

28
Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Regd.

1908.

Enclosures

Spare copies

Order
page no 10

(11)

G.O., No. 641, 7th September 1908.

Teachers' College, Saidapet.

Informing the Director of Public Instruction that the Secretary of State has appointed Miss Rebekah McLeod to be Superintendent of the Primary department of the — in the place of Miss C. L. Gillingham, resigned.

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GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following paper :—

Despatch—from His Majesty's Secretary of State for India.
To—His Excellency the Honourable the Governor in Council, Fort St. George.
Dated—the 14th August 1908.
No.—4, Public.

With reference to Your Excellency's telegram of the 15th October 1907, I have to inform Your Excellency in Council that I have appointed Miss Rebekah McLeod to be Headmistress of the Teachers' College, Saidapet, in the place of Miss C. L. Gillingham retired.

2. I enclose one part of Miss McLeod's agreement together with a copy of a letter from the Board of Education, with enclosures, in which she is recommended for the post.

3. Miss McLeod has since May last been taking a course of training under the direction of the Board of Education. She sails for Madras on the 10th October next on the S.S. "Mombassa".

ENCLOSURES.

Letter—from R. L. MORANT, Esq., Secretary, Board of Education.
To—the Under Secretary of State, India Office.
Dated—Whitehall, London, S. W., 27th February 1908.
No.—3601 J. & P.

[*Headmistress, Teachers' College, Saidapet, Madras.*]

I am directed by the Board of Education to send to you the name of Miss Rebekah McLeod whom they wish to recommend to the Secretary of State for appointment to the post of Headmistress in the Primary department of the Practising school attached to the Teachers' College, Saidapet, Madras.

Satisfactory replies have been received from Miss McLeod's references, and she understands that, should she be appointed, she would have to be examined medically on behalf of the India Office.

In reference to the shortness of Miss McLeod's experience in the teaching of infants, I have to say that she would be willing to spend the time until her departure for India in taking a course of Kindergarten training should the Secretary of State think this desirable. She would be prepared to leave England six weeks after being informed that she had been appointed.

I am also directed to enclose Miss McLeod's form of application with the replies from her references, copies of her testimonials, a copy of the particulars which were sent to her in the first instance, and some notes upon her qualifications.

I have to express the regret of the Board that they have not until now been able to recommend a suitable candidate for appointment to the post in question.

ANNEXURES.

Indian and Colonial Educational appointments.

[*Headmistress of the Primary department of the Practising school attached to the Teachers' College, Saidapet, Madras, India.*]

Name and address of a candidate recommended by the Board of Education for appointment to the above post :

Miss Rebekah McLeod, Anchorage, Invergordon, Ross-shire.

Extract copy of Mr. Scougal's report.

Miss McLeod is—bar that she is distinctly *petite* and has a Highland accent (a cultivated and by no means unpleasant one however)—intellectually bright and keen and, I should judge, strong; has excellent manner and address; has her heart in her work; and should, I think, prove to be very earnest, energetic, and capable in discharging the duties of this post. Her temperament seems to me typically Celtic, restrained and modified by a large amount of business capacity and common-sense. She is keenly desirous for work in India; has, indeed, had this as a set desire for some considerable time back—influenced, I gathered, by a friend (the daughter of her late minister) who is now a missionary in Madras. She has of her own accord through the "International Correspondence Bureau"—I think it is called—been for some time back studying Indian philosophical thought by correspondence with a Brahman student and a Buddhist student in different parts of India! Yet she seemed to realise, and spoke very sensibly about, the obligations and restrictions that would lie upon any one holding such a post as the one now in question. Obviously there is a good deal of interesting character and individuality about this young lady; and—as far as I could judge in a single interview much potentiality for usefulness also. But as a candidate for this post she suffers from the serious disadvantage that she has not had, except as a pupil teacher, any experience in the teaching of infants and the younger children. Against that there is to be set only Mr. Robertson's opinion that she is "quite suitable for young children".

NOTE.—Mr. A.E. Scougal is His Majesty's Senior Inspector of Schools under the Scotch Education Department; Mr. J. L. Robertson is one of His Majesty's Chief Inspectors of Schools under the same department.

Aberdeen Provincial Committee for the training of teachers.

Letter—from G. SMITH, Esq., Training College Buildings, Charlotte Street, Aberdeen.

To—the Secretary, Scotch Education Department, Dover House, Whitehall, London, S.W.

Dated—the 14th February 1908.

[Indian and Colonial appointments.]

I have the honour to acknowledge the receipt of your letter S. 08/4038 making enquiry regarding Miss Rebekah McLeod.

2. It gives me great pleasure to certify that to the best of my knowledge she is very well fitted for the post to which it is proposed to appoint her. She was a student in the former United Free Church Training College during the years 1904–1906, and I had every opportunity of forming an opinion of her ability and character. She was one of our foremost students, and secured, as a reference to her diploma will testify, high marks in all her subjects with the exception of Geography. She was thoughtful beyond the average student, especially in regard to the philosophy of Education. Since she left the Normal College she has on several occasions written letters to me showing a continued interest in this aspect of the subject. In the practice of teaching she displayed much skill in handling a class. Her personal character was beyond reproach.

Rosskeen, Invergordon Academy, H.G.P.S., Invergordon, Ross-shire.

Letter—from W. D. KENNEDY, Esq.

To—the Secretary, Scotch Education Department, Dover House, Whitehall, London, S.W.

Dated—the 14th February 1908.

[Indian and Colonial appointments.]

I beg to acknowledge receipt of your letter of yesterday's date.

2. I have known Miss McLeod for over six years, and have formed a very high opinion of her ability and worth as a teacher. Her work here, as a trained teacher, has been among older pupils; but, as a pupil teacher, she had experience of infant and junior work, and that work she did remarkably well.

3. Miss McLeod is a clever young lady of great adaptability and resourcefulness, and, from all that I know of her, I believe that she is exceedingly well qualified for the post for which she is being chosen.

4. Her personal character is absolutely irreproachable.

5. I shall be pleased to answer to the best of my ability any questions you may wish to put regarding her.

Letter—from I. STRUTHERS, Esq., Secretary, Scotch Education Department.

To—Miss R. McLEOD, Anchorage, Invergordon, Ross-shire.

Dated—the 9th November 1907.

No.—1907/30887.

[Indian and Colonial appointments.]

With reference to your application to be placed on the department's list of candidates for nomination to educational posts in India and the Colonies, I am directed to request that you will be good enough to fill up and return the enclosed schedule to the department.

Indian and Colonial appointments.

Form of application to be filled up by teachers desiring employment in Government schools in India or a British Colony. It is requested that this form may be returned, without delay, to the Secretary, Scotch Education Department, Dover House, Whitehall, London, S.W.

1. Name in full	Rebekah McLeod.
2. Address	Anchorage, Invergordon, N.B.
3. Present school (or occupation)	Invergordon, H. G. Public School.
4. Date of application	
5. Age last birthday	24 years.
6. Married or single (number and ages of children, if any).	Single.
7. Health (past and present)	Good.
Date on which last vaccinated	1884.
8. Father's name and occupation (state whether living or dead).	
9. Nature of post desired (if married, do you desire a joint appointment for husband and wife).	Vacancy in Saidapet School.

	Name of school or college.	Name of Principal.
10. If work of a secondary nature is desired, give special qualifications, etc.	(1) See certificate accompanying. (2) Intend applying to department before December for recognition under new regulations as a higher-grade teacher of English.	
11. (1) Qualifications for teaching infants. (2) Any qualifications for teaching Kindergarten work?	(1) Taught them for first year, juniors for second year during pupil teachership only. (2) Training College curriculum.	
12. Professional training as a teacher, if any.	Aberdeen United Free Normal Training College.	

	Name of school (or place) where employed.	Name of Principal or employer.
13. Teaching employment		
14. Ability (a) to teach singing, and to play piano or harmonium; (b) to give instruction in Cookery, Needlework, or Laundry work.	(1) Singing—Excellent in certificate. (2) Only an elementary knowledge of piano-playing. (3) Cookery and needlework—Excellent in certificate. (4) One term Laundry work in Glasgow Training School of Domestic Economy.	

15. References:—

- (1) Name George Smith, M.A.
Address Director of Studies, Aberdeen.
Occupation or position
- (2) Name Wm. D. Kennedy, M.A.
Address Invergordon.
Occupation or position Rector.

(These should be persons who have known the applicant intimately, and are in a position to answer any enquiries that may be made of them. The persons named should be residents in the United Kingdom. They should not be relations of the applicant, and, if possible, they should be holders of responsible positions. They should be acquainted with the applicant's character and work in recent years.)

16.* Copies of testimonials enclosed from—

- (1)
- (2)
- (3)
- (4)

* Original testimonials may be required should the applicant be selected for interview, but should not be sent in the first instance.

Dates of joining and leaving.	Scholarships, certificates, degrees and other honours.
....	Certificated, Normal-trained.
Dates of joining and leaving.	Position and character of work done.
....	Pupil teacher, two years.
....	Training College, two years (1902-1904).
....	Taught qualifying class, two years (1904-1906).
....	Taught first class in higher-grade department, one year (1906-1907).

17. Observations:—

(N.B.—General remarks may, as a rule, be reserved until you have received notice of a particular vacancy, when you will be asked to give further particulars of your qualifications,—and will have the opportunity of adding any information that may be relevant,—according to the nature of the post.)

The Department will see that my work has been almost entirely among senior pupils.

I desire to become a State-employed teacher of Native Indian children. In the event of there being a vacancy for a senior, or secondary teacher, will the Department consider whether I might be a suitable candidate?

Three copies of testimonials are enclosed.

13th November 1907.

Applicant's signature _____

[Headmistress of the Primary department of the Practising school attached to the Teachers' College, Saidapet, Madras, India.]

The Board of Education have been asked to select a Headmistress for the Primary department of the Practising school attached to the Saidapet Teachers' College.

The Headmistress will have to work under the supervision of the Principal of the College.

The salary in connection with the appointment has been fixed at 250 rupees per mensem.

The candidate selected should be a trained teacher who has had experience in teaching young children, but she need not necessarily be a certificated elementary teacher.

The engagement may be for a period of five years for the present, but if the lady selected gives satisfaction her services may be permanently retained and she may receive an increase of pay or promotion.

She will be required to pass an examination of moderate difficulty in a vernacular language within two years of her arrival at Madras.

Applications for this post should be marked "S.A.", and addressed to "The Secretary, Board of Education, St. Stephen's House, Victoria Embankment, London, S.W."

[Headmistress of the Primary department of the Practising school attached to the Teachers' College, Saidapet, Madras, India.]

(Information for candidates.)

Madras, of which Saidapet is a suburb, is not ordinarily an unhealthy town, either for natives or Europeans. Its sea-breeze and dry soil appear to compensate fully for the lowness of the site, and there are fewer sudden alternations of heat and cold than in most places in India. The mean temperature in the shade ranges between 74 and 87 degrees fahrenheit, the extremes being 67 degrees in January and 93 degrees in June. The death rate averages 40 per thousand per annum. The rainfall varies considerably. In 1878 it was 28 inches; in 1879, 54 inches; and in 1881, 49 inches.

The Madras Normal school was opened in 1856, and in 1887 the Teachers' College was transferred to Saidapet. An elementary training school in Madras was attached to the Teachers' College in 1891, another at Saidapet was added in 1894, and two more in 1896. These schools, along with the gymnasium transferred to Saidapet in 1892, constituted the branch institutions attached to the Teachers' College.

The College provides for the training of teachers of the two highest grades. The Teachers' Associations, of which all the students are members, hold weekly meetings, at which either essays are read or select subjects discussed. The Recreation Club attached to the College supplies the leading educational journals and local daily newspapers and also provides for out-door games, such as lawn tennis, cricket and football. Attached to the College are three hostels, one for Smarthas, one for Vaishnavas, and the third for Native Christians. Quarters are also provided for Non-Brahman students.

The staff of the College consists of an European Principal and Vice-Principal, thirteen Assistant Teachers, and five other officers. There is also a Superintendent of the Kindergarten section (the post at present vacant), with an Assistant in charge of the Model School and another Assistant in charge of the Laboratory and Museum.

The Kindergarten section, which forms an integral portion of the model school, is intended to give the normal students a good grounding in the Kindergarten methods of teaching and to ensure practical enlivening instruction in the lower classes. The infant class and the first three standards constitute the section, the management of which is entrusted to the Lady Superintendent. The curriculum of studies provides for instruction in the following subjects, besides the three R's:—object-lessons, nature drawing, form lessons, oral composition, manual occupations, musical drill, action songs, games, and nature study in excursions.

The pupils are of Indian parentage.

The holidays for 1907 amounted to about three-and-a-half months, including the midsummer vacation of two months and the Christmas vacation of three weeks.

In addition to her salary, the Headmistress will be provided with free quarters or Rs. 25 a month, house-rent. The salary will commence from the time when she reports herself to the Chief Secretary to Government at Madras, and she will be able to obtain an advance of two months' salary on arrival there repayable by monthly instalments of one-third salary.

The highest pension obtainable is about one-half of the salary after twenty-five years' service. Teachers, in the Indian Educational Service, do not contribute out of their salaries towards their pensions.

The lady appointed will be provided with a first-class passage to Madras, and a first-class fare from Madras to Saidapet. Should she relinquish her appointment during the first five years of her service for any reason other than that of ill-health, she will be liable to refund the cost of her passage. If she should be obliged, through ill-health, to leave Government service during the first two years, she would receive a free first-class passage back to England.

[Headmistress of the Primary department of the practising school attached to the Teacher's College, Saidapet, Madras, India.]

The candidate whose name is given below has been interviewed on behalf of the Board of Education. Further details concerning her will be found in the accompanying application form:—

Name—McLeod (Rebekah);

Address—Anchorage, Invergordon, Ross-shire;

Age—Twenty-four years (date of birth, May 24, 1883);

Education, training, etc.—1900-1902, pupil-teacher at the Invergordon Public School where she was educated.

September 1902-July 1904—Trained at the Aberdeen United Free Normal Training College; became a certificated teacher as from August 1, 1904.

Teaching experience—Over three-and-a-half years, excluding pupil teachership and training. 1904 to the present time; Assistant mistress, Invergordon Academy, Ross-shire.

Remarks.—Miss McLeod was born in Scotland. She is a capable, determined woman of intelligence, with a bright, pleasant manner. She is below the average height. She was trained in the Aberdeen United Free Normal Training College, and holds the certificate of the Scotch Education Department. Most of her teaching experience has been with older scholars. She has a theoretical knowledge of Kindergarten methods, and she taught infants during the first year of her pupil teachership. Her only acquaintance with the actual training of teachers is the result of what she observed during her own period of training; but she is adaptable, and probably would discharge satisfactorily the duties of the appointment for which she is recommended.

27th February 1908.

(Intld.) F.F.H.

AGREEMENT made the thirteenth day of July, one thousand nine hundred and eight BETWEEN REBEKAH McLEOD of Anchorage, Invergordon, Ross-shire, of the first part and THE SECRETARY OF STATE FOR INDIA IN COUNCIL of the second part.

WHEREAS the Secretary of State for India in Council has engaged the party of the first part to serve His Majesty in India as Headmistress Primary department of the Practising school of the Teachers' College, Saidapet, for the term of FIVE YEARS from the date of her reporting her arrival at Madras as hereinafter mentioned and subject to the conditions and agreements hereinafter contained.

NOW THESE PRESENTS WITNESS and the said parties hereto respectively agree as follows:—

(1) That the party of the first part will on being provided with an outfit allowance of fifteen pounds and a first-class passage to Madras, proceed thither within such time as may be prescribed by the Secretary of State for India in Council.

(2) That the party of the first part will on arrival at Madras forthwith report herself to the officers of Government there and will submit herself to the orders of the Government and of the officers and authorities under whom she may from time to time be placed by the Government and that she will at all times obey the rules prescribed for the time being for the regulation of the branch of the public service to which she may belong.

(3) That the party of the first part will devote her whole time to the duties of the service and will not engage directly or indirectly in any trade, business or occupation on her own account and that she will not (except in case of accident or sickness certified by competent medical authority) absent herself from her said duties without having first obtained permission from the Government or its authorised officers.

(4) That if the party of the first part shall during the said term of five years relinquish the service of the Government (whether after having given notice or otherwise) she shall forthwith on demand pay to the Secretary of State for India in Council the cost of her passage to Madras.

(5) That from the date of the party of the first part reporting her arrival at Madras the Government will pay her so long as she shall remain in the said service and actually perform her duties a salary at the rate of Rupees Two hundred and fifty per mensem.

(6) That in addition to her salary the Government will either make her an allowance of Rupees Twenty-five per mensem for house-rent in India or find her quarters (in which it shall be incumbent on her to reside during the time she shall remain in the service) free from rent but not free from such local, municipal or other rates and taxes as by local rule or custom are payable by the occupier of the quarters.

(7) That the Government may at any time during the said term of five years or if the service shall continue beyond such term at any time thereafter dispense with the service of the party of the first part without notice in the event of misconduct on her part or of a breach by her of any of the conditions herein specified.

(8) That on the determination of the service at the expiration of the said term of five years but not upon any subsequent determination, or if prior to the expiration of the said term of five years the party of the first part shall be compelled by ill-health (certified to the satisfaction of the Government) to give up the service, the Government will provide her with a first-class passage back to England at the public expense, provided she claims such passage within three months from any such determination of the service as is mentioned in this clause and leaves India on her return to England within such time as she may be directed.

(9) That the party of the first part shall within two years pass such examination as may be prescribed by the Government in one of the vernacular languages and if she shall fail to do so the Government may, notwithstanding anything contained in the next clause, dispense with her services.

(10) That unless she the party of the first part shall receive notice in writing from some authorised officer of the Government three calendar months before the expiration of the said term of five years that Government no longer require her services or unless she shall give notice in writing to the Government three calendar months before the expiration of the said term of five years that she is desirous to put an end to her service under these presents she will continue in the service of Government upon the like terms and conditions as are herein contained so far as the same are applicable except that she shall not be entitled to receive or required to give notice of termination of her service under Government otherwise than as provided in the Civil Service Regulations for the time being in force or any other rules to which she may be made subject.

(11) That if the party of the first part shall continue to serve Government under these presents after the said term of five years her service commencing from the date of her entering on the performance of her duties as aforesaid shall count as service towards leave and pension under such rules as regards leave and pension as may for the time being be applicable to her case. Provided always that in case of any dispute as to the interpretation of any of the said rules or otherwise relating in any way to them the decision of the Secretary of State for India in Council shall be conclusive.

(12) That in any payments which may be made in Great Britain under these presents the rate of exchange between England and India fixed from time to time by the Secretary of State for India in Council in communication with the Lords Commissioners of the Treasury shall be observed.

(13) That the proceedings, letters and reports of the Governor-General of India in Council or of any of the Local Governments and of all others the officers and agents of Government or any copies thereof or extracts therefrom which shall be sent officially to the Secretary of State for India in Council or to any officers or servants in the Indian Service of His Majesty in England or elsewhere in any way relating to the sums of money to be paid or allowed to the party of the first part or to her conduct, or in any way relating to the premises shall be received as conclusive evidence of any matter therein contained in any action or in any legal proceedings by or between the parties to these presents or in any way relating thereto.

IN WITNESS whereof the party of the first part and Sir Philip Perceval Hutchins, K.C.S.I., and Sir Lawrence Hugh Jenkins, Kt., K.C.I.E., being two members of the Council of India have hereunto set their hands the day and year first above written.

Signed by the party of the first part in the presence of—
ALICE WELLINGTON BARON,
Secretary of Y.W.C.A., Fulham Branch.

REBEKAH McLEOD.

Signed by the said two members of the Council of India in the presence of—
W. H. TREASURE,
India Office.

PHILIP P. HUTCHINS.
L. JENKINS.

TESTIMONIALS.

Scotch Education Department.

Trained Teachers' Certificate.

The Lords of the Committee of the Privy Council on Education in Scotland hereby certify that Miss Rebekah McLeod, having successfully completed two years of training,* and having satisfied the Scotch Education Department of her qualification to give instruction in the subjects required by the Code, including Drawing, Singing, and Needlework, is recognised by the Department as a Certificated Teacher, in terms of the Scotch Code, as from the First day of August 1904.

Subject to any special conditions that may be imposed by the Code, she is further recognised as qualified to give instruction in the following subjects:—French, Household Management.

Under the provisions of the Elementary School Teachers' (Superannuation) Act, 1898, this Certificate will expire on the 24th day of May 1948, when the Teacher attains the age of sixty-five years, unless an extension of service is specially allowed in terms of the Act.

* NOTE.—The estimate of the Student's success in the various subjects of the course of training is shown in Authorised form on the separate certificate issued by the Managers of the Training College, or the Local Committee, with the imprimatur of the Department at the close of the period of training.

JOHN SINCLAIR,
Vice-President.

Period of Training completed in the Aberdeen United Free Church Training College.

Aberdeen United Free Church Training College.

It is hereby certified that Miss Rebekah McLeod entered this College in September 1902 and finished her Course of Training in July 1904: that having conformed to all the Regulations laid down by the Scotch Education Department and by the Education Committee of the United Free Church of Scotland, she ranks as a Certificated Teacher from 1st August 1904.

Appended is a statement, showing under each subject of the curriculum the final result of the work.

NOTE.—In the entries below—E.—Excellent; E.G.—Very Good; G.—Good; F.—Fair; O.—Unsatisfactory; X.—Recognised.

Religious Knowledge—E; General Conduct—Satisfactory.

Taken at Training College.

GROUP A—				Latin	..	..	..	—
Physical Drill,	..	..	G.	Manual Work	..	..	..	G.
English	..	..	E.	Household Management	..	..	..	E.
History	..	..	G.	Laws of Health	..	..	..	—
Mathematics (Higher)	..	..	E.	Recognised by the Department as	..	..	..	—
Science (Physical)	..	..	E.G.	Certificated Teacher	..	..	..	X.
Do. (Natural)	..	..	E.G.	Qualified to Teach—	..	..	..	X.
Geography	..	..	F.	Drawing	..	..	..	X.
GROUP B—				Singing	..	..	..	X.
Phonetics,	..	..	E.G.	Needlework	..	..	..	X.
Drawing	..	..	G.	Conditionally eligible for recognition	..	..	..	—
Singing	..	..	E.	as a specially qualified Teacher of	..	..	..	—
Needlework	..	..	E.	Infants	..	..	..	—
GROUP C—				Qualified to give Instruction in—	..	..	..	—
Principles of Education	..	..	E.	French	..	..	..	X.
School Method and Practice in teaching	..	..	E.	German	..	..	..	—
OTHER SUBJECTS—				Household Management	..	..	..	X.
French (Class Work)	..	..	E.	Manual Work	..	..	..	—
German (Do.)	..	..	—					

6th October 1904.

GEORGE SMITH,
Principal.

The issue of this Certificate is authorised by the Scotch Education Department—1904.

The Tonic Solfa College.

63, SPRINGFIELD TERRACE, ABERDEEN,
2nd June 1904.

This is to certify that Rebekah McLeod has fulfilled the requirements of the Intermediate Certificate of the Tonic Solfa College, a Certificate of attainment in Reading Music at First Sight, and Writing it from Ear, and of eligibility for an advanced Choir.

W. LITSTER,
Examiner.

Registered No. 83749, New Series.

WALTER HARRISON, M.A., MUS. BAC., OXON.,

Secretary.

This certificate marks a stage in the pupil's progress. It does not certify ability to teach.

University of Aberdeen.

Class in Nature Study (Natural History).

Certificate Session, 1904.

I certify that this course consisted of forty hours' practical instruction, and that Miss Rebekah Macleod was in regular attendance, and performed the work of the class with care and much intelligence.

JOHN RENNIE, D.Sc., F.R.M.S.,
Lecturer.

Natural History Department,
24th June 1904.

The Aberdeen Educational Trust.

School of Domestic Economy, established under the scheme of administration, prepared under the provisions of the Educational Endowments (Scotland) Act, 1882, and approved by the Queen's Most Excellent Majesty in Council,—17th November 1888.

Certificate in Cookery.

This is to certify that Miss Rebekah Macleod of the Aberdeen United Free Church Training College attended for two sessions during 1902–1903, the course of instruction prescribed by this institution (and approved of by the Scotch Education Department), earning 93 per cent. at the examination held at the close of the course, and is qualified to teach cookery in public schools in terms of article 21 of Scotch Code, 1903.

HELEN JOHNSTONE
Lady Superintendent.

ANNABELLA LEDINGHAM,
Teacher.

D. MEARNS,
Chairman.

W. MEARNS-COOPER,
Clerk.

ABERDEEN, 31st March 1904.
Registered No. 662.

INVERGORDON ACADEMY,
JUNIOR STUDENT CENTRE,
12th November 1907.

In a former testimonial I had the opportunity of testifying to Miss Macleod's merits as a pupil and pupil teacher.

In August 1904, on my own recommendation, she was appointed to the staff of the academy here. For the first two sessions Miss Macleod had charge of the class preparing for the qualifying examination (Scotch Code, article 29) and of the cookery classes, and in this capacity her work merited the highest approbation. In the qualifying examination during the two years, 66 pupils were presented, and all passed. So well, indeed, did she perform this work that, when an opportunity occurred in 1906, I promoted her to take charge of most of the general class work of the first year's class in the Higher Grade Department, of the Higher Grade English classes of the second and third year and of the drawing of the Higher Grade Department. To this work she applied herself with the greatest willingness and earnestness, and the results attending her efforts have been very satisfactory indeed. While she is a good all-round scholar and teacher, her work in English has been especially good.

Miss Macleod is a young lady of strong mental ability and has great capacity for work. She has a very high ideal of her work as a teacher, has great energy, enthusiasm, resourcefulness and tact, and instils in her pupils those qualities which make not only good scholars but good citizens of the world. She is a good disciplinarian.

Of Miss Macleod's work and worth I cannot speak but in terms of great praise. She has been a very helpful and very pleasant colleague, and, while I shall be extremely sorry to lose her services here, I shall be pleased to hear of her promotion and should consider those fortunate who secure her services.

WM. D. KENNEDY, M.A. (Aberdeen),
Rector.

THE PUBLIC SCHOOL, INVERGORDON, N.B.,
4th November 1904.

Miss Rebekah Macleod, at present a student in the U.F.C. Training College, Aberdeen, was a pupil and pupil teacher in Invergordon Higher Grade Public School. When I took charge of the school in 1901, I very soon singled out Miss Macleod as one of my best scholars and most promising teachers.

As a scholar she was a very diligent worker and studied to such purpose that before the expiry of her pupil teachership she had gained certificates of the higher grade in English, French, German, and Mathematics, and in the Bursary Competition for the Highlands and Islands occupied the second place among the competitors from Ross and Cromarty.

Miss Macleod is also a capital teacher, and before she left us I regarded her as a very valuable member of the staff. During the last year of her apprenticeship, I placed her in full charge of a class, and so well did she perform her work that His Majesty's Inspector singled out her class for special mention.

She is very energetic, and spares no pains, and succeeds in a marked degree in sustaining the attention and maintaining the discipline of her class.

Miss Macleod has had the benefit of an excellent home training, and is of a bright, cheerful and obliging disposition. When I consider these qualities along with her other qualifications, I have very great confidence in predicting a very successful career for her in the profession she has chosen.

WM. D. KENNEDY, M.A.,
Headmaster.

PUBLIC SCHOOL, CRIEFF,
10th February 1902.

I have much pleasure in bearing witness to the many qualifications of Miss Rebekah Macleod, at present pupil teacher in Invergordon Public School. Miss Macleod was a pupil with me in that school for over four years (including three in the Secondary Department) and for nearly two years she was a pupil teacher with me.

Her scholarship is evidenced by the fact of her possessing, at the time of my leaving Invergordon school, leaving certificates in Higher French, Higher English, Higher Mathematics, Higher Arithmetic, Lower German, and Commercial Arithmetic and Book-keeping; in fact, she possessed all these, save Mathematics and German before beginning her apprenticeship. She also studied for Honours French and Honours English, and although she failed to win these, my own opinion is that she came exceedingly near doing so.

In the Bursary Competition of July 1901, conducted by the Highland Trust, she took the second place for girls; this proves her good all-round attainments. She has also made very good progress in drawing under a specially-qualified Art teacher. Altogether I consider Miss Macleod's attainments in scholarship to be a very long way above average.

As a teacher Miss Macleod gives promise of being equally successful. She has had a good deal of experience in teaching the infant and junior divisions; her methods of imparting instruction are sound, and she was always able to maintain discipline easily. Whatever work was entrusted to her she always did to my perfect satisfaction.

Miss Macleod is thoroughly conscientious, painstaking, and reliable, and above all, enthusiastic in her work. In short, I shall be very much surprised if she does not give the most complete satisfaction to all concerned in whatever sphere she may find herself. I recommend her with every confidence.

J. H. BROWN, M.A.,
Headmaster.

INVERGORDON PUBLIC SCHOOL,
9th December 1901.

I have great pleasure in certifying that Miss Rebekah Macleod was a pupil of mine in Invergordon Public School for several years; that her attendance was quite regular; her punctuality perfect; and attention to duties all that could be desired.

She also assisted me as a pupil teacher in the same school for two years, during which she gave me the highest satisfaction. She is a careful, earnest and faithful teacher, and was ever ready to assist in any work connected with the school. In my opinion Miss Macleod will prove a very able and useful teacher wherever her sphere of duty may be.

She bears an excellent character.

JESSIE MACLEOD,
Infant Mistress.

U. F. MANSE, INVERGORDON,
1st February 1904.

I have much pleasure in testifying to the character and abilities of Miss Rebekah Macleod. She served her apprenticeship as a pupil teacher in the Invergordon Public School and is at present finishing her studies in the U.F. Normal College, Aberdeen. From the first, she has given evidence of possessing marked ability in scholarship and the rare gift of imparting instruction to children.

I can confidently recommend her to the managers of any school requiring her services.

ANDREW DOUGLAS.

Order—No. 641, Educational, dated 7th September 1908.

With reference to his letter, R.O.C. No. 7130, dated 25th September 1907, the Director of Public Instruction will be informed that the Secretary of State has appointed Miss Rebekah McLeod to be Superintendent of the Primary department of the Teachers' College, Saidapet, in the place of Miss C. L. Gillingham, resigned. Miss McLeod has, since May last, been taking a course of training under the direction of Board of Education, London, and will sail for Madras on the 10th October next by the S.S. "Mombassa".

2. A copy of Miss McLeod's agreement, together with a copy of a letter from the Board of Education, London, with enclosures, in which she is recommended for appointment, will be furnished to the Director of Public Instruction.

(True Extract.)

H. D. TAYLOR,
Secretary to Government.

To the Director of Public Instruction (order only),
with copy of agreement and enclosures to the despatch.
" Accountant-General (order only), with copy of agreement.
" Chief Secretariat with original agreement for safe custody.

9
EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O., No. 641, EDUCATIONAL, DATED
7TH SEPTEMBER 1908.

[SUBJECT.—*Appointment of Rebakah McLeod as Superintendent of the Primary
Department, Teachers' College, Madras.*]

From the Secretary of State, dated 14th August 1908, No. 4.

It seems a selection of doubtful usefulness.

G. S. F[ORBES].

The draft order placed below is submitted for approval.

T.K.—5-9-08.

K. RANGASWAMI AIVANGAR—5-9-08.

C. A. SOUTER—5-9-08.

H. D. TAYLOR—7-9-08.

[G.O., No. 641, Educational, dated 7th September 1908.]

READ AGAIN G.O., No., dated 190 .

[illegible]

C. No. 1967, From the Leg of State, No. 4, dated 14-8-1908.

” ” ” ” ” ” ” 190

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No. 641, dated 7. 9. 1908.

P. 2 of 80. 766281 - TW

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7-9-08

P.S.
With reference to his letter D.O. No. 7130
dated 25th September 1907 the D.P.I. will be informed that
the Secy of State has appointed Miss
Rebekah McLeod to be Supdt of
the Primary Dept. of the Teachers' College
Saidapet, in the place of Miss C. L. Gilling-
ham resigned. Miss McLeod ~~has~~ ^{has, since May last}
been taking a course of training under the
direction of Board of Education, London,
and will sail for Madras on the
10th October next ^{by} the S.S. "Mombassa".

2. A copy of Miss McLeod's agreement together with a copy of a letter from the Board of Education, London, with enclosures, in

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Which ~~Shen~~^{is} recommended for
appointment will be furnished to

T.A. the D.P.I.
5-9-08

5-9-08

5-9-8

7-2-0

only order was
DESPATCHED
8 SEP 1908
94

- To The D.P.I. (order only) *Encls. Despd. 10/7/81*
with copy of agreement & enclosures to the
dispatch. (in print)
- A.G. (order only)
with copy of agreement (in print)
- Chief Secretariat with original agreement (in print)
for safe custody.

*Despd with encl
agent.
10/7/81*