

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Regd.

} 1908.

Enclosures

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G.O., No. 545, 16th July 1908.

N. P.

Government College, Kumbakonam.

Sanctioning the abolition of the post of head gardener on Rs. 8 in the — and sanctioning the proposition statement for the revision of the menial establishment of the college.

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GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following paper :—

Letter—from the Hon'ble Mr. A. G. BOURNE, D.Sc., F.R.S., Director of Public Instruction.
To—the Secretary to Government, Educational Department (through the Accountant-General).
Dated—Madras, the 20th June 1908.
No.—Ref. on Cur. No. 3458.

I have the honour to request that you will be so good as to obtain the sanction of Government for the abolition with effect from 9th March 1908 of the post of head gardener on Rs. 8 and for the revision of the menial establishment of the Government College at Kumbakonam in the manner indicated below :—

Present establishment.				Proposed establishment.			
	RS.	A.	P.		RS.	A.	P.
One muchi	10	8	0	One library attender	9	0	0
Three peons at Rs. 6 each ..	18	0	0	Two peons at Rs. 7 each ..	14	0	0
Two sweepers at Rs. 4 each ..	8	0	0	Two peons at Rs. 6 each ..	12	0	0
One night peon	3	8	0	Two sweepers at Rs. 4 each ..	8	0	0
One head gardener	8	0	0	One night peon	4	0	0
Two gardeners at Rs. 5 each ..	10	0	0	Two gardeners at Rs. 5 each ..	10	0	0
One scavenger	2	0	0	One scavenger	2	0	0
Total	60	0	0	Total	59	0	0

2. The post of muchi has become vacant with effect from 1st May last owing to the retirement of its incumbent and the head gardener whose appointment was considered by the Principal to be an unnecessary luxury was served in December last with a notice that his services would not be required after three months and he has, in consequence, ceased to do duty from 9th March last. This, therefore, is a convenient opportunity for effecting improvements in the menial staff of the college which, sanctioned nearly 30 years ago, is unsuited to present requirements. The number of peons, viz., three, is insufficient for the routine work of the college; a peon is not available for the common room, for out-door work and such miscellaneous work as assisting in the examination rooms, etc. I called for a distribution of work among the peons and am satisfied that there is necessity for at least one more servant. Again the three peons are paid a uniform salary of Rs. 6 each without any prospect of promotion, and the Principal recommends that this scale be raised so as to induce the present men to take more interest in their work and to enable him to secure men of better stamp for the work on the occurrence of vacancies. In these circumstances, I beg to propose that the head gardener's post be abolished with effect from 9th March last, that an additional peon be sanctioned, that the salary of two of the peons be fixed at Rs. 7 each and that of the other two at Rs. 6 each, and that the pay of the night peon be raised from Rs. 3-8-0 to Rs. 4 per mensem, as owing to more extended accommodation the responsibility of this servant has increased.

3. The proposals, it will be observed, result in a permanent saving of Re. 1 a month and this is sufficient to entertain an application for compensation gratuity on behalf of the head gardener. He is 48 years of age, has completed 24 years' service, and is thus eligible for a compensation gratuity of six months' pay or Rs. 48. The present value of this amount calculated according to table A in appendix 10 to the Civil Service Regulations, 4th edition, is $\frac{48}{1.031}$ of a rupee, which is thus less than the amount of saving resulting from the proposed revision, viz., Re. 1 per mensem. There is also the saving caused by leaving the post of head gardener vacant from 9th March 1908.

4. The muchi now works in the library and it is more appropriate to call him library attender. Hence the change in designation. The new library attender may start on a salary of Rs. 9 per mensem.

5. The necessary proposition statement is submitted, and I request the favour of early orders in view to the early disposal of the pension application of the late head gardener.

ENCLOSURE.

STATEMENT of proposition for revision of establishment.

Order sanctioning present establishment.	Office to which the proposition refers.	Nature of charge.										Proposed scale.				Proposition.	
		Present scale.					Pay.					Designation.	Pay.				Permanent.
		Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Number.	Designation.	Minimum.	Increment.	Maximum.	Average cost.	Minimum.	Increment.	Maximum.	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
			2 Pandits, Rs. 40—2—60 each	..	80	..	120	104½	2	Pandits, Rs. 40—2—60 each	..	80	..	120	104½	..	18
			1 Clerk ..	..	20	2	40	33½	1	Clerk ..	..	20	2	40	33½	..	17
			1 Librarian ..	..	20	2	40	33½	1	Librarian ..	..	20	2	40	33½	..	16
			1 Gymnastic instructor ..	..	20	2	40	32½	1	Gymnastic instructor ..	..	20	2	40	32½	..	15
			1 Muchi ..	..	10½	..	10½	10½	1	Library attender ..	..	9	..	9	9	1½	14
			3 Peons at Rs. 6 each ..	..	18	..	18	18	4	Peons, two on Rs. 7 each and two on Rs. 6 each.	..	26	..	26	26	8	13
			2 Sweepers at Rs. 4 each ..	..	8	..	8	8	2	Sweepers at Rs. 4 each ..	..	8	..	8	8	..	12
			1 Night peon ..	..	3½	..	3½	3½	1	Night peon ..	..	4	..	4	4	½	11
			1 Scavenger ..	..	2	..	2	2	1	Scavenger ..	..	2	..	2	2	..	10
			1 Head gardener ..	..	8	..	8	8	..		..	..	..	..	..	8	9
			2 Gardeners at Rs. 5 each ..	..	10	..	10	10	2	Gardeners at Rs. 5 each ..	..	10	..	10	10	..	8
			Total ..	200	..	..	300	263½	Total ..	Total ..	199	..	299	262½	8½	9½	7
			Temporary establishment.							Temporary establishment.							
			1 Temporary assistant ..	75	..	..	75	75	1	Temporary assistant ..	..	75	..	75	75	..	6

Vide letter R. on C. No. 3468/8, dated 20th June 1908.

T.A. (Taj. 2) No. 1688, dated 4th July 1908.

The entries in the column of "Present scale" have been compared with the registers of this office, and are correct.

The proposal is within the sanctioning powers of the local Government.

A. MANTAGU BRIGSTOCKE,
Accountant-General.

Order—No. 545, Educational, dated 16th July 1908.

The Government sanction the abolition of the post of head gardener on Rs. 8 in the Government College, Kumbakonam, with effect from the 9th March 1908.

2. The proposition statement for the revision of the menial establishment of the college is sanctioned with effect from the 1st May 1908.

(True Extract.)

H. D. TAYLOR,
Secretary to Government.

To the Director of Public Instruction.
,, Financial Department with proposition statement.

NOTES CONNECTED WITH G.O., No. 545, EDUCATIONAL,
DATED 16TH JULY 1908.[SUBJECT.—*Revision of the menial establishment of the Government College at Kumbakonam.*]*From the Director of Public Instruction, dated 20th June 1908, No. 3453.*

The Director of Public Instruction requests sanction to the abolition of the post of head gardener on Rs. 8 in the Government College at Kumbakonam and the revision of the menial establishment of the college. The proposals are—

(a) that the post of head gardener be abolished with effect from the 9th March last from which date the services of the head gardener were dispensed with;

(b) that an additional * peon be sanctioned, the salary of two of the peons being fixed at Rs. 7 each and that of the other two at Rs. 6 each;

* There are now only 3 peons on Rs. 6 each.

(c) that the pay of the night peon be raised from Rs. 3-8-0 to Rs. 4 per mensem as owing to more extended accommodation the responsibility of this servant has increased; and

Paragraph 2 of Director of Public Instruction's letter.

(d) that the designation of muchi be changed into that of Library attendant and his pay be fixed at Rs. 9 per mensem. (The permanent muchi retired with effect from the 1st May last.)

Paragraph 4 of Director of Public Instruction's letter.

2. The present and the proposed scales of menial establishment of the college are compared below :—

Present scale.				Proposed scale.			
No.	Designation.	Pay.		No.	Designation.	Pay.	
		Rs.	P.			Rs.	P.
1	Muchi	10	8 0	1	Library attendant	9	
3	Peons at Rs. 6 each ..	18	0 0	2	Peons at Rs. 7 each	14	
2	Sweepers at Rs. 4 each ..	8	0 0	2	Peons at Rs. 6 each	12	
1	Night peon	3	8 0	2	Sweepers at Rs. 4 each ..	8	
1	Head gardener	8	0 0	1	Night peon	4	
2	Gardeners at Rs. 5 each ..	10	0 0	2	Gardeners at Rs. 5 each ..	10	
1	Sweeper	2	0 0	1	Sweeper	2	
Total ..		60	0 0	Total ..		59	

3. The following are the reasons given for the proposed revision of establishment :—

- (1) The post of head gardener is not required.
- (2) The menial establishment of the college, which was sanctioned 30 years ago, is unsuited to present requirements.
- (3) The number of peons, viz., three, is insufficient for the routine work of the college and the appointment of one more peon is necessary.
- (4) All the three peons are paid a uniform salary of Rs. 6 each without any prospect of promotion and the rate of pay requires to be revised.

4. The revision proposed by the Director of Public Instruction results in a saving of Re. 1 a month and this saving, the Director says, exceeds the cost of the compensation gratuity payable to the head gardener, whose services were dispensed with with effect from the 9th March 1908.

5. The head gardener is 48 years of age, has completed 24 years' service and is thus eligible under article 481 of the Civil Service Regulations for a compensation gratuity of six months' pay. As his pay is Rs. 8 a month, the amount of gratuity payable to him is Rs. 48. According to table A in appendix 10 to the Civil Service Regulations, the present value of a monthly payment for life of Re. 1 to one who is 48 years of age is Rs. 163-1. Thus the present value of the saving of Re. 1 effected by discharging the head gardener who is 48 years old is Rs. 163-1 which is considerably in excess of the amount of gratuity payable to him, viz., Rs. 48.

6. The Accountant-General certifies that the Director's proposal is within the sanctioning powers of the Local Government.

7. The proposed revision of the establishment may therefore be approved. The draft placed below may issue with the concurrence of the Financial Department.

T.K.—9-7-08.

Article 428 of the Civil Service Regulations says—

"The selection of the officers to be discharged upon the reduction of an establishment should *prima facie* be so made that the least charge for compensation pension will be incurred."

2. In the present case, the gratuity payable to the head gardener who has been discharged is Rs. 48, while the saving effected in the cost of the establishment of Re. 1 a month, is equal to the saving of a lump sum of Rs. 163-1. The proposed revision of establishment may, it is submitted, be approved, with effect from 1st May 1908, the date on which the much retired and the library attender on Rs. 9 was presumably appointed.

K. RANGASWAMI AIYANGAR—10-7-08.

C. A. SOUTER—10-7-08.

The Director of Public Instruction states that the head mali is not required. I don't think we need worry as to details of the gratuity.

The draft may go to Financial for acceptance.

H. D. TAYLOR—11-7-08.

To the Financial Department.

FINANCIAL DEPARTMENT.

May be accepted and sanction registered as No. 83 of 1908-1909.

C. M. SCHMIDT—13-7-08.

Yes.

J. N. ATKINSON—14-7-08.

To the Educational Department.

EDUCATIONAL DEPARTMENT.

Issue.

H. D. TAYLOR—16-7-08.

[G.O., No. 545, Educational, dated 16th July 1908.]

Stock Form No. 135.
4,000-27-4-06.

EDUCATIONAL DEPARTMENT.

Received 190 , Registered 1905

Subject.

Submitting proposals for the revision of the menial establishment of the Government College at Kumbakonam.

ENCLOSURES.

No.

Spare copies

Ref. MC. No. 3458 of 08

Station Madras, Dated the 20th June 1908.

From (Name) The Hon'ble Mr. A.G. Bourne, D.Sc., F.P.S.,

(Designation) Director of Public Instruction.

To the Secretary to the Government of Madras,
Educational Department.

Through the Accountant General, Madras.

I have the honour to request that you will be so good as to obtain the sanction of Government for the abolition with effect from 9th March 1908 of the post of head gardener on Rs. 8 and for the revision of the menial establishment of the Government College at Kumbakonam in the manner indicated below:-

Present establishment.	Rs.	A.	P.	Proposed estt.	Rs.
1 Muchi	10	8	0	1 Library attender	9
3 peons at Rs. 6 each	18	0	0	2 peons at Rs. 7 each	14
2 sweepers at Rs. 4 each	8	0	0	2 peons at Rs. 6 each	12
1 Night peon	3	3	0	2 sweepers at Rs. 4 each	8
1 Head gardener	8	0	0	1 Night peon	4
2 gardeners at Rs. 5 each	10	0	0	2 gardeners at Rs. 5 each	10
1 scavenger	2	0	0	1 scavenger	2
	60	0	0		59

33 31 37 39 3 31 190

C. No. / 489, From the D.P.I., No. 3458, dated 20-6-1908

” ” ” ” ” ” ” 190

99 99 99 99 99 99 99 99 99 99 190

No. 545, dated 16-7-1908

The Govt. Sanction the abolition
of the post of head gardener on Rs 8
in the Govt. College, at Kumbakonam,
~~will be abolished~~ with effect from
the 9th March 1908.

2. The proposition statement for the revision of the manual establishment of the College is sanctioned with effect from the 1st May 1908.

DESPATCHED
16 JUL 1908

9A

To

The D.F.I.

Genl Dept ✓
with prop. Stat-^{es}

7/14.

9-7-09

No.

$$\overline{167.08}$$

Chas

10-7-8.

16

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