

Government of Madras.

EDUCATIONAL DEPARTMENT.

Recd.

Regd.

} 1908.

Enclosures

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G.O., No. 409, 26th May 1908.

Lawrence Asylum, Ootacamund.

Declining, with remarks, to modify the orders previously passed in regard to the salary of the Rev. Mr. Padfield, Principal and Secretary, —.

Government of Madras.

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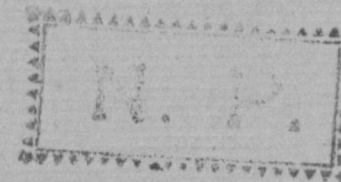
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GOVERNMENT OF MADRAS.

EDUCATIONAL DEPARTMENT.

READ—the following papers :—

I

G.O., No. 58, Educational, dated 21st January 1908.

ABSTRACT.—Declining, with remarks, to approve the recommendation of the Committee of the Lawrence Asylum, Ootacamund, to grant higher initial salary to Mr. Padfield, Principal and Secretary of the institution.

II

Letter—from the Rev. W. H. G. PADFIELD, M.A., Principal and Secretary,
Ootacamund Lawrence Asylum.
To—the Director of Public Instruction, Madras.
Dated—Lovedale, the 28th April 1908.
No.—240.

I am instructed by the Committee, Lawrence Asylum (*vide* Resolution No. XI of meeting, dated 20th March 1908, viz., “Mr. Padfield’s letter regarding his salary, etc., will be submitted for the favourable consideration of Government”), to submit the enclosed letter regarding the salary of the Principal and Secretary for the favourable consideration of Government.

I trust that Government will be pleased to give the matter their earnest consideration.

ENCLOSURE.

Letter—from the Rev. W. H. G. PADFIELD, M.A., Principal and Secretary,
Ootacamund Lawrence Asylum.
To—the Members of the Committee, Lawrence Asylum.
Dated—Lovedale, March 1908.

With reference to G.O., No. 58 dated 21st January 1908—attached herewith—I have the honour to submit the following points :—

(1) *February* 1904.—Appointed Principal, Secretary and Chaplain of the Murree Lawrence Asylum on initial salary of Rs. 600 per mensem, free house, etc. Also acted as Chaplain of Murree in the winter months on the additional Government allowance of Rs. 100 per mensem. Number of children—180.

(2) *February* 1908.—Appointed Principal and Secretary of the Ootacamund Lawrence Asylum on initial salary of Rs. 500 per mensem, free house, etc. Also to have pastoral charge of the institution with no separate allowance. Number of children—465.

2. The income of the former Principal was Rs. 950 per mensem, but the initial pay was reduced solely by reason of the apparently low state of the funds of the institution (G.O., No. 710, dated 5th November 1906), although owing to the increased work of late years the allowance of the Principal had lately been increased from Rs. 800 to Rs. 950 per mensem (G.O., No. 605, dated 3rd October 1904).

3. The funds of the institution have recently improved and there is now a satisfactory credit balance on the year’s working.

4. While therefore it is admitted that the heavier responsibility and work should be undertaken on less pay—if the funds of the institution so required it—yet, as the reason for placing the pay at such a low figure has now disappeared, it may reasonably be expected that the pay should bear some proportion to the work and responsibility involved.

5. A.C.S. and other Chaplains receiving a Government allowance as I drew as Chaplain of Murree, if transferred, are allowed to count such service in lieu of the probation ordinarily required.

6. It is therefore in accordance with precedence that I should be allowed to count my four years’ service at Murree as equivalent to the two years’ probation required here, which even then means an actual loss for the year in pay.

7. I have therefore the honour to submit for your consideration that Government be addressed to be pleased, on consideration of the above facts which were not previously submitted, to reconsider their decision.

III

Letter—from the Rev. W. H. G. PADFIELD, M.A., Principal and Secretary,
Ootacamund Lawrence Asylum.
To—the Director of Public Instruction, Madras.
Dated—Lovedale, the 30th April 1908.

In continuation of my No. 240, dated 28th instant, regarding the salary of the Principal and Secretary, I have the honour to submit that the Rev. A. W. Atkinson, the former Principal, was appointed on a special salary of Rs. 700—25—800 per mensem, although the original intention was to appoint a Principal on Rs. 500 per mensem only.

This, I venture to submit, is an additional precedent, which, I trust, will receive the favourable consideration of Government.

N. Ref. on Cur. No. 2701, dated 13th May 1908.

Submitted to Government for orders with reference to G.O., No. 58, Educational, dated 21st January 1908.

A. G. BOURNE,
Director of Public Instruction.

Order—No. 409, Educational, dated 26th May 1908.

The Government have considered the matter carefully and see no reason to modify the orders conveyed in G.O., No. 58, Educational, dated 21st January 1908. The advertisement which was issued when the vacancy occurred gave in full the conditions and salary attached to the appointment. His Excellency the Governor in Council considers that there is no reason to modify them now.

(True Extract.)

H. D. TAYLOR,
Secretary to Government.

To the Director of Public Instruction.
,, Principal and Secretary, Lawrence Asylum.

EDUCATIONAL DEPARTMENT.

NOTES CONNECTED WITH G.O., No. 409, EDUCATIONAL, DATED
26TH MAY 1908.

[SUBJECT.—*Pay of the Rev. Mr. Padfield, Principal and Secretary, Lawrence Asylum, Ootacamund.*]

Previous papers.

G.O., No. 290,	Educational,	dated 24th April	1906.
" "	710	" "	5th November "
" "	692	" "	11th October 1907.
" "	58	" "	21st January 1908.
" "	240	" "	27th March "

From the Director of Public Instruction, dated 13th May 1908, No. 2701.

The Rev. Mr. Padfield was appointed Principal and Secretary of the Lawrence Asylum, Ootacamund, on a salary of Rs. 500 per mensem rising to Rs. 750 by five annual increments of Rs. 50. The appointment was to be on probation for two years—*vide* G.O., No. 692, Educational, dated 11th October 1907.

2. In November 1907, the Lawrence Asylum Committee recommended that the Rev. Mr. Padfield should be allowed to reckon his four years' service in the Lawrence Memorial Asylum at Murree in place of the two years' probation required by G.O., No. 692, Educational, dated 11th October 1907 and that Mr. Padfield should, on joining, be given a salary of Rs. 600 per mensem. The Government refused to sanction this proposal—*vide* G.O., No. 58, Educational, dated 21st January 1908.

3. The Committee now submits, for the favourable consideration of Government, a letter from Mr. Padfield on the subject of his salary. Mr. Padfield requests a reconsideration of the orders in G.O., No. 58, Educational, dated 21st January 1908, on the following grounds:—

(1) That he was Principal, Secretary and Chaplain of the Lawrence Asylum at Murree for four years from 1st February 1904, on a salary of Rs. 600 per mensem with free quarters, etc., the number of children at the Asylum being 180;

(2) that he also acted as Chaplain of Murree in the winter months on an additional Government allowance of Rs. 100 per mensem;

(3) that the number of children at the Ootacamund Asylum is 465 and he is to have pastoral charge of the institution with no separate allowance;

(4) that the pay of the former Principal (the Rev. Mr. Atkinson) was Rs. 700 rising by annual increments of Rs. 25 to Rs. 800 and it was increased in 1904 to Rs. 950 owing to increased work;

(5) that the initial pay of the post was reduced in G.O., No. 710, Educational, dated 5th November 1906, owing to the low state of the funds of the Asylum;

(6) that the funds of the Asylum have recently improved and there is now a satisfactory credit balance on the year's working;

(7) that as the reason for placing the pay at a low figure has disappeared, it may reasonably be expected that the pay should bear some proportion to the work and responsibility involved;

(8) that A.C.S. and other Chaplains receiving a Government allowance such as he drew at Murree are, if transferred, allowed to count such service in lieu of probation; and

(9) that his request to be allowed to count his four years' service at Murree as equivalent to two years' probation required at Ootacamund is in accordance with precedents.

T.K.—18-5-08.

Please see the remarks of the Secretary (Mr. H. D. Taylor) and of the Hon'ble Mr. Forbes on page 2 of the notes with G.O., No. 58, Educational, dated 21st January 1908. The Hon'ble Mr. Forbes, strongly expressed the opinion that the application of Mr. Padfield for a higher initial salary than what he accepted could not be entertained.

2. The vacancy of Principal and Secretary to the Lawrence Asylum was advertised in the newspapers and the notice stated in unequivocal terms that the appointment would be on probation for two years and that the salary of the appointment was Rs. 500 rising to Rs. 750 by five annual increments of Rs. 50. Mr. Padfield, having accepted the appointment on the terms specified in the advertisement, does not seem to be entitled to ask for an alteration of them.

3. As regards the argument based on the finances of the Asylum, it is submitted that in passing orders on the budget estimate of the Asylum for 1906, the Government observed that the Female branch of the Asylum closed with a deficit and in G.O., No. 290, Educational, dated 24th April 1906, called on the Committee of the Asylum to submit proposals for retrenchment. Attention is solicited to the Hon'ble Mr. Forbes' note, dated 21st April 1906, on page 3 of the notes with the same Government Order. The salary of the Principal and Secretary was fixed at Rupees 500—50—750 in G.O., No. 710, Educational, dated 5th November 1906, in view of the financial situation of the institution. Please see the notes of the Secretary and the Hon'ble Mr. Forbes on page 3 of the notes with that Government Order. The closing balance of the budget estimate of the Male branch of the Asylum for 1908-1909 is Rs. 8,954, and that of the Female branch Rs. 1,290. Please see pages 6 and 9 of G.O., No. 240, Educational, dated 27th March 1908.

K. RANGASWAMI AIYANGAR—18-5-08.

Mr. Padfield will not take G.O., No. 58, Educational, dated 21st January 1908, "lying down". I submit that it is about time that he should be given an ultimatum, and that his petitions should cease. He knew perfectly well on what conditions he was engaged and accepted them. His salary cannot be called poor. I therefore submit that he should be told that if he is dissatisfied, he is at liberty to resign. His services are not indispensable and I believe that there were hosts of applications for the post from all parts of the world.

C. A. SOUTER—19-5-08.

The Government have considered the matter carefully and see no reason to alter the order conveyed in Educational Government Order, dated 21st January 1908. The advertisement which was issued when the vacancy occurred gave in full the conditions and salary attached to the appointment. His Excellency the Governor in Council considers that there is no reason to modify them now.

M. H[AMMICK]—21-5-08.

Please see the draft order placed below for approval.

K RANGASWAMI AIYANGAR—22-5-08.

C. A. SOUTER—23-5-08.

We can't alter the terms now. If we had offered better terms we might have got a better hand. Draft order approved.

A. L[AWLEY]—25-5-08.

Issue.

H. D. TAYLOR—26-5-08.

[G.O., No. 409, Educational, dated 26th May 1908.]

Stock Form No. 161
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605-2-10-04
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Educational

LOCAL AND MUNICIPAL DEPARTMENT.

CURRENT No. 1152

Received 6 190 , Registered 16157 1908.

Subject.

Submitting for orders of Government copy of a letter from the Principal and Secretary, Lawrence Asylum Ootacamund in regard to his salary.

ENCLOSURES.

No.

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N.Ref on Cur No. 2 7 0 1/08

Station Madras, Dated the 13th May 1908.

From (Name) The Hon'ble Mr. A.G. Bourne, D.Sc., F.R.S.

(Designation) Director of Public Instruction,

To The Secretary to the Government of Madras,
Educational Local and Municipal Department

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