

Government of Madras.

EDUCATIONAL DEPARTMENT

Recd.

Regd.

} 1908.

Enclosures

Spare copies

G.O., No. 723, 21st October 1908.

Pension.

Directing that the Government of India be addressed on the subject of permitting women teachers in the Madras Presidency who are not Europeans or Americans to count towards — service rendered by them after they attain the age of sixteen instead of 20 as laid down in article 358 (a) of the Civil Service Regulations.

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GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following paper :—

Letter—from the Hon'ble Mr. A. G. BOURNE, D.Sc., F.R.S., C.I.B., Director of Public Instruction.

To—the Secretary to Government, Educational Department (through the Accountant-General).

Dated—Madras, the 26th August 1908.

No.—Ref. on Cur. No. 5091/08.

I have the honour to bring to the notice of Government that the rules in the Civil Service Regulations relating to the age limit for superior qualifying service do not appear to be suitable so far as non-European women teachers employed in Government schools are concerned and require some modification.

2. Under article 358 (a) of the Civil Service Regulations (fourth edition), an officer's service does not in the case of superior service qualify for pension till he has completed twenty years of age. Indian women, especially in this Presidency, are, by their nature and climatic influence, fitted to commence service qualifying for superior pension much earlier than at the age fixed in the regulations. Moreover, under article 114 of the Madras Educational Rules, native women teachers become eligible to be trained for teaching work at the age of fourteen, so that they are in a position to enter Government service when fifteen or sixteen years old; but they are unfit as a rule for efficient work after their fiftieth year. In the case of inferior servants, service qualifies for pension after the age of sixteen years—*vide* article 360 of the Civil Service Regulations. In these circumstances, I request you to be so good as to obtain the sanction of the Government of India to the following additions being made to article 358 (a) referred to above :—

“but in the case of non-European women teachers in Madras, service qualifying for pension on the superior scale commences after an officer has completed sixteen years of age.”

Endt. No. Pen. Mis. 3/5334, dated 11th September 1908.

Forwarded to Government.

The amendment of article 358 (a), Civil Service Regulations, as proposed by the Director of Public Instruction, Madras, requires the sanction of the Government of India.

A. MONTAGU BRIGSTOCKE,
Accountant-General.

To the Secretary to Government, Educational Department.

Order—No. 723, Educational, dated 21st October 1908.

The Government of India will be addressed.

[Here enter letter No. 724, Educational, dated 21st October 1908.]

(True Extract.)

H. D. TAYLOR,
Secretary to Government.

GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

No. 724.

From

H. D. TAYLOR, Esq., I.C.S.,

Secretary to the Government of Madras,

Educational Department,

To

THE SECRETARY TO THE GOVERNMENT OF INDIA,

FINANCE DEPARTMENT.

Dated Ootacamund, the 21st October 1908.

SIR,

I am directed to address you on the subject of exempting women teachers who are not Europeans or Americans from the twenty years' rule laid down in article 358 (a) of the Civil Service Regulations.

2. Under article 358 (a) of the Civil Service Regulations, an officer's service does not in the case of superior service qualify for pension till he has completed 20 years of age. The Director of Public Instruction has pointed out that Indian women are, by nature and as the result of climatic influence, fitted to commence service qualifying for superior pension much earlier than at the age fixed in the regulations. Moreover, under rule 114 of the Madras Educational Rules, fifth edition, native women teachers become eligible to be trained for teaching work at the age of fourteen, so that they are qualified to enter Government service as teachers when they are fifteen or sixteen years of age, and they are as a rule unfit for efficient work after their fiftieth year. In these circumstances, the Governor in Council recommends that the following clause may be added to article 359 of the Civil Service Regulations :—

“(4) Women teachers in the Madras Presidency who are not Europeans or Americans may count towards pension service rendered by them after they attain the age of sixteen years.”

I have the honour to be,

Sir,

Your most obedient servant,

H. D. TAYLOR,
Secretary to Government.

NOTES CONNECTED WITH G.O., Nos. 723, 724, EDUCATIONAL,
DATED 21st OCTOBER 1908.

[SUBJECT.—*Modification of article 358 (a) of the Civil Service Regulations to enable non-European women-teachers to count service qualifying for pension from the age of sixteen.*]

From the Director of Public Instruction, dated 26th August 1908, No. 5091.

Article 358 (a) of the Civil Service Regulations runs—

“ Except for compensation gratuity, an officer's service does not in the case of superior service qualify till he has completed twenty years of age.”

2. The Director of Public Instruction states that “ Indian women in this Presidency are by their nature and climatic influence fitted to commence service qualifying for superior pension much earlier than at the age fixed in the (Civil Service) Regulations”. He points out that under article 114 of the Educational Rules, native women-teachers become eligible to be trained for teaching work at the age of 14, that they are therefore in a position to enter Government service when 15 or 16 years old, and that they are unfit as a rule for efficient work after their 50th year.

3. For these reasons, the Director requests that the sanction of the Government of India may be obtained to make the following addition to article 358 (a):—

“ but in the case of non-European women-teachers in Madras, service qualifying for pension on the superior scale commences after an officer has completed 16 years of age.”

4. Exceptions to the twenty years' rule laid down in article 358 (a) are enumerated in article 359 ; and if the Government consider that native women teachers in Madras should be exempted from the twenty years' rule as proposed by Dr. Bourne, the exemption may more appropriately be made by adding the following as an additional clause to article 359 :—

“ (4) Non-European women-teachers in Madras may count towards pension service rendered by them after they attain the age of 16 years.”

5. It is for consideration whether the Government of India may be addressed.

T.K.—23-9-08.

Submitted that the remarks of the Financial may first be obtained on the Director of Public Instruction's proposal.

K. RANGASWAMI AIYANGAR—24-9-08.

The proposal seems reasonable enough. A Hindu of 16 is as old as a European of 20 at least and most are married by that age.

C. A. SOUTER—28-9-08.

As this deals with the Civil Service Regulations orders should issue in the Financial Department and India be addressed in that department. But please put up a draft for consideration before the file goes to the Honourable Member for approval of the principle as applying to the Educational Department. It can then go to the Financial Department for acceptance and issue if they approve.

H. D. TAYLOR—29-9-08.

Honourable Member should first approve the principle in this department.

H. D. TAYLOR.

Draft submitted for approval. If approved, it may be sent to the Financial Department for acceptance.

T.K.—2-10-08.

K. RANGASWAMI AIYANGAR—2-10-08.

C. A. SOUTER—3-10-08.

H. D. TAYLOR—5-10-08.

As it relates to the Civil Service Regulations the draft should apparently issue in Financial.

H. D. TAYLOR—7-10-08.

I rather think that though we may prepare the draft, it should issue in the Financial Department? Financial will know.

I am not quite satisfied that 16 is not too early an age. But the Government of India may be left to decide.

G. S. F[ORBES]—7-10-08.

To the Financial Department.

H. D. TAYLOR—7-10-08.

FINANCIAL DEPARTMENT.

Under the present rules, the draft letter in the present case should issue in Paragraph 2 of Memorandum No. 1701, Financial, dated 2nd November 1901. Financial as the proposal involves the general relaxation of a Financial code rule. But under rule 13 of the revised draft rules for the regulation of inter-departmental references in the Secretariat, Administrative departments themselves can deal with cases relating to the relaxation of any Financial rule on behalf of a particular class of officers with the previous consultation of Financial, except cases which fall under article 1000 or 1056 of the Civil Service Regulations, or under article 278-A of the Civil Account Code. These revised rules have not yet been given effect to. The new rules have, however, been accepted by all departments and may, therefore, be considered as in force. Then, the draft in the present case which relates to the relaxation of a Financial code rule on behalf of a class of officers, viz., native women-teachers, may, it is submitted, issue in Educational, and Financial may agree to the draft letter. But as suggested in paragraph 4 of Educational note, page 1 *supra*, dated 23rd September 1908, the amendment should be made to article 359 of the Civil Service Regulations instead of to article 359 (a) as proposed by the Director of Public Instruction. Article 359 as amended will then read as follows:—

"359. The following exceptions are admitted to the twenty years' rule:—

"(1) All officers appointed in England by the Secretary of State

"(2) Signallers in the Indian and Indo-European Telegraph Department may count towards pension service rendered by them after they attain the age of eighteen years.

"(3) Hospital Assistants count service from the date they pass the examinations referred to in exception (1) of article 356.

"(4) Women-teachers in the Madras Presidency who are not Europeans or Americans may count towards pension service rendered by them after they attain the age of sixteen years."

A.H.—16-10-08.

The latter part of the draft may be altered as shown in pencil.

C. M. SCHMIDT—17-10-08.

Yes, and this may issue.

M. HAMMICK—19-10-08.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

Issue as revised.

H. D. TAYLOR—20-10-08.

[G.O., Nos. 723, 724, Educational, dated 24th October 1908.]

Educational Department.

C.No.2039, from the D.P.I., No.5091, d/26-8-1908.

ORDER: 723 d/21-10-08
P.S.

The Government of India will be addressed.

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2-10-08

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Cal
3/10/08

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21/10

LETTER: 724 d/21-10-08

To

The Secretary to the Govt. of India,
Finance Department.

DESPATCHED
21 OCT 1908

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Sir,

I am directed to address you on the subject of exempting ~~European~~ ^{who are not European or Americans} women teachers from the twenty years' rule laid down in Article 358(a) of the Civil Service Regulations.

2. Under Article 358(a) of the C.S.R., an officer's service does not in the case of superior service qualify for pension till he has completed 20 years of age. Indian women, especially in this Presidency, are by ^{as the result of} ~~their~~ nature and climatic influence, fitted to commence service qualifying for superior pension much earlier than

at

Lt. Secy. of P. I. has pointed out that

at the age fixed in the regulations. Moreover under rule 114 of the Madras Educational Rules, Fifth edition, native women teachers become eligible to be trained for teaching work at the age of fourteen, so that they are qualified to enter Government service ^{as teachers} when they are fifteen or sixteen years ^{old}. They are ^{as a rule} ~~however~~ unfit for efficient work after their 50th year. In these circumstances, the Governor in Council recommends that ~~Indian or non-European women teachers~~ ^{who are not European or Americans} in this Presidency may be exempted from the 20 years' rule laid down in Article 358(a) of the C.S.R.

and the following clause may be added to article 359 of the C.S.R.:

"(4) Women teachers in the Madras Presidency who are not Europeans or Americans may count towards pension service rendered by them after they attain the age of sixteen years."

3. If the Government of India are pleased to accept this recommendation, it is suggested that the following may be added as an additional clause to Article 359:--

"(4) ~~Non-European~~ ^{who are not European} Women teachers in Madras may count towards pension service rendered by them after they attain the age of 16 years."

I have etc.

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21008

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3.10.08

1452
5-10-08

PRESS SLIP.

ORDINARY.

PREFERENCE.

URGENT (a).

EDUCATIONAL
DEPARTMENT.

Current No., dated 190 .

G.O., No. 723-24, dated 21-10 1908.

Number of MS. pages sent { Correspondence including order or orders
(b)
Notes.....

Docket... Pension service Recommending

to the Govt. of India that the women teachers
in the Madras Pres. who are not Europeans or
Americans may count towards - at rendering
to them after they attain the age of 16 years
instead of 20 as laid down in the C.P.R.

Number (c) of copies required when struck off (not including
copies for volumes and editors' table which are retained
in the Press).

Complete
Correspondence
and orders.

Notes

FOR RECORD.*

Madras Records

Ooty Records

For filing with original

Total

FOR ISSUE.†

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India Office.....

Govt. of India.....Dept. 35

Public Department.....

Judicial Department.....

Financial Department.....

Revenue Department.....

Public Works Department.....

Local and Municipal Department.....

.....Dept.

Total

Spare copies. The Director of Public Instruction.....

The Comr. for Govt. Examinations.....

The Superintendent, Govt. Museum.....

The Surgeon-General.....

The Accountant-General.....

The Collector of.....

The P. D. B.....

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(a) If a paper is marked to be printed urgently, the Superintendent of the section concerned should sign the Press slip. The Superintendent should exercise a careful discretion in the matter.

(b) Each letter, memorandum, or order, or set of orders, in the file of correspondence should be headed in succession with the Roman numeral I, II, III, etc., the number being written in red ink or blue chalk above the item. The particular papers to be printed in the special issue-copies should be indicated by the Roman numeral (I, II, etc.) by which that item has been headed in the correspondence file. All matter, including marginal remarks or references, to be printed should be written in ink and matter which should not be printed should be encircled. Initials and signatures that are not quite legible should be re-written distinctly.

(b¹) For rules regarding printing of notes, see the rules in G.O., No. 1220, Public, dated 30th November 1900.

(c) The number of copies and the details of distribution should be filled in by the Superintendent or Referencer concerned.

(d) In the absence of special instructions to the Press to keep matter standing for a specified period, ordinary papers of 8 pages and under will be kept standing for one week, and larger papers for two weeks only. The type of notes and of all confidential papers is distributed immediately after striking.

(e) This slip, properly and completely filled in, should accompany every paper sent to Press; it will be returned by the Press when proofs are furnished; it should be sent to the Press when a call is made for revised proofs or when a corrected proof is sent for striking. When finally returned by Press it should be filled with the original order or letter.

INSTRUCTIONS FOR THE PRESS.

(a) If, in the opinion of the Superintendent of the Press, a paper has been marked urgent unnecessarily, he should send the Press slip to the Deputy Registrar with a remark to that effect.

(b) Unless a note to the contrary is made against the matter, pencil entries should not be printed. The Superintendent of the Press may bring to the notice of the Deputy Registrar any instance of incomplete or careless editing.

(c) Signature copies of letters to the Secretary of State or to the Government of India should be printed on hand-made paper.

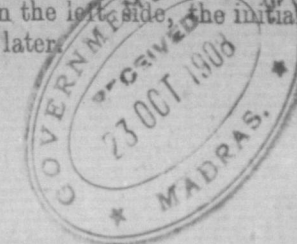
(d) This slip should be returned by the Press to the Secretariat when proofs are furnished; it will be sent back to the Press when proofs are returned corrected and should be finally returned to the Secretariat when struck-off copies are supplied.

(e) The names of the Secretary and Members should be printed in full when they occur on the right hand side, but only the first name when they appear on the left side, the initials alone being printed later.

* Copies distributed on..... (Press Clerk.)

† Copies distributed on..... (Despatcher.)

* To be initialed and dated.



TO PRESS, MADRAS.
OOTY.

A
Please send proof in triplicate. The papers have been carefully edited.

B
Proof returned corrected. Please strike off and send number of copies as indicated.

C
As the matter is clear manuscript and has been carefully edited, (b) proof need not be sent. Please print and supply number of copies as indicated.

Type may be released after usual interval
at once.

Type may be released after usual interval.

.....Clerk.

.....Clerk.

.....Clerk.

.....Supdt.

.....Supdt.

.....Supdt.

(b) Three copies of proof of all notes should be sent for approval, except when instructions are given to the contrary.

SPECIAL INSTRUCTIONS.

TO BE FILLED IN BY THE PRESS.

Diary.	Initials of Press official.
Received in Press on.....	26/10/08
First proof furnished on.....	30/10/08
Call for revised proof received on.....	Nil 6/11/08
Revised proof furnished on.....	Returned 6/11/08 owing to number of copies not being marked
Corrected proof received for striking on.....	
Final copies supplied on.....	12/11/08

Account of copies.	Complete copies.	Notes.	Issue copies.
Supplied to Secretariat for Record.....	11	16	
" " " Issue.....	20		
For Volumes.....	11		
For E. T.....			
Total	5-2	15	