

Educational (1908) Department.

ORDINARY MS.

G.O., No. 631

DATED 3. 9. 08.

order
page 13

(14)

[Despatch Abstract.]

Establishment.

Informing the S.D. J. that his interpretation of G.O. no 52 Edl of 08 regarding increment to the pay of the Clerk attached to the Lawrence Asylum Ootacamund, is correct.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

2,000-15-7-07

EDUCATIONAL DEPARTMENT

CURRENT FILE.

CONTENTS.

From	Number.	Date.	Pages.
[1837]	S.P. 2.	5233	15-8-08/65

[P. T. O. FOR PUT UP PAPERS.]

PAPERS PUT UP WITH CURRENT No. _____

Papers of the department to which the current belongs.

Number.	Date.	Original (=O.) or spare copy (=S. C.).	Remarks. (In this column such of the papers as have been removed —for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department.
✓ 52	20-1-08	O		
✓ 638	24-9-07	O		
462	6-7-05	O		
✓ 219	4-4-05	SC		
✓ 605	3-10-04	SC		
✓ 498	6-9-01	SC		
✓ 138	19-3-00	SC		
✓ 263	15-5-97	SC		

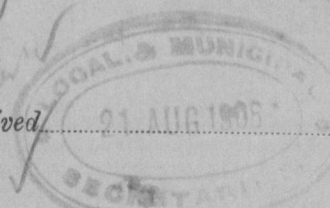
Papers of other departments.

Department.	Number.	Date.	Original (=O.) or spare copy (=S. C.).	Despatcher to note the return of the papers to the departments concerned.

Stock Form No. 135.
4.000-27-4-06.

EDUCATIONAL DEPARTMENT.

138-19-3-00 ✓
498-6-9-01 ✓
283-15-5-97 ✓
52-20-1-08 ✓
628-24-9-07 ✓
62-6-7-05 ✓
CN 1837
21-8-1908



Subject.
Submitting a communication from the Principal and Secretary,
Lawrence Asylum, Ootacamund regarding increment to the pay of
the clerk attached to the institution.

ENCLOSURES.
No.
Spare copies

N. Ref on Cur No. 5 2 3 3 /08

Station Madras, Dated the 15 August 1908.

From (Name) The Hon'ble Mr. A. G. Bourne, D.Sc., F.R.S.C.I.E.,
(Designation) Director of Public Instruction,

To the Secretary to the Government of Madras,
Educational Department
Sir,

2 ✓
4
801075
Ootacamund Lawrence Asylum.

Lovedale. Nilgiris.

23rd July 1908

From

The Principal and Secretary,

Ootacamund Lawrence Asylum.

To

The Director of Public Instruction,

M A D R A S.

Sir,

The Committee of this Institution at its meeting of the 21st inst. having again considered the case of the Office Clerk on the subject of his increment and having resolved that the question should be again submitted to you for favourable consideration, I have the honour to submit the case with the following remarks:-

2. The Office Clerk is afraid that a wrong interpretation is put on his case and explains that he drew salaries as follows:-

August 1897. Rs. 25 a month; March 1900 Rs. 30 a month;

September 1901. Rs. 35 ,,

October 1904 Rs. 45 a month; G.O. No. 462, Educational, dated 6th July 1905.

3. He was recommended, by the Committee, in July 1907, for an increase of Rs. 5 or Rs. 50 a month.

Government, thereupon, in Order No. 638, Educational, dated 24th September 1907, fixed his salary on a progressive scale of Rs. 40-1-50.

4. This Order was again considered by the Committee, at its meeting on the 15th November 1907, and the question forwarded on to you for reconsideration with a view to his receiving the maximum salary Rs. 50.

Government in their No. 52 Mis, Educational, dated 20th January 1908 adhered to their former Order viz:-Rs. 40-1-50.

5. As the Clerk was already in receipt of Rs. 45 a month from October 1904- for four years- I was doubtful of the decision

and addressed you, on the 31st March 1908, to explain the matter.

V
Z
In your Memo No.2936, dated 22nd April 1908, you explained that G.O. No.462, Educational, dated 6th July 1905, (sanctioning Rs.45 to the Clerk) seemed to have been taken into account in fixing his salary in G.O No.52 above referred to, and concluded that as he (the Clerk) was "already in receipt of Rs.45, he would continue to draw that pay for a year and then rise by annual increments of Re.1 up to Rs.50."

6. I beg to state that he was never in receipt of a salary of Rs.40. I take it therefore that the intention is to place him on a progressive scale of salary Rs.45-1-50 from October 1905 i-e, a year after he completed drawing Rs.45 a month, so that he should now be in receipt of Rs.48 a month- instead of Rs.50, as recommended by the Committee-, in July last.

7. The Committee consider that the Clerk's statement of his case is a just one and trust that it will receive your favourable consideration.

I have the honour to be,

Sir,

Your most obedient servant,

W. H. H. H. H.

Principal and Secretary,

Lawrence Asylum.



N. Ref. on Cur. No. 5233 of 1908, dated 15th August 1908.

Submitted to Government for favour of orders. A
copy of the Director's Proceedings Dis. No. 2936 dated 22nd
April 1908 is enclosed for the information of Government.

G. Krishnaswami
for Director of Public Instruction.

V.R.

V.R.

Please quote this in the reply.

Ref. on G. No. 2936 of 1908.
Dis.
Dated 22nd April 1908.



Edi. R. 12,000-20-2-08.
25

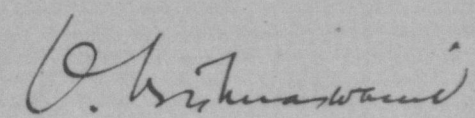
PROCEEDINGS OF THE DIRECTOR OF PUBLIC INSTRUCTION.

Read the following paper:—

V With reference to his letter No. 3653 dated 31st March 1908, the Principal and Secretary, Lawrence Asylum, Ootacamund, is informed that the increase sanctioned for the clerk in G.O., No. 462, Educational, dated 6th July 1905 seems to have been taken into account in fixing his pay in G.O., No. 52 Mis., dated 20th January 1908 at Rs. 40-1-50. As the clerk is already in receipt of Rs. 45, he will continue to draw that pay for a year and then rise by annual increments of Re.1/- to Rs. 50/-.

(Signed) V. Krishnaswami,
for Director of Public Instruction.

(True Copy)


for Director of Public Instruction.

V.R.

[E. & L.]
67

2,500-25-100

EDUCATIONAL DEPARTMENT.

NOTES.

C. No. 1837, From the D.P. 2, No. 5233, Dated 15-8-1908.
SUBJECT.

Initial pay of the Clerk of the Lawrence Asylum, Ostacumund.

In G.O. no. 462 Bdl dated 6th July 1905 the Govt sanctioned the proposal of the Committee of the Lawrence Asylum to increase the pay of the Asylum clerk from Rs 35 p.m. to Rs 45^{p.m.} with effect from the 1st October 1904, the reason for the increase being that there was a decided increase in the office work, resulting from the amalgamation of the Military Female Orphan Asylum.

2. In September 1907 the Committee again sought the sanction of Govt for ^{raising} raising the pay of the clerk from Rs 45 to Rs 50 for the reason that the clerk had put in over ten years' good service. The Govt were not satisfied that the personal ground assigned was sufficient reason for raising the pay of the post to Rs 50 p.m. but said that they ^{would be} were prepared to sanction a progressive scale of pay for the post and suggested that it might be fixed at Rs 40-1-6 vide G.O. no. 638 Bdl & 24th Sept. 1907.

3. The Committee accepted the suggestion to fix the pay of the appointment at

vide paragraph 2 of the Principal's letter on page 4 of G.O. 462 Bdl. 6.7.05 V

vide D.P. 2 letter on page 1 of G.O. no. 638 Bdl. 24.9.07 - X

X

Rs 40-1-50 and requested that the clerk might be given the maximum pay of the appointment, viz. Rs 50, at once. In G.O. no. 52 Bdl dated 20th January 1908, the Govt accordingly fixed the pay of the clerk at Rs 40-1-50, and but ~~stated~~ ^{stated} that they saw no sufficient reason to justify the grant of the maximum pay of the post to the clerk.

4. The Committee then raised the question what the initial pay of the clerk should be in the progressive salary sanctioned for the post. The D.D.I. held

"the increase sanctioned for the clerk in G.O.

"no 462 Bdl dated 6th July 1905 seems to have

"been taken into account in fixing his pay

"in G.O. no 52 Bdl dated 20th Jan'y-1908 at

"Rs 40-1-50. As the clerk is already in

"receipt of Rs 45, he will continue to draw

"that pay for a year and then rise by

"annual increments of Rs 1 to Rs 50."

5. The clerk is not satisfied with the Director's interpretation of the G.O. and seems to contend "that the intention is to place him
"on a progressive scale of salary - Rs 45-1-50
"from October 1905 i.e. a year after he com-
"pleted drawing Rs 45 a month, so that he
"should now be in receipt of Rs 48 a month.
"instead of Rs 50 as recommended by the Comm.

Z

Page 2 of C.F.

Page 5 of C.F.

V

Z

Page 3 of C.F.

"in July last."

6. The Committee consider that the clerk's statement of the case is a just one and trust that it will receive favourable consideration.

7. It is submitted that the Director's interpretation of G.O. no. 52 Bdl & 20-1-08 appears to be correct. ~~is just and fair~~. It is in accordance with what the U.S. proposed on page 6 of G.O. no. 52 Bdl dated 20-1-08.

8. It is for consideration whether the D.P.I. may be informed that his interpretation of the order is in accordance with the intention of Govt.

7A.
28.8.08

The clerk under reference was drawing a pay of Rs 45 pm from 1st October 1904. The appointment was converted into one on a progressive scale of salary, Rs 40-1-50 (increments being annual) under a resolution of the Committee dated 15th November 1907, and this proposal was sanctioned in G.O. no. 52 Bdl dated 20th January 1908.

2. Article 157-A of the Civil Service Regulations says.

"If an officer is transferred to the 'new' appointment from an appointment

appointment on progressive scale of pay.

"in which he was drawing pay in excess of the minimum, then, whether he has deficiated in the appointment already or not, his pay is fixed as follows:-

"(a) If his pay immediately prior to the transfer is equal to any stage of the new appointment, he shall draw the pay of that stage; and after the expiry of the period during which an increment is earned, he shall draw the pay of the next higher stage and so on.

3. The provisions of the Civil Service Regs. except those in regard to acting allowances, which the Committee have decided to adopt, are not binding on the Lawrence Asylum Committee; but following the principle of Article 157-A quoted above. the clerk of the Asylum appears can draw only Rs 45 per. for one year from January 1908, and will be eligible to draw Rs 46 from January or February 1909 & to a further increment of Rs 1 at the end of each year from that date until he reaches the maximum of Rs 50.

4 The draft order below is for approval.

R.D.
29.08

Sec.

The proposed order seems obviously

Cf para. 4 of the Encl Committee report on page 3 of G.O. No. 23188 dated 25.3.08-V

A progressive scale of pay was sanctioned in G.O. No. 5288 - Z 20.08

in which he was drawing pay in excess
of the minimum, then, whether he has of
founded in the appointment already made
his pay is fixed at the minimum.
(2) If his pay immediately prior to the
transfer is equal to or less than the
appointment he shall draw the pay of
that stage, and if to the contrary of the former
drawing which an increment is earned,
he shall draw the pay of the next higher
stage until he reaches the minimum.

3. The provisions of the Civil Service
except those in regard to making allowances
which the Committee have already adopted
are not binding on the Bureau. The
Committee, but for leaving the principle
of Article 127-1 fixed when the clerk
of the day has appeared and drawn his
pay, for one year from the date of
his appointment, is not in favor of the
provision that the pay of the clerk of the
day shall be fixed when the clerk of the
day has appeared and drawn his pay.

It was agreed to recommend
that the pay of the clerk of the
day be fixed when the clerk of the
day has appeared and drawn his pay.

The Committee is in favor of the
provision that the pay of the clerk of the
day shall be fixed when the clerk of the
day has appeared and drawn his pay.

NOTES.

10

Page

Correct.

12

Obs
29.8

Gen. Issue
162
3-9.08

39 39 39 39 39 39 190 .

C. No. 1827, From the D.P.G., No. 5233, dated 15-8-1908

” ” ” ” ” ” ” 190

99 99 99 99 99 99 99 99 190

No. 631, dated 3. 9. 1908

The D. P. I. will be informed that his interpretation of G.O. No. 52 Edl., dated 20th January 1908, as contained in his Proceedings No. 2936, dated 22nd April 1908, is correct.

2.9.08

Cal
2-9-8
151
9.88
3.

DESPATCHED
4 SEP 1908
94

To the D. P. J.

When given for copying
When copied
When examined
When signed

190

READ AGAIN G.O., No. , DATED
190

CURRENT No.

ENCLOSURES TO C. No

ORDER OF GOVERNMENT.

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

A A A A A A A

N.B.—

A = Copy in full.
B = Not to be copied.
P = Copy abstract only.
Q = Copy heading only.