

Educational (1908) Department.

ORDINARY MS.

G.O., No. 573

DATED 4-8-08

order
page 12

13

[Despatch Abstract.]

Laurence Asylum. Botacamund

Approving tentatively the
arrangements proposed by the Committee
of the Asylum in consequence of the
resignature of Mrs Carmichael 2^d Assistant
Matron.

BACK PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

FURTHER PAPERS.

G.O.	No.	Department.	Date.	G.O.	No.	Department.	Date.

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Papers of the department to which the current belongs.

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52	20-1-08	O		
638-	24-9-07	O		
322-	28-5-07	SC		
605-	3-10-07	SC		

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Stock Form No. 135.
4,000-27-4-06.

EDUCATIONAL DEPARTMENT.

Received



190

, Registered

27-7-1908

Subject.

Submitting for orders of Government a communication from the Principal and Secretary, Lawrence Asylum, Ootacamund regarding the arrangements proposed in consequence of the resignation of Mrs. Carmedy, 2nd Assistant Matron.

ENCLOSURES.

No.

N. Ref on No. 4768/08

Spare copies

Station Madras

, Dated the 24th July 1908.

From (Name) The Hon'ble Mr. A. G. Bourne, D. Sc. F. R. S. C. I. E

(Designation) Director of Public Instruction,

Madras

To the Secretary to the Government of Madras,

Educational Department.

In,

2
OOTACAMUND LAWRENCE ASYLUM.

LOVEDALE P. O.,

Nilgiri District, 8th July 1908.

FROM

THE REVEREND W. H. G. PADFIELD, M.A.,

PRINCIPAL AND SECRETARY,

OOTACAMUND LAWRENCE ASYLUM,

LOVEDALE,

To

The Director of Public Instruction,

Madras.

SIR,

I have the honour, as instructed by the Committee, to ask whether Government will be pleased to sanction the following recommendation of the Committee, ^{in the case of} ~~where~~ Mrs. Carmedy second assistant matron resigned.

2. The Committee do not propose to fill up the post, which carries a salary of Rs. 35 per month with free board and lodging, but to divide the work and pay among the Head Matron, Junior Mistress and four of the Senior girls. It is proposed to allocate the pay as follows:- Rs. 5 per month to the Head Matron; Rs. 5 per month to the Junior Mistress; and Rs. 10 per month to the four senior girls- thus giving the elder girls more responsibility. This will mean a nett saving of Rs. 15 per month to the Institution, together with the cost of ^{me} board and lodging.

3. As Mrs. Carmedy left the Institution on the 4th June, the new arrangement came into force from that date in anticipation of the sanction of Government.

I have the honour to be,

Sir,

Your most obedient Servant,

W. H. G. Padfield

Principal and Secretary.



3
5
N. Ref on Cur No. 4 7 6 8 /08 dated 24 July 1908.

Submitted to Government.

The proposed arrangement may be sanctioned as a temporary measure.

O. Krishnaswami

For Director of Public Instruction.

N.V.S.
H.

[S. & L.]

1901-1902

EDUCATIONAL DEPARTMENT.
LEGISLATIVE

NOTES.

C. No. 1642 From the D.P.I. No. 4768, dated 24.7-1908

SUBJECT.

Arrangements proposed in consequence of the resignation of Mrs Carmody, Second Asst. Matron, Law. Asylum.

The Committee of the Lawrence Asylum, Ootacamund, report that Mrs Carmody, Second Asst Matron, Female Branch, pay Rs 35, resigned her appointment on the 4th June last and that they have made the following arrangements for the discharge of the duties of the Asst. Matron, namely, to divide the work and pay among the Head Matron, the Junior Mistresses and four of the Senior girls of the Asylum. The Committee propose to pay Rs 5 to the Head Matron who now gets Rs 50; Rs 5 to the Junior Mistresses whose pay is not known; and Rs 10 to the four Senior girls - Rs 2-8-0 each. The Committee note that this arrangement will give the elder girls more responsibility and result in a net saving of Rs 15 p.m. to the Asylum in addition to the saving in the cost of one board and lodging.

2. The Committee request sanction to the above arrangement; they do not want to fill up the post.

3. The D.P.I. recommends that the arrangement proposed by the Committee may be sanctioned as a temporary measure -

4. It is for consideration whether the arrangement proposed by the Committee may be approved.

T.H.
29.7-08

Page 2 of C.F

Page 11 of G.O. no. 240 Ed. G.
27.3-08

Rs 20 in all.
(5+5+10)

Page 2 of C.F

Page 3 of C.F.

The proposal made by the committee is practically to abolish the post of one of the Assistant matrons on Rs 35, to increase the salary of the Head matron from Rs 50 to Rs 55 and that of one of the mistresses by Rs 5, and to pay an allowance of Rs 2-8-0 each per mensem to the four of the Senior girls, the work of the Assistant Matron, who has resigned being distributed among the individuals above referred to. The net saving in consequence of the proposed arrangement is Rs 15 p.m., as well as board lodging of an individual.

2. There do not appear to be any good grounds for increasing the pay of the Head matron. Nor does it appear that it is advisable to entrust one of the mistresses with the duties of a matron. The Committee proposal is to give the allowance of Rs 5 to the junior mistresses. It is not clear to which of the Seven junior mistresses the proposal refers. The eighth mistress on Rs 35 is probably meant. The Committee may know the requirements best and it seems to be unnecessary to interfere with their discretion in these small matters, especially as the arrangement is to result in

* There four matrons besides the one employed in the hosp.
Vide p. 11 of Rs. 240 Rs. 27-3-08-9.

* There are eight mistresses employed in the Asylum
Vide p. 10 of Rs. 240 Rs. 27-3-08-9.

Vide page 10 of Rs. 240 Rs. 27-3-08-9.

But there is a question of probable involved

in a saving to the Asylum funds.
 The arrangement may be approved as
 a temporary measure for one or two
 years, at the end of which the Committee
 may be asked to report on the desirability
 of continuing it.

RD
 29.7.08

Sec.

I see little objection to
 the proposals.

Chd
 29.7.08

2 Mr. Parnody, the Asst. Master who has
 resigned, the master who has also the
 contract for girls' clothing - what was
 objected to & the auditor?

1/12
 25.7.08

Submitted that the master who had
 the contract for mending boys' clothing
 was Mrs. Perkins - vide paragraph 10 of
 the audit report on page 2 of No. 572 Est.
 dated 2nd September 1907 & para. 2 of the
 Committee's report on page 3 of No. 231 Est.
 dated 25th March 1908. Please see also No.
 489 Est. of 29.6.08

RD
 29.7.08

S
 H
 8

7*

9

The Committee of the L. Boylston is very fond of
 suggesting "allowances" and on principle it
 seems undesirable to increase the pay of ~~the~~
~~the head~~ ^{the head} of the ~~the~~ nation by means of an
 allowance, or to give a junior mistress
 pay for doing nation's work.

The grant of allowance to 4 senior
 girls for supervising the rest is a
 desirable innovation & likely to fit them
 for work in after life.

If the extra nation is not required,
 then the allowance should not be given as
 such, but as extra pay, justified on the
 ground of extra work & responsibility.

The allowance proposed for the junior
 mistress requires explanation. Her present
 pay is Rs 30, & that of the 7th mistress Rs 35.
 It may be held that the pay of the junior
 mistress is inadequate, & her pay
 may be raised to Rs 35.

402
 29. 7. 08

WM

If the Committee had come up & said "let
 us propose to abolish the second nation. This will
 give more work to the 1st nation, we therefore
 propose to give her Rs 5/ extra - & we propose to
 give 4 girls 2/0 - each for helping - it will be

I don't think she is
 to do this

CIRCULATED IN
 AND LEG. DEPT.
 No. 11

" Good training for them - we also think the
 " Mother we have now is underpaid on
 " Rs 30. & so we propose to give her Rs 57
 " As we can do so now without adding
 " to the burden of the Asylum. We save
 " Rs 15. & we also save Rs 2 & lodging of
 " the Mother -"

I should have said the proposals were
 quite reasonable & so the Sanctioned.
 But in the form they have put them,
 the proposals seem perhaps open to
 objection - I think we may say as
 a temporary arrangement the
 proposal may be sanctioned & confirmed
 if it answers after a year's trial.
 In that case we had better keep to the
 Rs 57. as allowance, as in case the
 experiment does not succeed, the
 allowance may be taken away. If
 after a year the thing proves a success
 the allowance may be given as
 increased pay.

Sanction to arrangement in this
 way -

M
 1. VIII. 00.

Sept 1890

HO2

3.0.00

76

11

The draft order placed below is for approval

\$0.
3.8.08

Lec

Chd

3.8.8.

Issue for 600

To The D. P. I. ✓
" Committee of the
Lawrence System
of Academics ✓

200

3.28. / ASD
400

923

When given for copying _____
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READ AGAIN G.O., No. _____, DATED _____
190 ,

CURRENT No.

ENCLOSURES TO C. No.

ORDER OF GOVERNMENT.

A A A A A A A

LETTER OF GOVERNMENT.

STATEMENT WITH DETTO.

PAPERS NOT FILED UP, BEING MEANT FOR DESPATCH
IN ORIGINAL.

N.B.—

- A = Copy in full
- B = Not to be copied.
- P = Copy abstract only
- Q = Copy heading only.

13

The Government proposed
by the Committee of
the Government of India
to be tried for a period
of one year. If at the end
of this period, it is found
that the Committee should
submit a report on the
subject, the Government
will consider the
report and if necessary
will take such steps as
may be required.