

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Regd.

} 1908.

Enclosures

Spare copies

G.O., No. 817, 17th December 1908.

Government College, Mangalore.

Revising the scale of staff and establishment of the — so as to suit the requirements of the
new University Regulations.

Government of Madras. ✓

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GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following paper :—

Letter—from the Hon'ble Mr. A. G. BOURNE, D.Sc., F.R.S., C.I.E., Director of Public Instruction.
To—the Secretary to Government, Educational Department (through the Accountant-General).
Dated—the 14th September 1908.
No.—Ref. on Cur. No. 5901/07.

I have the honour to request that you will be so good as to obtain the sanction of Government for the following proposals relating to the revision of the scales of staff and establishment of the Government College, Mangalore.

2. Excluding the first and second assistants who are now borne on the cadre of the Subordinate Educational Service, Collegiate Branch, constituted under G.O., No. 113, Educational, dated 4th March 1907, the staff of the college now consists of the appointments mentioned below :—

	RS.
Two assistants	60—4—80 each.
One additional assistant	60
„ senior pandit	30—1—35
„ junior „	20—1—25
„ drawingmaster and librarian	20
„ gymnastic instructor	20

The Principal now proposes to add two more assistants on account of the extra work to be done from January next under the new University regulations for the intermediate course as will be observed from the accompanying revised distribution of work according to which each assistant will have lecturing work from 20 to 22 periods a week besides the correction of exercises done by students. The Principal has also taken the opportunity to suggest a general revision of the scale of salaries of the staff and establishment including the menial servants on the ground that their salaries have not undergone any revision since 1880, and that a general increase in the price of food-grains has rendered an increase in the rates of pay very desirable.

As the scale suggested by the Principal is, however, not well graduated, I beg to recommend the following scale for sanction :—

Appointment.	Scale suggested by the Principal.	Scale recommended by the Director.
First and second assistants ..	Subordinate Educational Service.	Collegiate Branch.
	RS.	RS.
Third assistant	80—4—100	80—4—100
Fourth „	75—4—95	70—2—80
Fifth „	70—4—90	70—2—80
Sixth „	65—4—85	60—2—70
Seventh „	60—4—80	60—2—70
Senior pandit (Canarese) ..	35—3—50	30—2—40
Junior pandit (Sanskrit) ..	25—2—35	25—1—30
Drawingmaster and Librarian ..	25—1—30	20—1—25
Gymnastic instructor	20—1—25	20—1—25
Librarian	20—1—25	15—1—20
Clerk	25—2—35	25—1—30

I understand that under the new regulations the work of the pandits will be of a more important and special nature than it is now and that group IV of the new intermediate curriculum requires more specialized studies of Sanskrit and Canarese than is now done in the F.A. course.

The present arrangement by which the drawingmaster does the duties of the librarian is unsatisfactory, and I have, therefore, proposed the employment of a separate librarian.

The clerical work has already increased and is likely to increase still further from January next. Hence a slight increase of pay is proposed for the clerk. The pay of the gymnastic instructor being low for a college, it is also proposed to give him a slight increase.

As regards the menial establishment, I beg to suggest that the following scale be adopted :—

Present scale.	RS.	Scale recommended.	RS.
Laboratory peon	8	Laboratory peon	9
One peon	8	One peon	8
Two peons	6 each.	Two peons	7 each.
One night peon	5	One night peon	6
One sweeper	4	One sweeper and masalchi ..	5
One gardener	6	One waterman and gardener ..	7

3. The extra cost involved is Rs. 226 $\frac{1}{12}$ per mensem or Rs. 2,713 per annum. I recommend that the employment of the two extra assistants (the proposed sixth and seventh assistants) and the laboratory peon be sanctioned from the 15th January 1909, the charge being met from the allotment of Rs. 20,000 for the organization and equipment of arts colleges in the current year's budget, and that the other proposals be given effect to from 1st March 1909. In anticipation of sanction, I am making the necessary provision for the revised scale in the budget estimate for 1909–1910.

4. I submit herewith the necessary proposition statement for favour of sanction.

ENCLOSURES.

Distribution of work under the New Regulations.

Distribution among the classes.	Distribution among the teachers.
<i>Intermediate Classes (II and I)</i>	Principal—
<i>Compulsory.</i>	English II (periods 8), English I (periods 7), Debate II (period 1)—Total work. 16
English 12 periods	First Assistant—
Vernacular composition .. 2 „	English II (4), English I (5), Debate I (1), Ancient History I (5), Sanskrit Translation II (1), Sanskrit Translation I (1), Sanskrit Translation VI (1), Sanskrit Translation V (1) and Sanskrit Translation IV (1) 20
Library work and debate .. 2 „	Second Assistant—
<i>Optional Subjects.</i>	Logic II (4), Logic I (4), English VI (9), History and Geography V (3), Library Work I (1) 21
Branch I—	Third Assistant—
Mathematics 7, Physics 4, and Chemistry 3 periods.	Mathematics II (7), Mathematics I (7), Mathematics VI (7) 21
Branch III—	Fourth Assistant—
Ancient History 5, Modern History 5 and Logic 4 periods.	Ancient History II (5), Modern History II (5), Modern History I (5), History and Geography VI (5), History and Geography V (2) 22
Branch IV—	Fifth Assistant—
Ancient or Modern History 5, Classical Language 5 and Vernacular 4 periods.	Science II (7), Science I (7), English V (7) and Library Work II (1) 22
<i>High School Classes (VI, V and IV).</i>	Sixth Assistant—
English 9, Second Language 4, Mathematics 7, History and Geography 5, Science 4 and Drawing 1 period.	English IV (9), Science VI (4), Science V (4) and Science IV (4) 21

Distribution of work under the New Regulations—cont.

Distribution among the classes.

Distribution among the teachers.

Seventh Assistant—

Mathematics V (7), Mathematics IV (7)

History and Geography IV (5) and

English V (2) 21

Sanskrit Pandit—

Sanskrit II (4), I (4), VI (3), V (3) and

IV (3); Canarese Composition VI (1),

V (1) and IV (1) 20

Canarese Pandit—

Canarese Composition II (2) and I (2);

Vernacular II (4), I (4), VI (3), V (3)

and IV (3) 21

If in Branch IV both Ancient and Modern History are taught, then ten more periods of works are to be done, for while the Ancient History students of this branch are doing that subject along with the students of Branch III, the Modern History students must be taken in Modern History by a separate teacher, *i.e.*, five periods extra work in each intermediate class or ten on the whole. It would seem advisable to teach only one History (either Ancient or Modern) in Branch IV, first to avoid this extra 10 hours and secondly to avoid a sub-division among the students of this branch who already will be few in number.

STATEMENT of proposition for revision of establishment.

Order sanctioning present establishment.		Office to which the proposition refers.		Present scale.				Proposed scale.				Nature of charge.		Proposition.				
Number.	Date.	3	2	Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Increase per month.	Decrease per month.	Permanent.
1				4	5	6	7	8	9	10	11					16	17	
Government College, Mangalore.																		
4th March 1907.																		
G.O., No. 113, Educational.																		

Encl. No. T.A. (S.C.-2)/6033, dated 28th September 1908.

Forwarded to Government.

The entries in the column "Present scale" have been compared with the registers of this office, and are correct.

The grant of sanction is within the powers of Government.

A. MONTAGU BRIGSTOCKE,
Accountant-General.

Order—No. 817, Educational, dated 17th December 1908.

The establishment of the Government College, Mangalore, will be revised. Excluding the posts of Principal and of first and second assistant lecturers, which are borne on the graded services, the staff and establishment of the College, as now revised, will be as shown below :—

	Pay.
	RS.
Third assistant	80—4—100
Fourth „	70—2—80
Fifth „	70—2—80
Sixth „	60—2—70
Seventh „	60—2—70
Senior pandit (Canarese)	30—2—40
Junior „ (Sanskrit)	25—1—30
Drawingmaster	20—1—25
Gymnastic Instructor	20—1—25
Librarian	15—1—20
Clerk	25—1—30

Menial Servants.

One laboratory peon	9
„ peon	8
Two peons	7 each.
One night peon	6
„ sweeper and scavenger	5
„ gardener and waterman	7

2. Sanction is accorded to the employment of the two additional assistant lecturers on Rs. 60—2—70 each from the 15th January 1909. The revision of the scale of salaries of the other appointments and the appointment of librarian will take effect from 1st March 1909.

3. The proposition statement submitted by the Director of Public Instruction is sanctioned. This sanction is registered as No. 171 of 1908-1909.

(True Extract.)

H. D. TAYLOR,
Secretary to Government.

To the Director of Public Instruction.
„ Financial Department.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O., No. 817, EDUCATIONAL, DATED
17TH DECEMBER 1908.

[SUBJECT.—Proposals for the revision of the staff and establishment of the Government College, Mangalore.]

Previous papers.

G.O., No. 841, Educational, dated 27th Dec. 1906.
„ „ 387 „ „ 18th June 1907.
„ „ 531-32 „ „ 13th July 1908.

From the Director of Public Instruction, dated 14th April 1903, No. 5901.

No of classes.

There are at present 5 classes in the Mangalore College as follow :—

F.A. class—Senior.
F.A. class—Junior.
Sixth form.
Fifth „
Fourth form.

Present teaching staff.

2. The teaching staff of the College consists of—
 - 1 Principal—Provincial Educational Service.
 - 2 Assistant Lecturers—Subordinate Educational Service.
 - 2 Assistants on Rs. 60—4—80 each.
 - 1 Additional Assistant on Rs. 60.

6

- 1 Senior Pandit on Rs. 30—1—35.
- 1 Junior Pandit on Rs. 20—1—25.
- 1 Drawing Master on Rs. 20.
- 1 Gymnastic Instructor on Rs. 20.

4

There is thus a separate teacher for each class in addition to the Principal and exclusive of the Pandits, the Drawing master and the Gymnastic Instructor.

Courses of studies.

Page 23 of G.O., No. 841, Educational, dated
27th December 1906.

3. In Article 178 of the new University Regulations the following courses of studies have been laid down for the Intermediate (now F.A.) examination :—
I. English Language and Literature.

Ibid.

II. Composition in one of the following vernaculars (Tamil, Telugu, Malayalam, Canarese, Marathi, Uriya, Hindustani), or, if the candidate's vernacular is other than one of the above or is English, composition in English.

III. One of the following optional groups :—

- i. (a) Mathematics, (b) Physics, (c) Chemistry.
- ii. (a) Natural Science, (b) Physics, (c) Chemistry.
- iii. (a) Ancient History, (b) Modern History, (c) Logic.
- iv. (a) Ancient or Modern History, (b) a classical language, (c) a second classical language, or one of the Foreign or Indian vernacular languages, in which candidates are examined for the Matriculation examination.

Subjects of affiliation.

4. Under G.O., No. 387, Educational, dated 18th June 1907, the Mangalore College has been affiliated to the University in the following optional groups for the Intermediate examination :—

- i. (a) Mathematics, (b) Physics, (c) Chemistry.
- ii. (a) Natural Science, (b) Physics, (c) Chemistry.
- iv. (a) Ancient or Modern History, (b) a classical language, (c) a second classical language or one of the Foreign or Indian languages.

If instruction in these three optional groups is given, there will be three sections in each of the Intermediate classes—Senior and Junior, or in all nine classes including the three forms, against five as at present.

Additional staff required.

5. The Director of Public Instruction requests the sanction of Government to the appointment of two additional Assistants from the 15th January next to cope with the extra work to be done under the new University Regulations. He makes out that from January next there would be 206 * periods of lecturing work a week with the students, and that if the staff were strengthened by the appointment of two Assistants as proposed, the Principal will have 16 periods of lecturing work a week and each Assistant from 20 to 22 periods—*vide* statement attached to the current.

Revision of present establishment.

6. Dr. Bourne further considers that a general revision of the scale of salaries of the staff and establishment including the menial servants is necessary on the following grounds, namely,—

- (a) that the salaries have not undergone any revision since 1880, and
- (b) that a general increase in the price of food-grains has rendered an increase in the rates of pay very desirable.

7. The Director therefore recommends the following scale for sanction (excluding the appointments of Principal and First and Second Assistants which are included in the cadre of the Provincial and Subordinate Educational services respectively):—

	Present scale.		Proposed scale.	
	Progressive.	Average.	Progressive.	Average.
Third Assistant	Rs. 60—4—80	Rs. 73½	Rs. 80—4—100	Rs. 93½
Fourth	60—4—80	73½	70—2—80	76½
Fifth	60	60	70—2—80	76½
Sixth .. .. .	.. .. .	.. .. .	60—2—70	66½
Seventh .. .. .	.. .. .	.. .. .	60—2—70	66½
Senior Pandit (Canarese)	30—1—35	33½	30—2—40	36½
Junior Pandit (Sanskrit)	20—1—25	23½	25—1—30	28½
Drawing Master	20	20	20—1—25	23½
Gymnastic Instructor	20	20	15—1—20	18½
Librarian	20—1—25	23½	25—1—30	28½
Clerk .. .. .	.. .. .	.. .. .	.. .. .	.. .. .
Total .. .. .	.. .. .	327½	.. .. .	539½

Extra cost Rs. 539½ — 327½ = Rs. 212½ per mensem or Rs. 2,545 per annum.

8. The Director proposes to revise the menial establishment as follows :—

	Present scale.	Proposed scale.
	RS.	RS.
1 Laboratory peon .. .. .	.. .. .	9
1 Peon	8	8
2 Peons	12	14
1 Night peon	5	6
1 Sweeper	4	5 to be scavenger in addition.
1 Gardener	6	7 to be waterman in addition.
Total	35	49

Increased cost Rs. 49 — 35 = Rs. 14 per mensem or Rs. 168 per annum.

9. The Director of Public Instruction's proposals thus involve the creation of the following appointments :—

- 2 Assistants on Rs. 60—2—70 each,
- 1 Librarian on Rs. 15—1—20 and,
- 1 Laboratory peon on Rs. 9,

and the revision of the salaries of the other appointments, involving an increased cost of Rs. 212½ plus Rs. 14 or Rs. 226½ per mensem or Rs. 2,713 per annum.

10. There is at present no separate Librarian for the College and the work of the Library is done by the Drawing Master. The Director considers this arrangement to be unsatisfactory and proposes to employ a separate Librarian.

11. The following reasons are assigned for the increased pay proposed for the Pandits, the Gymnastic Instructor and the clerk :—

(a) *Pandits*.—Under the new University Regulations, the work of the Pandits will be of a more important and special nature than it is now, as optional group IV of the new Intermediate curriculum requires more specialized studies of Sanskrit and Canarese than is now done in the F.A. course.

(b) *Gymnastic Instructor*.—The pay (Rs. 20) of this instructor is low for a College.

(c) *Clerk*.—The clerical work has already increased and is likely to increase still further from January next.

12. The Director of Public Instruction recommends that the appointments of two additional Assistants and the Laboratory peon may be sanctioned with effect from the 15th January 1909 and the revision of the scale of salaries of the other appointments and the appointment of Librarian may be given effect to from the 1st March 1909. The cost* of the two additional Assistants and the Laboratory peon during the current year will be met from the lump provision of Rs. 20,000 for the organization and equipment of Arts Colleges in the current year's budget.

* Rs. 129 × 2 = Rs. 258.

13. It is for consideration whether the Director's proposals may be approved.

T.K.—12-10-08.

The proposed additions to and alterations in the scale of salaries of the establishment of the Government College, Mangalore, seem to be reasonable and may be accepted.

2. In the notes with G.O., Nos. 531-32, Educational, dated 13th July 1908, it was suggested by the Secretary that the post of Principal, Mangalore College, which is intended to be reserved for a European graduate might be transferred to the Indian Educational Service. This suggestion was approved by the Hon'ble Mr. Hammick. Please see also paragraph 6 of the letter to India, No. 532, Educational, dated 13th July 1903. If the post of Principal is transferred from the

Provincial to the Indian Educational Service, the total extra cost which will be involved by the revision of the staff of the College will go up to Rs. 7,380 per annum against Rs. 2,713, the extra cost of the proposals now submitted by the Director of Public Instruction, as shown below:—

	RS.	A.	P.	
Average cost of an appointment in the Indian Educational Service	805	8	11	per mensem.
Average cost of an appointment in Provincial Educational Service	416	10	8	"
Increase	388	14	3	"
or	4,666	11	0	per annum.
Cost of proposals of Director of Public Instruction	2,713	0	0	
	7,379	11	0	per annum.
or Rs.	7,380	0	0	in round figures.

K. RANGASWAMI AYYANGAR—13-10-08.

H. D. TAYLOR.

The two Assistants and the Librarian seem necessary and may be sanctioned.

2. I submit that the reasons for a general increase in the pay of the staff are not very strong. The true test is whether suitable candidates will accept the salary now given and so far as the papers show, there has been no difficulty in getting teachers. Still the increased cost of living is undoubted and might warrant increased pay. The scale proposed by the Director of Public Instruction is moderate and may be accepted if it is decided to make any increase.

C. A. SOUTER—19-10-08.

I would accept the Director of Public Instruction's proposals. The introduction of the new assistants renders a revision of the present scale of assistants' salaries necessary so as to provide for a gradual flow of promotion and this is what has been done.

2. The proposed increase in the pay of menials is small and seems necessary.

The only item open to objection is the increase in the pay of the clerk from Rs. 20—1—25 to Rs. 25—1—30.

3. If approved, the proposal may be sanctioned with the concurrence of the Financial Department from the date suggested by the Director of Public Instruction.

4. The question of the transfer of the post of Principal to the Indian Educational Service may be dealt with in connection with the general proposals for reorganizing the Indian and Provincial Educational Services when proposals go to the Secretary of State.

H. D. TAYLOR—26-10-08.

I think the Director of Public Instruction's proposals may be accepted *en bloc*.

G. S. F[ORBES]—27-10-08.

To the Financial Department.

FINANCIAL DEPARTMENT.

	RS.	
* Two assistants at Rs. 60 each for 1½ months from 15th January 1909	180	
One laboratory peon at Rs. 9 per mensem for 1½ months.	13½	
	193½	
	or 200 roundly.	

A H.—5-11-08.

In another case which has come to us unofficially, the Revenue Department and the Honourable Member discussed the question of incremental salaries. Put up extracts please.

2. Are these assistants and pandits in Government colleges interchangeable between colleges, or are their appointments purely local?

3. What other proposals have we had from Educational recently regarding the reorganization of the staff of Government colleges?

C. M. SCHMIDT—6-11-08.

In the case relating to the reorganization of the clerical establishments in the Board's office the Revenue department office-note was as follows:—

"... the next question for consideration is whether the incremental scale of pay suggested by the Board for appointments on Rs. 50 and below may be accepted. The Finance Committee was not in favour of incremental salaries and this Government in G.O., No. 1359, Financial, dated 23rd December 1886, agreed with the Committee that the system of increments,

"This has been consistently my view. The fact here set out should be noted in the Financial Department."

G. S[TOOKES]—23-10-08.

while being more expensive than salaries on fixed pay, was liable to abuse. The Government stated in that connection that the tendency of the progressive system was 'to encourage dull respectability of performance and not zealous work' and that salaries graded with small intervals were a better arrangement. In this connection attention is solicited to G.O., No. 1814, Mis., dated 7th May 1894, printed at page 8 of G.O., No. 681, Mis., dated 21st September 1894, in which the Government negatived the Board's proposal to adopt incremental salaries in the Land Revenue department; and the fixed salary system was sanctioned in G.O., No. 677, dated 12th October 1895. It is now for consideration whether the incremental system of salaries for appointments on Rs. 50 and below will be adopted."

On this the Secretary (the Hon'ble Mr. Cardew) said:—

"The object of incremental pay is, I submit, to provide a reasonable amount of promotion for officers who, through the smallness of the establishment or other causes, are not likely otherwise to get a proper amount of promotion. In the Board's office, where there is a large establishment and a regular succession of grades—Rs. 25, 30, 35, 40, 50 and so on,—there is, I submit, no case whatever for the adoption of the incremental system."

And the Hon'ble Mr. Stokes noted—

"I agree ... that for the reasons set out above which I have given in connection with other proposals of a like nature in other departments the system of incremental pay cannot be accepted in the Board's office."

2. The pay of those assistant lecturers in Arts Colleges who are borne in the Subordinate Educational Service is *personal* and not *local* so that *such* assistants are interchangeable between colleges without prejudice to their pay or promotion; but the pay of the pandits and

C. M. SCHMIDT.

of the *other* assistants is, it has been ascertained, *local*.

3. Proposals for the revision of teaching staff in the Presidency and Rajahmundry Colleges in accordance with the new University Regulations were received in Financial and returned to Educational sometime ago. This case relates to the Mangalore College and the *linked* * case to the Kumbakonam College. The proposals are now complete. The extra † cost involved in all these proposals amounts to more than Rs. 50,000 *per annum*. The sanction ‡ of the Secretary of State is, therefore, required. The proposals of each college cannot be separated but

	Extra cost per annum.
	RS.
† Presidency College	50,666
Rajahmundry College	3,840
Mangalore College	2,713
Kumbakonam College	5,120
Total	62,339

‡ Finance Department resolution No. 6660-Ex., dated 1st November 1907, in G.O., No. 561, Financial, dated 9th November 1907.

Why not? should be treated as one, nor can the proposals relating to the Indian and Provincial Educational Service and

those about the subordinate staff be treated as distinct from each other to decide whether the sanction of the Government of India or of the Secretary of State is necessary or not.

A.H.—10-11-08.

As regards incremental salaries, the posts of clerk and librarian in these Arts Colleges are isolated and we need not, it is submitted, object to the continuance of the system in their case.

2. The proposals in this case may, it is submitted, be accepted.

3. There seems to be no need to take the colleges all together so far as appointments outside the Indian and Provincial Educational Services are concerned. The

C. J. WEIR—14-11-08. The needs of each college are distinct in this respect. Any proposals regarding the Indian and Provincial Educational Services will have to be sent to India and presumably Educational will deal at one time with these services as affected by the new University Regulations.

C. M. SCHMIDT—13-11-08.

As regards the incremental salaries for assistant lecturers, I should say that these men are not often moved from college to college, and it is probably difficult to secure an even flow of promotion without incremental salaries. So I do not think the objection to that system is very forcible in this case.

The system moreover is already in force.

C. J. WEIR—14-11-08.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

Please draft. The Honourable Member has noted on another *file that final orders should issue provisionally on the proposal for each college, subject to a general representation to India for the Secretary of State's sanction to the consolidated expenditure.

H. D. TAYLOR—18-11-08.

A draft order is placed below for approval. It may be sent to the Financial department u.o. for acceptance.

K. RANGASWAMI AIYANGAR—21-11-08.

C. A. SOUTER—23-11-08.

H. D. TAYLOR—24-11-08.

To the Financial Department.

FINANCIAL DEPARTMENT.

Paragraph 4 of the draft in which it is proposed to ask the Director of Public

But it has to be modified.

H. D. TAYLOR. Extra cost is Rs. 2,713 per annum.

Instruction to submit a proposition statement may, it is submitted, be omitted, as he has already forwarded the proposition statement. The proposition statement may now be sanctioned, the sanction being registered as No. 171 of 1908-1909.

V.G.K.—28-11-08.

C. M. SCHMIDT—9-12-08.

C. J. WEIR—10-12-08.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

Please revise draft accordingly.

H. D. TAYLOR—11-12-08.

Please see revised draft placed below.

K. RANGASWAMI AIYANGAR—14-12-08.

C. A. SOUTER—14-12-08.

G. S. F[ORBES]—15-12-08.

H. D. TAYLOR—15-12-08.

Issue.

H. D. TAYLOR—16-12-08.

[G.O., No. 817, Educational, dated 17th December 1908.]

" " " " ,

190

C. No. 2138, From the D. P. I., No. 5901, dated 14 - 9 - 1908

” ” 1 ” ” ” ” ” ” 190

No. 817, dated 17th Decr 1908.

DP in Mrs
18712



The proposals made by the
Director of Public Instruction for the
revision of the scale of the staff
and establishment of the Government
College, Mangalore, *will be reused.*
are approved.

2. ^d Excluding the posts of Principal and of first and second assistant lecturers, which are borne on the graded services, the staff and establishment of the College, as now revised, will be as shown below:-

Third Assistant ... Pay. #80-4-100

Fourth Assistant ... 70-2- 80

Fifth

7-10

Fifth Assistant	Pay Rs 70-2-80
Sixth ,,	" 60-2-70
Seventh ,,	" 60-2-70
Senior Pandit (Canarese)	" 30-2-40
Junior Pandit (Sanskrit)	" 25-1-30
Drawing Master	" 20-1-25
Gymnastic Instructor	20-1-25
Librarian	" 15-1-20
Clerk	" 25-1-30

Menial Servants.

1 Laboratory peon ...	Rs 9
1 Peon ...	8
2 Peons ...	each 7
1 Night Peon ...	6
1 Sweeper & Scavenger ...	5
1 Gardener & Waterman ...	7

3. Sanction is accorded to the employment of the two additional assistant lecturers on Rs 60-2-70 each from the 15th January 1909. The revision of the scale of salaries of the other appointments and the appointment of Librarian will take effect from 1st March 1909.

4. The proposition statement submitted by the Director of Public Instruction is sanctioned. This sanction is registered as No. 171 of 1908-1909.

To,
The D.P.I.
" Financial Dept.

14.12.08

Chd
14.12.08
15/12/08

ORDINARY.

PRESS SLIP.

PREFERENCE.

URGENT (a).

EDUCATIONAL
LEGISLATIVE DEPARTMENT.

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G.O., No. *17*, dated *17-12*.....190 *6*.

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Docket. *Mangalore College*

Revising the establishment

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and orders.

Notes

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	The Superintendent, Govt. Museum.....				
	The Surgeon-General.....				
	The Accountant-General.....				
	The Collector of.....				
	The P. D. B.....				
	The.....				
	The.....				
	The.....				
	The.....				
	The.....				
	The.....				
Total	...	...	...	...	

INSTRUCTIONS FOR THE
SECRETARIAT.

(a) If a paper is marked to be printed urgently, the Superintendent of the section concerned should sign the Press slip. The Superintendent should exercise a careful discretion in the matter.

(b) Each letter, memorandum, or order, or set of orders, in the file of correspondence should be headed in succession with the Roman numeral I, II, III, etc., the number being written in red ink or blue chalk above the item. The particular papers to be printed in the special issue-copies should be indicated by the Roman numeral (I, II, etc.) by which that item has been headed in the correspondence file. All matter, including marginal remarks or references, to be printed should be written in ink and matter which should not be printed should be encircled. Initials and signatures that are not quite legible should be re-written distinctly.

(b¹) For rules regarding printing of notes, see the rules in G.O., No. 1220, Public, dated 30th November 1900.

(c) The number of copies and the details of distribution should be filled in by the Superintendent or Referencer concerned.

(d) In the absence of special instructions to the Press to keep matter standing for a specified period, ordinary papers of 8 pages and under will be kept standing for one week, and larger papers for two weeks only. The type of notes and of all confidential papers is distributed immediately after striking.

(e) This slip, properly and completely filled in, should accompany every paper sent to Press; it will be returned by the Press when proofs are furnished; it should be sent to the Press when a call is made for revised proofs or when a corrected proof is sent for striking. When finally returned by Press it should be filed with the original order or letter.

INSTRUCTIONS FOR THE PRESS.

(a) If, in the opinion of the Superintendent of the Press, a paper has been marked urgent unnecessarily, he should send the Press slip to the Deputy Registrar with a remark to that effect.

(b) Unless a note to the contrary is made against the matter, pencil entries should not be printed. The Superintendent of the Press may bring to the notice of the Deputy Registrar any instance of incomplete or careless editing.

(c) Signature copies of letters to the Secretary of State or to the Government of India should be printed on hand-made paper.

(d) This slip should be returned by the Press to the Secretariat when proofs are furnished; it will be sent back to the Press when proofs are returned corrected and should be finally returned to the Secretariat when struck-off copies are supplied.

(e) The names of the Secretary and Members should be printed in full when they occur on the right hand side, but only the first time when they appear on the left side, the initials alone being printed later.

* Copies distributed on.....*(Press Clerk.)

† Copies distributed on.....*(Despatcher.)

* To be initialed and dated.



B

C

Type may be released after usual interval.

Clerk.

Clerk.

Clerk.

Supdt.

Supdt.

Supdt.

SPECIAL INSTRUCTIONS.

TO BE FILLED IN BY THE PRESS.

Diary.		Initials of Press official.	
Received in Press on.....	21-12-18	L.B.	
First proof furnished on.....	29/12/18	L.B.	
Call for revised proof received on.....			
Revised proof furnished on.....			
Corrected proof received for striking on.....	15/1/09.	L.B.	
Final copies supplied on.....	20/1/09.	L.B.	
Account of copies.	Complete copies.	Notes.	Issue copies.
Supplied to Secretariat for Record.....	34	15-	
" " " Issue.....	10	-	
For Volumes.....	16		
For E. T.....			
Total	60	15-	

[E. & I.
76.
2,500-25-2-08.

Educational DEPARTMENT

[illegible]

READ ALSO:—

C. No. 2138, From the D. P. J., No. 5901, dated 14. 4. 1908

97 98 99 100 101 102 103 104 105 106 107 108 109 110 111 112 113 114 115 116 117 118 119 120 121 122 123 124 125 126 127 128 129 130 131 132 133 134 135 136 137 138 139 140 141 142 143 144 145 146 147 148 149 150 151 152 153 154 155 156 157 158 159 160 161 162 163 164 165 166 167 168 169 170 171 172 173 174 175 176 177 178 179 180 181 182 183 184 185 186 187 188 189 190

97 " 99 " 99 " 190

ORDER.

No., dated 190

The proposals made by the
D.P.I. for the revision of the
Scale of the staff and establish-
ment of the Govt College, Mangalore
are approved.

2. Excluding the posts of Principal and of first and second Assistant Lecturers which are borne on the graded services, the Staff and establishment of the College, as now revised, will be ~~shown as~~ ^{as} ~~shown~~ shown below:—

Third Assistant . . . 80-4-100 ^{pay.}_{to}

Fourth

Page 29 of 37

Recd

Birth
Fund

NOTES.

Page 2

16

This is the same as
the Director's proposal
(pages 213 & 27)

Fourth Assistant -	70-2-80 ✓
Fifth Assistant -	70-2-80 ✓
Sixth Assistant -	60-2-70 ✓
Seventh Assistant -	60-2-70 ✓
Senior Pandit (Canarese) -	30-2-40 ✓
Junior Pandit (Sanskrit) -	25-1-30 ✓
Drawing Master -	20-1-25 ✓
Gymnastic Instructor -	20-1-25 ✓
Librarian	15-1-20 ✓
Clerk	25-1-30 ✓

Menial Servants.

1. Laboratory peon	Rs 9 ✓
1 Peon	8 ✓
2. Peons	7 each
1 Night peon	6 ✓
1 Sweeper & Scavenger	5 ✓
1 Gardener & waterman	7 ✓

3. Sanction is accorded to
the employment of the two
additional assistant lecturers
on Rs 60-2-70 each from the
15th January 1909. The revision
of the Scale of Salaries of
the other appointments ~~with~~
& the appointment of Librarian
will ~~have~~ ^{take} effect from 1st
March 1909.

4. The Director of Public
Instruction

Rem

Part
Part

Already received
vide page 5 of C.F.

Dele
28/11/08

Instruction will be requested
to submit a proposition
Statement for the revision
of the establishments as ap-
proved in this order.

AD
21.11.08

Ad
23.11.08

AD
24.11.08

4. The proposition, Statement sub-
mitted by the D.P. 3 is sanctioned.
This sanction is registered as no.
171 of 1908-1909.

To
The D.P. 3
Financial Dept