

Educational (1908) Department.

ORDINARY MS.

G.O., No. 625

DATED 1-9-08.

order
page 19

(20)

[Despatch Abstract.]

Establishment

Informing the S.P.D. that the Govt. are unable to comply with the requests of Civil Assistant Surgeon M.C. Roman, Assistant to the Professor of Chemistry, Medical College, for increased pay.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

[E.]

2,000-15-7-07

EDUCATIONAL DEPARTMENT

CURRENT FILE.

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[P.T.O. FOR PUT UP PAPER]

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PAPERS PUT UP WITH CURRENT No. _____

Papers of the department to which the current belongs.

Number.	Date.	Original (=O.) or spare copy (=S. C.).	Remarks. (In this column such of the papers as have been removed —for copying, printing, etc., should be marked with a cross.)	Initials of Referencer with date in token of return to Reference department.
759	14-11-07	SC		
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Papers of other departments.

Department.	Number.	Date.	Original (=O.) or spare copy (=S. C.).	Despatcher to note the return of the papers to the departments concerned.
Public	644	1-8-04	SC	
"	267	22-3-07	SC	
"	220/1	7-3-07	SC	
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Pension	585	3-8-07	SC	

Stock Form No. 135.
4,000-27-4-06.

EDUCATIONAL DEPARTMENT.

Received..... 190 , Registered..... 1905

Subject.

Submitting petition from Civil Assistant Surgeon Koman,
Assistant to the Professor of Chemistry, Medical College praying
for certain concessions in the matter of his pay.

ENCLOSURES.	
No.	2
Spare copies	

Ref. on C. No. 3205/8

Station Madras, Dated the 10th July 1908.

From (Name) The Honble Mr. A.C. Bourne, D.Sc., F.P.S. C.I.E.,
(Designation) Director of Public Instruction.

To the Secretary to the Government of Madras,
Educational Department.

I have the honour to submit herewith for the
orders of Government a petition from Civil Assistant Surgeon
M.C. Koman, Assistant to the Professor of Chemistry, Medical
College, together with the remarks of the Professor of Chemistry
and the Principal thereon. The prayer of M.B. Koman is that in
view of the considerable increase in his work on account of the
revised chemistry curriculum for the M.B. course and of the fact
that he has not been able to enjoy the full summer vacation he
may be given higher pay and his post transferred from the Medical
to the Educational Department in the Provincial Educational
Service and that if this is not possible, he may be promoted to
the grade of first grade Assistant Surgeon and that the teaching
allowance of Rs. 100 per mensem attached to his appointment as a

local

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local allowance be treated as a personal allowance so that it may count for pension. Both the Principal of the Medical College and the Surgeon General admit that M.P.Py. Koman's work has considerably increased and has been very satisfactory, and they consider that his case deserves special treatment.

I cannot, however, recommend his transfer to the Provincial Educational Service which means the addition of another miscellaneous appointment to the cadre of that service. As regards his request for promotion to the grade of First Grade Assistant Surgeon, the Surgeon General writes as follows:-

"As regards his alternative request for an accelerated promotion, it may be pointed out that he was originally an Apothecary educated at the cost of the State. For this reason he could not, although he had taken an University Medical Degree, aspire to an Assistant Surgeon's appointment. In the scheme of 1904, all Apothecaries with Medical Degrees were permitted to join the ranks of Assistant Surgeons. He then started in the lowest grade of Assistant Surgeons on Rs. 100/- in 1904, and he has to put in 7 years before promotion to the next higher grade and another 7 years to attain the 1st grade, i.e., he cannot expect to get Rs. 150 till 1911 and Rs. 200 till 1918. He asks that he may be promoted to Rs. 200/- now. It seems very doubtful whether his request can be granted seeing that all other Apothecaries (and there are many) who entered the Assistant Surgeon class in the same way, would demand the same concession."

I am unable to offer any remarks on this point.

His third request viz., that his teaching allowance of Rs. 100 per mensem may be treated as a personal allowance counting towards pension is strongly supported by the Surgeon General who as will be observed from the subjoined extract from his letter gives good reasons for treating M.P.Py. Koman exceptionally in this matter:-

"As regards the conversion of the teaching allowance into a personal allowance, this request seems a reasonable one. Local allowance as defined in article 52 (a), Civil Service Regulations,

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is "an allowance given in addition to pay or salary for duties which do not properly belong to an officer's office". Assistant Surgeon Koman has no professional duties to perform; he is a teacher pure and simple and the teaching allowance should properly be considered as part of the pay and treated as counting towards pension. The Government have, however, ruled in G.O. No. 589, Educational, dated 10th September 1907, that the teaching allowance should be treated as a local allowance. Considering, however, the specialized nature of Assistant Surgeon Koman's work, his long and faithful service in the past and the behaviour of his

17 years as an Apothecary.	}	work under the present
<u>4</u> years as an Assistant Surgeon.		revised M.B. curriculum,
21		which deprives him of

private practice, his case may be exceptionally treated and the local allowance drawn by him treated as a personal allowance. Unlike personal allowances granted in most cases there will be no immediate extra cost to Government in the present case and the prospective pensionary charge incurred by Government will be more than compensated by the greater out put of work. I recommend that Government may be addressed with a view to this concession being granted."

In this opinion of the Surgeon General I concur.

I have the honour to be,

Sir,

Your most obedient servant,

O. H. S. Koman
For Director of Public Instruction.

6P.
10-7-08-
K.P.D.

4 W/ V

Medical College, Madras

26th March 1908

From M. C. Koman L.M.S.
Assistant to the Professor of Chemistry
Medical College

To
The Principal, Medical College
Madras
Through the Professor of Chemistry

Sir,

I beg leave to bring the following facts
connected with my work in the College as
Assistant to the Professor of Chemistry for
your kind and favourable consideration.

2. When in 1900 I joined this appointment
my duties briefly stated were:-

1) Autumn Session - To prepare the
experiments necessary for demonstration
in the classes of Chemistry and Experimental
Physics and to hold a tutorial class
of 30 meetings in Inorganic Chemistry.

2) Spring Session - To prepare the
laboratory for and to assist at the
teaching of Practical Organic and
Inorganic Chemistry (Qualitative Analysis
only)

3. In 1905 a Course in Practical
Physics

Physics was added to the Curriculum with the sanction of Government. The inclusion of the Subject while increasing the Professor's work, has also thrown much additional work on me by way of preparation and arrangement of pieces of apparatus required for this course, which as a rule demands a good deal of attention to say nothing of the time devoted by me in assisting the Professor in the teaching of the Subject.

Q. no. 15
16-1-05
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4 Since the introduction this Year of the Curricula according to the new regulations of the University, the Courses in Chemistry, especially the practical portions thereof, have been greatly extended as may be observed from a comparison of the Syllabuses for the 1st and 2nd M.B. & C. Examinations on the subject with those previously in force. The changes indicated above have

increased my work more than two-fold.

5. My duties in the College have always been such as to necessitate my working even during the vacation. The stock taking — the stock under my charge being the largest in the College — the preparation of Indents for European Stores &c and other works of a miscellaneous character have to be done only during the vacation for want of time during the working season. This practically reduces my summer vacation to less than a month.

6. Since 1900, the year in which I joined this appointment, my work as will be apparent from what has been stated above has been steadily increasing. My teaching work in the College requires previous preparation at home and my work in the laboratory demands very careful and prolonged attention. I have endeavoured to do all the additional work cheerfully in the hope

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hope that it will, in due course, receive fitting recognition in the hands of my superiors. But my emoluments consisting of a salary of Rs 100 and a teaching allowance of Rs 100 have remained the same since June 1901 and though my work has from time to time been added to. I have put in an unblemished service of 21 years. In no other institution or department is, I respectfully beg to point out, such a stagnation allowed to continue.

7. In consideration of the foregoing facts and the circumstance that my subject viz Chemistry is an Educational as well as a medical subject, I beg to request that you will be pleased to recommend my transfer to the Educational Department as a member of the Provincial Educational Service to which one of my colleagues Dr. Chandrasekhara Ayyer, the Assistant

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to the Professor of Hygiene and Bacteriology was lately transferred and whose work is in no way harder or more onerous than mine, and that I may be placed on the same footing as himself. My request, I beg to point out, is not an unprecedented one. In a sister institution, like the College of Engineering, Officers of the P.W. Department have had their transfer to the Provincial Educational Service of the Educational Department and the cases of Messrs W. H. Goddard and B. O. Reynolds are those in point. Such a step will prevent the anomaly of a medical man doing work of a very responsible and special nature in an educational institution without any prospects of promotion either in the medical or in the educational department as at present. If on any technical grounds it is not considered feasible or advisable to grant this prayer, you will kindly be pleased at

at least to treat my case as a special one and to recommend my promotion to the grade of 1st grade Assistant Surgeon - I further beg to request that the teaching allowance (Rs 100) attached to my College appointment may be treated as a personal allowance so that it may also count for pension.

As the Professor under whom I have been serving for the past 8 years willingly and loyally, is about to leave these shores on furlough I have taken advantage of the present as a fitting opportunity to bring request him to bring my case to the notice of the higher Authorities and to recommend the same for their favourable consideration.

I have the honor to be
Sir,

Your most obed^t servant.

The Komman

Asst to the Professor of Chemistry.



Madras Medical College

27th March 1908

From Lt Col J. L. Van Geyzel M.B., F.C.S., F.D.S.
Professor of Chemistry

To The Principal, Medical College
Madras

Sir, I have the honor to forward Mr. Komman's letter for favourable consideration.

2) I can endorse his statements as to the increase of work which has fallen upon him in consequence of additions to the courses of Chemistry, Inorganic and Organic, and Practical Physics. He has worked very loyally and zealously and ~~he~~ ^{28 MAR 1908} deserves every consideration and encouragement, especially as it is not always easy to get medical subordinates who will specialise in teaching Chemistry and Physics, and give up their chances of advancement in the medical department.

I have the honor to be
Sir,

Your most obed^t servant,
Komman
M.B., F.C.S., F.D.S.
Lt Col J. L. Van Geyzel

No. 215

OF SURGEON GENERAL
T. 4 MAY 1908

From Lt Colonel R. S. Browning C.R. and
Principal Medical Officer
Madras

To The Director of Public Instruction
Madras.

Forwarded.

2. There is no doubt as to the very onerous and specialised nature of ^{rapid} Assistant Surgeon Roman's work and also to its ~~rapid~~ increase. It is a fact that his vacation is occupied as he states.
3. I am not prepared to recommend his transfer to the Educational Service; his case is not parallel with Dr. Chandrasekhar's which he quotes. At the same time, I do feel that Mr. Roman's case requires special consideration. If the requests conveyed in the general memorial of the Assistant Surgeons are likely to ameliorate his condition, nothing further need be done. If not, his case may be dealt with separately and on its merits - anything that would tend to make the College lose his services is to be deprecated. It would take years to train another man to his present standard of efficiency.
4. On the whole, I think that either ^{additional} another Assistant should be appointed, or an increase to Mr. Roman's emoluments made.

Madras
4 May 1908

R. S. Browning
C.R.
Lt Colonel and
Principal Medical Officer
Madras

NOTES.

C.No.1546, from the D.P.I., No.3205, d/10--7-1908.

Subject.

Petition from Civil Assistant Surgeon -
Koman, Assistant to the Professor of Chemistry,
Medical College, praying for increased pay.

The D.P.I. submits an application from
Civil Assistant Surgeon, M.C. Koman, Assistant to
the Professor of Chemistry, Medical College,
praying for some concessions. *These are detailed
in paragraph 4 infra.*

2. Mr. Koman is attached to the Subordinate
Medical Department and is a Civil Assistant Sur-
geon in the last class of that service. His
grade pay is ₹100 per mensem and he is in re-
ceipt of a local allowance of ₹100 per mensem
as Assistant to the Professor of Chemistry,
Medical College. As an Assistant Professor his
duties are wholly educational and he has no
hospital duties.

3. Mr. Koman was originally an apothecary
educated at the cost of the State. But in 1904
when the subordinate Medical Department was re-
organized, Mr. Koman, who was a Civil Apothecary
holding a medical degree (L.M. & S.--Madras), was
promoted to the rank of Civil Assistant Surgeon,
third class, pay ₹100 - vide para.2 of G.O.No.
644, Public, dated 1st August 1904. He is still
in that class and has to put in three more years'
service in that class before he can be promoted
to the next higher or second class (pay ₹150)

and

Page 38 of the Quarterly Civil
Medical list.

Page 3 of C.F. + para 2 of G.O.
no 93 Edt & 22-2-07. B

vide extract from the S.G.'s
letter on page 2 of C.F.

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and seven years' service in the second class for promotion to the next higher ^{class} or first class - (pay Rs.200) In other words, he cannot in the ordinary course be promoted to the second class before 1911 and to the first class before 1918.

4. In his petition Mr. Koman makes three alternative requests. The first request is that he may be transferred to the Educational Department, his appointment being included in the cadre of the Provincial Educational Service just like the post of Assistant Professor of Hygiene and Bacteriology, held by Dr. P.S. Chandrasekhar. If this prayer is not granted, he requests that he may be promoted from the third class of Civil Assistant Surgeon (pay Rs.100 per mensem) to the first class (pay Rs.200) or that his teaching allowance of Rs.100 may be treated as a personal allowance so that it may count for pension.

5. He bases his request for increased remuneration on the following grounds:--

(1) that since he joined the Medical College in 1900 his work has been steadily increasing;

(2) that the new University Regulations have so extended the course in Chemistry for the M.B. and C.M. examinations that his work has increased two-fold; and

(3) that his duties in the college have always been such as to necessitate his working even during the vacation and to reduce his summer vacation to less than a month.

6. First request. As regards Mr. Koman's request for the

Pages 7 & 8 of C.F.

Pages 8 & 9 of C.F.

Page 6 of C.F.

Page 5 of C.F.

Page 6 of C.F.

Page 2 of C.F.

This request cannot,
it is subd., be granted.
There are others who
would be quite willing
to take up this app't
on the same pay as Mr.
Koman now gets.

Cal
I 23.7.8

vide page 33 of the medical
College Calendar pubup-

Page 2 of C.F.

There is no reason to
promote Mr. Koman
specially so far as
appears.

Cal
23.7.8

3. 16/13
transfer of his appointment to the Educational
Department and the inclusion of it in the Provin-
cial Educational Service, the D.P.I. states
that he cannot support his request. It is sub-
mitted that there is no analogy between the
appointment held by Dr. Chandrasekhar and that
held by Mr. Koman. The former is a purely
educational appointment unconnected with the
Medical Department, specially created for the
purpose of securing and retaining a graduate of
high and special attainments, who, being free from
liability to transfer, would give the college
the full benefit of his knowledge and experience
for a number of years - vide para.2 of the letter
to the Government of India, No.622, Edl., dated
18th September 1907. Mr. Koman is a subordinate
of the Medical Department and is doing duty in
the College, for which he is paid a special
teaching allowance of Rs100. There are seven
other Assistant Surgeons employed in the
Medical College on the same conditions as Mr.
Koman and if the latter's request is granted,
the others may also come up with the same re-
quest.

Second request

7. Regarding Mr. Koman's request to be
promoted to the first class of Civil Assistant
Surgeons, the Surgeon-General says--"It seems
"very doubtful whether his request can be granted
"seeing that all other apothecaries (and there
"are many) who entered the Assistant Surgeon
"class in the same way would demand the same
"concession". It may also be noted that other

Pages 2 & 3 of C. F.

"A local allowance" is not taken into account in calculating leave allowances or pension is paid to the officer actually present on duty - Vide Ser. 32 of the C.S. R.

Assistant Professors in the Medical College would also demand the same concession.

8. ^{Third request} Mr. Koman's third request that his teaching allowance of Rs. 100 per mensem may be treated as a personal allowance counting towards pension is strongly supported by the Surgeon General and the D.P.I. concurs in the recommendation. In the case of M.R. Ry. N. Ramaswami Nayudu, Assistant to the Professor of Midwifery, Medical College, who retired from the service last year, the Government declined to treat the teaching allowance as a personal allowance (vide G.O. No. 585 Pension, dated 3rd August 1907); and in G.O. No. 589 Edl., dated 10th September 1907, it was declared that the teaching allowance of Rs. 100 paid to the Assistants to the Professors of the Medical College was a "local allowance". If Mr. Koman's request is granted and his teaching allowance is treated as a personal allowance, then all the other Assistant Professors of the Medical College and the Instructors in the Medical Schools will demand the same concession. It is understood that ~~similar~~ ^{this} question has been raised by the Civil Assistant Surgeons in their memorial to Government for bettering their prospects and this memorial is now under consideration in the Public Department. The file may, it is submitted, be ^{first} sent u.o. to that Department for remarks with reference to the question of treating the teaching allowance as a personal allowance.

7.K.
22.7.08

22.7.08

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The only request of the three that is in any way reasonable is the third. As Pub. seems to be considering the question of these allowances, will that Dept please say what orders have been passed?

Cad
23.7.08

Public no.

CURRENT NO.
3075
PUBLIC

Regd 23-7-08

PUBLIC DEPARTMENT

U.S.

The three requests made by Civil Asst.

Surgeon Koman are:-

- (1) that he may be transferred to the Provincial service of the Educational Department, or
- (2) that he may be promoted to 1st grade Asst. Surgeon, &
- (3) that his teaching allowance of Rs. 100 per mensem may be treated as a personal allowance for purposes of pension.

2. Similar requests have been made in some of the memorials received from Civil Asst. Surgeons generally. In the orders which are now issuing on the memorials, the requests which are similar to those of Mr. Koman have been disposed of as follows:

(1)



Edl no. 1546-1
23.7.08
23.7.08

(1) and (3) "The Assistant Professors are borne
"on the cadre of Civil Asst. Surgeons and are
"liable at any time to revert to medical work.
"Under art. 32(b) of the C.S.R., their local
"allowances cannot be taken into account in
"calculating leave allowances or pension; nor
"can their request to be ^{graded} ~~granted~~ in the provin-
"cial educational service be granted. The
"Surgeon-General is in favour of treating all
"charge and teaching allowances as part of
"salary, but the allowances are granted for
"particular duties and the Govt. regret to be
"unable to consider the proposal".

(2) Service as Civil Apothecary to count for pen-
sion in the Civil Assistant Surgeon Class. (This is
practically what Mr. Koman's request amounts to)

" This question has already been fully con-
"sidered by Govt. in G.O. No. 763, Public,
"dated the 6th Oct. 1905. All the Civil
"Apothecaries who were ^{promoted} ~~presented~~ to the
"class of Civil Asst. Surgeon were allowed
"the option of reverting to their status and
"emoluments as Civil Apothecaries or of
"accepting the sanctioned conditions of promo-
"tion to Civil Asst. Surgeon, and it is pre-
"sumed that those officers who elected the
"latter alternative lost nothing by it. The
"Govt. regret to be unable to depart from the
"decision already arrived at."

3. The case may be returned to the Educational
department with these extracts.

Cy 25.9.04
7/ Mr K. submitted a
petition which is in the
other file, please put up copy.
66 26/



Public No. 3075-1
27-8-08.
(20)

125

The petition which Mr. Koman
submitted in common with other Civil
Court. Surgeons has now been put up
(May 13) -

Cas
26.8.08

14-8-8

Ed. u. o

125
25.8.08

Educational Department.

Please see the remarks of the
Public Department on pages 5 and 6 of
the notes above. The requests now made
by the petitioner (Mr. Koman) seem to have
already been considered in the Public
Department.

125
28.8.08

Lee.

Cas
26.8.08

Mr Koman may be informed that his
requests cannot be carried out

CIRCULATED IN EDL.
AND LEG. DEPT.
No. 19

125

Summers
12.8.08

125
29-8-08

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The draft order below is for approval.

20p
1-9-08

Issue

Ad
1-9-08

MA

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" " " " " " 190

C. No. 1546, From the D.P.D., No. 3205, dated 10 - 7 - 1908.

" " " " " " " " 190

[illegible]

No. 625., dated 1. 9. 1908.

Miss

The D.P.I. will be informed that the Government are unable to comply with the requests of Civil Assistant Surgeon M.C. Koman, Assistant to the Professor of Chemistry, Medical College.

1.9.08

Out
1.9.8

DESPATCHE

2 SEP 1908

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The S. P. S. (250) ✓
 .. Surgeon General. ✓
 .. Public Department ✓

When given for copying _____
When copied _____
When examined _____
When signed _____

190 .

READ AGAIN G.O., No.
190 .

, DATED

CURRENT No.

ENCLOSURES TO C. No

ORDER OF GOVERNMENT.

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DITTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

N.B.—

A = Copy in full.
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