required by the Government proceed to any other province in India and there perform the duties of any specified office in the cadre of the Indian Educational Service of that province.

3. That the party of the first part will devote his whole time to the duties of the service and will not engage directly or indirectly in any trade business or occupation on his own account and that he will not (except in case of accident or sickness certified by competent medical authority) absent himself from his said duties without having first obtained permission from the Government or its authorised officers.

4. That if the party of the first part shall during the said term of two years or if the service shall continue beyond such term during the next succeeding three years relinquish the service of the Government (whether after having given notice or otherwise) he shall forthwith on demand pay to the Secretary of State for India in Council the cost of his passage to Madras.

5. That from the date of the party of the first part reporting his arrival at Madras the Government will pay him so long as he shall remain in the said service and actually perform his duties a salary at the rate of rupees five hundred per mensem for the first year and rupees five hundred and fifty per mensem for the second year. And if he shall remain in the service beyond that period then rupees six hundred per mensem for the third year rising by annual increments of rupees fifty per mensem to rupees one thousand per mensem.

6. That the Government may at any time during the said term of two years or if the service shall continue beyond such term at any time thereafter dispense with the service of the party of the first part without notice in the event of misconduct on his part or of a breach by him of any of the conditions herein specified.

7. That on the determination of the service at the expiration of the said term of two years but not upon any subsequent determination or if prior to the expiration of the said term of two years the party of the first part shall be compelled by ill-health (certified to the satisfaction of the Government) to give up the service the Government will provide him with a first-class passage back to England at the public expense provided he claims such passage within three months from any such determination of the service as is mentioned in this clause and leaves India on his return to England within such time as he may be directed.

8. That the party of the first part shall within the said term of two years pass such examination as may be prescribed by the Government in one of the vernacular languages and if he shall fail to do so the Government may notwithstanding anything contained in the next clause dispense with his services.

9. That unless he the party of the first part shall receive notice in writing from some authorised officer of the Government three calendar months before the expiration of the said term of two years that Government no longer require his services or unless he shall give notice in writing to the Government three calendar months before the expiration of the said term of two years that he is desirous to put an end to his service under these presents he will continue in the service of Government upon the like terms and conditions as are herein contained so far as the same are applicable except that he shall not be entitled to receive or required to give notice of termination of his service under Government otherwise than as provided in the Civil Service Regulations for the time being in force or any other rules to which he may be made subject.

10. That if the party of the first part shall continue to serve Government under these presents after the said term of two years his service (commencing from the date of his entering on the performance of his duties as aforesaid) shall count as service towards leave and pension under such rules as regards leave and pension as may for the time being be applicable to his case.

PROVIDED ALWAYS that in case of any dispute as to the interpretation of any of the said rules or otherwise relating in any way to them the decision of the Secretary of State for India in Council shall be conclusive.

11. That in any payments which may be made in Great Britain under these presents the rate of exchange between England and India fixed from time to time by the Secretary of State for India in Council in communication with the Lords Commissioners of the treasury shall be observed.

12. That the proceedings letters and reports of the Governor-General of India in Council or of any of the Local Governments and of all others the Officers and Agents of Government or any copies thereof or extracts therefrom which shall be sent officially to the Secretary of State for India in Council or to any officers or servants in the Indian service of His Majesty in England or elsewhere in any way relating to the sums of money to be paid or allowed to the party of the first part or to his conduct or in any way relating to the premises shall be received as conclusive evidence of any matter therein contained in any action or in any legal proceedings by or between the parties to these presents or in any way relating thereto.

IN WITNESS whereof the party of the first part and Lieutenant-Colonel Sir David William Keith Barr, K.C.S.I., and Syed Husain Bilgrami, Esq., being two members of the Council of India have hereunto set their hands the day and year first above written.

SIGNED by the party of the first part in the presence of

HENRY OWEN KERSHAW.

ELIZABETH KERSHAW,
17, Chapel Avenue,
Aintree, Liverpool.

SIGNED by the said two members of the Council of India in the presence of

D. W. K. BARR.
SYED HUSAIN BILGRAMI.

FRANK R. MARTEN,
India Office.

Order—No. 830, Educational, dated 21st December 1908.

The Director of Public Instruction will be informed that the Secretary of State has appointed Mr. Henry Owen Kershaw, B.A., of Christ Church, Oxford, to the Indian Educational Service as an Inspector of Schools in Madras.

2. Mr. Kershaw is now engaged on a three months' course of training in the duties of an Inspector of Schools under the Board of Education, London, and will sail for Madras on the 2nd January 1909 by the steam ship "Matiana".

3. A copy of Mr. Kershaw's agreement and copies of his application and testimonials will be furnished to the Director of Public Instruction.

(True Extract.)

H. D. TAYLOR,
Secretary to Government.

To the Director of Public Instruction (order only), with copy of agreement,
.. Accountant-General (order only), with copy of agreement,
.. Chief Secretariat, with the original agreement for safe custody.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O., No. 830, EDUCATIONAL, DATED
21ST DECEMBER 1908.

[SUBJECT.—*Appointment of Mr. H. O. Kershaw as an Inspector of Schools in Madras.*]

From the Secretary of State, dated 20th November 1908, No. 10.

The draft placed below is for approval.

T.K.—17-12-08.

K. RANGASWAMI AIYANGAR—17-12-08.

C. A. SOUTER—18-12-08.

Circulated for approval as the original despatch circulated in the Public Department does not bear the Honourable Member's initials and it is not clear whether he has seen it.

H. D. TAYLOR—19-12-08.

G. S. F[ORBES]—20-12-08.

Issue.

H. D. TAYLOR—21-12-08.

[G.O., No. 830, Educational, dated 21st December 1908.]

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38 bdl. 1- 1908

C. No. 2657, From the Secy of State, No. 10, dated 20-11-1908.

” ” ” ” ” ” ” 190

190

No. 830, dated 21-12-1908.

P. S.

21-1208

The D. P. I. will be informed that the Secretary of State has appointed Mr. Henry Owen Kershaw B.A. of Christ Church, Oxford, to the Indian Civil Service as an Inspector of Schools in Madras.

2. Mr. Kershaw is now engaged on a three months' course of training in the duties of an Inspector of Schools under the Board of Education, London, and will sail for Madras on the 2nd January 1909 by the steamship "Matiana".

3 A copy of Mr. Kershaw's

13 P 8
agreement and copies of his
application and testimonials will
be furnished to the D.P.I.

T.H.
17-12-08

10
17-12-08

Chl
18-12-08

Hol
19-12-08

Issue in mos
22-12-08
23/12/08
29/1/09
The D.P.I. (Order only)
with copy of agreement, application
+ testimonials.
A-G (Order only) ✓
with copy of agreement
Chief Secretariat, with the ✓
original agreement for safe custody

Depd with
agreement -
29/1/09

1,500-10-8-08.

PRESS SLIP.

ORDINARY.

PREFERENCE.

URGENT (a).

EDUCATIONAL
LEGISLATIVE DEPARTMENT.

Current No., dated 190 ..

G.O., No. 220., dated 21-12-1908.

Number of MS. pages sent { Correspondence including order or orders
(b)
(b¹) Notes.....

Docket: *Appointments*
Informing H. B. P. 2. That the Secy.
of Madras has appointed Mr. Henry Owen Hughes as
of Church Church of Oxford 15. 12. 1908. 2. Services as
Director of Schools

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(b¹) For rules regarding printing of notes,
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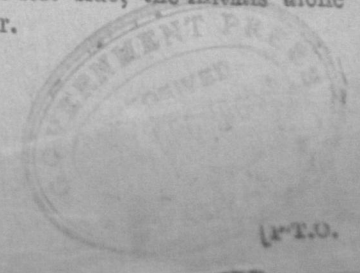
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against the matter, pencil entries should not
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(c) Signature copies of letters to the
Secretary of State or to the Government of
India should be printed on hand-made paper.

(d) This slip should be returned by the Press
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will be sent back to the Press when proofs
are returned corrected and should be finally
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copies are supplied.

(e) The names of the Secretary and Members
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the right hand side, but only the first time when
they appear on the left side, the initials alone
being printed later.



TO PRESS, MADRAS.
OOTY.

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SPECIAL INSTRUCTIONS.

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