

Government of Madras.

EDUCATIONAL DEPARTMENT

Recd.

Regd.

1908.

Enclosures.

Spare copies.

G.O., No. 511, 9th July 1908.

Public Service Notification.

Directing that the qualifications laid down in article 1 of the — shall in future be required only in regard to posts the salary of which exceeds Rs. 20.

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GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following paper:—

G.O., No. 226, Educational, dated 24th March 1908.

ABSTRACT.—Stating that candidates for appointment to posts the salary of which is less than Rs. 20 will not in future be required to have passed any of the examinations mentioned in article 1 of the Public Service Notification; and requesting the Commissioner for Government Examinations to submit a draft notification rendered necessary by this alteration.

Order—No. 511, Educational, dated 9th July 1908.

In modification of G.O., No. 226, Educational, dated 24th March 1908, the Government are pleased to direct that the qualifications laid down in article 1 of the Public Service Notification shall in future be required only in regard to posts the salary of which exceeds Rs. 20 per mensem, the maximum salary being taken as the standard in the case of appointments on progressive scale as required by note (3) to the above notification.

2. The necessary alterations will be made in the Public Service Notification, when it is next revised.

(True Extract.)

H. D. TAYLOR,
Secretary to Government.

To the Commissioner for Government Examinations,
" Director of Public Instruction.
" Superintendent, Government Museum.
" Departments of the Secretariat, except Pension and Legislative.
Editors' Table.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O., Nos. 511 AND 519, EDUCATIONAL,
DATED 10TH JULY 1908.

PUBLIC WORKS DEPARTMENT.

[SUBJECT.—*Exemption of appointments on Rs. 15—1—20 from the Examination rules.*]

From the Superintending Engineer, II Circle, No. 50-W., dated 21st April 1908.

" " " IV " " 265-W/165 " 23rd " "
" " " III " " 3176-D. " 2nd May "

G.O., No. 226, Educational, dated 24th March 1908, lays down that none of the educational qualifications prescribed in article 1 of the Public Service Notification is necessary for appointments on a salary of less than Rs. 20 per mensem. The following is an extract of the last note on the subject written in the Educational Department:—

" Rupees 20 was intentionally placed as the limit. It is no hardship to prescribe a general educational test for men drawing Rs. 20. The order will cover all cases of clerks on Rs. 15, Rs. 17½.

It might be desirable to enhance the limit to Rs. 25 in the case of the Ceded Districts, but that is a separate question. Here we deal only with the general question."

2. The Superintending Engineers, II, III and IV Circles, raise the question whether the above order applies to posts on Rs. 15—1—20. The Superintending Engineer, III Circle (Mr. Roscoe Allen), who is in charge of the Ceded districts, states that, if the order does not apply, the relaxation allowed in the Government Order would be of no practical help to this department as the existing difficulty of finding passed men for posts on Rs. 15—1—20 will not be removed but perpetuated. He therefore requests that the appointment may be excluded from the operation of the examination rules. The Superintending Engineer, IV Circle (Mr. O'Connell), points out that there is only one graded appointment of V class first-grade (Rs. 15—1—20) below Rs. 20 in the clerical establishment of the department and that the financial value of this appointment is Rs. 18¾. He is therefore of opinion that there can be no objection to unpassed men being appointed to this grade.

3. Existing orders, it is submitted, are against the exclusion of posts on Rupees 15—1—20 from the operation of the examination rules, as, under note (3) at the beginning of the Public Service Notification, these appointments have to be treated as appointments on Rs. 20, which is the maximum pay of the posts.

4. It, therefore, remains to consider whether Educational should be moved to exclude posts on Rs. 15—1—20 from the scope of the examination rules. On this subject, attention is invited to the statement attached, which was prepared in this office, showing the establishment in the Public Works Department on salary ranging between Rs. 15 and Rs. 20, both inclusive. It will be seen that out of 234 appointments

Vide pages 7 and 8 of the printed notes attached to G.O., No. 226, Educational, dated 24th March 1908.

of this class, permanent and temporary, there are as many as 169 on Rs. 15—1—20. The reduction in correspondence which is the object aimed at by the Government

order will not therefore be very considerable in the Public Works Department.

5. In the above circumstances, the case may perhaps be forwarded to Educational for consideration. The case would perhaps be met by the exemption from the rules of the appointment of Rs. 15—1—20, entirely in the case of the Ceded Districts, and partially, up to and including the pay of Rs. 19, in the case of the other districts. For orders.

R.K.—25-5-08.

As an alternative it may be suggested that the exemption should apply to all appointments throughout the service on progressive pay having a maximum of Rs. 20.

R. PARSONS—29-5-08.

STATEMENT of establishment in the Madras Public Works Department on salary ranging between Rs. 15 and 20 per mensem during 1908-1909.

Nature of establishment.	Designation.	Number of posts on Rupees 15—1—20.	Number of posts on Rs. 17½.	Number of posts on Rs. 17.	Number of posts on Rs. 15.	Remarks.
		RS.			RS.	
Office establishment —Permanent.	Clerks in Divisional offices ..	12	..	..	..	
	Punt clerk ..	..	..	..	1	
	Clerks in Sub-divisional offices ..	50	..	..	..	
	Store clerk ..	1	..	(a)3	4	(a) includes a personal allowance of Rs. 5.
	Overseers' clerks ..	94	..	..	..	
	Tracers ..	..	..	..	4	
	Total ..	157	..	3	9	
Office establishment —Temporary.	Clerks ..	2	..	..	15	
	Punt writer ..	..	..	..	1	
	Tracers ..	..	..	..	3	
	Total ..	2	..	..	19	
Petty establishment —Permanent.	Water regulation Superintendents ..	..	1	..	9	
	Irrigation clerks ..	7	..	..	..	
	Navigation Superintendent ..	..	1	1	19	
	Do. clerks ..	3	..	..	..	
	Do. toll clerk ..	..	..	..	1	
	Total ..	10	2	1	29	
Petty establishment —Temporary.	Irrigation clerk ..	..	..	..	1	
	Stock clerk ..	..	..	..	1	
	Total ..	..	..	..	2	
	Grand Total ..	169	2	4	59	= 234

Yes.

To the Educational Department.

P. HAWKINS—9-6-08.

EDUCATIONAL DEPARTMENT.

In G.O., No. 226, Educational, dated 24th March 1908, the limit of pay fixed for appointments requiring the educational qualifications prescribed in article 1 of the Public Service Notification was raised from Rs. 15 to Rs. 20.

2. The Public Works Department now point out that out of 234 appointments on salary ranging between Rs. 15 and Rs. 20 in that department, either permanent or temporary, as many as 169 are on the progressive salary of Rs. 15—1—20. As under note (3) to the Public Service Notification "progressive salaries shall be calculated at the maximum pay of the appointment" for purposes of the Public Service Notification, no unpassed man can be appointed to a post on Rs. 15—1—20

by virtue of the orders passed in G.O., No. 226, Educational, dated 24th March 1908. The Superintending Engineer, III Circle, states that the relaxation allowed in the Government Order quoted above will be of no practical help to that department as the existing difficulty of finding passed men for posts on Rs. 15—1—20 will not be removed.

* Anantapur.
Cuddapah.
Kurnool.
Bellary.

3. The Public Works Department accordingly request that all appointments on Rs. 15—1—20 in the Ceded districts, or, as an alternative, "all appointments throughout the service on progressive pay having a maximum of Rs. 20," may be excluded from article 1 of the Public Service Notification as amended by G.O., No. 405, Educational, dated 26th May 1908.

4. It is for consideration whether any and if so which of the suggestions of the Public Works Department may be accepted. Please see Secretary's note on page 11 of the notes connected with G.O., No. 226, Educational, dated 24th March 1908, in which he observed that it was no hardship "to prescribe a General Educational Test for men drawing Rs. 20." In the case of appointments to which a progressive salary of Rs. 15—1—20 is attached, the difficulty of getting qualified men for Rs. 15 posts, which it was the object of G.O., No. 226, Educational, dated 24th March 1908, to remove, will continue. The Public Works Department appear to have made out a good case for the exemption being extended to posts on Rs. 15—1—20, and it is for consideration whether the exemption may be extended to all posts in public service, or only to such posts in the Public Works Department. Perhaps the other departments of the Secretariat may be first consulted u.o.

P.R.—24-6-08.

K. RANGASWAMI AIYANGAR—24-6-08.

I think the exemption may be extended to all appointments on a progressive salary the maximum of which does not exceed Rs. 20.

H. D. TAYLOR—25-6-08.

I have no objection to this course. It is astonishing that service in the Public Works Department seems so unpopular. In other departments we have not the same objection raised.

M. H[AMMICK]—28-6-08.

All appointments the salary of which is Rs. 20 and below should be exempted from the notification. This was what was intended (see pages 6 and 7 of G.O., No. 226, Educational, dated 24th March 1908).

Note 3 of the Public Service Notification must be expunged or amended. I am inclined to think the average value of the appointment should be taken for the purposes of note 3, not the maximum.

G. S[TOKES]—29-6-08.

The Hon'ble Mr. Stokes raises two points—

(i) That posts the pay of which is Rs. 20 or less should be exempted from the General Educational Test instead of posts the salary of which is less than Rs. 20. The Hon'ble Mr. Forbes on page 7 of K.W. G.O., No. 226, Educational, dated 24th March 1908, distinctly referred to posts under Rs. 20. For orders as to whether the limit for which no general qualifications are required may be raised so as to include posts on Rs. 20. If there are any general proposals to raise the pay of taluk establishments, I think that posts on Rs. 20 might well be left outside the rule requiring general qualifications.

(ii) As to the suggestion that the average pay instead of the maximum pay should be adopted for the purpose of this rule, I submit that officers with whom appointments rest know at once the pay, or maximum pay of the posts, but do not know at a glance what the average pay is, and even their offices may make miscalculations.

2. With the proposed introduction of the School Final Certificate as a qualifying test, I submit that the *maximum* of Rs. 20 may be adhered to as being a more *definite* figure. There are not, I think, many posts on a progressive scale of, say, Rs. 17½ to 22½ or Rs. 16 to Rs. 21.

H. D. TAYLOR—30-6-08.

It is quite clear from the notes that the intention was to exempt from posts *under* Rs. 20. However, I agree with Mr. Stokes that the exemption may be for Rs. 20 and under.

A | I would retain the maximum pay of progressive appointments as the standard.

The Hon'ble Mr. Stokes will probably not object to this.

M. H[AMMICK]—2-7-08.

The Hon'ble Mr. Stokes, C.S.I., with reference to "A".

H. D. TAYLOR—3-7-08.

Very well. I accept Hon'ble Mr. Hammick's solution of this matter.

G. S[TOKES]—4-7-08.

Draft please.

H. D. TAYLOR—6-7-08.

We shall have now to modify article 4 of the Public Service Notification as regards sub-clauses (3), (4), (5), (6), (7), (8) and (9). As soon as orders issue on

Noted.

K. RANGASWAMI AIYANGAR—6-7-08.

the Précis Test, the revision of the entire Public Service Notification may be taken up.

H. D. TAYLOR—6-7-08.

The draft order placed below is submitted for approval.

K. RANGASWAMI AIYANGAR—6-7-08.

C. A. SOUTER—7-7-08.

B | The order goes beyond the scope of the Public Works Department reference, which may be recorded separately with reference to the general order about to issue. Departments of the Secretariat should accept.

H. D. TAYLOR—7-7-08.

Local and Municipal for acceptance.

LOCAL AND MUNICIPAL DEPARTMENT.

Accepted.

H. D. TAYLOR—7-7-08.

Revenue u.o. for acceptance.

H. D. TAYLOR—7-7-08.

REVENUE DEPARTMENT.

Accepted in Revenue.

A. G. CARDEW—7-7-08.

To Public, Judicial and departments under the Chief Secretary u.o.

H. D. TAYLOR—7-7-08.

PUBLIC, ETC., DEPARTMENTS.

Accepted for all departments under me.

J. N. ATKINSON—7-7-08.

Approved.

A. L[AWLEY]—9-7-08.

Issue.

H. D. TAYLOR—9-7-08.

[G.O., No. 511, Educational, dated 9th July 1908.]

In accordance with the Secretary's orders at B *supra*, a draft order recording the Public Works Department reference is submitted for approval.

P.R.—10-7-08.

K. RANGASWAMI AIYANGAR—10-7-08.

C. A. SOUTER—10-7-08.

[G.O., No. 519, Educational, dated 10th July 1908.]

Educational DEPARTMENT.

Wegert

READ AGAIN G.O., No. 226 Col., dated 24th march 1908

READ ALSO:—

(C. No. 1108, From the P.W.D., No. 714, dated 11. 6. 1908)

” ” ” ” ” ” ” 190

99 99 99 99 99 99 99 99 99 99 190

ORDER.

No. 571, dated 9. 7. 1908

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Sp
9.708

9-7-08

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IX

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In modification of
G.O. No. 226 Est., dated 24th March
1908, the Government are
pleased ^{to} direct that the
qualifications laid down
in Articles of the Public
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of which is ~~more than~~ ^{or exceeds} Rs 20
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standard in the case of
progressive

original people

2
progressive appointments as
required by Note (3) of the
above notification.

2 The necessary alterations
will be made in the Public Service
notification, when it is next
revised.

AD
6.7.08

Clas
2.7.8.

HO
7.7.08

Vide serial type written
now attached
Clerk

Sapin dupu
24-7-8

To The Commr for Govt Secs
D. O. S.
Supt. Govt. Museum
Department of the
Secretariat except Pension
Legislative
Editor's Table

13/7/8



Received 190 . Registered 190 .

Madras
For making the necessary correction in the original sketch
15/7

Abstract.

Educational
LOCAL AND MUNICIPAL DEPARTMENT.

G.O., No. 511 , dated 9th July 1908.

Read the following paper:—

Again G.O.No.226 Edl., dated 24th March 1908.

ORDER:—

In modification of G.O.No.226 Edl., dated 24th March 1908, the Government are pleased to direct that the qualifications laid down in article 1 of the Public Service Notification, shall in future be required only in regard to posts the salary of which exceeds Rs.20 per mensem, the maximum salary being taken as the standard in the case of appointments on progressive scale as required by Note (3) to ~~Article 1~~ the above notification.

2. The necessary alterations will be made in the Public Service Notification, when it is next revised.
(True Extract)

- To
- H.D.Taylor, Secretary to Government.
 - The Commissioner for Government Examinations. ✓
 - The D.P.I. ✓
 - The Superintendent, Govt. Museum. ✓
 - The Department of the Secretariat, except Pension and Legislative.

DESPATCHED
18 JUL 1908

MA