

Government of Madras.

EDUCATIONAL DEPARTMENT.

order
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Recd.

Enclosures

1908.

Regd.

Spare copies

G.O., No. 624, 1st September 1908.

Exemption from the Examination Rules.

Cancelling G.O., No. 96, Educational, dated 5th February 1908, declining to grant a general exemption to Sergeants of Police from the operation of the Examination rules, and stating that the Public Service Notification will be amended with reference to these orders.

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GOVERNMENT OF MADRAS.
EDUCATIONAL DEPARTMENT.

READ—the following papers :—

I

G.O., No. 96, Educational, dated 5th February 1908.

ABSTRACT.—Declining to accept, with remark, the proposal of the Inspector-General of Police to grant a general exemption to Sergeants of Police from the operation of the Examination Rules.

II

G.O., No. 1085, Judicial, dated 6th August 1908.

ABSTRACT.—Approving the revised chapter VIII of volume I of the "Orders of the Madras Police" forwarded by the Inspector-General of Police.

Order—No. 624, Educational, dated 1st September 1908.

G.O., No. 96, Educational, dated 5th February 1908, is hereby cancelled.

2. The Public Service Notification now under revision will be altered with reference to these orders.

(True Extract.)

H. D. TAYLOR,
Secretary to Government.

To the Inspector-General of Police.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O., No. 624, EDUCATIONAL,
DATED 1st SEPTEMBER 1908.

[SUBJECT.—*Educational qualifications of Sergeants of Police.*]

From the Judicial Department, dated 6th August 1908, No. 1085.

Please see the marginal note of the Secretary, dated 4th August 1908, against paragraph 2 of the Judicial Department note regarding the Educational qualifications of Sergeants of Police on page 4 of K.W. G.O., No. 1085, Judicial, dated 6th August 1908.

2. A draft order cancelling G.O., No. 96, Educational, dated 5th February 1908, is submitted for approval.

T.K.A.—31-8-08.

This will necessitate an alteration in the Public Service notification. The words "and Sergeants" will have to be inserted after "Head constables" in item (1) under "Police Department" in column B of the table in article 2 of the Public Service notification.

Yes.
C. A. SOUTER—1-9-08.

K. RANGASWAMI AYYANGAR—1-9-08.

Issue.

C. A. SOUTER—1-9-08.

[G.O., No. 624, Educational, dated 1st September 1908.]

to Mr. B. K. S. 07
96-5/2/58 ✓

Government of Madras.

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JUDICIAL DEPARTMENT.

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2 Abstract

Recd.	}	1908.	Enclosures
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G.O., No. 1085, 6th August 1908.

Police Order Book.

Approving the revised chapter VIII of volume I of the "Orders of the Madras Police" forwarded by the Inspector-General of Police.

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GOVERNMENT OF MADRAS.

JUDICIAL DEPARTMENT.

READ—the following paper:—

Letter—from D. W. G. COWIE, Esq., I.C.S., Acting Inspector-General of Police, Madras.

To—the Chief Secretary to Government.

Dated—the 27th February 1908.

No.—C. 301-Govt.

In continuation of this office C. No. 198-Govt., dated 11th February 1908, I have the honour to submit, for the approval of Government, a draft of revised chapter VIII of volume I of the Orders of the Madras Police, together with a note explaining the changes that have been made in the orders.

ENCLOSURE.

CHAPTER VIII.—RECRUITMENT OF THE NON-GAZETTED GRADES OF THE POLICE SERVICE.

General conditions.

216. The following are the general conditions of service:—

- (a) Every Police officer shall produce satisfactory testimonials of character and previous conduct.
- (b) He shall devote his whole time to the Police service alone. He shall not take part in any trade or calling whatever, unless expressly permitted; and he shall faithfully and honestly use his abilities to fulfil all his duties as a Police officer.
- (c) He shall conform himself implicitly to all rules which shall, from time to time, be made for the regulation and good order of the service, and cultivate a proper regard for its honour and respectability.
- (d) He shall submit to discipline, observe subordination, and promptly obey all lawful orders which he may receive from persons in authority over him.
- (e) He shall serve and reside wherever he may be directed.
- (f) He shall appear at all times in such Police dress and accoutrements as shall, from time to time, be ordered to be worn by each respective rank of the service, and shall always be neat and clean in his appearance.
- (g) He shall promptly discharge such debts as the District Superintendent shall direct to be paid. And no Police officer shall, under any pretext whatever, have any monetary transaction with any other Police officer.
- (h) He shall not withdraw from the service without distinct permission, or until the expiration of two months after giving warning of his intention to do so.
- (i) He shall not on any occasion, or under any pretext whatever, directly or indirectly, take or receive any present, gratuity or fee, from any person whatsoever, without sanction.
- (j) He shall act with respect and deference towards all official authorities of the country and with forbearance, kindness and civility towards persons of all ranks. He shall observe a respectable and peaceful line of private conduct and avoid all partisanship.
- (k) Any Police officer is liable to immediate dismissal for unfitness, negligence or misconduct, and he may be suspended or otherwise punished for minor offences at the discretion of the District Superintendent.
- (l) Every article of dress or appointment, lodgings, etc., which may have been supplied to a Police officer at public cost, will be immediately delivered up, or vacated, when he may cease to belong to the Police force.

Inspectors.

217. *Recruitment.*—Inspectors of Police will ordinarily be appointed by promotion from among Sub-Inspectors, but may also be directly recruited up to a maximum of 10 per cent. of the vacancies. Appointments are made by the Inspector-General.

218. Sub-Inspectors to be eligible for permanent promotion to the rank of Inspector must have passed the Criminal Lower examination and the Précis-writing test. They may be appointed on probation or not at the option of the Inspector-General.

219. The following are the requirements from candidates for direct appointment:—

- (1) Applicant must belong to a respectable family and have had a fair English education;
- (2) must be of good physique and active habits;
- (3) must produce certificates of character; and
- (4) must be over 21 and under 25 years of age.

220. *Appointment.*—Inspectors of Police appointed direct will be on probation for at least two years.

221. *Training.*—They will undergo a course of training for one year at the Provincial Training School, Vellore, and will appear for the final examination prescribed in paragraph 2, Part VII, of the Rules of the Provincial Training School, Vellore.

222. At the end of this course they will be posted to districts for practical training for a period of not less than a year. District Superintendents will be required to pay particular attention to their instruction and to see that they are associated with Inspectors of proved merit to learn their duties. During this period Superintendents will submit half-yearly reports on their progress in Form 117, Volume II.

223. *Examinations.*—The following are the tests to be passed prior to confirmation by Inspectors appointed direct:—

- (1) The final examination of the Provincial Training School, Vellore.

Note.—The probation of an Inspector who fails to pass this examination at the first opportunity will ordinarily cease, but the Inspector-General has discretion to permit him to appear at subsequent examinations in those subjects in which he failed.

- (2) The Criminal Lower test.

Note.—A probationary Inspector of Police will be allowed to appear for this test irrespective of his general educational qualification.

- (3) The Précis-writing examination.

(4) In the case of European and Eurasian Inspectors the third-class test in a vernacular language. This test must be passed within two years of appointment.

Note.—(1) A munshi allowance of Rs. 240 will be granted to a probationary Inspector who passes the vernacular test within a year.

- (2) The passing in a vernacular as an optional subject in an University course carries exemption from this test.

224. Inspectors of Police serving in the Ganjam and Vizagapatam districts may appear for a colloquial examination in the Khond language and will, on passing, be eligible for a reward of Rs. 250.

225. *Confirmation.*—On the expiry of the two years' course of training, probationary Inspectors may be confirmed, provided that they have passed the prescribed examinations and have shown themselves thoroughly suitable for the department. Inspectors should be recommended for confirmation in Form 112 of Volume II. If it is found necessary to extend the period of an Inspector's probation, the District Superintendent will forward a report on his progress in Form 117 every quarter.

226. *Termination of service.*—If a probationary Inspector fails to pass his examinations within three years of appointment or if found unsuitable for the duties required of him, his services will be dispensed with.

Reserve Inspectors.

227. Reserve Inspectors will be appointed by promotion from among Sergeants. They are not required to pass any examinations.

Sub-Inspectors.

228. *Recruitment.*—Sub-Inspectors of Police will ordinarily be recruited direct, but a small proportion of the appointments will be filled by the promotion of head constables.

229. The Matriculation examination is the minimum educational qualification for this appointment, except in the case of head constables who held permanent appointments as head constables on 7th August 1905, who are exempted from it. The following are the other qualifications for direct appointments:—

- (1) Satisfactory character and social status.
- (2) In the case of Indians, ability to read and write a vernacular language of the Presidency.
- (3) Age not under 21 nor over 25.
- (4) Height 5' 5" and 32" round the chest.

Note.—Deputy Inspectors-General may grant exemptions from this requirement.

- (5) Production of a medical certificate.

230. Sub-Inspectors will be appointed by the Inspector-General.

231. The following is the procedure for the selection of candidates for direct recruitment:—

- (i) Every Deputy Inspector-General, the Commissioner of Police, Madras City, and all District Superintendents and the Deputy Commissioners of the City Police will keep a register of applications in the Current Register form.

(ii) Candidates should be instructed to send their applications in the first instance to the Superintendent or the Deputy Commissioner of the district in which they are living. If they are personally known to the District Magistrate or any of the Sub-Divisional Magistrates, they should get their applications endorsed by one of those officers. The Deputy Inspectors-General and the Commissioner are at liberty to take any direct applications upon their registers and deal with them as they think proper, or refer them to Superintendents for disposal.

(iii) On the receipt of an application the Superintendent or the Deputy Commissioner will have careful enquiries made as to the applicant's status and character. If these are found unsatisfactory, the application should be rejected, otherwise it should be marked for selection.

(iv) By April 15th and August 15th, Superintendents will send up to the Deputy Inspectors-General lists of the candidates on their registers whom they consider fit for selection. These lists should be carefully prepared after full enquiry. The Superintendent should fix a day for interviewing all candidates with whom he is not personally acquainted and of whose suitability he entertains any doubt. It is important that such candidates should be interviewed together in order that comparison of their merits may be easy. The date of this inspection should be fixed a sufficiently long time before the date of the submission of the list to enable any further enquiries about a candidate to be made. The Deputy Commissioners of Police will send lists of candidates for Sub-Inspectorships in the City Police to the Commissioner and of those for appointments in the Mufassal Police to the Deputy Inspector-General, Central Range.

(v) The District Magistrate, Sub-Divisional Magistrates and other District Officers should be invited to recommend any candidates with whom they are personally acquainted, and the names of all candidates so recommended will be entered in the lists sent to the Deputy Inspectors-General. The Superintendent may, however, make any remarks on the applications that he sees fit.

(vi) The Deputy Inspectors-General and the Commissioner of Police will pick out a sufficient number of candidates from among those on their own registers and from the lists sent in by Superintendents or the Deputy Commissioners, and will interview them and send in their lists of selected candidates with the applications and all connected papers to the Inspector-General by the 10th May and 10th September.

232. Sub-Inspectors appointed direct will be on probation for at least two years, those promoted in the department for at least one year.

233. Training.—All newly-appointed Sub-Inspectors, with the exception of promoted head constables, will undergo training for a period of one year in the Provincial Training School. The curriculum and the nature of the final examination are laid down in the rules of the School. The pay of Sub-Inspectors during this period will be Rs. 25 per mensem.

234. After leaving the School, Sub-Inspectors will be posted to districts for training for a further period of one year. Superintendents will pay personal attention to their instruction and will be held responsible for seeing that they are posted to circles held by the best Inspectors. During this period they should not be posted to the charge of stations or circles for any length of time. For this year they will draw the pay of the lowest grade of Sub-Inspector.

235. Examinations.—Before confirmation all Sub-Inspectors trained at the Provincial Police Training School must pass the final examination. The probation of those who fail to do so at the end of their course will ordinarily terminate, but the Inspector-General has power in special cases to relax this rule and permit a Sub-Inspector to appear at the next following examination in the subjects in which he failed. A second failure will entail loss of appointment. European and Eurasian Sub-Inspectors must pass the third-class test in a vernacular before confirmation, and within two years of appointment. They will be granted a munshi allowance of Rs. 240 if they pass the test within a year.

236. Confirmation.—Half-yearly reports in Form 117-B on Sub-Inspectors in districts will be submitted to the Inspector-General on 1st April and 1st October. In the first and succeeding half-yearly reports after the conclusion of a Sub-Inspector's probationary period the Superintendent will make a definite recommendation as to his confirmation or otherwise.

Sergeants.

237. Recruitment.—Sergeants will be recruited from among Europeans and Eurasians. No educational qualification is required for the appointment.

237-A. These officers will be on probation for at least six months. On the completion of six months' service, Superintendents will send in a report in Form 117-B making a definite recommendation as to confirmation or otherwise.

The subject of the probationer's treatment of natives of India will be specially referred to and any man found lacking in self-control and given to roughness in his dealings with natives will *ipso facto* be reported as unsuitable for service. A copy of the instructions issued for Sergeants will be supplied to each man on enlistment.

Head Constables.

238. Recruitment.—Head constables will as a rule be recruited by promotion from among constables. The Deputy Inspectors-General have discretion to permit the direct enlistment in Reserves of pensioned or discharged Commissioned officers or Non-Commissioned officers of the Native Army if considered necessary.

Constables.

239. Recruitment.—Constables should be recruited from the classes which are usually regarded as respectable. Members of the criminal classes should not be enlisted. It is desirable that all constables should be literate, but consideration must be had to the question of physique with regard to the duties required to be performed by the men and the nature of the locality in which employed.

In districts in which the employment of a few men of local races has been sanctioned for special purposes, e.g., Hill races, such as Khonds in Ganjam, Chenchus in Kurnool, etc., such appointments are to be exclusively confined to the races so designated. If the services of the special races for which these posts are reserved are not procurable, no others are to be entertained without special order.

240. The following rules are laid down for the enlistment of constables :—

(i) Every recruit must be inspected and passed by the Superintendent or Assistant Superintendent personally. Men selected by Assistant Superintendents will be sent into Headquarters and will be subject to rejection by the District Superintendent.

(ii) The age limit is over 18 and under 25, and the minimum physical qualifications 5' 5" in height and 32" round the chest. 5' 7" is prescribed as the minimum height for men enlisted for Armed Reserves and this standard should be adhered to for men employed in towns as far as possible.

(iii) Deputy Inspectors-General are empowered to grant exemptions from the requirements of paragraph (ii) above. They will forward to the Inspector-General on the 31st January each year a list showing by districts the number of exemptions granted. Applications for exemption are made in Form 115.

240-A. Recruits will be sent to the District or Civil Surgeon for medical examination with the Enlistment Register (Form 114). The height, chest measurement, age, particular marks, whether vaccinated or had small-pox, and remarks as to fitness will be entered by the Medical officer, who will also take the impression of the left thumb. Recruits must be vaccinated on enlistment unless they have had small-pox or have been vaccinated after their tenth year.

240-B. On enlistment the Verification Roll (Form 113) will be filled up and the thumb and finger impressions of the left hand taken upon it. This roll will always follow a constable transferred to another district.

241. Training.—For the present recruits will be trained at the head-quarters of districts for a period of six months. The text-book is the constable's catechism. They should be specially taught the powers they can legally exercise, more particularly in the matter of arrests, searches, confessions, beat duty, evidence and the like, so that they may not act contrary to law.

Before being sent out for duty, recruits are required to pass the following examinations :—

(1) Parts I to III of the Drill Manual.

NOTE.—Recruits should be made to fire at least ten rounds of blank and twenty rounds of ball cartridges.

(2) To answer verbally simple questions relating to arrests, escape and re-taking, processes to compel appearance, preventive action of the police, searches, confessions, etc.

(3) To know the definitions of hurt, grievous hurt, theft, robbery, dacoity, house-trespass and house-breaking.

(4) To be acquainted with the duties of a beat constable and the rules as to appeals, leave, salutes, etc.

Superintendents should themselves take a constant interest in the progress of recruits and examine them from time to time.

After Central Recruit Schools have been opened constables will be sent there for training.

Appointments in Offices.

242. (1) Departmental Test.—A departmental test in Police Orders is required to be passed as a qualification for the posts of Managers and Accountants in District Police Offices and Manager of the office of the Deputy Inspector-General, Criminal Intelligence Department and Railways and of the Finger Print Bureau and for clerical appointments on Rs. 65 and upwards in the department. This test is in addition to the prescribed special tests.

(2) The examination will be held annually on the third Monday in January at the head-quarters of each district under the supervision of the District Superintendent of Police and also in the Chief Office under the supervision of the Assistant Inspector-General of Police.

(3) One question paper of not less than 10 questions will be set in Police Orders, no part of the P.O. Book being excepted. Fifty per cent. of the maximum number of marks will be required to secure a pass.

(4) Applications from candidates for the examination should be in the form published at page 114 of the Police Gazette, Part I, dated 12th November 1904, and should reach the Assistant Inspector-General not later than the 10th December through the proper channel.

242-A. No candidate whose age exceeds twenty-five years can be appointed a clerk or muchi in the offices of the Deputy Inspectors-General, Superintendents or Assistant Superintendents, without the sanction of the Inspector-General of Police. The educational qualifications required are laid down in the Public Service Notification published in the *Fort St. George Gazette*.

Enlistment of Military Pensioners and Reservists.

243. (a) Lists of military pensioners of good character, desirous of civil employment, will be supplied to Superintendents who may select men for enlistment from them.

(b) The enlistment of reservists of the Indian Army is prohibited, but ex-reservists who have obtained their discharge from the Army Reserve may be enlisted.

(c) Pensioned native officers of the rank of Jamadar or Subadar and other military pensioners and soldiers who have been retired or discharged and possess (a) certificates of education granted by the Presidents of Half-yearly Garrison Boards, (b) certificates under article 237 of Volume 13 of the Army Regulations (1900), or (c) certificates as Army Schoolmasters, are not required to have qualified according to article 1 of the Public Service Notification for appointment to the posts of Inspector, Sub-Inspector, Sergeant and the Inspector General's Office Store-keeper.

Note.—(1) Military pensioners who are employed in the civil department have, in cases where it is likely to cause inconvenience to the employer, been exempted from the general or ordinary muster. On the production of life certificates signed by Magistrates or other public officers their pensions may be remitted to themselves at their own cost or paid to any person authorised by them in writing to receive payment.

Men stationed at the pension-paying stations will appear in person for payment, and the certificate referred to above may be granted by Inspectors to men serving in other stations.

(2) The above rule does not, however, apply to the annual muster, and in this case the pensioner must, as usual, appear before the mustering officer.

243-A. Reservists of the British Army employed in the Indian Police force will, on discharge from the reserve, retain their right to passages to the United Kingdom for themselves and their families, if borne on the married roll on leaving the colours, during the period which would be covered under ordinary circumstances by their reserve service.

Re-employment of Pensioners.

243-B. The sanction of Government is not required for the re-employment of pensioners in receipt of compensation or invalid pensions, the disbursement of pension in such cases being subject to the provisions of articles 514—518 of the Civil Service Regulations.

Re-enlistment after Resignation.

244. Deputy Inspectors-General are empowered to sanction the re-enlistment of head constables and constables who resign the service in consequence of not being able to obtain leave owing to pressure of duties and for other reasons. Care must, however, be taken that the men are deserving of the privilege and that it is worth while retaining their services. The Inspector-General may permit police officers on pay not exceeding Rs. 20, who re-enlist within a year of their resignation, to count their service prior to resignation towards pension or gratuity. Previous service will not, as a rule, be allowed to count for pension in the case of men who resigned in order to avoid a transfer. Applications on this behalf should be made as soon as re-enlistment takes place.

Note.—(1) When men are re-enlisted their previous discharge certificates must be reclaimed.

(2) Men desiring re-enlistment must be examined by the District Medical officer.

244-A. On the 31st January each year, Deputy Inspectors-General will forward to the Inspector-General a return showing by districts the number of re-enlistments sanctioned by them under the previous order.

Re-enlistment after Dismissal.

244-B. The re-enlistment of a police officer, who has been dismissed, can only be ordered by the Deputy Inspector-General or Inspector-General of Police on appeal or revision or by the Inspector-General on his own authority; provided, however, that where the re-enlistment of a police officer, against whom there has been an imputation of criminality or malversation, is desired, the sanction of Government must be obtained.

Order—No. 1085, Judicial, dated 6th August 1908.

The revised chapter VIII of volume I of the "Orders of the Madras Police" forwarded by the Inspector-General of Police is approved, subject to the following remarks:—

(i) *The Précis-writing Test.*—This test has now been removed from the list of qualifying tests for the post of Inspector of Police. Reference to it should be omitted in Police Orders 218 and 223.

(ii) *Police Order 218.*—The Government cannot agree with the Inspector-General that Sub-Inspectors need not pass the tests prescribed for the post of Inspector except as a qualification for confirmation in that post. It is necessary that Sub-Inspectors should be fully qualified before they are appointed as Inspectors, whether

on probation or as acting, sub. *pro tem.* or permanent. Police Order 218 should be amended accordingly.

(iii) *Police Order 219.*—(a) "A fair English education" is too low a standard in the case of candidates for direct appointment as Inspectors. The Government are of the opinion that the minimum educational qualification required of these candidates should be the same as that prescribed for Sub-Inspectors recruited direct, viz., the Matriculation examination or some other test accepted by Government as equivalent to it. The Inspector-General will revise Police Order 219 (1) accordingly.

(b) Requirements (2) and (3) should be amplified in the following manner:—

"(2) must be of sound health, good physique and active habits and free from any organic defect or bodily infirmity;

"(3) must produce a certificate of character and conduct signed by the Head of the Institution in which the candidate last studied for not less than one year or by some responsible officer of Government."

(c) The following should also be added as requirement (5):—

"(5) must be not less than 5' 5" in height and 32" round the chest."

(iv) *Police Orders 223 and 235.*—The allowance of Rs. 240 which Inspectors and Sub-Inspectors are entitled to receive under these Police Orders should be granted as a reward rather than as a "munshi allowance". The word "reward" should therefore be substituted for the words "munshi allowance" occurring in these Orders.

(v) *Police Order 228.*—It has already been decided that not more than 15 per cent. of the vacancies in the rank of Sub-Inspector should be filled by the promotion of head constables. This decision should be embodied in Police Order 228.

(True Extract.)

Ch. Sauter
for Chief Secretary.

To the Inspector-General of Police.
" Accountant-General.
" Educational department. ✓

NOTES CONNECTED WITH G.O., No. 1085, JUDICIAL, DATED
6TH AUGUST 1908.

[SUBJECT.—Recruitment of the non-gazetted officers of the Madras Police department.]

Previous papers :

G.O.,	995, Judicial, 20th July	1872.	G.O.,	2057, Judicial, 28th December	1905.
"	36 "	5th January	"	178-79 "	1st February 1906.
"	2543 "	15th December	"	1420-21 "	24th August "
"	1045A-46 "	1st July	"	394, Public, 24th May	1907.
"	1119 "	14th "	"	744, Ed., 6th November	"
"	1242-43 "	7th August	"	96 "	5th February 1908.
"	1409-10 "	4th September	"	368, Public, 20th May	"
"	1578 "	2nd October	"		

From the Inspector-General of Police, Madras, dated 27th February 1908, C. No. 301-Govt.

OFFICE OF THE INSPECTOR-GENERAL OF POLICE.

Note to accompany the draft of revised chapter VIII of volume I of the Orders of the Madras Police.

I. With the exception of certain points noticed below, the draft is based on the orders of Government or current police orders or circular orders of the Inspector-General.

References to authorities other than the Inspector-General's circular orders are given in the margin.

II. The following are the points to which attention is invited :—

(i) **218.** According to the Public Service Notification the Criminal Lower examination and the Précis-writing test should be passed *prior* to appointment as Inspector. It is now proposed not to require these tests to be passed by Sub-Inspectors selected for promotion until prior to permanent appointment, *i.e.*, not when appointed on probation.

Compare order **223.** The same course is proposed in the case of direct appointments. The present order is exceedingly inconvenient. If the alteration is accepted, the Public Service Notification will require modification.

(ii) **223** (2) and (3). Compare remarks under **218** above.

(iii) **223** (4) and **235.** I propose to allow European and Eurasian Inspectors and Sub-Inspectors under training at the Vellore school to have the benefit of the services of the vernacular munshis in studying languages.

(iv) **223** (4) Note (2). This note is a reversal of the old order contained in G.O., No. 2543, Judicial, dated 15th December 1891, but it is not referred to in the latest Government Order on the subject, *i.e.*, 394, Public, dated 24th May 1907. It appears to me unnecessary to demand the third-class test of a man who has taken his degree with the language as an optional subject.

(v) **228.** The Police Commission proposed a maximum of 15 per cent. of the appointments of Sub-Inspectors to be filled by the promotion of head constables, but no final orders have been received on the point with reference to paragraph 20 of the Government of India Resolution (Home Department—Police), No. 248-259, dated 21st March 1905.

Para. 58 of report (page 43).

Please see para. 10 of Home department letter, dated 31st March 1905, on page 4 of G.O., 1045A-46, 1st July 1905.

(vi) **233.** Reference should be had to G.O., No. 1242, Judicial, dated 7th August 1905.

Matriculation (unless exempted) will be demanded of head constables promoted to the rank of Sub-Inspector unless they had substantive appointments as head constables on 7th August 1905.

The Government decided in that order that the final examination of the Provincial Training School at Vellore should also be required of such men. This would entail their being sent to the Vellore school for training. I would request a reconsideration of the order on this point. I am not in favour of sending such men to the Vellore school and would prefer not to see the passing of the examination there required of them.

(vii) **237.** I have already addressed Government on the desirability of excluding the appointment of Sergeant from the general provisions of the Public Service Notification. I have framed the draft order in accordance with the recommendations made by me then.

G.O., 96, Educational, 5th February 1908.

(viii) **244-B.** This order has been re-cast to make it less ambiguous. As it is now expressed it is believed to be a correct interpretation of G.Os., No. 995, Judicial, dated 20th July 1872, and No. 36, Judicial, dated 5th January 1878.

W. O. HORNE—27-2-08.

JUDICIAL DEPARTMENT.

Under Secretary—

This note is prepared in accordance with the recent instructions of the Hon'ble Mr. Stokes.

N.A.R.—9-6-08.

Chief Secretary—

There seems nothing to criticise in Mr. Horne's proposals except his policy as regards the educational qualifications required by the various grades of officers. He has proposed to lower them generally which seems a retrograde step when everything is being done to improve the police as a whole.

C. A. SOUTER—10-6-08.

Did not the Honourable Member direct that Mr. Cowie's opinion should be taken on the alterations proposed in the case of another chapter already submitted for approval? If so, the same course should be followed in this case.

J. N. ATKINSON—11-6-08.

Under Secretary—

Submitted no (*vide* G.O., No. 766, Judicial, dated 28th May 1908).

2. The Chief Secretary is perhaps referring to the case in G.O., No. 615, Judicial, dated 28th

* Page 2 of notes K.W., 615, 28th April 1908.

April 1908, where the Honourable Member desired * that, whenever alterations are proposed

in this office in the Police Orders submitted by the Inspector-General, they should be criticised by the Inspector-General before finally approving them. These orders do not affect the present case, as in this file certain general principles are involved.

N.A.R.—21-6-08.

Rules 218, 223: Have the orders abolishing Précis issued?

2. Rule 229 (2): Does "vernacular language of the Presidency" include Hindustani? Was it recently proposed that it should?

3. Rule 235: Was it recently proposed that the third-class vernacular test might be in Hindustani for some or all districts?

A. GALLETT—22-6-08.

Under Secretary—

Submitted no. The question is, it is understood, under consideration in Educational.

2. Under existing rules "vernacular of the Presidency" does not include Hindustani. The proposal that it should is pending in Public.

3. The proposal relating to the third-class vernacular test in Hindustani forms part of the general question referred to in (2) above. The question is under disposal in Public.

N.A.R.—22-6-08.

Chief Secretary—

Submitted. Perhaps the publication of chapter VIII, volume I, Police Orders, should be deferred until orders have issued in Educational and Public on the points referred to above.

A.G.—23-6-08.

How long is it likely to be before orders on those points come out?

J.N.A.—24-6-08.

Under Secretary—

(1) *Abolition of Précis test.*—It has been ascertained from Educational that a reference (Confdl.) has been made on the subject to the Commissioner for Government Examinations only very recently. Until his reply is received, no final orders can issue.

(2) *Recognition of Hindustani as one of the vernaculars of the Presidency.*—The question has been referred in Public to three Secretariat departments (Revenue, Judicial and Educational). These three departments have invited the remarks of certain heads of departments under them. No replies have yet been received. It is not therefore likely that the question will finally be disposed of in the near future.

N.A.R.—24-6-08.

Chief Secretary—

A.G.—25-6-08.

It is not worth while waiting for final orders about Précis-writing and Hindustani. There is a similar question in the air, I believe, about the Matriculation examination?

J.N.A.—26-6-08.

Will Educational please note as to the Matriculation examination?

C.A.S.—30-6-08.

EDUCATIONAL DEPARTMENT.

Please note with reference to the proposed School Final examination.

H. D. TAYLOR—2-7-08.

In paragraph 3 of G.O., No. 212, Educational, dated 20th March 1908, it has been proposed that the Matriculation examination as an entrance test for the public service should be replaced by the School Final examination to be newly instituted. The Committee to which the question of the School Final examination was referred for consideration has submitted its report and has recommended the introduction of a system of school leaving certificate in place of the proposed School Final examination. The Committee's report and the scheme of school leaving certificate drawn up by it are about to be published in the *Fort St. George Gazette* and referred to the University and certain other educational associations for an expression of their opinion. The matter will be taken into final consideration only after the opinions of the educational bodies who are to be consulted on the subject are received.

T.T.K.—3-7-08.

The Committee have agreed to the proposal that the Matriculation examination should no longer be recognized as an entrance test for the public service, but no final orders have yet been passed on this point.

K.R.—3-7-08.

Secretary—

All that Educational can say at present is that the Matriculation examination as a qualification for entrance into the public service will in all likelihood be abolished in the near future, and that some form of school leaving certificate will take its place. With these remarks the file may be returned to Judicial.

C.A.S.—4-7-08.

H.D.T.—6-7-08.

JUDICIAL DEPARTMENT.

Under Secretary—

Submitted for orders.

J.N.A.—9-7-08.

N.A.R.—7-7-08.

Chief Secretary—

C.A.S.—8-7-08.

Hon'ble Mr. Hammick, C.S.I.—

The preceding notes are all introductory. From this point the examination of those points that demand it commences: and each point is separately noted on.

J.N.A.—9-7-08.

I see when chapter VII was revised it went to two Members. I therefore submit this file to Hon'ble Mr. Stokes, c.s.i.

J.N.A.—14-7-08.

Draft. In some places there is conflict of opinion between the Honourable Members. Those must be left for orders.

J.N.A.—16-7-08.

Under Secretary—

Draft submitted as directed.

2. If Sergeants of Police are not to pass any examinations as directed by the Hon'ble Mr. Stokes, G.O., No. 96, Educational, dated 5th February 1908, should be cancelled.

N.A.R.—23-7-08.

Chief Secretary—

Draft submitted embodying in the alternative the opinions of each Honourable Member.

C.A.S.—21-7-08.

1085, J adl.—2

The Hon'ble Mr. Hammick, C.S.I.—

The Hon'ble Mr. Stokes, C.S.I.—

I have had a draft put up, so as to show at a glance the points on which the Honourable Members have expressed different opinions. The draft will be amended according to the final decision arrived at.

J.N.A.—25-7-08.

I am ready to let Mr. Stokes' wishes prevail in all the cases except the first. I think it important to insist that the Inspectors should be Matriculates at least or have some other qualification equivalent to that. If we don't have that as a rule, we shall get a very inferior set of Inspectors compared with the Sub-Inspectors. In special cases Government can exempt. If my Honourable Colleague will agree to let this be inserted, I will not object to his other proposed amendments of my suggestions.

M. H[AMMICK]—29-7-08.

Very well. I will defer to Hon'ble Mr. Hammick's opinion, but when the school leaving certificate comes in the Matriculation will go out.

G. S[TOKES]—30-7-08.

Now get the draft completed.

J.N.A.—31-7-08.

Under Secretary—

Draft has been revised accordingly and is submitted. If approved, it may be sent to the Educational department for acceptance.

2. G.O., No. 96, Educational, dated 5th February 1908, regarding Educational qualifications of Action will be taken on receipt. H.D.T.—4-8-08. Sergeants of Police should now be cancelled. A copy of the Government order with notes may be sent to Educational for taking necessary action in the matter.

N.A.R.—31-7-08.

Chief Secretary—

Educational u.o. for acceptance.

C.A.S.—1-8-08.

J.N.A.—2-8-08.

EDUCATIONAL DEPARTMENT.

Accepted.

H.D.T.—2-8-08.

JUDICIAL DEPARTMENT.

Chief Secretary—

May issue.

C.A.S.—5-8-08.

Issue.

J.N.A.—6-8-08.

The points calling for notice are enumerated below:—

I.—Special tests for Police Inspectors (P.O. 218).

Under the existing rules, the Criminal Lower and the Précis-writing tests should be passed by Sub-Inspectors prior to their appointment (whether acting, permanent or on probation) as Inspectors. According to the proposed rule, a pass in these tests is required only for permanent promotion to the rank of Inspector. Mr. Horne does not give reasons for this change. He simply says that "the present order is exceedingly inconvenient"; how, it is not known.

J.N.A.

It is submitted that in no other case such a concession is allowed. If a pass in these tests is required for permanent promotion, it is not apparent why it should be dispensed with in the case of acting and probationary appointments. The question is, however, for Educational to pass orders on.

N.A.R.—7-6-08.

Chief Secretary—

This raises a general question which must be settled in Educational. There seems no reason to differentiate Sub-Inspectors from others when they are to be promoted.

2. The proposed change seems to me to be contrary to policy. If a Sub-Inspector is promoted temporarily to Inspector without having passed his tests, the inevitable result will be that in a large number of cases exemption will be sought for on the ground that work interfered with study and that the man is fit and so on.

C.A.S.—10-6-08.

Honourable Member—

If the Précis-writing test is abolished, Mr. Horne's difficulty will probably vanish. There is no reason that I know of for treating the police differently from men in other departments.

J.N.A.—26-6-08.

I agree, but we have, I think, abolished the test for Inspectors. I am not sure. In any case if the examination is necessary, you cannot do, as Mr. Horne suggests, appoint a man on probation and then make him pass. This would be quite wrong.

M. H[AMMICK]—13-7-08.

I accept Hon'ble Mr. Hammick's view.

G. S[TOKES]—15-7-08.

II.—Qualifications of candidates for direct appointment as Inspectors of Police (P.O. 219).

Under the orders of the Government of India, a maximum of 10 per cent. of vacancies in the Inspector's grade may be filled by direct recruitment. According to Mr. Horne, the following are the requirements from candidates for direct appointment:—

- (1) Applicant must belong to a respectable family and have had a fair English education;
- (2) Must be of good physique and active habits;
- (3) Must produce certificates of character; and
- (4) Must be over 21 and under 25 years of age.

Requirements (2) and (3) may be amplified in the following manner:—

May be approved.

C.A.S.—10-6-08.

Yes, as this language is used in the corresponding orders about Deputy Superintendents: though No (2) seems to me unnecessarily long; and No (3) to limit too narrowly the field for getting a certificate.

J.N.A.

Yes I agree.

M. H[AMMICK]—13-7-08.

G. S[TOKES]—15-7-08.

Rules 5 (d) and 4 (f) on page 3 of G.O., 1420, 24th August 1906.

The above follow the qualifications prescribed by Government for Deputy Superintendents appointed direct.

Also the following may be added to the above:—

* Rule 5 (d) *ibid.*
† P.O., 229 (4).

C.A.S.—10-6-08.

J.N.A.—26-6-08.

I agree.

M. H[AMMICK]—13-7-08.

G. S[TOKES]—15-7-08.

(5) Must be not less than 5' 5" in height and 32" round the chest.

This is necessary in the case of Deputy Superintendents* and Sub-Inspectors† appointed direct, and no apparent reason exists for omitting it in the case of Inspectors recruited direct.

2. The chief point requiring consideration in this connection is the general educational test required of Inspectors appointed direct. Mr. Horne will be satisfied with "a fair English education" and does not insist on any University qualification. For orders whether Government will accept this. The pay of Inspectors under the existing scheme ranges from Rs. 70 to Rs. 200 in four grades and under the proposed, from Rs. 150 to Rs. 250. Ordinarily officers holding posts carrying this rate of pay should have passed at least the—

‡ This has been abolished.

C.A.S.—10-6-08.

G.O. 1242 7th August 1905.

(1) Matriculation with Handwriting Test ‡ and

(2) Précis-writing Test.

The minimum educational qualification required of a Sub-Inspector (pay from Rs. 50 to Rs. 100)

appointed direct is Matriculation: but it was the desire of the Government of India that endeavour should be made to obtain candidates for this post with higher qualifications. The Government of India said "that there would be no difficulty in securing a sufficient number of such candidates among the Tamil and Malayali castes". While, therefore, Matriculation is the minimum educational test for candidates for the post of Sub-Inspector on lower rates of pay (Rs. 50, Rs. 60, Rs. 70, Rs. 80 or Rs. 100), it is not clear why only "a fair English education" should be considered sufficient in the case of Inspectors (pay Rs. 70, Rs. 100, Rs. 150 or Rs. 200 under the existing scheme; Rs. 150, Rs. 175, Rs. 200 or Rs. 250 under the proposed). If Matriculation is fixed as the minimum educational test for Inspectors, the following will be their qualifications when made permanent:—

- (1) Matriculation.
- (2) Précis-writing Test.
- (3) Criminal Lower (Judicial).
- (4) Provincial Training School Final examination.
- (5) Third-class test in a vernacular language in the case of European and Eurasian Inspectors.

The remarks of Educational may also be obtained in the matter.

N.A.R.—7-6-08.

There were some other papers in which Mr. Horne's proposals to reduce the educational qualifications required for policemen were negated. Put these up please.

C.A.S.—8-6-08.

Under Secretary—

Please see the Inspector-General's letter, dated 29th January 1906, on page 2 of G.O., No. 768, Judicial, dated 7th May 1906, and the notes connected with it on pages 1-3 and 5-6. Also the Hon'ble Mr. Hammick's remarks, dated 26th July 1906, on page 2 of K.W., 1422, dated 24th August 1906. In communicating his views as to the qualifications required for Deputy Superintendents appointed direct, Mr. Horne said: "Although superior education is desirable, the educational qualification is one to be considered only in a minor degree in selecting candidates for direct appointment as Deputy Superintendents. I would demand good physique, unexceptionable character, and either distinguished personal services or exceptionally good family connections". The Government were wholly opposed to these views. In another connection the Hon'ble Mr. Hammick (as Chief Secretary) remarked as follows:—

Page 2 of G.O., 768, 7th May 1906.

"Mr. Horne says . . . that he has no Inspectors to recommend (for appointment as Deputy Superintendents). He thinks a high standard should be maintained. But what his standard is I hardly know, as educational qualifications are only to be considered in a minor degree. This is the one point on which I have never approved of Mr. Horne's police administration: he does not make nearly enough of the necessity of very high educational qualifications in his men."

Page 2 of K.W., 1422, 24th August 1906.

Perhaps the above are the papers referred to by the Under Secretary.

N.A.R.—10-6-08.

Chief Secretary—

I submit that it is essential that Inspectors should have a sound education and the Matriculation examination seems the lowest that can be accepted. It must be remembered that half of the appointments of Deputy Superintendents are made from among the Inspectorate.

Rule 2 in Appendix II to G.O., 434, 16th March 1908.

C.A.S.—10-6-08.

Honourable Member—

The Matriculation examination as a qualification for Government service is likely to be abolished: but so long as it exists it must be retained as a qualification for entrance to the police.

J.N.A.—9-7-08.

I agree for the present Matriculation must stand.

M. H[AMMICK]—13-7-08.

I am opposed to any educational qualification being fixed as an essential qualification. Educational attainments are of course an important factor in determining the choice made. But they are not and should not be made a bar. Take the Matriculation examination: there are probably as many first-class men who have not passed it as there are those who have. I would lay down therefore that higher educational qualifications should be a ground of preference, but I would not shut out all men who are not Matriculates and admit all who are. I think Mr. Horne's "a fair English education" might stand.

G. S[TOKES]—15-7-08.

III.—Munshi allowance of Rs. 240 to Probationary Inspectors of Police (European or Eurasian) (P.O. 223).

Note (1) to Police Order No. 223 (4) runs as follows:—

"A munshi allowance of Rs. 240 will be granted to a Probationary Inspector (European or Eurasian) who passes the vernacular test (third class) within a year."

Probationary Inspectors will be in the Vellore school during the first year of their probationary period, where they will have the benefit of the munshis attached to the school. The allowance may therefore be given as a "reward" rather than as a "munshi allowance".

P.O. 221.

G.O., 766, 28th May 1908, para. 1 (d) on page 8—III. The same thing was done in the case of Probationary Assistant Superintendents who pass the Higher standard by the first language within two years of their arrival.

N.A.R.—7-6-08.

Chief Secretary—

*What. That the allowance should be given as a reward not as munshi allowance?

G. S[TOKES]—15-7-08.

The proposal * may be approved.

C.A.S.—9-6-08.

Honourable Member—

I submit so.

J.N.A.—26-6-08.

Yes. I agree.

M. H[AMMICK]—13-7-08.

It does not much matter what you call it.

G. S[TOKES]—15-7-08.

IV.—Qualifications of Reserve Inspectors (P.O. 227).

Under the proposed Police Order No. 227, "Reserve Inspectors will be appointed by promotion from among Sergeants. They are not required to pass any examinations."

Submitted that the last sentence may be omitted in view of the fact that sergeants have to comply with article 1 of the Public Service Notification, i.e., have to pass certain examinations unless exempted.

G.O., 96, Educational, 5th February 1908.

N.A.R.—8-6-08.

Chief Secretary—

It seems against policy to say that these Inspectors are not required to pass any examinations.

C.A.S.—10-6-08.

Honourable Member—

I submit so.

J.N.A.—26-6-08.

Yes omit. As a matter of fact these men are generally soldiers who have passed the third class military test—at least I think that was the test they used to produce—but we may omit this sentence.

M. H[AMMICK]—13-7-08.

Why omit? It only means a lot of useless references to Government in the case of men who have been exempted for employment as Sergeants.

G. S[TOKES]—15-7-08.

V.—Recruitment of Sub-Inspectors from the grade of head constable (P.O. 228).

"P.O. 228. Sub-Inspectors of Police will ordinarily be recruited direct, but a small proportion of the appointments will be filled by the promotion of head constables."

Last sentence of para. 58 of the report (page 43).

† Para. 5 of Judicial letter 1112, 25th July 1904, page 39 of collection Government Order.

‡ Para. 10 of Home department letter on page 4 of G.O., 1045-A, 1st July 1905.

C. A. SOUTER.

N.A.R.—8-6-08.

Chief Secretary—

The Police Commission proposed a maximum of 15 per cent. of Sub-Inspectors to be appointed from the head constable's grade. This † Government agreed to this and the Government of India ‡ raised no objection. This limit may therefore be inserted in the Police Order above to make it definite.

C.A.S.—9-6-08.

Honourable Member—

May be approved.

J.N.A.—26-6-08.

Yes.

M. H[AMMICK]—13-7-08.

G. S[TOKES]—15-7-08.

VI.—Probationary period of Sub-Inspectors (P.O. 232).

Under Police Order No. 232 "Sub-Inspectors appointed direct will be on probation for at least two years, those promoted in the department for at least one year."

"Those promoted in the department" refers to head constables and the probationary period

C.A.S. | proposed for these men may perhaps stand. It seems unnecessary to make it two years, the period fixed for Sub-Inspectors appointed direct.

N.A.R.—8-6-08.

Chief Secretary—

C.A.S.—9-6-08.

Honourable Member—

May be approved.

J.N.A.—26-6-08.

I agree.

M. H[AMMICK]—13-7-08.

G. S[TOKES]—15-7-08.

VII.—Qualifications of head constables for promotion to the Sub-Inspector's Grade (P.O. 233).

Under existing orders, police officers who on the 7th August 1905 held permanent posts of head constables, are required to pass no examinations for promotion to the Sub-Inspector's grade, head constables who held no such appointments and who may thereafter be selected for appointment as Sub-Inspectors being required to pass the Matriculation and the Vellore School Final examination.

Mr. Horne would dispense with the Vellore School Final examination in the case of the latter class of officers. He observes: "This (the present order) would entail their being sent to the Vellore school for training. . . . I am not in favour of sending such men to the Vellore school and would prefer not to see the passing of the examination there required of them."

G.O., 1242, 7th August 1905.

The original papers connected with this question have been locked up and they do not throw any light as to why such a distinction was made. There is nothing special in the Police Commission's report on the subject. The Police Commission expressed strongly against the appointment of Sub-Inspectors from the ranks. They said: "They (the Commission) would carefully limit the

(Para. 58 of report.)

"number of promotions from the head constable class to a small percentage of the vacancies amongst Sub-Inspectors. They would not absolutely close the door of promotion against a specially deserving and efficient head constable; but such exceptional promotions ought to be strictly limited and should in no case exceed 15 per cent. of vacancies."

Para. 58 of report (page 43).

For orders whether Government will accept the Inspector-General's views.

N.A.R.—9-6-08.

Chief Secretary—

Here again the Inspector-General's proposal seems unsound. Sub-Inspectors will be in many ways the most important officers in the police, for it is on them that most of the detection work and the collection of evidence will depend. It is essential that they should be as efficient as possible. The Police Commission strongly expressed themselves regarding the promotion of head constables to the rank of Sub-Inspector and such promotions should therefore be very carefully made. There will be no real hardship in sending these men to the Training school. If a head constable knows his work, he will easily pass the examination. If he does not, he is not fit for promotion and this examination is a test of his fitness. The training in the school must also do him good.

C.A.S.—10-6-08.

Honourable Member—

Mr. Horne does not give reasons. He is probably thinking of the case of men who have done first-rate work, or specially distinguished themselves on one or more occasions. In such cases, which will be very few, Government can, if they see fit, always give exemption. The general rule should be to make the Vellore training compulsory, as well as such general educational attainments as are at present represented by the Matriculation examination.

J.N.A.—26-6-08.

I feel very doubtful. We want a certain number of appointments for head constables who do specially good work though they may not have passed examinations and also we do not, as a rule, want men as head constables who are Matriculates. A head constable under the new arrangement will not be a Station-House Officer and really will not require much book knowledge. These men won't benefit much by the Vellore school training; they will be men promoted as smart detectives or men who have shown special talent. As long as the number of such men is strictly limited to 15 per cent. of the whole body of Sub-Inspectors, I don't think it matters much their having to pass examinations and old head constables of perhaps 15 or 20 years' service will be quite out of place in the Vellore school and won't benefit by the place.

2. On the whole, I think we may keep the standard of Matriculation and say a year's training, but tell Mr. Cowie Government will be prepared to consider the propriety of exempting in special cases.

M. H[AMMICK]—13-7-08.

I am in entire sympathy with the first part of Hon'ble Mr. Hammick's note, but not with his conclusion. I would accept Mr. Horne's view.

G. S[TOKES]—15-7-08.

VIII.—Munshi allowance to European and Eurasian Sub-Inspectors (P.O. 235).

Under the proposed order, European and Eurasian Sub-Inspectors get a munshi allowance of Rs. 240 if they pass the third-class vernacular test within a year. Perhaps this money may be given as a reward rather than a munshi allowance, as such Sub-Inspectors get the services of a munshi free at the Vellore school.

N.A.R.—9-6-08.

Chief Secretary—

As at A.

C.A.S.—10-6-08.

Honourable Member—

May be approved.

J.N.A.—26-6-08.

Yes, I agree.

M. H[AMMICK]—13-7-08.

Call it what you will.

G. S[TOKES]—15-7-08.

IX.—Qualifications of Sergeants (P.O. 237).

The proposed Police Order No. 237 runs as follows:—

"Sergeants will be recruited from among Europeans and Eurasians. No educational qualification is required for the appointment." The Government have already decided not to exempt generally Sergeants of Police from the examination rules under the Public Service Notification. The Inspector-General was, however, told that in every case he considered it desirable to grant such exemptions, he was at liberty to address Government. These orders were based on the following remarks of Mr. Bradley (Chief Secretary):—

Page 1 of K.W. 96, Educational, 5th February 1908.

"I submit that the Inspector-General should send up every case in which he considers it desirable to exempt them. Otherwise we should have a lot of badly educated men who will slip into other appointments through the Sergeant of Police billet. If exemptions are given, they should be for appointment as Sergeants of Police only and then further steps will be necessary before these appointments can be used as stepping stones."

C.A.S.—10-6-08.

J.N.A.—26-6-08.

The last sentence in the Police Order quoted above may therefore be deleted.

These are the points requiring notice in the revised chapter VIII of Police Order Book submitted by the Inspector-General.

N.A.R.—9-6-08.

Sergeants are mostly old soldiers and we cannot insist on educational tests in their case except the Military School certificate. On the other hand Europeans and Eurasians who are not soldiers should have passed some test, but it will be rare that they have done so. However, the sentence may be omitted.

M. H[AMMICK]—13-7-08.

I would retain the sentence for the reasons already given.

G. S[TOKES]—15-7-08.

[G.O., No. 1085, Judicial, dated 6th August 1908.]

19

” ” ” ” ” ” 190

READ ALSO:—

” ” ” ” ” ” ” ” 190

[illegible]

ORDER.
P. S.

No. 624, dated 1-9. 1908

G.O. no. 96 Edl dated 5th Feb.
1908 is hereby cancelled.

will be altered }

2. ~~The following~~^{the} alteration will be made in
T.A. The Public Service Notifications now under revision,
31-808 with reference to these orders.

1.9.08

Chas
1-9-8

Sp
1.9.08

Please take a
Copy for D-R also. kept below

DESPATCHED
2 SEP 1908

To

974

The J. G. of Police.