

Government of Madras.

EDUCATIONAL DEPARTMENT.

order
page m: 6

Recd.

Regd.

} 1908.

Enclosures

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7

G.O., No. 592, 12th August 1908.

Gratuity.

Sanctioning the payment of a — of Rs. 510 to Band-Sergeant H. Taylor and a — of Rs. 70 to Mrs. O'Kelly, Seventh Mistress, as recommended by the Committee of the Lawrence Asylum, Ootacamund.

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GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following paper :—

Letter—from the Revd. W. H. G. PADFIELD, M.A., Principal and Secretary,
Ootacamund Lawrence Asylum, Lovedale.
To—the Director of Public Instruction.
Dated—the 8th July 1908.
No.—870.

I have the honour to forward herewith two extracts from the meeting of Committee of Management dated 7th July 1908 for favour of submission to Government :—

(a) Band-Sergeant H. Taylor has done good service for the Asylum for 15 years and the Committee trust that Government will be pleased to sanction payment of a gratuity of six months' pay, as has been sanctioned in former similar cases, *i.e.*, Rs. 510.

(b) Mrs. O'Kelly has taught the third standard in the Boys' department for nearly six years. She is leaving to become a hospital nurse owing to the fact that her throat and voice are weak and have been giving her continuous trouble. She appeals for a gratuity on the ground that her throat and voice have become affected in the service of the Asylum, and owing to the large classes she has had to take. The Committee trust that Government will be pleased to sanction a gratuity of one month's pay, *i.e.*, Rs. 70.

ENCLOSURES.

Letter—from the Revd. W. H. G. PADFIELD, M.A., Principal and Secretary,
Ootacamund Lawrence Asylum, Lovedale.
To—the Director of Public Instruction.
Dated—the 8th July 1908.

I have the honour to forward the under-noted extracts from the proceedings of the Ootacamund Lawrence Asylum Committee at their meeting on the 7th instant.

Extracts.

A letter was read from Band-Sergeant H. Taylor resigning his situation, with Principal's remarks thereon.

Resolution No. 8 (a).—"The resignation is accepted and Government will be asked to sanction the payment of a gratuity of six months' pay, *i.e.*, Rs. 510."

Read a letter from Mrs. O'Kelly, Teacher of the Third Standard, in the Boys' school, resigning her situation.

Resolution No. 8 (b).—"Mrs. O'Kelly's resignation is accepted. Government will be asked to sanction the payment of a gratuity of one month's pay, *i.e.*, Rs. 70."

N. Ref. on Cur. No. 4772, dated 28th July 1908.

Submitted to Government.

The proposals seem equitable.

A. G. BOURNE,
Director of Public Instruction.

Order—No. 592, Educational, dated 12th August 1908.

The Government sanction the payment of a gratuity of Rs. 510 to Band-Sergeant H. Taylor and a gratuity of Rs. 70 to Mrs. O'Kelly, Seventh Mistress, as recommended by the Committee of the Lawrence Asylum.

2. In submitting future applications for the grant of gratuities to employees of the Asylum, who were on the staff before the Provident fund was introduced, the Committee will be requested to state whether such employees have joined the fund and what will be the amount of bonus payable from that fund in each case.

(True Extract.)

H. D. TAYLOR,
Secretary to Government.

To the Committee of the Lawrence Asylum, Ootacamund.
,, Director of Public Instruction.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O., No. 592, EDUCATIONAL,
DATED 12TH AUGUST 1908.

[SUBJECT.—*Gratuity to Band Sergeant H. Taylor and Mrs. O'Kelly, lately
7th Mistress of the Lawrence Asylum, Ootacamund.*]

Previous papers.

G.O., No. 368, Educational, dated 18th August 1900.	
" " 420 " " 22nd July 1902.	
" " 428 " " 22nd June 1905.	
" " 826 " " 10th December 1907.	
" " 210 " " 27th March 1908.	

From the Director of Public Instruction, dated 28th July 1908, No. 4712.

The committee of the Lawrence Asylum, Ootacamund, requests the sanction of Government to the payment of the following gratuities :—

* Salary Rs. 85 per mensem. (1) Rupees 510 or six months' pay to Band Sergeant * H. Taylor.

(2) Rupees 70 or one month's pay to Mrs. O'Kelly, Seventh Mistress.

2. Band Sergeant Taylor has, the committee says, done good service for the Asylum for 15 years. Mrs. O'Kelly has taught the third standard of the Boys' Branch for nearly six years. She is leaving the Asylum, as her throat and voice are weak and have been giving her continuous trouble. She has appealed for a gratuity on the ground that her throat and voice have become affected as she has had to teach large classes in the Asylum. The committee recommends for her a gratuity of one month's pay, Rs. 70, and requests that the Government will be pleased to sanction the payment of both the gratuities.

3. Pensions were formerly paid to the servants of the Lawrence Asylum ; but this has now been disallowed and gratuities are paid instead.

4. In G.O., No. 428, Educational, dated 22nd June 1905, the Government sanctioned the payment of a gratuity, equivalent to 12 months'† pay (Rs. 1,200) to

Mr. Atkinson, Telegraph master, who had put in 13 years' service. In G.O., No. 368, Educational, dated 18th August 1900, Mrs. Boggie, matron, who had put in 18 years' service, was granted a gratuity of Rs. 300, equivalent to six months' pay.

5. Since 1st January 1908 a Provident Fund has been established for the servants of the Asylum and in paragraph 3 of G.O., No. 826, Educational, dated 10th December 1907, passing final orders on the Provident Fund scheme the Government said that the servants of the Asylum would not, by joining the fund, forfeit any claim they might have for gratuities on account of their past services.

6. It is for consideration whether the gratuities recommended by the committee may be sanctioned.

T.K.—6-8-08.

Band Sergeant Taylor has put in a service of 15 years under the Asylum and a gratuity of Rs. 510, equal to six months' pay, is recommended for him. Mrs. O'Kelly has served for six years and the committee recommends a gratuity equal to one month's pay, namely, Rs. 70.

2. There are no rules as to the amount of gratuity payable to the servants of the Asylum. The amount appears to be left to the discretion of the committee subject to the sanction of Government. Precedents show that no uniform principle has been followed by the committee in from the following instances:—

G.O., No. 428, Educational, dated 22nd June 1905.

(1) Mr. Atkinson (Telegraph master)—a gratuity of twelve months' pay.

G.O., No. 420, Educational, dated 22nd July 1902.

(2) Chinnayan, tin-smith, and Ammasee, cart-driver—gratuities equal to three months' wages.

G.O., No. 368, Educational, dated 18th August 1900.

(3) Mrs. Boggie (matron)—gratuity equal to six months' pay.

3. The gratuities recommended by the committee, which the Director of Public Instruction considers to be equitable, may, it is submitted, be sanctioned. *Vide his endorsement.*

4. The estimated closing balance of the Asylum at the end of 1908-1909 was Rs. 8,954 under the male branch and Rs. 1,290 under the female branch or Rs. 10,244 in the aggregate.

K. RANGASWAMI AIYANGAR—6-8-08.

These gratuities may be sanctioned.

C. A. SOUTER—6-8-08.

Under the Civil Service Regulations, the maximum amount of gratuity ordinarily admissible is, for superior service, nine months' pay [article 474 (a)] and for inferior service, six months' pay [article 481 (a)], but these rules have not been strictly applied. The proposed gratuities are within the limits admissible under the Civil Service Regulations and may be approved.

It is not likely that these two employees will profit from the Provident Fund to any extent even if they joined it.

The committee may be asked in submitting future applications for the grant of gratuities to employees who were on the staff before the Provident Fund was introduced, to state whether they joined the fund and what the amount of bonus payable from that fund will be in each case.

H. D. TAYLOR—7-8-08.

I agree with the Secretary.

M. H[AMMICK]—9-8-08.

Draft please.

H. D. TAYLOR—10-8-08.

A draft order is submitted for approval.

K. RANGASWAMI AIYANGAR—10-8-08.

C. A. SOUTER—10-8-08.

Issue.

H. D. TAYLOR—12-8-08.

[G.O., No. 592, Educational, dated 12th August 1908.]

Received



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30-7

1908.

Subject.

Submitting a communication from the Principal and Secretary, Lawrence Asylum, Ootacamund, regarding the payment of gratuity to Band Sergeant H. Taylor and Mrs. O'Kelly.

ENCLOSURES.

No.

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N. Ref on Current No. 4 7 7 2 /08

Station Madras, Dated the 28th July 1908.

From (Name) The Hon'ble Mr. A.G. Bourne, D.Sc.F.R.S.C.I.E.,

(Designation) Director of Public Instruction,

Madras.

To the Secretary to the Government of Madras,
Educational Department.

Su,

READ AGAIN G.O., No., dated 190

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READ ALSO:—

C. No. 1669, From the D.P. - 9, No. 4772, dated 28. 7. 1908.

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" "....." " " ""

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ORDER.

No. 592, dated 12. 8. 1908.

P. 2

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The Government Sanction
the payment of a gratuity of
Rs 510 to Band Sergeant H. Taylor
and one of ^{a gratuity} Rs 70 to Mrs O' Kelly,
Seventh mistress, as recommended
by the Committee of the Lawrence
Asylum.

2. In submitting future applications for the grant of gratuities to employes of the Asylum, who were on the Staff before the Provident fund was introduced, the Committee will be

be requested to state whether such employes have joined the fund and what will be the amount of bonus payable from that fund in each case.

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10-8-08

Oct 10-8-08
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12-8-08

To The Committee of the Lawrence
Asylum, Ootacamund.
Director of Public Inst.

Recd
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12-8-08