

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Regd.

} 1908.

Enclosures

Spare copies

G.O., No. 659, 12th September 1908.

Personal Allowance.

Considering it sufficient to raise the — of K. Sitaramayya, Headmaster, Government Girls' school, Suryaraopet, from Rs. 12 to Rs. 15 per mensem; drawing the attention of the Director of Public Instruction to rule 38 of the Correspondence Rules under which the application should have been submitted through the Accountant-General and requesting the Director of Public Instruction to submit a reappropriation statement at an early date.

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GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

• READ—the following papers :—

I

G.O., No. 203, Educational, dated 29th March 1904.

ABSTRACT.—Passing orders on the proposals for the reorganization of the Government Girls' schools, Northern Circle.

II

G.O., No. 84, Educational, dated 12th February 1906.

ABSTRACT.—Accepting the recommendation of the Director of Public Instruction that the personal allowances admissible to teachers in Government Girls' schools in the Madras Presidency, who were adversely affected by the scheme of reorganization, should be calculated on the average results stipends earned by them during the last three years.

III

Letter—from the Hon'ble Mr. A. G. BOURNE, D.Sc., F.R.S., C.I.E., Director of Public Instruction, Madras.

To—the Secretary to Government, Educational Department.

Dated—the 7th August 1908.

No.—Ref. on Cur. No. 225.

I have the honour to recommend the grant of an increased personal allowance of Rs. 5 per mensem to K. Sitaramayya, now first assistant to the Government Girls' school, Suryaraopet, in the circumstances explained below.

2. In G.O., No. 84, Educational, dated 12th February 1906, a personal allowance of Rs. 12 per mensem was sanctioned for this teacher as he was one of those who were adversely affected by the introduction of the reorganization scheme for Government Girls' schools. Prior to the introduction of the scheme, Sitaramayya's monthly emoluments amounted to Rs. 42 (Rs. 30 salary as sub. *pro tem.* headmaster *plus* as much as Rs. 12, average monthly results stipend) and as under the scheme sanctioned in G.O., No. 269, Financial, dated 6th April 1904, the pay of the post of headmaster of the Suryaraopet Girls' school was fixed at Rs. 30 without any results stipend, a personal allowance of Rs. 12 was recommended for Sitaramayya to cover the loss of the results stipend, and it was sanctioned in G.O., No. 84, Educational, dated 12th February 1906, with retrospective effect from 1st April 1904. In G.O., No. 583, Educational, dated 25th August 1905, the pay of the post was, however, raised to Rs. 50 with a view to secure the services of a qualified headmistress, and on the appointment of such a mistress on the 2nd January 1908, Sitaramayya, who was holding the post of headmaster so long, was obliged to become the first assistant of the school on Rs. 25 *plus* a personal allowance of Rs. 12 per mensem. This arrangement has put him to a loss of Rs. 5 per mensem by reducing his monthly emoluments from Rs. 42 to Rs. 37, and as this is opposed to the principle laid down by Government that no teacher should be adversely affected by the introduction of the scheme of reorganization and as his work has been uniformly satisfactory, the Inspectress recommends that the personal allowance of Rs. 12 already sanctioned for him be increased to Rs. 17 with effect from 2nd January 1908.

The extra charge can be met from savings under salaries in the current year's budget.

Order—No. 659, Educational, dated 12th September 1908.

In the circumstances stated, the Government consider it sufficient to raise the personal allowance sanctioned in G.O., No. 84, Educational, dated 12th February 1906, to K. Sitaramayya from Rs. 12 to Rs. 15 per mensem so as to bring his total monthly emoluments to Rs. 40.

2. It is observed that the average of the results stipends which Sitaramayya was in receipt of before the reorganization of the school cannot be held to be a definite rate of pay. Moreover, the share of the results stipends payable to Sitaramayya, who no longer holds the responsible post of headmaster, would, if redistributed on the scale of the present establishment, be probably reduced considerably below Rs. 12 per mensem. He can, therefore, have no valid claim for a higher rate of personal allowance than Rs. 15 per mensem.

3. The attention of the Director of Public Instruction is drawn to rule 38 of the Correspondence Rules under which the application should have been submitted through the Accountant-General. A reappropriation statement should also have been submitted as required by paragraph 202 of the Madras Treasury Manual. The Director of Public Instruction is requested to submit the statement at an early date.

(True Extract.)

H. D. TAYLOR,
Secretary to Government.

To the Director of Public Instruction.

„ Accountant-General.

„ Financial Department.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O., No. 659, EDUCATIONAL, DATED
12TH SEPTEMBER 1908.

[SUBJECT.—*Increased personal allowance to K. Sitaramayya, formerly Headmaster,
Government Girls' school, Suryaraopet.*]

Previous papers.

G.O., No. 203,	Educational, dated 29th March 1904.
" " 608	" " 7th October "
" Nos. 642, 643	" " 22nd " "
" No. 372	" " 2nd June 1905.
" " 576	" " 23rd August "
" " 583	" " 25th " "
" " 84	" " 12th February 1906.

From the Director of Public Instruction, dated 7th August 1908, No. 225.

In G.O., No. 203, Educational, dated 29th March 1904, the Government sanctioned the proposals submitted by the Director of Public Instruction for the reorganization of the Government Girls' schools in the Northern Circle, and at the same time stated that any teacher adversely affected by the reorganization would be granted a personal allowance equal to the difference between the pay and results stipends then drawn by him, and the pay provided for him in the new scale.

2. The Government Girls' school at Suryaraopet was one of the schools included in this scheme of reorganization. The
Vide page 14 of G.O., No. 269, Financial, dated 6th April 1904. pay of its headmaster was Rs. 30 in the old scale, but he was also in receipt of results stipends which amounted to Rs. 12 a month. As the pay of the headmaster was fixed in the reorganization at Rs. 30 without results stipends, the headmaster was put to a loss of emoluments amounting to Rs. 12 per mensem.

3. Shortly after sanction was accorded to the above scheme of reorganization, the Director of Public Instruction proposed that a European or Eurasian headmistress on Rs. 50 per mensem should be appointed for some of the more important Government Girls' schools, the school at Suryaraopet being one of them; and Government approved this proposal—*vide G.O., No. 608, Educational, dated 7th October 1904, and paragraph 2 of the Director of Public Instruction's letter on pages 2 and 3 thereof—vide also page 22 of the proposition statement in G.O., No. 583, Educational, dated 25th August 1905.*

4. In G.O., No. 84, Educational, dated 12th February 1906, the Government sanctioned the payment of personal allowances to all the teachers who were adversely affected by the reorganization of the Government Girls' schools. In this order, K. Sitaramayya, who continued to hold the post of headmaster of the Suryaraopet school on Rs. 30, for want of a qualified European headmistress, was granted a personal allowance of Rs. 12 per mensem—*vide No. 35 on page 4 of G.O., No. 84, Educational, dated 12th February 1906.*

5. The Director of Public Instruction now states that on the 2nd January 1908 a European headmistress became available and was appointed to the post with effect from that date; and that K. Sitaramayya, who was until then headmaster on Rs. 30 was obliged to become First Assistant on Rs. 25. As his monthly emoluments have thus been reduced from Rs. 42 (pay Rs. 30 and personal allowance Rs. 12) to Rs. 37 (pay Rs. 25 and personal allowance Rs. 12), the Director of Public Instruction recommends that Sitaramayya's personal allowance of Rs. 12 may be increased to Rs. 17 with effect from the 2nd January 1908.

6. Sitaramayya appears to be eligible to the increased personal allowance under G.O., No. 203, Educational, dated 29th March 1904, and the recommendation of the Director of Public Instruction may, it is submitted, be approved.

7. The draft order below is submitted for approval. If approved, it may be sent to the Financial Department for acceptance.

T.K.—22-8-08.

K. RANGASWAMI AIYANGAR—22-8-08.

C. A. SOUTER—22-8-08.

I submit that, in the circumstances, a personal allowance of Rs 15, bringing the man's total emoluments up to Rs. 40 should suffice. It cannot be urged that the average of the results stipends was a definite rate of pay. If the average results stipends were to be redistributed on the scale of the *present* establishment, the share of Sitaramayya, who has no longer the responsible duties of *headmaster*, would probably be reduced considerably below Rs. 12 per mensem. He is, I think, entitled to Rs. 30, *i.e.*, pay Rs. 25 + Rs. 5 personal allowance on his old scale of pay plus compensation for results stipends calculated not on the *old* scale of establishment but in proportion to the new scale.

G. S. F[ORBES].

H. D. TAYLOR—24-8-08.

G. S. F[ORBES]—28-8-08.

Draft please.

H. D. TAYLOR—29-8-08.

A revised draft is submitted for approval; if approved, it may be sent to the Financial Department for acceptance.

T.K.—31-8-08.

K. RANGASWAMI AIYANGAR—1-9-08.

C. A. SOUTER—2-9-08.

To the Financial Department.

FINANCIAL DEPARTMENT.

The Director of Public Instruction should have submitted a reappropriation statement as required by paragraph 202 of the Madras Treasury Manual. The extra charge in this case amounts to Rs. 72, and it can be met from savings under *salaries* in the current year's budget. The reappropriation needs the sanction of the Financial Department, paragraph 118 of the Madras Treasury Manual.

2. The application should have come through the Accountant-General with reference to rule XXXVIII of the Correspondence Rules.

3. The attention of the Director of Public Instruction may be drawn to the rules mentioned above.

T. HARI RAO—7-9-08.

C. M. SCHMIDT—8-9-08.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

The draft as now revised may issue if Financial see no objection. The reappropriation statement will be sent to Financial for sanction on receipt from the Director of Public Instruction.

H. D. TAYLOR—9-9-08.

To the Financial Department.

FINANCIAL DEPARTMENT.

May be accepted.

C. M. SCHMIDT—10-9-08.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

Issue.

C. A. SOUTER—12-9-08.

[G.O., No. 659, Educational, dated 12th September 1908.]

G.O.No.203, Edl., dated 29th March 1904.

" 84, " " 12th February 1906.

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To the D.P.I.
" A.G. ✓
" Finl. Dept. ✓

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